

Trained Facilitators



Robert F. Holley served congregations in the Virginia Synod ELCA for more than 36 years. Bob served as a Healthy Congregations facilitator working with more than 50 different congregations. Additionally, he worked as a Bridge Builder consultant, working with severely conflicted congregations. He also trained facilitators in Peter Steinke's Healthy Congregations program.

Bob currently serves as a consultant to congregations in areas of leadership development and long range planning. He is a graduate of The Lutheran Theological Seminary at Philadelphia, Philadelphia, Pennsylvania. With Paul E. Walters, he is the co-author of the Lutheran Voices title *Called by God to Serve* (2004).

Other Facilitators:
Pastor Sue Briner
Pastor Steve Plonk

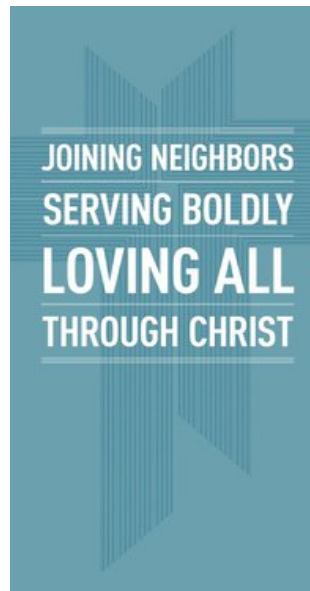
For more information, or to schedule a workshop for just your congregation alone, contact:

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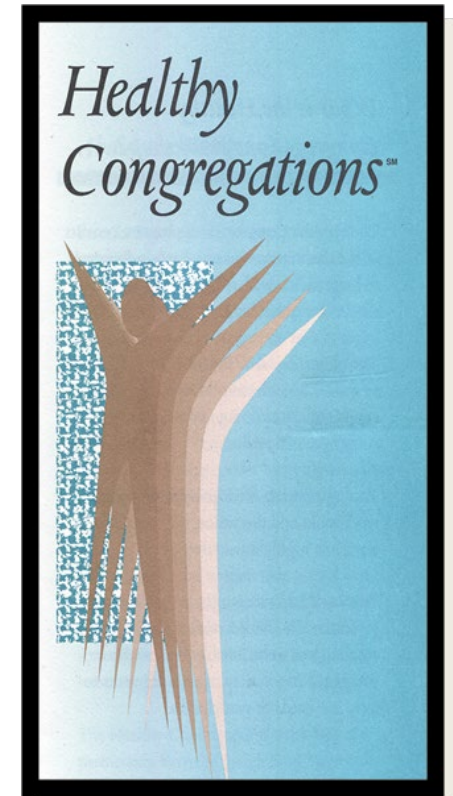
What is the cost?

- The Healthy Congregation Workshops scheduled by the SC Synod are being offered through a special Health Incentive Grant given by the ELCA which makes it possible for us to cover the Facilitator fees, mileage, lunch and refreshments. We hope this will make it possible for several congregations to use this vital tool at a very minimal cost.
- *Your* Cost for each workshop is only \$15 per person to cover the cost of their Study Guide and to offset the cost of the meal. This may be covered by the congregation or by the individual participants. Payments will be received with registration.



Equipping and Encouraging Leaders

A series of workshops designed to give leaders the tools they need for mission-focused leadership

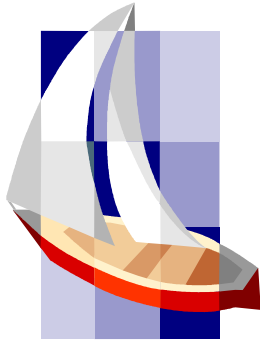


Workshop #1 **Creating Healthy Congregations**

OCTOBER 15, 2011
9AM – 3PM
Columbia Area

Sponsored by:
The South Carolina Synod of the ELCA

Healthy Congregations



Where is your congregation headed?

Workshops

With breaks, meals and conversation, each workshop lasts about six hours.

Three workshops build on one another; they should be taken 4-6 months apart.

Pastors, Councils, call committees, church staff and other church leaders should attend.

Congregations can combine resources by hosting workshops together.

Workshops are interactive, and learner centered. Creative teaching techniques include videos, group projects, case study, practice, large and small group discussion.

Basics of the Workshops

Workshop #1

Creating Healthy Congregations

- Introduction to Systems Thinking as a way to see the congregation
- Equipping leaders to value differences, focus on strengths and purpose
- Leaders will begin to develop/refine their purpose and vision for the future

Workshop #2

Healthy Congregations Respond to Anxiety and Change

#2

Healthy Congregations Respond to Anxiety and Change

- Equipping leaders to respond to anxiety and change (rather than react to it)
- Equipping leaders to effectively manage conflict (rather than avoiding it)
- Equipping leaders to act flexibly and creatively

Workshop #3

Leadership in Healthy Congregations

- Equipping leaders to promote health through their presence and functioning
- Equipping leaders to challenge people
- Equipping leaders to provide immune capacities

These workshops enable leaders to:

- Gain a renewed sense of purpose and mission
- Cultivate strong leadership capacities to challenge the congregation
- Learn how to develop healthy patterns of living together in community
- Learn to focus on strengths, resources and options for the future
- Boost confidence in responding to challenges and opportunities
- Learn how to lead with calm and thoughtfulness
- Reflect theologically about relationships
- Move the congregation toward healthier functioning

Other Workshops Available:

- **Relationships In A Healthy Congregation**
- **Healthy Congregations Develop Generous People**
- **The Spiritual Care of Healthy Congregations**