

CHURCH FINANCES FOR MISSIONAL LEADERS

Stewardship Symposium Reflections & Plans

January 27, 2023

Our financial behaviors directly impact our success cultivating generosity.

My goal for today is:

My Story

My first job and the values I learned.

What financial belief or story is impeding my leadership?

Personal Financial Stewardship

Stewardship comprises a life-time of choices that demonstrate our faith and spiritual disciplines. Motivating generosity begins with me.

Who will I bless by increasing my honesty and vulnerability about financial well-being?

- Talking about money
- Practice radical generosity such as tithing or proportional giving
- Life-long financial responsibility and addiction avoidance
- Avoiding debt
- Financial planning and retirement savings
- Legacy creation
- Practicing what we teach and preach

My Plan: Using the list above, select the area that you will work on during this year.

My Actions	When	Who
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Congregational Financial Stewardship

“Don’t think the mother who lets you hold her baby isn’t watching how you hold it.”
Steve Garnaas-Holmes

Reflection and Planning Prompts

What financial stewardship practices build trust and credibility with our donors?

What financial disciplines strengthen our accountability to the world?

What changes could improve our financial stewardship trust, credibility and accountability?

Practices Every Ministry Can Implement

1. Create a culture of stewardship, not ownership. Whose money is it?
2. Integrate gratitude holistically and year-round affirmation
3. Connect weekly offerings to mission activities and commitments
4. Create a narrative budget and communicate positively
5. Free-will offerings rather than event ticket prices
6. Separate financial and development/stewardship tasks
7. Annually report all assets and bank balances
8. Conduct commitment campaign before creating budget
9. Enforce separation of duties and requirements of non-profits
10. Steward income from donor to bank (counters, deposits, reports)
11. Use invoices, budget vs. balance sheet, and create cash reserves
12. Create policies that tell future leaders your priorities
13. Use understandable and contextual vocabulary
14. Talk about legacy gifts

My Plan: Select 3 or 4 items from this list and create your action steps.
Include who will work on this task, when and the desired results.

My Actions	When	Who

NOTES

Church Finances for Missional Leaders

Invitation to Become a Courageous Steward, Biblical Wisdom, Financial Vocabulary, Managing God's Money, Income, Expenses, Leadership, Communications, Policies and Samples, and 24 Worksheets

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