

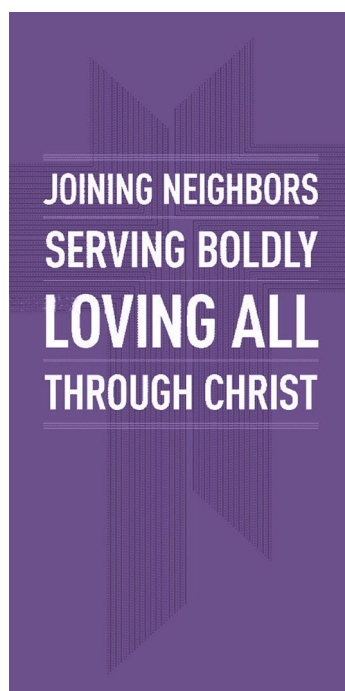
DIRECTORY and MINUTES

South Carolina Synod
Evangelical Lutheran Church in America
Thirty-third Assembly

195th Annual Meeting
of the
Lutheran Church in South Carolina

SC Synod Office
Virtual Meeting

July 25th, 2020



1003 Richland Street
Columbia, SC 29201

E-Mail: scsynod@scsynod.com

Phone: (803) 765-0590

FAX: (803) 252-5558

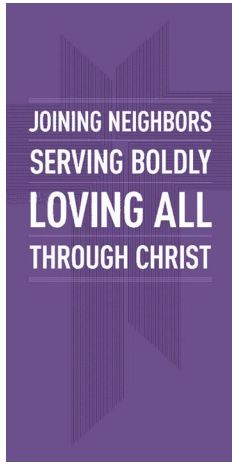
www.scsynod.com

FULL DIRECTORY AND MINUTES - 2

The Directory and Minutes includes the following sections:

† Synodical Directory	5
† Organizational Chart	23
† Rosters :	
Rostered Ministers	25
Congregations	61
† 2020 Synod Assembly Minutes	75
† 2020 Synod Assembly Roster of Voting Members	95
† Bulletin of Reports	109
† Constitution, Bylaws and Continuing Resolutions	266
† Data provided by the ELCA from Annual Congregational Reports	301

FULL DIRECTORY AND MINUTES - 4



*God's Purpose
for the people of the South Carolina Synod
of the
Evangelical Lutheran Church in America*

**JOINING NEIGHBORS
SERVING BOLDLY
LOVING ALL
THROUGH CHRIST**

Our Four Missional Priorities:

- *Equipping people and congregations for community engagement*
- *Deepening discipleship*
- *Addressing public educational needs in our schools*
- *Tackling poverty in our communities*

“God’s work. Our hands.”

Vision Statement of the Evangelical Lutheran Church in America

Claimed by God’s grace for the sake of the world, we are a new creation through God’s living Word by the power of the Holy Spirit;

Gathered by God’s grace for the sake of the world, we will live among God’s faithful people, hear God’s word, and share Christ’s supper.

Sent by God’s grace for the sake of the world, we will proclaim the good news of God in Christ through the word and deed, serve all people following the example of our Lord Jesus, and strive for justice and peace in all the world.

Mission Statement of the Evangelical Lutheran Church in America

*Marked by the cross of Christ forever,
we are claimed, gathered,
and sent for the sake of the world.*



**Evangelical Lutheran
Church in America**
God's work. Our hands.

Synod Office Schedule

The Synod Office is open Monday through Thursday from 9:00 a.m. until 5:00 p.m.

Holiday Schedule

The Synod Office will be closed for the following holidays in 2020 and 2021:

*Since the Synod Office is currently closed on Fridays,
please note the exceptions for Friday holidays.
When the holiday falls on Friday/Saturday, the preceding Thursday is taken off;
when it falls on Sunday, the following Monday is taken off.
Synod Council approves the holiday schedule each year.*

2020-2021

January 1: New Year's Day

January 20: Martin Luther King, Jr. Day

April 9: Good Friday (Thursday is taken to compensate for Friday being closed)

***May 18-19:** Post-Synod Assembly Compensation Days

May 25: Memorial Day

July 2: Independence Day Observed

September 7: Labor Day

November 25-26: Thanksgiving Day (and Wednesday before to compensate for Friday being closed)

December 22-January 1: Christmas through New Year's Day (2021)

**The Synod Office is closed on the two days following synod assemblies.*

All staff members receive one additional Synod Assembly day off to be taken by July 31.

2021-2022

January 4: New Year's Day

January 18: Martin Luther King, Jr. Day

April 1: Good Friday (Thursday is taken to compensate for Friday being closed)

May 31: Memorial Day

***June 9-10:** Post-Synod Assembly Compensation Days

July 5: Independence Day Observed

September 6: Labor Day

November 24-25: Thanksgiving Day (and Wednesday before to compensate for Friday being closed)

December 23-January 3: Christmas through New Year's Day (2022) (Christmas Eve is on Friday)

**The Synod Office is closed on the two days following synod assemblies.*

All staff members receive one additional Synod Assembly day off to be taken by July 31.

Synodical Directory for 2020-2021

South Carolina Synod of the ELCA
1003 Richland Street
Columbia, SC 29201

Telephone: 803-765-0590
Email: scsynod@scsynod.com

Fax: 803-252-5558
Web Address: www.scsynod.com

Bishop

Rev. Virginia "Ginny" S. Aebischer
(present term 2020-2026)
H. (803)796-7792
O. (803)765-0590
E. ginny@scsynod.com

Vice President

Deacon Lexanne K. Graves
(present term 2019-2025)
O. 803-736-0661
C. 803-315-3828
H. 803-708-2662
E. Lgraves910@gmail.com

Assistant to the Bishop

Rev. Rick Carter
1003 Richland Street
Columbia, SC 29201
C. 704-576-5843
E. rick@scsynod.com

Secretary / Director for Stewardship

Rev. W. Osborne "Ozzie" Herlong
(present term 2016-2022)
H. 803-932-0155
C. 803-360-1877
E. ovherlong@aol.com

Director of Communications

Neal Fischer
C. 607-349-8072
O. 803-509-8325
E. neal@scsynod.com

Treasurer

Raymond L. Hendrix, Jr.
(present term 2016-2022)
H. 803-787-4862
E. raymondandjulie@yahoo.com

Synod Office Support Staff

Jenny A. Spearen

Executive Administrator
E. jenny@scsynod.com
O. 803-509-8321

Wendy Davidson

Synod Assembly Manager
E. wendy@scsynod.com
O. 803-509-8326

Charlene D. Fink

Synod Accountant
E. charlene@scsynod.com
O. 803-509-8324

Bill Newmyer

Part-Time Interim Youth Ministry Coordinator
E. wnewmyer@gmail.com
C. 803-665-8363
O. 803-386-9117

Churchwide Staff Serving South Carolina

Candidacy & Leadership Manager

Region 9

Rev. Dr. Ruth Hamilton
246 Defoors Court NW
Atlanta, GA 30318
C. 404-556-2322
E. ruth.hamilton@elca.org

Portico Benefit Services

Rev. Cathy Schibler
800 Marquette Ave., Ste. 1050
Minneapolis, MN 55402-2892
C. 419.348.9760
E. cschibler@porticobenefits.org

Mission Investment Fund

Deacon Gerald "Jerry" Johnson
1029 Candlebark Drive
Jacksonville, FL 32225
O. 904-645-9829
E. jerry.johnson@elca.org

ELCA Foundation

Stephanie Burke
Regional Gift Planner for SC & NC
O. 773-380-2108
C. 704-293-9436
E. stephanie.burke@elca.org

Portico Benefit Services

Rev. Cathy Schibler
800 Marquette Ave., Ste. 1050
Minneapolis, MN 55402-2892
C. 419.348.9760
E. cschibler@porticobenefits.org

ELCA Churchwide Office

Evangelical Lutheran Church in America
8765 West Higgins Road
Chicago, Illinois 60631
(773) 380-2700 Fax (773) 380-1465
(800) 638-3522 www.elca.org

James R. Crumley Jr. Archives

4201 N. Main Street
Columbia, SC 29203
(803) 461-3234 Fax (803) 461-3358
Crumleyarchivist@gmail.com
www.crumleyarchives.org

Joint Ministries of Region 9

1003 Richland Street
Columbia, SC 29201
(803) 509-8319 Fax (803) 252-5558

**SOUTH CAROLINA
Synod Council
2020-2021**

Officers of the Synod

+ *Executive Committee Members*

* *Ineligible for re-election at end of present term*

- | | |
|--|--|
| + Rev. Virginia S. Aebischer, Bishop
1003 Richland St., Columbia 29201 | O. 803-765-0590
C. 803-727-8917
E. ginny@scsynod.com |
| + Deacon Lexanne K. Graves, Vice President
4224 Hard Scrabble Road, Columbia, 29223 | H. 803-708-2662
C. 803-315-3828
E. LGraves910@gmail.com |
| + Rev. W. Osborne Herlong, Secretary
1003 Richland St., Columbia 29201 | H. 803-932-0155
C. 803-360-1877
E. ovherlong@aol.com |
| + Raymond L. Hendrix, Jr., Treasurer
4504 Moss Hill Road, Columbia, 29206 | H. 803-787-4862
C. 803-673-8723
E. raymondandjulie@yahoo.com |

Synod Council Members Term Ending 2021

- | | |
|--|--|
| *Rev. Brad Bellah (Rostered Minister – Eastern Area)
2637 Hwy 17 South, Murrells Inlet, 29576 | O. 843-651-7377
C. 843-902-9450
E. pastorbradb@hotmail.com |
| Rev. Patti Sue Burton-Pye (Rostered Minister – At Large)
337 Spruce Glen Road, Lexington, 29072 | O. 803-359-4210
C. 803-403-7755
E. psbppe@yahoo.com |
| Sherry Fowler (Lay Woman – At Large)
2931 Glenarden Drive, Charleston, 29414 | O. 843-795-4855
C. 843-442-3593
E. sherry@fowlersc.com |
| Luz Marin (Lay Woman – Northern Area)
5108 Maplewood Drive, Greenville, 29615 | C: 864-326-6111
E. nanis6714@gmail.com |
| VACANT (Lay Man – At Large) | C.
E. |
| *James (Jim) Riddle, Jr. (Lay Man – Central Area)
131 White Knoll Way, West Columbia, 29170 | C. 803-422-9180
E. jimriddle@windstream.net |
| Anna Rush Schultz (Youth)
28 Woodvale Avenue, Greenville, 29605 | H. 864-631-3398
E. schultz.annarush@outlook.com |

Synod Council Members Term Ending 2022

*Kayla Audette (Lay Woman– Central Area) 109 Kerry Gibbons Dr., Chapin, 29036	C. 803-665-2100 E. kkaudette@outlook.com
+*Larry Rathe (Lay Man – Eastern) 3615 Sunfish St., Murrells Inlet, 29576	C. 843-333-4692 E. larryrathe@aol.com
*John L. Kinard (Lay Man – At Large) 329 Plantation Dr., Greenwood, 29649	C. 864-554-2120 E. jlkinard29@yahoo.com
Kathy Riggan (Lay Woman – At Large) 2023 Main Street, Newberry, 29108	C. 803-603-3866 E. rigginkathy@yahoo.com
Daniel Crofts (Young Adult – age 18-30) 1022A Encampment Court, Charleston, 29412	C. 864-908-4335 E. Youth@smlccharleston.org
Rev. James Henricks (Rostered Minister – Northern Area) 1518 Friend Street, Newberry, 29108	C. 336-941-7265 E. Henricks.james@gmail.com
+ Rev. Joanna Gragg (Rostered Minister – At Large) 260 Saxons Ferry Drive, Lexington, 29072	C. 864-992-1246 E. pastorjoanna@nthoreb.net

Synod Council Members Term Ending 2023

Jeffrey Stringer (Lay Man – Northern Area) 420 Golden Amber Lane, Greer, 29651	C. 864-360-3727 E. stringerjd@msn.com
Rev. Rachel Hoffman (Rostered Minister – At Large) 426 Oakland Avenue, Rock Hill, 29730	C. 864-230-3816 E. pastorrachel@gracerockhill.com
Deacon Deborah Poole (Rostered Minister – Central Area) 155 Sherwood Drive, Lexington, 29073	C. 803-404-9099 E. deborah@pisgahlutheran.org
*LaTynia Taylor (Lay Woman – Person of Color / Language other than English) 56 Roundtree Road, Blythewood, 29016	C. 803-414-8638 E. tyniamtaylor@gmail.com
Robert Epting (Lay Man – At Large) 334 Wilson Street, Batesburg, 29006	C. 803-553-1888 E. Robert.epting@applegreenstores.com
Cheryl Smith (Lay Woman – At Large) 101 Heather Court, Seneca, 29678	C. 864-247-8173 E. cheryli@clemson.edu
Cindy Davis (Lay Woman – Eastern Area) 29 Town Creek Drive, Charleston, 29407	C. 843-224-9335 E. cindy@cmdaviscpa.com
LaVone Griffin (Lay Man – Person of Color / Language other than English) 1015 Bakersfield Road, Columbia, 29210	C. 828-215-0426 E. Lavone.griffin62@gmail.com

SC Synod Executive Staff

Rev. Richard T. Carter (Assistant to the Bishop) 1003 Richland St., Columbia 29201	O. 803-765-0590 C. 704-576-5843 E. rick@scsynod.com
---	---

South Carolina Synod Council Committees

Constitution Committee

Rev. W. Osborne Herlong, Jr., *Chair*
Rev. Frank Anderson
Rev. James Henricks
Jeffrey Stringer
Rev. Henry M. Moody Jr., *Advisory*

Finance Committee

Gordon McCay, *Chair*
Cindy Davis
Blake Dowd
Charlene Fink
Raymond L. Hendrix Jr.
Rev. W. Osborne Herlong Jr.
Donna M. Poulnot
Latynia Taylor
Rev. Gregory Van Dyke

Personnel Committee

Sherry Fowler, *Chair*
Kayla Audette
John Kinard
Luz Marin
Rev. Rachel Hoffman
LaVone Griffin

Property Committee

Larry Rathe, *Chair*
Rev. Brad Bellah
Robert Epting

South Carolina Synod Constitutional Committees

Committee on Discipline

Committee members are ineligible for re-election

Term Ending 2022

Rev. Robert I. Miles	C. 864-313-5262
2619 Augusta Rd., Greenville, SC 29605	O. 864-232-8510
Rev. Ginger Litman-Koon	C. 803-629-0524
101 E. Boundary Street, PO Box 8, Chapin, SC 29036	O. 803-345-2000
Mary Ann Shealy	H. 803-892-8783
2346 Shull's Fork Road, Gilbert, SC 29054	C. 803-271-2191
Matthew Wofford	H. 803-260-2384
116 Plantation Drive, Greer, SC 29651	C. 864-504-1635

Term Ending 2024

Rev. Daryl (Tony) Everett	C. 803-422-1315
14 Tipton Circle, Irmo, SC 29063	H. 803-781-9078
Rev. Michael T. Shackelford	C. 864-612-3255
571 Moores Crossing, Roebuck, SC 29376	O. 864-583-8167
David Rosenbaum	O. 864-941-8377
143 Roman Circle, Greenwood, SC 29649	
Sally Dominick	H. 803-945-9582
121 Willowood Cove, Chapin, SC 29036	C. 803-727-5283

Term Ending 2026

Rev. Katie Holland	C. 843-991-3184
1014 San Juan Avenue, Charleston, SC 29407	
Rev. Fred Suhr	C. 803-315-9438
PO Box 345, Little Mountain, SC 29075	
Ryan Johnson	C. 864-554-1809
230 McGhee Avenue, Greenwood, SC 29649	
Sebrena Matthews	C. 803.924.6808
2161 Big Creek Road, Prosperity, SC 29127	

Consultation Committee

Committee members are ineligible for re-election

Term Ending 2022

Rev. James E. Laurence	H. 803-356-5688
216 Cobbleview Drive, Lexington, SC 29072	C. 803-206-0709
Rev. Thulie N. Beresford	H. 843-771-1008
4976 Wescott Blvd., Apt. 912, Summerville, SC 29485	C. 843-312-5471
Stephen E. Summer	H. 803-798-7090
140 Timber Knoll Drive, Irmo, SC 29063	C. 803-331-5193
Cindy S. Rowan	H. 803-802-8683
749 Pela Vista Court, Fort Mill, SC 29715	C. 908-672-1565

Term Ending 2024

Rev. David Donges	H. 803-776-9001
124 High Hampton Drive, Columbia, SC 29209	C. 803-730-8144
Rev. Christine Parham	H. 864-520-3282
702 Edwards Road, Apt. 28, Greenville SC 29615	C. 803-760-0702

Richard Davis	H. 843-556-8180
29 Town Creek Drive, Charleston, SC 29407	
Deacon Sandra M. Holland	O. 803-772-6034
4626 Sandy Ridge Road, Columbia, SC 29206	C. 803-269-9659

Term Ending 2026

Rev. Jim Nichols	H. 803-345-1089
1134 Hay-Mar Road, Chapin, SC 29036	
Deacon Ashlyn Cox	C. 803-315-3063
2105 Palm Blvd., Isle of Palms, SC 29451	
Michael Metzler	H. 803-781-5716
219 Aldbury Road, Columbia, SC 29212	C. 803-315-7013
Shirley Counts	C. 803-603-3855
PO Box 198, Pomaria, SC 29126-0198	

Audit Committee

VACANT - Synod Council

Ms. Judy Hrinda
803-360-6621
judyhrinda@bellsouth.net
Term Expiring 2021

Mr. Russ Burleson
803-767-1884
russburleson2@gmail.com
Term Expiring 2022

Mr. Ron Walrath
803-553-4991
walrathr@bellsouth.net
Term Expiring 2023

Mutual Ministry Committee

Rev. Wayne C. Kannaday (Chair)
Ms. Emily Bugay
Ms. Cheryl Smith, Synod Council

Mission Endowment Fund Grant Committee

Term Ending 2021

John Boozer
3643 SC Highway 773, Pomaria, SC 29126

C. 803-276-0641
H. 803-924-5645

*Karen B. Kranz
235 Founders Ridge Road, Columbia, SC 29229

H. 803- 699-9566
C. 716-998-1157

Term Ending 2022

Rev. Dr. Mark Scott, Chair
1212 Calhoun Street, Newberry, SC 29108

C. 803-944-2751

Term Ending 2023

Ron Redd
PO Box 224, Lexington, SC 29071

H. 803-359-6363
C. 803-360-0241

Leslie Connor
172 Glenbrook Drive, Spartanburg, SC 29307

H. 864-278-0208
C. 864-253-9080

*Ineligible for re-election at the end of their present term

2021 South Carolina Synod Assembly Nominating Committee

2020-2021 Terms

Amelia Conference

Kim Cooke, St. Matthew, Cameron

Coastal Conference

Daniel Crofts, St. Matthew, Charleston

Epiphany Conference

Steve Reed, Shepherd of the Sea, Garden City

Foothills Conference

Rev. Rusty Kehl, Immanuel, Greenwood

Heartland Conference

Elsa Hope, St. John, Pomaria

Saxe Gotha Conference

Tex Davis, Mt. Tabor, West Columbia

2021-2022 Terms

EASTERN AREA

(Coastal, Amelia, Epiphany)

Deacon Katie Justice, St. John's, Beaufort

NORTHERN AREA

(Foothills, Upstate, Heartland)

Bob Williams, Springs of Grace, Boiling Springs

CENTRAL AREA

(Midlands, Saxe Gotha, Western)

Rev. Eric Fink, Living Springs, Columbia

Midlands Conference

Norma Mackey, Christ Mission, Columbia

Upstate Conference

Deacon Shelley Allen, Joy, Moore

Western Conference

Rev. Lisa Isenhower, Faith, Batesburg-Leesville

TABLES AND CONVENER

DEEPENING DISCIPLESHIP TABLE

Rev. Pat Riddle, Convener
803-996-6311
pat@sslc.org

COMMUNICATION & TECHNOLOGY TABLE (CATT)

Rev. Matthew Titus, Convener
803-553-6294
pastor@lutheranredeemer.org

COMMUNITY ENGAGEMENT TABLE

Rev. James Vigen, Convener
803-534-1192
talebezaha@yahoo.com

Necrologist

Rev. Joanna Gragg
Mt. Horeb Lutheran Church
101 East Boundary Street
Chapin, SC 29036
803-345-2000
pastorjoanna@mthoreb.net

SC Women of the ELCA

Becky Koch, President
336 Nautical Way
Greenwood, SC 29649
864-344-1786
Beckykoch01@gmail.com

SC Lutheran Men in Mission

Jimmy Smith, President
241 Steele Road
West Columbia, SC 29170
803-730-4637
JASmith52700@gmail.com

SC Lutheran Church Youth

Ansely-Brooke Springer, President
1006 Cedar Grove Road
Leesville, SC 29070
803-687-4966
abcspringer2@gmail.com

SC Synod Representative to Joint Ministries of Region 9 Council

Deacon Lexanne K. Graves
4224 Hard Scrabble Road, Columbia, SC 29223

C. 803-315-3828
H. 803-708-2662

Judicatory Representative to SC Christian Action Council

Rev. Patti Sue Burton-Pye
840 Old Chapin Road, Lexington, SC 29072

C. 803-359-4210
H. 803-403-7755

Cabinet of Deans

<u>Amelia</u>	(Conference 4) Rev. Eric S. Little 8170 Old State Road Cameron, SC 29030-8108	C. 803-743-2902 O. 803-823-2915 E. eslittle@bellsouth.net
<u>Coastal</u>	(Conference 7) Rev. Ryan Lyles 714 Riverdale Dr Charleston, SC 29407	C-843-709-5930 O-843-571-6655 E. pastorryanlyles@gmail.com
<u>Epiphany</u>	(Conference 3) Rev. Jason M. Lee 6200 N. Kings Highway Myrtle Beach, SC 29572	C. 843-274-8725 O. 843-449-5345 E. prjlee@aol.com
<u>Foothills</u>	(Conference 1) Rev. Maria Miller 106 Archdale Drive Mauldin, SC 29662	C. 864-325-6449 E. pastormem@yahoo.com
<u>Heartland</u>	(Conference 5) Rev. Michael Price PO Box 188 Prosperity, SC 29127-0188	C. 814-321-5927 O. 803-364-3331 E. mbprice44@gmail.com
<u>Midlands</u>	(Conference 6) Rev. Andrew Isenhower 3909 Forest Drive Columbia, SC 29204	O. 803-787-4413 C. 803-409-8270 E. awisenhower@hotmail.com
<u>Saxe Gotha</u>	(Conference 8) Rev. Nathan Gragg 226 Corley Mill Road Lexington, SC 29072	O. 803-356-2297 C. 864-992-1750 E. nathan@zionlexsc.com
<u>Upstate</u>	(Conference 2) Rev. Hobby Outten 320 Holden Drive Inman, SC 29349	O. 864-599-8802 C. 704-974-0809 E. hobbyoutten@gmail.com
<u>Western</u>	(Conference 9) Rev. Lisa Isenhower PO Box 2267 Leesville, SC 29070-0267	O. 803-532-4273 H. 803-480-5626 E. isenhower.lisa@gmail.com

Trustees of Institutions
South Carolina Lutheran Retreat Centers, Inc.

Synod Assembly Elected – Term Ending 2021

Rev. Stephen Mims [pastorstephen@pisgahlutheran.org] 1350 Pisgah Church Road, Lexington, SC 29072	C. 803-466-7917
--	-----------------

Board Elected – Term Ending 2021

Dr. Biemann Othersen [jnbothersen@bellsouth.net] 3 West Street, Charleston, SC 29401	H. 843-722-5939
Ms. Jane Holmes [JGeorgeholmes@gmail.com] 1159 Eastminster Drive, Columbia, SC 29204	C. 803-931-6436
Rev. Rusty Kehl [pastorrusty@ilcgreenwood.com] 501 Creswell Ave. East, Greenwood, SC 29646-3407	O. 864-223-0590
Rev. Dr. Jim Kinsler [pastorjfk@juno.com] 100 Twelve Oaks Drive, McCormick, SC 29835	H. 864-391-2110
Ms. Jenny Lord [jennymom678@gmail.com] 9 Meadow Lane, Greenville, SC 29615-3906	H. 864-430-1531

Synod Assembly Elected – Term Ending 2022

Mr. Robert Freund [freund.robert365@gmail.com] 208 Malibu Lane, Simpsonville, SC 29680	C. 864-804-9549
---	-----------------

Board Elected – Term Ending 2022

Rev. Thulie Beresford [thulie@usol.com] 4976 Wescott Blvd, Apt. #912, Summerville, SC 29485	H. 843-771-1008
Mr. Joby Castine [jcastine@fnf.com] 1027 Hamrick Street, Columbia, SC 29201-4510	C. 803-261-0559
Rev. David Coffman [dcoff2010@gmail.com] 432 Riverwalk Way, Irmo, SC 29063-9328	C. 803-743-6740
Mr. Benji Lindsay [jblindsay3@gmail.com] 1524 Harrington Street, Newberry, SC 29108	C. 803-944-1984

Synod Assembly Elected – Term Ending 2023

Ms. Norma Mackey [normamackey@bellsouth.net] 140 Pleasant Springs Court, Columbia, SC 29212	C. 803-348-6093
--	-----------------

Board Elected – Term Ending 2023

Mr. Hugh Caldwell [rhc1@windstream.net] 400 Mill Creek Road, Lexington, SC 29072	C. 803-609-1041
Ms. Erica Lybrand [Erica@blaircato.com] 4958 Augusta Hwy, Leesville, SC 29070	C. 803-530-0449
Rev. Jason Schafer [pastorjasonschafer@gmail.com] 3990 St. Lukes Church Road, Prosperity, SC 29127	C. 803-543-9761
Ms. Beverly (BJ) Smith [smithbeverly556@yahoo.com] 7053 Platt Springs Road, Lexington, SC 29073	C. 803-917-5177

Lutheran Services Carolinas

Board Elected/Synod Council Ratified– Term Ending 2021

Anna Williams
900 Taylor Street, Apt. 101, Columbia, SC 29201
H. 803-609-5811 O. 803-359-9945

Board Elected/Synod Council Ratified – Term Ending 2022

Eunika Simons
104 Ash Bay Road, Columbia, SC 29229
H. 803-237-2300

Board Elected/Synod Council Ratified – Term Ending 2023

Rev. Pamela Cook
154 Pine Tree Lane, Myrtle Beach, SC 29572
H. 843- 272-0330 O. 843-249-3954

Lutheran Homes of South Carolina, Inc.

Board Elected/Synod Council Ratified – Term Ending 2022

Michael T. Brittingham
PO Drawer 2426, Columbia, SC 29202
803-749-5110

Board Elected/Synod Council Ratified – Term Ending 2026

Jewell Eanes
5348 Belle Meade Drive, Aiken, SC 29803
803-749-5110

Lutheran Theological Southern Seminary of Lenoir-Rhyne University

Advisory Council – Elected by Lenoir-Rhyne University Board of Trustees following consultation with Region 9 synods, seminary dean, and university president

Term Ending May 31, 2021

Carolyn Donges 124 High Hampton Drive, Columbia, SC 29209	H. 803-776-9001
Michael Schifer 148 Ellington Lane, Pawley's Island, SC 29585	H. 843-237-5097

NovusWay Ministries

Board Elected/Synod Council Ratified – Term Ending 2021

Kristen Williams, MPA 1121 Turkey Trot Drive, Johns Island, SC 29455	C. 704.678.0137
---	-----------------

Board Elected/Synod Assembly Ratified – Term Ending 2023

Rev. Susan J. Crowell 421 N. Main Street, Greenville, SC 29601	W. 864-242-5702
---	-----------------

James R. Crumley Jr. Archives

Synod Council Appointed – Term Ending 2021

Henry Fulmer 2608 Quitman St., Columbia, SC 29204	H. 803-738-9721
--	-----------------

Synod Council Appointed – Term Ending 2021

Edward M. Woodard, Jr. 3513 Greenway Dr., Columbia, SC 29206	H. 803-738-2886
---	-----------------

Newberry College
Board of Trustees
January 2020

Dr. Mike Beggs,
Newberry College
2100 College Street
Newberry, SC 29108
(803) 321-5198
(Faculty Rep)

Mr. Robert Best
43 Cockle Shell Court
Pawleys Island, SC 29985
(423) 463-8037
(Retired Business Executive)

Mr. Will Blackmon
2127 Dusty Road
Newberry, SC 29108
(803) 924-0975
(Athletic Club Rep)

Mr. Joel Carter
Jumper Carter and Sease
412 Meeting Street
West Columbia, SC 29169
(803) 791-1020
(Architect)

Dr. Joe Blair (Trey) Castles
Pediatric Associates
14 Richland Medical Park
Ste. 410
Columbia, SC 29203
(803) 799-9044
(Pediatrician)

Mr. James P. Coggins
1604 Circle Drive
Newberry, SC 29108
(803) 276-2957
(Business Executive)

Ms. Barbara L. Davis
145 Silver Lake Circle
Columbia, SC 29212
(803) 732-6691
(Financial Advisor)

Mr. Larry DiBiase
State Farm Insurance
P. O. Box 670
Camden, SC 29020
(803) 432-4545
(Business Executive)

Ms. Jean Haggard
P.O. Box 126
Pelion, SC 29123-0126
(803) 894-3586
(Foundation BOV)
(Retired Educator)

Mr. Jon Hart
Hart & Associates
6349 Abercorn Street, Ste D
Savannah, GA 31411
(912) 355-6644
(Attorney)

Mr. Eddie Havird
Palmetto Propane
P. O. Box 4539
Leesville, SC 29070
(803) 532-4414
(Business Executive)

Mr. Richard Herrington
2455 Hidden River Lane
Franklin, TN 37069
(615-351-2131)
(Business Executive)

Mr. Hugo A. Pearce
6805 Fairview Road, Ste 100
Charlotte, NC 28210
(704) 608-2417
(Attorney)

Ms. Patricia Pearson
5000 Palm Blvd.
Isle of Palms, SC 29451-2727
(843-224-2873)
(Business Executive)

Mr. Frank Snyder
2866 Summer Creek
Rock Hill, SC 29732
(803) 372-5001
(Business Executive)

Mr. Kevin Steelman
120 Harborside Circle
Columbia, SC 29229
(803) 348-2005
(Business Executive)

Mr. William Steen
26 Sable Glen Drive
Greenville, SC 29615
(864) 639-2491
(Business Executive)

Ms. Lisa Wagner
208 Grace Springs Lane
Pickens, SC 29671
(864-320-7620)
(Alumni Rep.)

Mr. Eric Wells
Southeastern Insurance
Consultants
1061 Bickley Road
Irmo, SC 29063
(803) 732-7284
(Business Executive)

Ms. Misty West
West Electrical Contractors
P. O. Box 734
Newberry, SC 29108
(803) 276-1884
(Business Executive)

Dr. Mark Wilhelm,
ELCA
8765 West Higgins Road
Chicago, IL 60631
(773) 380-2848 – office
(ELCA Executive)

Dr. Lenna C. Young
1721 Taylor Drive
Gilbert, SC 29054
(Business Executive)

South Carolina Synod Campus Ministry Sites

Erica Lybrand, Committee Chair Erica@BlairCato.com

Allie Rhyne, Committee Treasurer airhyne@gmail.com

Caroline Haggard, Committee Member/ Board Chair (USC) carahaggard@windstream.net
Bob Stonebraker, Committee Member/ Board Chair (WELCM Winthrop) stonebraker946@gmail.com
Laura Altman, Committee Member/ Board Chair (CofC/ Charleston) laurafaltman@gmail.com

Anderson University

Pastoral Vacancy at this time

Charleston Southern University

Pastoral Vacancy at this time

The Citadel

Rev. Phillip Clark
St. Mark Lutheran Church
300 Palm Blvd.
Isle of Palms, SC 29451-2145
843-886-8557
pastor@stmarksiop.org

Clemson University & Tri-County Tech

Rev. Josh Kestner
Lutheran Campus Ministry – Clemson
111 Sloan Street
Clemson, SC 29631
864-654-4232
jkestne@g.clemson.edu

College of Charleston & MUSC

Rev. Rebecca Wicker & Daniel Crofts
St. Matthew's Lutheran Church
405 King St
Charleston, South Carolina 29403
843-723-1611
outreach@smlccharleston.org
youth@smlccharleston.org

Coastal Carolina / Grand Strand Area Schools

Rev. Hank Moody
1414 Saint Thomas Circle
Myrtle Beach, SC 29577
843-992-8425
pastorhankmoody@aol.com

Converse College, Wofford College, University of SC Upstate

Rev. Erin Morris
St. John Lutheran Church
415 S. Pine Street
Spartanburg, SC 29302
864-583-8167
emorris@stjohns-spartanburg.org

Francis Marion University

Rev. Steven Gallego
Cross and Crown Lutheran Church
3123 W Palmetto Street
Florence, SC 29501
843-669-2355
stevengallego21@gmail.com

Furman University

Deacon Mandi Whitley
421 N. Main Street
Greenville, SC 29601
864-242-5702
mtwhitley@trinitylutheran.ws

Newberry College

Rev. Ernie Worman
2100 College Street
Newberry, SC 29108
803-947-2052
ernie.worman@newberry.edu

Presbyterian College

Pastoral Vacancy at this time

University of SC – Aiken

Rev. Adam Carnell
St. Paul's Lutheran Church
961 Trail Ridge Road
Aiken, SC 29803
803-649-4021
officeadmin@stpaullic.net

University of SC / Columbia Area Schools

Rev. Jesse Canniff-Kuhn
Lutheran Campus Ministry
1702 Greene Street
Columbia, SC 29201
803-525-4100
revjesseck@gmail.com

Winthrop University (WELCM)

Dr. Olga-Maria Cruz
Winthrop Episcopal-Lutheran Ministry (WELCM)
520 Aiken Avenue
Rock Hill, SC 29730
502-644-0176
winthropwelcm@gmail.com

SYNODICAL INSTITUTIONS

SOUTH CAROLINA LUTHERAN RETREAT CENTERS

www.sclrc.com

Dallas J. Shealy, Executive Director

dallas@sclrc.com

6053 Two Notch Road

Batesburg-Leesville, SC 29070

Telephone: 803-532-3183 Fax: 803-532-8188

LUTHERAN SERVICES CAROLINAS

www.LSCarolinas.net

Ted W. Goins, Jr., President

tgoins@LSCarolinas.net

LSC Administrative Office

PO Box 947

Salisbury, NC 28145

Telephone: 704/754-8229

Bethany Vause, SC Executive Director

bvause@LSCarolinas.net

South Carolina Office

1118 Union Street

Columbia, SC 29201

Telephone: 803/750-9917

LUTHERAN HOMES OF SOUTH CAROLINA

www.lutheranhomessc.org

Frank T. Shepke, President & CEO

fshepke@lhomes.org

300 Ministry Drive

Irmo, SC 29063

Telephone: 803/749-5110 Fax: 803/749-5111

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY OF LENIOR-RHYNE UNIVERSITY

www.lr.edu/ltss

Rev. Dr. Mary Hinkle Shore, Rector and Dean

4201 N. Main Street

Columbia, SC 29203

Telephone: 803-461-3240

NOVUSWAY MINISTRIES

www.novusway.com

Boyd "Bo" W. Harris IV, Executive Director

28 Spruce Drive

Arden, NC 28704

Telephone: 828/684-0443 Fax: 828/684-5196

NEWBERRY COLLEGE

www.newberry.edu

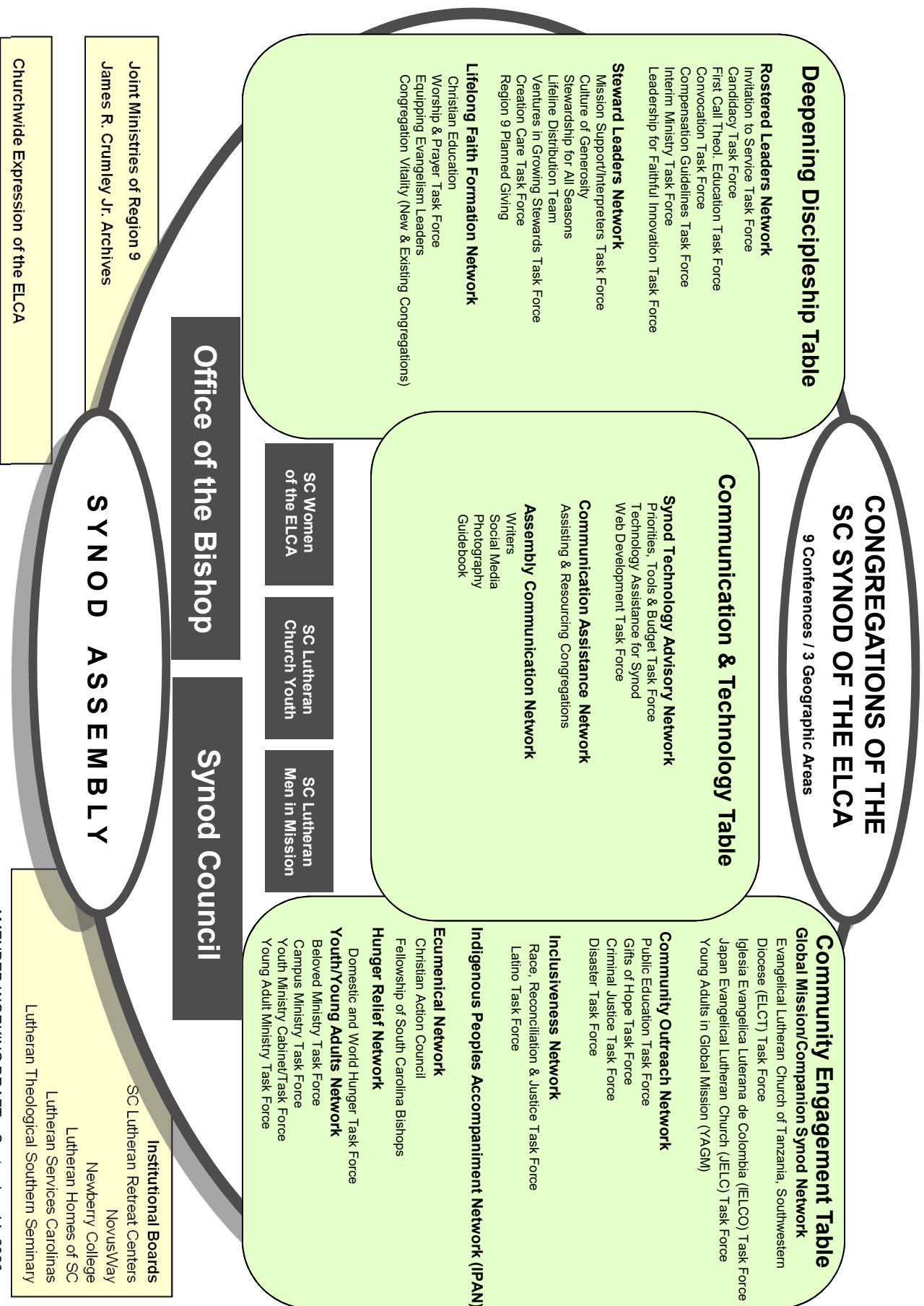
Dr. Maurice Scherrens, President

2100 College Street

Newberry, SC 29108

Telephone: 803/276-5010 Fax: 803/321-5627

Toll Free: 800/845-4955



SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Addy, The Rev James W Celie Addy 8100 Ronda Drive N. Charleston, SC 29406	06/01/1970	H. 803-767-8864 E jaddyghs@gmail.com	Retired
Aebischer, The Rev Paul E Ginny Aebischer 1301 Richland St Columbia, SC 29201-2521	09/17/1989	H. 803-727-8918 E paebischer@ebenezerlutheran.org	Ebenezer 05598, Columbia
Aebischer, The Rev Virginia S (Ginny) Paul Aebischer 1003 Richland St. Columbia, SC 29201	09/17/1989	O. 803-765-0590 H. 803-727-8917 E ginny@scsynod.com	SC Synod - ELCA Specialized
Albert, The Rev William Richard (Dick) Linda Albert 7884 Porcher Drive Myrtle Beach, SC 29572	06/06/1971	H. 803-920-8718 E dickalbert13@gmail.com	Retired
Allen, Deacon Shelley M Andrew Allen 3980 Moore-Duncan Hwy Moore, SC 29369	08/02/2002	H. 803-237-9690 E smw7800@yahoo.com	Joy 30418, Moore
Amick, The Rev Terry Michael Lorie Amick 2461 St Philips Church Newberry, SC 29108-8008	07/12/1993	H. 803-276-5549 E pastor@stphilipslutheranchurch.com	St. Philip 05634, Newberry
Amundson, The Rev Melvin E Nancy Amundson 364 Hunters Blind Dr Columbia, SC 29212-1621	05/26/1969	H. 803-261-4500 E melamundson@sc.rr.com	Retired
Anderson, The Rev Frank W Mary Anderson 140 Shuler Rd Columbia, SC 29212	06/19/1983	H. 803-730-4075 E pastorfrank2016@att.net	St. Michael 05606, Columbia
Anderson, The Rev. Dr. Linda L Brian Peterson 428 Ivy Green Ln Lexington, SC 29072-7700	06/01/1995	H. 803-446-5158 E pastorlindaanderson@gmail.com	St. James 05700, Graniteville Intentional Interim
Anderson, The Rev. Dr. Mary W Frank Anderson 140 Shuler Rd Columbia, SC 29212	05/27/1983	H. 803-210-5757 E mwanderson140@gmail.com	Intentional Interim Ministry Intentional Interim

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Anderson, The Rev Russell H Edna Anderson 229 Beresford Pl Columbia, SC 29210	10/22/1978	H. 803-750-2412 E ELCACola@aol.com	Retired
Antley, The Rev Barry T Debbie Antley 150 Sandy Ridge Road Graniteville, SC 29829	06/01/1980	H. 803-645-3063 E pbta@gforcecable.com	Retired
Antley, The Rev Jason Thomas Kristen Antley 414 Hollenbeck Rd Irmo, SC 29063	06/13/2009	H. 803-351-9317 E jasonantley@earthlink.net	St. Stephen's 05718, Lexington
Appleget, Chaplain Patrick R Joan Appleget PO Box 1984 Folly Beach, SC 29439	08/15/1985	H. 843-847-7924 E applepr@aol.com	St. Barnabas 05671, Charleston Retired
Aull, The Rev. Dr. James S Ginny Aull PO Box 608 White Rock, SC 29177-0608	07/21/1961	H. 803-447-1737 E jimaull3@aol.com	Bethel 05620, White Rock Retired
Aurand, The Rev. Dr. Beverly J R 1707 Clarkson Ave Newberry, SC 29108	01/01/1983	H. 803-271-3412 E bjaurand@gmail.com	Mt. Olivet 05650, Chapin
Bacher, The Rev Robert Newell Shirley Bacher 168 Hampton Lake Xing Bluffton, SC 29910	04/25/1961	H. 843-757-1158 E sbbacher@yahoo.com	Retired
Bacon, The Rev G Daniel (Dan) Terri Bacon 418 Rivers Run Greenwood, SC 29649	06/11/1989	H. 803-603-2193 E danbacon59@gmail.com	Retired
Baker, The Rev B Gene (Gene) Clara Baker 1628 Wakefield Way Rock Hill, SC 29730	06/10/1979	H. 864-680-9334 E bgbaker52@gmail.com	Reformation 05610, Lancaster Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers

As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Beaver, The Rev B. Robert (Bob) Nancy Beaver 7 Falbrook Ct Irmo, SC 29063-8907	06/19/1971	H. 803-917-1114 E BRBNCB@msn.com	Retired
Beck, The Rev H Gene Frances Beck 1456 Winton Rd Mt Pleasant, SC 29464-3922	06/14/1964	H. 843-884-8052 E hairlygene@gmail.com	Retired
Bellah, The Rev Brad Eric Mandy Bellah 2637 South Highway 17 Garden City, SC 29576	06/08/2003	H. 843-651-7377 E pastorbradsos@gmail.com	Shepherd of the Sea 07420, Garden City
Bembenek, The Rev Lane D Dianna Bembenek 3980 Moore-Duncan Hwy Moore, SC 29369	06/23/1995	H. 864-486-1036 E laneatjoy@bellsouth.net	Joy 30418, Moore
Beresford, The Rev Thulisiwe Ndelu (Thulie) Charles Beresford 5032 Thornton Drive Summerville, SC 29485	12/16/1995	H. 843-781-0929 E thulie@usol.com	MUSC Medical Center Specialized
Bishop, The Rev J. Henri Carolyn Bishop 863 Hughey Ferry Rd Pomaria, SC 29126-9386	06/08/1958	H. 803-276-4949 E jhbccb@aol.com	Mt. Horeb 05589, Chapin Retired
Blalock, The Rev James P Ida Blalock 116 Hidden Springs Lane Taylors, SC 29687	06/06/1993	H. 843-743-6715 E jblalock.smlc@gmail.com	Redeemer 05730, Greer Retired
Blice-Baum, The Rev. Dr. Christine L Mark Blice-Baum 736 Aspen Leaf Drive Ponte Vedra, FL 32081	12/15/1985	H. 904-580-1950 E cblicebaum@yahoo.com	Retired
Bockelman, The Rev Paul Louis 1810 Richmond Avenue Port Royal, SC 29935	06/10/1962	E plbockelman@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Boehlke, The Rev Craig A Georgia Boehlke 67 Thomas Bee Dr Bluffton, SC 29909	07/08/1973	H. 843-304-4124 E prcraig@aol.com	Good Shepherd 05692, Walterboro Retired
Boland, The Rev A. Glenn Carole Boland 214 Lowman Home Barn Rd Chapin, SC 29036	06/05/1966	H. 803-920-1553 E pastorboland@gmail.com	St. David 05619, West Columbia Retired
Bolton, The Rev Dennis R Angie Bolton 209 Pilgrim Point Drive Lexington, SC 29072	06/03/1979	H. 803-446-7970	Retired
Booher, The Rev Bruce Penny Booher 1110 Oconee Bell Ct Seneca, SC 29672	01/10/1982	H. 864-482-8425 E starpastor@aol.com	Retired
Bowker, The Rev Diane 1921 Estero Dr. Unit C Myrtle Beach, SC 29588	02/20/2016	H. 919-264-9774 E dlbowker@gmail.com	On Leave
Boyd, PhD, The Rev Jann E. Kevin Ogilvie 516 Harbour Place Court Lexington, SC 29072	11/13/1982	O. 803-490-1031 H. 803-553-9546 E Jannboyd8@gmail.com	Retired
Brandenburg, The Rev Gary L Kathleen Panning PO Box 2010 Leesville, SC 29070-0010	06/05/1998	H. 320-368-0845 E revgbran@hughes.net	Retired
Brandt, The Rev Henry N 801 Musgrove Street Unit 22 Clinton, SC 29325	06/13/1954	H. 803-364-2973	Retired
Branham, The Rev Mack C Jr Jennie Branham 109 Laurent Way Irmo, SC 29063	06/08/1958	H. 803-542-7999 E mbranham@hotmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Bredholt, The Rev. Dr. Mark S Lucy Bredholt 422 Regency Park Dr Columbia, SC 29210	08/12/1984	H. 803-917-0140 E mbredholt@sc.rr.com	Retired
Brown, Deacon Amy R 421 N Main St Greenville, SC 29601-2043	09/03/1985	H. 864-421-3404 E arbrown@trinitylutheran.ws	Trinity 05656, Greenville
Brown, The Rev Gregory Scott Leah Brown 157 Glenshannon Dr Columbia, SC 29223	07/27/2013	H. 864-554-7924 E pastor@stdavid.net	St. David 05619, West Columbia
Brown, The Rev Ronald N Kathy Brown 2951 Mt. Pilgrim Church Road Prosperity, SC 29127	05/24/1981	H. 803-201-5524 E arinbee@aol.com	Retired
Bryson, The Rev Timothy D. Thelma Bryson 180 Downenbury Drive Myrtle Beach, SC 29588	01/17/2004	H. 803-360-3615 E zipper601@hotmail.com	St. Philip 05686, Myrtle Beach Retired
Buchan, The Rev Mark J Nancy Buchan 3803 Kilbourne Hill Rd Columbia, SC 29205	06/24/1994	H. 803-776-3050 E mjbuchan@bellsouth.net	Christ the King 05621, Columbia
Bupp, The Rev Timothy L Kathy Bupp 1118 Union St Columbia, SC 29201-1608	06/19/1999	H. 803-252-1507 E ptbupp@yahoo.com	Reformation 05602, Columbia
Burk, Sister Carol A 2252 Mariner's Ferry Charleston, SC 29414	10/25/1981	O. 843-722-7734 H. 843-556-1632 E carolinasister1949@hotmail.com	
Burton-Pye, The Rev Patti Sue Russell Pye 840 Old Chapin Rd Lexington, SC 29072-0840	06/22/2008	H. 803-359-4210 E psbppe@yahoo.com	Providence 05711, Lexington
Butler, The Rev David J Judy Butler 5 Clifford St Charleston, SC 29401	05/17/1987	H. 843-723-2426 E dbutler@stjohnscharleston.org	St. John's 05673, Charleston

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers

As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Butler, The Rev Roy M Kimberly Butler 1301 Mill St Camden, SC 29020-2932	05/17/1998	H. 803-466-3113 E chapbutler@gmail.com	St. Timothy 05587, Camden
Byrne, The Rev Robert T Chris Byrne 67 Cherry Hills Dr Aiken, SC 29803	05/19/1995	H. 803-649-4021 E pastorthad13@hotmail.com	Retired
Campbell, The Rev James W Sylvia Campbell 2192 Bethel Church Rd Prosperity, SC 29127-7776	02/19/1984	H. 803-307-1577 E snelcamp@bellsouth.net	Mt. Olivet 05645, Prosperity
Campbell, The Rev Kathy A Bernie Campbell 3100 Waterford Dr Florence, SC 29501-6382	11/11/2001	H. 843-661-0880 E kacltss@aol.com	Retired
Campbell, The Rev Richard R (Dick) Becky Campbell 990 Scotland Dr Mt Pleasant, SC 29464-3613	06/06/1971	H. 843-609-5003 E dcampbell44@att.net	Retired
Cannon, The Rev Leroy Helen Cannon 2538 Barhamville Road Columbia, SC 29204	06/10/2016	H. 803-413-7932 E revlcann@bellsouth.net	Christ Mission 31117, Columbia
Carnell, The Rev William Adam (Adam) Angela Carnell 155 Marigold Drive Aiken, SC 29803	08/04/2017	H. 803-354-1154 E carnelladam1@gmail.com	St. Paul 05695, Aiken
Carter, The Rev Richard T (Rick) Mariann Carter 918 Twin Valley Way Fort Mill, SC 29715	07/11/1997	H. 704-576-5843 E rickcarter.scdem@gmail.com	Dir., Evangelical Mission, ELCA Specialized
Cartledge, Deacon Kathleen O George Cartledge 961 Trail Ridge Rd Aiken, SC 29803-7724	10/16/2011	H. 706-737-8424 E kathleencartledge@gmail.com	St. Paul 05695, Aiken

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Cassem, The Rev Thomas A Eve Cassem PO Box 216 Johns Island, SC 29457-0216	06/01/1991	H. 843-559-1242 E tomcassem@gmail.com	Faith 05683, Johns Island
Cerniglia, The Rev Mark A 3734 Ardincaple Columbia, SC 29203	07/11/1982	H. 803-586-0818 E tlcrmnc@aol.com	Retired
Chappell, The Rev Melissa A 4126 Mt Pleasant Rd Pomaria, SC 29126	10/09/1996	H. 803-537-8582 E oceanus302@gmail.com	Disability
Chartier, The Rev Kathleen B (Kathy) 308 Tattler's Trl Irmo, SC 29063	12/04/1988	H. 803-920-9808 E Kchartier308@gmail.com	Retired
Chassereau, The Rev Olin W Claudia Chassereau 725 Muddy Springs Rd Lexington, SC 29073-8768	06/01/1972	H. 803-957-9563	Retired
Childers, The Rev. Dr. Eric S Kristine Childers 405 King St Charleston, SC 29403-2720	02/25/2012	H. 843-723-1611 E pastor@smlccharleston.org	St. Matthew's 05674, Charleston
Christ, The Rev James B. Maxine Christ 3293 Tradition Circle Mt. Pleasant, SC 29466	06/01/1957	H. (678) 429-0031 E jimax61556@gmail.com	All Saints 07396, Mt. Pleasant Retired
Clark, The Rev Marion W Edith Clark 755 Hope Ferry Rd Lexington, SC 29072-9606	06/05/1966	H. 803-920-5731 E twhopeferryrd@gmail.com	Macedonia 05644, Prosperity Retired
Clark, The Rev Phillip Edward (Phil) Jill Clark 10 Causey Way Beaufort, SC 29907	01/04/1987	H. 937-475-6275 E prphilclark@gmail.com	St. Mark's 05690, Isle of Palms
Coffman, The Rev David W 432 Riverwalk Way Irmo, SC 29063	11/10/2001	H. 803-743-6740 E dcoff2010@gmail.com	Agape Cares of SC Specialized

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Coggins, The Rev Phillip A Laurie Coggins 246 St Paul's Church Gilbert, SC 29054-9711	06/07/2003	H. 803-892-2520 E pastorstpauls@comporium.net	St. Paul 05699, Gilbert
Connelly, The Rev James R Faith Connelly 112 Timbergate Dr Lexington, SC 29073-9009	06/09/1957	H. 803-951-3549 E JRCFBC@windstream.net	Retired
Connelly, The Rev. Dr. Rachel Leah PO Box 885 Walhalla, SC 29691	06/08/1990	H. 910-515-0897 E stjohnspastorrachel@gmail.com	St. John 05662, Walhalla
Cook, The Rev. Dr. Boyd F Margaret Cook 1964 Redland Rd Campobello, SC 29322	01/09/1966	H. 864-457-7577 E bcCook3@windstream.net	Retired
Cook, The Rev Pam Ready Larry Cook 154 Pine Tree Lane Myrtle Beach, SC 29572	10/09/1999	H. 843-907-6199 E RevPamelaCook@aol.com	Retired
Coon, The Rev Robert (Bob) G Ann Coon 118 Keowee Avenue Greenville, SC 29605	06/04/1972	H. 803-518-7673 E fathead4@aol.com	Retired
Cooper, The Rev Paul R Deborah Cooper 12 Stafford Avenue Brevard, NC 28712	06/01/1972	H. 864-221-9518 E debocoop@yahoo.com	Retired
Cooper, The Rev Stephen G Joan Cooper 1506 Ocean Neighbors Blvd Charleston, SC 29412	05/29/1977	H. 843-762-4314 E pastorstevecooper@gmail.com	Retired
Corley, The Rev G. Baylis Barbara Corley PO Box 203 West Union, SC 29696	06/26/1949	H. 803-531-1263 E bdcorley@att.net	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Costlow, The Rev Beth J. Donald Costlow 18 Double Branch Trail Mauldin, SC 29662	10/11/2003	H. 717-715-2890 E pastorcx2@yahoo.com	Our Saviour 05654, Greenville
Costlow, The Rev Donald James Beth Costlow 18 Double Branch Trail Mauldin, SC 29662	08/26/2000	H. 717-715-4276 E pastor.don.costlow@gmail.com	Our Saviour 05654, Greenville
Counts, The Rev Edward Luther Donna Counts 843 Condon Dr Charleston, SC 29412-4705	06/20/1965	H. 843-762-1695	Retired
Counts, The Rev Steven Bobby Hanneke Counts 1012 Shepparton Lane Kingsport, TN 37664	06/01/1993	H. 423-502-1118 E stevebcounts@charter.net	On Leave
Covington, The Rev Patricia (Patti) Larry Baker 6017 Cadence Lane Fort Mill, SC 29707	07/22/2006	H. 540-476-3210 E pastorpatti06@yahoo.com	Retired
Cox, Deacon Ashlyn Suhr Elliott Cox 2105 Palm Blvd Isle of Palms, SC 29451	05/22/2016	H. 803-315-3063 E ashlynscox@gmail.com	
Cox, The Rev Kristoffer 141 Saluda Shores Circle Leesville, SC 29070	05/22/1999	H. 318-638-9811 E canoetripper@gmail.com	Retired
Crout, The Rev J. Harry (Harry) Joyce Crout 4905 Forest Lake Place Columbia, SC 29206	01/01/1963	H. 803-276-1102	Silverstreet 05647, Silverstreet Retired
Crowell, The Rev Susan Mark Allen 421 N Main St Greenville, SC 29601-2043	05/26/1995	H. 864-242-5702 E sicrowell@trinitylutheran.ws	Trinity 05656, Greenville
Cruse, The Rev G. Reginald (Reggie) Amanda Cruse 233 Farmington Ct Lexington, SC 29072-7850	05/24/1981	H. 803-687-0098 E grcruse55@gmail.com	St. Peter 05697, Batesburg-Leesville Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers

As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Cutter, The Rev Lester H Jr Jonette Cutter 120 O'Neal Shealy Rd Gilbert, SC 29054	01/01/1972	H. 803-892-4516 E lhc5@pbtcomm.net	Lexington, St. Peter 05717 Retired
Dawkins, The Rev Charles B Betty Dawkins 320 Cedar Vale Dr Lexington, SC 29073-9462	06/13/1954	H. 803-356-4687	Retired
Day, The Rev Caldwell N (Cobby) Terry Day 165 Mountaineer Way Fancy Gap, VA 24328-2744	05/26/1987	H. 843-318-9577 E day3c@yahoo.com	Retired
Deal, The Rev Jack D Carolyn Deal 8325 Dorchester Road North Charleston, SC 29418	01/01/1962	H. 843-873-8486	Retired
Derrick, The Rev John Carl Julia Ann Derrick 3066 Two Notch Rd Lexington, SC 29072	10/14/2018	H. 803-606-7589 E jcderrick10@gmail.com	St. John 05609, Irmo
Derrick, The Rev John D Mandy Derrick 604 Stoneridge Lexington, SC 29072	06/05/1988	H. 803-604-6601 E john.d.derrick@gmail.com	Retired
Derrick, The Rev Randall S 11 Mountain Springs Trl Little Mountain, SC 29075	06/01/1978	H. 803-944-4763 E revrandyderrick@bellsouth.net	Retired
Diegel, The Rev Ronald L Charlotte Diegel 800 Beechleaf Ct Lexington, SC 29072-7402	01/01/1965	H. 803-358-9325	Retired
Donges, The Rev David A Carolyn Donges 124 High Hampton Dr Columbia, SC 29209	09/16/1967	H. 803-776-9001 E cdonges@att.net	Ebenezer 05598, Columbia Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Donoughue, The Rev Richard G Dianne Donoughue 113 Challis Ct Goose Creek, SC 29445	06/06/1971	H. 843-697-6189 E donoughue@comcast.net	St. Johannes 05672, Charleston Retired
Dreier, The Rev Gary W. Mary Sue Dreier 459 Sibley Street Saint Paul, MN 55101	08/30/1981	H. 651-373-0743 E garydreier@msn.com	Retired
Dreier, The Rev. Dr. Mary Sue Gary Dreier 459 Sibley Street Saint Paul, MN 55101	08/30/1981	H. 507-884-6693 E marysuedreier@gmail.com	Retired
Drumbor, The Rev Llewellyn M (Lynn) George Drumbor 1724 Wayah Dr Charleston, SC 29414-5886	11/04/2000	H. 843-225-3327 E lynlantz3@aol.com	Retired
Eargle, The Rev Andrew D Janie Eargle 1045 Halfacre Rd Newberry, SC 29108	05/26/1968	H. 803-276-7936	Retired
Easley, The Rev Charles W Emma Easley 320 Joseph Walker Drive West Columbia, SC 29169	06/10/1956	H. 803-764-7346	Mt. Tabor 05617, West Columbia Retired
Ebener, The Rev William (Bill) C Margaret Ebener 1056 Rebecca Dr Leesville, SC 29070-7158	06/01/1970	H. 803-414-8795 E billebener@gmail.com	Retired
Edenfield, The Rev David J Emily Edenfield 3015 Pond Branch Road Leesville, SC 29070	12/02/2007	H. 864-404-1655 E pastor.d.edenfield@gmail.com	Bethlehem 05703, Leesville Active
Edenfield, The Rev Emily M David Edenfield 3015 Pond Branch Road Leesville, SC 29070	03/27/2011	H. 864-498-8558 E pastoremilyedenfield@gmail.com	Wittenberg 05709, Leesville Active
Eiwen, The Rev G Willis (Bill) Ginny Eiwen 1111 Beaufort St Columbia, SC 29201	06/11/1978	H. 803-708-8375 E billeiwen@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Erbskorn, The Rev Jeffrey M Joanie Erbskorn 1019 Hilton Street Aiken, SC 29803	01/01/1996	H. 803-649-4021 E erby@atlanticbb.net	St. Paul 05695, Aiken
Evans, The Rev D Mitchell (Mitch) Harriett Evans PO Box 487 Elloree, SC 29047-0487	08/20/2000	H. 803-532-4273 E dmitchellevans@outlook.com	Trinity 05679, Elloree
Evans, The Rev J Pierce Jr (Pierce) Clarice Evans PO Box 7 Little Mountain, SC	05/23/1966	H. 803-945-7011 E pierceevans@att.net	Retired
Everett, The Rev Daryl S (Tony) Judith Everett 14 Tipton Cr Irmo, SC 29063	10/13/1968	H. 803-422-1315 E wigiatt.tony@gmail.com	Retired
Fege, The Rev Hartmut Mary Jo Fege 19 Bent Tree Lane Pawleys Island, SC 29585	06/01/1969	H. 843-314-3341 E egefh@aol.com	Retired
Fink, The Rev Eric E Kris Fink PO Box 2867 West Columbia, SC 29171	06/21/1994	H. 803-736-0661 E pastoreric@livingspringscolumbia.org	Living Springs 07829, Columbia
Finklea, The Rev Mary Mappus Wade Finklea 3002 Red Hawk Rd Effingham, SC 29541	09/25/2005	H. 843-687-7425 E mary@sclrc.com	SC Lutheran Retreat Centers Specialized
Fischer, The Rev J Chris Beth Fischer 209 Broad St Anderson, SC 29621-4703	05/27/1994	H. 864-224-4220 E htlcpastor@htlc-anderson.com	Holy Trinity 05651, Anderson
Fischer, The Rev Michele Cristen Neal Fischer 128 Jefferson Place Columbia, SC 29212	09/09/2000	H. 803-567-1972 E pastormfischer@gmail.com	Colony 05630, Newberry

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Florio, The Rev Donna L. 104 Vale Dr. Lexington, SC 29073	09/08/2007	H. 719-291-5340 E jmf143@yahoo.com	Retired
Fox, The Rev James R Mary Anne Fox 5089 Edward James Road Howell, MI 48843	06/16/1957	H. 864-575-3699	Retired
Fritz, The Rev Charles E Jo Prostko 104 Ridgecrest Drive Greenville, SC 29609	06/03/1979	H. 864-630-4379 E cfritz265@gmail.com	Retired
Gallego, The Rev Steven Daniel Curry Alice Mary Gallego 1311 Wenonah Florence, SC 29501	03/16/2019	H. 201-355-6377 E stevengallego21@gmail.com	Cross and Crown 07503, Florence
Gay, The Rev Mikki Corley Bob Gay 126 Old Gunter Rd Blythewood, SC 29016	07/27/2007	H. 803-447-7767 E bobmikki@aol.com	SC Synod - ELCA
Getz, The Rev Keith Warren Laura Getz 1137 Alice Dr Sumter, SC 29150-2457	07/25/2009	H. 803-773-2260 E revgetz@yahoo.com	St. James 05590, Sumter
Gibb, The Rev Cedric E Katharine Gibb 412 Battery Row Boiling Springs, SC 29316	06/17/1979	H. 864-327-2328 E kgibb@uscupstate.edu	Retired
Gibson, The Rev William Seth Jessica Gibson 6016 Northridge Road Columbia, SC 29206	11/18/2010	H. 803-240-7505 E gibsonws@gmail.com	St. Matthew 05716, Lexington
Gillikin, The Rev Kenneth C 3144 Woodcutter Road Rock Hill, SC 29732	10/12/1994	H. 803-627-0443 E kennethgillikin@gmail.com	Epiphany 30081, Rock Hill
Glander, The Rev James (Jim) K Dee Glander 137 Blue Spruce Court Blythewood, SC 29016	07/28/1997	H. 803-215-4330 E jimglander68@gmail.com	Mt. Pleasant 05729, Saluda Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Gragg, The Rev Joanna Carol Nathan Gragg 260 Saxons Ferry Drive Lexington, SC 29072	07/07/2018	H. 803-520-0089 E pastorjoanna@mthoreb.net	Mt. Horeb 05589, Chapin
Gragg, The Rev Nathan T Joanna Gragg 260 Saxons Ferry Drive Lexington, SC 29072	07/28/2002	H. 803-520-0089 E nathan@zionlexsc.com	Zion 05719, Lexington
Graul, The Rev Douglas E (Doug) LuAnn Graul 412 Chadford Rd Irmo, SC 29063	07/09/1995	H. 803-407-8571 E degraul@gmail.com	Intentional Interim Ministry Specialized
Graves, Deacon Lexanne K Scott Graves 910 Sardis Ct Blythewood, SC 29016	01/23/2000	H. 803-315-3828 E LGraves910@gmail.com	Living Springs 07829, Columbia
Gunter, The Rev D Rodney (Rodney) Dell Gunter 228 Jalapa Rd Newberry, SC 29108-9022	01/01/1973	O. 803-276-0652 H. 803-276-9004	Beth Eden 05628, Newberry
Hagerty, The Rev Lawrence John (Larry) Tracey Hagerty 520 Village Church Dr Chapin, SC 29036	07/30/2006	O. 803-345-2993 H. 803-932-7219 E vichagerty@yahoo.com	St. Thomas 05593, Chapin
Haigler, The Rev Alvin H Sr Loretta Haigler 1152 Old State Rd Gaston, SC 29053	06/14/1959	H. 803-794-0180	Retired
Hallman, The Rev E Arden Jr (Art) Jean Hallman 322 Church Street Leesville, SC 29070	06/01/1975	H. 803-924-9011 E ardenhallman@yahoo.com	Bethlehem 05637, Pomaria Retired
Hanford, The Rev David (Zeke) 1317 Quail Valley West Columbia, SC 29212	08/27/1972	H. 803-760-7271 E thinkingpartner@att.net	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Harbaugh, The Rev Gary L 811 Pine Tree Dr Girard, PA 16417-1035	06/13/1963	H. 814-602-1477 E prh643@aol.com	Retired
Harris, The Rev Kathy E Richard Harris 181 Brookside Circle Pickens, SC 29671	01/28/2006	H. 864-518-9476 E kathyharris007@gmail.com	Faith Lutheran Chapel 30683, Pickens
Hartman, The Rev Ron G. Patricia Hartman 143 Cypress Creek Dr Murrells Inlet, SC 29576	07/27/2008	H. 443-791-5881 E pastorron1970@gmail.com	Retired
Harvey, The Rev Alice Klatt 1810 Richmond Avenue Port Royal, SC 29935	10/10/1986	H. 843-263-7447 E alicebrantleyharvey@gmail.com	Retired
Hatcher, The Rev Linda N. 2898 Ashley Arbor Fort Mill, SC 29715	07/20/1997	H. 215-806-8081 E lnhatcher@gmail.com	Retired
Hawkins, The Rev Karen S Robert Hawkins PO Box 2725 Columbia, SC 29202-2725	12/15/1996	H. 803-252-1327 E pastorhawk958@gmail.com	Emmanuel 05614, West Columbia Intentional Interim
Heavner, The Rev Christopher S Laura Heavner 201 Brook Street Clemson, SC 29631	05/30/1983	H. 864-506-0080 E PastorC@g.Clemson.edu	St. Michael 05655, Greenville Retired
Heiliger, The Rev Jon D Renee Heiliger 111 Sloan St Clemson, SC 29631	06/18/2000	H. 843-304-5664 E pastorjon12@gmail.com	University 05652, Clemson
Helton, The Rev Robert L Jr (Bob) Lynn Helton 216 Mooring Ln Lexington, SC 29072-9533	06/10/1979	H. 803-957-9345 E pbob@windstream.net	Retired
Henderson, The Rev Lance M Robin Henderson 1500 Sunset Blvd West Columbia, SC	01/03/2009	H. 803-794-8180 E oslcpastor@sc.rr.com	Our Saviour 05618, West Columbia

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers

As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Hendrix, The Rev Scott H Emilee Hendrix 46 Caswell 1196 Fearington Post Pittsboro, NC 27312	06/04/1972	H. 609-558-7402 E scotthendrix@mac.com	Retired
Henricks, The Rev James P. Christina Henricks 1518 Friend Street Newberry, SC 29108	07/15/2017	H. 336-941-7265 E pastor@summerlutheran.org	Summer Memorial 05635, Newberry
Herlong, The Rev Walter Osborne (Ozzie) Virginia Herlong 813 Silverpoint Rd Chapin, SC 29036-7964	06/06/1965	H. 803-932-0155 E ovherlong@aol.com	Bethany 05721, Lexington Retired
Hill, The Rev. Dr. Jesse David (David) Elizabeth Hill 5 Glenmora Road Simpsonville, SC 29680	05/31/1985	H. 704-307-0520 E jdhillnc50@gmail.com	Retired
Hill, The Rev Ralph G Cindy Hill 370 Renoir Lane Chapin, SC 29036	05/26/1990	H. 803-331-7331 E PastorHill@MtHoreb.net	Mt. Horeb 05589, Chapin
Hirth, The Rev Paul A Peggy Hirth 3 Hazzard Ct Elloree, SC 29047-8661	09/29/1965	H. 803-897-2668 E phirth@windstream.net	Retired
Hoffman, The Rev Gregory (Gregg) Rachel Hoffman 408 Presidio Drive Rock Hill, SC 29732	05/22/2016	H. 740-312-5774 E pastorgregg@gracerockhill.com	Grace 05611, Rock Hill
Hoffman, The Rev Rachel Harriz Gregg Hoffman 408 Presidio Drive Rock Hill, SC 29732	05/22/2016	H. 864-230-3816 E pastorrachel@gracerockhill.com	Grace 05611, Rock Hill
Holland, Deacon Katherine (Katie) Andy Holland 1014 San Juan Avenue Charleston, SC 29407	04/07/2014	H. 843-991-3184 E k8ieholland@gmail.com	Redeemer 05669, Charleston

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Holland, Deacon Sandra M Scott Holland 4626 Sandy Ridge Columbia, SC 29206	02/23/2006	H. 803-772-6034 E sholland@salutheran.com	St. Andrew's 05604, Columbia
Holland, The Rev Scott L Sandra Holland 10000 Broad River Rd Irmo, SC 29063-2361	07/28/2007	H. 803-466-3631 E pastorscottholland@gmail.com	Bethlehem 05608, Irmo
Holley, The Rev Robert F Janet Holley 1104 Cates Ct Summerville, SC 29483	06/20/1971	H. 843-513-9600 E robertfholley@msn.com	Retired
Honeycutt, The Rev Frank G Cindy Honeycutt 225 Woodland Way Walhalla, SC 29691	09/22/1985	H. 803-413-3122 E fghoneycutt515@gmail.com	Retired
Hoover, The Rev Ina R Ronald Hoover 76 Murray Blvd Charleston, SC 29401	05/12/1996	H. 843-577-0459 E reyhoo@comcast.net	Retired
Hundley, The Rev Terry E Sharon Hundley 49 Macedonia Church Rd Prosperity, SC 29127-7147	04/27/2013	H. 803-360-5294 E pastorterryhundley@saintpauls-mountpleasant.com	Macedonia 05644, Prosperity
Inman, The Rev Richard C (Rick) Kristen Inman 3716 Greenbriar Drive Columbia, SC 29206 29206	01/29/2012	H. 803-600-5633 E rickky0072@aol.com	Sandy Run 05613, Swansea
Isenhower, The Rev Andrew W Michelle Isenhower 2500 Stratford Road Columbia, SC 29204	11/19/2011	H. 803-409-8270 E awisenhower@hotmail.com	Good Shepherd 05600, Columbia
Isenhower, The Rev Lisa W 109 Crickets Chirp Lane Batesburg, SC 29006	03/15/2015	H. 803-480-5626 E isenhower.lisa@gmail.com	Faith 05696, Batesburg-Leesville
Jackson, The Rev Steven D Angela Jackson PO Box 170 Pomaria, SC 29126	05/01/1983	H. 803-940-0997 E amaiyapop0820@yahoo.com	St. Matthew 05639, Pomaria

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Jeffcoat, Deacon Dorothy L (Dot) 103 Augsburg Drive Chapin, SC 29036	04/11/1973	H. 803-407-9375 E dotjeffcoat@aol.com	Reformation 05602, Columbia
Jennings, The Rev Angela R Jerry Jennings 351 Buckwalter Pkwy Bluffton, SC 29910	06/05/1998	H. 803-917-6169 E pastortink@gmail.com	Lord of Life 30351, Bluffton
Johnson, Deacon James H (Jim) Kathy Johnson 425 Arbor Dr Columbia, SC 29206	03/25/1980	H. 803-609-2338 E jimhjohnson51@gmail.com	
Johnston, The Rev Richard William (Rich) Margery Johnston 16 Dr. Bowers Road Little Mountain, SC 29075	10/27/1985	H. 843-709-0653 E pastorrichinsec@gmail.com	Mt. Tabor 05626, Little Mountain
Jordan, The Rev R. Calvin Sandi Jordan 61 White Pond Blvd Beaufort, SC 29902-3342	05/26/1968	H. 843-525-1249	Retired
Justice, Deacon Ashlen Kate (Katie) 157 Lady's Island Dr Beaufort, SC 29907-1647	06/14/2020	H. 843-505-4558 E Katie@stjohnsbeaufort.org	St. John's 05664, Beaufort
Kannaday, The Rev Wayne C Helen Doerpinghaus Newberry College 2100 College St Newberry, SC 29108-2197	06/03/1979	H. 803-260-5437 E wayne.kannaday@newberry.edu	Newberry College Specialized
Kehl, The Rev Rufus B (Rusty) Dee Dee Kehl 231 Tranquil Road Greenwood, SC 29646	10/15/2016	H. 803-518-9056 E pastorrusty@ilcgreenwood.com	Immanuel 05657, Greenwood
Keisler, The Rev F. Lavaughn Elizabeth Keisler 306 Forestland West Columbia, SC 29169	06/01/1954	H. 803-794-1024	Mt. Tabor 05617, West Columbia Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers

As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Kestner, The Rev Joshua K (Josh) Kristen Gerwig 111 Sloan St Clemson, SC 29631	06/24/2017	H. 919-744-1590 E jkestne@g.clemson.edu	University 05652, Clemson
Kinsey, The Rev. Dr. Richard A. (Alan) Nicole Kinsey 19 Club Forest Ln Greenville, SC 29605	08/26/1995	O. 864-297-8717 E akinsey312@gmail.com	Holy Communion 05659, Spartanburg
Kinsler, The Rev. Dr. James F Martha Kinsler 100 Twelve Oaks Dr McCormick, SC 29835-2955	05/24/1981	H. 864-391-3000 E lcbtlpastor@wctel.net	Lutheran Church by the Lake 30369, McCormick
Kirkpatrick, The Rev Howard Daniel (Dan) Sherryan Yarbrough 1 St. Francis Drive Greenville, SC 29601	05/19/2013	H. 864-478-0273 E howard_kirkpatrick@bshsi.org	Bon Secours St. Francis, Greenville Specialized
Klatt, The Rev. Dr. Emil H. III Barbara Klatt 10 Fox Sparrow Road Beaufort, SC 29907	06/02/2001	H. 740-438-2130 E ekbk97@sbcglobal.net	Retired
Knutson, The Rev Joshua Robert Roseann Knutson 321 W Main St Moncks Corner, SC	06/20/2020	H. 843-344-8653 E pastor@christcommunityinc.org	St. Michael 05694, Moncks Corner
Lageman, The Rev Jeffrey K Linda Lageman 2 Country Club Dr Greer, SC 29651-9707	06/06/1976	H. 864-879-4772 E jefflag@earthlink.net	Retired
Lee, The Rev Jason M. Dana Lee 6303 Porcher Dr. Myrtle Beach, SC 29572	07/25/2007	H. 843-274-8725 E prjlee@aol.com	St. Philip 05686, Myrtle Beach
Leone, The Rev Jorge Alberto Maria Elizabeth Campo-Cabal 2757 American Ave West Columbia, SC 29170	05/06/2017	O. 803-419-5112 H. 803-360-6665 E lacleart@yahoo.com.ar	Cristo Rey 30851, West Columbia
Lineberger, The Rev Everette L 2460 Compton Bridge Rd Inman, SC 29349-8489	01/01/1954	H. 864-472-3339 E ealineberger@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Lineberger, The Rev Megan E. Will Salazar 714 Riverdale Dr Charleston, SC 29407-7253	07/02/2017	H. 843-709-8210 E pastormegan17@gmail.com	Redeemer 05669, Charleston Active
Lineberger, The Rev Robert B May Lineberger 2317 Exton Shore Dr Columbia, SC 29209	06/12/1955	H. 803-206-2572 E bicycle4wheel@gmail.com	Retired
Lingle, The Rev Jeffrey L Sally Lingle PO Box 1441 Arden, NC 28704	06/10/1979	H. 828-545-6677 E jeffreylingle@yahoo.com	Retired
Litman-Koon, The Rev Kris Ginger Litman-Koon 1164 Old Course Lane Mt. Pleasant, SC 29466	07/14/2012	O. 843-884-5470 H. 843-872-4332 E pastor.klk@gmail.com	All Saints 07396, Mt. Pleasant Active
Litman-Koon, The Rev Virginia (Ginger) Kris Litman-Koon 1164 Old Course Lane Mt. Pleasant, SC 29466	09/14/2012	O. 843-884-5470 H. 843-459-4143 E ginger.litmankoon@gmail.com	All Saints 07396, Mt. Pleasant Active
Little, The Rev Eric S Kim Little PO Box 427 Cameron, SC 29030-0427	01/15/2012	H. 803-743-2902 E eslittle@bellsouth.net	Resurrection 05665, Cameron Active
Livingston, The Rev Jerry C Janice Livingston 1107 Pinecroft Dr West Columbia, SC	01/01/1958	H. 803-465-1773 E jerjanliving@bellsouth.net	Mt. Tabor 05617, West Columbia Retired
Loadholdt, The Rev Gary A Nan Loadholdt 525 St Andrews Rd Columbia, SC 29210-4598	05/17/1987	H. 803-772-5419 E pastorgary@relu.church	Redeemer 05623, Columbia Active
London, The Rev Glenn L Jr Anne London 548 Rosings Drive Summerville, SC 29486	06/03/1973	H. 843-607-8133 E glondonjr@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers
As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Long, The Rev. Dr. Larry S Bonnie Long 200 McGregor Circle Lexington, SC 29072	06/06/1965	H. 803-356-9685 E long10@windstream.net	Lexington, St. Peter 05717 Retired
Long, The Rev Russell M Lucinda Long 384 Old Augusta Dr Pawleys Island, SC	06/09/1963	H. 843-237-7375 E russlong06@gmail.com	Retired
Lopez-Vega, The Rev Martin	10/14/2012	H. 787-616-6355 E mjlv2006@hotmail.com	Parroquia el Mesias
Lord-Phillips, The Rev Rebecca Jane Jim Phillips 9 Meadow Lane Greenville, SC 29615	06/28/2015	H. 864-270-2568 E rlord2010@gmail.com	Christ the King 16415, Greenville On Leave
Ludlum, Deacon Douglas 1224 Village Creek Lane Unit 4 Mt. Pleasant, SC 29464	08/17/1980	H. 843-452-8504 E ludlum9834@aol.com	
Lyerly, The Rev Frank E Barbara Lyerly 66 Hanging Oak Rd Prosperity, SC 29127-9147	06/12/1955	H. 803-364-2816	Retired
Lyerly, The Rev Gary R Dottie Lyerly 1373 Rail Fence Dr Columbia, SC 29212	01/01/1969	H. 803-673-2822 E garyllyerly@gmail.com	Good Shepherd 05612, Swansea Retired
Lyles, The Rev W Ryan (Ryan) Christy Lyles 714 Riverdale Dr Charleston, SC 29407-7253	11/04/2009	H. 843-571-6655 E pastorryanlyles@gmail.com	Redeemer 05669, Charleston
Martin, The Rev Warren Gregory (Greg) Vanita Martin 2315 Heritage Loop Myrtle Beach, SC 29577	10/26/1975	H. 240-217-5975 E parsongreg24@gmail.com	Trinity 05682, Georgetown Retired
Mason, The Rev Ricki A Glenna Mason PO Box 249 Ehrhardt, SC 29081-0249	05/14/1994	H. 334-318-2238 E RevMason49@aol.com	Mt. Pleasant 05678, Ehrhardt

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
McCollum, The Rev Robert E Linda McCollum 2114 Pinehurst Dr Newberry, SC 29108	06/01/1975	H. 803-276-7827	Bethany 05627, Newberry Retired
McCombs, The Rev Robert Earl Jr (Earl) Martha McCombs National Health Care 437 E. Cambridge Avenue Greenwood, SC 29646	06/01/1955	H. 864-229-1061	Retired
McCoy, Chaplain William C Carol McCoy 50 Veranda Lane Blythewood, SC 29016	08/27/1998	H. 803-201-5048 E wmccoy548@hotmail.com	Retired
Mefferd, The Rev Bonnie Tom Mefferd 1020 Black Rush Circle Mt. Pleasant, SC 29466	08/04/2002	H. 843-884-7208 E blmefferd@comcast.net	St. Barnabas 05671, Charleston Retired
Mejia, The Rev Alejandro 313 S. Broadway Apt 10 Baltimore, MD 21231	05/14/2017	E alejomejia129@gmail.com	On Leave
Merrell, The Rev Judson F Carrie Merrell PO Box 333 Gilbert, SC 29054-0333	07/22/2007	H. 803-892-2468 E judsonmerrell@bellsouth.net	Grace 05698, Gilbert
Metze, The Rev Gina D D Metze 127 Warner Woods Rd Lexington, SC 29072	01/31/2016	H. 803-951-3784 E PastorGinaMetze@gmail.com	Mt. Hermon 05616, West Columbia
Metze, The Rev. Dr. Tony A Christina Metze 1715 Bull St Columbia, SC 29201-2581	05/19/1985	H. 803-779-0030 E tonymetze@yahoo.com	St. Paul's 05607, Columbia
Miko, The Rev Kathleen 168 Pacific Avenue Chapin, SC 29036	10/15/2007	O. 803-451-7419 H. 540-793-6456 E KMiko@theheritageatlowman.org	Chaplain, Heritage at Lowman Specialized

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers
As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Miles, The Rev Robert I Jr Debbie Miles 404 Anna Maria Blvd. Clemson, SC 29631-2189	06/01/1980	H. 864-313-5262 E milesrjr@gmail.com	Retired
Miller, The Rev Eddie C Jr Kate Power PO Box 1212 Newberry, SC 29108-1212	08/07/1977	H. 864-554-4648 E pastor_ed_miller@yahoo.com	Retired
Miller, The Rev Maria Elena Sean Miller 106 Archdale Dr Mauldin, SC 29662	06/17/2001	H. 864-228-6596 E pastormem@yahoo.com	Lutheran Hospice, Greer Specialized
Miller, The Rev Sean A Maria Miller 501 Powdersville Road Easley, SC 29642-1351	03/21/2010	E pastorsam76@gmail.com	St. Matthias 07330, Easley
Milligan, The Rev James H Peg Milligan 118 W Julie Ct Chesnee, SC 29323	06/12/1988	H. 864-703-1101 E jhmilligan@chesnet.net	Retired
Mims, The Rev Stephen F Staci Mims 1350 Pisgah Church Rd Lexington, SC 29072-8703	08/05/2000	H. 803-466-7917 E pastor@pisgahlutheran.org	Pisgah 05713, Lexington
Mitcham, The Rev Jane P Bill Mitcham 36 Indian Creek Trail Lexington, SC 29072	06/06/1998	H. 803-530-2045 E pjmitcham@gmail.com	Christus Victor 07571, Columbia Retired
Mitcham, The Rev Lloyd William (Bill) Jane Mitcham 36 Indian Creek Trail Lexington, SC 29072	06/14/1964	H. 803-210-9197 E bmitcham3@gmail.com	Retired
Miyaishi, The Rev Kyuzo 183 Jefferson Pl Columbia, SC 29212-3132	01/29/1973	O. 803-737-9605 H. 803-561-0591	Retired
Moody, The Rev Henry M Jr (Hank) Patricia Moody 1414 St Thomas Cir Myrtle Beach, SC 29577-5435	05/29/1977	O. 843-449-5345 H. 843-992-8425 E pastorhankmoody@aol.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Moore, The Rev Gregory C (Greg) Joy Moore 137 Broadreach Rd. Lexington, SC 29072	06/07/1979	O. 803-898-7194 H. 803-348-2537 E. canusa83@gmail.com	Retired
Morris, The Rev Bobby Morgan (Bobby) 651 Turner Road Prosperity, SC 29127	10/11/2015	H. 803-271-2777 E. bobbymorris@outlook.com	Mt. Pilgrim 05625, Prosperity
Morris, The Rev Erin 415 S Pine St Spartanburg, SC 29302	07/14/2019	H. 651-323-3654 E. pastorerinmorris@gmail.com	St. John 05661, Spartanburg
Mullen, The Rev P. Shannon (Shannon) Kami Kinard 157 Lady's Island Dr Beaufort, SC 29907-1647	10/01/1995	H. 843-592-3444 E. pastorshannon@stjohnsbeaufort.org	St. John's 05664, Beaufort
Nelsen, The Rev Newell S Sandi Nelsen 2 N Staghorn Ln Greer, SC 29650-4067	06/01/1966	H. 864-292-5957 E. newellnelsen@charter.net	Retired
Nelson, The Rev Stephen (Steve) Maureen Nelson 10 Chukar Way Greenville, SC 29617	06/25/1978	H. 847-922-7974 E. stevenelson8788@gmail.com	St. Michael 05655, Greenville Retired
Neubauer, The Rev. Dr. Beth Spitzner 600 Waterbridge Blvd. Myrtle Beach, SC 29579	05/23/1976	H. 571-344-9794 E. beth.neubauer@gmail.com	St. Philip 05686, Myrtle Beach Retired
Nichols, The Rev D. Brent (Brent) Lynn Nichols 2534 Sc Hwy 773 Pomaria, SC 29126	05/29/1986	H. 803-924-4851 E. pastorbrentsp@gmail.com	St. Paul 05641, Pomaria
Nichols, The Rev James H (Jim) Mary Nichols 1134 Hay-Mar Rd Chapin, SC 29036-9712	06/01/1961	H. 803-345-1089 E. Njimaryn@bellsouth.net	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Nye, The Rev J. Cantey 216 Royal Palm Blvd Charleston, SC 29407-3227	05/28/1961	H. 843-556-6684	Redeemer 05669, Charleston Retired
O'Brien, Deacon Thomas J Barbara O'Brien 122 Old Chapin Rd Lexington, SC 29072-2173	05/11/1982	H. 803-359-2437 E tjobrien39@gmail.com	
Ogilvie, The Rev. Dr. Kevin A Jann Boyd, PhD 516 Harbour Place Court Lexington, SC 29072	06/11/1982	H. 803-553-7800 E pastor.kevin@stjameslex.com	St. James 05715, Lexington Active
Oliver, The Rev Nancy S 7017 Pitcairn Drive Fayetteville, NC 28306	07/28/1996	H. 843-907-2612 E revnsoliver@yahoo.com	Retired
Outten, The Rev Thomas H (Hobby) 320 Holden Drive Inman, SC 29349	06/15/2003	H. 704-974-0809 E hobbyoutten@gmail.com	Springs of Grace 30443, Inman Active
Panning, The Rev Kathleen A Gary Brandenburg PO Box 2010 Leesville, SC 29070-0010	02/03/1980	H. 803-604-8774 E kgbranpan@hughes.net	Retired
Parham, The Rev Christine C R Jim Parham, III PO Box 777 Eastover, SC 29044	02/07/1999	C. 803-280-6625 E parham4011@aol.com	Orangeburg 05688, Orangeburg Retired
Parham, The Rev. Dr. James C III (Jim) Christine Parham 421 N Main St Greenville, SC 29601-2043	06/22/1997	H. 864-520-3282 E jcparham@trinitylutheran.ws	Trinity 05656, Greenville Active
Peters, The Rev Mary 989 Nantahala Drive Chesnee, SC 29323	06/26/1994	H. 404-831-1044 E revmpeters@hotmail.com	
Pollard, The Rev Charles Ruth Pollard 917 Layton Way Columbia, SC 29229	05/31/1961	H. 803-661-9329 .	Living Springs 07829, Columbia Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Poole, Deacon Deborah E Steve Poole 1350 Pisgah Church Rd Lexington, SC 29072-8703	09/20/1993	H. 803-404-9099 E deborah@pisgahlutheran.org	Pisgah 05713, Lexington
Potter, The Rev Al Timothea Sharpe 1135 Seagull Ln Prosperity, SC 29127	06/01/1970	O. 803-760-8475 H. 803-238-0917 E palpotter@aol.com	Retired
Powell, The Rev Vickie S Phillip Powell 486 Wampee Street Calabash, NC 28467	11/04/2001	H. 910-713-5680 E calypsov@icloud.com	On Leave
Price, The Rev Everett R 322 Mathias Rd West Columbia, SC	06/07/1959	H. 803-791-8434 E Reverp2000@gmail.com	Retired
Price, The Rev Michael Brandon Lora Price PO Box 188 Prosperity, SC 29127-0188	07/20/2007	H. 814-321-5927 E mbprice44@gmail.com	Grace 05643, Prosperity
Prim, Deacon Harry S III Cheryl Prim 3209 Cannon Street Columbia, SC 29205	01/14/2007	O. 803-896-1199 H. 803-360-0713 E hprimiii@gmail.com	SC DAODAS
Pursey, The Rev Christi L David Pursey 1919 McHardy Street Newberry, SC 29108	07/26/2008	H. 803-297-5879 E pastorcpursey@gmail.com	SC Lutheran Retreat Centers Specialized
Reinhart, Peter J Rachel Reinhart 128 Oliver Metz Rd Lexington, SC 29072	09/13/2014	H. 803-356-4911 E preinhart@windstream.net	
Reisen, The Rev Milton R Judy Reisen 17593 Hawks View Dr Indian Land, SC 29707-5894	09/15/1963	H. 803-547-1080 E mjreisen@aol.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Reisz, The Rev H Frederick Jr (Fred) 3 Star Flower Dr Bluffton, SC 29909	01/01/1969	H. 843-705-4742 E Freisz1@cs.com	Retired
Rhyne, Dr David E Kathryn Rhyne 125 McDaniel Greene Greenville, SC 29601	06/01/1985	H. 864-270-4689 E davidrhyne@aol.com	Furman University
Rice, The Rev Andrea L. Nathan Rice 206 Central Ave Summerville, SC 29483-6004	05/28/2005	H. 803-351-4517 E pastor.andrea@slc.org	St. Luke 05691, Summerville
Rice, The Rev Nathan J Andrea Rice 206 Central Ave Summerville, SC 29483-6004	05/28/2005	H. 404-797-0943 E pastor.nathan@slc.org	St. Luke 05691, Summerville
Riddle, The Rev. Dr. Patrick W (Pat) Janet Riddle 119 N Church St Lexington, SC 29072-2807	05/31/1985	O. 803-359-4150 H. 803-996-6311 E pat@sslc.org	St. Stephen's 05718, Lexington
Riis, The Rev Clifford A Jean Riis 10240 Hendley Road Manassas, VA 20110	05/26/1967	E jaclif@comcast.net	Retired
Ritchie, The Rev Carl L Frances Ritchie 116 Surrey Drive Summerville, SC 29486	06/09/1957	H. 843-327-8579	Deceased
Roberts, Ms Mary Margaret (Pegi) David Bradham 1467 Cat Island Pkwy Awendaw, SC 29429	06/03/1999	H. 864-316-9656 E Pegi@sclrc.com	Removed
Robinson, The Rev Carroll L Greta Robinson 1 Cashel Ct Irmo, SC 29063	06/05/1966	H. 803-407-7716 E thatsgreat@bellsouth.net	Holy Trinity 05722, Pelion Retired
Roof, The Rev J. Hilton Faye Roof 248 Khaki Court Aiken, SC 29803	06/09/1957	H. 803-642-1299	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Roof, The Rev Wade T III Irina Roof 1000 B Ave West Columbia, SC	10/28/2009	H. 803-404-1838 E pastor.wade@hotmail.com	Mt. Tabor 05617, West Columbia
Rowell, M.Div., BCC, Deacon Barbara Hoy Davis Rowell 6023 Pine Valley Rd Columbia, SC 29206	02/15/2004	O. 803-454-9035 H. 803-348-4897 E bhrowell@gmail.com	Tidewater Hospice
Saarinen, The Rev Martin F. Marilyn Saarinen 1409 Azalea Drive Newberry, SC 29108	06/19/1955	H. 276-613-2768	Retired
Safrit, The Rev Gary L Brenda Safrit 11 Spy Glass Lane Seneca, SC 29676	06/14/1964	H. 864-238-7337 E glisicon@charter.net	Retired
Schafer, The Rev Earl R. Sandy Schafer 170 Golf View Rd Newberry, SC 29108	06/30/1974	H. 803-271-1941 E earlschafer@gmail.com	Retired
Schafer, The Rev Jason A Mitzie Schafer 4056 St Luke's Church Rd Prosperity, SC 29127-8295	08/23/2003	O. 803-364-4093 H. 803-364-4093 E pastorjasonschafer@gmail.com	St. Luke 05646, Prosperity
Schafer, Deacon Mitzie S Jason Schafer 3990 St Luke's Church Rd Prosperity, SC 29127	01/13/2006	H. 803-413-7827 E mitzieschafer@gmail.com	NovusWay Ministries, Inc.
Scott, The Rev. Dr. Mark A Karen Scott 1212 Calhoun St Newberry, SC 29108	06/07/1976	H. 803-944-2751 E scomark@gmail.com	Pomaria 05638, Pomaria
Seabright, The Rev Russell F Bonnie Seabright 998 Lake Hunter Circle Unit A Mt. Pleasant, SC 29464-5419	06/07/1959	H. 843-849-8760 E russnbon2@comcast.net	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Seastrunk, The Rev Charles E Jr Sara Seastrunk 4906 Landrum Dr Columbia, SC 29206-1233	06/08/1958	H. 803-782-4473 E Poppybellsseas1@gmail.com	Holy Trinity 05722, Pelion Retired
Setzler, The Rev. Dr. John L (Jan) Staci G. Setzler 102 Thornblade Drive Greenwood, SC 29649	06/02/1969	H. 864-942-2974 E jansetzler@gmail.com	Retired
Setzler, Deacon Staci G Jan Setzler 102 Thornblade Drive Greenwood, SC 29649	06/29/2008	H. 864-993-1311 E staci1311@gmail.com	Self Regional Healthcare
Seymour, The Rev. Dr. David M Marilyn Seymour 1204 Crosshill Ln Newberry, SC 29108	06/15/1980	H. 803-944-7202 E old_shaman@outlook.com	Retired
Seymour, The Rev Denise B Joe Seymour 116 S. Calhoun Street Bishopville, SC 29010	02/02/2002	H. 864-431-8117 E dink213@bellsouth.net	Retired
Shackelford, The Rev Michael T (Mike) Carolyn Shackelford 415 S Pine St Spartanburg, SC 29302	06/09/1997	O. 864-583-8167 H. 864-327-8181 E mtshack@gmail.com	St. John 05661, Spartanburg
Sharpe, The Rev Timothea Al Potter 1135 Seagull Ln Prosperity, SC 29127	01/01/1988	H. 803-238-1179 E prtimothea@aol.com	Retired
Shaw, Deacon Joyce F. 252 Timberlake Drive Florence, SC 29501	05/11/2008	H. 843-393-2540 E odetojoyce@aol.com	St. Luke 05622, Florence
Shealy, Deacon Dallas J Bobby Shealy 6053 Two Notch Rd Batesburg-Leesville, SC 29070	02/04/2001	H. 803-622-2302 E dallas@sclrc.com	SC Lutheran Retreat Centers
Shealy, The Rev James Franklin 262 South Boundary St Little Mountain, SC	06/06/1965	H. 803-945-7938	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers
As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Shealy, The Rev Jeffrey W (Jeff) Ashley Shealy 3075 Bees Ferry Rd Charleston, SC 29414	06/10/2007	O. 843-662-4622 H. 843-407-5026 E jwshealy@gmail.com	Holy Spirit 30725, Charleston
Sherman, The Rev Michael R Krista Hughes 1100 Log Shoals Rd Mauldin, SC 29662-2714	06/23/2002	H. 864-963-4549 E msherm1856@gmail.com	Messiah 05663, Mauldin
Shrum, The Rev Alvin G. Cathy Shrum 3115 Cross Vine Lane Summerville, SC 29483	12/03/1995	O. 843-881-3101 H. 843-834-4520 E Pastor.Shrum@gmail.com	Chaplain, Franke at Seaside Specialized
Shull, The Rev D Murray Jr Christine Shull 111 Plantation Dr Moore, SC 29369-9794	06/10/1956	H. 864-576-7537 E cmshull@bellsouth.net	Retired
Sides, The Rev Floyd E Bobbie Sides 3214 Woodland Dr Newberry, SC 29108-1622	06/05/1966	H. 803-276-2254 E bsides99@comcast.net	Bachman Chapel 05640, Prosperity Retired
Smith, The Rev Gerald W Christy Smith 1 Pebble Creek Way Taylors, SC 29687	06/01/1970	H. 864-268-5465 E oueensmith@att.net	Retired
Smith, The Rev Mark J Lynette Smith 109 Tucker Dr Leesville, SC 29070-7046	04/01/1986	H. 803-206-5158 E mjsmith53@comporium.net	Mt. Calvary 05701, Johnston On Leave
Snyder, The Rev Robert Ellis Paula Snyder 114 Longwood Green Ct Aiken, SC 29803-2751	06/07/1956	H. 803-644-1219 E blusnydr@gforcecable.com	Retired
Sox, The Rev Dermon Jr Jean Sox 178 Cokesdale Rd. Columbia, SC 29212-2506	05/27/1962	H. 803-781-5236 E dermonjean@bellsouth.net	Christus Victor 07571, Columbia Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers
As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Stauffer, Sister Marilyn 106 Wittenberg Drive Chapin, SC 29036	04/10/2008	H. 803-401-7860 E smrhks@outlook.com	
Stewart, The Rev Kara Joy	07/27/2002	O. 843-747-1788 H. 928-864-6519 E kara.stewart@tricountyfamilyministries.org	Tricounty Family Ministries Specialized
Stilwell, The Rev. Dr. Ralph Duncan (Rus) Barbara Stilwell 239 Hounds Run Ln Lexington, SC 29072	05/28/1973	H. 803-356-6957 E rdstilwell@yahoo.com	Mt. Tabor 05617, West Columbia Retired
Stirewalt, The Rev John David Debbie Stirewalt 552 S. Bull Street Columbia, SC 29205	11/27/1988	H. 803-722-0520 E jdstirewalt@gmail.com	St. John 05714, Lexington
Stone, The Rev William E (Bill) Priscilla Stone 208 Fiddler Branch Rd Lexington, SC 29072	06/05/1966	H. 803-429-5885 E pbstone.bs@gmail.com	Retired
Stoudemayer, The Rev John M 626 Marvin Gardens Lane Chapin, SC 29036	08/30/1987	H. 803-924-0016 E pastorjms2007@gmail.com	Union 05707, Leesville Retired
Stoudemayer, Deacon Stephanie 626 Marvin Gardens Chapin, SC 29036	01/01/1984	H. 803-345-6060 E sjz85@sc.rr.com	
Stringer, The Rev Elise T Jeffrey Stringer 300 O'Neal Road Greer, SC 29651	07/27/2008	H. 803-622-6593 E pvets08@gmail.com	Redeemer 05730, Greer
Suhr, The Rev Karl Frederick Jr (Fred) Joan Suhr PO Box 345 Little Mountain, SC	05/27/1984	H. 803-315-9438 E fandjsuhr@live.com	Retired
Swicegood, The Rev D Luther Caroline Swicegood 153 Holly Ridge Ln West Columbia, SC	05/26/1963	H. 803-873-6269 E lswicegood@sc.rr.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Rostered Ministers

As of September 1, 2020

Name (Spouse)	Date Ordained	Phone/Email	Church
Teves, The Rev Sherry Poole 3245 Glenn McConnell #218 Charleston, SC 29414	12/05/1995	O. 843-832-0569 H. 843-568-7803 E spt766@gmail.com	Hospice of Charleston Specialized
Titus, The Rev Matthew B (Matt) Erin Titus 1819 McHardy Street Newberry, SC 29108	08/26/2011	H. 803-553-6294 E pastor@lutheranredeemer.org	Redeemer 05633, Newberry
Trexler, The Rev. Dr. William Karla Trexler 244 Indigo Bay Circle Mt. Pleasant, SC 29464	06/01/1970	H. 757-639-7878 E wbtrexler@gmail.com	St. Luke 05622, Florence Retired
Trump, The Rev John P Beth Trump 1416 Broad River Rd Columbia, SC 29210-7623	01/01/1987	O. 803-772-6034 H. 803-920-2722 E jtrump@salutheran.com	St. Andrew's 05604, Columbia
Turfa, The Rev. Dr. Arthur W (Art) Pamela Turfa 108 Murray Point Rd Batesburg, SC 29006	06/14/1981	H. 803-381-1468 E aturfa@aol.com	Retired
Turfa, The Rev Pamela C Art Turfa 108 Murray Point Rd Batesburg, SC 29006	03/29/2009	H. 864-445-7388 E pturfa@aol.com	Corinth 05724, Saluda
Twedt, The Rev Alexander H (Alex) Elaine Twedt PO Box 2461 Cayce-West Columbia, SC	07/30/2005	H. 803-960-2227 E pastor@transfigurationlutheran.org	Transfiguration 05588, Cayce
Twitchell, The Rev Ashley R Mike Twitchell 301 Breton Drive Greer, SC 29650	08/03/2012	H. 864-918-2006 E ashley.twitchell@gmail.com	On Leave

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Utley, The Rev Jacqueline (Jackie) 827 Wildwood Avenue Columbia, SC 29203	06/02/2013	H. 843-260-7396 E jackie.utley@gmail.com	Ascension 05596, Columbia
Van Dyke, The Rev Norris Gregory (Greg) Linda Van Dyke 216 Collins Glenn Drive Murrells Inlet, SC 29576	06/29/1996	H. 843-315-8088 E pastor.greg@pastorgv.com	St. Peter's 07693, Pawleys Island
Versprille, The Rev Craig W Linda Versprille 1106 Yeamans Hall Hanahan, SC 29406-2753	05/19/1985	H. 843-670-2327 E cversp@comcast.net	Messiah 05687, Hanahan
Vigen, The Rev James Bruce (Jim) JoAnne Vigen 410 Brewton Street Orangeburg, SC 29115	01/08/1978	H. 803-534-1192 E chezvigen@yahoo.com	St. Nicholas 05680, Fairfax Retired
Wallace, The Rev Gerald P Nancy Wallace 253 Morgan Dr Lexington, SC 29072	06/04/1972	H. 803-331-4414 E wallacegerald@hotmail.com	Retired
Watson, The Rev Michael E Alyssa Watson 107 Blacksmith Ct Lexington, SC 29072	06/23/2002	H. 803-667-6041 E mwatson48@gmail.com	Nazareth 05710, Lexington
Webber, The Rev Richard E. (Dick) Jeannie Webber 120 Smiths Ford Chapin, SC 29036	06/01/1973	H. 803-521-3470 E revwebber@yahoo.com	Retired
Weight, Deacon Darlene C 147 Courtside Drive Lexington, SC 29073	08/01/1965	H. 803-358-2256 E weightdarlene927@gmail.com	
Wendland, The Rev. Dr. Christina L 2100 College St Newberry, SC 29108	12/03/1997	H. 803-206-8184 E christina.wendland@newberry.edu	Newberry College Specialized
Wertz, The Rev John E Sr Cheryl Wertz 311 Staffwood Dr Irmo, SC 29063	06/01/1971	H. 803-587-2964 E wertz2013@bellsouth.net	Bethel 05620, White Rock Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Wessinger, The Rev Dwight C Bunny Wessinger 2 Hickory Hall Ct Irmo, SC 29063-9177	06/06/1978	H. 803-447-5364	Retired
Whitley, Deacon Mandi Troutman AC Whitley 421 N Main St Greenville, SC 29601-2043	07/20/2008	H. 864-498-2549 E mtwhitley@trinitylutheran.ws	Trinity 05656, Greenville
Whitten, Chaplain Stanley (Stan) E Beth Whitten 9 Donelson Street Fort Bragg, NC 28307	06/11/1989	H. 210-693-2273 E fenwayfan1941@gmail.com	U.S. Army Specialized
Wicker, The Rev Rebecca Grace PO Box 21447 Charleston, SC 29413	02/09/2019	H. 843-908-2102 E rwickerg@gmail.com	St. Matthew's 05674, Charleston
Willhide, The Rev Emily J Michael Willhide 727 Harmon Rd. Hopkins, SC 29061	06/06/2009	H. 480-316-9344 E Pastoremily@incarnationlutheran.com	Incarnation 05601, Columbia
Williams, The Rev Paul B 828 Tinker Creek Road Union, SC 29379	05/29/1977	H. 803-719-7726 E paulbwilliams@live.com	St. Timothy 05649, Whitmire Retired
Wist, The Rev Walter H Jean Wist 44 Essex Drive Pawley's Island, SC 29585	06/16/1963	H. 843-314-3230 E walt@wist.us	Retired
Wolf, The Rev Eric G Lauren Wolf 15 Hutchins Rd Medford, MA 02155	03/01/2009	H. 803-760-0222 E ericthelutheran@gmail.com	SC Synod - ELCA On Leave
Wood, The Rev Deborah J Larry Wood 16353 Raven Crest Dr Fort Mill, SC 29707	01/08/1989	H. 803-547-7645 E delawood@comporium.net	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

**Rostered Ministers
As of September 1, 2020**

Name (Spouse)	Date Ordained	Phone/Email	Church
Wood, The Rev Herbert L Jr Ann Wood 249 Victoria Cir York, SC 29745-6300	05/30/1976	H. 803-684-9044 E wood5741@comporium.net	Grace 05611, Rock Hill Retired
Woods, The Rev John M 1430 N Lake Dr Lexington, SC 29072-9418	06/13/1998	H. 717-891-5503 E john@wearepilgrim.com	Pilgrim 05712, Lexington
Woodward, The Rev Edward Joseph (Joe) Sarah Dernbach-Woodward 1220 Cedar Grove Rd Leesville, SC 29070-8941	07/05/2014	H. 803-334-1070 E joewoodward7@gmail.com	Cedar Grove 05705, Leesville
Worman, The Rev Ernest W (Ernie) Robin Worman 2020 McDowell St. Newberry, SC 29108	01/15/1989	H. 803-947-2052 E ernie.worman@newberry.edu	Newberry College Specialized
Yoos, The Rev. Dr. Herman Robert III Cindy Yoos 1219 Ellett Road Chapin, SC 29036	06/10/1979	O. 803-765-0590 H. 803-397-2491 E hryoo52@gmail.com	Retired
Yost, The Rev John L III Brenda Yost 3396 Richard's Crossing Fort Mill, SC 29708	05/31/1974	H. 864-979-1510 E holylost@gmail.com	Retired
Young, The Rev. Dr. Karen K Paul Young 668 Indian Fork Rd Chapin, SC 29036	06/15/1997	H. 803-749-8079 E kyoung@lutheranhospice.org	Lutheran Hospice, Midlands Specialized
Young, The Rev Wayne W Susan Young 7 Goldoak Drive Hilton Head, SC 29926	07/08/1979	H. 803-682-0644 E wayneyoung1022@ntinet.com	Retired

FULL DIRECTORY AND MINUTES - 60

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations**As of October 27, 2020**

Name ELCA Cong #	Mailing Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
All Saints Lutheran Church 07396 Coastal admin@allsaintsmp.org	2107 Hwy 17 North <u>Mt Pleasant, SC 29466-8806</u>	843-884-5470 843-884-1339	The Rev Kris Litman-Koon Pastor The Rev Virginia Litman-Koon Pastor	1975
Ascension Lutheran Church 05596 Midlands ascension.elca@gmail.com	827 Wildwood Ave <u>Columbia, SC 29203-5815</u>	803-786-6429	The Rev Jacqueline Utley Pastor	1912
Atonement Lutheran Church 05658 Foothills	413 W Farley Avenue <u>Laurens, SC 29360-3056</u>	864-984-7200		1945
Augsburg Lutheran Church 05648 Upstate	PO Box 295 <u>Union, SC 29379</u> 151 Connector Road Union, SC 29379	864-427-1833	The Rev Maria Miller Stated Supply Pastor	1930
Bachman Chapel Lutheran Church 05640 Heartland	3074 Bachman Chapel Rd <u>Prosperity, SC 29127-9787</u>	803-364-3226	The Rev Floyd Sides Stated Supply Pastor	1886
Beth Eden Lutheran Church 05628 Heartland	228 Jalapa Rd <u>Newberry, SC 29108-9022</u> 242 Beth Eden Church Road Newberry, SC 29108-9999	803-276-0652	The Rev Rodney Gunter Pastor	1843
Bethany Lutheran Church 05627 Heartland	2704 Nance St <u>Newberry, SC 29108-1720</u>		The Rev Robert McCollum Interim Pastor	1936
Bethany Lutheran Church 05721 Saxe Gotha bethanytreas@bellsouth.net	720 Bethany Church Rd <u>Lexington, SC 29073-8263</u>	803-755-2558	The Rev Ozzie Herlong Interim Pastor	1871
Bethel Lutheran Church 05620 Heartland bethelwhiterock@bellsouth.net	2081 Dutch Fork Road <u>Chapin, SC 29036</u>	803-781-2134 803-781-9912	The Rev John Wertz, Sr Interim Pastor	1762
Bethlehem Lutheran Church 05637 Heartland	209 New Hope Rd <u>Pomaria, SC 29126-9300</u>	803-276-6258	The Rev E Arden Hallman, Jr Interim Pastor	1816
Bethlehem Lutheran Church 05608 Midlands bethluch@bellsouth.net	10000 Broad River Rd <u>Irmo, SC 29063-2361</u>	803-781-3900 803-781-3534	The Rev Scott Holland Pastor	1788
Bethlehem Lutheran Church 05703 Western	210 Bethlehem Cir <u>Leesville, SC 29070-9630</u>	803-657-5866	The Rev David Edenfield Pastor	1829

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations

As of October 27, 2020

Name ELCA Cong #	Mailing Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Cedar Grove Lutheran Church 05705 Western cedargrovelutheran@gmail.com	1220 Cedar Grove Road <u>Leesville, SC 29070-8941</u>	803-532-3543	The Rev Joe Woodward Pastor	1852
Christ Lutheran Church 07329 Amelia info@clchhi.com	829 William Hilton Pkwy <u>Hilton Head Island, SC 29928-3416</u>	843-785-5560 843-785-5570	The Rev. Dr. Mary Anderson Interim Pastor	1973
Christ the King Lutheran Church 16415 Foothills ctkgreenvillesc@gmail.com	1925 Pelham Rd <u>Greenville, SC 29615-4002</u>	864-234-5647	The Rev Rebecca Lord-Phillips Stated Supply Pastor	1987
Christ the King Lutheran Church 05621 Midlands Secretaryctk@sc.twcbc.com	PO Box 9161 <u>Columbia, SC 29290-9161</u> 7239 Patterson Rd Columbia, SC 29209	803-776-3050 803-776-1935	The Rev Mark Buchan Pastor	1963
Christus Victor Lutheran Church 07571 Midlands cvlc@bellsouth.net	400 Harbison Blvd <u>Columbia, SC 29212-1711</u>	803-732-2668 803-732-0028	The Rev Jane Mitcham Interim Pastor	1986
Colony Lutheran Church 05630 Heartland ColonyELCAOffice@gmail.com	48 Colony Church Rd <u>Newberry, SC 29108-8374</u>	803-276-7151	The Rev Michele Fischer Pastor	1845
Corinth Lutheran Church 05724 Western	3178 Denny Hwy <u>Prosperity, SC 29127</u> 638 Corinth Road Saluda, SC 29138	864-445-8164	The Rev Pamela Turfa Pastor	1842
Cristo Rey Lutheran Church 30851 Saxe Gotha cristo.rey.sc@gmail.com	132 St. David's Church Road <u>West Columbia, SC 29170-8743</u>		The Rev Jorge Leone Pastor	
Cross and Crown Lutheran Church 07503 Epiphany	3123 W Palmetto St <u>Florence, SC 29501-5937</u>	843-669-2355	The Rev Steven Gallego Pastor	1981
Crossroads Lutheran Church 30706 Upstate wendy.agcr.church@gmail.com	8511 Shelley Mullis Rd <u>Fort Mill, SC 29707</u>	803-547-8311	The Rev Josh Tucker Pastor	2014
Ebenezer Lutheran Church 05598 Midlands	1301 Richland St <u>Columbia, SC 29201-2521</u>	803-765-9430 803-253-0471	The Rev Paul Aebischer Pastor	1830
Ehrhardt Memorial Lutheran Church 05677 Amelia	PO Box 128 <u>Ehrhardt, SC 29081-0128</u> 2551 Lowcountry Hwy Ehrhardt, SC 29081		The Rev Ricki Mason Pastor	1904

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations**As of October 27, 2020**

Name ELCA Cong #	Mailing Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Emmanuel Lutheran Church 05614 Saxe Gotha mail@elcwc.com	2491 Emmanuel Church Rd <u>West Columbia, SC 29170-1143</u>	803-755-9857 803-755-6009	The Rev Karen Hawkins Interim Pastor	1853
Enon Lutheran Church 05704 Western	4100 Pond Branch Rd <u>Leesville, SC 29070-8414</u>	803-532-0986		1901
Epiphany Lutheran Church 30081 Upstate epiphany@comporium.net	2370 West Main St. <u>Rock Hill, SC 29732-8909</u>	803-324-8877 803-324-8042	The Rev Kenneth Gillikin Pastor	1991
Faith Lutheran Chapel 30683 Foothills flcpickens@gmail.com	729 West Main St <u>Pickens, SC 29671</u>	864-898-1890	The Rev Kathy Harris Pastor	2005
Faith Lutheran Church 05631 Heartland faithlutheran61@gmail.com	1505 Wilson Rd <u>Newberry, SC 29108-3051</u>	803-276-5422		1961
Faith Lutheran Church 05683 Coastal faithjohnsisland@gmail.com	PO Box 216 <u>Johns Island, SC 29457-0216</u> 3374 Maybank Highway Johns Island, SC 29455-4818		The Rev Thomas Cassem Pastor	1952
Faith Lutheran Church 05615 Saxe Gotha pastor.wade@hotmail.com	1717 Platt Springs Rd <u>West Columbia, SC 29169</u>	803-794-0123 803-794-3211		1941
Faith Lutheran Church 05696 Western faiththevangelical@bellsouth.net	PO Box 2267 <u>Leesville, SC 29070-0267</u> 113 N. Oak Street Batesburg-Leesville, SC 29006	803-532-4273	The Rev Lisa Isenhower Pastor	1926
Good Hope Lutheran Church 05727 Western	927 Spann Rd <u>Ward, SC 29166-9457</u>		The Rev Reggie Cruse Stated Supply Pastor	1839
Good Shepherd Lutheran Church 05692 Amelia GSLC.Walterboro@yahoo.com	110 May St <u>Walterboro, SC 29488-3827</u> 106 May Street Walterboro, SC 29488-3827	843-549-5353	The Rev Craig Boehlke Interim Pastor	1940
Good Shepherd Lutheran Church 05600 Midlands barbara@gslc.com	3909 Forest Dr <u>Columbia, SC 29204-4199</u>	803-787-4413 803-738-9130	The Rev Andrew Isenhower Pastor	1950
Good Shepherd Lutheran Church 05612 Saxe Gotha	PO Box 427 <u>Swansea, SC 29160-0427</u> 295 West Lady Street Swansea, SC 29160	803-568-3295	The Rev Gary Lyerly Interim Pastor	1912

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations

As of October 27, 2020

Name ELCA Cong #	Mailing Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Grace Lutheran Church 05611 Upstate graceluthch@comporium.net	426 Oakland Ave <u>Rock Hill, SC 29730-3602</u>	803-324-5595 803-324-5024	The Rev Rachel Hoffman Pastor The Rev Gregory Hoffman Senior Pastor	1923
Grace Lutheran Church 05643 Heartland gracelutheran2@att.net	PO Box 188 <u>Prosperity, SC 29127-0188</u> 210 Grace Street Prosperity, SC 29127	803-364-3331	The Rev Michael Price Pastor	1859
Grace Lutheran Church 05698 Western	PO Box 333 <u>Gilbert, SC 29054-0333</u> 401 Main Street Gilbert, SC 29054	803-892-2468	The Rev Judson Merrell Pastor	1893
Holy Communion Lutheran Church 05659 Upstate info@myhclc.com	1430 John B. White Sr Blvd <u>Spartanburg, SC 29306</u>	864-576-1953	The Rev. Dr. Richard Kinsey Pastor	1960
Holy Spirit Lutheran Church 30725 Coastal lutheranholyspirit@att.net	3075 Bees Ferry Rd <u>Charleston, SC 29414</u>	843-766-2602	The Rev Jeffrey Shealy Pastor	1959
Holy Trinity Lutheran Church 05651 Foothills htlc@htlc-anderson.com	209 Broad St <u>Anderson, SC 29621-4703</u>	864-224-4220 864-224-5674	The Rev Chris Fischer Pastor	1936
Holy Trinity Lutheran Church 05722 Saxe Gotha	PO Box 144 <u>Pelion, SC 29123-0144</u> 710 Main Street Pelion, SC 29123	803-894-3596	The Rev Carroll Robinson Interim Pastor	1913
Hope Lutheran Church 30080 Amelia	PO Box 67 <u>Vance, SC 29163-0067</u> 10154 Highway 6 Vance, SC 29163	803-492-8419	The Rev. Dr. Bruce Kreutzer Pastor	1989
Immanuel Lutheran Church 05657 Foothills cheryl@ilcgreenwood.com	501 E Creswell Ave <u>Greenwood, SC 29646-3407</u>	864-223-0590 864-943-0647	The Rev Rufus Kehl Pastor	1902
Incarnation Lutheran Church 05601 Midlands office@incarnationlutheran.com	3005 Devine St <u>Columbia, SC 29205-1843</u>	803-256-2382	The Rev Emily Willhide Pastor	1921
Joy Lutheran Church 30418 Upstate laneatjoy@bellsouth.net	3980 Moore-Duncan Hwy <u>Moore, SC 29369</u>	864-486-1036 864-486-1038	The Rev Lane Bembenek Pastor Deacon Shelley Allen	2001
King of Glory Lutheran Church 07449 Epiphany admin@koglutheran.com	805 11th Ave N <u>North Myrtle Beach, SC 29582-2600</u>	843-249-3954 843-280-5114		1976

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations**As of October 27, 2020**

Name ELCA Cong #	Mailing Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Living Springs Lutheran Church 07829 Midlands lisaoffice@livingspringscolumbia.org	4224 Hard Scrabble Rd <u>Columbia, SC 29223-8559</u>	803-736-0661 803-865-8252	The Rev Eric Fink Pastor	1989
Lord of Life Lutheran Church 30351 Amelia lordoflife@hargray.com	351 Buckwalter Pkwy <u>Bluffton, SC 29910</u>	843-757-4774	The Rev Angela Jennings Pastor	1999
Lutheran Church by the Lake 30369 Foothills lcblt@wctel.net	100 Twelve Oaks Dr & Hwy 378 <u>McCormick, SC 29835-2955</u>	864-391-3000	The Rev. Dr. James Kinsler Pastor	1998
Lutheran Church of Our Saviour 05654 Foothills k5lcos@bellsouth.net	2600 Wade Hampton Blvd <u>Greenville, SC 29615-1150</u>	864-244-2836 864-268-5169	The Rev Donald Costlow Pastor The Rev Beth Costlow Pastor	1956
Lutheran Church of the Redeemer 05633 Heartland info@lutheranredeemer.org	1515 Boundary St <u>Newberry, SC 29108</u>	803-276-2077	The Rev Matthew Titus Pastor	1853
Lutheran Church of the Redeemer 05669 Coastal officeredeemer714@gmail.com	714 Riverdale Dr <u>Charleston, SC 29407-7253</u>	843-766-2678	The Rev Ryan Lyles Pastor The Rev Megan Lineberger Pastor Deacon Katie Holland Minister of Music	1943
Macedonia Lutheran Church 05644 Heartland macedonialutheranchurch@gmail.com	49 Macedonia Church Rd <u>Prosperity, SC 29127-7147</u>		The Rev Terry Hundley Pastor	1847
Martin Luther Lutheran Church 05668 Coastal mlc@knology.net	1605 Harbor View Rd <u>Charleston, SC 29412-3207</u>		The Rev Thomas Cassem Pastor	1961
Messiah Lutheran Church 05663 Foothills messiah@messiahmauldin.org	1100 Log Shoals Rd <u>Mauldin, SC 29662-2714</u>	864-963-5769	The Rev Michael Sherman Pastor	1967
Messiah Lutheran Church 05687 Coastal cymlc@bellsouth.net	1106 Yeamans Hall Rd <u>Hanahan, SC 29406-2753</u>		The Rev Craig Versprille Pastor	1955
Mt. Calvary Lutheran Church 05701 Western mountcalvary@comporium.net	1186 Mt Calvary Rd <u>Johnston, SC 29832-3141</u>	803-685-7523	The Rev Mark Smith Pastor	1830
Mt. Hebron Lutheran Church 05706 Western mthebronchur@aol.com	2347 Summerland Hwy <u>Leesville, SC 29070-9185</u>	803-532-3044 803-532-2783		1898

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations

As of October 27, 2020

Name ELCA Cong #	Mailing Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Mt. Hermon Lutheran Church 05636 Heartland	PO Box 9 <u>Peak, SC 29122-0009</u> 926 Church St. Peak, SC 29122	803-345-2807	The Rev. Dr. Beverly Aurand Pastor	1889
Mt. Hermon Lutheran Church 05616 Saxe Gotha office@mthlc.org	3011 Leaphart Rd <u>West Columbia, SC 29169-3021</u>	803-794-6430 803-791-8552	The Rev Gina Metze Pastor	1910
Mt. Horeb Lutheran Church 05589 Heartland mthoreb@bellsouth.net	PO Box 8 <u>Chapin, SC 29036-0008</u> 101 East Boundary Street Chapin, SC 29036-8385	803-345-2000	The Rev Ralph Hill Pastor The Rev Joanna Gragg Associate Pastor	1891
Mt. Olivet Lutheran Church 05650 Heartland	11733 Broad River Rd <u>Chapin, SC 29036-9190</u>	803-345-3333	The Rev. Dr. Beverly Aurand Pastor	1873
Mt. Olivet Lutheran Church 05645 Heartland	2192 Bethel Church Rd <u>Prosperity, SC 29127-7776</u>		The Rev James Campbell Pastor	1882
Mt. Pilgrim Lutheran Church 05625 Heartland	2336 Mt. Pilgrim Church Road <u>Prosperity, SC 29127</u>	803-364-4709	The Rev Bobby Morris Pastor	1880
Mt. Pleasant Lutheran Church 05678 Amelia	PO Box 249 <u>Ehrhardt, SC 29081-0249</u> 1173 Mt. Pleasant Road Ehrhardt, SC 29081		The Rev Ricki Mason Pastor	1750
Mt. Pleasant Lutheran Church 05729 Western	101 N Calhoun St <u>Saluda, SC 29138-1314</u> 101 North Calhoun Street Saluda, SC 29138-1314	864-445-7330	The Rev James Glander Pastor	1903
Mt. Tabor Lutheran Church 05626 Heartland mttaborlutheran@gmail.com	816 Mt Tabor Rd <u>Little Mountain, SC 29075-9792</u>	803-945-2333	The Rev Richard Johnston Pastor	1880
Mt. Tabor Lutheran Church 05617 Saxe Gotha Stella@mttaborlutheran.org	1000 B Ave <u>West Columbia, SC 29169-6721</u>	803-796-5948 803-794-4089	The Rev Wade Roof, III Pastor	1886
Nazareth Lutheran Church 05710 Saxe Gotha	1800 Nazareth Rd <u>Lexington, SC 29073-8545</u>	803-359-7993		1810
Orangeburg Lutheran Church 05688 Amelia olc610@bellsouth.net	PO Box 488 <u>Orangeburg, SC 29116-0488</u> 610 Ellis Avenue NE Orangeburg, SC 29115		The Rev Christine Parham Interim Pastor	1855

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations**As of October 27, 2020**

Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Our Saviour Lutheran Church 05618 Saxe Gotha oslc1957@sc.rr.com	1500 Sunset Blvd <u>West Columbia, SC 29169-5918</u>	803-794-8180 803-794-6534	The Rev Lance Henderson Pastor	1957
Our Shepherd Lutheran Church 07234 Midlands oslc1410@gmail.com	1410 W Bobo Newsome Hwy <u>Hartsville, SC 29550-4716</u>	843-332-3391	The Rev Mary Finklea Interim Pastor	1968
Pilgrim Lutheran Church 05712 Saxe Gotha plc@wearepilgrim.com	1430 N Lake Dr <u>Lexington, SC 29072-9418</u>		The Rev John Woods Pastor	1899
Pine Grove Lutheran Church 05684 Amelia	2688 Mccords Ferry Rd <u>Lone Star, SC 29030-8498</u>	803-826-6971	The Rev D. Mitchell Evans Pastor	1847
Pisgah Lutheran Church 05713 Saxe Gotha parishadmin@pisgahlutheran.org	1350 Pisgah Church Rd <u>Lexington, SC 29072-8703</u>	803-359-2223 803-359-7667	The Rev Stephen Mims Pastor Deacon Deborah Poole	1879
Pomaria Lutheran Church 05638 Heartland	PO Box 246 <u>Pomaria, SC 29126</u> 210 Folk Street Pomaria, SC 29126	803-276-4165	The Rev. Dr. Mark Scott Pastor	1910
Providence Lutheran Church 05711 Saxe Gotha providencelc@gmail.com	840 Old Chapin Rd <u>Lexington, SC 29072-0840</u>	803-359-4210	The Rev Patti Sue Burton-Pye Pastor	1866
Redeemer Lutheran Church 05730 Foothills redemerlutheransec@gmail.com	300 O'Neal Road <u>Greer, SC 29651</u>	864-877-5876	The Rev Elise Stringer Pastor	1972
Redeemer Lutheran Church 05623 Midlands pastorgary@relu.church	525 St Andrews Rd <u>Columbia, SC 29210-4598</u>	803-772-5419 803-772-8402	The Rev Gary Loadholdt Pastor	1965
Reformation Lutheran Church 05610 Upstate rlc6744@comporium.net	PO Box 26 <u>Lancaster, SC 29721-0026</u> 508 N French Street Lancaster, SC 29721	803-285-6744 803-285-6744	The Rev Gene Baker Interim Pastor	1953
Reformation Lutheran Church 05602 Midlands reformat@bellsouth.net	1118 Union St <u>Columbia, SC 29201-1608</u>	803-252-1508	The Rev Timothy Bupp Pastor	1926
Resurrection Lutheran Church 05665 Amelia rlccameron@windstream.net	PO Box 427 <u>Cameron, SC 29030-0427</u> 8160 Old State Road Cameron, SC 29030	803-823-2915	The Rev Eric Little Pastor	1844

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations

As of October 27, 2020

Name ELCA Cong #	<u>Mailing Address</u> Location Address	<u>Phone</u> Fax Number	Rostered Leader(s)	Yr Org
Sandy Run Lutheran Church 05613 Saxe Gotha	1927 Old State Rd <u>Swansea, SC 29160-9521</u>	803-794-0092	The Rev Richard Inman Pastor	1765
Shepherd of the Sea Lutheran Church 07420 Epiphany shepcluth@gmail.com	2637 South Highway 17 <u>Garden City, SC 29576</u>	843-651-7377 843-651-1363	The Rev Brad Bellah Pastor	1975
Silverstreet Lutheran Church 05647 Heartland sales@willinghamandsons.com	120 Long St <u>Silverstreet, SC 29145-9031</u>	803-276-1102	The Rev J. Harry Crout Interim Pastor	1908
Springs of Grace Lutheran Church 30443 Upstate hobbyoutten@gmail.com	320 Holden Drive <u>Inman, SC 29349</u>	864-599-8802	The Rev Thomas Outten Pastor	2001
St. Andrew Lutheran Church 05585 Midlands	1729 Blythewood Rd <u>Blythewood, SC 29016-9999</u>	803-735-8598		1878
St. Andrew's Lutheran Church 05604 Midlands officemgr@salutheran.com	1416 Broad River Rd <u>Columbia, SC 29210-7623</u>		The Rev John Trump Pastor Deacon Sandra Holland	1835
St. Barnabas Lutheran Church 05671 Coastal	45 Moultrie St <u>Charleston, SC 29403-4198</u>	843-723-6211	Chaplain Patrick Applegat Stated Supply Pastor	1912
St. David Lutheran Church 05619 Saxe Gotha stdavid@windstream.net	132 St. Davids Church Rd <u>West Columbia, SC 29170-8743</u>	803-356-5066	The Rev Gregory Brown Pastor	1845
St. James Lutheran Church 05629 Heartland	228 Jalapa Rd <u>Newberry, SC 29108-9022</u>	803-276-0652	The Rev Rodney Gunter Pastor	1840
St. James Lutheran Church 05590 Midlands stjamesoffice@sc.rr.com	1137 Alice Dr <u>Sumter, SC 29150-2457</u>	803-775-6021	The Rev Keith Getz Pastor	1890
St. James Lutheran Church 05715 Saxe Gotha office@stjameslex.com	1358 South Lake Dr <u>Lexington, SC 29073-8353</u>	803-359-2122 803-808-5029	The Rev. Dr. Kevin Ogilvie Pastor	1890
St. James Lutheran Church 05708 Western STJAMESOFFICE@gmail.com	308 Church Street <u>Leesville, SC 29070-7780</u>	803-892-2915		1873

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations

As of October 27, 2020

Name ELCA Cong #	<u>Mailing Address</u> Location Address	<u>Phone</u> Fax Number	Rostered Leader(s)	Yr Org
St. James Lutheran Church 05700 Western StJamesEMail@aol.com	200 Laurel Drive Graniteville, SC 29829-1029	803-663-6809	The Rev. Dr. Linda Anderson Interim Pastor	1860
St. Johannes Lutheran Church 05672 Coastal office@stjohanneschurch.org	PO Box 21927 <u>Charleston, SC 29413</u> 48 Hasell Street Charleston, SC 29401-1616	843-722-4414	The Rev Richard Donoughue Interim Pastor	1878
St. John Lutheran Church 05662 Foothills stjohnsluther@gmail.com	301 West Main St <u>Walhalla, SC 29691-1858</u>	864-638-6363 864-638-8238	The Rev. Dr. Rachel Connelly Pastor	1853
St. John Lutheran Church 05661 Upstate	415 S. Pine St <u>Spartanburg, SC 29302</u>	864-583-4025	The Rev Michael Shackelford Senior Pastor The Rev Erin Morris Associate Pastor	1902
St. John Lutheran Church 05653 Heartland	1009 S Broad St <u>Clinton, SC 29325-2805</u>			1920
St. John Lutheran Church 05642 Heartland	PO Box 198 <u>Pomaria, SC 29126-0198</u> 622 Hope Station Road Pomaria, SC 29126-9736	803-276-5543		1754
St. John Lutheran Church 05714 Saxe Gotha jdstirewalt@gmail.com	213 St John's Church Rd <u>Lexington, SC 29072-9240</u>	803-957-5402	The Rev John Stirewalt Pastor	1832
St. John Lutheran Church 05702 Western	PO Box 385 <u>Johnston, SC 29832-0385</u> 620 Calhoun Street Johnston, SC 29832-1104	803-275-4286		1903
St. John Lutheran Church 05609 Heartland stjohnsirmo@att.net	1028 St John's Rd <u>Irmo, SC 29063-9647</u>	803-781-3311	The Rev John Derrick Pastor	1914
St. John's Lutheran Church 05664 Amelia info@stjohnsbeaufort.org	157 Lady's Island Dr <u>Beaufort, SC 29907-1647</u>	843-524-5950	The Rev Shannon Mullen Pastor	1953
St. John's Lutheran Church 05673 Coastal info@stjohnscharleston.org	5 Clifford Street <u>Charleston, SC 29401</u>	843-577-2543	The Rev David Butler Pastor	1742
St. Luke Lutheran Church 05622 Epiphany treasurer@stlukeflorence.org	1201 Cherokee Rd <u>Florence, SC 29501</u>	843-662-4622 843-629-0004	The Rev. Dr. William Trexler Interim Pastor	1896

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations

As of October 27, 2020

Name ELCA Cong #	<u>Mailing Address</u> Location Address	<u>Phone</u> Fax Number	Rostered Leader(s)	Yr Org
St. Luke Lutheran Church 05646 Heartland	4056 St Luke's Church Rd <u>Prosperity, SC 29127-8295</u>	803-364-4093 803-364-5151	The Rev Jason Schafer Pastor	1827
St. Luke Lutheran Church 05605 Midlands	1127 Olympia Avenue <u>Columbia, SC 29201-4418</u>	803-771-0198	The Rev A. Glenn Boland Interim Pastor	1904
St. Luke Lutheran Church 05691 Coastal slc@slc.org	206 Central Avenue <u>Summerville, SC 29483-6004</u>	843-873-2610	The Rev Andrea Rice Pastor The Rev Nathan Rice Pastor	1892
St. Mark Lutheran Church 05725 Western	3178 Denny Hwy <u>Prosperity, SC 29127</u> 255 St. Marks Road Batesburg-Leesville, SC 29070	864-445-8164	The Rev Pamela Turfa Pastor	1827
St. Mark's Lutheran Church 05690 Coastal stmarkslop@yahoo.com	PO Box 81 <u>Isle of Palms, SC 29451-0081</u> 300 Palm Boulevard Isle of Palms, SC 29451-2145		The Rev Phillip Clark Pastor	1953
St. Matthew Lutheran Church 05666 Amelia rlccameron@windstream.net	PO Box 427 <u>Cameron, SC 29030</u> 1628 Old Number Six Hwy Cameron, SC 29030	803-823-2915	The Rev Eric Little Pastor	1737
St. Matthew Lutheran Church 05639 Heartland	PO Box 170 <u>Pomaria, SC 29126</u> 415 St. Matthews Church Rd. Pomaria, SC 29126	803-276-5952 803-234-6906	The Rev Steven Jackson Pastor	1827
St. Matthew Lutheran Church 05716 Saxe Gotha sml.sec.lex@gmail.com	1273 Calks Ferry Rd <u>Lexington, SC 29072-8613</u>	803-359-0328	The Rev William Gibson Pastor	1890
St. Matthew's Lutheran Church 05674 Coastal office@smlccharleston.org	405 King Street <u>Charleston, SC 29403-2720</u>	843-723-8050	The Rev. Dr. Eric Childers Pastor The Rev Rebecca Wicker Associate Pastor	1840
St. Matthias Lutheran Church 07330 Foothills smlcsecretary@gmail.com	501 Powdersville Road <u>Easley, SC 29642-1351</u>	864-859-0639 864-859-0639	The Rev Sean Miller Pastor	1974
St. Michael Lutheran Church 05655 Foothills sanders@stmichaelelca.org	2619 Augusta Rd <u>Greenville, SC 29605-1946</u>	864-232-5641	The Rev Christopher Heavner Pastor	1948
St. Michael Lutheran Church 05606 Midlands stmichael1814@gmail.com	400 River Rd <u>Columbia, SC 29212-8805</u>	803-781-0229 803-781-8450	The Rev. Frank Anderson Pastor	1814

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations

As of October 27, 2020

Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
St. Michael Lutheran Church 05694 Coastal pastor@stmichaelmc.org	321 West Main Street <u>Moncks Corner, SC 29461-3805</u>		The Rev Joshua Knutson Pastor	1964
St. Nicholas Lutheran Church 05680 Amelia	PO Box 1111 <u>Fairfax, SC 29827-1111</u> 235 St Nicholas Church Rd Fairfax, SC 29827-9717	803-632-3528	The Rev James Vigen Interim Pastor	1800
St. Paul Lutheran Church 05641 Heartland stpaulpomaria@bellsouth.net	2496 SC Hwy 773 <u>Pomaria, SC 29126-8831</u>	803-276-2570	The Rev Brent Nichols Pastor	1761
St. Paul Lutheran Church 05695 Western officeadmin@stpaulc.net	961 Trail Ridge Rd <u>Aiken, SC 29803-7724</u>	803-649-4021	The Rev Jeffrey Erbskorn Senior Pastor The Rev William Carnell Associate Pastor Deacon Kathleen Cartledge	1907
St. Paul Lutheran Church 05699 Western st_pauls_sec@pbtcomm.net	246 St Paul's Church Rd <u>Gilbert, SC 29054-9711</u>	803-892-2520	The Rev Phillip Coggins Pastor	1803
St. Paul's Lutheran Church 05607 Midlands office@stpaulslutherancolumbiasc.com	1715 Bull St <u>Columbia, SC 29201-2581</u>	803-779-0030 803-779-5157	The Rev. Dr. Tony Metze Pastor	1886
St. Paul's Lutheran Church 05685 Coastal info@saintpauls-mountpleasant.com	604 Pitt Street <u>Mt. Pleasant, SC 29464-4739</u>	843-884-3107	The Rev. Christi Pursey Interim Pastor	1884
St. Peter Lutheran Church 05697 Western	1117 Marcellus Rd <u>Batesburg-Leesville, SC 29070-7883</u> 7389 Fairview Road Batesburg-Leesville, SC 29006-9788	803-687-0098	The Rev Reggie Cruse Stated Supply Pastor	1849
St. Peter's Lutheran Church 07693 Epiphany kayfilar@sccoast.net	65 Crooked Oak Dr <u>Pawleys Island, SC 29585-8167</u>	843-237-2795 843-237-2645	The Rev Greg Van Dyke Pastor	1984
St. Philip Lutheran Church 05686 Epiphany saintphilip29572@aol.com	6200 North Kings Hwy <u>Myrtle Beach, SC 29572-3000</u>	843-449-5345	The Rev Jason Lee Pastor	1956
St. Philip Lutheran Church 05634 Heartland secretary@stphilipslutheranchurch.com	2461 St Philips Church Rd <u>Newberry, SC 29108-8008</u>	803-276-5549 803-276-0305	The Rev Terry Amick Pastor	1881
St. Stephen's Lutheran Church 05718 Saxe Gotha	119 North Church St <u>Lexington, SC 29072-2807</u>	803-359-6562 803-951-0738	The Rev. Dr. Patrick Riddle Pastor The Rev Jason Antley Pastor	1830

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations

As of October 27, 2020

Name ELCA Cong #	<u>Mailing Address</u> Location Address	<u>Phone</u> Fax Number	Rostered Leader(s)	Yr Org
St. Thomas Lutheran Church 05593 Heartland sttom215@yahoo.com	215 St Thomas Church Rd <u>Chapin, SC 29036-8001</u>	803-345-2993	The Rev Lawrence Hagerty Pastor	1876
St. Timothy Lutheran Church 05649 Heartland	PO Box 265 <u>Whitmire, SC 29178-0265</u> 50 Main Street Whitmire, SC 29178-1321	803-694-2388	The Rev Paul Williams Pastor	1939
St. Timothy Lutheran Church 05587 Midlands	1301 Mill St <u>Camden, SC 29020-2932</u>	803-432-2012	The Rev Roy Butler Pastor	1951
Summer Memorial Lutheran Church 05635 Heartland	1609 Milligan St <u>Newberry, SC 29108-9999</u>	803-276-4568	The Rev James Henricks Pastor	1910
Transfiguration Lutheran Church 05588 Saxe Gotha office@TransfigurationLutheran.org	PO Box 2461 <u>Cayce-West Columbia, SC 29171-2461</u> 1301 Twelfth Street Cayce, SC 29033	803-794-2087	The Rev Alexander Twedt Pastor	1954
Trinity Lutheran Church 05656 Foothills info@trinitylutheran.ws	421 North Main St <u>Greenville, SC 29601-2043</u>	864-242-6442	The Rev Susan Crowell, Pastor The Rev. Dr. James Parham, III, Pastor Deacon Amy Brown Deacon Mandi Troutman	1909
Trinity Lutheran Church 05682 Epiphany trinitygtsecretary@gmail.com	1605 South Fraser St <u>Georgetown, SC 29440</u>	843-546-5424	The Rev Greg Martin Interim Pastor	1945
Trinity Lutheran Church 05679 Amelia	PO Box 487 <u>Elloree, SC 29047-0487</u> 390 Hampton Street Elloree, SC 29047	803-897-2668 803-897-2052	The Rev D. Mitchell Evans Pastor	1849
Trinity Lutheran Church 05681 Amelia	PO Box 1111 <u>Fairfax, SC 29827-1111</u> Hampton Avenue at 4th Street Fairfax, SC 29827-9717		The Rev James Vigen Interim Pastor	1906
Union Lutheran Church 05707 Western unionlutheranchurch4077@gmail.com	4077 Hwy 378 <u>Leesville, SC 29070-9573</u>	803-532-3305	The Rev Greg Moore Stated Supply Pastor	1855
University Lutheran Church 05652 Foothills	111 Sloan St <u>Clemson, SC 29631</u>	864-654-4232	The Rev Jon Heiliger Senior Pastor The Rev Joshua Kestner Campus Pastor	1951
Wittenberg Lutheran Church 05709 Western Wittenberg@sc.twcbc.com	PO Box 3447 <u>Leesville, SC 29070-0447</u> 233 North Lee Street Leesville, SC 29070-8099	803-532-4636	The Rev Emily Edenfield Pastor	1870

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Congregations

As of October 27, 2020

Name	<u>Mailing Address</u>	<u>Phone</u>	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
Zion Lutheran Church	226 Corley Mill Rd	803-356-2297	The Rev Nathan Gragg	1745
05719	<u>Lexington, SC 29072-9471</u>	803-951-0387	Pastor	
Saxe Gotha				

SOUTH CAROLINA SYNOD OF THE ELCA
Synodically Authorized Worshipping Communities

As of January 2021

<u>Name</u> ELCA Cong #	<u>Mailing Address</u> Location Address	<u>Phone</u> Fax Number	<u>Rostered Leader(s)</u>
Cristo Rey Lutheran Church 30851 Saxe Gotha cristo.rey.sc@gmail.com	132 St. David's Church Road <u>West Columbia, SC 29170-8743</u>	803-360-6665	The Rev Jorge Leone Pastor
Cristo Rey, Gaston 31073 Saxe Gotha laclear@yahoo.com.ar	133 Tamara Lane Gaston, SC 29053	803-360-6665	The Rev Jorge Leone Pastor
Cristo Rey, Pelion 31070 Saxe Gotha laclear@yahoo.com.ar	2355 W. Jeffcoat Road Pelion, SC 29123	803-360-6665	The Rev Jorge Leone Pastor
Nuestro Salvador 31098 Foothills mjlv2006@hotmail.com	Lutheran Church of Our Saviour 2600 Wade Hampton Blvd Greenville, SC 29615	803-351-2474	The Rev Martin Lopez Pastor
Sagrada Familia 31073 Midlands laclear@yahoo.com.ar	6904 Satchelford Road Columbia, SC 29206	803-360-6665	The Rev Jorge Leone Pastor
The Journey 31267 Midlands lavone.griffin62@gmail.com	Living Springs Lutheran Church 4224 Hard Scrabble Road Columbia, SC 29223	828-215-0426	Mr. LaVone Griffin Leader
Christ Community Lutheran Church 31261 Coastal pastor@christcommunitylnc.org	8421 Dorchester Road, Ste. 109-177 N. Charleston, SC 29420	843-552-7050	The Rev. Josh Knutson Pastor
Parroquia El Mesias 31362 Foothills mjlv2006@hotmail.com	Messiah Lutheran Church 1100 Log Shoals Road Mauldin, SC 29662		Rev. Martin Lopez Pastor

**SOUTH CAROLINA SYNOD
EVANGELICAL LUTHERAN CHURCH IN AMERICA
MINUTES
THIRTY-THIRD ASSEMBLY
July 25, 2020
Virtual Assembly**

Preface

The South Carolina Synod Assembly was scheduled May 14-16, 2020 at Columbia Metropolitan Convention Center. Due to the COVID-19 pandemic, the Synod Council postponed the Synod Assembly and rescheduled the Assembly to meet July 25, 2020 in a Virtual Assembly using the Lumi Platform.

**FIRST SESSION
9:00 a.m.**

The Thirty-Third Annual Assembly of the South Carolina (SC) Synod of the Evangelical Lutheran Church in America (ELCA) was held July 25, 2020 as a Virtual Assembly. The emphasis for this assembly and the Biblical Scripture reference was “Listen, God is Calling” *Matthew 7:7*.

ORDER FOR OPENING A SYNOD ASSEMBLY

Bishop Herman R. Yoos opened the Assembly with readings and reflections from Isaiah 43 and Matthew 7.

Bishop Yoos conducted the Order for Opening a Synod Assembly.

Bishop Yoos made the following announcements:

1. Proposed amendments to the budget may be submitted online no later than today at 10:15 a.m. For details, please see Budget Procedure notes from Synod Council at the end of the agenda.
2. Any additional Resolutions may be submitted online for the committee of Reference and Counsel for consideration no later than today to 10:15 a.m. For details please see the notes from Synod Council at the end of the agenda.
3. The results of the Ecclesiastical First Ballot for bishop will be announced and posted as soon as it is available. Our goal is 11:00 a.m. Each pastor who is nominated is asked to complete either a Biographical form or a Withdrawal Form and email it to Jenny@scsynod.com no later than 11:40 a.m. today. The forms are available on our website.

Bishop Yoos called on Neal Fischer, Director for Communications, to show the instruction video for the Virtual ELCA Synod Assembly.

ORGANIZATION OF ASSEMBLY

Adoption of Agenda

Bishop Yoos presented the proposed agenda for the 2020 SC Synod Assembly.

1. That nominations from the floor of candidates for any elections held at this 2020 assembly be accompanied by the requested biographical data on the official form provided for that purpose;
2. That the Committee of Reference and Counsel receive no motions or resolutions after Saturday, July 25, 2020, 10:15 a.m.;
3. That the bar of the synod be designated as the registered voting members participating in this virtual online assembly;
4. That the bishop, as presiding officer, be given the authority to call for items on the agenda in the order deemed appropriate, primarily for the purpose of time management, and specifically with regard to balloting, resolutions and special recognitions during the assembly;
5. That persons on the third ballot for bishop be given two minutes each for introduction;
6. That persons on the fourth ballot for bishop be given five minutes each to respond to two predetermined questions; and
7. That the proposed agenda be a guide for the 2020 Assembly of the South Carolina Synod of the Evangelical Lutheran Church in America.

Appointment of Assembly Committees, Parliamentarian and Advisory Members

Bishop Yoos appointed the 2020 assembly committees and the chairs of each committee.

The Rev. Henry M. Moody was appointed Parliamentarian.

Agenda and Program Committee: Rev. Ginny Aebischer, Assembly Manager

Registration: Mrs. Jenny Spearen, Mrs. Tiffany Pieters, Mrs. Wendy Davidson

Worship & Music Leadership Team

Rev. Maria Miller-Perez, Chaplain
Rev. Joanna Gragg, Necrologist
Mr. David Turner, Chief Musician

Mr. Jim Covell
Mr. Ashton Roberts
Rev. Alejandro Mejia, Spanish Language Translator

Communications & A/V Technology

Mr. Neal Fischer, Director of Communications
Lumi Global
Rev. Michele Fischer
Rev. Kris Litman-Koon

Mrs. Celie Addy
Rev. Lisa Isenhower
Rev. Matt Titus

South Carolina Synod Council

Bishop Herman Yoos
Deacon Lexanne Graves
Rev. Ozzie Herlong
Mr. Raymond Hendrix
Larry Rathe
Rev. Andrew Isenhower
Kathy Riggan
Jerry Strother
Rev. Joanna Gragg

Andrew Boozer
Rev. Maria Miller-Perez
LaTynia Taylor
Ronald L. Redd
Deacon Kathleen Cartledge
James (Jim) Riddle, Jr.
Anna Rush Schultz
Rev. James Henricks
Diane D. Wicker

Rev. Brad Bellah
Rev. Patti Sue Burton-Pye
Sherry Fowler
Luz Marin
David Pursey
Kayla Audette
John L. Kinard
Daniel Crofts

Nominating Committee

2019-2020 Terms

Rev. Angela Jennings, Chair
Rev. Rebecca J. Lord-Philips
Rev. Leroy Cannon
Deacon Sarah Katherine Delap Bowers
Mr. Paul Peterson
Rev. Emily Edenfield

2020-2021 Terms

Ms. Kim Cooke
Mr. Daniel Crofts
Mr. Steve Reed
Rev. Rusty Kehl
Mrs. Elsa Hope
Mr. Tex Davis, Jr.

Conduct of Elections Committee

Rev Mike Watson & Rev. Gina Metze, Chairs
Jenny Spearen, Staff
Charlene Fink, Staff
Brandy Taylor
Lumi Global

Committee of Reference and Counsel

Rev. Jason Schafer, Chair
Rev. Hank Moody, Parliamentarian
Rev. Joanna Gragg
Rev. James Henricks

Rev. Art Hallman
Rev. Pam Turfa
Rev. Mary Finklea

Bishop Yoos moved the adoption *en bloc* the agenda, the committees, and the appointment of the Parliamentarian.

Assembly

ACTION:

SA20.07.01. To adopt the recommendation.

Yes – 392; No - 0

REPORT OF COMMITTEE OF REFERENCE AND COUNSEL

Bishop Yoos called upon The Rev. James Henricks, a member of the Committee of Reference and Counsel.

Pr. Henricks recommended that Victoria Flood, ELCA Director for Mission Support, be noted with appreciation and made an advisory member of this assembly.

Assembly

ACTION:

SA20.07.02. To adopt the recommendation.

Yes – 409; No - 2

REPORT OF SYNOD COUNCIL

(Part I of four parts)

Bishop Herman R. Yoos called upon Deacon Lexanne Graves, VP for the Report of the Synod Council.

Deacon Graves called upon The Rev. Ozzie Herlong to present the Rules of Procedure for the South Carolina Synod Assembly.

Secretary Herlong presented the constitutional provisions, bylaws, and continuing resolutions to guide South Carolina Synod Assemblies, *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*, Report of the Synod Council under XII. Synod Assembly, item #1, BR Chapter 3, pages 6-11.

No action was required by the assembly.

Secretary Herlong made the recommendation to adopt “Budget Procedures” to guide the adoption of the 2021-2022 budget, Report of the Synod Council, V. Financial Matters, item #1, BR Chapter 3, pages 11-12:

Budget Procedures

(1) Proposed amendments to the budget must be submitted online no later than 10:15 a.m. on Saturday, July 25, 2020. Each amendment or resolution to amend must be supported in writing by ten (10) signatures of voting members in this assembly. The secretary shall refer such proposed amendments to the Treasurer and the Finance Committee. During the consideration of the budget by the assembly, the Treasurer or Finance Committee shall report on the implication of each proposed amendment.

(2) Any amendment to the budget that increases a current program proposal expense, or adds a current program proposal to the budget, must include a corresponding decrease in some other current program proposal of the same amount; or an increase in revenues to offset the proposed expense.

Requires a 2/3 vote for adoption.

Assembly

ACTION:

SA20.07.03. To adopt the recommendation.

Yes – 428; No - 2

ECCLASIASTICAL BALLOT FOR BISHOP

Bishop Yoos relinquishes the chair to Ms. Victoria Flood, ELCA Representative.

Ms. Flood gave instructions on the responsibilities of the bishop and the eligibility of Ministers of Word and Sacrament for this position.

Ms. Flood described the ecclesiastical ballot as provided in constitution provision S9.04. and continuing resolution S9.04.A94., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, ELCA*.

Ms. Flood called on Secretary Herlong to give the Report of Registration.

Secretary Herlong reported that on July 25, 2020 at 9:35 a.m. there were 501 voting members.

Ms. Flood shared a discernment scripture, 2 Timothy 2:20-26 and prayer.

Ms. Flood announced that those persons on the first ballot who wished to withdraw, must submit withdrawal form by 11:40 a.m.

The first ballot was cast for the election of bishop.

Ms. Flood declared the first ballot for bishop closed.

Ms. Flood returned the chair to Bishop Yoos.

REPORT OF THE NOMINATING COMMITTEE

Bishop Yoos reminded the assembly that nominations from the floor must include a completed biographical information form and be turned in by 10:22 a.m. by email. A link to the Biographical Form was available on the Lumi Platform and also in the Documents section of the South Carolina Synod website.

Bishop Yoos called upon The Rev. Angela Jennings, Chair of the Nominating Committee.

Pr. Jennings presented the Report of the Nominating Committee.

Synod Council – Lay Man Northern Area 3-year Term (2023):

Jimmy Reynolds, Trinity, Greenville
Jeffrey Stringer, Redeemer, Greer

Synod Council – Rostered Minister At Large 3-year Term (2023):

Rachel Hoffman, Grace, Rock Hill
Erin Morris, St. John's, Spartanburg
Maria Miller, Lutheran Hospice, Mauldin, was nominated from the floor

Synod Council – Rostered Minister Central Area 3-year Term (2023):

Tim Bupp, Reformation, Columbia
Deborah Poole, Pisgah, Lexington

Synod Council – Lay Woman POC/LOE 3-year Term (2023):

Alexandra Lautenschlaeger, St. John's, Spartanburg
LaTynia Taylor, St. Paul's, Columbia

Synod Council – Lay Man At Large 3-year Term (2023):

Tex Davis, Mt. Tabor, West Columbia
Robert Epting, Wittenberg, Leesville

Synod Council – Lay Woman At Large 3-year Term (2023):

Linda Griffith, Our Saviour, West Columbia
Cheryl Smith, University, Clemson

Synod Council – Lay Woman Eastern Area 3-year Term (2023):

Cindy Davis, Lutheran Church of the Redeemer, Charleston
Jean Siewicki, All Saints, Mt. Pleasant

Synod Council – Lay Man POC/LOE 2-year Term (2022):

LaVone Griffin, Ascension, Columbia
Jerry Strother, Christ, Columbia

Committee on Discipline Rostered Minister 6-year Term (2026):

Katie Holland, Redeemer, Charleston
Ashley Twitchell, Pelham Road Baptist Church, Greenville

Committee on Discipline Lay Man 6-year Term (2026):

Ryan Johnson, Immanuel, Greenwood
Richard Moose, Trinity, Greenville

Committee on Discipline Rostered Minister 6-year Term (2026):

Roy Butler, St. Timothy, Camden
Fred Suhr, Christus Victor, Columbia

Committee on Discipline Lay Woman 6-year Term (2026):

Janet Boatwright, Redeemer, Columbia
Sebrena Matthews, St. Mark's, Leesville

Consultation Committee Rostered Minister 6-year Term (2026):

Jim Nichols, St. Thomas, Chapin
Greg Van Dyke, St. Peter's, Pawley's Island

Consultation Committee Lay Man 6-year Term (2026):

Mike Metzler, Christus Victor, Columbia
Mike Taylor, Faith, Batesburg-Leesville

Consultation Committee Rostered Minister 6-year Term (2026):

Ashlyn Cox, Grace, Gilbert
Dot Jeffcoat, Reformation, Columbia

Consultation Committee Lay Woman 6-year Term (2026):

Shirley Counts, St. John, Pomaria
Jan Redden, Pomaria, Pomaria

Mission Endowment Fund Grant Committee Lay Man 3-year Term (2023):

Ron Kinsey, Christ Mission, Columbia
Ron Redd, St. Stephen's, Lexington

Mission Endowment Fund Grant Committee Lay Woman 3-year Term (2023):

Leslie Connor, St. John, Spartanburg
Dianne Pitts, Immanuel, Greenwood

SC Lutheran Retreat Centers Lay Woman 3-year Term (2023):

Norma Mackey, Christ Mission, Columbia
Beverly Smith, St. Matthews, Lexington

Bishop Yoos called for any additional nominations from the floor.

Bishop Yoos declared the nominations closed.

Bishop Yoos reminded the assembly that we will also ratify the election of The Rev. Susan Crowell to the Board of Trustees, NovusWay Ministries, Inc. She was Board Elected Synod Assembly Ratified. This position was also on the General Elections Ballot.

Bishop Yoos thanked Pr. Jennings and the Nominating Committee for their work.

BIBLE CONVERSATION

Bishop Yoos called upon The Rev. Mary Anderson, Interim Pastor, Christ, Hilton Head.

Pr. Anderson presented the Bible Conversation on Matthew 7:7.

INTRODUCTION OF NEW LEADERS TO SYNOD

Bishop Yoos welcomed the new leaders to the Synod, recognizing them by name and noting where they are serving.

Pastor Josh Kestner, University Lutheran, Clemson
Pastor Kara Stewart, Tricounty Family Ministries, Charleston
Pastor Bill Trexler, Retired
Pastor Beth Costlow, Our Saviour, Greenville
Pastor Don Costlow, Our Saviour, Greenville
Pastor Bruce Kreutzer, Hope, Vance
Pastor Mary Peters, Retired
Pastor Beth Neubauer, Retired
Pastor Josh Knutson, Christ Community, North Charleston and St. Michael, Moncks Corner
Carl Taylor, First Call Candidate
Pastor Donna Florio, Retired
Pastor Kathleen Miko, The Heritage at Lowman
Pastor Martin Lopez Vega, Parroquia El Mesias, Mauldin
Deacon Katie Justice, St. John, Beaufort

Bishop Yoos called on Neal Fischer to show the video presentation from the SC Synod Campus Ministry.

The video of the SC Synod Campus Ministry was presented to the Assembly.

Bishop Yoos thanked the leaders for SC Synod Campus Ministry.

Bishop Yoos announced a 10-minute break.

A video from South Carolina Women of the ELCA was presented to the Assembly.

A video from the South Carolina Lutheran Retreat Centers was presented to the Assembly.

SECOND SESSION

REPORT OF REGISTRATION

Bishop Yoos called on Secretary Herlong to give the Report of Registration.

Secretary Herlong reported that on July 25, 2020 at 10:35 there were 508 voting members.

GENERAL ELECTION FIRST BALLOT

Bishop Yoos led the assembly in prayer for general elections.

Bishop Yoos called on The Rev. Gina Metze, Co-Chair of Elections Committee.

Pr. Metze presented the first ballot for general elections.

Synod Council – Lay Man Northern Area, Term Ending 2023

Number of Votes Cast.....	417
Number of Votes Declared Illegal	0
Number of Legal Votes Cast.....	417
Number Necessary to Elect.....	209
To Be Elected	1

Jeffrey Stringer 240

Jimmy Reynolds 177

Bishop Yoos declared Jeffrey Stringer elected.

Synod Council – Rostered Minister At Large, Term Ending 2023

Number of Votes Cast.....	437
Number of Votes Declared Illegal	0
Number of Legal Votes Cast.....	437
Number Necessary to Elect.....	219
To Be Elected	1

Maria Miller..... 166

Rachel Hoffman..... 152

Erin Morris 119

Bishop Yoos declared there was no election. A second ballot will have the names Maria Miller and Rachel Hoffman.

Synod Council – Rostered Minister Central Area, Term Ending 2023

Number of Votes Cast.....	438
Number of Votes Declared Illegal	0
Number of Legal Votes Cast.....	438
Number Necessary to Elect.....	220
To Be Elected	1

Deborah Poole 291

Tim Bupp 147

Bishop Yoos declared Deborah Poole elected.

Synod Council – Lay Woman POC/LOE, Term Ending 2023

Number of Votes Cast..... 440
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 440
Number Necessary to Elect..... 221
To Be Elected 1

LaTynia Taylor 267
Alexandra Lautenschlaeger..... 173

Bishop Yoos declared LaTynia Taylor elected.

Synod Council – Lay Man At Large, Term Ending 2023

Number of Votes Cast..... 434
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 434
Number Necessary to Elect..... 218
To Be Elected 1

Robert Epting..... 248
Tex Davis..... 186

Bishop Yoos declared Robert Epting elected.

Synod Council – Lay Woman At Large, Term Ending 2023

Number of Votes Cast..... 424
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 424
Number Necessary to Elect..... 213
To Be Elected 1

Cheryl Smith..... 247
Linda Griffin..... 177

Bishop Yoos declared Cheryl Smith elected.

Synod Council – Lay Woman Eastern Area, Term Ending 2023

Number of Votes Cast..... 427
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 427
Number Necessary to Elect..... 214
To Be Elected 1

Cindy Davis 251
Jean Siewicki 176

Bishop Yoos declared Cindy Davis elected.

Synod Council – Lay Man POC/LOE, Term Ending 2022

Number of Votes Cast..... 440
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 440
Number Necessary to Elect..... 221
To Be Elected 1

LaVone Griffith 259
Jerry Strother 181

Bishop Yoos declared LaVone Griffin elected.

Committee on Discipline Rostered Minister, Term Ending 2026

Number of Votes Cast..... 436

Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 436
Number Necessary to Elect..... 219
To Be Elected 1

Katie Holland..... 242
Ashley Twitchell..... 194

Bishop Yoos declared Katie Holland elected.

Committee on Discipline Lay Man, Term Ending 2026

Number of Votes Cast..... 430
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 430
Number Necessary to Elect..... 216
To Be Elected 1

Ryan Johnson..... 265
Richard Moose..... 165

Bishop Yoos declared Ryan Johnson elected.

Committee on Discipline Rostered Minister, Term Ending 2026

Number of Votes Cast..... 445
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 445
Number Necessary to Elect..... 223
To Be Elected 1

Fred Suhr 242
Roy Butler..... 203

Bishop Yoos declared Fred Suhr elected.

Committee on Discipline Lay Woman, Term Ending 2026

Number of Votes Cast..... 432
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 432
Number Necessary to Elect..... 217
To Be Elected 1

Sebrena Matthews..... 248
Janet Boatwright 184

Bishop Yoos declared Sebrena Matthews elected.

Consultation Committee Rostered Minister, Term Ending 2026

Number of Votes Cast..... 440
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 440
Number Necessary to Elect..... 221
To Be Elected 1

Jim Nichols 251
Greg VanDyke..... 189

Bishop Yoos declared Jim Nichols elected.

Consultation Committee Lay Man, Term Ending 2026

Number of Votes Cast..... 414
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 414

Number Necessary to Elect..... 208
To Be Elected 1

Mike Metzler 221
Mike Taylor 193

Bishop Yoos declared Mike Metzler elected.

Consultation Committee Rostered Minister, Term Ending 2026

Number of Votes Cast..... 446
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 446
Number Necessary to Elect..... 224
To Be Elected 1

Ashlyn Cox 302
Dot Jeffcoat..... 144

Bishop Yoos declared Ashlyn Cox elected.

Consultation Committee Lay Woman, Term Ending 2026

Number of Votes Cast..... 423
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 423
Number Necessary to Elect..... 212
To Be Elected 1

Shirley Counts 241
Jan Redden..... 182

Bishop Yoos declared Shirley Counts elected.

Mission Endowment Fund Grant Committee Lay Man, Term Ending 2023

Number of Votes Cast..... 433
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 433
Number Necessary to Elect..... 217
To Be Elected 1

Ron Redd 232
Ron Kinsey 201

Bishop Yoos declared Ron Redd elected.

Mission Endowment Fund Grant Committee Lay Woman, Term Ending 2023

Number of Votes Cast..... 420
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 420
Number Necessary to Elect..... 211
To Be Elected 1

Leslie Connor 217
Dianne Pitts..... 203

Bishop Yoos declared Leslie Connor elected.

SC Lutheran Retreat Centers Lay Woman, Term Ending 2023

Number of Votes Cast..... 425
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 425
Number Necessary to Elect..... 213
To Be Elected 1

Norma Mackey 218
Beverly Smith 207

Bishop Yoos declared Norma Mackey elected.

NovusWay Rostered Minister, Board Elected/Synod Assembly Ratified, Term Ending 2022

Number of Votes Cast..... 452
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 452
Number Necessary to Elect..... 227
To Be Elected 1

Susan Crowell..... Yes – 416; No - 36
Bishop Yoos declared Susan Crowell ratified.

REPORT OF THE TREASURER

Bishop Yoos called on Mr. Raymond Hendrix, Synod Treasurer

Mr. Hendrix gave the Report of the Treasurer, BR Chapter 2, pages 10-21.

In addition to Report of the Treasurer in the BR, Treasurer Hendrix reported:

“The year 2019/2020 was a very good year, financially, for the Synod. Contributions for Mission Support were greater than any of the past five years. Due to a good stock market, our investment income was up. The financial picture for 2020/2021 does not look good, due to the Covid 19 virus. As of today, contributions are the lowest in the last five years. Bishop Herman, I have enjoyed working with you the past 12 years and I wish you well in your next call. I would like to thank Charlene for her faithful service as the Synod's accountant. To Julie, thanks for your support.”

REPORT OF SYNOD COUNCIL
(Part II of four parts)

Bishop Yoos called upon Deacon Lexanne Graves for the Report of the Synod Council.

Deacon Graves called on Treasurer Hendrix.

Mr. Hendrix called on Mr. Gordon McCay, Chair of the Finance Committee.

Mr. McCay and Treasurer Hendrix presented the 2021-2022 Proposed Synod Budget, BR Chapter 3, pages 23-24.

GREETINGS FROM INSTITUTIONS AND AGENCIES

The following videos were presented to the assembly:

Greetings from NovusWay, Inc.
Greetings from Newberry College.
Greetings from Lutheran Services Carolinas.
Greetings from Lutheran Homes of South Carolina.
Greetings from Lutheran Theological Southern Seminary.

REPORT OF REFERENCE AND COUNSEL

Bishop Yoos called upon The Rev. James Henricks of the Committee of Reference and Counsel, to present the report.

Pr. Henricks reported that there were no resolutions or memorials to present.

RESULTS OF THE FIRST BALLOT FOR BISHOP

Bishop Yoos relinquishes the chair to Ms. Victoria Flood, ELCA Representative.

Ms. Flood called on The Rev. Mike Watson, Chair of Conduct of Elections.

Pr. Watson reported the results of the first ballot for bishop. Those eligible for the second ballot follows:

Number of Votes Cast..... 359
 Number of Votes Declared Illegal 5
 Number Abstention..... 3
 Number of Legal Votes Cast..... 351
 Number Necessary to Elect (75%)..... 264
 To Be Elected 1

Virginia Aebischer94
 Ralph Hill29
 David Coffman21
 Mary Finklea17
 Jacqueline Utley17
 Patti Sue Burton-Pye14
 Shannon Mullen14
 Wade Roof13
 Christine Stoxen12
 Mary Anderson10
 Richard Carter10
 Susan Crowell8
 Timothy Bupp7
 Eric Fink6
 Michael Shackelford6
 Paul Wollner5
 Lisa Isenhower4
 Wayne Kannaday4
 Gary Loadholt4

Tony Metze 4
 Rhodes Woolly 4
 Lane Bembenek 3
 Paul Aebischer 2
 Brad Bellah 2
 Rachel Connelly 2
 Chris Heavner 2
 Jon Heiliger 2
 Robert Miles 2
 Maria Miller 2
 John Trump 2
 Michael Watson 2
 John Wertz 2
 Jason Antley 1
 Thulie Beresford 1
 Ron Brown 1
 Roy Butler 1
 Eric Childers 1
 Gary Christensen 1

Emily Edenfield 1
 Michele Fischer 1
 Mark Fitzsimmons 1
 Joanna Gragg 1
 James Henricks 1
 Alan Kinsey 1
 Eric Little 1
 David Lose 1
 Ryan Lyles 1
 Gina Metze 1
 Patrick Riddle 1
 Will Rose 1
 Jason Schafer 1
 Jonathan Schnibben 1
 Michael Sherman 1
 John Stirewalt 1
 Matthew Titus 1
 Paul Summer 1
 Herman Yoos 1

Ms. Flood reported that there was no election.

The names of the persons who did not withdraw will be on the second ballot.

Biographical Forms must be submitted by 12:10 p.m.

Ms. Flood returned the chair to Bishop Yoos.

KEYNOTE SPEAKER

Bishop Yoos called on Dr. Andy Root, the Carrie Olson Baalson Professor of Youth and Family Ministry at Luther Seminary.

Dr. Root addressed the assembly.

SECOND BALLOT FOR BISHOP

Bishop Yoos relinquishes the chair to Ms. Victoria Flood, ELCA Representative.

Ms. Flood called on The Rev. Mike Watson, Chair of Conduct of Elections.

Pr. Watson presented the names on the second ballot for bishop as follows:

Virginia Aebischer
 Mary Anderson
 Thulie Beresford
 Patti Sue Burton-Pye
 Gary Christensen
 David Coffman
 Eric Fink
 Chris Heavner
 Jon Heiliger
 James Henricks
 Ralph Hill
 Eric Little
 Shannon Mullen

Wade Roof
Christine Stoxen
Jacqueline Utley
Rhodes Woolly

REPORT OF REGISTRATION

Ms. Flood called upon Secretary Herlong to give the Report of Registration.

Secretary Herlong reported that on July 25, 2020 at 12:20 p.m. there were 513 voting members.

SECOND BALLOT FOR BISHOP

Ms. Flood offered prayer before the second ballot.

The second ballot for bishop was cast.

Ms. Flood announced that the second ballot for the election of bishop closed.

Ms. Flood returned the chair to Bishop Yoos.

SECOND BALLOT FOR GENERAL ELECTIONS

Bishop Yoos led the assembly in prayer for general elections.

Bishop Yoos called on The Rev. Gina Metze, Co-Chair of Elections Committee.

Pr. Metze presented the second ballot for general elections.

Synod Council – Rostered Minister At Large, Term Ending 2023

Number of Votes Cast.....	457
Number of Votes Declared Illegal	0
Number of Legal Votes Cast.....	457
Number Necessary to Elect.....	229
To Be Elected	1

Rachel Hoffman.....	230
Maria Miller.....	227

Bishop Yoos declared Rachel Hoffman elected.

LUNCH BREAK 12:30 p.m. – 1:00 p. m.

THIRD SESSION

REPORT OF SYNOD COUNCIL (Part III of four parts)

Bishop Yoos called upon Vice President Lexanne Graves to give the Report of the Synod Council.

Vice President Graves presented the *2020 Compensation Guidelines for Rostered Ministers*, recommendation, BR Chapter 3, page 2, and guidelines, BR Chapter 3, pages 26-56.

Vice President Graves called on Secretary Herlong.

Secretary Herlong presented the recommendation on amendments to the constitution provisions, Report of the Synod Council, IV *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*, item #1, BR Chapter 3, page 3:

Recommends the adoption *en bloc* of the following amendments to constitutional provisions of the *Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America*, by the 2020 South Carolina Synod Assembly of the Evangelical Lutheran Church in America:

Assembly

ACTION:

SA20.07.04. To adopt the recommendation.

Yes – 428; No - 12

Secretary Herlong presented the recommendation on the amendment of bylaws, Report of Synod Council, IV *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*, item #2, BR chapter 3, pages 4-6:

Recommends the adoption *en bloc* of the following amendments to the bylaws of the *Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America*, by the 2020 South Carolina Synod Assembly of the Evangelical Lutheran Church in America:

Assembly

ACTION:

SA20.07.05. To adopt the recommendation.

Yes – 441; No - 12

BIBLE CONVERSATION

Bishop Yoos called upon The Rev. Rachel Hoffman, Pastor, Grace, Rock Hill.

Pr. Hoffman presented the Bible Conversation on Matthew 7:7.

RESULTS OF THE SECOND BALLOT FOR BISHOP

Bishop Yoos relinquished the chair to Ms. Victoria Flood, ELCA Representative.

Ms. Flood called on The Rev. Mike Watson, Chair of Conduct of Elections.

Pr. Watson reported the results of the second ballot for bishop.

Number of Votes Cast..... 484
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 484
Number Necessary to Elect (75%)..... 363
To Be Elected 1

Virginia Aebischer..... 181
Ralph Hill 78
Jackie Utley 47
David Coffman 36
Wade Roof..... 24
Patti Sue Burton-Pye..... 21
Eric Fink 18
Shannon Mullen..... 17
Mary Anderson 17
Rhodes Woolly 14
Christine Stoxen..... 9
Chris Heavner 9
Jon Heiliger..... 5
Eric Little..... 4
Thulie Beresford 2
James Henricks 2
Gary Christensen 0

Ms. Flood reported that there was no election. The following 7 persons will appear on the third ballot.

Virginia Aebischer
Patti Sue Burton-Pye
David Coffman
Ralph Hill
Eric Fink
Wade Roof
Jackie Utley

Each nominee will be given two minutes to speak before the third ballot is cast.

Ms. Flood asked if there were any questions. There were no questions.

Ms. Flood returned the chair to Bishop Yoos.

THE REPORT OF THE BISHOP

Bishop Yoos presented the Report of the Bishop: The Life and Work of the South Carolina Synod, BR Chapter 2, pages 1-7.

PRESENTATION: SEVEN CANDIDATES FOR BISHOP

Bishop Yoos relinquished the Chair to Ms. Victoria Flood, ELCA Representative.

Ms. Flood called on each nominee to introduce themselves.

Each nominee introduced himself/herself in the following random order:

Ralph Hill
David Coffman
Jackie Utley
Virginia Aebischer
Eric Fink
Patti Sue Burton-Pye
Wade Roof

Ms. Flood thanked each nominee for their participation in the ecclesiastical ballot for bishop.

REPORT OF REGISTRATION

Ms. Flood called upon Secretary Herlong to give the Report of Registration.

Secretary Herlong reported that at 1:58 p.m. on July 25, 2020, there were 515 voting members.

THIRD BALLOT FOR BISHOP

Ms. Flood offered a prayer for the election.

The ballots were cast.

Ms. Flood declared the third ballot for the election of bishop closed.

Ms. Flood returned the chair to Bishop Yoos.

CELEBRATION: 50th YEARS OF SERVICE

Bishop Yoos gave thanks for the six pastors who are celebrating their 50th Anniversary of Ordination in 2020.

A Power Point by Celie Addy was presented to the assembly.

James W. Addy, ordained 06/01/1970, Celie, retired 03/01/2005, SC Lutheran Retreat Centers, St. John (Clinton), Orangeburg Lutheran, Faith (Batesburg-Leesville), St. Andrew's (Charleston), Redeemer (Greer)

William C. Ebener, ordained 06/01/1970, Margaret, retired 07/01/2006, Corinth & St. Mark (Prosperity), Lutheran Homes of SC, SC Christian Action Council, Union (Leesville), Batesburg/Leesville Senior Center, Transfiguration (Cayce), Redeemer (Atlanta), Faith (Batesburg), St. Mark's (Charlotte), St. Paul's (Mt. Pleasant) and interims

Al Potter, ordained 06/01/1970, Timothea Sharpe, retired 06/01/2000, Mt. Hebron (Leesville), Lutheran Homes of SC, Bethel (White Rock), Resurrection (Augusta, GA), St. James (Graniteville), Peachtree Road Lutheran (Atlanta), Jerusalem (Rincon, GA) and interims

Dennis L. Setzer, Jr., posthumously, ordained 06/07/1970, Jeanne, retired 09/01/2010, St. Philip (Myrtle Beach)

Gerald W. Smith, ordained 06/01/1970, Christy, retired 04/01/2009, Our Saviour (Greenville), Beaver Lake Lutheran (St. Paul, MN), Mt. Calvary (Excelsior, MN) and Gustavus Adolphus Lutheran (St. Paul, MN)

Rev. Dr. William Trexler, ordained 06/01/1970, Karla, retired 08/01/2009, First Lutheran (Norfolk, VA), Florida-Bahamas Synod Bishop, St. Mark's (Jacksonville, FL), Immanuel (Greenwood), Division for Parish Svcs (LCA), St. Peter's (Miami, FL), Various interims including Holy Trinity (Hickory)

REPORT OF THE SECRETARY

Bishop called on The Rev. Ozzie Herlong, Secretary.

Secretary Herlong presented the Report of the Secretary, BR Chapter 2, page 9.

Pr. Herlong gave notice of the time and place of the SC Synod Assembly, Synod Assembly, item #2, BR Chapter 3, page 20:

Approved the following recommendation to re-schedule the 2021 South Carolina Synod Assembly:

WHEREAS, the Synod Council, meeting in regular session on April 25, 2016, fixed the time and place for the South Carolina Synod Assembly, in accord with S7.11.01. to be scheduled to meet on May 16-18 (Sunday -Tuesday), 2021, at Charleston Marriott; therefore, be it

RESOLVED, to amend the motion previously adopted by striking "May 16-18" and adding "June 6-8" (Sunday -Tuesday), 2021.

Secretary Herlong moved the adoption of the following recommendation:

In accordance with S7.32.A14.f. of the *Constitution, Bylaws and Continuing Resolutions of the South Carolina Synod, ELCA*, I recommend that two copies of the *Minutes of the 2019 South Carolina Synod Assembly*, which have been certified by the bishop and the secretary as the official protocol of that assembly, be approved and placed in the archives, BR Chapter 2, page 9.

The motion was seconded.

Assembly

ACTION:

SA20.07.06. To adopt the recommendation.

Yes: 449; No: 6

Pr. Herlong expressed thanks for those persons who are assisting in the preparation of the *Minutes of the 2020 South Carolina Synod Assembly*: Diane Wicker, Good Shepherd, Walterboro; Carolyn Torrence, Mt. Tabor, Little Mountain; and Virginia Herlong, Bethany, Lexington.

REPORT OF THE VICE PRESIDENT

Bishop Yoos called on Deacon Lexanne Graves, Vice President.

Deacon Graves gave the Report of the Vice President, BR Chapter 2, page 8.

CELEBRATION OF 50/40/10

Bishop Yoos announced the celebration of the 50th Anniversary of the Ordination of Women Pastors; the 40th Anniversary of the Ordination of the First African American Woman; and the 10th Anniversary of the ELCA Decision to remove the barrier to Ordination for LGBTQ+ Individuals.

The celebration video was shown to the assembly.

RESULTS OF THE THIRD BALLOT

Bishop Yoos relinquished the chair to Ms. Victoria Flood, ELCA Representative.

Ms. Flood declared the Third Ballot invalid.

REPORT OF REGISTRATION

Ms. Flood called upon Secretary Herlong to give the Report of Registration.

Secretary Herlong reported that on July 25, 2020 at 2:24 p.m. there were 515 voting members.

THIRD BALLOT FOR BISHOP WAS RECAST

Ms. Flood offered a prayer for the election.

The third ballot for bishop was recast.

Ms. Flood declared the third ballot for the election of bishop closed.

Ms. Flood returned the chair to Bishop Yoos.

Bishop Yoos called for a 10-minute break.

REPORT OF THE THIRD BALLOT

Bishop Yoos relinquished the chair to Ms. Victoria Flood, ELCA Representative.

Ms. Flood called on The Rev. Mike Watson, Chair of Conduct of Elections.

Pr. Watson gave the results of the third ballot for bishop.

Number of Votes Cast..... 492
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 492
Number Necessary to Elect (2/3)..... 329
To Be Elected 1

Virginia Aebischer166
Jacqueline Utley 97
Ralph Hill 73
Wade Roof 48
David Coffman 44
Eric Fink 40
Patti Sue Burton-Pye24

Ms. Flood reported that there was no election. The following three persons will be on the fourth ballot

Virginia Aebischer
Ralph Hill
Jackie Utley

Ms. Flood returned the chair to Bishop Yoos.

FOURTH SESSION

Bishop called for the video of the Worship Service. The worship bulletin was posted on the SC Synod website.

The Rev. Mary Anderson presided.

The offering received at the 2020 South Carolina Synod Assembly worship service was designated toward the children's playground at Cristo Rey, West Columbia.

REMEMBERING THE SAINTS

(included in the Worship Service)

Report of the Necrologist

BR Chapter 8, pages 6-18

The Reverend Ronald G. Smith, Sr., age 77, died on July 6, 2019

The Reverend Dr. Eldridge Armand Shealy, age 91, died on September 5, 2019

The Reverend Carl Ritchie, age 87, died on October 23, 2019

Diane Marie Aull, age 60, died on October 28, 2019
Daughter of the Reverend Dr. James and Mrs. Ginny Aull

James Powers Blalock III, age 57, died on November 16, 2019
Son of The Reverend James and Mrs. Ida Blalock.

The Reverend Jerry Lane Trantham, age 63, died on January 16, 2020

The Reverend Dr. Dennis Lee Setzer Jr., age 75, died on February 4, 2020

Mary Worth Burton Robertson, age 79, of Columbia, died February 12, 2020

The Reverend John L. Satterwhite, age 95, died on March 9, 2020

Robert William Isenhower, Jr., 71, died on March 12, 2020
Husband of The Reverend Lisa Wells Isenhower

Mary Riser Schaeffer, age 95, died on April 6, 2020
Wife of Reverend William B. Schaeffer

The Reverend Harold Gilbert Skinner, age 92, died on May 8, 2020

The Reverend George W. Fisher, age 88, died on May 11th, 2020

The Reverend George Marion Rushe, age 87, died on May 12, 2020

PRESENTATION: Q&A WITH THREE CANDIDATES FOR BISHOP

Bishop Yoos relinquished the chair to Ms. Victoria Flood, ELCA Representative.

Ms. Flood called on each nominee to answer two questions with a time limit of five minutes each.

1. What traits would those who have worked with you previously identify as your strengths and weaknesses as a leader and partner in ministry, and how do you see those traits serving our synod in our current age?
2. Great challenges face us today as persons of faith trying to live faithfully in our current society. We are plagued by systemic racism and sexism, political division, economic injustice, issues surrounding healthcare, homelessness, the environment, education, gun violence, domestic violence, and more. How can this synod (corporately and individually) carry out the mandate of Micah 6: to "do justice, love mercy and walk humbly with God?" How do our current unusual circumstances help us focus that?

Each nominee responded to the two questions in the following order:

Ralph Hill
Virginia Aebischer
Jackie Utley

REPORT OF REGISTRATION

Ms. Flood called upon Secretary Herlong to give the Report of Registration.

Secretary Herlong reported that on July 25, 2020 at 3:40 p.m. there were 515 voting members.

FOURTH BALLOT FOR BISHOP

Ms. Flood reported that 60% of the votes cast would elect.

Ms. Flood offered a prayer for the election.

The fourth ballot for bishop was cast.

Ms. Flood declared the fourth ballot for the election of bishop closed.

Ms. Flood returned the chair to Bishop Yoos.

ELCA REPORT

Bishop Yoos invited Victoria Flood, Director for Mission Support in the ELCA.

Ms. Flood presented the Report of the ELCA.

The report included a video featuring Presiding Bishop, Elizabeth Eaton.

Bishop Yoos expressed appreciation of the assembly for Ms. Flood's service as ELCA Representative.

Bishop Yoos announced a 10-minute break.

FIFTH SESSION

RESULTS OF THE FOURTH BALLOT

Bishop Yoos relinquished the chair to Ms. Victoria Flood, ELCA Representative.

Ms. Flood called on The Rev. Mike Watson, Chair of Conduct of Elections.

Pr. Watson gave the results of the fourth ballot for bishop.

Number of Votes Cast.....	493
Number of Votes Declared Illegal	0
Number of Legal Votes Cast.....	493
Number Necessary to Elect (60%).....	296
To Be Elected	1

Virginia Aebischer	218
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Jacqueline Utley	158
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Ralph Hill	117
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Ms. Flood reported that there was no election. The following two persons will be on the fifth ballot

Virginia Aebischer
Jackie Utley

Ms. Flood announced that the assembly proceed with the fifth ballot.

REPORT OF REGISTRATION

Ms. Flood called upon Secretary Herlong to give the Report of Registration.

Secretary Herlong reported that on July 25, 2020 at 4:19 p.m. there were 515 voting members.

FIFTH BALLOT FOR BISHOP

Ms. Flood reported that 50% is needed to elect.

Ms. Flood opened the floor for questions and responded to questions from the assembly.

Ms. Flood offered a prayer for the election.

The fifth ballot for bishop was cast.

Ms. Flood declared the fifth ballot for the election of bishop closed.

Ms. Flood returned the chair to Bishop Yoos.

BIBLE CONVERSATION

Bishop Yoos called upon The Rev. Jackie Utley, Pastor, Ascension, Columbia

Pr. Utley presented the Bible Conversation on Matthew 7:7.

REPORT OF SYNOD COUNCIL *(Part IV of four parts)*

Bishop Yoos called upon Deacon Lexanne Graves, Vice President, for the Report of the Synod Council.

Deacon Graves presented the recommendation II. *2021 Compensation Guidelines for Rostered Ministers*, for adoption by the 2020 South Carolina Synod Assembly, item #1, BR Chapter 3, page 2.

Assembly

ACTION:

SA20.07.07. To adopt the recommendation.

Yes – 433; No - 28

Deacon Graves presented the recommendation XIV, Synod Budget, in the amount of \$2,589,745 for the fiscal year February 1, 2021 – January 31, 2022, for adoption by the 2020 South Carolina Synod Assembly, BR Chapter 3, pages 22-23.

Assembly

ACTION:

SA20.07.08. To adopt the recommendation.

Yes – 439; No - 22

RESULTS OF THE FIFTH BALLOT

Bishop Yoos relinquished the chair to Ms. Victoria Flood, ELCA Representative.

Ms. Flood called on The Rev. Mike Watson, Chair of Conduct of Elections.

Pr. Watson gave the results of the fifth ballot for bishop.

Number of Votes Cast..... 491
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 491
Number Necessary to Elect (50%)..... 247
To Be Elected 1

Virginia Aebischer280

Jackie Utley211

Ms. Flood reported The Rev. Virginia Aebischer elected bishop of the South Carolina Synod.

Ms. Flood invited Pr. Aebischer, Bishop-Elect, to address the assembly.

Pr. Aebischer addressed the assembly.

Ms. Flood returned the chair to Bishop Yoos.

REPORT OF THE COMMITTEE OF REFERENCE AND COUNSEL

Bishop Yoos called on The Rev. James Henricks of the Committee of Reference and Counsel.

Pr. Henricks moved the adoption of *A Resolution of Thanks*.

A Resolution of Thanks
2020 Synod Assembly

RESOLVED, that this 195th Annual Meeting of the South Carolina Lutheran Synod, gathered in assembly in throughout South Carolina, we acknowledge with thanks and gratitude the faithful work of all those whose hard work has made this assembly possible; and be it further

RESOLVED, that we give thanks for the many expressions of the church and those who have come to share the stories of God's love and acknowledge the healthy connection that we have to our institutions and organizations that multiply our ministry; and be it further

RESOLVED, that we give thanks to our Lord and Savior the Crucified and Risen Jesus The Christ, the pioneer and perfecter of our faith, who has abundantly empowered the important work of this assembly, especially those who answered the call to be nominated for service through the electoral process to do the work of this church, the new synod leaders for their faithful witness and leadership, and all the faithful members of the congregations of this synod; therefore, be it finally

RESOLVED, that we approve this resolution of thanks with applause and giving joyful thanks to God the Father, Son and Holy Spirit!

Assembly

ACTION:

SA20.07.09. To adopt the recommendation.

ORDER FOR THE CLOSING OF THE ASSEMBLY

Bishop Yoos recognized the members of the Synod Council and installed the newly elected members.

Bishop Yoos conducted the Order for the Closing of a Synod Assembly.

Bishop Yoos declared the thirty-third assembly of the South Carolina Synod, ELCA, adjourned.

The assembly adjourned at 4:57 p.m.

The Rev. W. Osborne Herlong, Jr., Secretary
South Carolina Synod
Evangelical Lutheran Church in America

Mrs. Diane Wicker, Mrs. Carolyn Torrence, and Mrs. Virginia Herlong, Assistants with the Minutes of the Assembly

BR = Bulletin of Reports

2020 Assembly Voting Members

All Saints Lutheran Church, Mt. Pleasant

Ascension Lutheran Church, Columbia

Augsburg Lutheran Church, Union

Bethany Lutheran Church, Lexington

Bethel Lutheran Church, Chapin

Bethlehem Lutheran Church, Pomaria

Bethlehem Lutheran Church, Irmo

Bethlehem Lutheran Church, Leesville

Cedar Grove Lutheran Church, Leesville

Christ Community Lutheran Church, North Charleston

Christ Lutheran Church, Hilton Head Island

Christ Mission, Columbia

Christ the King Lutheran Church, Greenville

Christ the King Lutheran Church, Columbia

Name

Kris Litman-Koon

Virginia Litman-Koon

Jane Fordham

Stephen Fordham

Diane Hoffman

Jackie Utley

Walter Griffin

Laura Browder

Maria Miller-Perez

Virginia Herlong

Larry Shumpert

John Wertz

Donna Brown

Sarah Cheesman

Art Hallman

Edna Hallman

Pete Johnson

Scott Holland

James Dahl

Danny Koon

David Edenfield

Michael Dennis

Grace Dennis

Joe Woodward

Angelia Hawes

Mariah Swygert

George Eargle

George Reeder

Sue Caughman

Josh Knutson

Paul Conover

Marion Conover

Mary Anderson

Rita Hungate

Kathy Reynolds

Leroy Cannon

Norma Mackey

Rebecca Lord-Phillips

Andrea Holtzer

Mark Buchan

Christus Victor Lutheran Church, Columbia	Nancy Buchan Jane Mitcham Mike Metzler Jean Sox Len Lesslie Michele Fischer Carl Fellers Pam Turfa Lewis Longshore Jorge Leone Adela Aguilar Rafael Gonzalez-Guzman Dulce Rico Ignacia Salvador Steven Gallego Dave Peters Susan Peters Josh Tucker Paul Peterson Bonnie Peterson Paul Aebischer Elizabeth Mays Micah Aebischer (30) Dawn Hiller Ed Kelly Ali Jones Joyce Rose-Harris Ricki Mason Karen Hawkins Mary Ann Eargle Regina Shealy Pete Banco Ken Gillikin Bill Droz Kathy Harris Brayden Guy Dori Heger Thomas Cassem Debbie Jones Jim Jones Brenda Price
Colony Lutheran Church, Newberry	
Corinth Lutheran Church, Prosperity	
Cristo Rey Lutheran Church, West Columbia	
Cristo Rey Lutheran Church, Gaston	
Cross & Crown, Florence	
Crossroads Lutheran Church, Fort Mill	
Ebenezer Lutheran Church, Columbia	
Ehrhardt Memorial Lutheran Church, Ehrhardt	
Emmanuel Lutheran Church, West Columbia	
Epiphany Lutheran Church, Rock Hill	
Faith Lutheran Chapel, Pickens	
Faith Lutheran Church, Johns Island	
Faith Lutheran Church, West Columbia	

Faith Lutheran Church, Leesville	Reginald Price Lisa Isenhower Michelle Moyer Becky Hughes Reggie Cruse Amy Rusnak Jon Carpenter Andrew Isenhower Emily Whitlow (30) Nancy Hyatt Don Hyatt Jennifer Ross Marcia Woodward Angie Watts Bonnie Swingle CarrieAnn Martin (30) Gregg Hoffman Rachel Hoffman Sig Huitt Michael Price Christopher Shealy Johnny Merck Judson Merrell Ashley Leaphart Alan Kinsey Nicole Kinsey Jeff Shealy Jenny Mcculloch Jeanne Bowie Chris Fischer Beth Fischer Amy Goodson Bruce Kreutzer Christian Holtzman Nancy Holtzman Rusty Kehl Dale Nixon Dee Dee Kehl Kimberly Leemhuis Emily Willhide Leslie Skinner
Good Hope Lutheran Church, Ward	
Good Shepherd Lutheran Church, Walterboro	
Good Shepherd Lutheran Church, Columbia	
Good Shepherd Lutheran Church, Swansea	
Grace Lutheran Church, Rock Hill	
Grace Lutheran Church, Prosperity	
Grace Lutheran Church, Gilbert	
Holy Communion Lutheran Church, Spartanburg	
Holy Spirit Lutheran Church, Charleston	
Holy Trinity Lutheran Church, Anderson	
Hope Lutheran Church, Vance	
Immanuel Lutheran Church, Greenwood	
Incarnation Lutheran Church, Columbia	

Joy Lutheran Church, Moore	Porter Kinard Shelley Allen Lane Bembenek Terry Archenhold Kathy Archenhold Bill Troisi Wesley Kennedy (30) Pam Cook Susan Dooley W. Darrell Estes Eric Fink Barbara Imbert Bob Turnmire Laura Turnmire Adriana McMurphy (30) Angela Jennings Robert Bacher Karen Cullen George Roland James Kinsler Sherri Kumle Eric Randall Verne Heckel Beth Costlow Donald Costlow Anna Laine Eastham (under 30) Matthew Titus Huger Caughman Mary Maercklein Erin Titus Ryan Lyles Megan Lineberger Katie Holland Richard Davis Celie Addy Kim Stavrinnakis Marion Clark Jimmy Moore Donald Wise Dean Wise
King of Glory Lutheran Church, North Myrtle Beach	
Living Springs Lutheran Church, Columbia	
Lord of Life Lutheran Church, Bluffton	
Lutheran Church by the Lake, McCormick	
Lutheran Church of Our Saviour, Greenville	
Lutheran Church of the Redeemer, Newberry	
Lutheran Church of the Redeemer, Charleston	
Macedonia Lutheran Church, Prosperity	

Martin Luther Lutheran Church, Charleston

Messiah Lutheran Church, Mauldin

Messiah Lutheran Church, Hanahan
Mt. Calvary Lutheran Church, Johnston

Mt. Hebron Lutheran Church, Leesville
Mt. Hermon Lutheran Church, Peak
Mt. Hermon Lutheran Church, West Columbia

Mt. Horeb Lutheran Church, Chapin

Mt. Pilgrim Lutheran Church, Prosperity
Mt. Pleasant Lutheran Church, Saluda

Mt. Tabor Lutheran Church, Little Mountain

Mt. Tabor Lutheran Church, West Columbia

Nazareth Lutheran Church, Lexington

Nuestro Salvador, Greenville

Ricky Suggs
Joni Suggs
Michael Sherman
Beth Fulmer
Gloria Stenback
Bobbi Burns
Jacob Davis
Mark Smith
Elizabeth Cumbee
Faye Cumbee
Jonathan Cumbee (30)
Laura Sharp-Waites
Beverly Aurand
Gina Metze
Terry Swygert
Diane Boulware
Ralph Hill
Peggy Miller
Lillie Free
Arnie Wodtke
Joanna Gragg
Bobby Morris
Jim Glander
Laura Hibbits
Lauren Nordin
Rich Johnston
Meredith Achelpohl
Wayne Achelpohl
Carolyn Torrence
Wade Roof
Christie Cook
Henry Cook (30)
Tex Davis
Pam Hoskins
Irina Roof
Michael Watson
Raymond Morris
Susan Smith
Alejandro Mejia
Fredy Aparicio Gonzalez
Oscar Guillen-Arauz (30)

Orangeburg Lutheran Church, Orangeburg
Our Saviour Lutheran Church, West Columbia

Our Shepherd Lutheran Church, Hartsville

Pilgrim Lutheran Church, Lexington

Pisgah Lutheran Church, Lexington

Pomaria Lutheran Church, Pomaria

Providence Lutheran Church, Lexington

Redeemer Lutheran Church, Greer

Redeemer Lutheran Church, Columbia

Reformation Lutheran Church, Lancaster

Reformation Lutheran Church, Columbia

Resurrection Lutheran Church, Cameron

Karla Sanchez
Alicia Cruz
Christine Parham
Lance Henderson
Charles Nicholson
Linda Griffith
Mark Schowalter
Eunice Schowalter
John Woods
Arthur Spires
Lila Shealy
Stephen Mims
Deborah Poole
Bethany Boyd (30)
Hugh Caldwell
Perry Derrick
Susan Jordan
Mark Scott
John Boozer
Rita Boozer
Patti Burton-Pye
Kathy Hendrix
Deborah Kopitskie
Elise Stringer
Stephanie Yearwood
Ida Blalock
Gary Loadholdt
Connie Davis
Martha Summer
Stephen Summer
Paul Austin
Gene Baker
Mary Bernsdorff
Tim Bupp
Saran Mclean-Hasinger
Ben Bullock
Bradley Crain
Eric Little
Peggy Hirth
Kelly Edge
Michael Edge

Sagrada Familia (Holy Family), Columbia	Irma Rodriguez
Sandy Run Lutheran Church, Swansea	Juany Guzman
Shepherd of the Sea Lutheran Church, Garden City	Rick Inman
	Karen Freeman
	Brad Bellah
	Sean O'Malley (30)
	Susan Duviella
	Steven Reed
	Mandy Bellah
Springs of Grace Lutheran Church, Inman	Hobby Outten
	Diane Ablett
	Lisa Parker
St. Andrew's Lutheran Church, Columbia	Sandra Holland
	John Trump
	Ruth Lackstrom
	Curtis Amick
	Andrea Erd (30)
	Deborah Slice
St. Barnabas Lutheran Church, Charleston	Johnny Brown
St. David Lutheran Church, West Columbia	Greg Brown
	John Bundrick
	Marvin Sox
	Jim Bickley
	Carolyn Davis
	Joel Antley (30)
St. James Lutheran Church, Sumter	Keith Getz
	Karen Hesselbart
	Alex Mcleod
St. James Lutheran Church, Lexington	Kevin Ogilvie
	Mary Browder
	James Tyner
St. James Lutheran Church, Graniteville	Linda Anderson
	Garrett Maroney
	James Cobb
St. Johannes Lutheran Church, Charleston	Richard Donoughue
	Kay Winnett
	Chuck Long
St. John Lutheran Church, Walhalla	Rachel Connelly
	Allen Harding
	Risse Snelgrove
	Faith Goyne (30)

St. John Lutheran Church, Spartanburg	Jan Long Erin Morris Mike Shackelford Ben Bernstein (30) Alexandra Lautenschlaeger Rachael Mileski Aksel Wagner
St. John Lutheran Church, Irmo	John Derrick Nancy Bradshaw Tim Bradshaw
St. John Lutheran Church, Pomaria	Elsa Hope
St. John Lutheran Church, Lexington	John Stirewalt Matthew Hook Deborah Stirewalt
St. John's Lutheran Church, Beaufort	Shannon Mullen Katie Justice Justice Mullen (30) Pat Bennett (POC) Perry Dukes Tim Bockelman Kristen Ferguson Josh Ferguson
St. John's Lutheran Church, Charleston	David Butler
St. Luke Lutheran Church, Florence	Denise Seymour Paula Lawson Patrick Ford (30) Buddy Dunklin Sonya Dunklin
St. Luke Lutheran Church, Prosperity	Jason Schafer Jay Salter
St. Luke Lutheran Church, Columbia	Glenn Boland David Goff Caren Hazelwood
St. Luke Lutheran Church, Summerville	Nathan Rice Andrea Rice Carol McDougall David McDougall George Metz
St. Mark Lutheran Church, Prosperity	Ron White Anne White
St. Mark's Lutheran Church, Isle of Palms	Phil Clark

St. Matthew Lutheran Church, Cameron	Wayne Smith
St. Matthew Lutheran Church, Pomaria	Mark Mizzelle
St. Matthew Lutheran Church, Lexington	Steven Jackson
St. Matthew's Lutheran Church, Charleston	Connie Floyd
St. Matthias Lutheran Church, Easley	Wilbur Floyd
St. Michael Lutheran Church, Greenville	Seth Gibson
St. Michael Lutheran Church, Columbia	Miranda Cox
St. Michael Lutheran Church, Moncks Corner	Charles Norris
St. Nicholas Lutheran Church, Fairfax	Eric Childers
St. Paul Lutheran Church, Pomaria	Rebecca Wicker
St. Paul Lutheran Church, Aiken	Jeff Aysse
St. Paul Lutheran Church, Gilbert	Emily Aysse
St. Paul's Lutheran Church, Columbia	Sean Miller-Perez
	Austin Brinson (30)
	Debbie Gill
	Ingrid Hollis
	Chris Heavner
	Dorsey Finn
	Laura Langston (30)
	Warren Mowry
	Carolyn Schultz
	Frank Anderson
	Beth Berlin
	Rita Anderson
	John Thrower
	Cathy Thrower
	Tim Kneuss
	Herbert Loadholt
	Brent Nichols
	Paul Werts
	Danny Ricard
	Jeff Erbskorn
	Adam Carnell
	Kathleen Cartledge
	Robert Allen
	Eileen Livesey
	Angela Carnell (30)
	Phillip Coggins
	Nancy Tinman
	Rebekah Tinman
	Tony Metze

St. Paul's Lutheran Church, Mt Pleasant	Christina Metze Presli Richardson (30) Mary Ruschkofski Caroline Nicholson Terry Hundley Bob Curry Amanda Cruse Greg Van Dyke Paul Parent Jason Lee Arthur Ghere Linda Albert Terry Amick Gordon Eargle Libby Bedenbaugh William Bedenbaugh Jr Jason Antley Patrick Riddle Don Dukes Georgianna Dukes Julie Gies Shannon Burnett Laura Henrickson (30) Ebony Bowers David Lever Larry Hagerty Tracey Hagerty Roy Butler Dan Cox Nancy Kramer James Henricks Jane Mason Elsie Sheppard (under 30) Chris Sheppard Alex Twedt Dave Bowers Susan Bonnette Marrett Rawls (30) Susan Crowell Amy Brown Mandi Whitley
St. Peter Lutheran Church, Batesburg-Leesville St. Peter's Lutheran Church, Pawleys Island	
St. Philip Lutheran Church, Myrtle Beach	
St. Philip Lutheran Church, Newberry	
St. Stephen's Lutheran Church, Lexington	
St. Thomas Lutheran Church, Chapin	
St. Timothy Lutheran Church, Camden	
Summer Memorial Lutheran Church, Newberry	
Transfiguration Lutheran Church, Cayce-West Columbia	
Trinity Lutheran Church, Greenville	

Trinity Lutheran Church, Georgetown	Jim Parham Tom DiAntonio Amanda Mast Donna Potts Franklin Sease Philip Wessinger Greg Martin Tim Meacham Joan Meacham Neal Shealy Sharon Shealy Donna Hinton Jon Heiliger Josh Kestner John Dreher Cheryl Smith Marion Fisher Emily Edenfield Charlie Long Elizabeth Walker Brian Shealy Nathan Gragg Jamie Hampton Walt Hampton Janice Sult Martin J. Lopez-Vega John Valentin Cynthia Valentin Jim Blalock John Setzler Ralph Stilwell Bill Trexler Darlene Weight David Donges William Ebener Kathy Campbell Henry Moody Fred Suhr Carol Burk Beth Neubauer Patti Covington
Trinity Lutheran Church, Fairfax	
Union Lutheran Church, Leesville	
University Lutheran Church, Clemson	
Wittenberg Lutheran Church, Leesville	
Zion Lutheran Church, Lexington	
Parroquia el Mesias	
Retired Rostered Leaders	

**Randall Derrick
Gary Brandenburg
James Nichols
Linda Hatcher
Emil Klatt
Arthur Turfa
Cedric Gibb
Robert Coon
John Yost
Robert Holley
Richard Campbell
J David Hill
James Johnson
Robert Helton
Earl Schafer
Mack Branham
Donna Florio
Dick Albert
Dermon Sox
James Addy
David Seymour
Everett Price
Ronald Brown
James Vigen
Greg Moore
David Hanford
Mark Cerniglia
Robert Miles
Bruce Booher
Beth Neubauer
William Mitcham
Cantey Nye
Timothea Sharpe
Al Potter
Larry Long
Dan Bacon
Richard Webber
Bonnie Mefferd
Stephanie Stoudemayer
John Stoudemayer
Wayne Young**

Specialized Ministry

Kathleen Panning
Gary Lyerly
James Connelly
Dot Jeffcoat
Jann Boyd
Ginny Aebischer
Rick Carter
Herman Yoos
Wayne Kannaday
Sarah Bowers
Ashlyn Cox
David Coffman
Dallas Shealy
Harry Prim
Mitzie Schafer
Ernie Worman
Christi Pursey
Dan Kirkpatrick
Alvin Shrum
Mary Finklea
Kathleen Miko
Joyce Shaw
Carl Taylor
Mikki Gay
Steven Counts
Ashley Twitchell
Lexanne Graves
Ronald Redd
Diane Wicker
Raymond Hendrix
Sherry Fowler
Larry Rathe
James Riddle
Anna Schultz
Andrew Boozer
David Pursey
John Kinard
Jerry Strother
Daniel Crofts
Ozzie Herlong

On Leave From Call

Synod Council Members

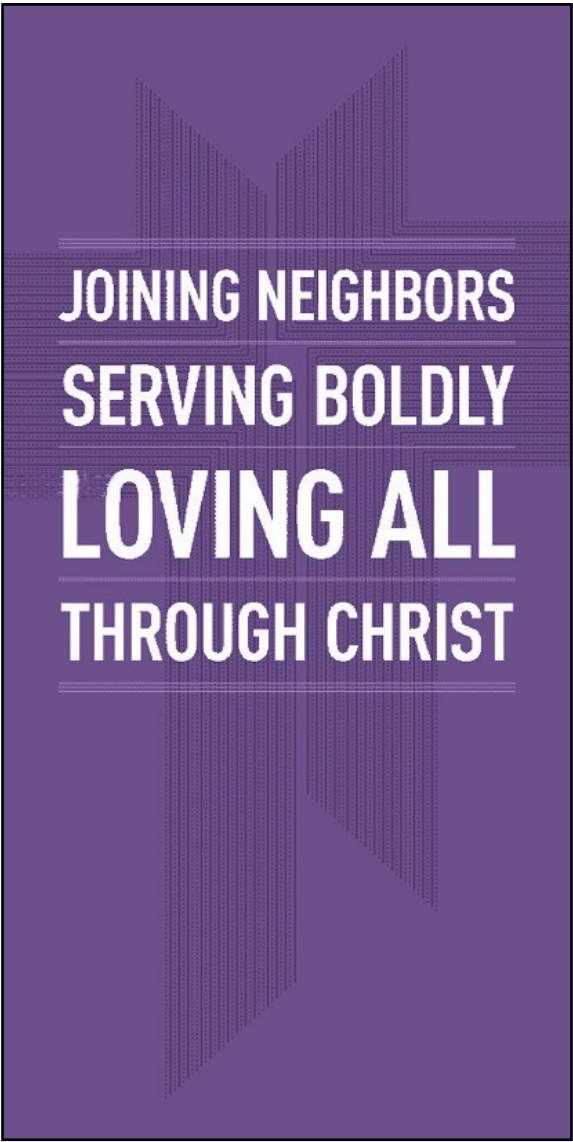
BULLETIN OF REPORTS

**South Carolina Synod
Evangelical Lutheran Church in America**

Thirty-Third Assembly

**195th Annual Meeting
of the
Lutheran Church in South Carolina**

July 25, 2020



**JOINING NEIGHBORS
SERVING BOLDLY
LOVING ALL
THROUGH CHRIST**

FULL BULLETIN OF REPORTS PAGE 2

FULL DIRECTORY AND MINUTES - 110

CHAPTER 1: REPORTS OF ASSEMBLY COMMITTEES	
Agenda and Program Committee with recommendations and Rules of Procedure	5
Report of the Nominating Committee	13
CHAPTER 2: REPORTS OF OFFICERS	
Bishop with Official Acts	37
Vice President	44
Secretary	45
Treasurer	46
CHAPTER 3: REPORTS OF SYNOD COUNCIL	
Synod Council	59
Proposed budget	81
Organizational Chart	83
Recommended Compensation Guidelines	84
CHAPTER 4: REPORTS OF SYNOD MINISTRY TABLES	
Deepening Discipleship Table	115
Communication & Technology Table	116
Community Engagement Table	116
CHAPTER 5: REPORTS OF INSTITUTIONS	
Lutheran Services Carolinas	117
Lutheran Homes of South Carolina, Inc., including financial report	118
Lutheran Theological Southern Seminary of Lenoir Rhyne University	119
NovusWay Ministries	120
Newberry College	122
South Carolina Lutheran Retreat Centers	124
CHAPTER 6: REPORTS OF ORGANIZATIONS	
SC Women of the ELCA	125
SC Lutheran Men in Mission	126
SC Lutheran Church Youth	127
CHAPTER 7: REPORTS OF STAFF AND COORDINATORS	
Director of Communications	129
Director of Evangelical Mission	130
Director of Stewardship	131
CHAPTER 8: OTHER REPORTS	
Region 9	135
James R. Crumley Archives	136
Inclusiveness Network	137
Christian Action Council	138
Portico Benefit Services	139
Necrology Report	140

FULL BULLETIN OF REPORTS PAGE 4

FULL DIRECTORY AND MINUTES - 112

Report of Committee on Agenda and Program
(PROPOSED VIRTUAL/ONLINE ASSEMBLY AGENDA)
2020 SOUTH CAROLINA SYNOD – ELCA ASSEMBLY
July 25, 2020

Listen, God is Calling!

“Ask, and it will be given you; search, and you will find; knock, and the door will be opened for you.” (Matthew 7:7)

2020 is the Thirty-Third Assembly of the South Carolina Synod – ELCA and the 195th meeting of the Lutheran Church in South Carolina. The 2020 Assembly will include several items of business for our consideration, including the election of a Bishop using the Ecclesiastical Ballot and the presentation of Nominations for other various offices and committees. We also plan to share together in Worship, Bible Conversations, and a Keynote Presentation.

2020 has been a year like no other in our lifetime! This is a year when each new day engages us in learning adaptation, resilience and faithfulness. In the midst of the incredible changes to our routines and lives which the Covid-19 pandemic has brought, we have the amazing opportunity to listen even more closely for God’s voice and direction in the way we do ministry together.

Plans for the 2020 SC Synod Assembly have required *deep* listening to God and to one another as well as a willingness to adapt and make changes to every way that we have ever done assembly before. This assembly has been planned and re-planned several times, including agenda plans for the original May Assembly, plans for a one-day July Assembly Agenda, plans for a Multi-Site Assembly Agenda and now, plans for a Virtual/Online Assembly Agenda. This whole “season” has been filled with learning, adapting and searching for the best possible solution for the people of the SC Synod. It has been our intention from the beginning to listen closely; and our deepest desire, if it was at all possible, to bring forth an assembly that kept everyone in the Synod safe, has integrity, and is faithful to Christ.

We are deeply appreciative to the Pastors and Staff members of St. Stephens, Lexington; Zion, Lexington and Pilgrim, Lexington, who offered to open their doors to the Synod and worked with us to consider and create a Multi-Site Assembly plan. Had the Covid-19 cases decreased in SC this could have been an excellent option. We are also appreciative for your patience with us throughout this entire season as we sorted through the details and sought to learn more about what the best options were for the SC Synod.

The SC Synod will be working with Lumi Global, a tech company, to conduct a Virtual Assembly since we cannot fully come together in person safely at this time. Lumi has provided voting technology at several churchwide assemblies throughout the years. In addition, Lumi has been used on over 800 virtual meetings including IBM, Coca-Cola and the American Medical Association over these past 3 months. This technology will be used to manage the voting which allows us to follow the Ecclesiastical Balloting process as well as all our voting needs.

Voting members will be using Zoom in conjunction with the Lumi online voting platform. If you would like to watch the Assembly proceedings as a guest, there will be a webcast on our SC Synod website. We have researched our options and this option has proven to be effective in other Association meetings where important elections and business has successfully taken place. We realize that this virtual Assembly will be very different than what we are accustomed to, but we are confident that we can get the business of the Assembly accomplished in accordance to our bylaws and procedures.

A detailed email will be sent to each registered voting member to share the secure links and information needed to participate. In advance of this assembly we will also host an orientation session for every voting member to assist everyone in getting comfortable with this platform. Voting Members will need to be registered no later than July 13 at 5:00 pm to receive your credentials to attend this Assembly and to vote. Our staff will be in contact with each congregation to assist in getting Voting members registered correctly.

We look forward to this new and unique way of gathering to listen for the Spirit of God and to do the work of ministry together as the SC Synod.

The deadline for Registration is July 13 at 5:00 pm. Our staff will be in contact with anyone who has previously registered for the July 25th Assembly first and will then begin assisting with new registrations.

Saturday, July 25, 2020

Session 1 – 9:00 am – 10:30 am

Order for Opening of Synod Assembly

Organization of Assembly

Reference & Counsel Introduction of Special Guests

Report of Synod Council (Part 1) Procedural matters affecting this Assembly

Preparation for Ecclesiastical Ballot for Bishop

Report of Registration

Discernment & Prayer

Ecclesiastical/1st Ballot for Bishop (3/4 votes needed to elect)

***Report: Nominating Committee**

**Nominations from the floor of this Assembly must include a completed biographical information form. This form is available on the Synod webpage and we ask that anyone bringing a nomination from the floor complete this form in advance of the Assembly and be prepared to send it by email to Jenny@scsynod.com immediately following the Nominating Committee Report. Jenny will need to receive this completed form by no later than 10:22 am.*

Bible Conversation 1

Introduction of New Leaders of the SC Synod

SC Synod Campus Ministry

10:30am – 10:40 am BREAK (Videos from SC Synod supported Institutions & Auxiliaries)

Session 2 – 10:40 am – 12:10 pm

Report of Registration

General Elections: Ballot 1 (Majority needed to elect)

Report of Synod Council (Part 2) Proposed Budget & Treasurer's Report

***Results of the Ecclesiastical Ballot**

**Those nominated will need to complete and submit either a Biographical Form or a Withdrawal Form by email to Jenny@scsynod.com immediately following this report of results. These forms are available on the Synod webpage. Jenny will need to receive one of these completed forms no later than 11:40 am.*

Keynote Presentation

Reference & Counsel 1

Report of Synod Council (Part 3) Recommendations on Compensation Guidelines & Constitutional Matters

Report from Conduct of Elections: Nominees who are on 2nd Ballot for Bishop

Report of Registration

2nd Ballot for Bishop (3/4 votes needed to elect; determines top 7+ ties)

General Elections: Ballot 2 (as needed) (Majority needed to elect)

12:10 –12:40 pm LUNCH BREAK (Videos from SC Synod supported Institutions & Auxiliaries)

Session 3 – 12:40 pm – 2:10 pm

Bible Conversations 2

Results of 2nd Ballot for Bishop

Report: Bishop Yoos

Introductions: 7+ Candidates for Bishop

Reference & Counsel 2 (as needed)

Report of Registration

3rd Ballot for Bishop (2/3 votes needed to elect; determines top 3+ ties)

Celebration of 6 SC Pastors 50th Anniversary of Ordination

Report: Secretary

Report: Vice President

Results of 3rd Ballot for Bishop

2:10 pm –2:20 pm BREAK (Videos from SC Synod supported Institutions & Auxiliaries)

Session 4 – 2:20 pm – 3:50 pm

Celebration Worship
Q & A with 3+ Candidates for Bishop
Report of Registration
4th Ballot for Bishop (60% votes needed to elect; determines top 2)
General Elections: Ballot 3 (as needed) (Majority needed to elect)
Bible Conversations 3
Report: ELCA Representative
Results of 4th Ballot for Bishop
3:50 pm – 4:00 pm BREAK (Videos from SC Synod supported Institutions & Auxiliaries)

Session 5 – 4:00 pm – 4:45 pm

Report of Registration
5th Ballot for Bishop (Majority votes needed to elect; determines Bishop)
Report of Synod Council (Part 4) Votes: Compensation Guidelines & Budget
Reference & Counsel 3 (as needed)
Results of 5th Ballot for Bishop
Unfinished Business
Reference & Counsel (Final Resolution)
Closing of Assembly & Installation of Synod Council

Please note:

Registered Voting members will need to have internet connection to access Zoom and Lumi, a computer or hand-held device to participate and vote at Assembly.

Each Voting member will be registered by their preferred email address and will have their own Credential number for voting and will need to agree in their Registration to attend a Virtual/Online meeting.

S7.14 One half of the voting members registered for the Synod Assembly shall constitute a quorum.

All Assembly Committees will meet prior to Assembly using Zoom. Should Reference & Counsel need to meet during Assembly we have a separate Zoom session set up.

During Breaks we will share videos that we have received from our Institutions and Auxiliaries in the following order: Youth Gathering Coordinator, South Carolina Lutheran Retreat Center, South Carolina Lutheran Church Youth, South Carolina Women of the ELCA, Novus Way, South Carolina Lutheran Men in Mission, Newberry College, Lutheran Theological Southern Seminary, Lutheran Homes, Lutheran Services Carolina, "Called to Common Good"

Conduct of Election will be working between Ballots for Bishop to support the election process and verify votes as they normally do for Assembly. Please be patient as they seek to serve the Assembly faithfully before the results are announced.

Offerings can be turned in electronically during Assembly, or checks sent in advance to the SC Synod office. Please add "Assembly Offering" in the memo line of checks.

Proposed amendments to the budget may be submitted online no later than Saturday, July 25, 2020, at 10:15 am. For details, please see Budget Procedure notes from Synod Council at the end of this agenda.

Any additional Resolutions may be submitted online for the Committee of Reference and Counsel for consideration no later than Saturday, July 25, 2020, 10:15 am. For details, please see the notes from Synod Council at the end of this agenda.

The results of the Ecclesiastical/1st Ballot for Bishop will be announced and posted as soon as it is available. Our goal is 11:00 am. Each Pastor who is nominated is asked to complete either a Biographical Form or a Withdrawal Form and email it to Jenny@scsynod.com no Later than 11:40 am, Saturday, July 25, 2020. The forms are available on our website and we will put a link in the chat feature during the Results Report.

The deadline for submitting resolutions to Committee of Reference and Counsel is *Saturday, July 25, 2020, at 10:15 am.*

The deadline for submitting proposed amendments to the budget to the secretary is *Saturday, July 25, 2020, at 10:15 am.*

THE COMMITTEE ON AGENDA AND PROGRAM RECOMMENDS:

1. THAT NOMINATIONS FROM THE FLOOR OF CANDIDATES FOR ANY ELECTIONS HELD AT THIS 2020 ASSEMBLY BE ACCOMPANIED BY THE REQUESTED BIOGRAPHICAL DATA ON THE OFFICIAL FORM PROVIDED FOR THAT PURPOSE;
2. THAT THE COMMITTEE OF REFERENCE AND COUNSEL RECEIVE NO MOTIONS OR RESOLUTIONS AFTER ***Saturday, July 25, 2020, 10:15 am***
3. THAT THE BAR OF THE SYNOD BE DESIGNATED AS THE REGISTERED VOTING MEMBERS PARTICIPATING IN THIS VIRTUAL/ONLINE ASSEMBLY
4. THAT THE BISHOP, AS PRESIDING OFFICER, BE GIVEN AUTHORITY TO CALL FOR ITEMS ON THE AGENDA IN THE ORDER DEEMED APPROPRIATE, PRIMARILY FOR THE PURPOSE OF TIME MANAGEMENT, AND SPECIFICALLY WITH REGARD TO BALLOTING, RESOLUTIONS AND SPECIAL RECOGNITIONS DURING THE ASSEMBLY;
5. THAT PERSONS ON THE THIRD BALLOT FOR BISHOP BE GIVEN TWO MINUTES EACH FOR INTRODUCTIONS (cf. Synod Council's recommended "Rules of Procedure");
6. THAT PERSONS ON THE FOURTH BALLOT FOR BISHOP BE GIVEN FIVE MINUTES EACH TO RESPOND TO TWO PREDETERMINED QUESTIONS. (cf. Synod Council's recommended "Rules of Procedure");
7. THAT THE PROPOSED AGENDA BE A GUIDE FOR THE 2020 ASSEMBLY OF THE SOUTH CAROLINA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA.

Respectfully submitted,
The Rev. Virginia S. Aebischer

THE SYNOD COUNCIL RECOMMENDS THE FOLLOWING AS "RULES OF PROCEDURE" FOR THE 2020 SOUTH CAROLINA SYNOD ASSEMBLY:

RECOMMENDATION FOR ASSEMBLY ACTION:

Recommends the adoption of the following "Budget Procedures" to guide the adoption of the 2021-2022 budget by the 2020 South Carolina Synod Assembly.

Budget Procedures

1. Proposed amendments to the budget must be submitted online no later than ***Saturday, July 25, 2020, at 10:15 am.*** Each amendment or resolution to amend must be supported in writing by ten (10) signatures of voting members in this assembly. The secretary shall refer such proposed amendments to the Treasurer and the Finance Committee. During the consideration of the budget by the assembly, the Treasurer or Finance Committee shall report on the implication of each proposed amendment.
2. Any amendment to the budget that increases a current program proposal expense, or adds a current program proposal to the budget, must include a corresponding decrease in some other current program proposal of the same amount; or an increase in revenues to offset the proposed expense.

**Regarding Votes to Appropriate Funds not Approved by Synod Council:
Chapter S10.04.**

Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council shall require a two-thirds vote for adoption.

Constitution, Bylaws and Continuing Resolutions, South Carolina Synod

Constitutional Provisions, Bylaws and Continuing Resolutions to Guide Procedures and Elections

Constitution, Bylaws and Continuing Resolutions
South Carolina Synod, Evangelical Lutheran Church in America
2020 South Carolina Synod Assembly

Bold = Constitutional Provisions

Lightface type = Bylaws

Italics = Continuing Resolutions

Chapter 7. SYNOD ASSEMBLY

- S7.01.A11. Resolutions which could not have reasonably been submitted before the 15-day deadline may be submitted to the Committee of Reference and Counsel after the opening of the assembly. A signer of the resolution, preferably its primary author, shall meet with the Committee of Reference and Counsel at the time appointed in the Rules of Procedure adopted for that assembly. Regardless of the recommendation of the Committee of Reference and Counsel, the consideration of such resolutions by the assembly shall require the approval by a two-thirds vote of voting members to place the resolution before the Synod Assembly. If a resolution is received after the deadline of 15 days prior to the formal opening of the assembly, the resolution shall be processed according to the provisions of this continuing resolution.*
- S7.14. one-half of the voting members registered for the Synod Assembly shall constitute a quorum.**
- †S7.31. Proxy and absentee voting shall not be permitted in the transaction of any business of this synod.**
- S7.32. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly, unless otherwise ordered by the assembly.**
- S7.32.A14. The following rules of procedure shall be in force at meetings of the Synod Assembly:*
- a. Unless otherwise determined by vote of the assembly, all speeches in general discussion shall be limited to two minutes and no member shall be permitted to speak the second time on the same subject when others desire to speak.*
 - b. A resolution of a general character which is not germane to the pending question or report shall be given by the proposer to a Committee of Reference and Counsel.*
 - c. All reports published in the Bulletin of Reports shall be received as information by the assembly by virtue of that fact without vote.*
 - d. All other reports shall be in writing and in such form as the assembly or the Synod Council may determine.*
 - e. The minutes of each assembly shall be submitted to the Synod Council for approval.*
 - f. The bishop and secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each assembly as the official protocol of said assembly, and shall submit the same to the next regular assembly for approval and deposit in the archives.*
 - g. Holy Communion shall be administered at each assembly.*

Chapter 8. OFFICERS

- †S8.01. The officers of this synod shall be a bishop, a vice president, a secretary, and a treasurer.**
- S8.10. Bishop**
- †S8.11. The bishop shall be elected by the Synod Assembly. The bishop shall be a minister of Word and Sacrament of the Evangelical Lutheran Church in America.**
- †S8.12. As this synod's pastor, the bishop shall:**
- a. Preach, teach, and administer the sacraments in accord with the Confession of Faith of this church.**
 - b. Have primary responsibility for the ministry of Word and Sacrament in this synod and its congregations, providing pastoral care and leadership for this synod, its congregations, its ministers of Word and Sacrament and its ministers of Word and Service.**
 - c. Exercise solely this church's power to ordain (or provide for the ordination by another synod bishop of) approved candidates who have received and accepted a properly issued, duly attested letter of call for the office of ministry of Word and Sacrament (and as provided in the bylaws of the Evangelical Lutheran Church in America).**
 - d. Ordain (or provide for the ordination of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as deaconesses and consecrate (or provide for the consecration of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as ministers of Word and Service.**
 - e. Attest letters of call for persons called to serve congregations in the synod, letters of call for persons called by the Synod**

- Council, and letters of call for persons on the rosters of this synod called by the Church Council.
- f. Install (or provide for the installation of) rostered ministers whose calls the bishop has attested.
 - g. Exercise leadership in the mission of this church and in so doing:
 - 1) Interpret and advocate the mission and theology of the whole church;
 - 2) Lead in fostering support for and commitment to the mission of this church within this synod;
 - 3) Coordinate the use of the resources available to this synod as it seeks to promote the health of this church's life and witness in the areas served by this synod;
 - 4) Submit a report to each regular meeting of the Synod Assembly concerning this synod's life and work; and
 - 5) Advise and counsel this synod's related institutions and organizations.
 - h. Practice leadership in strengthening the unity of the Church and in so doing:
 - 1) Exercise oversight of the preaching, teaching, and administration of the sacraments within this synod in accord with the Confession of Faith of this church;
 - 2) Be responsible for administering the constitutionally established processes for the resolution of controversies and for the discipline of rostered ministers, and congregations of this synod;
 - 3) Be the chief ecumenical officer of this synod;
 - 4) Be a member of the Conference of Bishops and consult regularly with other synod bishops;
 - 5) Foster awareness of other churches throughout the Lutheran world communion and, where appropriate, engage in contact with leaders of those churches;
 - 6) Cultivate communion in faith and mission with appropriate Christian judicatory leaders functioning within the territory of this synod; and
 - 7) Be ex officio a member of the Churchwide Assembly.
 - i. Oversee and administer the work of this synod and in so doing:
 - 1) Serve as the president of the synod corporation and be the chief executive and administrative officer of this synod, who is authorized and empowered, in the name of this synod, to sign deeds or other instruments and to affix the seal of this synod;
 - 2) Preside at all meetings of the Synod Assembly and provide for the preparation of the agenda for the Synod Assembly, Synod Council, and the council's Executive Committee;
 - 3) Ensure that the constitution and bylaws of this synod and of the churchwide organization are duly observed within this synod, and that the actions of this synod in conformity therewith are carried into effect;
 - 4) Exercise supervision over the work of the other officers;
 - 5) Coordinate the work of all synod staff members;
 - 6) Appoint all committees for which provision is not otherwise made;
 - 7) Be a member of all committees and any other organizational units of this synod, except as otherwise provided in this constitution;
 - 8) Provide for preparation and maintenance of synod rosters containing the names and addresses of all rostered ministers of this synod and a record of the calls under which they are serving or the date on which their retired or disability status took effect;
 - 9) Annually bring to the attention of the Synod Council the names of all rostered ministers on leave from call or engaged in approved graduate study in conformity with the constitution, bylaws, and continuing resolutions of this church and pursuant to prior action of this synod through the Synod Council;
 - 10) Provide for prompt reporting to the secretary of this church of:
 - a) additions to and subtractions from the rosters of this synod;
 - b) the issuance of a certificate of transfer for rostered ministers in good standing who have received and accepted a properly issued, duly attested, regular letter of call under the jurisdiction of another synod; and
 - c) the entrance of the names of such persons for whom proper certificates of transfer have been received;
 - 11) Provide for preparation and maintenance of a roster of the congregations of this synod and the names of the laypersons who have been elected to represent them; and
 - 12) Appoint a statistician of this synod, who shall secure the parochial reports of the congregations and make the reports available to the secretary of this church for collation, analysis, and distribution of the statistical summaries to this synod and the other synods of this church.

S8.12.01. The bishop shall approve the nature of; and personnel appointed for general religious services or public meetings sponsored by this synod.

S8.12.A87. *The bishop shall submit a written report, printed in the Bulletin of Reports, to each regular meeting of the Synod Assembly. In addition to this report concerning this synod's life and work, the bishop shall make an oral report to the Synod Assembly presenting a vision of the mission and ministry of this synod.*

†S8.13. The synod bishop may appoint an attorney, admitted to the bar within the territory of the synod or the state where the synod is located, to be Synod Attorney. The appointment must be approved by the Synod Council and reported to the Synod Assembly and to the secretary of this church. The appointment continues until resignation or until a successor is appointed. The Synod Attorney provides legal advice and counsel to the synod officers and the Synod Council. The Synod Attorney is expected to be familiar with the governing documents and policies of the synod and, as necessary, to attend meetings of the Synod Council. The Synod Attorney serves without salary but may be retained and compensated for specific legal services requested by the synod.

S8.14. The bishop may have such assistants as this synod shall from time to time authorize.

- S8.14.01. There shall be two assistants to the bishop elected by the Synod Council on nomination by the bishop. The assistants may be recalled or dismissed on proper notice by action of the Synod Council. It shall set the term of office and responsibilities.
- †S8.15. **The presiding bishop of this church, or the appointee of the presiding bishop, shall install into office, in accord with the policy and approved rite of this church, each newly elected synod bishop.**
- S8.50. General Provisions**
- †S8.51. **The terms of office of the officers of this synod shall be:**
- The bishop of this synod shall be elected to a term of six years and may be reelected.**
 - The vice president and secretary of this synod shall be elected to a term of six years and may be reelected.**
 - The treasurer of this synod shall be elected to a six-year term and may be reelected.**
- S8.51.01. The terms of office of the bishop and the vice president shall be arranged so that the terms are staggered and do not expire in the same year.
- S8.52. The terms of the officers shall begin on the first day of the third month following election or, in special circumstances, at a time designated by the Synod Council.**
- †S8.53. **Each officer shall be a voting member of a congregation of this synod, except that the bishop need not be a member of a congregation of this synod at the time of election.**

Chapter 9. NOMINATIONS AND ELECTIONS

- †S9.01. **The Synod Assembly shall elect such officers of this synod and such other persons as the constitution and bylaws may require, according to procedures set forth in the bylaws. The Synod Assembly shall elect members of the Churchwide Assembly in accordance with bylaw 12.41.11. of the constitution and bylaws of the Evangelical Lutheran Church in America.**
- S9.01.A08. *The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers nominated from the floor who were not identified as nominees prior to the assembly. The process shall be as follows:*
- Prior to the Synod Assembly appropriate notice of the background check requirement and protocol will be provided to voting members, potential nominees, and others as directed by the Synod Council.*
 - Nominees and newly elected officers are required to provide written consent to a background check and all information necessary to complete a background check, which should be completed prior to the Synod Assembly with respect to nominees and prior to installation for newly elected officers, if possible.*
 - The Synod Council's Executive Committee shall designate one Executive Committee or Synod Council member to obtain the background checks.*
 - All background checks for nominees and newly elected officers will entail a criminal background check. A financial background check will be completed for nominees for treasurer. The Executive Committee shall decide whether additional types of background checks are appropriate for each officer position.*
 - The background check results shall be provided to that nominee or elected officer and to the Synod Council's Executive Committee. Further disclosure of the results may be determined by the Executive Committee.*
 - The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.*
- S9.02. In all elections by the Synod Assembly, other than for the bishop, a majority of the legal votes cast shall be necessary for election.**
- S9.04. The bishop shall be elected by the Synod Assembly by ecclesiastical ballot. Three-fourths of the legal votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three-fourths of the legal votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who receive the greatest number of legal votes on the second ballot, and two-thirds of the legal votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who receive the greatest number of legal votes on the third ballot, and 60 percent of the legal votes cast shall be necessary for election. On subsequent ballots a majority of the legal votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who receive the greatest number of legal votes on the previous ballot.**
- S9.04.A94. *An "ecclesiastical ballot" is an election process:*
- In which on the first ballot the name of any eligible individual may be submitted for nomination by a voting member of the assembly;*
 - Through which the possibility of election to office exists on any ballot by achievement of the required number of votes cast by voting members of the assembly applicable to a particular ballot;*
 - That precludes spoken floor nominations;*
 - In which the first ballot is the nominating ballot if no election occurs on the first ballot;*
 - In which the first ballot defines the total slate of nominees for possible election on a subsequent ballot, with no additional nominations permitted;*

- f. That does not preclude, after the reporting of the first ballot, the right of persons nominated to withdraw their names prior to the casting of the second ballot;*
- g. In which any name appearing on the second ballot may not be subsequently withdrawn;*
- h. That does not preclude an assembly's adoption of rules that permit, at a defined point in the election process and for a defined period of time, speeches to the assembly by nominees or their representatives and/or a question-and-answer forum in which the nominees or their representatives participate; and*
- i. In which the number of names that appear on any ballot subsequent to the second ballot shall be determined in accordance with provisions of the governing documents (or, if the governing documents are silent, in accordance with rules adopted by the assembly).*

S9.08. All elections shall be by ballot. In all elections, other than for the bishop, vice president and the secretary, the names of the persons receiving the highest number of legal votes, but not elected by a majority of the legal votes cast on a preceding ballot, shall be entered on the next ballot to the number of two for each vacancy unfilled. On any ballot when only two names appear, a majority of the legal votes cast shall be necessary for election.

S9.09. The result of each ballot in every election shall be announced in detail to the assembly.

†S9.12. Background checks and screening shall be required and completed for persons nominated as synodical officers prior to their election, if possible, or as soon as practical after their election. The specific procedures and timing of background checks and screening shall be determined by the Synod Council.

BIOGRAPHICAL INFORMATION

2020 South Carolina Synod Assembly Elections

2020 South Carolina Synod Assembly Nominating Committee

2019-2020 Terms

Rev. Angela Jennings, Chair
Rev. Rebecca J. Lord-Philips
Rev. Leroy Cannon
Deacon Sarah Katherine Delap Bowers
Mr. Paul Peterson
Rev. Emily Edenfield

2020-2021 Terms

Ms. Kim Cooke
Mr. Daniel Crofts
Mr. Steve Reed
Rev. Rusty Kehl
Mrs. Elsa Hope
Mr. Tex Davis, Jr.

SYNOD COUNCIL

Terms begin after Synod Assembly. Meetings are generally scheduled in June, September, December, February and April. Synod Council members have voice and vote at assemblies and are expected to attend. The synod council operates with internal committees. Most committees meet prior to the regular council meetings, but some may also meet at other times.

1. **Synod Council Lay Man** (Northern Area which includes Upstate, Foothills, & Heartland Conferences)
2. **Synod Council Rostered Minister** (At Large)
3. **Synod Council Rostered Minister** (Central Area which includes the Midlands, Saxe Gotha & Western Conferences)
4. **Synod Council Lay Woman** (Person of color or primary language other than English)
5. **Synod Council Lay Man** (At Large)
6. **Synod Council Lay Woman** (At Large)
7. **Synod Council Lay Woman** (Eastern Area which includes Epiphany, Amelia & Coastal Conferences)
8. **Synod Council Lay Man** (Person of color or primary language other than English)

COMMITTEE ON DISCIPLINE (six-year term without consecutive reelection)

The functions of the synod's discipline committee are set forth in the ELCA constitution and are more extensive than can be covered in this space. This committee, though rarely used, is available to the bishop when charges are brought against an ordained minister or lay rostered minister. Such charges may be "preaching and teaching in conflict with the faith confessed by this church; conduct incompatible with the character of the ministerial office; willfully disregarding or violating the functions and standards established by this church for the office of Word and Sacrament; willfully disregarding the provisions of the constitution...." Etc. (ELCA constitution 20.21.01.)

1. **Committee on Discipline - Rostered Minister**
2. **Committee on Discipline - Lay Man**
3. **Committee on Discipline - Rostered Minister**
4. **Committee on Discipline - Lay Woman**

CONSULTATION COMMITTEE (six-year term without consecutive reelection)

The synod's constitution provides the bishop a means to assist in resolving disputes that may arise in congregations when such disputes fail to be resolved internally or otherwise. In such a case, "the Consultation Committee of this synod shall consider the matter. If the Consultation Committee of this synod shall fail to resolve the issue(s), the matter shall be referred to the Synod Council, whose decision shall be final." (S17.11.)

1. **Consultation Committee – Rostered Minister**
2. **Consultation Committee – Lay Man**
3. **Consultation Committee – Rostered Minister**
4. **Consultation Committee – Lay Woman**

MISSION ENDOWMENT FUND GRANT COMMITTEE

An Endowment Grant Committee for the South Carolina Synod Mission Endowment Fund shall consist of the bishop of the South Carolina Synod or his or her appointee, the treasurer of this synod, and five members elected by the Synod Assembly. Two of the elected members shall be lay women, two shall be lay men and one shall be an ordained minister on the roster of this synod. The term of office for the five persons elected by the Synod Assembly to membership on this committee shall be three years; individuals so chosen may not serve more than two consecutive full terms. (a.) The members of the Endowment Grant Committee shall not receive compensation for their duties. (b.) The Endowment Grant Committee shall be responsible to the South Carolina Synod through the Synod Council and shall provide annually a report of disbursements to the Synod Assembly. (c.) The Endowment Grant Committee shall meet at least annually and provide the means, dates, and deadlines for grant requests, review such requests, and make recommendations for disbursements to the Synod Council through the synod's Finance Committee.

- 1. Mission Endowment Fund Grant Committee – Lay Man**
- 2. Mission Endowment Fund Grant Committee – Lay Woman**

***SOUTH CAROLINA LUTHERAN RETREAT CENTERS, INC.**

Members of the Board of Trustees elected by the synod assembly (9) and by the board (6) may serve two consecutive three-year terms. The board generally meets four times a year with one meeting being an overnight meeting. Members of the board benefit the work of the ministry by being active members of committees. The board promotes and coordinates the ministries at Kinard Conference Center and Coastal Retreat Center. It establishes goals and objectives; oversees policies; is accountable for fiscal affairs; and employs and supervises the Executive Director. Board members are to be active congregational members, skilled in interpersonal relationships, visionary, able to work cooperatively, and advocates for and financial supporters of this ministry.

- 1. South Carolina Lutheran Retreat Centers, Inc. - Lay Woman**

The Synod Council recommends and invites people from across the Synod to serve on the Nominating Committee. Representation is gender and clergy/lay person balanced. Committee members serve for two years. Half the committee rotates off each year. The Synod Council names the committee in September. The Nominating Committee meeting is set for early November.

The Committee members are asked to bring names of potential nominees for the specific open positions. They are encouraged to call the church leaders in their area to solicit names for nominees.

The positions open for nominations are announced in the Synod E-news (and in some cases in the SC Lutheran), which allows us to receive nominations from the general population of our Synod.

At the November meeting, all names that have been received are listed for the various positions which are up for election. The constitution is followed on how many nominees are presented for each election.

The committee considers gifts and any potential conflicts which might be present for each potential nominee. Example: sometimes one person is brought for two different positions and the committee has to decide which position to nominate them for; we check that a person is not nominated for a position that their spouse or immediate relative is already serving in; we make sure we are not putting two people up against each other from the same congregation or nominating someone from a congregation who is already represented on that council, board or committee etc. This conversation and discernment is surrounded in prayer.

The committee prioritizes the nominees into the order they wish to have them contacted.

The Committee members divide the list and call persons who have been nominated. All calls are made within 2 weeks of the meeting date.

Nominees are sent biographical information forms with a deadline to return the completed form. The Synod office tracks and follows up on the nominees with the help of the committee and prepares the slate of nominees for publication in our registration materials.

The entire slate for nomination is emailed to the nominating committee for review and approval.

Biographical information is published with registration materials for voting members of Assembly.

The Nominating Committee Chair makes the report of the ballots at Assembly and we accept additional nominations from the floor.

Term Ending 2023 (Elect 1)

Jimmy Reynolds

Jeffrey Stringer

Full Name: **James (Jimmy) Bernard Reynolds Jr**

Resides in: Simpsonville, SC

Congregation: Trinity Lutheran Church

Congregation City: Greenville

Email Address: jbreynoldsjr@gmail.com

Employment/Profession: Validation Engineer

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

None

Service in local congregation

Congregation Council (December 2009 -December 2012) (December 2016 - December 2019)

Youth Advisor (January 2003 - May 2013)

Lay Communion Assistant (January 2013 - present)

Offering Teller (December 2002 to present)

Communion Clean Up (September 2000 to present)

Worship Committee Chair (2010 - 2012)

Parish Life Committee Chair (2018 to present)

Choir Member (August 2005 to present)

Service in community, civic groups, professional associations, etc.

None

Full Name: **Jeffrey Stringer**

Resides in: Greenville, SC

Congregation: Redeemer

Congregation City: Greer

Email Address: stringerjd@msn.com

Employment/Profession: Stringer Resource Group / Pension Plan Consultant

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

Congregational Representative – SC Synod Assembly – (2009-present)

Conduct of Elections Committee – SC Synod Assembly – (2019)

Candidate – SC Synod Vice-President – (2019)

Service in local congregation

Co-Chair – Finance Committee (2019-present)

Athletics Ministry Coordinator (2018-present)

Adult Leader – National Youth Gathering – (2012)

Service in community, civic groups, professional associations, etc.

Chairman – Fund the Mission – March of Dimes (2013-2014)

March of Dimes Ambassador Family (2012)

March of Dimes - Chef's Auction Committee (2104-2015)

Coordinator – Parker Neff Memorial Golf Outing (2019-present)

Candidate – SC Senate District 6 (2019)

Rules Committee – Greenville County Republican Party (2019-present)

Synod Council – Rostered Minister – At Large
Term Ending 2023 (Elect 1)
Rev. Rachel Hoffman
Rev. Erin Morris

Full Name: **Rachel Lyn Harriz Hoffman**

Resides in: Rock Hill, SC

Congregation: Grace Lutheran Church Congregation City: Rock Hill

Email Address: pastorrachel@gracerockhill.com

Employment/Profession: Pastor

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

Region 9 Women in Ministry Gathering Leadership Team (January 2020-Present)

Member of NC Synod Stewardship for All Seasons Cohort (May 2017-November 2018)

SC Synod Congregation Cluster Fellowship (January – May 2016)

Service in local congregation

Pastor, Grace Lutheran Church, Rock Hill, SC (December 2018 to present)

(Areas of Emphasis: Children, Youth, Christian Education, Outreach, Stewardship, Endowment)

Pastor, Lutheran Church of the Nativity, Arden, NC (June 2016 – November 2018)

(Areas of Emphasis: Youth, Family, Christian Education, Outreach, Stewardship, Preschool)

Service in community, civic groups, professional associations, etc.

Former Chair, current member of Winthrop Episcopal Lutheran Campus Ministry Advisory Board
(Dec 2018-present)

In capacity as pastor, coordinator for Nativity's community Medical Equipment Loan Closet
(April 2017 – May 2018)

Full Name: **Erin Christine Morris**

Resides in: Spartanburg, SC

Congregation: St. John's Lutheran Congregation City: Spartanburg

Email Address: pastorerinmorris@gmail.com

Employment/Profession: Pastor

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

ELCA National Convention Rep (2016)

ELCA National Youth Gathering Synod Coordinator (2012)

ELCA National Youth Gathering Exhibitor Coordinator (2009)

Service in local congregation

Currently Serving St. John's Lutheran (July 2019)

Previously served at St. Andrew's Lutheran in Mahtomedi, MN (2008-2019)

Service in community, civic groups, professional associations, etc.

Volunteer at Spartanburg Humane Society (August 2019 to present)

Synod Council – Rostered Minister – Central Area
Term Ending 2023 (Elect 1)
Rev. Timothy Bupp
Deacon Deborah Poole

Full Name: **Timothy L. Bupp**
 Resides in: Columbia, SC
 Congregation: Reformation Congregation City: Columbia
 Email Address: ptbupp@yahoo.com
 Employment/Profession: Pastor
 Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Southwestern PA Synod's Evangelism Taskforce (2000-2008)
 Southwestern PA Synod's Sexuality Statement Conversation (1999-2003)
 Butler PA's CommUnity Social Justice Group (2001-2009)

Service in local congregation

Zion Lutheran Church (2009-2013)
 Reformation Lutheran Church (2013-present)

Service in community, civic groups, professional associations, etc.

The Mustard Seed Project (2009-2013)
 Poor People's Campaign (2018-Present)
 Harriet Hancock Center (2014-2019)

Full Name: **Deborah Poole**
 Resides in: Lexington, SC
 Congregation: Pisgah Lutheran Church Congregation City: Lexington
 Email Address: deborah@pisgahlutheran.org
 Employment/Profession: Deacon
 Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

ELCA Churchwide Voting Member (2019)
 SC Synod Nominating Committee (2018-2019; Chairperson, 2019)
 SC Synod Mission Endowment Fund (2018-2019; Chairperson, 2019)
 Lifelong Faith Formation Network (Convener, 2014-2019)
 Saxe-Gotha Conference Dean (2012-2016)
 SC Synod Youth Steering Committee (Varied Years)

Service in local congregation

Associate in Ministry, Mt. Hermon Lutheran Church (1993-2005)
 Deacon, Pisgah Lutheran Church (2005-Present)

Service in community, civic groups, professional associations, etc.

Pleasant Hill Elementary School Counseling Advisory Council (2014-2016)
 Volunteer, Pleasant Hill Elementary School (2012-2018)

Synod Council – Lay Woman – Person of Color / Language Other Than English**Term Ending 2023 (Elect 1)****Alexandra Lautenschlaeger****LaTynia Taylor**Full Name: **Alexandra Lautenschlaeger**

Resides in: Spartanburg, SC

Congregation: St. John's Lutheran

Congregation City: Spartanburg, SC

Email Address: lautena@yahoo.com

Employment/Profession: Registered Dietitian/Nutritionist; Licensed Dietitian

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

None

Service in local congregation

Church Council, Executive Council Secretary, Council Liaison Communication & Technology Committee (2019-present)

WELCA Secretary (2014-2018)

St. John's WELCA Circle 4 Secretary (2013)

Service in community, civic groups, professional associations, etc.

Hub City Farmer's Market Board of Directors (2015-2018); Secretary (2016-2018)

Academy Nutrition and Dietetic Clinical Nutrition Practice Group Board of Directors (2014-2016)

German School of the Upstate Board of Directors (2012-2016)

South Carolina Academy of Nutrition Dietetics President (President Elect, President, Past President) (2011-2013)

Piedmont Dietetic Association President (2009-2010)

South Carolina Young Dietitian of the Year (2009)

American Diabetes Association Camp Independence Nutrition Director (2008-2010)

Academy of Nutrition and Dietetic Internship Preceptor (21 interns) (2007-2018)

German American Club of the Carolinas Board of Directors (2007-2009)

Union County Meals on Wheels Board of Directors (2003-2006)

Volunteer speaker at various church, support groups, professional CEU's in Upstate SC and Western North Carolina (2003-current)

Full Name: **LaTynia M. Taylor**

Resides in: Blythewood, SC

Congregation: St. Paul's Lutheran Church

Congregation City: Columbia, SC

Email Address: tyniamtaylor@gmail.com or latyniamtaylor@yahoo.com

Employment/Profession:

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

SC Synod Council/Finance Committee (May 2017 to Present)

Service in local congregation

St. Paul's Lutheran Church,

Hurricane Relief committee, Children's Christmas Committee, etc. (April 2017-Present)

St. Paul's Players, dinner theatre musical production of Christmas with Holmes and Watson based on "The Adventure of the Copper Beeches" by Arthur Conan Doyle; (December 17, 2017)

Christ Mission, Health Ministry, Children's Ministry (August 2015-2017)

Cornerstone Baptist Church, Children's Church Director (December 2007-2013)

New Life International Christian Church Europe, Children's Church Director (June- 2006- November 2007)

Service in community, civic groups, professional associations, etc.

Muller Road Middle School Leadership Academy Volunteer

Lake Carolina Elementary Lower Campus PTO 2011-2015

Disabled Veterans Caregivers Program 2015 to Present

Term Ending 2023 (Elect 1)

Tex Davis

Robert Epting

Full Name: **C. Tex Davis, Jr.**

Resides In: West Columbia, SC

Congregation: Mt. Tabor

Congregation City: West Columbia

Email Address: gamecockpoppa@gmail.com

Employment/Profession: Attorney, South Carolina Judicial Branch - Office of Disciplinary Counsel

Age Range: 46-60

Service in Synod, ELCA, interchurch agencies, etc.

SC Synod Nominating Committee (2019-2021)

Merger Committee for Mt. Tabor/Faith (2019-present)

Service in Local Congregation:

Served on Mt. Tabor Church Council (2014-2017); President (2017)

Served on a variety of Mt. Tabor Committees: Education, Youth, Endowment, Fellowship (2014-present)

Member of Building Fund Committee (2016-present)

Prepare a monthly breakfast for congregation to support Youth Projects (2013-present)

Service in Community:

South Carolina Bar Association (1998-present)

Greater West Columbia/Cayce Chamber of Commerce (2017-present)

Lexington School District #2 Superintendents' Parent Advisory Council (2018-present)

Full Name: **Robert E Epting**

Resides In: Batesburg, SC

Congregation: Wittenberg Lutheran Church

Congregation City: Leesville, SC 29070

Email Address: Robert.epting@applegreenstores.com

Employment/Profession: VP gas operations, Petrogas Group SC Ilc

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

President SCLMM (Feb/2019-Feb/2020)

Various positions SCLMM Executive Committee (2014-2020)

President Western Conference SCLMM (2014-2016)

Service in local congregation

Church Council at various times at Wittenberg Lutheran and Pisgah Lutheran Churches

Sunday School Teacher (1990-present)

Worship Assistant (1990-present)

Service in community, civic groups, professional associations, etc.

Lexington School District 3 board member (1994-2002)

USSSA umpire (2005-2009)

Term Ending 2023 (Elect 1)

Linda Griffith

Cheryl Smith

Full Name: **Linda Griffith**

Resides in: West Columbia, SC

Congregation: Our Saviour Lutheran Church

Congregation City: West Columbia, SC

Email Address: lindagriffith2@aol.com

Employment/Profession: Retired Administrative Assistant

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

SC Synod Communicator/SC Lutheran (2019-present)

Delegate to two Synod Conventions & 4 WELCA Triennial Conventions

SCWELCA Board member

Service in local congregation

Our Saviour Lutheran Church (1970-present)

Served in various positions over the years – part-time church secretary; congregational council secretary-3 times, vice president; Sunday School Teacher; VBS Teacher and Coordinator; Altar Guild leader and member; Handbell Choir; Senior Group/Elderberries Coordinator currently; Memorial and Gifts Committee as chair and secretary; Finance Committee Secretary; WELCA Pres-VP-Sec; Circle leader

Service in community, civic groups, professional associations, etc.

Graduate of Lexington High School and the University of South Carolina

Retired from University of South Carolina (*Employee of the Year*, Adm Employee Club Pres, Retirees Pres)

Lexington County Voter Registration and Election Commissioner (2011- 14)

Retired from Lexington County Legislative Delegation Office (2014-19)

Lexington County Poll Manager (est. 35 years)

Lexington County Library Board

Beta Sigma Phi International Women's Sorority (1972-present)

American Legion Auxiliary (2002 to present)

Full Name: **Cheryl Smith**

Resides in: Seneca, SC

Congregation: University Lutheran Church

Congregation City: Clemson

Email Address: cheryli@clemson.edu

Employment/Profession: Associate Professor of Genetics and Biochemistry, Clemson University

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

SC Synod Communicator (beginning October, 2019)

Service in local congregation

Adult Sunday School teacher (since ~2016)

Church Council (December, 2017 until December, 2020)

Assisting minister (since ~2016)

Service in community, civic groups, professional associations, etc.

Two-by-Two mentoring group through University Lutheran Church (since 2014)

Marching band parent - (I help with the parent pit crew at each of the high school marching band competitions that Daniel High School has competed in since 2017)

I don't have other official services to describe here, but I do my best to help out when I can wherever I can. I also try my best to show my students (in my lab or in my classes) that I care about them as people and to help them as they navigate through college and the issues they encounter (failing a class, having problems with a professor/TA, deciding to change majors, mental health issues, family problems, deaths, etc.). I have students facing some pretty tough problems who simply need to know that their professors care.

Term Ending 2023 (Elect 1)

**Cindy Davis
Jean Siewicki**

Full Name: **Cynthia “Cindy” M. Davis**

Resides in: Charleston, SC

Congregation: Lutheran Church of the Redeemer

Congregation City: Charleston

Email Address: cindy@cmdaviscpa.com

Employment/Profession: Principal of Cynthia M. Davis, CPA, LLC/Certified Public Accountant

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

SC Synod Finance Committee member, (June 2017 – Present)

Executive Board Member (Treasurer) of Lutheran Social Services (Charleston) dba Tricounty Family Ministries, (2002-2005)

Presenter at Pre-Assembly Workshop for 2017 SC Synod Assembly “Treasurer Workshop on Compensation for Leaders”

Service in local congregation

Lutheran Church of the Redeemer- Congregational Treasurer (1993- 2018. In this position, I was a member of the Executive Committee of the Congregational Council during most of these years.)

Lutheran Church of the Redeemer- Confirmation Sunday School Teacher (2007-2019)

Lutheran Church of the Redeemer: Currently an active member of Skip Tapp Circle, Handbell choir, & Youth Committee

Lutheran Church of the Redeemer: Formerly Sunday School teacher for grades 1-2, Vacation Bible School leader, & Church Nursery Coordinator.

Service in community, civic groups, professional associations, etc.

My Sister’s House, Charleston (Lowcountry Domestic Violence Shelter & Victim Service Provider):

Member of Board of Directors (Treasurer) 2008-2015

Member of Finance Committee 2015- Present

Mason Preparatory School Parent Teacher Organization (PTO):

President, June 2005- June 2006

Treasurer, June 2002- June 2004

Active Volunteer, September 1999- June 2002

Girl Scouts of Eastern Carolina

Co-Leader of Brownie, Junior, & Cadette Troop #85, August 2003- July 2009

Full Name: **Jean A. Siewicki**

Resides in: Awendaw, SC

Congregation: All Saints

Congregation City: Mt. Pleasant

Email Address: jeansiewicki@hotmail.com

Employment/Profession: Retired School Principal

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Candidacy committee (2011-2022)

East Cooper Christian Network – I Beam Mentoring Chair (2010-2014)

Presentation on I Beam mentor program to Synod Assembly 2013

Service in local congregation

Chair of Worship and Music (2012-2014 - St. Paul’s

Choir (2011-2014 St. Paul’s)

Service in community, civic groups, professional associations, etc.

Back Pack Buddies for Title 1 elementary school (2011- present)

Reading Mentor for Elementary student (2011-2014)

SCASA – South Carolina Association for School Administrators (2000-2010)

Synod Council – Lay Man – Person of Color / Language Other Than English
Term Ending 2023 (Elect 1)
LaVone Griffin
Jerry Strother

Full Name: **Walter LaVone Griffin**

Resides in: Columbia, SC

Congregation: The Journey of Performing Arts Ministry & Ascension Lutheran

Congregation City: Columbia, SC

Email Address: Lavone.griffin62@gmail.com

Employment/Profession: Minister

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Currently Assistant Minister (Ascension Lutheran, Living Springs Lutheran, Christ Mission)

Partnerships with area churches

Service in local congregation

SCLCY (since 2016)

Grace Works (since 2016)

Journey (since 2015)

Service in community, civic groups, professional associations, etc.

Union Baptist Church (since 2010)

Northeast Columbia Rotary Club (2019)

Community Services at large

Full Name: **Jerry Strother**

Resides in: Lexington, SC

Congregation: Christ Lutheran Church

Congregation City: Columbia

Email Address: jerry.strother56@gmail.com

Employment/Profession: Retired

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Secretary, South Carolina Lutheran Men in Mission (2017 – 2019)

Promotional Secretary, South Carolina Men in Mission (2019 – Present)

Service in local congregation

Church Security and Maintenance Supervisor (2015 – Present)

Transportation for Church and Youth Enrichment Programs (2016 – Present)

Service in community, civic groups, professional associations, etc.

Masonic Temple Member (1976 – Present)

Denny Terrance Community Association Member (2016 – Present)

Teamster and Machinist Union Member (1970 – Present)

Committee on Discipline – Rostered Minister
Term Ending 2026 (Elect 1)
Deacon Katie Holland
The Rev. Ashley Twitchell

Full Name: **Katherine Trier Holland**

Resides in: Charleston, SC

Congregation: Lutheran Church of the Redeemer

Congregation City: Charleston

Email Address: k8ieholland@gmail.com

Employment/Profession: Deacon, Music

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

Churchwide Assembly Delegate in 2019

Service in local congregation

Rostered Deacon of Lutheran Church of the Redeemer, Charleston (2014-present)

Director of Music of Lutheran Church of the Redeemer (May 2010-2014)

Service in community, civic groups, professional associations, etc.

Charleston American Guild of Organists, Board, Subdean (2019)

Charleston American Guild of Organists, Board, Committee at Large (2018)

Full Name: **Ashley Twitchell**

Resides in: Greer, SC

Congregation: Pelham Road Baptist Church

Congregation City: Greenville

Email Address: ashley.twitchell@gmail.com

Employment/Profession: Pastor

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

First Call Theological Education Committee (2015-2018)

SC Synod Revisioning Task Force (2011-2012)

Service in local congregation

Pelham Road Baptist Church – Development Pastor (2017 – present)

Joy Lutheran Church – Associate Pastor (2012-2016)

Service in community, civic groups, professional associations, etc.

When Faith Hurts Training by Julie Valentine Center (October 2019)

Pinnacle Leadership – Clergy Cohorts

Holy Experiments (September 2017-May 2018)

Soul Gainers and Soul Drainers Lead Pastors (September 2015-May 2016)

Inner & Outer Personal Skills Associate Pastors (September 2014-May 2015)

Faith5 Training (February 2015)

Committee on Discipline – Lay Man
Term Ending 2026 (Elect 1)
Ryan Johnson
Richard Moose

Full Name: **Christopher Ryan Johnson**

Resides in: Greenwood, SC

Congregation: Immanuel Lutheran Church

Congregation City: Greenwood

Email Address: ryanjohnson324@yahoo.com

Employment/Profession: Greenwood County Magistrate Court/Judge

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

Attended and voted at Synod Assembly (2015)

Service in local congregation

Congregation Council (2015 – 2017)

Congregation Council President (2016 and 2017)

Fellowship Committee Chair (2018)

Nominating Committee (2019)

Service in community, civic groups, professional associations, etc.

Burton Center Foundation Board (2013 – present)

Greenwood Miracle League Board (2011 – present)

South Carolina Summary Court Judge's Association (2007 – present)

South Carolina State Bar Association (2006 – present)

Massachusetts Bar Association (2010 – present)

Sunday Soup Kitchen Team Leader (2014 – present)

Full Name: **Richard McAllister Moose**

Resides in: Greer, SC

Congregation: Trinity Lutheran

Congregation City: Greenville, SC

Email Address: rmm@dority-manning.com

Employment/Profession: Patent Attorney

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Board Member (Chair, 3 years) Lutheran Homes of South Carolina (approx. 2008-2014)

Board Member (present Vice-Chair) Lutheran Homes of South Carolina Foundation (approx. start 2017)

Synod convention delegate (multiple times over 25 years)

Service in local congregation

Council Vice-Chair (Council is chaired by Sr. Pastor)(three different three-year terms; most recent ending 2014)

Congregation Treasurer (three consecutive one-year terms ending 2017)

Trinity Lutheran Foundation Comm. (multiple times over 25 years; have frequently chaired, most recent 2019)

Standing Committee memberships (25+ years; prior chair positions Education and Worship committees)

Sunday School Superintendent (thirteen consecutive years; till probably early 2000's)

Special Task Force Committees (Columbarium; Organ Rebuild; Funeral Policy; Wedding Policy)

Cantor; choir; handbell choir

Service in community, civic groups, professional associations, etc.

Leadership Greenville graduate (Class XXV)

AID Upstate Board (prevent/treat HIV/Aids)(approx. 2015 to present; Board Chair 3 years and presently)

Committee on Discipline – Rostered Minister
Term Ending 2026 (Elect 1)
Rev. Roy Butler
Rev. Fred Suhr

Full Name: **Roy Mathis Butler**

Resides in: Columbia, SC

Congregation: Saint Timothy's Lutheran Church

Congregation City: Camden

Email Address: Chapbutler@gmail.com

Employment/Profession: Clergy

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

Synod Council, 2015-2018,

Assisted with Disaster Relief, SC Synod, Hurricanes Joaquim (2015) and Matthew (2016)

SC Synod Liaison to South Carolina Christian Action Council

Service in local congregation

Pastor, Bethel Lutheran Church, White Rock

Staff Chaplain, Post Chaplain Office, Fort Jackson

Pastor, St. Luke Lutheran, Columbia

Service in community, civic groups, professional associations, etc.

Golden Club in Camden, SC (2019)

Joint Headquarters National Guard (Air and Army) Senior Chaplain, (June 2014-September 2018)

Coach Middle School Sporting Clays Team (2015-2017)

Full Name: **Karl F. (Fred) Suhr, Jr.**

Resides in: Little Mountain, SC

Congregation: Christus Victor Lutheran Church

Congregation City: Columbia, SC

Email Address: fandjsuhr@live.com

Employment/Profession: Pastor of Christus Victor Lutheran Church, Columbia, SC

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

ELCA Federal Chaplain – Retired as Senior Joint Forces Chaplain for South Carolina National Guard

SC Synod Consultation Committee (Past)

SC Synod Ministry Team for Congregational Life (Past)

Service in local congregation

Pastor, Christus Victor Lutheran Church (2012 – Present)

Christus Victor Lutheran Men in Mission (Honorary Life Member)

Teaching Parish Supervising Pastor (LTSS) (2012-2018)

Service in community, civic groups, professional associations, etc.

Board Member – Sharing God's Love (Community Outreach Ministry), Irmo, SC (2018 – 2019)

Member – The Citadel Alumni Association (1980 – Present)

Member – Reserve Officers Association

Term Ending 2026 (Elect 1)

Janet Boatwright

Sebrena Matthews

Full Name: **Janet Boatwright**

Resides in: Irmo, SC

Congregation: Redeemer

Congregation City: Columbia

Email Address: jpytulsa@cox.net

Employment/Profession: Retired, hospital Speech Pathologist

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Love One Another, church council visitation committee (2018)

Love One Another, Redeemer chairperson (2019)

Service in local congregation

Member, Partners in Welcome Committee (2016-2019)

Active participant in Family Promise, and Lunch on Lawn (2015-present)

Local congregation Transportation Committee (2018-present)

Service in community, civic groups, professional associations, etc.

None

Full Name: **Sebrena L. Matthews**

Resides in: Prosperity, SC

Congregation: St. Mark's Lutheran Church

Congregation City: Leesville

Email Address: sblattimore@yahoo.com or smatthews@sled.sc.gov

Employment/Profession: State Government (SLED) Administrative Coordinator

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

WELCA Western Conference Coordinator (2014-present)

Service in local congregation

Ebenezer Lutheran Church, Columbia, SC (WELCA Leader approximately 2004-2006)

St. Mark's Lutheran Church (2006-present) WELCA Leader (2006-present), Church Council member (2015-

2017), Choir & Hand Bell member (2015-present), Congregational Fellowship Chairman (2018-present)

Service in community, civic groups, professional associations, etc.

Columbia Chapter DAR former Regent and current member (beginning 2000-present)

MSA Hospice Volunteer (beginning 2002-present)

Young Life volunteer (2014-2017)

Term Ending 2026 (Elect 1)

Jim Nichols
Greg Van Dyke

Full Name: **James (Jim) Nichols**

Resides in: Chapin, SC

Congregation: St. Thomas

Congregation City: Chapin

Email Address: Njmaryn@bellsouth.net

Employment/Profession: Lutheran Pastor--retired

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Pastor, Reformation Lutheran Church, Columbia (1981-88)

Interim pastor of 5 SC congregations

Chair, SC Synod Candidacy Committee

Service in local congregation

Supply Pastor

Service in community, civic groups, professional associations, etc.

Founding Executive Director Central SC Habitat for Humanity- (1988-1997)

Jimmy Carter Habitat International Work Projects

Order of the Palmetto

Full Name: **N. Gregory Van Dyke**

Resides in: Murrells Inlet, SC

Congregation: St. Peter's

Congregation City: Pawleys Island

Employment/Profession: Pastor

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

Finance Committee, SC Synod (2016 – Present)

Finance Committee, Allegheny Synod (2000 – 2016)

Synod Council, Allegheny Synod: 2 terms (1998 – 2004); 2 terms (2008 – 2014)

Service in local congregation

Pastor of St. Peter's Lutheran Church, (2016 – Present)

Pastor of St. David's Lutheran Church, Davidsville, PA (2006 – 2016)

Pastor of Spring Mills Lutheran Parish, Spring Mills, PA (1996 – 2006)

Service in community, civic groups, professional associations, etc.

Chaplain of Region III DMORT (Disaster Mortuary Operational Response Team) (2011 – Present)

Habitat for Humanity Board, Georgetown County, (2016 – Present)

Amazing Journeys – Georgetown County Sheriff's Re-entry Program, (2019 – Present)

Consultation Committee – Lay Man
Term Ending 2026 (Elect 1)
Mike Metzler
Mike Taylor

Full Name: **Michael A. (Mike) Metzler**

Resides in: Columbia, SC

Congregation: Christus Victor

Congregation City: Columbia

Email Address: MikeMetzler01@gmail.com

Employment/Profession: Retired Air National Guard officer

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

None

Service in local congregation

Church Council (2005-2008, 2011-2012, 2019-2020)

Lutheran Men in Mission (2000 – present)

Service in community, civic groups, professional associations, etc.

National Guard Association of South Carolina, 1992 - present

Full Name: **Robert M. Taylor**

Resides in: Batesburg-Leesville, SC

Congregation: Faith Evangelical Lutheran Church

Congregation City: Batesburg-Leesville, SC

Email Address: rmtaylor67@yahoo.com

Employment/Profession:

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

None

Service in local congregation

I have been Vice- Chair of Council many times

I have served as treasurer several different times the last being from 2011-2020

I am now back on council for three years beginning 2020

Service in community, civic groups, professional associations, etc.

Past President and Chairman of B-L Chamber of Commerce and other organizations

Past President of South Carolina Automobile Dealers Association (1987-1988)

Past Board of Directors National Automobile Dealers Association (1988-2000)

Consultation Committee – Rostered Minister
Term Ending 2026 (Elect 1)
Deacon Ashlyn Cox
Deacon Dot Jeffcoat

Full Name: **Ashlyn Cox**

Resides in: Isle of Palms, SC

Congregation: Grace Lutheran

Congregation City: Gilbert, SC

Email Address: ashlynscox@gmail.com

Employment/Profession: Deacon, Christian Education and Fellowship Ministry

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

SCLCY board (2014-16)

LTSS alumni board (2018-19)

Service in local congregation

Coordinating WELCA, Youth/Family, Christian Ed programs; helping with Social Ministry & Evangelism Committees

Serving on Council in 2 different congregations

Holding a supporting role when dealing with congregational difficulties in the past (on synod level and court hearings)

Service in community, civic groups, professional associations, etc. (please include dates served)

Local Ecumenical Planning team for community events

Coordinating and planning meals for various groups (Salkehatchie, Family Shelter, GMS Football team) and hosting drives for several organizations (La Vie, Lutheran Services Carolinas, Lex 1 School District, Epworth Children's Home, Pets Inc., Lutheran World Relief)

Nominated For: **Dorothy L. Jeffcoat**

Resides in: Chapin, SC

Congregation: Reformation

Congregation City: Columbia

Email Address: dotjeffcoat@aol.com

Employment/Profession: Retired Deacon

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Chair of SC Synod History Matters Team 2009-present

Member SC Synod Council, 2003-2008

Coordinator for Region 9 ELCA, 1988-2001

Service in local congregation

Several three year terms on Congregation Council including 2017-2019

Volunteer staff and Ministry Coordinator 2011- present

Chair of Congregational Constitution Review and Update Committee 2016-2017

Service in community, civic groups, professional associations, etc.

None

Consultation Committee – Lay Woman
Term Ending 2026 (Elect 1)
Shirley Counts
Jan Redden

Full Name: **Shirley D. Counts**

Resides in: Little Mountain, SC

Congregation: St. John Evangelical Lutheran

Congregation City: Pomaria

Email Address: sdcounts10@gmail.com

Employment/Profession:

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

WELCA Member/ Treasurer of St. John Group

Heartland Conference Treasurer for one Term

Synod Assembly Delegate multiple years

Service in local congregation

Current General Fund Treasurer (2000 to present)

6 (four year terms) church council member

Served as Vice-president of Council one term

over numerous years been chair of the following committees – Finance, Christian Education, Mutual Ministry, Social Ministry, vacation Bible School Coordinator/ teacher, Sunday School teacher 20 + years, Sunday School Teacher of the year, member of call committee

Service in community, civic groups, professional associations, etc.

WIN (Women In Nuclear) member

WLG (Women Leadership Group SCANA)

Full Name: **Jan B. Redden**

Resides in: Pomaria SC

Congregation: Pomaria Lutheran Church

Congregation City: Pomaria

Email Address: janredden@gmail.com

Employment/Profession: Administrative Assistant

Elementary & Secondary Education Newberry County School District

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

None

Service in local congregation

Pomaria Lutheran Church, Church Council (2020-2022)

St. Paul Lutheran Church, Church Council (1998-2000, 2003-2005)

Pomaria WELCA, President (2016-present)

Service in community, civic groups, professional associations, etc.

President NCAEOP (2004-2006)

Founding member Newberry Chamber Orchestra (2014-present)

Pomaria Reunion Festival Committee member(ongoing)

Term Ending 2023 (Elect 1)

Ron Kinsey

Ron Redd

Full Name: **Ronald M. Kinsey**

Resides in: Columbia, SC

Congregation: Christ Mission Church, ELCA Congregation City: Columbia, SC

Email Address: christmissionwinya@gmail.com

Employment/Profession:

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Evangelism team (2019-currently serving)

Lutheran Men in Mission (2019-currently serving)

Church Property Caretaker (Trustee – currently serving)

Service in local congregation

None

Service in community, civic groups, professional associations, etc.

Corinthian Lodge #11 – PHA (Junior Warden / 2 terms, Senior Warden / 1 term)

Danny Terrace Community Association Member (11 years)

Waverly Community Mass Choir President (2 years)

SC Statewide NAACP – King Day at the Dome Celebration Planning Committee (4 years)

Saint Augustine's University (Columbia, SC) Alumni Chapter (1 year)

Full Name: **Ronald Lee Redd (Ron)**

Resides in: Lexington, SC

Congregation: St. Stephen's

Congregation City: Lexington

Email Address: Rredd7848@gmail.com

Employment/Profession: Retired Military and Civil Service

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Synod Council 2017-Present

President Saxe Gotha Conference, South Carolina Lutheran Men in Mission 2014, 2016-present

Secretariat South Carolina Via De Cristo 2008-11 and 2014-2017

Service in local congregation

President, St. Stephen's Lutheran Men in Mission (2011- Present)

Vice President St. Stephen's Church Council (2006)

St. Stephen's Church council (2005-2008, 2011-2014, 2017- 2020)

Synod Communicator for St. Stephen's (2017-present)

Service in community, civic groups, professional associations, etc.

President Greenslake Homeowners Association (Goose Creek SC) (1995-2003)

President St. Timothy Lutheran Church Goose Creek Church Council (1998-2000)

Term Ending 2023 (Elect 1)

**Leslie Connor
Diane Pitts**

Full Name: **Leslie Connor**

Resides in: Spartanburg, SC

Congregation: St. John's Lutheran Church

Congregation City: Spartanburg

Email Address: lesliesconnor@gmail.com

Employment/Profession: Tutor/ Educator

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

None

Service in local congregation

Social Outreach Ministry committee (2011- 2015)

Christian Education Ministry (2010-present)

Adult/ children's Sunday school teacher (2011-present)

Committee chair (2014-2018)

Adult education coordinator (2018- present)

Congregational Council (2014-2018)

VBS coordinator (2018-present)

Service in community, civic groups, professional associations, etc.

Founder/ volunteer director, Eastside Arts Co-op (volunteer-led homeschool cooperative for students birth- 12th grade, inclusive of learning challenges, neurodiversity, gender orientation, faith, and race; approximately 50 students) (2010-2019)

Certified private tutor, National Tutoring Association

Full Name: **Dianne Jorgensen Pitts**

Resides in: Chappells, SC

Congregation: Immanuel

Congregation City: Greenwood

Email Address: diannejpitts@gmail.com

Employment/Profession: Retired Educator

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

WELCA (Unit President, First Time Guest Coordinator for SCWELCA Convention-past five years)

Service in local congregation

Co-Director of the ILC Soup Kitchen, Golden Harvest Agency, record-keeping, grant writer

Served on Church Council and Pastoral Search Committee (around 2014-2016)

Service in community, civic groups, professional associations, etc.

Lions Clubs International – Past Council Chairperson for SC Lions, faculty for national and international institutes

Auxiliary member of the South Carolina National Federation of the Blind

Chairperson of the Lions Friends of the South Carolina School for the Deaf and the Blind, fundraiser/grant writer

South Carolina Lutheran Retreat Centers (SCLRC) – Lay Woman**Term Ending 2023 (Elect 1)****Norma Mackey****Beverly Smith****Full Name: Norma Jean Corley Mackey**

Resides in: Columbia, SC

Congregation: Christ Mission

Congregation City: Columbia

Email Address: normamackey@bellsouth.net

Employment/Profession: Social worker, LBSW Retired

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Volunteer, Registration for Synod Assembly (2016, 2018)

Service in local congregation

Church Board Chair (2014 - Present)

Church Finance Committee (2014 – Present)

Camp Passion Coordinator (2015 – Present)

Choir President (2015 - Present)

Christian Education (2015 – Present)

Youth Director/Advisor (2016 – Present)

Camp Noah Coordinator 2016 (one-week program)

Church Council member (2017 – Present)

Service in community, civic groups, professional associations, etc.

Alpha Kappa Alpha Sorority Inc 1(983 - Present)

National Association of Social workers (NASW) (1992 – Present)

Co-Chair Concerned Citizens United for Action (1992 – 1996)

SC Juvenile Justice Association (1978 – 2006)

More Justice (2017 – Present)

NAACP 2018 - Present

Poor People's Campaign 2018 - Present

North Montello Collation 2018 - Present

Full Name: Beverly Jane Smith

Resides in: Lexington, SC

Congregation: St. Matthews Lutheran Church

Congregation City: Lexington, SC

Email Address: Smithbeverly556@Yahoo.com

Employment/Profession: Lexington County Recreation Commission Director Pine Ridge/South Congaree Senior Center

Age Range: over 60

Service in synod, ELCA, interchurch agencies, etc.

Steering Committee for Saxa Gotha/ Western Conference (1985-1990)

Chairperson of Lutheran Church Youth (1990-1999)

Co-Chair of Lutheran Youth (1999-2016)

Service in local congregation

Sunday School Teacher (1968-1972)

Bible School Teacher (1968-1999)

Youth Leader (1969-2013)

Service in community, civic groups, professional associations, etc.

Work the Voting Polls (1999-2020)

Volunteer Firefighter (1974-2014)

CPR Instructor (2000-2020)

NovusWay Ministries – Board Elected/Synod Assembly Ratified
Term Ending 2023 (Elect 1)
Susan Crowell

Full Name: **Susan J. Crowell**

Congregation: Trinity Lutheran Church

Email Address: sjcrowell@trinitylutheran.ws

Profession: Pastor

Age Range: 46-60

Congregation City: Greenville

Service in synod, ELCA, interchurch agencies, etc.

NovusWay Ministries Board of Trustees, 2017-Present

Lutheran Homes of SC Board of Trustees, 2014-2016

SC Synod Candidacy Committee, 2012-Present

ELCA Foundation Board of Trustees, 2011-2014

Service in local congregation

Senior Pastor, Trinity, Greenville, 2002-Present

Associate Pastor, Trinity, Greenville, 1995-2002

Service in community, civic groups, professional associations, etc.

Supervisor for Pastoral Interns through Lutheran Theological Southern Seminary, 2012-Present

Report of the Bishop: The Rev. Herman R. Yoos
Listen, God is Calling
South Carolina Synod Assembly
2020

The Old Testament story of Samuel as a young boy mistaking God's voice calling him for the voice of Eli, the priest, has always fascinated me. When my children were little, I would frequently say to them after their bedtime prayers, do you want to do a "Speak Lord, for your servant is listening?" If they said yes, we would take 1-2 minutes of being quiet and just listening to God's voice. When I asked if they heard anything, sometimes they would say, "Yes, God told me that I was loved," or "Jesus wants me to forgive that mean boy in my class." As they got older, they began to ask me, "How do I know if that is God's voice and not just my own imagination?" I would answer, "You don't know, but don't you think that God can use our imagination to help us listen better for God's voice."

Listening to God's calling is seldom easy, yet it is vitally necessary that as followers of Jesus, we continually cultivate this kind of listening. When I think about our synod staff, the one thing I value most is not how hard they work, nor how well they accomplish their tasks nor even how they get along so well. No, it is how together we have practiced listening for God's voice. We do this at our regular staff meeting by sharing our highs and lows along with reading a scripture passage. We do this by stopping and praying for one another at any moment of the day when a need arises. Ginny, Rick and I once spent over an hour at a mini retreat praying for every rostered leader by name and every congregation that the Holy Spirit would lead them into greater vitality

I cannot adequately thank our Synod co-workers enough for the support, guidance and encouragement I have received from them over these last 12 years. Author Larry Dvoskin wrote, "As we travel with gratitude and share that feeling, like a ripple it spreads across the world." May we together at this assembly send out a wave of gratitude for Executive Administrator, Jenny Spearen; Administrative Assistant, Tiffany Pieters; Synod Accountant, Charlene Fink; Part time interim Youth Ministry Coordinator, Bill Newmyer; Director of Communication, Neal Fischer; Director of Evangelical Mission, Pastor Rick Carter; Director of Stewardship and Secretary, Ozzie Herong; Administrative Assistant to the Bishop, Assembly Manager, Candidacy Coordinator and Global Missions, Pastor Ginny Aebischer. I encourage you to thank them by email or text message when you get a chance to do so.

"Listen God is Calling" is not just a catchy theme for an assembly that is about to elect a new bishop. No, it is a discipleship practice that all of us are invited to cultivate throughout our lives. And the more we practice listening for God's voice the more often we can recognize and respond.

I have five listening to God stories to highlight from this past year. One listening happened in our online survey about the education debt load of our rostered ministers. There we discovered that 23 responded as having significant debt that when combined together were over \$1.1 million dollars. When we were invited by the North Carolina Synod to participate in a Lily grant fund with other synods in our region, we heard this invitation as an answer to prayer. Over the next three years, this fund will match up to \$125,000 raised with 80% being used for debt relief and 20% being used for congregational stewardship education. It also includes Financial Literacy Instruction and Coaching.

A second story is about how God is calling the people of the South Carolina Synod to a deeper understanding of the importance of Racial Reconciliation and Justice. This past fall, a bus load of 50 persons traveled to Selman and Montgomery, Alabama, to take a Civil Rights Pilgrimage. There we visited the Lynching Museum with the names and counties of over 4,000 African Americans who were lynched during the Jim Crow era. We also walked together across the Pettis Bridge, the history site of Bloody Sunday, where we sang and prayed together for God to end the racism and divisiveness that still divides people from the life God intends. This spring, Pastor Leroy Cannon and I have been hosting a community-wide book study on [Trouble I've Seen: Changing the Way the Church Views Racism](#) by Drew Hart. It also has been a powerful experience of listening to one another's stories of hurt and hope for the future.

Then in early June Pastor Cannon and I walked in the first “I can’t breathe, Black Lives matter walk. Then two weeks later, AME Bishop Samuel Green invited all the SC Bishops to march with him calling for an end to the excessive use of force by law enforcement. I believe this is a Karios moment in our country for healing of our racial divisions as we follow Micah’s call “to do justice, to love mercy and to walk humbly with our God.

A third story is all about the healing love of Jesus Christ for those who are struggling with addictions and brokenness. We have two expressions of this kind of hope and healing. The first is called Recovery Church led by Dean Slade and Sam Peery from Christ Mission which is a Friday evening worship service and deep listening to one another and to God around the 12 steps of AA. The second is called Recovery Center which will be a home for women in the Greenwood area who are recovering from alcohol and opioid addiction. This ministry involves a partnership with Lutheran Services Carolinas and the South Carolina in Synod with great support from congregations like Bethlehem (Pomaria), Mt. Pilgrim (Prosperity) and Immanuel (Greenwood) and others who recently have prepared this Recovery Center to be opened in the near future. When Jesus talked about setting free the oppressed, surely it is these kind of recovery ministries where we see this power of gospel coming to life.

A fourth listening for God’s calling has been the creative and loving ways that congregations and rostered leaders across this synod have responded to the Covid -19 crisis. Through Facebook and YouTube worship services, zoom Bible Studies, phone call prayers with the homebound, you have shown an amazing flexibility and innovative spirit in helping others to hear God’s Word. Although it is hard to measure, there is no doubt that during this pandemic and time of sheltering in place many more people have been finding hope and strength in listening to God’s Word than would have ever attended our congregations. It is exciting to realize the new opportunities we have developed for sharing the living Word of God in Jesus Christ with our hurting world.

The fifth story I have saved for last is all about God using your hands and mine to build a new sanctuary for our Latino brothers and sisters of Cristo Rey. Under the leadership of Pastor Jorge Leone, this congregation has had over 77 baptisms of both adults and children over the past two years and is the South Carolina Synod’s fastest growing mission. In addition to building this new sanctuary, the Abundancia Appeal also is seeding another \$200,000 for new and existing Latino ministries to share the good news of Jesus Christ. The last \$100,000 is to be an endowment to help with major maintenance repairs on the new sanctuary managed by the Mission Investment Fund.

In just a minute, I invite you to see a YouTube video that shows the amazing progress over the past year in building our first Latino sanctuary. At the end of the video, we will sing the hymn, “Come to the Lakeshore” in your worship bulletin while cards of commitments and thanksgiving are brought forward to baskets around the front of the arena indicating the amount collected by each congregation as well as those congregations who will be participating in this appeal after the Assembly. If you know the amount your congregation has collected, you can write it on the card. Others of you may be bringing checks up to the front for this appeal as well. I can think of no better way for me to end my last report as your bishop than by celebrating together God’s gift of abundant life through Jesus Christ our Lord.

I know the leader God raises up as your new bishop will be blessed, encouraged and strengthened for this ministry as I have been these past 12 years.

Thanks be to God.

UPDATED ON MARCH 31, 2020

Official Acts
(April 1, 2019 – March 31, 2020)

Anniversaries:

Calls Accepted – Ministers of Word and Sacrament:

November 13, 2018 – Rev. Sherry Poole Teves, Bereavement Coordinator, Hospice of Charleston
 April 15, 2019 – Rev. Mary Finklea, South Carolina Lutheran Retreat Centers, Community and Congregation Engagement Coordinator
 April 28, 2019 – Rev. Joshua Kestner, University Lutheran & Lutheran Campus Ministry, Clemson
 May 5, 2019 – Rev. Greg Brown, St. David, West Columbia
 May 12, 2019 – Rev. Erin Morris, St. John, Spartanburg
 June 2, 2019 – Rev. Roy Butler, St. Timothy, Camden
 August 12, 2019 – Rev. Alvin Shrum, Franke at Seaside, Director of Pastoral Care
 August 25, 2019 – Rev. Andrew Isenhower, Good Shepherd, Columbia
 September 15, 2019 – Rev. Mark Scott, Pomaria, Pomaria
 October 20, 2019 – Rev. Bruce Kreutzer (Ordained Ecumenical Partner), Hope, Vance
 December 9, 2019 – Rev. Beth Costlow & Rev. Donald Costlow, Our Saviour, Greenville
 January 6, 2020 – Rev. Kara J. Stewart, Executive Director, Tricounty Family Ministries, Charleston
 February 24, 2020 – Rev. Mary Anderson, Intentional Interim Minister
 February 24, 2020 – Rev. Kathleen Miko, Chaplain, The Heritage at Lowman
 March 1, 2020 – Rev. Seth Gibson, St. Matthew's, Lexington
 March 1, 2020 – Rev. Ken Gillikin, Epiphany, Rock Hill

Calls Accepted – Ministers of Word and Service:

August 12, 2019 – Deacon Mitzie Schafer, Vice President for Advancement, NovusWay Ministries, Inc.
 March 15, 2020 – Katie Justice (First Call Candidate), Deacon, St. John's, Beaufort

Celebrations and Special Services:

April 7, 2019 – Worship Service for Good Shepherd, Columbia at Lutheridge. Assistant to the Bishop Wolf preached and presided.
 April 14, 2019 – “Beloved” Worship Service, Platts Springs United Methodist Church, West Columbia. Bishop Yoos presided.
 April 28, 2019 – Worship Service, Mt. Hebron, Batesburg-Leesville. Bishop Yoos presided.
 April 28, 2019 – SCLCY Middle School Retreat, Camp Kinard, Batesburg-Leesville. Assistant to the Bishop Wolf preached and presided.
 May 5, 2019 – Worship Service, Faith, West Columbia. Bishop Yoos preached.
 May 19, 2019 – Worship Service, Mt. Tabor, West Columbia. Bishop Yoos preached.
 May 19, 2019 – SCLCY Convention, Newberry College, Newberry. Assistant to the Bishop Wolf preached and presided.
 May 26, 2019 – Worship Service, St. Timothy, Camden. Assistant to the Bishop Wolf preached and presided.
 May 30, 2019 – Opening Worship Service, SC Synod Assembly. Bishop Yoos preached.
 June 2, 2019 – Worship Service, Bethany, Newberry. Assistant to the Bishop Wolf preached and presided.
 June 23, 2019 – Worship Service, Zion, Lexington. Assistant to the Bishop Wolf presided.
 June 30, 2019 – Worship Service, St. Luke, Florence. Bishop Yoos presided.

UPDATED ON MARCH 31, 2020

July 14, 2019 – Worship Service, St. James, Leesville. Assistant to the Bishop Wolf preached.

July 15, 2019 – Worship Service for Graceworks, Ebenezer, Columbia. Assistant to the Bishop Wolf presided.

July 18, 2019 – Closing Worship Service for Graceworks, Ebenezer, Columbia. Bishop Yoos presided.

July 21, 2019- Joint Worship Service, St. Barnabas, Charleston & Parkside Church, Charleston. Bishop Yoos brought greetings.

July 21, 2019 – Worship Service, St. James, Sumter. Assistant to the Bishop Aebischer preached and presided.

July 28, 2019 – Worship Service, Nuestro Salvador, Greenville. Bishop Yoos presided.

August 4, 2019 – Worship Service, Silverstreet, Silverstreet. Assistant to the Bishop Wolf preached and presided.

August 9, 2019 – Worship Service, SCLCY Cabinet Retreat, Redeemer, Columbia. Assistant to the Bishop Wolf preached and presided.

August 11, 2019 – Worship Service, Beloved Ministry, Christus Victor, Columbia. Assistant to the Bishop Wolf preached and presided.

August 25, 2019 – Worship Service, St. Philip, Myrtle Beach. Bishop Yoos preached.

September 15, 2019 – Worship Service, USC Campus Ministry. Bishop Yoos preached.

September 15, 2019 – Sending Service, St. Paul's, Columbia. Assistant to the Bishop Aebischer presided.

October 20, 2019 – Worship Service, St. Luke, Prosperity. Bishop Yoos preached.

October 27, 2019 – Worship Service, Reformation, Lancaster. Bishop Yoos preached.

November 10, 2019 – Worship Service, St. James, Graniteville. Bishop Yoos preached.

November 17, 2019 – Worship Service, St. Johannes, Charleston. Bishop Yoos preached.

December 1, 2019 – Worship Service, Sagrada Familia and Cristo Rey. Bishop Yoos preached and presided.

December 8, 2019 – Worship Service, Good Shepherd, Walterboro. Assistant to the Bishop Aebischer preached and presided.

December 15, 2019 – Worship Service, Reformation, Columbia. Bishop Yoos preached.

January 5, 2020 – Worship Service, Hope, Vance. Bishop Yoos preached and presided.

January 12, 2020 – Worship Service, Christ, Hilton Head. Bishop Yoos preached and presided.

January 19, 2020 – Worship Service, Good Shepherd, Walterboro. Bishop Yoos preached and presided.

February 2, 2020 – Worship Service, St. Michael, Moncks Corner. Bishop Yoos preached.

February 9, 2020 – Worship Service, Orangeburg, Orangeburg. Bishop Yoos preached.

February 9, 2020 – Worship Service, Ebenezer, Columbia. Assistant to the Bishop Aebischer presided.

March 1, 2020 – Worship Service, Nuestro Salvador, Greenville. Bishop Yoos presided.

March 15, 2020 – Worship Service, Nuestro Salvador, Greenville. Bishop Yoos preached and presided.

Closing of a Congregation:

August 26, 2018 – Resurrection, Columbia

Consecrations:

June 30, 2019 – Service of Consecration for Bishop and Assistant to the Bishop, Evangelical Lutheran Church Tanzania, Tanzania. Assistant to the Bishop Aebischer assisted.

UPDATED ON MARCH 31, 2020

Deaths:

- April 29, 2019 - Rev. Dr. Harold F. Park. A Celebration of Life Service was held on Saturday, May 4, at Ebenezer, Columbia.
- May 23, 2019 – Mrs. Mabel “May” Reisz. Memorial Services were held on Wednesday, June 5 at Lord of Life, Bluffton and on Friday, June 7, at Lutheran Theological Southern Seminary, Columbia.
- May 24, 2019 – Mrs. Marcia Loadholdt Ballentine. A Celebration of Life Service was held on Tuesday, May 28, at Redeemer, Columbia.
- July 9, 2019 – Rev. Ronald G. Smith, Sr. A funeral service was held on Friday, July 12, 2019, at Holy Trinity, Springfield, GA.
- September 5, 2019 – Rev. Dr. Eldridge Armand Shealy. A funeral service was held on Thursday, September 8, at Bethel, White Rock.
- October 28, 2019 – Mrs. Diane Marie Aull, daughter of the Rev. Dr. James and Ginny Aull. A memorial service was held on Wednesday, November 20, in the New Life Chapel at the Heritage at Lowman in White Rock, SC. Bishop Yoos preached.
- January 16, 2020 – Rev. Jerry Lane Trantham. A memorial service was held on Saturday, February 1, at Colony, Newberry.
- February 4, 2020 – Rev. Dr. Dennis Lee Setzer, Jr. A memorial service was held on Saturday, February 8, at St. Paul’s, Hardin, NC.
- February 12, 2020 – Ms. Mary Worth Burton Robertson, wife of the Rev. Austin Robertson. A memorial service was held on Wednesday, February 19, at Good Shepherd, Columbia. Bishop Yoos preached.
- March 9, 2020 – Rev. John L. Satterwhite. A memorial service was held on Saturday, March 14, at Bethel, White Rock.
- March 12, 2020 – Mr. Robert William “Bob” Isenhowe, Jr., husband of the Rev. Lisa Wells Isenhowe and father of the Rev. Andrew Isenhowe. A funeral service was held on Monday, March 16, at Faith, Batesburg-Leesville.

Groundbreakings:

- August 11, 2019 – Groundbreaking ceremony, Cristo Rey, West Columbia. Bishop Yoos preached and presided.

Installations – Ministers of Word and Sacrament:

- June 9, 2019 – Rev. Jeff Shealy, Holy Spirit, Charleston
- June 9, 2019 – Rev. Steven Gallego, Cross and Crown, Florence
- June 30, 2019 – Bishop Stephen Nguvula, SW Diocese Tanzania, Companion Synod
- June 30, 2019 – Rev. Greg Brown, St. David, West Columbia
- July 24, 2019 – Rev. Roy Butler, St. Timothy, Camden
- July 28, 2019 – Rev. Erin Morris, St. John, Spartanburg
- September 29, 2019 – Rev. Josh Kestner, University, Clemson
- November 3, 2019 – Rev. Mark Scott, Pomaria, Pomaria
- December 1, 2019 – Rev. Andrew Isenhowe, Good Shepherd, Columbia
- January 19, 2020 – Rev. Richard Johnston, Mt. Tabor, Little Mountain
- January 26, 2020 – Rev. Beth Costlow and Rev. Donald Costlow, Our Saviour, Greenville

UPDATED ON MARCH 31, 2020

Interims:

Rev. Linda Anderson – St. James, Graniteville
 Rev. Denise Seymour - St. Luke, Florence
 Rev. John Wertz, Sr. – Bethel, White Rock
 Rev. Chris Heavner – St. Michael, Greenville
 Rev. Glenn Boland – St. Luke, Columbia
 Rev. Steve Cooper & Rev. Richard Donoughue – St. Johannes, Charleston
 Rev. Mary Anderson – Christ, Hilton Head
 Rev. Seth Gibson – Mt. Calvary, Johnston
 Rev. Zeke Hanford – Holy Trinity, Pelion
 Rev. Karen Hawkins – Emmanuel, West Columbia
 Rev. John Stoudemayer – Union, Leesville
 Rev. Christine Parham – Orangeburg, Orangeburg
 Rev. Michele Fischer – Colony, Newberry

Ordinations:

July 14, 2019 – Service of Ordination for Erin Morris held at St. Andrew, Mahtomedi, MN.
 Bishop Yoos presided.
 August 16, 2019 – Service of Ordination for Sarah Derrick held at Zion, Lexington.
 Bishop Yoos assisted.

Removed from the Roster: (by Synod Council vote in accord with bylaws 7.31.11. and 8.72.15.d. of the Constitution Bylaws and Continuing Resolutions, ELCA)

February 17, 2020 – Rev. Derald Edwards

Resignations – Ministers of Word and Sacrament:

June 16, 2019 – Rev. Roy Butler, Bethel, White Rock
 September 29, 2019 – Rev. Andrew Isenhower, St. Luke, Columbia
 June 30, 2019 – Rev. Thulie Beresford, Franke at Seaside
 August 11, 2019 – Rev. Alvin Shrum, St. Johannes, Charleston
 August 31, 2019 – Rev. Eric Wolf, Assistant to the Bishop
 January 31, 2020 – Rev. Michele Fischer, Good Shepherd, Swansea

Retirement – Minister of Word and Sacrament:

December 31, 2017 – Rev. Jann Boyd
 February 28, 2019 – Rev. Christine Parham
 July 1, 2019 – Rev. Barry Antley
 August 25, 2019 – Rev. Robert Miles
 September 1, 2019 – Rev. Chris Heavner
 September 1, 2019 – Rev. David Seymour
 October 1, 2019 - Rev. Emil Klatt
 December 1, 2019 – Rev. Ray Mohrmann
 January 1, 2020 – Rev. Jim Vigen
 February 1, 2020 – Rev. John D. Derrick

Special Events:

October 22, 2019 – SC Rostered Leader's Fall Convocation, Lutheridge, Arden, NC. Bishop Yoos preached.

Transfers Granted – Ministers of Word and Sacrament:

UPDATED ON MARCH 31, 2020

September 1, 2019 – Rev. Scottie Burkhalter
 December 29, 2019 – Rev. Bill Neuman
 January 28, 2020 – Rev. Gary Harbaugh

Transfers Received – Ministers of Word and Sacrament:

August 16, 2018 - Rev. Patricia Covington
 October 1, 2019 – Rev. Dr. William Trexler
 October 30, 2019 – Rev. Kara Stewart
 November 15, 2019 – Rev. Beth Neubauer
 December 9, 2019 - Rev. Beth Costlow and Rev. Donald Costlow
 January 1, 2020 – Rev. Kathleen Miko
 January 28, 2020 – Rev. Donna Florio

Spirit-Led Time of Renewal Congregational Events:

September 8, 2019 – St. Luke, Florence. Bishop Yoos led the event and presided.
 September 22, 2019 – Macedonia, Prosperity. Led by Bishop Yoos and Assistant to the Bishop Aebischer. Bishop Yoos preached prior to the event.
 September 23, 2019 – St. John's, Beaufort. Led by Bishop Yoos and Assistant to the Bishop Aebischer.
 November 3, 2019 – Epiphany, Rock Hill. Led by Assistant to the Bishop Aebischer.
 January 12, 2020 – Bethel, White Rock. Assistant to the Bishop Aebischer led the event and presided.
 January 12, 2020 – Living Springs, Columbia. Led by Assistant to the Bishop Aebischer.
 March 8, 2020 – St. Luke, Columbia. Led by Assistant to the Bishop Aebischer.

Synod Vice President, Deacon Lexanne Graves 2020 Annual Report

"God Speaks Still"

On your behalf, God continues to speak through your 22 elected Synod Council members and it's four officers throughout the year. We gathered in June 2019 around the theme of "God Speaks Still" where we took deliberate time to seek God's wisdom in scripture, prayer, and in some cool listening exercises led by Edwin Dunlap. We chose to listen to the Spirit through our Assembly theme from last year and "Joined God In The Neighborhood" by holding our Council Leadership Retreat at St David Lutheran Church in West Columbia where we heard of their amazing outreach Latino ministry of Cristo Rey.

It continues to be a joy to serve alongside these Synod disciple leaders who carry out faithfully the business matters of our Synod and seek ways to journey alongside each of our congregations through our missional priorities: equipping disciples for community engagement, deepening discipleship, addressing public education needs, and tackling poverty.

Here is a list highlighting some of the amazing work our SC Synod is doing with and alongside our 152 congregations:

- + Creation of a SC Lifeline Distribution Fund to assist Rostered Ministers with their large educational and seminary debts;
- + Entered into a Region 9 Bishops Agreement on Gender Equity as it pertains to calling rostered deacons and pastors into ministry positions;
- + Hearing the impact our Christian Action Council Executive Minister and Synod Council Liaison has made on our behalf in the state legislature with matters concerning racism, poverty, food scarcity, public education deficits, etc;
- + Seeing the fruits of the Spirit being shared in the 10 congregations partnering together through our Leadership Innovation Task Force—*Dwelling in the Word* is one of its best practices to reconnect disciples to the Bible to reach the scattered and gathered;
- + Enhanced Compensation Guidelines for rostered ministers, especially those in part-time and interim ministry positions, designed to promote healthy conversations about defined compensation;
- + Discerning ways to share God's Amazing story of what the Holy Spirit is doing within our congregations so that all disciples might glean from the work of this entire Body of Christ;
- + Continued SELMA viewing events to create a safe space where caring conversations occur, as well as now viewing "Unchained" which helps us to see the heart in others just as God sees our hearts;
- + Seeking input from all 54,000 Lutheran Christians about characteristics and gifts needed to serve our Synod as Bishop and providing that information in a timely manner so that our voting members can discern who to call into this role.

The Spirit continues to amaze me in the provision of gifts needed among our Synod Staff and Synod Council who serve on your behalf throughout the year. I am grateful to the fellow disciples who serve on our Synod's Networks and Task Forces by being God's hands and feet out in your community. It is the Lord's wisdom I seek daily in order to fulfill this role and I am constantly returning to the Lord for strength and guidance.

"Speak, Lord, for your servant is listening." I Samuel 3:10 (NIV)

Thank you for our partnership together!

Lexanne Graves



Secretary 2020 Annual Report

It is an honor to do this work as secretary of the South Carolina (SC) Synod, Evangelical Lutheran Church in America (ELCA). In this role I see how this synod is walking together in Christ with congregations, lay persons, rostered ministers and the Churchwide Organization for the sake of the world.

The duties of this office include the recording of the minutes of the Synod Council meetings and the Synod Assemblies. This office is assisted by a dedicated support staff that carries out many details: Neal Fischer, Charlene D. Fink, Tiffany K. Pieters and Jenny A. Spearen. The Rev. Virginia S. Aebischer, assistant to the bishop, and Tiffany K. Pieters, have ably prepared the *Bulletin of Reports* and the *Directory and Minutes of the South Carolina Synod 2019*. Mrs. Kathy Hendrix and Mrs. Diane Wicker assisted in the recording of the *Minutes of the South Carolina Synod Assembly 2019*. I extend my sincere appreciation and thanks to these persons for all their good work. Other duties of this office include correspondence on Synod Council actions, providing for the archives and communication with the Churchwide organization. I am also serving as Chair, Constitution Committee.

In order to better preserve the history and heritage of the SC Synod, congregations are encouraged to use the James R. Crumley Jr., Archives, a Region 9 Southeast and Caribbean ELCA Ministry dedicated to the preservation of Lutheran History, located in the Lineberger Memorial Library at the Lutheran Theological Southern Seminary, Columbia. Congregations are encouraged to collect records and publish historical information. As secretary, assisted by synod staff and volunteers, I am responsible for the continuing assessment, retention and transfer of archival materials. The archives is a good site for older and original parish registers; micro-film copies of current parish registers or older parish registers; copies of congregational histories and anniversary booklets (especially 25 year increments); and photographs of church buildings. Preserving historic records is about preserving stories of God's people. Go to crumleyarchives.org for assistance.

Each year, the statistics of the congregations of this synod are collected and compiled by the Office of the Secretary, ELCA. This data provides a detailed picture of statistical trends for each congregation and for this synod. There were 114 congregations out of 150 congregations that filed reports at the end of December 31, 2018. The baptized membership reported was 42,580 at the end of 2018 (*the latest year that statistics were available at the time this report was written*). The average size of a congregation in this synod is 288 baptized members. Regular giving by members in congregations increased by \$352,646 from \$33,174,105 to \$33,526,751. Average giving per confirmed member increased in 2018 by \$7.74 to \$1,120.91. The average Sunday worship attendance per congregation was 96 persons (34% of baptized members). Source: *Summary of Congregational Statistics* are available on the synod Website. Go too www.scsynod.com/about and download the *Directory and Minutes*.

In accordance with S7.32.A14.f. of the Constitution, Bylaws and Continuing Resolutions of the South Carolina Synod, ELCA, I recommend that two copies of the Minutes of the 2019 South Carolina Synod Assembly, which have been certified by the bishop and the secretary as the official protocol of that assembly, be approved and deposited in the archives.

Rev. W. Osborne Herlong Jr., Secretary
South Carolina Synod of the Evangelical Lutheran Church in America

REPORT OF THE TREASURER

Year Ended January 31, 2020

Referred to as 2019-20

I consider it a privilege and honor to serve as treasurer of the SC Synod. Many thanks to Charlene Fink, Synod Accountant, and the other staff members for making my job easier and more pleasant.

Mission Support

Below is a summary of mission support from the congregations for the year 2019-20 as compared to 2018-19:

	<u>2019-20</u>	<u>2018-19</u>
Mission Support Budgeted	\$2,300,000	\$2,405,000
Mission Support Received	\$2,469,679	\$2,411,355

I am happy to report that this is the third time in four years that mission support surpassed the prior year. It is also the second year in a row that mission support exceeded the budgeted amount. We are hopeful that this is an upward trend that will continue for many years. Thanks to all of you for your contributions. In addition to mission support, the Synod received \$529,062 in 2019-20 for other funds (ministries) such as World Hunger, World Relief, Domestic and International Disaster Relief, Missionary Support, etc.

Mission support from the 153 congregations (4 of which have closed) is presented in the schedule on the following pages.

Expenditures

Below is a summary of expenditures for the year 2019-20 as compared to 2018-19:

	<u>2019-20</u>	<u>2018-19</u>
Mission Benevolence	\$1,048,729	\$1,016,071
Institutions	\$ 194,800	\$ 285,000
Deepening Discipleship Table	\$ 273,775	\$ 290,694
Community Engagement Table	\$ 108,223	\$ 108,150
Communication/Technology Table	\$ 144,768	\$ 141,669
Operating Expenses	\$ 665,436	\$ 638,605
Total Expenditures	<u>\$2,435,730</u>	<u>\$2,480,189</u>

The ELCA support for 2019-20 was 43% of unrestricted mission support. For a comparison of expenditures with the budget, see the following financial statements. The change in expenses from 2018-19 to 2019-20 are due to changes in the budget.

Budget

The budget approved by the Synod Assembly for 2020-21 is \$2,498,600 with support for the ELCA at 43.25%. The budget approved by the Synod Council to be recommended to the 2020 Synod Assembly for 2021-22 is \$2,573,215 with support for the ELCA at 43.5%.

To fund these budgets, the Synod is asking each congregation to give a minimum of 10% of their offering each year. As congregations depend on some members to give more than others, the Synod also depends on some congregations to give more than other congregations. According to Luke 12:48 "From everyone who has been given much, much will be demanded."

Investment Income

Due to an upward trend in the stock market, the Synod is showing an investment gain in the amount of \$145,127 for the year ending January 31, 2020. This is compared to Investment loss of \$4,978 for the prior year ending January 31, 2019.

Other Items

The SC Synod acquired the following real estate from donors through either a gift or the closing of a congregation. The upkeep and sale of these properties are under the property committee. The property committee has enlisted a Real Estate Agency to market and sell these properties.

Callahan Lake Property	Trinity Church Property	Resurrection Church Property
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“GOD’S WORK. OUR HANDS.”

We are all members of the EVANGELICAL LUTHERAN CHURCH IN AMERICA and as members we worship in our individual congregations, support local ministries, and support joint ministries through the SC Synod and the ELCA. I believe that the work we do together is a great benefit to God’s people.

Raymond L. Hendrix, Jr., Treasurer

South Carolina Synod, ELCA

Mission Support, SC Synod Support & Other Funds
February 1, 2019 through January 31, 2020

	Organization	Mission Support	SC Synod Support	Other Funds	Total
1	All Saints 07396, Mt. Pleasant	\$42,164.32	\$0.00	\$48,115.00	\$90,279.32
2	Ascension 05596, Columbia	\$1,000.00	\$0.00	\$0.00	\$1,000.00
3	Atonement 05658, Laurens	\$0.00	\$0.00	\$0.00	\$0.00
4	Augsburg 05648, Union	\$1,100.00	\$0.00	\$150.00	\$1,250.00
5	Bachman Chapel 05640, Prosperity	\$9,000.00	\$0.00	\$1,005.00	\$10,005.00
6	Beth Eden 05628, Newberry	\$250.00	\$0.00	\$0.00	\$250.00
7	Bethany 05627, Newberry	\$7,542.00	\$0.00	\$2,223.00	\$9,765.00
8	Bethany 05721, Lexington	\$3,850.00	\$0.00	\$1,781.00	\$5,631.00
9	Bethel 05620, White Rock	\$18,000.00	\$0.00	\$0.00	\$18,000.00
10	Bethlehem 05608, Irmo	\$17,000.04	\$0.00	\$0.00	\$17,000.04
11	Bethlehem 05637, Pomaria	\$10,000.00	\$0.00	\$550.00	\$10,550.00
12	Bethlehem 05703, Leesville	\$10,000.00	\$0.00	\$0.00	\$10,000.00
13	Cedar Grove 05705, Leesville	\$26,840.00	\$0.00	\$560.00	\$27,400.00
14	Christ 07329, Hilton Head	\$25,804.00	\$0.00	\$6,793.00	\$32,597.00
15	Christ Community 31261, N. Charleston	\$2,400.00	\$0.00	\$0.00	\$2,400.00
16	Christ Mission 31117, Columbia	\$2,100.00	\$0.00	\$0.00	\$2,100.00
17	Christ the King 05621, Columbia	\$7,150.00	\$0.00	\$679.00	\$7,829.00
18	Christ the King 16415, Greenville	\$1,680.00	\$0.00	\$0.00	\$1,680.00
19	Christus Victor 07571, Columbia	\$34,870.23	\$0.00	\$353.00	\$35,223.23
20	Circle of Grace 30625, Gaffney	\$900.00	\$0.00	\$700.00	\$1,600.00
21	Colony 05630, Newberry	\$6,382.70	\$0.00	\$0.00	\$6,382.70
22	Corinth 05724, Saluda	\$0.00	\$7,100.00	\$19,860.44	\$26,960.44
23	Cristo Rey 30851, West Columbia	\$1,002.12	\$0.00	\$163.00	\$1,165.12
24	Cross and Crown 07503, Florence	\$12,756.00	\$0.00	\$7,161.91	\$19,917.91
25	Crossroads 30706, Fort Mill	\$9,025.00	\$0.00	\$0.00	\$9,025.00
26	Ebenezer 05598, Columbia	\$27,131.75	\$0.00	\$676.85	\$27,808.60
27	Ehrhardt Memorial 05677, Ehrhardt	\$2,800.00	\$0.00	\$600.00	\$3,400.00
28	Emmanuel 05614, West Columbia	\$31,826.01	\$0.00	\$917.50	\$32,743.51
29	Enon 05704, Leesville	\$0.00	\$0.00	\$0.00	\$0.00
30	Epiphany 30081, Rock Hill	\$3,000.00	\$0.00	\$0.00	\$3,000.00
31	Faith 05615, West Columbia	\$15,000.00	\$0.00	\$1,200.00	\$16,200.00
32	Faith 05631, Newberry	\$0.00	\$0.00	\$0.00	\$0.00
33	Faith 05683, Johns Island	\$6,130.00	\$0.00	\$256.00	\$6,386.00
34	Faith 05696, Batesburg-Leesville	\$2,200.00	\$0.00	\$0.00	\$2,200.00
35	Faith Lutheran Chapel 30683, Pickens	\$3,300.00	\$0.00	\$1,519.16	\$4,819.16
36	# Gethsemane 05599, Columbia	\$0.00	\$0.00	\$769.24	\$769.24
37	Good Hope 05727, Ward	\$0.00	\$0.00	\$0.00	\$0.00
38	Good Shepherd 05600, Columbia	\$44,549.04	\$0.00	\$8,126.18	\$52,675.22
39	Good Shepherd 05612, Swansea	\$3,500.00	\$0.00	\$20.10	\$3,520.10
40	Good Shepherd 05692, Walterboro	\$6,732.00	\$0.00	\$3,013.42	\$9,745.42
41	Grace 05611, Rock Hill	\$54,678.05	\$1,481.83	\$1,299.52	\$57,459.40
42	Grace 05643, Prosperity	\$19,975.92	\$0.00	\$3,556.89	\$23,532.81
43	Grace 05698, Gilbert	\$12,083.33	\$0.00	\$2,169.00	\$14,252.33
44	Holy Communion 05659, Spartanburg	\$6,500.00	\$0.00	\$53.37	\$6,553.37
45	Holy Spirit 30725, Charleston	\$13,755.00	\$0.00	\$1,000.00	\$14,755.00
46	Holy Trinity 05651, Anderson	\$20,381.00	\$0.00	\$10,460.00	\$30,841.00
47	Holy Trinity 05722, Pelion	\$1,236.00	\$0.00	\$1,269.42	\$2,505.42
48	Hope 30080, Vance	\$3,000.00	\$0.00	\$0.00	\$3,000.00

FULL BULLETIN OF REPORTS PAGE 48

South Carolina Synod, ELCA

Mission Support, SC Synod Support & Other Funds
February 1, 2019 through January 31, 2020

	Organization	Mission Support	SC Synod Support	Other Funds	Total
49	Immanuel 05657, Greenwood	\$35,000.00	\$0.00	\$280.00	\$35,280.00
50	Incarnation 05601, Columbia	\$10,250.00	\$0.00	\$430.00	\$10,680.00
51	Joy 30418, Moore	\$51,458.29	\$0.00	\$13,014.42	\$64,472.71
52	King of Glory 07449, North Myrtle Beach	\$15,456.67	\$0.00	\$0.00	\$15,456.67
53	Living Springs 07829, Columbia	\$53,202.50	\$0.00	\$9,060.44	\$62,262.94
54	Lord of Life 30351, Bluffton	\$30,000.00	\$0.00	\$983.00	\$30,983.00
55	Lutheran Church by the Lake 30369, McCormick	\$23,571.00	\$3.90	\$13,771.00	\$37,345.90
56	Macedonia 05644, Prosperity	\$0.00	\$15,000.00	\$16,790.00	\$31,790.00
57	Martin Luther 05668, Charleston	\$10,063.00	\$0.00	\$17,743.65	\$27,806.65
58	Messiah 05663, Mauldin	\$23,194.23	\$0.00	\$390.00	\$23,584.23
59	Messiah 05687, Hanahan	\$12,920.75	\$0.00	\$4,381.38	\$17,302.13
60	Mt. Calvary 05701, Johnston	\$9,000.00	\$0.00	\$3,492.00	\$12,492.00
61	Mt. Hebron 05706, Leesville	\$12,000.00	\$2,030.00	\$2,400.00	\$16,430.00
62	Mt. Hermon 05616, West Columbia	\$12,000.00	\$0.00	\$0.00	\$12,000.00
63	Mt. Hermon 05636, Peak	\$9,025.00	\$0.00	\$660.00	\$9,685.00
64	Mt. Horeb 05589, Chapin	\$59,666.67	\$0.00	\$12,538.86	\$72,205.53
65	Mt. Olivet 05645, Prosperity	\$100.00	\$0.00	\$0.00	\$100.00
66	Mt. Olivet 05650, Chapin	\$10,000.00	\$0.00	\$430.00	\$10,430.00
67	Mt. Pilgrim 05625, Prosperity	\$2,960.00	\$0.00	\$765.00	\$3,725.00
68	Mt. Pleasant 05678, Ehrhardt	\$6,000.00	\$0.00	\$0.00	\$6,000.00
69	Mt. Pleasant 05729, Saluda	\$3,791.62	\$0.00	\$2,877.72	\$6,669.34
70	Mt. Tabor 05617, West Columbia	\$62,764.73	\$0.00	\$8,400.91	\$71,165.64
71	Mt. Tabor 05626, Little Mountain	\$28,290.16	\$0.00	\$5,615.00	\$33,905.16
72	Nazareth 05710, Lexington	\$726.00	\$0.00	\$0.00	\$726.00
73	Nuestro Salvador 31098, Greenville	\$650.00	\$0.00	\$0.00	\$650.00
74	Orangeburg 05688, Orangeburg	\$5,280.00	\$0.00	\$901.25	\$6,181.25
75	Our Saviour 05618, West Columbia	\$15,000.00	\$0.00	\$1,000.00	\$16,000.00
76	Our Saviour 05654, Greenville	\$31,558.00	\$0.00	\$5,896.00	\$37,454.00
77	Our Shepherd 07234, Hartsville	\$0.00	\$2,400.00	\$0.00	\$2,400.00
78	Pilgrim 05712, Lexington	\$11,000.00	\$0.00	\$200.00	\$11,200.00
79	Pine Grove 05684, Lone Star	\$5,200.00	\$0.00	\$260.00	\$5,460.00
80	Pisgah 05713, Lexington	\$27,002.04	\$0.00	\$16,343.50	\$43,345.54
81	Pomaria 05638, Pomaria	\$6,400.00	\$0.00	\$1,200.00	\$7,600.00
82	Providence 05711, Lexington	\$10,486.67	\$0.00	\$0.00	\$10,486.67
83	Redeemer 05623, Columbia	\$53,716.37	\$0.00	\$7,975.00	\$61,691.37
84	Redeemer 05633, Newberry	\$11,369.37	\$0.00	\$10,498.73	\$21,868.10
85	Redeemer 05669, Charleston	\$50,305.00	\$0.00	\$3,274.00	\$53,579.00
86	Redeemer 05730, Greer	\$7,260.00	\$0.00	\$100.00	\$7,360.00
87	Reformation 05602, Columbia	\$20,304.00	\$0.00	\$514.00	\$20,818.00
88	Reformation 05610, Lancaster	\$16,000.00	\$0.00	\$1,396.00	\$17,396.00
89	# Resurrection 05603, Columbia	\$0.00	\$0.00	\$47,877.12	\$47,877.12
90	Resurrection 05665, Cameron	\$24,087.95	\$0.00	\$1,291.75	\$25,379.70
91	Sagrada Familia 31073, Columbia	\$897.13	\$0.00	\$117.00	\$1,014.13
92	Sandy Run 05613, Swansea	\$6,655.00	\$0.00	\$2,275.00	\$8,930.00
93	Shepherd of the Sea 07420, Garden City	\$34,981.27	\$0.00	\$3,053.00	\$38,034.27
94	Silverstreet 05647, Silverstreet	\$3,280.00	\$0.00	\$1,616.00	\$4,896.00
95	Springs of Grace 30443, Inman	\$1,500.00	\$0.00	\$562.88	\$2,062.88
96	St. Andrew 05585, Blythewood	\$50.00	\$0.00	\$50.00	\$100.00

FULL BULLETIN OF REPORTS PAGE 49

South Carolina Synod, ELCA

Mission Support, SC Synod Support & Other Funds
February 1, 2019 through January 31, 2020

	Organization	Mission Support	SC Synod Support	Other Funds	Total
97	St. Andrew's 05604, Columbia	\$55,334.00	\$0.00	\$7,901.00	\$63,235.00
98	St. Barnabas 05671, Charleston	\$6,300.00	\$0.00	\$5,072.00	\$11,372.00
99	St. David 05619, West Columbia	\$50,124.12	\$95.00	\$11,978.22	\$62,197.34
100	St. James 05590, Sumter	\$706.00	\$5,330.63	\$1,654.00	\$7,690.63
101	St. James 05629, Newberry	\$2,247.00	\$0.00	\$610.00	\$2,857.00
102	St. James 05700, Graniteville	\$17,041.63	\$0.00	\$3,625.48	\$20,667.11
103	St. James 05708, Summit	\$10,000.00	\$0.00	\$0.00	\$10,000.00
104	St. James 05715, Lexington	\$0.00	\$0.00	\$2,225.25	\$2,225.25
105	St. Johannes 05672, Charleston	\$5,600.00	\$0.00	\$100.00	\$5,700.00
106	St. John 05609, Irmo	\$8,800.00	\$0.00	\$300.00	\$9,100.00
107	St. John 05642, Pomaria	\$5,000.00	\$0.00	\$467.00	\$5,467.00
108	St. John 05653, Clinton	\$300.00	\$0.00	\$0.00	\$300.00
109	St. John 05661, Spartanburg	\$60,000.00	\$0.00	\$2,724.00	\$62,724.00
110	St. John 05662, Walhalla	\$25,000.00	\$0.00	\$1,260.00	\$26,260.00
111	St. John 05702, Johnston	\$2,329.33	\$0.00	\$60.00	\$2,389.33
112	St. John 05714, Lexington	\$1,500.00	\$0.00	\$0.00	\$1,500.00
113	St. John's 05664, Beaufort	\$43,400.00	\$0.00	\$2,162.27	\$45,562.27
114	St. John's 05673, Charleston	\$10,125.00	\$0.00	\$21,292.75	\$31,417.75
115	St. John 05723, Pelion	\$0.00	\$0.00	\$0.00	\$0.00
116	St. Luke 05605, Columbia	\$9,375.00	\$0.00	\$0.00	\$9,375.00
117	St. Luke 05622, Florence	\$24,850.00	\$0.00	\$9,697.77	\$34,547.77
118	St. Luke 05646, Prosperity	\$20,026.14	\$4,005.23	\$5,000.20	\$29,031.57
119	St. Luke 05691, Summerville	\$46,015.00	\$0.00	\$3,050.00	\$49,065.00
120	St. Mark 05725, Batesburg-Leesville	\$0.00	\$0.00	\$10,111.75	\$10,111.75
121	St. Mark's 05690, Isle of Palms	\$8,915.00	\$0.00	\$0.00	\$8,915.00
122	St. Matthew 05639, Pomaria	\$8,900.00	\$0.00	\$358.00	\$9,258.00
123	St. Matthew 05666, Cameron	\$2,004.00	\$0.00	\$0.00	\$2,004.00
124	St. Matthew 05716, Lexington	\$0.00	\$0.00	\$0.00	\$0.00
125	St. Matthew's 05674, Charleston	\$92,092.84	\$0.00	\$0.00	\$92,092.84
126	St. Matthias 07330, Easley	\$5,740.00	\$0.00	\$740.00	\$6,480.00
127	St. Michael 05606, Columbia	\$9,200.00	\$0.00	\$1,296.00	\$10,496.00
128	St. Michael 05655, Greenville	\$20,416.71	\$0.00	\$0.00	\$20,416.71
129	St. Michael 05694, Moncks Corner	\$2,400.00	\$0.00	\$0.00	\$2,400.00
130	St. Nicholas 05680, Fairfax	\$0.00	\$1,000.00	\$0.00	\$1,000.00
131	St. Paul 05641, Pomaria	\$16,433.37	\$0.00	\$4,456.30	\$20,889.67
132	St. Paul 05695, Aiken	\$60,007.59	\$0.00	\$4,489.00	\$64,496.59
133	St. Paul 05699, Gilbert	\$1,410.00	\$0.00	\$3,077.10	\$4,487.10
134	St. Paul's 05607, Columbia	\$40,000.00	\$0.00	\$7,414.58	\$47,414.58
135	St. Paul's 05685, Mt. Pleasant	\$4,469.40	\$0.00	\$4,269.00	\$8,738.40
136	St. Peter 05697, Batesburg-Leesville	\$2,000.00	\$0.00	\$1,200.00	\$3,200.00
137	St. Peter's 07693, Pawleys Island	\$1,150.00	\$0.00	\$0.00	\$1,150.00
138	St. Philip 05634, Newberry	\$0.00	\$19,576.66	\$974.00	\$20,550.66
139	St. Philip 05686, Myrtle Beach	\$5,887.00	\$400.00	\$1,211.07	\$7,498.07
140	St. Stephen's 05718, Lexington	\$60,000.00	\$0.00	\$6,121.24	\$66,121.24
141	St. Thomas 05593, Chapin	\$18,333.00	\$0.00	\$220.00	\$18,553.00
142	St. Timothy 05587, Camden	\$10,716.00	\$0.00	\$732.84	\$11,448.84
143	St. Timothy 05649, Whitmire	\$2,170.00	\$0.00	\$0.00	\$2,170.00
144	Summer Memorial 05635, Newberry	\$11,233.37	\$0.00	\$5,221.29	\$16,454.66

South Carolina Synod, ELCA

Mission Support, SC Synod Support & Other Funds
February 1, 2019 through January 31, 2020

	Organization	Mission Support	SC Synod Support	Other Funds	Total
145	Transfiguration 05588, Cayce	\$27,360.83	\$0.00	\$1,894.00	\$29,254.83
146	Trinity 05656, Greenville	\$105,166.63	\$0.00	\$40,630.39	\$145,797.02
147	Trinity 05679, Elloree	\$650.00	\$0.00	\$0.00	\$650.00
148	Trinity 05681, Fairfax	\$0.00	\$500.00	\$5,048.00	\$5,548.00
149	Trinity 05682, Georgetown	\$2,210.00	\$0.00	\$193.00	\$2,403.00
150	Union 05707, Leesville	\$0.00	\$10,800.00	\$50.00	\$10,850.00
151	University 05652, Clemson	\$52,727.50	\$0.00	\$400.00	\$53,127.50
152	Wittenberg 05709, Leesville	\$26,499.96	\$0.00	\$1,324.00	\$27,823.96
153	Zion 05719, Lexington	\$44,721.50	\$0.00	\$1,025.00	\$45,746.50
Grand Total:		\$2,399,905.85	\$69,723.25	\$529,062.11	\$2,998,691.21

Closed Congregation

Note: The Synod and congregational figures may differ due to the closing of the Synod year and the congregational year.



South Carolina Synod
Evangelical Lutheran Church in America
God's work. Our hands.

The South Carolina Synod Treasurer's Letter

February 28, 2020

To the Synod Council
South Carolina Synod of the Evangelical
Lutheran Church in America
Columbia, South Carolina

The accompanying unaudited financial statements of the South Carolina Synod of the Evangelical Lutheran Church in America (the Synod) have been prepared by the Treasurer's office of the Synod for the fiscal year ended January 31, 2020. These statements are being distributed for your information.

For the January 31, 2020 financials, Property and Equipment is included in the operating fund (undesignated). In prior years it was shown as a separate fund.

The Synod is in the process of having an audit on the financial statements, and the Auditor's letter will be issued at a later date. We do not expect any material differences in these unaudited financial statements and the audited financial statements.

Raymond L. Hendrix, Jr., Treasurer

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA**

TABLE OF CONTENTS

AS OF AND FOR THE YEAR ENDED JANUARY 31, 2020

SYNOD TREASURER'S LETTER

FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION
SCHEDULE OF CHANGES IN UNRESTRICTED – UNDESIGNATED
OPERATING NET ASSETS – BUDGET VS ACTUAL
SCHEDULE OF CHANGES IN RESTRICTED NET ASSETS
FOR SYNOD COUNCIL DESIGNATED AND FOR DONOR RESTRICTED
SCHEDULE OF PLEDGES, REVENUES AND EXPENSES – GROWING
IN GOD'S MISSION APPEAL AND SAFE WATER FOR TANZANIA

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
STATEMENT OF FINANCIAL POSITION
JANUARY 31, 2020**

Assets	Totals
Cash & Cash Equivalents	\$ 1,076,651
Investments	2,376,596
Accounts Receivable	4,375
Prepaid Expenses	3,113
Property Available for Sale	1,319,800
Land, Buildings & Equipment, Net of Accumulated Depreciation	1,838,091
Building Under Construction	382,966
Total Assets	<u><u>7,001,592</u></u>
Liabilities and Net Assets	
Liabilities	
Accounts Payable	223,069
Deferred Revenue	12,720
Notes Payable, Secured by Property	519,625
Total Liabilities	<u>755,414</u>
Net Assets	
Donor Restricted	1,915,946
Council Designated	1,315,755
Unrestricted Operating	3,014,477
Total Net assets	<u>6,246,178</u>
Total Liabilities and Net Assets	<u><u>7,001,592</u></u>

Unaudited - See Treasurer's Letter

SOUTH CAROLINA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
SCHEDULE OF CHANGES IN UNRESTRICTED - UNDESIGNATED
OPERATING NET ASSETS - BUDGET VS ACTUAL
YEAR ENDED JANUARY 31, 2020

	Budget	Actual	VARIANCE FAVORABLE (UNFAVORABLE)
SUPPORT AND REVENUE			
Congregational Mission Support	\$ 2,240,000	\$ 2,399,956	\$ 159,956
Congregational SC Synod Support	60,000	69,723	9,723
Fee Revenues (Assembly)	47,500	38,801	(8,699)
Net Investment Income	12,000	145,127	133,127
SC Lutheran Subscription Income	16,000	15,659	(341)
General Contributions	-	26,043	26,043
Rental Income	3,600	11,600	8,000
TOTAL SUPPORT AND REVENUE	2,379,100	2,706,909	327,809
EXPENSES			
Support, ELCA and Institutions:			
ELCA Support	963,200	1,031,981	(68,781)
Region 9 Support	10,000	10,000	-
Archives Support	6,000	5,748	-
Bishop's Discretionary Fund	1,000	1,000	-
Institutions	194,800	194,800	-
Total Support, ELCA and Institutions	1,175,000	1,243,529	(68,529)
Synod Programs:			
Deepening Discipleship Table	271,840	254,760	17,080
Community Engagement Table	113,150	109,660	3,490
Communication/Technology Table	42,400	39,995	2,405
Synod Assembly	105,000	104,773	227
Total Synod Programs	532,390	509,188	23,202
Administration and Operating Expenses	671,710	665,436	6,274
TOTAL EXPENSES	2,379,100	2,418,153	(39,053)
Increase (Decrease) in Net Assets Before Non-cash Transactions and Operating Transfers	-	288,756	288,756
Non-Cash Other Transactions			
Land and Building Donated, Greenville	-	529,057	529,057
Transfers to Property & Equipment	-	(712,524)	(712,524)
Transfers from Property & Equipment	-	472,500	472,500
Depreciation	-	(37,157)	(37,157)
Increase (Decrease) in Net Assets		540,632	540,632
Net Assets Beginning Balance	-	2,473,845	2,473,845
Net Assets Ending Balance	-	3,014,477	3,014,477

Unaudited - See Treasurer's Letter

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
SCHEDULE OF CHANGES IN SYNOD COUNCIL DESIGNATED NET ASSETS
YEAR ENDED JANUARY 31, 2020**

Accounts	Net Asset Balance 2/1/2019	Transfers/ Offerings/ Receipts	Net Investment Income	Net Assets Released from Restrictions Transfers/ Expenditures	Net Asset Balance 1/31/2020
Callahan Property	481,800				481,800
Campus Ministry - Principal	160,000				160,000
Capital Improvements Reserve	170,414		20,101	44,814	145,702
Synod Endowment Fund	402,656		58,495	20,000	441,151
Computers Upgrade	13,326			6,869	6,457
Disaster Relief Fund	7,528			7,528	-
Candidacy Scholarship Support	4,281			4,281	-
Lutheran Coalition - Appalachia	500			500	-
Other Properties Maintenance	8,368			2,169	6,199
African American Partnership	321			321	-
ELCA Partnership (Schafer)	0	7,886		7,886	-
Cristo Rey from Council	74,447				74,447
GGM Appeal from Council	104,674			104,674	-
Total Council Designated Net Assets	1,428,314	7,886	78,596	199,041	1,315,755

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
SCHEDULE OF CHANGES IN DONOR RESTRICTED NET ASSETS
YEAR ENDED JANUARY 31, 2020**

Accounts	Net Asset Balance 2/1/2019	Transfers/ Offerings/ Receipts	Net Investment Income	Net Assets Released from Restrictions Transfers/ Expenditures	Net Asset Balance 1/31/2020
Trust Accounts	212,575				212,575
Growing in God's Mission Appeal	513,029	3,495		12,040	504,484
Safe Water for Tanzania	74,457	28,448			102,905
Mission Congregations/SAWCs Accounts	274,027	880,426		568,246	586,207
Special Contributions - Received & Remitted Hunger, Disaster, Institutions, etc.		331,675		331,675	-
SC Disaster Response	19,542	9,893		10	29,425
Youth Ministry Accounts	13,412	13,162		13,952	12,622
Global Missions Accounts	16,514	36,883		46,543	6,854
Trust Income Accounts	231,245	13,285	53,507	18,232	279,805
Campus Ministry	23,654	5,675		6,049	23,280
Gifts of Hope	9,907	3,580		5,553	7,934
Christmas Eve TV Service		31,646		31,646	-
Rami Moody Fund	10,779	500		0	11,279
Other Accounts	81,638	279,772		222,833	138,577
Total Donor Restricted Funds	1,480,778	1,638,440	53,507	1,256,780	1,915,945

Unaudited - See Synod Treasurer's Letter

**SOUTH CAROLINA SYNOD - ELCA
GROWING IN GOD'S MISSION APPEAL AND SAFE WATER FOR TANZANIA
SCHEDULE OF REVENUE AND EXPENSES
FOR THE PERIODS FEBRUARY 1, 2011 - JANUARY 31, 2020**

Goal of the GGM Appeal 1,750,000.00

Revenue

From GGM Appeal 1,806,457.29
 Proceeds from St Matthews 36,453.68
 Investments Income 81,178.35

Total Revenue 1,924,089.32

Revenue and Expenses by Line Items	Goals	Revenue	Expenses	Balance
Administration Expenses	262,500.00	294,345.76	294,345.76	0.00
Deepening Discipleship				
#1A Evangelism	170,000.00	56,350.98	34,501.28	21,849.70
#1B Stewardship	170,000.00	162,718.74	93,154.45	69,564.29
#1C Renewing Congregations	127,500.00	189,509.92	129,563.59	59,946.33
Planting and Sustaining Mission Cong				
#2A Missions Under Development	160,000.00	357,893.67	246,512.36	111,381.31
#2A1 MUD - Donor Designated	95,000.00	95,000.00	51,790.64	43,209.36
#2B Planting and Sustaining	212,500.00	132,415.74	44,031.40	88,384.34
Equipping Congregations				
#3 Equipping Congregations	255,000.00	254,079.06	158,002.48	96,076.58
Discipleship Training				
#4 Discipleship Training	85,000.00	137,056.87	137,056.87	0.00
Increasing Education for Tanzania				
#5 Ed-Ops for Tanzania	<u>212,500.00</u>	<u>244,718.33</u>	<u>230,646.70</u>	<u>14,071.63</u>
Totals GGM Appeal	<u>1,750,000.00</u>	<u>1,924,089.08</u>	<u>1,419,605.53</u>	<u>504,483.55</u>
TANZANIA				
Safe Water		<u>317,113.81</u>	<u>214,209.00</u>	<u>102,904.81</u>
Totals GGM & Tanzania		<u>2,241,202.89</u>	<u>1,633,814.53</u>	<u>607,388.36</u>

Note a: Allocated unrestricted revenue using goals percentage, then add restricted revenue.

Note b: The original goals of the appeal did not allow any funds for administration expenses, therefore, the goals for the various line items were adjusted to include administration expense of 15%.

FULL BULLETIN OF REPORTS PAGE 58

FULL DIRECTORY AND MINUTES - 166

REPORT OF THE SYNOD COUNCIL

South Carolina Synod

2019-2020

Since the 2019 South Carolina (SC) Synod Assembly, Evangelical Lutheran Church in America (ELCA), the Synod Council has met on the following dates: June 22, 2019; September 16, 2019; November 18, 2019; January 6, 2020; February 24, 2020; and March 30, 2020; April 18, 2020; May 18, 2020; and June 25, 2020. The Synod Council organized itself into the following committees:

- Executive:** The officers of this synod and two members of the Synod Council: Rev. Andrew W. Isenhower (at large) and Mr. Larry Rathe (at large).
- Constitution:** Rev. W. Osborne Herlong Jr., chair; Rev. Frank W. Anderson; Mrs. Diane Wicker; Rev. Andrew Isenhower and Rev. Henry M. Moody, Jr., advisory.
- Finance:** Mr. Gordon L. McCay, chair; Mrs. LaTynia Taylor; Rev. Virginia S. Aebischer; Mr. Raymond L. Hendrix Jr.; Rev. W. Osborne Herlong Jr.; Mrs. Charlene Fink, Synod Accountant; Mrs. Donna Poulnot; Mrs. Cindy Davis; Mr. Blake Dowd, and Rev. N. Gregory (Greg) VanDyke.
- Personnel:** Mrs. Sherry Fowler, chair; Kayla Audette, Daniel Croft, Mr. John Kinard; Rev. Mrs. Luz Marin and Rev. Maria Miller.
- Property:** Mr. Larry Rathe, chair; Rev. Brad Bellah; and Mr. David Pursey.

NOTE: Items marked with an asterisk (*) require action by the SC Synod Assembly. All other items are reported as information.

† Provisions common to all synods of the ELCA.

I. APPOINTMENTS

1. Appointed conveners of tables in accord with S10.07.05. *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America.*

Deepening Discipleship Table: Rev. Patrick W. Riddle, Convener

Communications and Technology Table: Rev. Matthew B. Titus, Convener

Community Engagement Table: Rev. James B. Vigen, Convener

2. Appointed the Rev. Patti Sue Burton-Pye, as judicatory representative to the Board of Directors, South Carolina Christian Action Council.

3. The Executive Committee appointed the following persons to the Mutual Ministry Committee: The Rev. Wayne C. Kannaday, Chair; Deacon Mitzie S. Schafer; and Deacon Kathleen Cartledge, Synod Council.

4. Appointed the following persons to the South Carolina Synod Assembly Nominating Committee for a term of two-years, 2019– 2020 Terms: Ms. Kim Cooke, St. Matthew, Cameron; Mr. Daniel Crofts, St. Matthew, Charleston, Synod Council; Mr. Steve Reed, Shepherd of the Sea, Garden City; the Rev. Rusty Kehl, Immanuel, Greenwood; Mrs. Elsa Hope, St. John, Pomaria; and Mr. Tex Davis, Mt. Tabor, West Columbia.

Those persons serving 2018-2019 terms include: Deacon Sarah Katherine Delap Bowers, Redeemer, Columbia, Midlands Conference; Mr. Paul Peterson, Crossroads, Indian Land, Upstate Conference; the Rev. Emily Edenfield, Wittenberg, Leesville, Western Conference; the Rev. Angela Jennings, Lord of Life, Bluffton, Eastern Area; the Rev. Rebecca J. Lord-Philips, Trinity, Greenville, Northern Area; and the Rev. Leroy Cannon, Christ Mission, Columbia, Central Area.

5. Appointed The Rev. Angela Jennings, as chair, 2020 South Carolina Synod Assembly Nominating Committee.

6. Appointed Mr. Henry Fulmer and Mr. Edward M. Woodward Jr. to the Board of Trustees, James R. Crumley Jr. Archives, Region 9 ELCA, for the calendar year 2020.

7. Appointed Mr. Russ Burleson, Mt. Horeb, Chapin, to the Audit Committee, South Carolina Synod, to a three-year term expiring 2022.

8. Appointed Mr. David Pursey, Synod Council, to the Audit Committee.

9. Established a South Carolina Synod Lifeline Distribution Team for family education debt re-payment for rostered ministers; and to specify a quorum of 4 persons who must be present at the meetings of the team in order that business be validly transacted; and to appoint the officers of the South Carolina Synod, one lay person from the Synod Council and one rostered minister; and to appoint the Rev. Joanna Gragg and Mr. Jim Riddle.

II. 2021 COMPENSATION GUIDELINES SOUTH CAROLINA SYNOD, EVANGELICAL LUTHERAN CHURCH IN AMERICA

*RECOMMENDATION FOR ASSEMBLY ACTION ON 2021 COMPENSATION GUIDELINES

1. Recommends the 2021 Compensation Guidelines for Rostered Ministers, South Carolina Synod, for adoption by the 2020 South Carolina Synod Assembly.

The *2021 Compensation Guidelines for Rostered Ministers* will be found on the documents page of the South Carolina Synod Assembly Web site under Recommendations and Notices. They will also be available in the South Carolina Synod Assembly App under documents/recommendation and notices.

The *2021 Compensation Guidelines for Rostered Ministers* will be moved, upon approval by the 2020 SC Synod Assembly, to the Call Process and Compensation page of the South Carolina Synod Web site.

III. CONGREGATIONS

1. Approved an alternative balloting process for Christ Lutheran Church, Hilton Head, on the issue of terminating its relationship with the Evangelical Lutheran Church in America; and granted an exception allowing the first ballot to be conducted at polls between January 13-19, 2020, between the hours of 10:00 a.m. and 2:00 p.m.; and voted to allow voting members of the congregation to cast their ballots at the polling station monitored by Congregation Council members and managed by county poll officials; and to accept the report of the appointed poll officials as a certification vote of the membership.

Minutes of the Synod Council Meeting, January 6, 2020

2. Approved a Resolution on Evangelical Lutheran Church of the Resurrection, Columbia

WHEREAS, the congregation of Evangelical Lutheran Church of the Resurrection (, 3707 Moss Avenue, Columbia, South Carolina, following the guidelines and procedures for closing a congregation, voted to close Evangelical Lutheran Church of the Resurrection, Columbia, on August 26, 2018; and

WHEREAS, the congregation at the date of closing, August 28, 2018, had undisposed property consisting of real estate, furniture and cash on deposits; and

WHEREAS, constitution provision, *C7.01. of Evangelical Lutheran Church of the Resurrection, Columbia's states the undisposed property at closing shall pass to the South Carolina Synod of the Evangelical Lutheran Church in America; and

WHEREAS, the cash on deposit was transferred to the South Carolina Synod, and placed in two designated funds for youth ministry and scholarships for seminarians; and

WHEREAS, the synod consulted with the Synod Attorney on procedures to follow in transferring title of the real estate to the synod; therefore, be it

RESOLVED, that the Synod Council, South Carolina Synod, accept the undisposed property in accord with *C7.01., Constitution, Bylaws and Continuing Resolutions, Evangelical Lutheran Church of the Resurrection, Columbia; and be it finally

RESOLVED, that the synod officers, following the recommendations of the Synod Attorney, file an amended constitution for Evangelical Lutheran Church of the Resurrection, Columbia with the South Carolina Secretary of State notifying the secretary of the transfer of the building and property to the South Carolina Synod.

Minutes of the Synod Council Meeting, February 24, 2020

IV. CONSTITUTION, BYLAWS AND CONTINUING RESOLUTIONS

***RECOMMENDATION FOR ASSEMBLY ACTION ON AMENDMENTS TO CONSTITUTIONAL PROVISIONS**

1. Recommends the adoption *en bloc* of the following amendments to constitutional provisions of the *Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America*, by the 2020 South Carolina Synod Assembly of the Evangelical Lutheran Church in America:

Additions are underlined. Deletions are ~~struck through~~ in the previous text.

To amend under ~~†~~S18.12. *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod* by a majority vote at one assembly.

**Chapter 7.
SYNOD ASSEMBLY**

S7.22. This synod may establish processes that permit retired rostered ministers, or those ~~designated as disabled~~ granted disability status, or on leave from call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with ~~†~~S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.

S7.26. This synod may establish processes through the Synod Council that permit representatives of ~~congregations under development and~~ authorized worshipping communities of the synod, which have been authorized under ELCA bylaw ~~10.02.03.~~ 10.01.04., to serve as voting members of the Synod Assembly, consistent with ~~†~~S7.21.

**Chapter 8.
OFFICERS**

S8.14. The ~~synodical~~ bishop may have such assistants as this synod shall from time to time authorize.

**Chapter 10.
SYNOD COUNCIL**

S10.08. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of all meetings of the Synod Council.

S10.08-9. The South Carolina Synod shall have an endowment fund that is administered for purposes defined in the bylaws under the authority of the Synod Council.

**Chapter 13.
CONGREGATIONS**

S13.25. This synod may temporarily assume administration of a congregation upon its request or with its concurrence. Such synod administration shall continue only so long as necessary to complete the purposes for which it was requested by the congregation or until the congregation withdraws consent to continued administration.

S13.40. ~~Synodically Authorized~~ Synod-authorized Worshipping Communities

**Chapter 14.
ROSTERED MINISTERS**

S14.14. Whenever members of a congregation move to such a distance that regular attendance at its services becomes impractical, it shall be the duty of the pastor to commend them, upon their consent, to the pastoral care of a ~~Lutheran~~ congregation nearer to their place of residence.

- S14.17.** No minister of Word and Sacrament shall accept a call without first conferring with the bishop of this synod. A minister of Word and Sacrament shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the ~~chair~~ president of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.

Chapter 15. FINANCIAL MATTERS

- S15.14.** Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16 percent of the sum of the amounts scheduled in the next year's budget for regular distribution to synodical causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council.

***RECOMMENDATION FOR ASSEMBLY ACTION ON BYLAWS**

2. Recommends the adoption *en bloc* of the following amendments to the bylaws of the *Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America*, by the 2020 South Carolina Synod Assembly of the Evangelical Lutheran Church in America:

Additions are underlined. Deletions are ~~struck through~~ in the previous text.

*To amend under †S18.21. Constitution, Bylaws and Continuing Resolutions, South Carolina Synod.
by a two-thirds vote at one assembly.*

Chapter 7. SYNOD ASSEMBLY

- S7.21.02-3.** Each congregation shall certify to the synodical secretary at least 30 days before the assembly the names of the regular and alternate voting members elected by the congregation. Any changes in lay voting members must be certified to the synodical secretary before the beginning of each business session.

- S7.22.02.** All ministers of Word and Sacrament and ministers of Word and Service granted disability status on the rosters of this synod in attendance at the Synod Assembly shall be voting members.

Chapter 9. NOMINATIONS AND ELECTIONS

- S9.03.01.** The Synod Assembly shall elect voting members of the Churchwide Assembly of the ELCA on the basis approved by that body. The Nominating Committee of this synod shall nominate twice the number of nominees for the places to be filled. In its nominations the committee shall seek to have equitable representation by the various geographic areas of this synod. After the regular voting members have been elected, ~~the rostered~~ ministers of Word and Sacrament, lay women, and lay men nominees receiving the next highest number of votes respectively shall constitute the alternates. If any voting member be unable to attend the assembly, they shall inform the bishop of this synod who shall fill all vacancies from the alternates in the order of the votes received.
- S9.03.06.** The Nominating Committee shall prepare a ballot in accord with †S6.04. for Synod Council elections to assure Synod Council membership includes: at least one ~~male man~~ and one ~~female woman who are~~ persons of color and/or ~~persons~~ whose primary language is other than English; and nine geographic seats in accord with S9.03.02.; S12.01.20.; S12.01.21.; and S12.01.22. with three persons serving from each of the three geographic areas. A rotating basis for the election of lay ~~males men~~, lay ~~females women~~, and ~~clergy rostered ministers~~ from each of the three areas shall be established for the Synod Council members elected from the areas with one lay ~~male man~~, one lay ~~female woman~~ and one ~~clergy rostered minister~~ elected each year; and nine at-large seats open to persons from across the territory of the South Carolina Synod, including one lay ~~male man~~, one lay ~~female woman~~, and one ~~clergy rostered minister~~ to be elected each year; and one youth serving a two-year term.

Chapter 10. SYNOD COUNCIL

- S10.07.02. The Synod Council shall consist of the four officers of this synod; 21 members elected to three-year terms, including persons from nine geographic seats and nine persons at-large; including at least one ~~male man~~ and one ~~female-woman~~ who are persons of color and/or ~~persons~~ whose primary language is other than English; and at least one young adult. There shall be one youth elected to a two-year term. The terms of one-third of the 21 members, as nearly as possible, shall expire each year.
- S10.078.01. To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided electronically.
- S10.089.01. The South Carolina Synod Mission Endowment Fund, established as provided in S10.09. shall be invested in accord with the "General Statement of South Carolina Synod Investment Policies," as adopted by the Synod Council.
- S10.089.02. An Endowment Grant Committee for the South Carolina Synod Mission Endowment Fund shall consist of the bishop of the South Carolina Synod or his or her appointee, the treasurer of this synod, and five members elected by the Synod Assembly. Two of the elected members shall be lay women, two shall be lay men and one shall be a rostered minister ~~of Word and Sacrament~~ on the roster of this synod. The term of office for the five persons elected by the Synod Assembly to membership on this committee shall be three years; individuals so chosen may not serve more than two consecutive full terms. The ex officio and elected members of the committee shall elect a chairperson from the committee's membership.
- The members of the Endowment Grant Committee shall not receive compensation for their duties.
 - The Endowment Grant Committee shall be responsible to the South Carolina Synod through the Synod Council and shall provide annually a report of disbursements to the Synod Assembly.
 - The Endowment Grant Committee shall meet at least annually and provide the means, dates, and deadlines for grant requests, review such requests, and make recommendations for disbursements to the Synod Council.
- S10.089.03. No more than five percent (5%) of the Mission Endowment Fund may be distributed in any given year and of this amount, up to fifty percent (50%) may be granted for mission development within the South Carolina Synod and up to fifty percent (50%) may be granted for special expressions of God's love in the world. These grants shall not be used to support operational expenses of the synod or any other entity.

Chapter 11. TABLES, NETWORKS, TASK FORCE AND COMMITTEES

- S11.04.01. The Mutual Ministry Committee shall consist of one rostered minister ~~of Word and Sacrament~~ and two laypersons. At least one member of the committee shall be a member of the Synod Council. The Executive Committee shall consult with the bishop in making appointments to the committee. This committee shall seek to give encouragement by its concern for the spiritual, emotional, and physical well-being of the Office of the Bishop of this synod. It will offer support when they are experiencing personal or pastoral stress. It will allow for open communication concerning attitudes and conditions within this synod.

Chapter 12. CONFERENCES, CLUSTERS, COALITIONS, OR OTHER AREA SUBDIVISIONS

- S12.01.12. Each conference shall have at least one Conference Assembly per year. Notice of any conference meetings shall be given to all congregations and rostered ~~leaders-ministers~~ of the conference not less than 30 days prior to said meeting.
- S12.01.13. Each conference shall elect a dean from the list of rostered ~~leaders-ministers~~ within the conference. The dean shall be elected for a term of three years and shall serve no more than two terms consecutively. The dean shall be viewed as an extension of the Office of the Bishop assisting the bishop in providing care to the congregations, and rostered leaders within the conference. In the event of a vacancy in the office of the dean, the bishop shall appoint a dean *pro tempore* who shall serve until the next assembly of the conference. The dean shall be reimbursed for expenses from the Office of the Bishop.

S12.01.14. The conference deans and not more than two other rostered ~~leaders~~ ministers appointed by the bishop shall form a Cabinet of Deans who shall serve in an advisory capacity to the bishop.

3. The *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America* provides the following constitutional provisions, bylaws and continuing resolutions to guide the procedures and elections in the 2020 South Carolina Synod Assembly:

Bold = Constitutional Provisions

Lightface type = Bylaws

Italics = Continuing Resolutions

Chapter 7.

SYNOD ASSEMBLY

S7.01.A11. *Resolutions which could not have reasonably been submitted before the 15-day deadline may be submitted to the Committee of Reference and Counsel after the opening of the assembly. A signer of the resolution, preferably its primary author, shall meet with the Committee of Reference and Counsel at the time appointed in the Rules of Procedure adopted for that assembly. Regardless of the recommendation of the Committee of Reference and Counsel, the consideration of such resolutions by the assembly shall require the approval by a two-thirds vote of voting members to place the resolution before the Synod Assembly. If a resolution is received after the deadline of 15 days prior to the formal opening of the assembly, the resolution shall be processed according to the provisions of this continuing resolution.*

S7.14. One-half of the voting members registered for the Synod Assembly shall constitute a quorum.

†S7.31. Proxy and absentee voting shall not be permitted in the transaction of any business of this synod.

S7.32. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly, unless otherwise ordered by the assembly.

S7.32.A14. *The following rules of procedure shall be in force at meetings of the Synod Assembly:*

- a. *Unless otherwise determined by vote of the assembly, all speeches in general discussion shall be limited to two minutes and no member shall be permitted to speak the second time on the same subject when others desire to speak.*
- b. *A resolution of a general character which is not germane to the pending question or report shall be given by the proposer to a Committee of Reference and Counsel.*
- c. *All reports published in the Bulletin of Reports shall be received as information by the assembly by virtue of that fact without vote.*
- d. *All other reports shall be in writing and in such form as the assembly or the Synod Council may determine.*
- e. *The minutes of each assembly shall be submitted to the Synod Council for approval.*
- f. *The bishop and secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each assembly as the official protocol of said assembly, and shall submit the same to the next regular assembly for approval and deposit in the archives.*
- g. *Holy Communion shall be administered at each assembly.*

Chapter 8.

OFFICERS

†S8.01. The officers of this synod shall be a bishop, a vice president, a secretary, and a treasurer.

S8.10. Bishop

†S8.11. The bishop shall be elected by the Synod Assembly. The bishop shall be a minister of Word and Sacrament of the Evangelical Lutheran Church in America.

†S8.12. As this synod's pastor, the bishop shall:

- a. **Preach, teach, and administer the sacraments in accord with the Confession of Faith of this church.**
- b. **Have primary responsibility for the ministry of Word and Sacrament in this synod and its congregations, providing pastoral care and leadership for this synod, its congregations, its ministers of Word and Sacrament and its ministers of Word and Service.**

- c. Exercise solely this church's power to ordain (or provide for the ordination by another synod bishop of) approved candidates who have received and accepted a properly issued, duly attested letter of call for the office of ministry of Word and Sacrament (and as provided in the bylaws of the Evangelical Lutheran Church in America).
- d. Ordain (or provide for the ordination of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as deaconesses and consecrate (or provide for the consecration of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as ministers of Word and Service.
- e. Attest letters of call for persons called to serve congregations in the synod, letters of call for persons called by the Synod Council, and letters of call for persons on the rosters of this synod called by the Church Council.
- f. Install (or provide for the installation of) rostered ministers whose calls the bishop has attested.
- g. Exercise leadership in the mission of this church and in so doing:
 - 1) Interpret and advocate the mission and theology of the whole church;
 - 2) Lead in fostering support for and commitment to the mission of this church within this synod;
 - 3) Coordinate the use of the resources available to this synod as it seeks to promote the health of this church's life and witness in the areas served by this synod;
 - 4) Submit a report to each regular meeting of the Synod Assembly concerning this synod's life and work; and
 - 5) Advise and counsel this synod's related institutions and organizations.
- h. Practice leadership in strengthening the unity of the Church and in so doing:
 - 1) Exercise oversight of the preaching, teaching, and administration of the sacraments within this synod in accord with the Confession of Faith of this church;
 - 2) Be responsible for administering the constitutionally established processes for the resolution of controversies and for the discipline of rostered ministers, and congregations of this synod;
 - 3) Be the chief ecumenical officer of this synod;
 - 4) be a member of the Conference of Bishops and consult regularly with other synod bishops;
 - 5) Foster awareness of other churches throughout the Lutheran world communion and, where appropriate, engage in contact with leaders of those churches;
 - 6) Cultivate communion in faith and mission with appropriate Christian judicatory leaders functioning within the territory of this synod; and
 - 7) Be ex officio a member of the Churchwide Assembly.
- i. Oversee and administer the work of this synod and in so doing:
 - 1) Serve as the president of the synod corporation and be the chief executive and administrative officer of this synod, who is authorized and empowered, in the name of this synod, to sign deeds or other instruments and to affix the seal of this synod;
 - 2) Preside at all meetings of the Synod Assembly and provide for the preparation of the agenda for the Synod Assembly, Synod Council, and the council's Executive Committee;
 - 3) Ensure that the constitution and bylaws of this synod and of the churchwide organization are duly observed within this synod, and that the actions of this synod in conformity therewith are carried into effect;
 - 4) Exercise supervision over the work of the other officers;
 - 5) Coordinate the work of all synod staff members;
 - 6) Appoint all committees for which provision is not otherwise made;
 - 7) Be a member of all committees and any other organizational units of this synod, except as otherwise provided in this constitution;
 - 8) Provide for preparation and maintenance of synod rosters containing the names and addresses of all rostered ministers of this synod and a record of the calls under which they are serving or the date on which their retired or disability status took effect;
 - 9) Annually bring to the attention of the Synod Council the names of all rostered ministers on leave from call or engaged in approved graduate study in conformity with the constitution, bylaws, and continuing resolutions of this church and pursuant to prior action of this synod through the Synod Council;
 - 10) Provide for prompt reporting to the secretary of this church of:
 - a) additions to and subtractions from the rosters of this synod;
 - b) the issuance of a certificate of transfer for rostered ministers in good standing who have received and accepted a properly issued, duly attested, regular letter of call under the jurisdiction of another synod; and

- c) the entrance of the names of such persons for whom proper certificates of transfer have been received;
- 11) Provide for preparation and maintenance of a roster of the congregations of this synod and the names of the laypersons who have been elected to represent them; and
- 12) Appoint a statistician of this synod, who shall secure the parochial reports of the congregations and make the reports available to the secretary of this church for collation, analysis, and distribution of the statistical summaries to this synod and the other synods of this church.

S8.12.01. The bishop shall approve the nature of and personnel appointed for general religious services or public meetings sponsored by this synod.

S8.12.A87. *The bishop shall submit a written report, printed in the Bulletin of Reports, to each regular meeting of the Synod Assembly. In addition to this report concerning this synod's life and work, the bishop shall make an oral report to the Synod Assembly presenting a vision of the mission and ministry of this synod.*

†S8.13. **The synod bishop may appoint an attorney, admitted to the bar within the territory of the synod or the state where the synod is located, to be Synod Attorney. The appointment must be approved by the Synod Council and reported to the Synod Assembly and to the secretary of this church. The appointment continues until resignation or until a successor is appointed. The Synod Attorney provides legal advice and counsel to the synod officers and the Synod Council. The Synod Attorney is expected to be familiar with the governing documents and policies of the synod and, as necessary, to attend meetings of the Synod Council. The Synod Attorney serves without salary but may be retained and compensated for specific legal services requested by the synod.**

S8.14. **The bishop may have such assistants as this synod shall from time to time authorize.**

S8.14.01. There shall be two assistants to the bishop elected by the Synod Council on nomination by the bishop. The assistants may be recalled or dismissed on proper notice by action of the Synod Council. It shall set the term of office and responsibilities.

†S8.15. **The presiding bishop of this church, or the appointee of the presiding bishop, shall install into office, in accord with the policy and approved rite of this church, each newly elected synod bishop.**

S8.50. **General Provisions**

†S8.51. **The terms of office of the officers of this synod shall be:**

- a. **The bishop of this synod shall be elected to a term of six years and may be reelected.**
- b. **The vice president and secretary of this synod shall be elected to a term of six years and may be reelected.**
- c. **The treasurer of this synod shall be elected to a six year term and may be reelected.**

S8.51.01. The terms of office of the bishop and the vice president shall be arranged so that the terms are staggered and do not expire in the same year.

S8.52. **The terms of the officers shall begin on the first day of the third month following election or, in special circumstances, at a time designated by the Synod Council.**

†S8.53. **Each officer shall be a voting member of a congregation of this synod, except that the bishop need not be a member of a congregation of this synod at the time of election.**

Chapter 9. NOMINATIONS AND ELECTIONS

†S9.01. **The Synod Assembly shall elect such officers of this synod and such other persons as the constitution and bylaws may require, according to procedures set forth in the bylaws. The Synod Assembly shall elect members of the Churchwide Assembly in accordance with bylaw 12.41.11. of the constitution and bylaws of the Evangelical Lutheran Church in America.**

- S9.01.A08.** *The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers nominated from the floor who were not identified as nominees prior to the assembly. The process shall be as follows:*
- a. Prior to the Synod Assembly appropriate notice of the background check requirement and protocol will be provided to voting members, potential nominees, and others as directed by the Synod Council.*
 - b. Nominees and newly elected officers are required to provide written consent to a background check and all information necessary to complete a background check, which should be completed prior to the Synod Assembly with respect to nominees and prior to installation for newly elected officers, if possible.*
 - c. The Synod Council's Executive Committee shall designate one Executive Committee or Synod Council member to obtain the background checks.*
 - d. All background checks for nominees and newly elected officers will entail a criminal background check. A financial background check will be completed for nominees for treasurer. The Executive Committee shall decide whether additional types of background checks are appropriate for each officer position.*
 - e. The background check results shall be provided to that nominee or elected officer and to the Synod Council's Executive Committee. Further disclosure of the results may be determined by the Executive Committee.*
 - f. The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.*
- S9.02.** **In all elections by the Synod Assembly, other than for the bishop, a majority of the legal votes cast shall be necessary for election.**
- S9.04.** **The bishop shall be elected by the Synod Assembly by ecclesiastical ballot. Three-fourths of the legal votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three-fourths of the legal votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who received the greatest number of legal votes on the second ballot, and two-thirds of the legal votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who receive the greatest number of legal votes on the third ballot, and 60 percent of the legal votes cast shall be necessary for election. On subsequent ballots a majority of the legal votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who receive the greatest number of legal votes on the previous ballot.**
- S9.04.A94.** *An "ecclesiastical ballot" is an election process:*
- a. In which on the first ballot the name of any eligible individual may be submitted for nomination by a voting member of the assembly;*
 - b. Through which the possibility of election to office exists on any ballot by achievement of the required number of votes cast by voting members of the assembly applicable to a particular ballot;*
 - c. That precludes spoken floor nominations;*
 - d. In which the first ballot is the nominating ballot if no election occurs on the first ballot;*
 - e. In which the first ballot defines the total slate of nominees for possible election on a subsequent ballot, with no additional nominations permitted;*
 - f. That does not preclude, after the reporting of the first ballot, the right of persons nominated to withdraw their names prior to the casting of the second ballot;*
 - g. In which any name appearing on the second ballot may not be subsequently withdrawn;*
 - h. That does not preclude an assembly's adoption of rules that permit, at a defined point in the election process and for a defined period of time, speeches to the assembly by nominees or their representatives and/or a question-and-answer forum in which the nominees or their representatives participate; and*
 - i. In which the number of names that appear on any ballot subsequent to the second ballot shall be determined in accordance with provisions of the governing documents (or, if the governing documents are silent, in accordance with rules adopted by the assembly).*
- S9.08.** **All elections shall be by ballot. In all elections, other than for the bishop, vice president and the secretary, the names of the persons receiving the highest number of legal votes, but not elected by a majority of the legal votes cast on a preceding ballot, shall be entered on the next ballot to the number of two for each vacancy unfilled. On any ballot when only two names appear, a majority of the legal votes cast shall be necessary for election.**

S9.09. The result of each ballot in every election shall be announced in detail to the assembly.

†S9.12. Background checks and screening shall be required and completed for persons nominated as synodical officers prior to their election, if possible, or as soon as practical after their election. The specific procedures and timing of background checks and screening shall be determined by the Synod Council.

4. Amended *en bloc* the Constitution, Bylaws and Continuing Resolutions, South Carolina Synod as follows:

To amend S12.01.C18. to reflect the dissolution of St. John, Pelion on April 15, 2019.

To amend S12.01.C18. Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America, under CENTRAL AREA, Saxe Gotha, by striking, ~~St. John, Pelion.~~

Additions are underlined
Deletions are ~~struck through~~ in the previous text

S12.01.C18~~9~~. The congregations, authorized worshiping communities, and congregations under development of this synod shall be organized into the following conferences and geographic areas in accord with S12.01.20., S12.01.21., and S12.01.22.

CENTRAL AREA

Saxe Gotha
~~Pelion, St. John~~

To amend S12.01.C18. to reflect the closing of Circle of Grace, Gaffney on June 9, 2019.

To amend S12.01.C18. Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America, under NORTHERN AREA, Upstate, by striking, ~~Circle of Grace, Gaffney.~~

Additions are underlined
Deletions are ~~struck through~~ in the previous text

S12.01.C18~~9~~. The congregations, authorized worshiping communities, and congregations under development of this synod shall be organized into the following conferences and geographic areas in accord with S12.01.20., S12.01.21., and S12.01.22.

NORTHERN AREA

Upstate
~~Synodically Authorized Worshiping Community~~
~~Gaffney, Circle of Grace~~

Minutes of the Synod Council Meeting, June 22, 2019

Chapter 12. CONFERENCES, CLUSTERS, COALITIONS, OR OTHER AREA SUBDIVISIONS

S12.01.A20~~13~~. The dean as follows:

- Office of the Bishop defines the ministry expectations and responsibilities of the conference
 - a. the dean will provide pastoral care to rostered ~~leaders~~ ministers and congregations within the conference, normally, but not exclusively, at the request of the Office of the Bishop;
 - b. the dean will serve as a member of the Cabinet of Deans which serves in an advisory capacity to the Office of the Bishop and would be expected to attend two meetings a year;
 - c. the dean would extend a personal welcome to rostered ~~leaders~~ ministers new to the conference, offer a ministry of hospitality, and give support and recognition to rostered ~~leaders~~ ministers leaving the conference;
 - d. the dean may be requested to help congregations with the call process; and

e. the dean will serve as disaster response coordinator within the conference.

Minutes of the Synod Council Meeting, February 24, 2020

5. Amended S12.01.C19. *Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod*, by adding Synodically Authorized Worshiping Communities: Mauldin, Iglesia de El Meslas (Church of the Messiah) and Columbia, Family Vision; and to amend by striking ~~Columbia, Recovery~~; and to strike ~~Congregations Under Development~~; and to reclassify congregations listed under Congregations Under Development adding them as Synodically Authorized Worshiping Communities; and to make these amendments effective following the adoption of Recommended Constitution Provision S7.26. by the 2020 South Carolina Synod Assembly.

Minutes of the Synod Council Meeting, February 24, 2020

6. Adopted the following amendments to the *Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America*.

Additions are underlined. Deletions are ~~struck through~~ in the previous text.

To amend under †S18.31. Constitution, Bylaws and Continuing Resolutions, South Carolina Synod by a two-thirds vote of the Synod Council.

Chapter 7. SYNOD ASSEMBLY

S7.26.A206. *Each authorized worshiping community of this synod and each mission setting formed with the intent of becoming a chartered congregation of this synod shall be entitled to two lay voting members, one of whom shall be male a man and one of whom shall be female a woman.*

Minutes of the Synod Council Meeting, February 24, 2020

7. To amend S7.32.A14. under †S18.31., *Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod*, to allow an exception for Holy Communion at assemblies held online or in regard for the safety of voting members.

Additions are underscored.

Chapter 7. SYNOD ASSEMBLY

S7.32.A4420. *The following rules of procedure shall be in force at meetings of the Synod Assembly:*
g. *Holy Communion shall be administered at each assembly, with the exception of assemblies held online or in regard for the safety of voting members.*

Minutes of the Synod Council Meeting, June 25, 2020

V. FINANCIAL MATTERS

***RECOMMENDATION FOR ASSEMBLY ACTION**

1. Recommends the following “Budget Procedures” to guide the adoption of the 2021-2022 budget by the 2020 South Carolina Synod Assembly.

Budget Procedures

(1) Proposed amendments to the budget must be submitted [online] no later than [10:15 a.m.] on July 25, 2020. Each amendment or resolution to amend must be supported in writing by ten (10) signatures of voting members in this assembly. The secretary shall refer such proposed amendments to the Treasurer and the Finance Committee. During the consideration of the budget by the assembly, the Treasurer or Finance Committee shall report on the implication of each proposed amendment.

(2) Any amendment to the budget that increases a current program proposal expense, or adds a current program proposal to the budget, must include a corresponding decrease in some other current program proposal of the same amount; or an increase in revenues to offset the proposed expense.

Regarding Votes to Appropriate Funds not Approved by Synod Council:

S10.04. Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council, shall require a two-thirds vote for adoption.

Constitution, Bylaws and Continuing Resolutions, South Carolina Synod

2. Amended the South Carolina Synod *Gifts and Bequest Policy* by adding 5.5:

5.5. Synod Council acknowledges that some donors may desire to make an endowed, designated gift or trust. Synod Council also recognizes that donor designated endowed gifts/trusts often require additional administration and oversight. Therefore, Synod Council encourages donors desiring to establish a donor designated endowment gift to include an arrangement for a 1% annual administrative support as a part of the gift/trust agreement. The agreement, drafted in consultation with the donor and the Finance Committee, will be presented to Synod Council for gift acceptance.

Minutes of the Synod Council Meeting, June 22, 2019

3. Approved the South Carolina Synod *Abundancia Appeal* in the amount of one million one hundred thousand dollars (\$1,100,000) which amount includes \$800,000 to build a permanent worship space for Cristo Rey, West Columbia; \$100,000 to endow the facility for ongoing facility care; and \$200,000 to provide a fund for Latino Ministry across the South Carolina Synod; and to honor and thank Bishop Herman Yoos for his dedicated service to the South Carolina Synod as bishop for twelve years with the second term expiring in 2020; and to enter into a contract with Gronlund Sayther Brunkow in the amount of twenty-one thousand, eight hundred fifty dollars (\$21,850) which amount shall be payable in 12 equal amounts of \$1,800 each beginning June 2019 plus an initial payment of \$250 with the signing of this contract; and to invite major donors and individuals to contribute to the appeal; and to pay the consulting services to Gronlund Sayther Brunkow from the current unrestricted balance of the synod and reimbursing the unrestricted balance of the synod from anticipated sale of the properties acquired from closed congregations.

Minutes of the Synod Council Meeting, June 22, 2019

4. Voted to place the building and grounds of Resurrection Lutheran Church, 3707 Moss Avenue, Columbia, on the market for the sale price of \$685,000, if sold for commercial purposes, and \$550,000, if sold to Dr. Natasha Becton to function as a church; and authorized Mr. Larry Rathe, Chair of the Property Committee, to negotiate the sale price with either one of these parties.

Minutes of the Synod Council Meeting, June 22, 2019

5. Approved, in accord with the *General Gift Acceptance Guidelines* are provided in item #3, *Gift and Bequest Policy, South Carolina Synod*, the gift of a 1999 GMC 14 passenger bus from St. Paul Lutheran Church, Columbia, to be given to the South Carolina Synod to be used by Cristo Rey, West Columbia, a congregation under development; and approved the payment of insurance on the bus by the South Carolina Synod; and to send a letter of thanks expressing gratitude on behalf of the South Carolina Synod.

Minutes of the Synod Council Meeting, September 16, 2019

6. Approved a loan in the amount of \$350,000 from South Carolina Lutheran Men in Mission for the building of the worship center, Cristo Rey, West Columbia, a congregation under development; and assigned the Callahan Property (two lots located on Lake Murray from the Estate of Phoebe Callahan) as collateral on the loan; and approved the repayment of the 20-year interest free loan with monthly payments of \$1,458.33 beginning October 1, 2019.

Minutes of the Synod Council Meeting, September 16, 2019

7. Approved the recommendations of the South Carolina Synod Mission Endowment Fund Grant Committee to award grants in 2019 in the amount of \$20,000 to:

Bethlehem Lutheran Church, Pomaria, for Recovery Residence.....	\$5,000
A Partnership with Lutheran Services Carolinas	
SC Synod Tanzania Task Force, Support Pastor/Deacon Leadership	\$4,500
SC Lutheran Retreat Centers, Weekend Gratitude Retreat.....	\$1,000
Global Mission – Tanzania, Orphan School Supplies	\$3,000
SC Synod Lifeline Fund, Family Education Debt, Rostered Ministers	\$2,000
Lutherans Restoring Creation, Retreat, College Students and Seminarians ..	\$1,000
Respite Care Charleston, Alzheimer's/dementia Support	\$1,500
Nuestro Salvador – Messiah Satellite, Latino Ministry	\$2,000

Minutes of the Synod Council Meeting, September 16, 2019

8. Tabled the consideration of the Reports of the Audit Committee on May 23, 2019 and September 9, 2019, until the Rev. Richard Carter, Director for Evangelical Mission and Bishop Herman Yoos meet with the Audit Committee for review in regard to the accounting for Mission Starts; and tabled the consideration of the Reports of the Audit Committee on May 23, 2019 and September 9, 2019, until the Rev. Richard Carter, Director for Evangelical Mission and Bishop Herman Yoos meet with the Audit Committee for review in regard to the accounting for Mission Starts.

Minutes of the Synod Council Meeting, September 16, 2019

9. Tabled the motion to purchase six Fire King file cabinets, 31 inches deep, at a cost not to exceed \$15, 636 (six cabinets @\$2,606 each), and place the motion on the agenda of the meeting of the Synod Council, November 18, 2019.

10. Designated housing allowances for Bishop Herman R. Yoos; the Rev. Virginia S. Aebischer, Assistant to the Bishop; and the Rev. Jorge Leone, Pastor, Cristo Rey, West Columbia; for the calendar year 2020:

Rev. Virginia S. Aebischer	\$13,000
Rev. Jorge Leone	\$16,700
Bishop Herman R. Yoos III	\$29,500

Minutes of the Synod Council Meeting, November 18, 2019

11. Allocated \$6,000 from the surplus funds at the end of the fiscal year, 2019-2020, for the Beloved Ministry Task Force, Equipping Youth and Young Adult Ministries, Deepening Discipleship Table; and voted to make the funding available after February 1, 2020.

Minutes of the Synod Council Meeting, November 18, 2019

12. Adopted a Resolution on Growing in God's Mission Appeal:

WHEREAS, the S.C. Synod Council approved the Growing in God's Mission Appeal (GGM) in 2011 to provide funds for certain ministries and missions of the SC Synod; and

WHEREAS, the GGM exceeded the goal of \$1,750,000; and

WHEREAS, GGM did not provide for the investment of excess funds until the time the funds are needed; and

WHEREAS, some of the excess funds were invested in the Synod Pooled Funds and a portion of the income was allocated to GGM; and

WHEREAS, there may be a question as to whether GGM earned the income or whether the Synod made gifts to GGM; and

WHEREAS, the Executive Committee, Synod Council, reviewed the July 31, 2019 financial statement of the GGM Appeal to compare the needs of today as compared to the need of 2011; therefore, be it

RESOLVED, that the Synod Council approve the transfer of funds totaling \$81,178.35 to GGM; and be it further

RESOLVED, that all income earned from excess funds of GGM, except for the \$81,178.35, be allocated to the income account of the operating fund; and be it further

RESOLVED, that \$30,000 be transferred from Goal #1A Evangelism into Goal #1B Stewardship; and be it further

RESOLVED, that \$90,000 be transferred from Goal #2B Planting & Sustaining into Goal #1C Renewing Congregations; and be it finally

RESOLVED, that the Schedule of Revenue and Expenses for the Periods February 1, 2011 - July 31, 2019 reflect these changes.

Minutes of the Synod Council Meeting, November 18, 2019

13. Authorized the closing of three active accounts:

WHEREAS, three restricted accounts, both donor restricted and Synod Council restricted, have been inactive for the last thirteen months:

3020345-1 ELW Workshop	\$3,653.58
4810465-4 LMM Disaster Response	\$1,579.32
4810365-1 Lutheran Coalition – Appalachia	\$500.00; therefore, be it

RESOLVED, to authorize the closing of these three accounts before the end of the fiscal year, January 31, 2020; and be it further

RESOLVED, to transfer the balance of each account to the Synod Unrestricted Balance Account; and be it finally

RESOLVED, that in the event a claim is later filed for any of these funds, to review the claim and if approved, the claim will be paid.

Minutes of the Synod Council Meeting, November 18, 2019

14. Adopted a Resolution on The Joseph C. Derrick Scholarship Fund

WHEREAS, the congregation of the Lutheran Church of the Resurrection in Columbia, S. C. voted, on June 17, 2018, to discontinue their ministry and to dissolve the congregation; and

WHEREAS, the congregation was dissolved and the South Carolina Synod of the ELCA received the real property, land and buildings, of Resurrection; and

WHEREAS, the congregation of Resurrection established *The Joseph C. Derrick Scholarship Trust Fund* in 1980; and

WHEREAS, the Board of Trustees, members of Resurrection, has governed the fund and is now pursuing an opportunity for the fund to continue its intended mission upon the closing of the sponsoring organization, Resurrection; and

WHEREAS, the Board of Trustees has asked the South Carolina Synod of the Evangelical Lutheran Church in America to receive the fund and to continue the mission of the fund; therefore, be it

RESOLVED, That the S. C. Synod of the ELCA accept *The Joseph C. Derrick Scholarship Trust Fund* upon the resignation of the present Board of Trustees and continue the mission of the fund as directed in *The Joseph C. Derrick Scholarship Trust Fund* agreement, and be it further

RESOLVED, the Finance Committee of the South Carolina Synod of the Evangelical Lutheran Church in America be designated as the administrators of the fund, and be it finally

RESOLVED, that *The Joseph C. Derrick Scholarship Trust Fund*, managed by the South Carolina Synod, be charged annually a fee of 1% of assets to be posted to the operating income of the South Carolina Synod.

Minutes of the Synod Council Meeting, November 18, 2019

15. Amended the Internal Control Policy and Procedures as follows:

Deletions are ~~struck through~~ in the previous text. Additions are Underscored.

XV.

- a. Retain the following records permanently: all outside audited financial ~~records~~ reports, all insurance policies, and all authorizations, contracts, or estate planning documents which create a permanently restricted gift.

XVI.

- a. The Bishop and Director for Evangelical Mission, using the criteria approved by the Synod Council, shall determine the allocation of monies to mission start congregations prior to the beginning of each fiscal year for mission start congregations that are already approved and at the time of their initial approval for any new starts that are approved during a fiscal year.
- b. In the first month of each fiscal year, a signed printed copy of the allocation of mission start monies is to be given by the Bishop or Director of for Evangelical Mission to the Synod Council Secretary, Synod Council Treasurer, and Synod Accountant.
- c. Any amendment during that same fiscal year to the allocation of mission start monies is to be written, dated, and signed by both the Bishop and the Director ~~of for~~ of for Evangelical Mission, and a signed copy of the amendment is to be given by the Bishop or Director of for Evangelical Mission to the Synod Council Secretary, Synod Council Treasurer, and Synod Accountant.
- d. The Director ~~of for~~ of for Evangelical Mission shall give to the Synod Accountant copies of ~~all monthly financial documents provided by mission start congregations~~ ELCA forms "A" and "C" as provided by each mission start congregation. The Synod Accountant shall maintain these documents in each mission start congregation file organized by fiscal year.
- e. ~~Each mission start congregation file shall be retained permanently by the Synod.~~

Minutes of the Synod Council Meeting, November 18, 2019

16. Voted to eliminate the outside independent audit of supplementary information which is currently a part of the outside independent audit reports because the independent audit of the supplementary information is unnecessary and adds to the cost of the outside independent audits.

Minutes of the Synod Council Meeting, November 18, 2019

17. Voted to purchase ten Fire King file cabinets, four drawer class c files, model #4-1831-c, weight 603# each, from Herald Office Systems, 90 N Shorecrest Rd #A, Columbia, at a cost of \$2,492.66 each; and to not exceed a total expenditure of \$24,926.60, not including South Carolina sales tax; and to utilize account #4810346-3, Capital Improvement Reserve, to pay for the cost of the cabinets.

Minutes of the Synod Council Meeting, November 18, 2019

18. Designated housing allowance for the Rev. Alejandro Mejia, Pastor, Nuestro Salvador, Greenville; for the calendar year 2020:

WHEREAS, the South Carolina Synod is Fiscal Agent of Nuestro Salvador, Greenville; and

WHEREAS, The Rev. Alejandro Mejia received a green card on February 1, 2020, and is now employed by the South Carolina Synod; therefore, be it

RESOLVED, that \$15,000 is hereby designated as housing allowance for the Rev. Alejandro Mejia, Pastor, Nuestro Salvador, Greenville; and be it further

RESOLVED, that the designation of the housing allowance in the amount of \$15,000 shall apply to calendar year 2020.

Minutes of the Synod Council Meeting, February 24, 2020

19. Amended the Internal Control Policy and Procedures, XVI.b. by adding the following criteria for initial funding and continuation of funding of New Mission starts.

i. Criteria for funding New Mission Starts:

1. Must be an approved Synodically Authorized Worshiping Communities of the South Carolina Synod.
2. Approved mission developer and/or interim (in absence of mission developer) in place.
3. Approved 90-day strategy in consultation with Director for Evangelical Mission (DEM) submitted every 90 days.

ii. Continuation of funding after year one:

1. Mission developer has established a working vision team.
2. Developer, in partnership with vision team, will institute an annual planned stewardship response, and provide this information to the DEM.
3. Forms A and C, Annual Congregation Report, are to be submitted to the churchwide office and a copy given to the DEM and Synod accountant.
4. Written annual ministry review completed by the Bishop, DEM and Congregational Vitality Network, to evaluate ministry vitality and determine a continuation of ministry and funding.

Minutes of the Synod Council Meeting, February 24, 2020

20. Designated the offerings received at the worship services of the 2020 South Carolina Synod Assembly to the children's playground, Cristo Rey, West Columbia using the following announcement:

The offerings received at the 2020 South Carolina Synod Assembly worship services are designated toward the children's playground at Cristo Rey, West Columbia. Cristo Rey is now baptizing 40 children, youth and adults every year. This is a tremendous ministry with our Latino brothers and sisters in Christ. The children of Cristo Rey have already raised over \$5,700 toward their playground goal of approximately \$12,000. Let's help the children of Cristo Rey make their dream come true. Your generosity is appreciated!

Minutes of the Synod Council Meeting, February 24, 2020

21. Recommended to the Rev. Richard Carter the utilization of accumulated interest income in the amount of \$40,000 from the *Hattie Sharpe - New Church, Trust Income Account, 4810453-4* for *Mission Planting*.

Minutes of the Synod Council Meeting, February 24, 2020

22. Approved the bid of *Scott and Company* to provide the Synod with outside audit services of its financial statements which consists of all-inclusive fees (including out-of-pocket expenses) for the five years ended January 31 as follows: \$8,400 for 2020, \$8,400 for 2021, \$8,650 for 2022, \$8,650 for 2023, and \$8,900 for 2024 for a total cost of \$43,000, and voted to give the Audit Committee authority to review, negotiate, and execute the specific details of the Synod's contract with Scott and Company once the specific details of a proposed contract are offered by Scott and Company to the Synod.

23. Approved the proposals and application documents in the letter to congregations, as amended, offering financial relief, in regard to the Small Business Administration's Payroll Protection Program, CARES Act; Mission Investment Fund deferred loan payments or interest only; reducing Mission Support; synod grants; and to send the letter to congregations.
Minutes of the Synod Council Meeting, April 18, 2020

24. Requested that the full amount of the deposit for the May 14-16, 2020 assembly be refunded by the Columbia Metropolitan Convention Center to the South Carolina Synod.
Minutes of the Synod Council Meeting, April 18, 2020

25. Amended the budget procedures to guide the adoption of the 2021-2022 budget by the South Carolina Synod Assembly, due to the postponement of the South Carolina Synod Assembly, by receiving amendments to the proposed budget no later than noon, July 25, 2020.
Minutes of the Synod Council Meeting, April 18, 2020

25. Designated housing allowances of the Rev. Martin Joseph Lopez Vega, Mission Developer and Pastor, Parroquia El Mesias (Church of the Messiah), Mauldin and the Rev. Joshua Robert Knutson, Mission Developer and Pastor, Christ Community, North Charleston and St. Michael's, Moncks Corner, for the calendar year 2020.

RESOLVED, that the following amounts are hereby designated as housing allowances for the mission developers and pastors of the South Carolina Synod; and be it further

RESOLVED, that the designation of housing allowances shall apply to calendar year 2020.

Rev. Martin Joseph Lopez Vega \$10,000.00

Mr. Josh Knutson \$10,000.00

Minutes of the Synod Council Meeting, May 18, 2020

26. *Resolved*, that the housing allowance for The Rev. Jorge Leone, Pastor and Mission Developer, Cristo Rey, West Columbia, be changed from \$16,700 to \$23,000; and be it further, *Resolved*, that the designation of this amended housing allowances apply to calendar year 2020.

Minutes of the Synod Council Meeting, June 25, 2020

VI. ORGANIZATION CHART

Additions are underscored. Deletions are ~~struck through~~.

1. Amended the Organization Chart, South Carolina Synod, by moving the Congregation Vitality Network, Community Engagement Table to the Deepening Discipleship Table; and deleted in the previous text ~~Healthy Congregations Training Task Force, Coaching Congregations Task Force, and Congregation Cluster Ministry~~; and added Synod Vitality Strategies for New and Existing Congregations under Congregation Vitality Network.

Minutes of the Synod Council Meeting, November 18, 2019

2. Amended the South Carolina Synod Organization Chart by adding under the Inclusiveness Network, Community Engagement Table, Indigenous Peoples Accompaniment Network (IPAN).

Minutes of the Synod Council Meeting, November 18, 2019

3. Approved the Vision Statement of the Indigenous Peoples Accompaniment Network (IPAN):

The Vision of The Indigenous Peoples Accompaniment Network is to learn and educate churches and other groups about the need to seek truth, justice, and reconciliation with all Indigenous Peoples in South Carolina, and practice accompaniment with Indigenous Peoples.

Minutes of the Synod Council Meeting, February 24, 2020

VII. PERSONNEL

1. Granted on-leave-from-call status to the following rostered ministers: the Rev. Thulisiwe Ndelu (Thulie) Beresford beginning July 1, 2019; the Rev. Eric G. Wolf beginning September 15, 2019; the Rev. Mark J. Smith beginning September 1, 2019; the Rev. Diane Bowker beginning September 14, 2019; the Rev. Michele C. Fischer beginning February 1, 2019; and Deacon Ashlyn S. Cox beginning June 1, 2020.
2. Voted to continue on-leave-from-call for the second year for the following rostered ministers: the Rev. G. Reginald Cruse and Deacon Lexanne K. Graves.
3. Voted to continue on-leave-from-call for the third year for the Rev. Scottie J. Burkhalter; the Rev. William Seth Gibson; the Rev. Rebecca J. Lord-Phillips; the Rev. Steven B. Counts; and the Rev. Vickie S. Powell.
4. Approved continuation of On-Leave-From-Call status of the Rev. Douglas E. Gaul for the second year, Conference of Bishop's extension.
5. Extended a call to interim ministry, South Carolina Synod, to the Rev. Linda L. Anderson beginning April 15, 2018, for a term of two-years, in accord with 7.41.01.c. *Constitution, Bylaws, and Continuing Resolutions of the ELCA. Minutes of the Synod Council Meeting, June 22, 2019.*
6. Extended a Call to Non-Congregational Service to the Rev. Alvin G. Shrum as Director of Pastoral Care and Chaplain, Franke at Seaside, Mt. Pleasant, Lutheran Homes of South Carolina, beginning August 12, 2019.
Minutes of the Synod Council Meeting, September 16, 2019
7. Extended a Call to Non-Congregational Service to Deacon Staci G. Setzler as Nurse, Self Memorial Hospital, Greenwood, beginning June 23, 2019.
Minutes of the Synod Council Meeting, September 16, 2019
8. Extended a Call to Non-Congregational Service to Deacon Mitzie Schafer as Vice President for Development, NovusWay Ministries Inc. beginning August 12, 2019.
Minutes of the Synod Council Meeting, September 16, 2019.
9. Voted to continue a Non-Stipendiary Service Under Call to the Rev. Mikki Corley Gay as Pastor for Renewal and Transformation, South Carolina Synod for one year.
Minutes of the Synod Council Meeting, September 16, 2019.
10. Entered into an agreement with the Rev. William Seth Gibson and Mt. Calvary Lutheran Church, Johnston, that Pr. Gibson, serving as interim pastor, is eligible to be considered for a call to Mt. Calvary Lutheran Church, Johnston, during the time of transition, if the congregation extends a regular call as pastor. *C9.07. *2019 Model Constitution for Congregations of the Evangelical Lutheran Church in America*
Minutes of the Synod Council Meeting, September 16, 2019.
11. Voted to continue to list on the roster of ministers of Word and Sacrament of this church the Rev. Gary W. Dreier who retired June 30, 2018.
Minutes of the Synod Council Meeting, September 16, 2019.
12. Extended a Call to Non-Congregational Service to the Rev. Sherry Poole Teves as Bereavement Coordinator, Hospice of Charleston, 4975 Lacross Road, Suite 200, Charleston, 29406, beginning November 13, 2018.
Minutes of the Synod Council Meeting, November 18, 2019.
13. Extended a Call to Non-Congregational Service to the Rev. Kara J. Stewart as Executive Director, Tricounty Family Ministries, 2105 Cosgrove Avenue, North Charleston, 29405, beginning January 6, 2020.
Minutes of the Synod Council Meeting, November 18, 2019.

14. Voted to continue to list on the roster of ministers of Word and Sacrament of this church the following persons who retired in 2019:

February 28, 2019 – Rev. Christine Parham
 July 1, 2019 – Rev. Barry Antley, St. James, Graniteville
 September 1, 2019 – Rev. Robert Miles, St. Michael, Greenville
 September 1, 2019 – Rev. Chris Heavner, University, Clemson
 October 1, 2019 – Rev. David Seymour, Pomaria, Pomaria
 October 1, 2019 – Rev. Emil Klatt, Christ, Hilton Head
 December 1, 2019 – Rev. Ray Mohrmann, LSC

Minutes of the Synod Council Meeting, November 18, 2019.

15. Voted to continue to list on the roster of ministers of Word and Sacrament of this church the following persons who retired in 2013 and 2017:

July 31, 2013 – Rev. Daryl “Tony” Everett, Lutheran Theological Southern Seminary
 December 31, 2017 – Rev. Jann Boyd, Lutheran Theological Southern Seminary

Minutes of the Synod Council Meeting, November 18, 2019

16. Entered into an agreement with the Rev. Kenneth C. Gillikin and Epiphany Lutheran Church, Rock Hill, that Pr. Gillikin, serving as interim pastor, is eligible to be considered for a call Epiphany Lutheran Church, Rock Hill, during the time of transition, if the congregation extends a regular call as pastor. *C9.07. *2019 Model Constitution for Congregations of the Evangelical Lutheran Church in America*

Minutes of the Synod Council Meeting, November 18, 2019

17. Extended a call to interim ministry, South Carolina Synod, to the Rev. Dr. Mary W. Anderson beginning January 1, 2020, for a term of two-years, in accord with 7.41.01.c. *Constitution, Bylaws, and Continuing Resolutions of the ELCA.*

Minutes of the Synod Council Meeting, February 24, 2020

18. Extended a Call to Non-Congregational Service to The Rev. Kathleen A. Miko as Chaplain, Heritage at Lowman, Lutheran Homes of South Carolina, beginning January 1, 2020.

Minutes of the Synod Council Meeting, February 24, 2020

19. Voted to continue on-leave-from-call roster status of The Rev. Ashley Twitchell for the fifth-year family leave, in accord with 7.31.06.c., *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America.*

Minutes of the Synod Council Meeting, February 24, 2020

20. Requested that Bishop Herman Yoos meet with the Roster Committee, Evangelical Lutheran Church in America (ELCA), March 5-10, 2020, to explore the extension of a call from the Synod Council, South Carolina (SC) Synod, to the Rev. Ashley Twitchell, Development Pastor, Pelham Road Baptist Church, Greenville, South Carolina, a congregation of the Cooperative Baptist Fellowship (CBF); and to grant this roster exception based on the relationship of the enrollment of CBF seminarians enrolled for Master of Divinity degrees at Lutheran Theological Southern Seminary, Columbia, SC and other contextual collaborations between the CBF and the SC Synod, ELCA.

Minutes of the Synod Council Meeting, February 24, 2020

Bishop Herman Yoos made the request to the Roster Committee, ELCA, Conference of Bishops, March 5-10, 2020, to grant an exception for a call to be extended by the South Carolina Synod to the Rev. Ashley Twitchell. The Roster Committee declined the request to make an exception since there is no judicatory to judicatory agreement or dialogue between the Cooperative Baptist Fellowship and the ELCA.

Minutes of the Synod Council Meeting, March 30, 2020

21. Renewed the call to Interim Ministry, South Carolina Synod, to the Rev. Linda L. Anderson beginning April 15, 2020, for a term of two-years, in accord with 7.41.01.c. *Constitution, Bylaws, and Continuing Resolutions of the ELCA.*

Minutes of the Synod Council Meeting, March 30, 2020

22. Designated the beginning date of the newly elected bishop on September 1, 2020, in accord with S8.52., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod.*

Minutes of Synod Council Meeting, April 18, 2020

23. Extended a call to Mr. Joshua Robert Knutson, contingent upon his ordination, as Mission Developer and Pastor, Christ Community, North Charleston and St. Michael's, Moncks Corner beginning June 1, 2020.

Minutes of the Synod Council Meeting, May 18, 2020

24. Extended a call to the Rev. Martín Joseph López Vega as Mission Developer and Pastor, Parroquia El Mesías (Church of the Messiah), Mauldin.

Minutes of the Synod Council Meeting, May 18, 2020

25. Entered into an agreement with The Rev. Mark J. Smith and Mt. Calvary Lutheran Church, Johnston, that Pr. Smith, serving as interim pastor, is eligible to be considered for a call Mt. Calvary Lutheran Church, Johnston, during the time of transition, if the congregation extends a regular call as pastor. *C9.07. *2019 Model Constitution for Congregations of the Evangelical Lutheran Church in America*

VIII. INSTITUTIONS

1. Designated November 10, 2019 Lutheran Theological Education Sunday.
 2. Designated September 13, 2020 Newberry College Sunday
 3. Designated October 11, 2020 Camp Sunday, NovusWay Ministries, Inc.
 4. Ratified the action of the Boards of Lutheran Services for the Aging and Lutheran Family Services in the Carolinas, on January 16, 2020, to re-elect The Rev. Pamela R. Cook to each of their respective Boards of Trustees, to a three-year term expiring September 2023.
- Minutes of the Synod Council Meeting, June 25, 2020*

IX. SPECIAL ORDERS

1. Conducted a Special Order on June 22, 2019, with Mr. Ted Goins, President, Lutheran Services Carolinas and Ms. Bethany Vause, Executive Director, Lutheran Services Carolina.
2. Conducted a Special Order on September 16, 2019, with the Rev. Dr. Mary Hinkle Shore, Rector and Dean, Lutheran Theological Southern Seminary, Lenoir-Rhyne University.
3. Conducted a Special Order on November 18, 2019, with Boyd W. Harris, Executive Director-CEO, NovusWay Ministries, Inc. and Deacon Mitzie Schafer, Director for Development, NovusWay Ministries, Inc.
4. Conducted a Special Order on February 24, 2020, with the Rev. Brenda Kneece, Executive Director, South Carolina Christian Action Council.
5. Invited Ms. Stephanie Burke, Regional Gift Planner for the Carolinas, ELCA Foundation, to conduct a Special Order with the Synod Council on November 16, 2020, at 2:00 p.m.

X. SYNODICALLY AUTHORIZED WORSHIPING COMMUNITIES

Approved the following Synodically Authorized Worshiping Communities on the territory of the South Carolina Synod, Evangelical Lutheran Church in America, for the calendar year 2020:

Synodically Authorized Worshiping Communities

Columbia, *Sagrada Familia (Holy Family)*

Columbia, *New Life*

Columbia, *The Journey*

Columbia, *Family Vision*

Gaston, *Cristo Rey*

Greenville, *Nuestro Salvador (Our Saviour)*

Mauldin, *Iglesia de El Mesías (Church of the Messiah)*

[Changed *Iglesia de El Mesías* to *Parroquia El Mesías* upon call to The Rev. Martín Joseph López Vega as Mission Developer and Pastor, *Minutes of the Synod Council Meeting, May 18, 2020, page 4*]

North Charleston, *Christ Community*

Pelion, *Cristo Rey*

West Columbia, *Cristo Rey (Christ the King)*

Minutes of the Synod Council Meeting, February 24, 2020

XI. SYNOD ASSEMBLY

Additions are underscored. Deletions are ~~struck through~~ in the previous text.

1. Approved the *Minutes of the South Carolina Synod Assembly, May 30-31 and June 1, 2019*, in principle, and allow Secretary Herlong and the Rev. Virginia S. Aebischer, assistant to the bishop, to make editorial changes for publication in the *2019 Directory and Minutes of the South Carolina Synod, ELCA*.

2. Approved the following recommendation to re-schedule the 2021 South Carolina Synod Assembly:

WHEREAS, the Synod Council, meeting in regular session on April 25, 2016, fixed the time and place for the South Carolina Synod Assembly, in accord with S7.11.01. to be scheduled to meet on May 16-18 (Sunday -Tuesday), 2021, at Charleston Marriott; therefore, be it

RESOLVED, to amend the motion previously adopted by striking ~~May 16-18~~ and adding June 6-8 (Sunday -Tuesday), 2021.

Minutes of the Synod Council Meeting, February 24, 2020

3. Designated the offerings received at the worship services of the 2020 South Carolina Synod Assembly to the children's playground, Cristo Rey, West Columbia using the following announcement:

The offerings received at the 2020 South Carolina Synod Assembly worship services are designated toward the children's playground at Cristo Rey, West Columbia. Cristo Rey is now baptizing 40 children, youth and adults every year. This is a tremendous ministry with our Latino brothers and sisters in Christ. The children of Cristo Rey have already raised over \$5,700 toward their playground goal of approximately \$12,000. Let's help the children of Cristo Rey make their dream come true. Your generosity is appreciated!

4. Approved, due to the COVID-19 crisis, a one-day 2020 South Carolina Synod Assembly contingency Plan B to meet on July 25 or Plan C to meet on August 15, 2020.

Minutes of the Synod Council Meeting, March 30, 2020

5. Authorized the Executive Committee to postpone the May 14-16, 2020 South Carolina Synod Assembly, due to the COVID-19 crisis, no later than Friday, April 17, 2020.

Minutes of the Synod Council Meeting, March 30, 2020

6. Voted to provide ministry display spaces at the South Carolina Synod Assembly, May 14-16, 2020 for the following Synodically sponsored Ministries, Institutions, Organizations, Synodically related ELCA Ministries and Task Forces; and authorized the Executive Committee to approve requests for Ministry Displays received after the Synod Council meeting on March 30, 2020:

Ernest Beck, Lutheran Homes of South Carolina
 Brian Cole, Commercial ProClean LLC
 Andrew Dalamba, Tithe.ly
 Jim Ellis, Southern Mutual
 Neal Fischer
 Dylan Gunnels, Lutheran Services Carolinas
 Verne Heckel, Lutheran Men In Mission
 Jerry Johnson, ELCA Mission Investment Fund
 Becky Koch, Women of the Evangelical Lutheran Church in America
 Steve Pardue, Insurance Board
 Mitzie Schafer, NovusWay Ministries, Inc.
 Catherine Schibler, Portico Benefit Services
 Rebecca Tompkins, Forest Acres Payroll LLC
 Ernest Worman, Newberry College

Minutes of the Synod Council Meeting, March 30, 2020

7. Rescinded the action of the Synod Council [SC20.03.05] approving Ministry Displays for the 2020 South Carolina Synod Assembly, in light of the COVID-19 crisis, the postponement and contingency plans approved by the Synod Council.

Minutes of the Synod Council Meeting, March 30, 2020

8. Fixed the time and place of the South Carolina Synod Assembly, in accord with S7.11.01., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*, due to the COVID-19 crisis, on July 25, 2020 at St. Stephen's Lutheran Church, 119 North Church Street, Lexington, respectively.

Minutes of the Synod Council Meeting, April 18, 2020

9.. Voted to approve and to bless a virtual South Carolina Synod Assembly on July 25, 2020 and agree to allow the Assembly Manager to contract with Lumi Global to provide the tech platforms and support to make this assembly possible; and to request that the South Carolina Synod Council pass a Special Order to suspend Holy Communion for the service of worship at this assembly.

Minutes of the Synod Council Meeting, June 25, 2020

10. Engaged in conversations and identified resources on racial reconciliation in the meetings of the Synod Council.

XII. SYNOD COUNCIL

1. Appointed the following persons as Synod Council liaisons:
 Deepening Discipleship Table: Mr. Ronald Redd, Liaison
 Community Engagement Table: Mrs. Kathy Riggan, Liaison
 Communication and Technology Table: Mr. Andrew Boozer, Liaison

Minutes of Synod Council Meeting, June 22, 2019.

2. Approved the following meeting dates and times of the Synod Council for 2020-2021:

September 14, 2020.....12 Noon

November 16, 2020.....12 Noon

February 22, 202112 Noon (*Monday after Ash Wednesday*)

April 12, 202112 Noon (*Easter Day April 4, 2021*)

June 19, 2021.....SC Synod Assembly to be held Sunday -Tuesday, June 6-8, 2021)

Minutes of Synod Council Meeting, June 22, 2019.

3. Accepted the resignation of Josue Rodriguez, from the Synod Council and declared his seat vacant; and appointed Jerry Strother, to fill the vacancy on Synod Council, Lay Male – Person of Color/Language other than English, until the next regular meeting of the Synod Assembly, May 14-16, 2020.

Minutes of Synod Council Meeting, September 16, 2019.

4. Rescheduled the two-day June 19-20 retreat of the Synod Council to meet one day, Saturday, June 20, 2020, 10:00 a.m. to 6:00 p.m.; and scheduled the retreat to be held at Christ Mission, Columbia.

Minutes of Synod Council Meeting, September 16, 2019.

5. Approved the sending of a letter to rostered ministers of this synod from Bishop Herman R. Yoos III, along with a model *Listening and Sharing Related to Evangelical Lutheran Church in America (ELCA) Memorial/Sanctuary Church*, written by the Rev. Dr. Tony Everett; and voted to request that congregations engage in the “listening post” model and send a summary of their conversations to the South Carolina Synod; and to read, share and summarize the conversations received in a meeting of the Synod Council; and to forward the summary of conversations to the Church Council, ELCA.

Minutes of Synod Council Meeting, September 16, 2019.

6. Called a special meeting of the Synod Council on Saturday, April 18, 2020, at 9:30 a.m. to fix the place where the 2020 South Carolina Synod Assembly will be held and to give an update on matters pertaining to the 2020 South Carolina Synod Assembly.

Minutes of the Synod Council Meeting, March 30, 2020

7. Extended the terms of Synod Council members, whose terms expire at the assembly in 2020, due to the COVID-19 crisis, until their successors are elected at the next regular meeting of the South Carolina Synod Assembly.

Minutes of Synod Council Meeting, April 18, 2020

8. Postponed the June 20, 2020, meeting of the Synod Council, due to the COVID-19 crisis, until Saturday, August 15, 2020, at a location to be announced.

9. Called a special Zoom meeting of the Synod Council, in view of the COVID-19 pandemic, on Wednesday, June 10, 2020, at 1:00 pm to review matters pertaining to the South Carolina Synod Assembly, July 25, 2020.

Minutes of Synod Council Meeting, May 18, 2020

19. Called a special meeting of the Synod Council to be held electronically, if needed, due to the COVID-19 pandemic, on Saturday, August 15, 2020, or on a day and time determined by the Executive Committee.

Minutes of the Synod Council Meeting, June 25, 2020

XIII. SYNOD OFFICE HOLIDAY SCHEDULE

Approved the following Synod Office Holiday Schedule for 2020-2021:

January 1..... New Year's Day
 January 20..... Martin Luther King, Jr. Day
 April 9 Good Friday (Thursday is taken to compensate for Friday being closed)
 May 25..... Memorial Day
 *May 18-19 Post-Synod Assembly Compensation Days
 July 2 Independence Day Observed
 September 7 Labor Day
 November 25-26..... Thanksgiving Day (and Wednesday before to compensate for Friday being closed)
 December 22-January 1 Christmas through New Year's Day (2021)

Minutes of Synod Council Meeting, September 16, 2019.

XIV. PROPOSED BUDGET SOUTH CAROLINA SYNOD, ELCA***RECOMMENDATION FOR ASSEMBLY ACTION**

Recommends the following budget in the amount of \$2,589,745 for the fiscal year February 1, 2021 – January 31, 2022, for adoption by the 2020 South Carolina Synod Assembly.

Rev. W. Osborne Herlong, secretary
 South Carolina Synod
 Evangelical Lutheran Church in America

**South Carolina Synod, ELCA
Proposed Budget 2021-2022**

	Approved Budget 2020-2021	Proposed Budget 2021-2022
Mission Support and Other Revenue		
Congregational Support Synod-Churchwide (1)	2,400,000	2,472,645
Fees-Assembly	60,000	50,000
Fees-Youth Ministry		25,000
Subscription-SC Lutheran	15,000	13,500
Investment Income	15,000	20,000
Other Income	8,600	8,600
Total Revenue	2,498,600	2,589,745
Benevolence and Expenditures		
Mission Benevolence		
ELCA Support (1)	1,012,050	1,045,305
Joint Ministries Region 9 Support	12,046	12,000
Bishop's Discretionary Fund	1,000	3,000
Archives	6,000	6,000
ELCA Regional Gift Planner		10,000
Southern Seminary	82,000	83,000
SC Lutheran Retreat Centers	50,000	52,000
NovusWay	13,700	15,000
Newberry College	13,700	15,000
Lutheran Homes	13,700	15,000
Lutheran Services Carolinas	13,700	15,000
Totals	1,217,896	1,271,305
Programs		
Deepening Discipleship Table	275,990	279,790
Community Engagement Table	126,120	140,850
Communication/Technology Table (2)	161,800	159,600
Totals	563,910	580,240
Operating Expenses		
Salaries, Benefits and Related (3)	594,000	615,000
Operating Expenses	122,794	123,200
Totals	716,794	738,200
Total Benevolence and Expenditures	2,498,600	2,589,745

Note #1 ELCA support for 2020/21 is 43.25% of unrestricted congregational support.
ELCA support for 2021/22 is 43.5% of unrestricted congregational support.

Note #2 The 2020/21 and 2021/22 budgets for the annual assembly of \$115,000 (each year)
are included in the Communication/Technology Table.

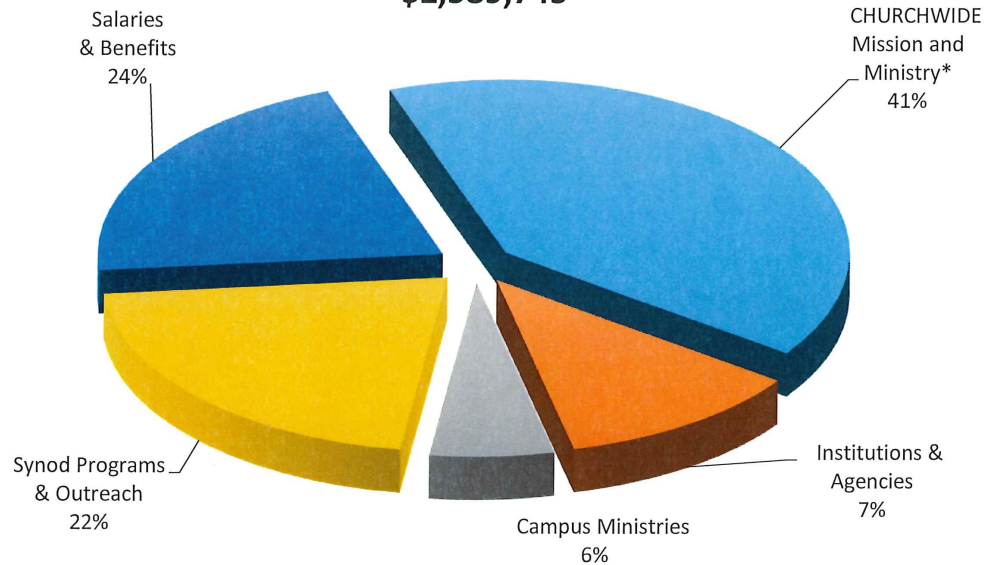
Note #3 The 2021/22 budget for salaries includes a 3% cost of living increase for the synod staff.

South Carolina Synod, ELCA 2021-2022 Proposed Budget

\$1,057,305	Churchwide Mission and Ministry
\$195,000	Institutions & Agencies
\$143,490	Campus Ministries
\$578,950	Synod Programs & Outreach
\$615,000	Salaries & Benefits

\$2,589,745	

Mission Support from Congregations to Synod and Churchwide Ministries \$2,589,745



Synod Programs & Outreach

Deepening Discipleship Table

Rostered Leaders/Candidacy
Youth & Young Adult
Steward Leaders Evangelism
Lifelong Faith Formation

Community Engagement Table

Global Missions/Companion Synods
Congregational Vitality
Community Outreach
Inclusiveness Ecumenical
Latino

Communication & Technology Table

South Carolina Lutheran
Synod Assembly

Discretionary Fund

Operating Expenses

Campus Ministries

The Citadel
Clemson University
Coastal Carolina
College of Charleston
Converse College
Furman University
Medical University of South Carolina
University of South Carolina - Aiken
University of South Carolina - Spartanburg
University of South Carolina - Columbia
Winthrop University
Wofford College

Institutions & Agencies

SC Lutheran Retreat Centers
Lutheran Homes of SC
NovusWay Ministries
Newberry College
Lutheran Theological Southern Seminary
Lutheran Services Carolinas

*ELCA Support for 2021-2022 is 43.5% of unrestricted congregational support
FULL BULLETIN OF REPORTS PAGE 82

JOINING NEIGHBORS + SERVING BOLDLY + LOVING ALL THROUGH CHRIST

CONGREGATIONS OF THE SC SYNOD OF THE ELCA

9 Conferences / 3 Geographic Areas

Community Engagement Table

Global Mission/Companion Synod Network

Evangelical Lutheran Church of Tanzania, Southwestern
Diocese (ELCT) Task Force
Iglesia Evangelica Luterana de Colombia (IELCO) Task Force
Japan Evangelical Lutheran Church (JELC) Task Force
Young Adults in Global Mission (YAGM)

Malaria Task Force

Latino Network

Community Outreach Network

Advocacy Task Force
Operation Inasmuch Task Force
Poverty Task Force
Public Education Task Force
Gifts of Hope Task Force
Criminal Justice Task Force
Immigration Reform Task Force

Inclusiveness Network

Indigenous Peoples Accompaniment Network (IPAN)

Ecumenical Network

Christian Action Council

Fellowship of South Carolina Bishops

Hunger Relief Network

Domestic and World Hunger Task Force

Communication & Technology Table

Our Real Stories Network

Communication Assistance Network

Synod Technology Advisory Network

Task Forces (will overlap between Networks, as needed):

Communication Tools Task Force
Digital Media Task Force
Print Media Task Force
Physical Equipment Task Force
Technology Training Task Force
Web development Task Force

Deepening Discipleship Table

Equipping Rostered Leaders Network

Invitation to Service Task Force
Candidacy Task Force
First Call Theol. Education Task Force
Convocation Task Force
Compensation Guidelines Task Force
Leadership Support Task Force
Continuing Educ./Sabbaticals
Health & Wellness
Interim Training
Pre-Retirement

Equipping Steward Leaders Network

Leadership for Faithful Innovation Task Force
Mission Support/Interpreters Task Force
Shepherd Callers
Congregational Stewardship
Resources/Coaching
Ventures in Growing Stewards Task Force
Stewardship Coaching Task Force
Creation Care Task Force
Planned Giving

Equipping Evangelism Leaders Network

Everyday Evangelism Task Force
Congr. Evang. Coaching Task Force

Equipping Youth/Young Adults Network

Beloved Ministry Task Force
Campus Ministry Task Force
Youth Ministry Cabinet/Task Force
Young Adult Ministry Task Force

Equipping Lifelong Faith Formation Network

Synod Vitality Strategies for New and Existing
Congregations

SC Women
of the ELCA

SC Lutheran
Church Youth

SC Lutheran
Men in Mission

Office of the Bishop

Synod Council

SYNOD ASSEMBLY

Joint Ministries of Region 9
James R. Crumley Jr. Archives

Churchwide Expression of the ELCA

Institutional Boards

SC Lutheran Retreat Centers
NovusWay
Newberry College
Lutheran Homes of SC
Lutheran Services Carolinas
Lutheran Theological Southern Seminary

November 18, 2019

FULL DIRECTORY AND MINUTES - 192

SOUTH CAROLINA SYNOD 2021 COMPENSATION GUIDELINES FOR ROSTERED MINISTERS

*“...the Lord commanded that those who proclaim the gospel
should get their living by the gospel.” (1 Cor. 9:14)*

South Carolina Synod, ELCA
1003 Richland Street
Columbia SC 29201
(803) 765-0590
(803) 252-5558 (FAX)
Ginny@scsynod.com (E-mail)

TABLE OF CONTENTS

INTRODUCTION	Page 3
COMPENSATION RECOMMENDATIONS	Page 4
Taxes	Page 4
Housing Allowance	Page 5
Social Security Allowance	Page 5
Pension and Benefits	Page 6
403b and Your Retirement	Page 6
Medical Expense Reimbursement	Page 6
Sick Leave	Page 7
Maternity and Parenting Leave	Page 7
Vacation	Page 7
Automobile Expense Reimbursement	Page 7
Continuing Education	Page 7
Professional Expenses	Page 8
First Call Theological Education	Page 8
Day Off/Time Management	Page 8
Severance	Page 8
Part-time Rostered Ministers	Page 8
Interim Pastors	Page 9
Supply Pastors	Page 10
Sabbaticals	Page 10
Evangelical Mission	Page 13
APPENDIX A	
Compensation Matrixes	Pages 14-16
APPENDIX B	
Mutual Ministry Evaluation Process	Pages 17-20
APPENDIX C	
Application for Sabbatical	Page 21
APPENDIX D	
Instructions for Online Excel	
Compensation Worksheets	Pages 22-25
APPENDIX E	
Compensation Worksheets in MS Word	Pages 26-31

(Proposed to Synod Council)
(Feb 2020)

INTRODUCTION

The South Carolina Synod compensation guidelines were studied, reviewed and updated by a Synod Council appointed Task Force at the request of the 2013 Synod Assembly. These compensation guidelines are designed to be a tool for fostering conversations between rostered ministers and congregations. This tool is intended to guide these conversations and to give insight into what is fair and reasonable for trained, approved and called ministers of our church. We recognize that for some congregations there will be a need to grow toward these compensation recommendations, and we pray that this document fosters ongoing and open communication between rostered ministers and their congregations for the purpose of fair compensation.

It may also be helpful to watch these two YouTube videos. The first gives an overview of the guidelines and the second walks through how to fill out the excel spreadsheet. Here are the links for your convenience:

SC Synod Compensation Guideline Youtube Video One – Guideline Overview:

<https://www.youtube.com/watch?v=XyLTWrymX6s>

SC Synod Compensation Guideline Youtube Video Two – Filling out an excel spreadsheet:

<https://www.youtube.com/watch?v=Gzer4nVakS8>

The ELCA and South Carolina Synod recognize two categories for Rostered Ministers. Each rostered person has been fully approved by their Candidacy Committee and called to serve in their respective ministry fields.

1. Ministers of Word and Sacrament have received theological and practical training for the ministry of Word and Sacrament that is carried out in a variety of settings in congregations and institutions of the ELCA. They have a four year Masters of Divinity degree and are ordained by the ELCA. Ministers of Word and Sacrament may also be called Pastors, which will be how they are referenced within this document.
2. Ministers of Word and Service are men and women who go through the candidacy process of the ELCA before they are ordained for public ministry. They may be called by a congregation, a synod or the churchwide expression. They serve within congregations as well as outside of congregations in schools, agencies and institutions. They strive to be witnesses to this church and the world. They represent the church in settings and positions other than the traditional role of pastor. Ministers of Word and Service may also be referred to as Deacons, which will be how they are referenced within this document.

COMPENSATION RECOMMENDATIONS

The South Carolina Synod recommends that in 2021 congregations follow the suggested salary guidelines for rostered ministers reflecting years of active service and education as indicated in the **Compensation Matrixes (Appendix A)**. Additional factors may be considered in determining the compensation for a rostered minister:

- special life or work experience, training, credentials, skills, the complexity of the ministry context;
- significant seminary education debt;
- the size of the congregation, effectiveness in meeting the challenges of ministry and in accomplishing goals jointly set by the rostered person(s);
- whether the pastor will be serving as a “solo” or “senior” pastor or as an associate pastor, and;
- the Congregational Council/Finance Committee/Mutual Ministry Team commitment to continuing education and growth in excellence in ministry, the cost of living in the area relative to other parts of the synod, provision of a parsonage for a pastor, etc.

Salaries for those being called to a new setting are set in partnership between the rostered minister, the congregation, and the synod. It is recommended that the Finance Committee, Mutual Ministry Team, and the Congregation Council work together to review salary annually and that the congregation annually make appropriate salary adjustments. After a compensation agreement is reached between the rostered minister and the congregation, the written agreement should be signed by all parties involved, filed at the church, and a copy sent to the SC Synod Office.

South Carolina cost of living averages vary largely across the state. Churches should take this into account when setting salaries. The median cost of a home in South Carolina is \$164,100. Specific cost of living information for your county/town is available at <https://www.zillow.com/sc/home-values>.

Confident that God calls rostered ministers to lead, challenge, and equip people for ministry in daily life, congregations and institutions are encouraged to utilize a Mutual Ministry Team, whose primary focus would be tending to the relationship among the people of God, including the rostered minister. In that regard, procedures may be set up to provide for an annual evaluation of mutual ministry within the congregation. **Appendix B** is provided as a suggested tool for the rostered minister(s) and the congregation to use in the evaluation process.

Taxes

The Internal Revenue Service (IRS) has determined that pastors are both employees (Income tax purposes) and self-employed (for Social Security and Medicare purposes). A congregation withholds no taxes from a pastor’s salary. He or she can elect to have Federal Taxes withheld to help cover expected total tax liabilities. For Social Security and Medicare purposes (SECA tax), a pastor is considered self-employed and pays these taxes, as well as ordinary income tax when the Federal Form 1040, is filed (the church pays no matching contribution).

Deacons are employees of a congregation and are taxed the same as any other employee.

Since the pastors are employees, the church must issue a W-2 form to each pastor and file a copy with the Social Security Administration at year end. Furthermore, each church should file a form 941 and

form 1065 (SC) each Quarter showing quarterly wages and taxes withheld. These reports include wages for pastors and deacons. A 1099-Miscellaneous is no longer acceptable for a church to file for a pastor. For more information on filing forms with the IRS, please see a certified public accountant or tax consultant.

For a pastor to take advantage of all the benefits afforded to him or her, the congregation must designate the pastor's salary into parts, such as cash compensation, housing, pension, and insurance.

Housing Allowance

For Pastors, the housing allowance (at least 30% of base salary) is not subject to income taxes if the amount is actually spent on the cost of housing. The housing allowance is subject to SECA tax. It may be to the pastor's advantage to reduce her/his base salary and increase the housing allowance to cover all housing expenses, which is a legal option. The pastor is strongly urged to consult one or more tax planning guides or see a qualified Certified Public Accountant to take full advantage of this provision in the tax code. The housing allowance should be evaluated on an annual basis and the designated amount should be provided by the pastor. Setting the housing allowance to cover actual expenses incurs no additional cost to the congregation. To meet IRS requirements, the Congregation Council must specify the annual amount prior to the beginning of the calendar year in its recorded minutes.

When a parsonage is provided, it is recommended that congregations consider the following:

Furnishings Allowance. This is a negotiable allowance between the pastor and the congregation based upon the need to furnish a parsonage and to provide renter's insurance.

Equity allowance. When pastors live in a parsonage most of their career, it can be difficult to buy a house upon retirement. The equity allowance is to help a pastor accumulate a sum of money (equity) for future use in providing housing. The agreed upon dollar amount would be held for investment purposes at the pastor's discretion. Please note that money not properly sheltered is taxable income. A rate of 3% of base salary is suggested as a reasonable equity allowance.

For Deacons

The South Carolina Synod follows the ELCA's conservative financial approach that the housing allowance for Deacons is not authorized. Each situation may be different and individual congregations and Deacons should consult with a certified public accountant for their best personal options and any other tax ramifications.

Social Security Allowance

Pastors are required to compute and pay self-employment Social Security Tax. The SECA rate is 15.3% on salary and housing or, if a parsonage is provided, on salary plus the fair rental value of the parsonage. It is recommended that congregations include a Social Security Allowance. If a congregation includes a Social Security Allowance in the pastor's compensation, that must be declared as income and is taxable. Therefore, to defray the entire cost of Social Security, the allowance would be 16.459% of salary and housing.

Deacons

Federal Tax Code requires congregations to pay the employer's portion of Social Security and Medicare (7.65%) for Deacons. A congregation may choose to pay the employee's and the employer's portions

together for a total of 15.3%. If not, a congregation can include a Social Security Allowance for the employee's portion in the Deacon's compensation package, the allowance must be declared as income and is taxable. Therefore, to defray the employee's cost of Social Security and Medicare in this way, the allowance would be 8.23%.

Pension and Benefits

It is the expectation of the South Carolina Synod that all congregations provide a Pension and Benefits program for their rostered ministers. If Portico Benefit Services is used as the provider, it is recommended that the congregation provide for their rostered minister(s) at the Gold level. The cost for the ELCA Pension, Survivor Benefits, Administrative cost, Medical, Dental, and Disability Insurance is calculated as a percentage of a rostered minister's compensation. Spouses and children should be included in coverage, and that the medical, dental, and insurance benefits be outlined in the Call documents. An employed or insured spouse may waive coverage if he or she has other employer-provided group coverage but the waiver cannot be retroactive. If the rostered minister is covered by their spouse's plan or a plan other than the ELCA Portico Benefit Services, then the congregation should pay the rostered minister the amount equal to the cost of that medical, dental, and insurance plan. Please note that these alternatives can serve to save the congregation some money, but will have tax implications for the rostered minister. Rostered ministers are strongly encouraged to consult one or more tax planning guides or see a qualified Certified Public Accountant.

The ELCA Portico Benefit Services Rate Schedule A for the year 2021 is sent by the Board to congregations and all rostered ministers or you may reference it at www.porticobenefits.org.

The South Carolina Synod supports the resolution of the 1991 ELCA Churchwide Assembly encouraging all congregations and agencies to contribute to the Pension Plan at the 12% rate.

403b and Your Retirement

A 403b retirement savings plan is for employees of colleges, hospitals, school districts, and nonprofit organizations. The plan, which is similar to the 401k plan offered to many corporate employees, is funded by employees with contributions that are deducted from pretax pay.

The 403b offers three distinct advantages:

1. Your church treasurer remits the funds from your check before you receive it thus it is pre-tax. The advantage is you don't pay taxes up front and it lowers your current tax liability.
2. It builds interest tax free.
3. When you retire from service you receive your funds and pay taxes at your then current income level.

For more information on this please visit the IRS website at: <http://www.irs.gov/pub/irs-pdf/p571.pdf>.

Medical Expense Reimbursement

A congregation may elect to reimburse medical deductible and co-payment expenses or dependent care expenses (often referred to as a Flexible Spending Account). This provision could be funded by a voluntary salary reduction or provided as a benefit in lieu of salary increase. The amount reimbursed (for each type of expense, medical or dependent care) would not be subject to Income or SECA taxes up to a maximum of \$5,000 per year. The proper steps must be followed in establishing an accountable plan in keeping with the IRS codes. Consult one or more tax planning guides or see a qualified Certified

Public Accountant. The ELCA Portico Benefit Services administers such a salary deferral plan. Visit website for information. <https://myportico.porticobenefits.org/>

Sick Leave

Sick leave of up to two months with full salary, housing and benefits should be provided for the rostered minister. (The ELCA Disability Plan provides for 2/3 of defined compensation, including Social Security benefits, to be paid beginning in the third month.)

Maternity and Parenting Leave

A specific Maternity and Parenting Leave Plan should be carefully drawn up in open consultation with your rostered minister.

Maternity leave is directed towards the birth or adoption of a child. Such leave should include up to six weeks full salary, housing and benefits. The number of weeks of leave before or after the birth or adoption of a child should be negotiated and specified in advance. At least two weeks of Paternity Leave is recommended, but additional weeks may be negotiated between the rostered minister and the Congregation Council to meet the particular family's need.

Parenting leave is directed towards illness or other special needs. Such leave should include up to two weeks full salary and benefits. Any other specific conditions should be clearly defined in writing and negotiated between the rostered minister and the Congregation Council.

Vacation

The South Carolina Synod guideline regarding vacation for full-time and part-time rostered ministers is four full weeks, a total of 28 days including four Sundays.

Vacation shall normally be taken during the fiscal year in which that vacation is budgeted. With the prior approval of the congregation or congregation council, vacation time may be carried over into the following year thus allowing for an extended vacation time in that year. Without prior approval by the congregation or congregation council, unused vacation time of a previous year is lost.

Upon the ending of call or employment, compensation or provision for accrued vacation time for the present fiscal year is to be provided to the rostered minister.

Automobile Expense Reimbursement

The congregation should reimburse miles traveled in carrying out duties as a rostered minister at the rate allowed by the IRS. Check IRS guidelines (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2020>). The rostered minister should submit a signed report each pay period or no less than monthly to the responsible financial officer of the congregation. Please note that Automobile Reimbursement may also occur through a reasonable auto allowance that is provided within the compensation package. No matter the case, you must have proper documentation.

Continuing Education

It is the expectation of the ELCA and the South Carolina Synod that every rostered minister will engage in at least 50 hours of continuing education per year. This continuing education is intended to benefit

both the rostered minister and the congregation through ongoing development of biblical/theological understanding and ministry skills.

To assist the rostered minister in meeting this expectation, \$1,100 is suggested (with expenditures verified by receipts), and two weeks (a total of 14 days including two Sundays) will be provided by the congregation for every rostered minister, accruable for up to three years.

Professional Expenses

In addition to classes, retreats, and annual Convocation, congregations may include allowances for the purchase of books or subscriptions to media resources that enable the rostered minister to keep abreast of developments in the ministerial profession. This allowance may be lumped into the Continuing Education allowance or may be divided between Continuing Education and Professional Expenses.

First Call Theological Education

Persons within their first three years in ministry are expected to commit their continuing education time and congregational continuing education allowance to, at a minimum, fulfilling the expectations of First Call Theological Education.

Day Off/Time Management

It is recommended that a full-time rostered minister take at least one full day off per week. In managing time at work and time off it might be helpful to consider each day as having three segments: morning, afternoon, and evening. Each week contains twenty-one such segments. Working fourteen or fifteen of those segments, equaling approximately 45 hours, is suggested as the norm. During the Christmas and Easter seasons, more may be required. Correspondingly, some seasons of the church year may require less. It is recommended that rostered ministers take two consecutive days off at least once a month in order to compensate for on-call time and other special events.

Severance

The SC Synod Bishop should be consulted whenever the termination of a call is being considered. In situations where a call is terminated by the rostered minister, Congregation Council, or appointing institution, without another call or other employment being in place, the congregation is encouraged to consider a severance package of three to six months. Unless covered by another employer, medical and pension benefits are to be included as well. Excluded would be any other allowances, e.g. auto, book, education.

Since the church understands itself as a Christ-centered community and not simply as a business, it is important for severance policy to reflect concern for the person.

Part-time Rostered Ministers

A part-time Call for a rostered minister in the SC Synod is generally defined as someone serving for at least 20 hours per week. Part Time Calls need to be negotiated with the Office of the Bishop. If this part-time position is generated out of what used to be a full time call, then a new letter of call should be issued. Please contact the Bishop to work with you on this new call. A part-time call should be described in writing so that within the letter of call there is clarity for the minister, the congregation, and the Bishop on how “part-time” is defined in that location. Congregations arranging for a part-time rostered minister call should understand that the minister has the right to find gainful employment

elsewhere to reach full-time earning capacity. **Therefore, congregations calling ministers to part-time hours need to plan for flexibility and realistic expectations for the time their rostered minister can serve. We recommend and expect that rostered ministers and their congregations will have open and ongoing communication related to the best ways to navigate a part-time call.**

Part-time Called rostered ministers shall receive proportionate compensation based on the work week for full-time rostered ministers. We recommend that the congregation begin their calculations using the appropriate base salary indicated in the **Appendix A** and divide by the percentage of time that the called position is requiring. When you insert the part-time base salary into the compensation worksheet, all other benefits will be calculated accordingly. Note that rostered ministers who are called to serve part-time are still granted four weeks of vacation (a total of 28 days including 4 Sundays) and two weeks (a total of 14 days) of continuing education as indicated in prior sections. Additional vacation or continuing education weeks may be negotiated in lieu of cash benefits, but please be sure to put this in writing.

If your Minister is called for part time work, and has specific occasions to work beyond the contracted agreement, you should consider the following guidelines for additional fees to cover those special occasions when you are asking her or him to work over their called time. For Example: The Pastor is ½ Time and then is asked to do additional services or visits or teaching beyond that time:

- Preaching One weekend service -- \$150 or higher
- Each additional weekend service--\$30
- Weekday service (i.e. Wednesdays in Lent)--\$150 or higher
- Visitation or other responsibility beyond the Contracted/Agreed Time \$45 per hour.

Interim Pastors

The South Carolina Synod Bishop has the discretion to appoint an Interim whenever there is a pastoral vacancy and will often work with Congregation Councils to determine who would best serve in that position. An Interim Pastor should receive a written contract indicating expectations and responsibilities which have been negotiated in advance of starting this position. Often, Interim Pastors are contracted to serve part time. Determining Compensation for your Interim Pastor should follow the same steps as we suggest for Part Time Called Pastors (See above). In some situations, Interims are contracted to serve full time and compensation would be calculated as with any other full time pastoral position according to their years of experience and what was paid to your most recent pastor. Occasionally Interim pastors can be issued a term call, but this must be done in consultation with the SC Synod Bishop and SC Synod Council.

An Interim pastor shall receive compensation comparable to the previous pastor (or what is anticipated will be provided for the next pastor). Either a parsonage or housing allowance is to be provided, as well as pension and medical benefits, if applicable, mileage reimbursement for performing congregational responsibilities at the current IRS rate (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2020>) and reimbursement for any other ministry related costs incurred (e.g. telephone, postage, meals, etc.).

An Interim pastor serving for less than full time shall receive:

- Compensation comparable to the previous pastor (or what is anticipated will be provided for the next pastor), in proportion to the percentage of hours requested. For example: if you are asking

your Interim Pastor to work ½ time use the Guidelines for their years of experience and divide the base in half. If ¾ time is the arrangement divide the base into ¾ of Guidelines.

- Mileage reimbursement for performing congregational responsibilities at the current IRS rate (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2020>),
- Reimbursements for congregational expenses (e.g. telephone, postage, meals, hotel, etc.), is expected as you would for any Pastoral position.
- Interim ministers who are called to serve part-time are granted four weeks of vacation (a total of 28 days including 4 Sundays) and two weeks (a total of 14 days) of continuing education the same as any other ministers under call. Additional vacation or continuing education weeks may be negotiated in lieu of cash benefits, but please be sure to put this in writing.

Note: Contracting for hourly work is for Supply Pastors, not for Interims, however if your Interim is part time and has specific occasions to work beyond the contracted agreement, you should consider the following guidelines for additional fees. For Example: The Interim is ½ Time and then is asked to do additional services or visits beyond that time:

Preaching One weekend service -- \$150 or higher

Each additional weekend service--\$30

Weekday service (i.e. Wednesdays in Lent)--\$150 or higher

Visitation or other responsibility beyond the Contracted/Agreed Time \$45 per hour.

Supply Pastors

A supply pastor is one who fills in one Sunday at a time (e.g. while the pastor is on vacation, or is Stated Supply for Sunday Worship and perhaps 1-5 hours per weeks for visits or other Pastoral Activities).

A supply pastor shall receive:

1. Preaching:

One weekend service -- \$150 or higher

Each additional weekend service--\$30

Weekday service (i.e. Wednesdays in Lent)--\$150 or higher

2. Mileage shall be reimbursed at the current IRS (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2020>) rate per mile

3. All reasonable hotel and meal costs shall be reimbursed.

4. Visitation or other responsibility beyond the Contracted/Agreed Time \$45 per hour.

Sabbaticals

What is ‘Sabbatical’?

“Sabbatical” is a significant amount of time away from ministry responsibilities and is to be used for both professional growth and personal renewal. The intent of sabbatical is to sharpen the recipient’s skills and to refresh both the spiritual life and a sense of calling. We recommend reviewing ELCA Portico Benefit Services and ELCA websites for more sabbatical resource information.

Scriptural background:

The word “sabbatical” is rooted in the word “Sabbath.” The Sabbath is about time. When the work of creation was finished, God rested and reserved the seventh day as time to rest and reflect on the goodness of creation. In the third commandment, “Remember the Sabbath day to keep it holy,” God protects the gift of time from insatiable demands of work. The Bible also speaks of a “Sabbath” for the land to lay fallow and replenish itself. The promised “Jubilee Year” was a Sabbath for debtors to occur

every seventy years. The year of jubilee envisioned a time when all accumulated debts would be erased. In the New Testament, Jesus insisted that “the Sabbath was made for humankind and not humankind for the Sabbath.” (Mark 2:27) As the Son of Man and Lord over the Sabbath, Jesus reclaimed the Sabbath to serve human physical and spiritual needs as God the Creator intended. In so doing, Jesus set the needs for renewal and restoration above the burdensome labor of religious obligations. In these brief examples from Scripture, a picture of the Sabbath emerges. The Sabbath recognizes the physical and spiritual strain of routine toil; it also hallows the time that will be given to God for renewal.

What’s done on Sabbatical?

The time may be used for a) further academic study; b) enhancement of professional skills; c) purposeful creative expression relating to ministry; and d) purposeful travel in connection with an area of study.

Is there a need?

The sabbatical is one of the most effective ways for a rostered person and congregation to develop and maintain a long-term relationship. In that sense, both the rostered person as well as the congregation benefit from the rostered person’s sabbatical. As a particular ministry unfolds over time, the cumulative weight of sharing crises, nurturing new programs and striving to meet ever-changing demands and expectations eventually affects the rostered person’s performance and attitudes, and may lead to burn out. Many rostered persons work six days a week and are on call all the time. Over the course of a year, that equates to an additional 52 days a year or 7 ½ weeks per year as opposed to someone with a 5 day work week. With these things in mind, an effective use of properly planned sabbaticals will refresh the rostered ministers’ mind and spirit, bring new ideas and enthusiasm, and will ultimately benefit the ministry with the congregation.

What a Sabbatical isn’t?

A Sabbatical is not additional vacation. Sabbaticals, unlike vacations, assume that the congregational council and the synod play a significant role with the rostered minister in the planning, execution and evaluation in shaping the outcome. Before granting a Sabbatical, the congregational council should review and accept the rostered minister’s Sabbatical plan and a copy of the plan should be forwarded to the SC Synod Bishop. Following the Sabbatical, the rostered minister should give a written report to their Congregation Council and again a copy of this report should be forwarded to the SC Synod Bishop.

In addition, a Sabbatical is not an opportunity to do similar work (i.e. supply preaching) in a different setting, and it is not simply annual continuing education. Continuing education is taken annually and usually not for more than an accumulated one or two weeks of time. Sabbatical time is at least three months and is granted not more than once every seven years.

Eligibility and Length

1. Rostered persons shall not be eligible for a sabbatical until they have served in their present call for at least five years.
2. Recipients of sabbatical opportunities are expected to return to their existing ministries for at least a year after the sabbatical. Exceptions to this policy because of unusual circumstances must be discussed by the rostered minister with the Congregation Council and the SC Synod Bishop.
3. A typical sabbatical will be three months, not including vacation and continuing education time. It is not recommended that pastors “save” annual continuing education time for their sabbatical, but rather

use their continuing education time on an annual basis. Any exceptions are to be approved by both the Congregation Council and the SC Synod Bishop.

Goal Setting Guidelines

1. The SC Synod recommends that the sabbatical option should be included in the Letter of Call or appointment for Pastors and Deacons.
2. At least six months before the sabbatical is to begin, the applicant shall submit a written plan to the Congregation Council for study (and renewal) including its proposed dates. The proposal must be approved by both the rostered person and the Congregational Council. The proposal is then submitted to the SC Synod Bishop for comment, clarification and endorsement. Such a plan needs to include:
 - a. Filling out sabbatical forms available from the SC Synod. (see appendix B)
 - b. Providing the congregational council and SC Synod Bishop a statement of expected educational and spiritual benefits.
 - c. Written plans about how the parish duties and existing programs will be covered. Major decisions should be made prior to the sabbatical, or, if they cannot be made, they should be delayed until the rostered person has had time to become reoriented into the ministry.
 - d. A plan for re-entry into the ministry once the sabbatical is complete, since both the congregation and rostered person will have undergone changes and a loss of immediacy. A re-entry plan might include:
 1. selecting a person to keep a diary of parish happenings to share at the return;
 2. staggering committee meetings to facilitate a gradual re-entry into the ministry;
 3. renewing ties by visiting;
 4. publicly affirming the ministry done during the absence; and
 5. determining a date to give the congregation a sabbatical report.
3. Rostered ministers on sabbatical are not expected to return to their calling body for pastoral or other responsibilities that others can assume (i.e. baptisms, weddings, funerals, youth retreats, council or board meetings, etc).
4. An excellent resource for sabbatical planning is *Pastor Renewal: The Alban Guide to Sabbatical Planning*, by A. Richard Bullock and Richard J. Brueschoff.

Costs During Sabbatical

1. During the sabbatical, the rostered minister shall remain at full salary and benefits, excluding automobile allowance.
2. The rostered minister will bear the cost of sabbatical activity. However, congregations may choose to assist in these costs by designating the current year's continuing education stipend to the sabbatical. Rostered Ministers and congregations need to check current tax laws and pension rules about pre-designating a portion of the rostered person's salary as an "education offset" during the sabbatical year.
3. Other expenses to the congregation might include the salary and related ministry expense to secure a supply that can assist with regular rostered minister responsibilities during a sabbatical leave. After mobilizing lay ministers and faithful volunteers most congregations discover that their needs require only part time coverage during a sabbatical leave. For part-time pastoral coverage refer to the Interim and Supply section of these compensation guidelines for a determination of costs. Full-time pastoral coverage will often include salary, housing and a full benefit package. In the case of sabbatical leave for deacon positions, Congregation Council/Institution should confer with the SC Bishop's office.
4. Independent Grants to support a sabbatical leave may be available and it is recommended that rostered ministers do research online to discover options.

5. If you have any questions or need clarification you are invited to contact the SC Synod Bishop or one of the Bishop's Assistants.

Evangelical Mission

The South Carolina Synod recommends that the Director of Evangelical Mission follow these guidelines as he/she establishes compensation for pastor-developer.

APPENDIX A

Suggested Base Salary Guidelines for Rostered Pastors of SC Synod

(Excel Compensation Worksheets are online at <https://scsynod.com/call-process/> and instructions are found on pg. 22.)

*Beyond 40 years of service a 2.5% (average cost of living increase over the last 30 years) or negotiated cost of living increase is recommended.

Housing Allowance is at least 30% of the base salary. **Some locations may necessitate more housing based upon market values in that area. See bold paragraph on pg. 4 for more information.

***Social Security Allowance is 16.459% of Base Salary & Housing (if paid directly to the pastor).

****These suggested guidelines may not properly address multiple rostered minister staff situations. We encourage conversations about what would be fair and just compensation for each minister.

Years of Service	Defined Compensation	=	Base Salary	+	Housing	+	SS Allowance	Total Cash Outlay = Defined Compensation + Health Coverage + Pension + Other Benefits + Mileage + Continuing Education + various other expense as laid out in the excel spreadsheet.
Entry	\$52,989	=	\$35,000	+	\$10,500	+	\$7,489	
1	\$54,314	=	\$35,875	+	\$10,763	+	\$7,676	
2	\$55,672	=	\$36,772	+	\$11,032	+	\$7,868	
3	\$57,063	=	\$37,691	+	\$11,307	+	\$8,065	
4	\$58,489	=	\$38,633	+	\$11,590	+	\$8,266	
5	\$59,952	=	\$39,599	+	\$11,880	+	\$8,473	
6	\$61,450	=	\$40,589	+	\$12,177	+	\$8,685	
7	\$62,987	=	\$41,604	+	\$12,481	+	\$8,902	
8	\$64,562	=	\$42,644	+	\$12,793	+	\$9,124	
9	\$66,175	=	\$43,710	+	\$13,113	+	\$9,352	
10	\$67,830	=	\$44,803	+	\$13,441	+	\$9,586	
11	\$69,526	=	\$45,923	+	\$13,777	+	\$9,826	
12	\$71,264	=	\$47,071	+	\$14,121	+	\$10,072	
13	\$73,046	=	\$48,248	+	\$14,474	+	\$10,323	
14	\$74,872	=	\$49,454	+	\$14,836	+	\$10,582	
15	\$76,743	=	\$50,690	+	\$15,207	+	\$10,846	
16	\$78,663	=	\$51,958	+	\$15,587	+	\$11,117	
17	\$80,629	=	\$53,257	+	\$15,977	+	\$11,395	
18	\$82,644	=	\$54,588	+	\$16,376	+	\$11,680	
19	\$84,711	=	\$55,953	+	\$16,786	+	\$11,972	
20	\$86,829	=	\$57,352	+	\$17,206	+	\$12,271	
21	\$88,999	=	\$58,785	+	\$17,636	+	\$12,578	
22	\$91,224	=	\$60,255	+	\$18,077	+	\$12,893	
23	\$93,504	=	\$61,761	+	\$18,528	+	\$13,215	
24	\$95,842	=	\$63,305	+	\$18,992	+	\$13,545	
25	\$98,238	=	\$64,888	+	\$19,466	+	\$13,884	
26	\$100,694	=	\$66,510	+	\$19,953	+	\$14,231	
27	\$103,212	=	\$68,173	+	\$20,452	+	\$14,587	
28	\$105,791	=	\$69,877	+	\$20,963	+	\$14,951	
29	\$108,436	=	\$71,624	+	\$21,487	+	\$15,325	
30	\$111,148	=	\$73,415	+	\$22,025	+	\$15,708	
31	\$113,927	=	\$75,250	+	\$22,575	+	\$16,101	
32	\$116,775	=	\$77,132	+	\$23,139	+	\$16,504	
33	\$119,694	=	\$79,060	+	\$23,718	+	\$16,916	
34	\$122,686	=	\$81,036	+	\$24,311	+	\$17,339	
35	\$125,754	=	\$83,062	+	\$24,919	+	\$17,773	
36	\$128,897	=	\$85,139	+	\$25,542	+	\$18,217	
37	\$132,120	=	\$87,267	+	\$26,180	+	\$18,672	
38	\$135,423	=	\$89,449	+	\$26,835	+	\$19,139	
39	\$138,808	=	\$91,685	+	\$27,506	+	\$19,618	
40	\$142,278	=	\$93,977	+	\$28,193	+	\$20,108	

Suggested Base Salary Guidelines for Rostered Deacons of SC Synod Masters Degree

(Excel Compensation Worksheets are online at <https://scsynod.com/call-process/> and instructions are found on pg. 24.)

*Beyond 40 years of service a 2.5% (average cost of living increase over the last 30 years) or negotiated cost of living increase is recommended.

**The South Carolina Synod follows the ELCA's conservative financial approach that the housing allowance for deacons is not authorized. Each situation may be different and individual congregations and deacons should consult with a certified public accountant.

Years of Service	Defined Compensation	=	Base Salary	+	SS Allowance
Entry	\$43,292	=	\$40,000	+	\$3,292
1	\$44,374	=	\$41,000	+	\$3,374
2	\$45,484	=	\$42,025	+	\$3,459
3	\$46,621	=	\$43,076	+	\$3,545
4	\$47,786	=	\$44,153	+	\$3,634
5	\$48,981	=	\$45,256	+	\$3,725
6	\$50,205	=	\$46,388	+	\$3,818
7	\$51,461	=	\$47,547	+	\$3,913
8	\$52,747	=	\$48,736	+	\$4,011
9	\$54,066	=	\$49,955	+	\$4,111
10	\$55,417	=	\$51,203	+	\$4,214
11	\$56,803	=	\$52,483	+	\$4,319
12	\$58,223	=	\$53,796	+	\$4,427
13	\$59,679	=	\$55,140	+	\$4,538
14	\$61,170	=	\$56,519	+	\$4,652
15	\$62,700	=	\$57,932	+	\$4,768
16	\$64,267	=	\$59,380	+	\$4,887
17	\$65,874	=	\$60,865	+	\$5,009
18	\$67,521	=	\$62,386	+	\$5,134
19	\$69,209	=	\$63,946	+	\$5,263
20	\$70,939	=	\$65,545	+	\$5,394
21	\$72,712	=	\$67,183	+	\$5,529
22	\$74,530	=	\$68,863	+	\$5,667
23	\$76,394	=	\$70,584	+	\$5,809
24	\$78,303	=	\$72,349	+	\$5,954
25	\$80,261	=	\$74,158	+	\$6,103
26	\$82,267	=	\$76,012	+	\$6,256
27	\$84,324	=	\$77,912	+	\$6,412
28	\$86,432	=	\$79,860	+	\$6,572
29	\$88,593	=	\$81,856	+	\$6,737
30	\$90,808	=	\$83,903	+	\$6,905
31	\$93,078	=	\$86,000	+	\$7,078
32	\$95,405	=	\$88,150	+	\$7,255
33	\$97,790	=	\$90,354	+	\$7,436
34	\$100,235	=	\$92,613	+	\$7,622
35	\$102,741	=	\$94,928	+	\$7,813
36	\$105,309	=	\$97,301	+	\$8,008
37	\$107,942	=	\$99,734	+	\$8,208
38	\$110,641	=	\$102,227	+	\$8,413
39	\$113,407	=	\$104,783	+	\$8,624
40	\$116,242	=	\$107,403	+	\$8,839

Total Cash Outlay
=
Defined Compensation
+
Health Coverage
+
Pension
+
Other Benefits
+
Mileage
+
Continuing Education
+
various other expense as laid out in the excel spreadsheet.

Suggested Base Salary Guidelines for Rostered Deacons of SC Synod B.A. Degree or Equivalent

(Excel Compensation Worksheets are online at <https://scsynod.com/call-process/> and instructions are found on pg. 24.)

*Beyond 40 years of service a 2.5% (average cost of living increase over the last 30 years) or negotiated cost of living increase is recommended.

**The South Carolina Synod follows the ELCA's conservative financial approach that the housing allowance for deacons is not authorized. Each situation may be different and individual congregations and deacons should consult with a certified public accountant.

Years of Service	Defined Compensation	=	Base Salary	+	SS Allowance	Total Cash Outlay = Defined Compensation + Health Coverage + Pension + Other Benefits + Mileage + Continuing Education + various other expense as laid out in the excel spreadsheet.
Entry	\$37,881	=	\$35,000	+	\$2,881	
1	\$38,828	=	\$35,875	+	\$2,953	
2	\$39,798	=	\$36,772	+	\$3,026	
3	\$40,793	=	\$37,691	+	\$3,102	
4	\$41,813	=	\$38,633	+	\$3,180	
5	\$42,858	=	\$39,599	+	\$3,259	
6	\$43,930	=	\$40,589	+	\$3,340	
7	\$45,028	=	\$41,604	+	\$3,424	
8	\$46,154	=	\$42,644	+	\$3,510	
9	\$47,308	=	\$43,710	+	\$3,597	
10	\$48,490	=	\$44,803	+	\$3,687	
11	\$49,702	=	\$45,923	+	\$3,779	
12	\$50,945	=	\$47,071	+	\$3,874	
13	\$52,219	=	\$48,248	+	\$3,971	
14	\$53,524	=	\$49,454	+	\$4,070	
15	\$54,862	=	\$50,690	+	\$4,172	
16	\$56,234	=	\$51,958	+	\$4,276	
17	\$57,640	=	\$53,257	+	\$4,383	
18	\$59,081	=	\$54,588	+	\$4,493	
19	\$60,558	=	\$55,953	+	\$4,605	
20	\$62,072	=	\$57,352	+	\$4,720	
21	\$63,623	=	\$58,785	+	\$4,838	
22	\$65,214	=	\$60,255	+	\$4,959	
23	\$66,844	=	\$61,761	+	\$5,083	
24	\$68,515	=	\$63,305	+	\$5,210	
25	\$70,228	=	\$64,888	+	\$5,340	
26	\$71,984	=	\$66,510	+	\$5,474	
27	\$73,784	=	\$68,173	+	\$5,611	
28	\$75,628	=	\$69,877	+	\$5,751	
29	\$77,519	=	\$71,624	+	\$5,895	
30	\$79,457	=	\$73,415	+	\$6,042	
31	\$81,443	=	\$75,250	+	\$6,193	
32	\$83,479	=	\$77,131	+	\$6,348	
33	\$85,566	=	\$79,060	+	\$6,507	
34	\$87,706	=	\$81,036	+	\$6,669	
35	\$89,898	=	\$83,062	+	\$6,836	
36	\$92,146	=	\$85,139	+	\$7,007	
37	\$94,449	=	\$87,267	+	\$7,182	
38	\$96,811	=	\$89,449	+	\$7,362	
39	\$99,231	=	\$91,685	+	\$7,546	
40	\$101,712	=	\$93,977	+	\$7,734	

APPENDIX B

MUTUAL MINISTRY EVALUATION PROCESS

We recognize that effective ministry is the result of an interaction between the rostered minister and the congregation, and that it's always important to stay in touch with shared goals and expectations.

The following document is provided as a means to review the mutual ministry of the rostered minister(s) and the congregation.

The goals of the review are:

- a. To identify and affirm the accomplishments, faithfulness and competencies of the rostered minister and the congregation;
- b. To help rostered ministers sharpen personal goals and to define areas of needed or desired professional, spiritual, and personal growth; and,
- c. To help rostered ministers and laity clarify expectations of one another and to improve the effectiveness of their shared ministries.

The model constitution for congregations says: A Mutual Ministry Committee shall be appointed jointly by the President (or Vice President) and the pastor. It is recommended that this committee consist of six persons. The term of office shall be for two years, with three members to be appointed each successive year. The Mutual Ministry Committee shall oversee the evaluation process of the rostered minister(s). The Mutual Ministry Committee may be asked by the Finance Committee for guidance on compensation.

The Mutual Ministry Committee members should complete the appropriate Congregational Review form for their rostered minister(s). It is suggested that additional members of the congregation be asked to provide evaluative feedback to supplement the committee's evaluation process. A combined summary report should be formulated and shared between the Mutual Ministry Committee members and the rostered minister(s). This gathering should start and end in prayer. For example:

- Thanking God for our rostered minister(s) spiritual leadership, teaching of God's Gospel, and interfacing with our human needs,
- Stating how the congregation is "grateful for his/her _____ (giving appropriate examples such as Sunday morning sermons, leading Bible Classes, and conducting baptisms, confirmations, weddings, counseling, funerals, etc.), and
- Asking for God's guidance and direction as we reverently review this congregation's ministry of the recent past, and as we set goals for coming months/years.

After discussion and consensus is reached on the content of the summary report, it should be shared with the Congregation Council. A review process should never be conducted during the budgeting process of a congregation/ministry, nor should it be part of the process used to set church staff salaries. Reviews should be conducted at a different time of the year from budgeting processes, and then the reports may be considered as part of the material gathered to form goals and budgets for a ministry.

A helpful resource is Pastor and People: Making Mutual Ministry Work, Congregational Leader Service, Augsburg Fortress.

CONGREGATIONAL REVIEW OF PASTORAL MINISTRY

The Mutual Ministry Committee is asked to assist in the review process of our rostered minister(s). Please indicate your rating and make written comments where you have knowledge. Leave blank any categories where you don't feel you have knowledge to make a meaningful review. This information will be shared with our rostered minister(s) to help guide personal growth in ministry and continuing education.

In each category the rating system will be a scale of 1 to 5 with 1 being low and 5 being high.

PREACHING –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

TEACHING –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

LEADING WORSHIP –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

PASTORAL CARE –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

LEADERSHIP & PLANNING (ADMINISTRATION) –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

COMMUNITY MINISTRY & LARGER CHURCH LEADERSHIP –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

PROPHETIC MINISTRY –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

PEOPLE SKILLS –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

CONTINUING EDUCATION –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

PERSONAL LIFE –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

YOUTH MINISTRY –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

WEDDINGS AND FUNERALS –

Circle one: 1 2 3 4 5
 a. What is the pastor doing well in this area?
 b. What does the pastor need to improve?

CONGREGATIONAL REVIEW OF DEACON MINISTRY

(These are suggested questions and are not all applicable to everyone.)

1. Do you feel your job is an important part of the overall ministry of the church?
2. What are some of the specific joys/successes for you in this past year?
3. Are you given enough lead time to get your work done without being hurried or stressed?
4. What has caused you frustration or great concern?
5. Do you feel you are given proper equipment and materials to do the job required of you?
6. What do you wish would improve? (Please offer specific actions that you think could bring about improvement.)
7. How do you feel the Pastoral ministry staff supplements and supports your work?
8. How do you feel congregation members supplement and support your work?
9. How do you feel the youth supplement and support your work?
10. Do you feel you are fairly and adequately compensated for the work you do? (Include salary, mileage, pension, health/dental insurance, continuing education.)
11. Are you a part of regular weekly planning (staff meetings)? Do you feel enough time is given for staff reporting and sharing with each other?
12. When deadlines are necessary, do you feel others respect and comply to enable you to get the job done?

ROSTERED MINISTER(S) MINISTRY REVIEW OF THE CONGREGATION

In each category the rating system will be a scale of 1 to 5 with 1 being low and 5 being high.

Are members willing to participate?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there positive interaction between members?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there a feeling of Christian community?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Do the members of the congregation support the work of the church in a financially responsible manner?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Does the congregation serve the needs of the community?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there willingness for outreach on the local level?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there willingness to support our ministry through the synod and the ELCA?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there willingness for outreach to the world?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

APPENDIX C

APPLICATION FOR SABBATICAL

Name: _____

Address: _____

Cell Phone: _____ Office Phone: _____ Home Phone: _____

In existing ministry since:

Proposed period of sabbatical from: _____ to _____.

Congregation approved sabbatical

☐ By Call ☐ By Resolution.

Date Approved: _____

Brief preliminary explanation of proposal:

Preliminary statement of Intended Benefits:

Site of Study/Experience:

Approximate costs to the Rostered Minister:

\$ _____ Tuition & housing \$ _____ Transportation

\$ _____ Food and incidentals

Available Continuing Education funds are: _____

I am working with a local committee or council and have set the following goals:

- a. Responsibility for existing ministry (date) _____
- b. Approval of final proposal (date) _____
- c. Approval of "re-entry" plan (date) _____
- d. Date to report on sabbatical (date) _____

Pastor/Deacon

Council President

APPENDIX D

INSTRUCTIONS FOR ONLINE EXCEL COMPENSATION WORKSHEETS

(Excel Compensation Worksheets available online at <https://scsynod.com/call-process/>)

Compensation Worksheet Instructions for Rostered Pastors – Housing Allowance

The excel compensation worksheet that has been created contains equations in some of the dollar amount boxes, therefore you don't have to fill in every box. These instructions will guide you through the process and hopefully make it much easier as you try to calculate your Pastor's compensation package.

1. For the base salary number you should review the Rostered Pastors compensation matrix (**Appendix A**) and find the appropriate amount that reflects your Pastor's years of active service. When this amount is found you should manually input this number into the excel spreadsheet in box C4.
2. If your Pastor has additional education merits, skills, etc. it is appropriate to add an additional amount to the Pastors base salary in box C5.
3. The housing allowance should be equal to at least 30% of the base salary (the sum of boxes C4 & C5). When this number is determined please input it into box C6.
4. You should see additional boxes making calculations at this point. Your Social Security Allowance (composed at the rate of 16.459%), Cash Salary, and Defined Compensation have all been calculated for you, therefore you may proceed to letter K on your worksheet.
5. Letter K calculates Health and Pension plan benefits. You will see that most of the calculations have already been made, with two exceptions in boxes C 24 and C 25. Box C 25 asks for the cost value of your Pastor's healthcare benefits. To calculate this cost value you must use the Portico Benefit Services Cost Benefit Calculator found here:
<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>
 When you click on this link (or enter it into your web browser) you will be taken to the calculators page of the Portico Benefit Services website. Choose the 2021 Cost Benefit Calculator tab. When you do this you will be taken to the next page where you must enter your Pastor's desired benefit option and your synod. After completing these questions click continue. On the next page you must first enter your Pastor's total defined compensation. The next box asks you to choose whether your Pastor is covered under ELCA Health Coverage, Medicare Coverage, or wishes to waive coverage. Next you must enter your Pastor's birthdate. You will then select whether your Pastor has a spouse and children and if so, whether or not they will be covered as well. The special circumstances tab should only be considered if you are employing a Pastor that is married to another Pastor also sponsored under ELCA Coverage and/or if you are a part of a two-point parish where each congregation pays the Pastor separately. Next everyone must enter the Retirement Contribution percentage that they will provide to their Pastor. Remember that the Synod Recommended percentage for Retirement Contributions is 12%. There is also a last box for those who choose to be provided with a House Equity Retirement Contribution. When you have completed all the appropriate boxes please hit continue. The page that opens will give you the cost breakdown of your Pastor's benefits. From this page you must take the number for Health and place it into box C 25. When you do this you will see that box C 24 has now calculated itself.
6. Any additional benefits (i.e. tax sheltered annuity, life insurance, etc.) included in your Pastor's pay package should be entered into box C 31.
7. Under the section "Expenses" you will need to enter the appropriate number values for mileage reimbursement, continuing education/professional expenses, and official meetings into the boxes to the right in the C column.

8. This should complete your calculations of the Pastor's compensation package. You may continue to the next section entitled "Other Benefits".

Compensation Worksheet Instructions for Rostered Pastors – Parsonage

The excel compensation worksheet that has been created contains equations in some of the dollar amount boxes, therefore you don't have to fill in every box. These instructions will guide you through the process and hopefully make it much easier as you try to calculate your Pastor's compensation package.

1. For the base salary number you should review the Rostered Pastors compensation matrix (**Appendix A**) and find the appropriate amount that reflects your Pastor's years of active service. When this amount is found you should manually input this number into the excel spreadsheet in box C4.
2. If your Pastor has additional education merits, skills, etc. it is appropriate to add an additional amount to the Pastors base salary in box C5.
3. The Fair Rental Value of the Parsonage is calculated in this worksheet at 30% of the base salary (Box C 6). If the FRV of the parsonage is different than the number calculated then please input the appropriate number into box C 7.
4. If your Pastor is going to receive a utilities allowance and/or a furnishings allowance, you should input the appropriate figure into its respective C column box to the right. Remember that utilities allowances and furnishings allowances paid directly to the pastor are taxable. For tax recommendations please confer with a tax guide or a qualified CPA.
5. If your Pastor will receive a Housing Equity Allowance directly then input this number into box C 14. If the Housing Equity Allowance will be received through a tax sheltered account with the ELCA or otherwise, then input this number into box C 43. Remember that if the Pastor receives this allowance directly then this is also a taxable amount.
6. You should see additional boxes making calculations at this point. Your Social Security Allowance (composed at the rate of 16.459%), Cash Salary, and Defined Compensation have all been calculated for you, therefore you may proceed to letter R on your worksheet.
7. Letter R calculates Health and Pension plan benefits. You will see that most of the calculations have already been made, with two exceptions in boxes C 35 and C 36. Box C 36 asks for the cost value of your Pastor's healthcare benefits. To calculate this cost value you must use the Portico Benefit Services Cost Benefit Calculator found here:

<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

When you click on this link (or enter it into your web browser) you will be taken to the calculators page of the Portico Benefit Services website. Choose the 2021 Cost Benefit Calculator tab. When you do this you will be taken to the next page where you must enter your Pastor's desired benefit option and your synod. After completing these questions click continue. On the next page you must first enter your Pastor's total defined compensation. The next box asks you to choose whether your Pastor is covered under ELCA Health Coverage, Medicare Coverage, or wishes to waive coverage. Next you must enter your Pastor's birthdate. You will then select whether your Pastor has a spouse and children and if so, whether or not they will be covered as well. The special circumstances tab should only be considered if you are employing a Pastor that is married to another Pastor also sponsored under ELCA Coverage and/or if you are a part of a two-point parish where each congregation pays the Pastor separately. Next everyone must enter the Retirement Contribution percentage that they will provide to their Pastor.

Remember that the Synod Recommended percentage for Retirement Contributions is 12%. There is also a last box for those who choose to be provided with a House Equity Retirement Contribution. When you have completed all the appropriate boxes please hit continue. The page that opens will give you the cost breakdown of your Pastor's benefits. From this page you must take the number for Health and place it into box C 36. When you do this you will see that box C 35 has now calculated itself.

8. Any additional benefits (i.e. tax sheltered annuity, life insurance, etc.) included in your Pastor's pay package should be entered into box C 42.
9. Again, for those receiving their Housing Equity Allowance through a tax sheltered account with the ELCA or otherwise, this number should be input into box C 43.
10. Under the section "Expenses" you will need to enter the appropriate number values for mileage reimbursement, continuing education/professional expenses, and official meetings into the boxes to the right in the C column.
11. This should complete your calculations of the Pastor's compensation package. You may continue to the next section entitled "Other Benefits".

Compensation Worksheet Instructions for Rostered Deacons

The excel compensation worksheet that has been created contains equations in some of the dollar amount boxes, therefore you don't have to fill in every box. These instructions will guide you through the process and hopefully make it much easier as you try to calculate your rostered minister's compensation package.

1. For the base salary number you should review the Rostered Deacons compensation matrix (**Appendix A**) for either Bachelor's Degree and Equivalents or for Masters Degree candidates and find the appropriate amount that reflects your Deacon's years of active service. When this amount is found you should manually input this number into the excel spreadsheet in box C4. Remember that housing is reflected in the amounts found in the compensation matrix for Rostered Deacons.
2. If your Deacon has additional education merits, skills, etc. it is appropriate to add an additional amount to the Deacons base salary in box C6.
3. You should see additional boxes making calculations at this point. Your Social Security Allowance (composed at the rate of 8.23%), Cash Salary, and Defined Compensation have all been calculated for you, therefore you may proceed to letter I on your worksheet.
4. Letter I calculates Health and Pension plan benefits. You will see that most of the calculations have already been made, with two exceptions in boxes C 19 and C 20. Box C 20 asks for the cost value of your Deacon's healthcare benefits. To calculate this cost value you must use the Portico Benefit Services Cost Benefit Calculator found here:
<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>
 When you click on this link (or enter it into your web browser) you will be taken to the calculators page of the Portico Benefit Services website. Choose the 2021 Cost Benefit Calculator tab. When you do this you will be taken to the next page where you must enter your Deacon's desired benefit option and your synod. After completing these questions click continue. On the next page you must first enter your Deacon's total defined compensation. The next box asks you to choose whether your Deacon is covered under ELCA Health Coverage, Medicare Coverage, or wishes to waive coverage. Next you must enter your Deacon's birthdate. You will then select whether your Deacon has a spouse and children and if so, whether or not

they will be covered as well. The special circumstances tab should only be considered if you are employing a Deacon that is married to another Deacon also sponsored under ELCA Coverage and/or if you are a part of a two-point parish where each congregation pays the Deacon separately. Next everyone must enter the Retirement Contribution percentage that they will provide to their Deacon. Remember that the Synod Recommended percentage for Retirement Contributions is 12%. There is also a last box for those who choose to be provided with a House Equity Retirement Contribution. When you have completed all the appropriate boxes please hit continue. The page that opens will give you the cost breakdown of your Deacon's benefits. From this page you must take the number for Health and place it in box C 20. When you do this you will see that box C 19 has now calculated itself.

5. Any additional benefits (i.e. tax sheltered annuity, life insurance, etc.) included in your Deacon's pay package should be entered into box C 26.
6. Under the section "Expenses" you will need to enter the appropriate number values for mileage reimbursement, continuing education/professional expenses, and official meetings into the boxes to the right in the C column.
7. This should complete your calculations of the Deacon's compensation package. You may continue to the next section entitled "Other Benefits".

APPENDIX E

COMPENSATION WORKSHEETS IN MICROSOFT WORD

(*For the easiest means of calculating compensation, we highly recommend that congregations use the Excel Compensation Worksheet available online at <https://scsynod.com/call-process/>. However, we are providing compensation worksheets in a Word document format for those who cannot use Excel.)

2021 COMPENSATION WORKSHEET Rostered Pastor with Housing Allowance

I. COMPENSATION

- A. Base Salary (Number from Appendix A reflecting years of active service) \$ _____
- B. Additional Compensation for merit, skills, higher cost of living expenses, and/or experience \$ _____
- C. Housing Allowance (including furnishings, utility, etc., if paid directly to pastor; Synod Recommends at least 30% of base salary for housing) \$ _____ *
- D. Total of A, B and C \$ _____
- E. Social Security Allowance (Line D x .16459)
Because Pastors are considered self-employed by the IRS for Social Security computations only, the Synod Council recommends that congregations contribute total self-employed social security tax. \$ _____
- F. Cash Salary (Total of lines D & E) \$ _____ (1)

II. RETIREMENT & OTHER BENEFITS (For Retirement only, the Synod Council strongly recommends 12%)

PORTICO BENEFIT SERVICES CALCULATION – Defined Compensation

- | | | |
|----|--|----------|
| G. | Annual base salary (before reductions for tax-sheltered annuities or reimbursement accounts) – Lines A & B above | \$ _____ |
| H. | Pastor's Social Security tax allowance (if paid directly to pastor)
Line E above | \$ _____ |
| I. | Housing Allowance (including any household furnishings and utilities allowances if paid directly to pastor) | \$ _____ |
| J. | Total Defined Compensation (Total of Lines G, H, & I) | \$ _____ |

- K. ELCA Health & Pension Plan (Total of Lines K-1, K-2, K-3, K-4, and K-5) \$ _____ **
Percentages and rates vary. See current rate schedule online at www.porticobenefits.org

K-1. Health Benefit*** \$ _____

K-2. Retirement (applicable rate**** x Line J) \$ _____

K-3. Disability (applicable rate**** x Line J) \$ _____

K-4. Basic Group Life (applicable rate**** x Line J) \$ _____

K-5. Retiree Support (applicable rate**** x Line J) \$ _____

L. Additional Benefits (i.e., tax sheltered annuity, life insurance, etc.) \$ _____

M. Total of lines K & L \$ _____ (2)

III. EXPENSES

N. Transportation Mileage reimbursement (Check the IRS rate.) \$ _____

O. Continuing Education/Professional Expenses (Synod recommended is \$1,100) \$ _____

P. Official Meetings (includes synod assembly, etc.) \$ _____

Q. Total of lines N, O, & P \$ _____ (3)

TOTAL CONGREGATIONAL CASH OUTLAY (1) + (2) + (3) \$ _____**IV. OTHER BENEFITS**

Vacation _____ weeks, including _____ Sundays

Sick/Parental Leave _____ weeks

Continuing Education _____ weeks and sabbatical _____ weeks.

NOTES:

* Housing allowance shall be approved by and recorded in congregational council minutes prior to effective date in order to be considered tax exempt by IRS.

** At least equal full family, dental, and insurance coverage should be provided even if the pastor utilized plans other than the ELCA (formerly Board of Pensions) Plan.

*** Cost Value for this category can be found by using the Portico Benefit Services Benefits Costs Calculator at: <https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

**** Furnished by ELCA Portico Benefit Services annually online at www.porticobenefits.org .

2021 Compensation Worksheet Rostered Pastor Living in Parsonage

I. COMPENSATION

A. Base Salary (Number from Appendix A reflecting years of active service)	\$ _____
B. Additional Compensation for merit, skills, higher cost of living expenses, etc.	\$ _____
C. Total of A and B	\$ _____
D. Fair rental value of parsonage or Line C x 30%	\$ _____
If pastor receives a utilities and/or furnishing allowance:	
E. Utilities Allowance (Include only if the Pastor pays the utilities with a cash allowance provided by the congregation. If the congregational treasurer pays the parsonage utilities directly to utility company, no figure should be included here.)	\$ _____ *
F. Furnishings Allowance (Part of compensation for Social Security but if expended not taxable for state or federal)	\$ _____
G. Housing Equity Allowance (If paid directly to rostered person)	\$ _____ **
H. Total of C, D, E, F and G	\$ _____
I. Social Security Allowance (line H x .16459) (Because Pastors are considered self-employed by the IRS for Social Security computations only, the Synod Council recommends that congregations contribute total self-employed social security tax.)	\$ _____
J. CASH SALARY (Total of lines H & I)	\$ _____ (1)

II. RETIREMENT & OTHER BENEFITS (For Pension only, the Synod Council strongly recommends 12%)

PORTICO BENEFIT SERVICES CALCULATION – Defined Compensation		
K.	Annual base salary (before reductions for tax-sheltered annuities or reimbursement accounts) – Lines A & B above	\$ _____
L.	Pastor's Social Security tax allowance (if paid directly to pastor) Line I above	\$ _____
M.	Total of K & L	\$ _____
For Parsonage		
N.	30% of Line M (used to determine housing when living in parsonage)	\$ _____
O.	Household furnishings and utilities allowances (if paid directly to the pastor)	\$ _____
P.	Housing Equity Allowance (if paid directly to pastor)	\$ _____
Q.	Total Defined Compensation (Total of Lines M, N, O, & P)	\$ _____

R. ELCA Health & Retirement Plan (Total of Lines R-1, R-2, R-3, R-4, & R-5) \$ _____ ***
 Percentages and rates vary. See current rate schedule online at www.porticobenefits.org

R-1. Health**** \$ _____

R-2. Retirement (Line Q x applicable rate)***** \$ _____

R-3. Disability (Line Q x applicable rate)***** \$ _____

R-4. Basic Group Life (Line Q x applicable rate)***** \$ _____

R-5. Retiree Support (Line Q x applicable rate)***** \$ _____

S. Additional Benefits (i.e., tax sheltered annuity, life insurance, etc.) \$ _____

T. Housing Equity Allowance (If tax sheltered) \$ _____ **

U. Total of lines R, S, & T \$ _____ (2)

III. EXPENSES

V. Transportation mileage reimbursement (Check with the IRS for rate.) \$ _____

W. Continuing Education/Professional Expenses (Synod recommended is \$1,100/year) \$ _____

X. Official Meetings (includes Synod Assembly, etc.) \$ _____

Y. Total of lines V, W, & X \$ _____ (3)

TOTAL CONGREGATIONAL CASH OUTLAY (1) + (2) + (3) – (D) \$ _____

IV. OTHER BENEFITS

Vacation _____ weeks, including _____ Sundays

Sick/Parental Leave _____ weeks

Continuing Education _____ weeks and sabbatical _____ weeks

NOTES:

* It is preferable for the congregation to directly pay the utilities' costs. If money is given to the pastor for covering the cost of parsonage/utilities, this amount becomes a tax liability for the pastor.

** Housing equity allowance (as a benefit) requires prior approval by and entered in congregational council minutes to be considered tax exempt by IRS. If paid directly to the rostered minister, the housing equity allowance is considered part of defined compensation and is taxable. (Housing equity allowance can be tax deferred by contribution made directly to ELCA Portico Benefit Services Optional Pension Plan or other qualified plan.)

*** At least equal full family, dental, and insurance coverage should be provided even if the pastor utilizes plans other than the ELCA Portico Benefit Services Plans.

**** Cost Value for this category can be found by using the Portico Benefit Services Benefits Costs Calculator at: <https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

***** Furnished by ELCA Portico Benefit Services annually online at www.porticobenefits.org.

2021 COMPENSATION WORKSHEET

Rostered Deacon

I. COMPENSATION

- A. Base Salary (Number from Appendix A reflecting years of active service) (includes housing) \$ _____
- B. Additional compensation for merit, skills, higher cost of living expenses, etc. \$ _____
- C. Total of Lines A & B \$ _____ (1)
- D. Social Security Tax Allowance (line C x .0823)
(Synod Council recommends that the congregation contribute total social security tax.) \$ _____
- E. Total of Lines C & D \$ _____

II. RETIREMENT AND OTHER BENEFITS (For pension only, the Synod Council strongly recommends 12%)

PORTICO BENEFIT SERVICES CALCULATION – Defined Compensation	
F.	Annual base salary (before reductions for tax-sheltered annuities or reimbursement accounts) – Lines A & B above \$ _____
G.	Deacon's Social Security tax allowance (if paid directly to the Deacon) (Line D above) \$ _____
H.	Total Defined Compensation (Lines F & G) \$ _____

- I. ELCA Health & Retirement Plan (Total of Lines I-1, I-2, I-3, I-4, & I-5) \$ _____ *
- Percentages and rates vary. See current rate schedule online at www.porticobenefits.org

- | | |
|---|----------|
| I-1. Health** | \$ _____ |
| I-2. Retirement (Line H x applicable rate)*** | \$ _____ |
| I-3. Disability (Line H x applicable rate)*** | \$ _____ |
| I-4. Basic Group Life (Line H x applicable rate)*** | \$ _____ |
| I-5. Retiree Support (Line H x applicable rate)*** | \$ _____ |

- J. Additional Benefits (i.e., tax sheltered annuity, life insurance, etc.) \$ _____
- K. Total of lines I & J \$ _____ (2)

III. EXPENSES

- L. Transportation mileage reimbursement (Check the IRS rate.) \$ _____
- M. Continuing Education/Professional Expenses (Synod recommended is \$1,100/year) \$ _____
- N. Official meetings (includes Synod Assembly, etc.) \$ _____
- O. Total of lines L, M, & N \$ _____ (3)

TOTAL CONGREGATIONAL CASH OUTLAY (1) + (2) + (3)

\$ _____

IV. OTHER BENEFITS

L. Vacation _____ weeks, including _____ Sundays

M. Sick/Parental Leave _____ weeks

N. Continuing Education _____ weeks and sabbatical _____ weeks

NOTE:

*At least equal full family dental and insurance coverage should be provided even if the deacon utilizes plans other than the ELCA Portico Benefit Services Plan.

** Cost Value for this category can be found by using the Portico Benefit Services Benefits Costs Calculator at:

<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

*** Furnished by ELCA Portico Benefit Services annually online at www.porticobenefits.org .

**Deepening Discipleship Table
South Carolina Synod Assembly
2020**

Dear Partners in the Gospel,

Our congregational staff at St. Stephen's is taking great delight in reading and discussing together Garrison Keillor's book entitled *"Life among the Lutherans"*. It is a wonderful walk through his hometown, "Lake Wobegon" in Minnesota, which in actuality is a collection of his talks on his radio show on public radio, *A Prairie Home Companion*.

As we reflect over our year of Discipleship in our Synod together, Keillor shares some apt thoughts that can make us both blush and smile. His words have the ability to both inspire and empower us to deepen our discipleship as we share the Gospel. He writes on page 3:

"The people who occupy the pews of Lake Wobegon Lutheran on Sunday are ordinary people, doing their best to be good and walk straight in a world that seems to reward the crooked and mock the righteous. They gather together and give alms to the poor; they sing, "Lift every voice and sing till earth and heaven ring," so that tears come to your eyes; and they pray to God, "Create in me a clean heart, O God, and renew a right spirit within me. Cast me not away from thy presence, and take not thy Holy Spirit from me. Restore unto me the joy of thy salvation...". And then they go home and put on their work clothes and tend their flower beds and groom their lawns. While they do their best to love each other, they also watch each other very closely. There is gossip, on occasion. There are cold-shoulder treatments and grudges and ferocious rivalries. Despite one's best efforts, envy of the achievements of someone else's children is a tough thing to deny. So back to church they go, seeking forgiveness and grace. Church is the place where, like Robert Frost said, when you need to go there, they have to take you in. You can come back every Sunday promptly; or come on Easter and Christmas if that's what you can manage. If you wander in and find a potluck supper going on and you forgot to bring a hot dish, it's okay- Lutherans always have extra. And there always is coffee. It may not be the best coffee, but it's good enough."

Church is where we seek forgiveness and grace to be empowered to go forth into the world proclaiming the love of our Crucified and Risen Jesus the Christ. We the members of the Deepening Discipleship Table, its Networks, and Task Forces are deeply grateful for the grace lavished upon us in the Lord Jesus Christ. In faith we respond with lives of discipleship. Our table seeks to encourage Discipleship as Jesus has called us not to be admirers but disciples.

Grace be with you,

Patrick W. Riddle

Rev. Dr. Patrick W. Riddle
Convener Deeping Discipleship Table

**Communication and Technology Table
South Carolina Synod Assembly
2020**

No Report

**Community Engagement Table
South Carolina Synod Assembly
2020**

No Report

LUTHERAN SERVICES CAROLINAS
South Carolina Synod Assembly
2020

"For this is the message you heard from the beginning: We should love one another" (1 John 3:11).

Dear Friends,

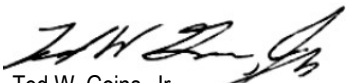
In 2019, Lutheran Services Carolinas child and family programs in South Carolina made a huge impact, thanks to the S.C. Lutheran Synod congregations and to funds raised by LSC's *Love One Another* campaign. LSC's Refugee and Immigrant Services program in Columbia began an exciting new program to help older refugees attain U.S. citizenship and become integrated into their communities. Another new South Carolina program, Strengthening Families, supported families by teaching them skills needed to be healthier, more cohesive family units. Several fairly new programs saw impressive growth, including Transitional Foster Care for Unaccompanied Children and Transitional Living for Young Adults, which is being featured in *Living Lutheran* magazine this spring.

In South Carolina in 2019, LSC:

- Served 53 unaccompanied children through its transitional foster care program, up from 33 in 2018;
- Participated in the Strengthening Families program, serving 29 parents/caregivers and 42 children;
- Helped 32 young adults make a successful transition from foster care to adulthood;
- Shielded 142 children through foster care;
- Assisted 207 families affected by hurricane-related disaster;
- Provided 96 individuals with intellectual and/or developmental disabilities with safe, supportive living situations;
- Welcomed 152 new refugees and served a total of 405;
- Helped four minors who are survivors of human trafficking.

With the help of 3,221 donors, 3,284 advocates, and more than 1,400 volunteers, 2,100 LSC staffers directly served more than 6,630 Carolinians and also touched the lives of tens of thousands of family members, friends, church members, neighbors, and others. Financially, 2019 was a challenging year for child and family services across the Carolinas with a net operating loss of (\$439,432) after contributions. Making some operational changes to improve the financial health of these important programs, LSC remains committed to its mission of walking together with all we serve, especially the most vulnerable.

Yours in Christ,



Ted W. Goins, Jr.
LSC President



Eric Hoyle
LSC Board Chair



LUTHERAN HOMES OF SOUTH CAROLINA, INC.

OUR MISSION:

Believing in the presence of God, the value of human life and the dignity of the individual, the mission of Lutheran Homes of South Carolina, as a ministry of the church, is to promote the well-being of older adults by providing residential, healthcare and hospice services.

- In 2019, Lutheran Homes of South Carolina provided employment for 1,240 TeamMates to fulfill our Mission caring for 2,731 residents and patients at our five continuing care retirement communities:

- Franke at Seaside, Mt. Pleasant
- RoseCrest, Inman
- Heritage at Lowman, White Rock
- Trinity on Laurens, Aiken
- Rice Estate, Columbia
- Lutheran Hospice

- The Heritage at Lowman and RoseCrest earned certification as a VOHRA Center of Excellence for Wound Management and received the VOHRA Centers of Excellence Wound Care Award for their superior wound management programs.
- RoseCrest and the Heritage at Lowman received Providigm's Advanced Quality Assurance & Performance Improvement Accreditation for excellence in improving quality of care and life for nursing home residents. Rice Estate received the program's basic accreditation.
- Lutheran Hospice supported 543 patients and over 1,629 family caregivers.
- BeWell Home Services caregivers provided in-home supportive services for 554 clients through its Midlands/Aiken, Lowcountry, and Upstate offices.
- BeWell@Home provided continuing care at home wellness programs for 67 members.
- During 2019, the Lutheran Homes of South Carolina Foundation:
 - received \$1,161,341 in gifts from 1,694 donors to help subsidize the care of 41 residents, clients and hospice patients,
 - funded \$710,330 of capital improvements to enhance and expand services, and provided \$209,038 to support programs and services.

We remain most grateful for your partnership in ministry,

Donna Millar Potts, MD
 Dr. Donna Millar Potts
 Chair of the Board

Frank T. Snepke
 Frank T. Snepke
 President and CEO

**Lutheran Theological Southern Seminary
South Carolina Synod Assembly
2020**

Until this spring, the last time that we know of that the seminary experienced a disruption due to a public health scare was during a smallpox outbreak in 1913. That spring, final exams were canceled, and the students rejoiced! As I write this report, LTSS is finishing our spring semester with faculty and students connecting almost entirely through electronic means in order to limit the spread of Covid-19. One of our faculty members has encouraged us all to reflect on our present circumstances with the help of three questions. I use those questions here to organize my report.

1. What have we lost?

The empty campus has brought into focus how much of our thriving comes from simply to being together. We have lost conversations on campus, worship in the chapel, and daily interactions with coworkers.

When this academic year ends, we will also be losing the talents of three faculty members to retirement. They are the Rev. Dr. James Thomas, Associate Professor of Church and Ministry and Director of African American Ministries; the Rev. Dr. Mary Sue Dreier, Professor of Pastoral Care and Missional Leadership; and Ms. Sandy Leach, Associate Librarian and Associate Director of the Lineberger Library. We are grateful for their scholarship, their dedication to students, and their friendship. We will miss them.

2. What have we kept?

COVID-19 only makes it more obvious that the church needs leaders who are able to share the gospel in ever-changing contexts. Our alumni are a source of pride as we witness their combinations of creativity and faithfulness during this time. We have kept sight of our mission and are grateful for the work to which it commits us.

As a result of continued strong annual support and LTSS endowment support, we have been able to offer nearly 40 full tuition scholarships to ELCA candidates this year. This year saw the successful completion of the \$2 million "Open Doors" campaign in the North Carolina Synod. In addition, as I write this, we are over 90% of the way to meeting our New Life (annual) Fund goal of \$350,000 and expect to achieve that goal by May 31. Thank you for your continued support of the seminary and our students.

3. What have we gained?

We are discovering what it means to teach, form, and nurture when face-to-face time is limited. These experiments will make us more effective as we expand our online learning paths for students in the next year. In this work, we have gained tremendous help from the staff of the Center for Teaching and Learning of Lenoir-Rhyne University.

This year, we also gained a Lutheran Studies Professor. The Rev. Dr. Justin Nickel will join the faculty in August. Dr. Nickel is ordained in the ELCA and graduated with a Ph.D. in theology from Princeton Seminary in 2018. We will also be gaining a new librarian in the Lineberger Library, though the present limitations on travel have stalled that search and others at the University.

With about 60 degree-seeking students, LTSS has one of its smallest student bodies in many years. Happily, even with the complications of Covid-19, we are currently well ahead of last year in applications, acceptances, and deposits. Our new coordinator of seminary enrollment, the Rev. Jennifer Shimota, is a particular blessing gained in the last year.

* * *

I look forward to being with you at synod assemblies—whenever they happen! In the meantime, thank you for all the ways we are partners in the work of teaching, forming, and nurturing leaders for ministry.

Rev. Dr. Mary Hinkle Shore, Rector and Dean



**NovusWay Ministries
South Carolina Synod Assembly
2020**

Greetings from Camp!

During 2019, NovusWay Ministries and our four sites continued a season of change that began in 2018. This report highlights many of those. During 2019, the NovusWay board of trustees voted to accept an offer to purchase three acres of land on the Lutheridge site along airport road. For more than 15 years, NovusWay fundraising has been focused on capital campaigns for restricted building projects at all four sites. These restricted funds are not available for daily operations, including summer camp and year-round programming. Revenue from program registrations accounts for only 50% of the annual fund needed. The remaining 50% is funded through retreat rentals (25%) and generous gifts to the annual fund (25%) by individuals and congregations. More than seven years of deficits in the annual fund and deferred maintenance carry a cost that limits the ministry's ability to deliver on Lutheridge's promise and great tradition of creating space for intentional community through excellent programs for children and adults. The sale of this land:

- Opens up capital from the annual budget to be used to strengthen programs and expand our reach.
- Provides upgrades to the facilities at Lutheridge to enhance guest and camper experiences.
- Serves to pay down a large percentage of annual operating and capital debt, freeing up funds for program impact.
- Increases our endowment of which the annual distribution may be used for program operations in perpetuity.

Leadership made additional decisions to continue to strengthen the ministry's financial position and our ability to impact lives. The final pieces of a new leadership team were completed with the hiring of Deacon Chandler Carriker as Vice President for Program and Engagement in March of 2019 and Deacon Mitzie Schafer as Vice President for Development in August. We welcomed Gretchen Arnes as the new Program and Equine Director at Lutheranch. Deacon Sue Mendenhall was welcomed as a full-time Program Director for Luther Springs. Jen Bacher, recent graduate of Luther Seminary, was hired as the new Program Director for Lutherock. These mission critical staffing decisions opened the doors to improved marketing strategies, program capacity and a new emphasis on annual fund support, all of which were identified as areas for improvement.

New Things Happening

- A group of dedicated summer camp staff alumni have gathered to create an official Summer Camp Staff Alumni Network. The purpose and mission of this group is to keep summer staff alumni connected to the ministry and to each other. Learn more at novusway.org/summerstaffalumninetwork/

Registration Updates

- 2609 Summer Youth Campers in 2019 up nearly 10%
 - 700 Summer Adult Campers up nearly 9%
- This is in large part due to an increased emphasis on Camp Sundays. We are stronger when we partner with our congregations. NovusWay has set a goal of 400 Camp Sundays in congregations annually by 2025. If your congregation would like to participate in a Camp Sunday to encourage registration for summer camp and programs as well as financial support of the ministry visit, novusway.org/campsunday

- NovusWay gave more than \$116,000 in camper scholarships to nearly 400 children during the summer of 2019. We continue to strengthen relationships with community partners who support low income/at risk children in our communities.

Site Updates:

- Lutheridge: Pastor Tim and Pastor Mary Canniff-Kuhn retired after 25 years as Program Directors. A service was held on February 1, 2020 with nearly 500 people in attendance and more than 2000 watching live online.
- Lutherock: In July, after a significant amount of support from the community, the new Sky Park Zip Line was erected in the Saddle at Lutherock. Pastor Frank Wagner took the inaugural ride. In partnership with a major donor, 600 *Iaricobius nigrinus* beetles were recently released to eradicate the Hemlock Woolly Adelgid (HWA) threat to hemlock trees on Lutherock's 768 acre site, which contains a 518 acre conservation easement protected into perpetuity.
- Luther Springs: The iconic dock has been updated with environmentally friendly materials that will last for years to come.
- Lutheranch: Held it's first official summer camp program utilizing the property. A new Printz Athletic field was finished, a craft lodge was added and an archery range.

MINISTRY IMPACT:

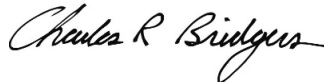
- NovusWay is proud of the high quality of our summer staff. We are also proud that 9 of our 2019 summer staff went on to serve the ELCA as Young Adults in Global Mission (YAGM).
- Our new website is full of ministry impact stories. To read more visit novusway.org/category/impact-stories and get inspired.

Our continued gratitude for all the campers, participants, congregations, donors and guests who visit our sites and support this ministry we all share.

Respectfully submitted,



Boyd W. Harris, IV
Executive Director-CEO



Charles R. Bridgers
President, Board of Trustees

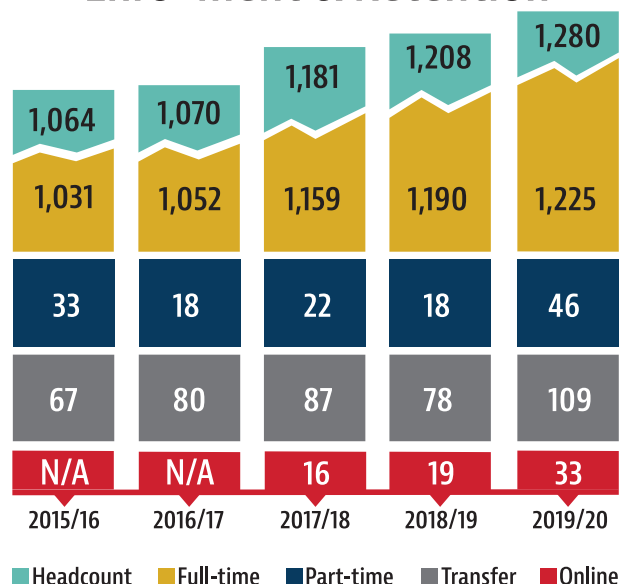
Newberry College has achieved many milestones in the past year, from additions and continuations, to accolades and innovations. Just as the Church is constantly reforming, so is the College. Every step along the way has been toward providing a more engaged, more inclusive and more affordable Lutheran liberal arts education. Thus, we are pleased to provide just a sampling of our year in review.

Record Enrollment and Student Persistence

In fall 2019, 1,280 students enrolled – 1,225 at full-time status – comprising the **largest student population** in the College's 163-year history. Also this term, a record 109 students transferred into Newberry from other institutions, making this the fifth time in the last six years the College has broken multiple enrollment records

The enrollment milestone is attributed in large part to an unprecedented **7 percent rise in freshman-to-sophomore retention**. The College saw notable increases among Pell Grant recipients, African American males, and non-athletes. The initiative to improve student persistence has been led by Dr. Sandy Scherrens, associate dean for student success, in partnership with a small college consulting firm, Credo, and funded by a generous gift from the Kadihlen Foundation.

Enrollment & Retention



Leading in Social Mobility, Ethnic Diversity

In a new category to U.S. News & World Report rankings, Newberry took the **No. 1 spot for Social Mobility** among southern colleges. The list measures graduation rates of students who received federal Pell Grants, available to students coming from households with total annual incomes below \$50,000. Most of these funds benefit students with family incomes below \$20,000. At Newberry, graduation rates of students who received the grants are virtually identical to those of students who did not.

In an unranked list highlighting diversity, Newberry was also recognized for having **one of the most diverse student populations in the region**. An examination of enrollment data showed that the diversity of Newberry students was similar to that of the general population of South Carolina, seen as exceptional among southern institutions.

US NEWS & WORLD REPORT BEST COLLEGES 2019



Synodical Gifts Support Lutheran Education

As South Carolina's Lutheran college, we greatly appreciate the prayers and support of our church bodies, rostered leaders and individual Lutherans. As a tuition-driven institution, the generous financial support of our church family is instrumental in helping Newberry College provide a quality liberal arts education in the context of our Lutheran values.

During the 2019 fiscal year, the South Carolina Synod contributed \$35,492.32 to Newberry College. Additionally, 33 Lutheran congregations from our three supporting synod partners gave a total of \$53,634.09 in direct gifts to the College.



Called to the Common Good

BULLETIN OF REPORTS CHAPTER 5 - PAGE 7

Now in its fourth year, Called to the Common Good — Newberry's theological institute for high school youth — offers the chance to actively address questions about faith and society, all with a unique introduction to the college experience. The **eight-day summer program** allows high school students — grades 9-12 — to live in Newberry College's residence halls, learn from professors and undergraduate students, develop leadership skills and thoughtfully reflect on beliefs about God, self and community. The program is sponsored by the **Muller Center** at Newberry College, established in 2015 to help students connect academic learning and civic involvement.

When: July 5 - 12, 2020

Cost: \$300 enrollment fee covers lodging, materials, meals and programming. Limited scholarships available. Home congregations of accepted candidates are encouraged to provide financial assistance to help cover costs of attendance.

Apply now or nominate someone at newberry.edu/CommonGood



CALLED
TO THE COMMON GOOD

Newberry Confers First Respiratory Therapy Degrees

In May 2019, the College conferred degrees upon an inaugural class of nine graduates in the respiratory therapy online degree-completion program. The 12-month program, completed entirely online, is designed for licensed respiratory therapists seeking to earn their baccalaureate degrees and advance their careers. Newberry is one of the first colleges in South Carolina to offer a Bachelor of Science in Respiratory Therapy, and the first to confer such a degree.

The online program is one of four that Newberry offers — along with RN-to-BSN, psychology and criminal justice — and the College plans to soon add business administration and healthcare management to the online curriculum.



Front row (L to R): Erin Mosley, Mandy de Vries, Dr. Jerry Alewine, Janet Carter, Brittany Williams; Back row: Joseph Ariele Jr., Norma Pineda, Tammy Marshall. Not pictured: Kevin Berry, Elizabeth Richey.

College Singers, Chamber Orchestra Perform International Tour

In June 2019, the Newberry College Singers and the Newberry Chamber Orchestra conducted a 10-day performing and sightseeing tour of southwest Germany. The 21-member entourage resided in and around the town of Kaiserslautern, making day trips between concerts and rehearsals. The group performed two special-invitation collaboration concerts with German a capella chorus, and with friends from the local orchestra.

Sightseeing opportunities led the group to the medieval city of Heidelberg; Mainz, the home of Johannes Gutenberg; Worms, where reformer Martin Luther was excommunicated from the Roman Catholic Church; Strasbourg, France, on the German border; and Ramstein Air Force Base, to visit members of the U.S. Air Force Band of Europe.

The trip was financed in large part by contributions from local corporate and individual sponsors. The venture was the first time a Newberry College musical ensemble performed internationally in nearly 50 years.

SCALING THE SUMMIT

- ☒ **CENTER FOR TEACHER EDUCATION**
(Major Renovation)
- ☐ **NURSING BUILDING**
(New Construction)
- ☒ **MELVIN AND DOLLIE YOUNTS ATHLETIC PERFORMANCE CENTER**
(Stadium Phase One)
- ☐ **ATHLETIC FIELD HOUSE**
(Stadium Phase Two)



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South Carolina Synod Assembly
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Sadly, we said goodbye to a few of our groups as their programs grew beyond our capacity. Additionally, we are consistently receiving more and more requests from groups which we are unable accommodate due to their requirements for lodging and meeting space.

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We invite you to visit our web page regularly and follow us on Facebook, Instagram and Twitter to keep up with these new ventures. But more than that, we invite you to Camp Kinard and Coastal Retreat to take off your sandals or shoes, feel the holy ground beneath your feet, and let God work in you!

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Last year our convention was held at St. Stephen's Lutheran Church in Lexington. The theme was "Grace in Community." Grace is the foundation of our Lutheran heritage, and it is in community that we seek to live out our mission and purpose. We joined the fight against human trafficking through our support of Lighthouse for Life, a non-profit organization which provides assistance to female minors who are victims of this multi-billion dollar industry. SC WELCA supported this organization by assembling 428 "Freedom Bags" that were distributed throughout our state, and we received monetary donations that totaled \$9,801.00. Additionally, during convention, we honored and remembered our military personnel. A total of 2,500 "thank you for your service" cards were delivered to our men and women in service to our country that are stationed here in South Carolina.

All nine of our conferences met this past fall, gathering in fellowship and community, learning and responding to local needs. There were over 75 congregational units represented, with 275 ladies in attendance. Women donated over \$2,500 which was distributed to Lutheran organizations such as Lutheran Disaster Response, Lutheran Retreat Centers, Lutheran Services Carolinas, and Novus Way Scholarships as well as to other organizations which support women and children.

In 2019-2020, SC WELCA supported churchwide WELCA through regular offerings of \$16,697.53. Joy Offerings sent and designated by congregational units totaled \$10,362.52 for ELCA Good Gifts. Our Honorary Life and Memorial Recognition program supports the SC WELCA Scholarship Fund for female students who attend The Lutheran Theological Southern Seminary of Lenoir-Rhyne University. Last year \$2,007.96 was sent to support this scholarship. From benevolence funds, we contributed \$2,500 to Lutheran Disaster Relief, \$500 to Katie's Fund, and \$500 to churchwide WELCA to be used where needed most.

This year our theme is "Just Love." For our local project, we will be supporting the SC Network of Children's Advocacy Centers, a non-profit organization committed to serving children who are victims of abuse, and their caregivers, through 17 centers across the state. "*Sometimes God has a Kid's Face.*" Sister Mary Rose McGeady. Congregational units will bring supplies and funds to our annual convention in June. Our global project will support Lutheran Disaster Response through monetary donations and funds we receive from a silent auction. Additionally at convention, SC WELCA will celebrate the 50th Anniversary of Women's Ordination in the Lutheran Church in the United States.

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"Let all you do be done in love." 1 Corinthians 16:14

Together in Christ,
Becky Koch, President, SC Women of the ELCA

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The years seem to pass by so much more quickly nowadays and this year was no exception. It has been such a rewarding year for me as I have had the opportunity to travel and meet so many new Brothers and Sisters in Christ. Coming from many varied and diverse walks of life one common factor has been the Love of Christ and the desire to see his Kingdom grow and prosper. I have been able to speak at many meetings, Conventions and other functions where I was always warmly greeted and made to feel welcome which is greatly appreciated.

My goal for the year was thoughtfully integrating current policies and procedures into the rapidly changing landscape of what our Mission looks like while staying true to our Mission Statement. While a good start to this has begun there is still a lot of work to be done. God willing, I intend to continue to work with the Executive Committee to see this process to completion. There is no doubt in my mind that this will be accomplished due to the expertise and willingness of the members of this committee.

There are many challenges still facing the SCLMM such as retention of members, attracting more and younger men to take on the work of the SCLMM and continuing to find ways to support Mission Congregations in whatever "new" shape they may appear. I can't thank the members of this Board enough for the time and effort they put forth in doing His work and the Prayerful way they do it. I will continue to be a servant of SCLMM as long as God sees fit. AMEN for Lutheran Men!

God's Peace,
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Youth Ministry Cabinet & South Carolina Lutheran Church Youth (SCLCY) South Carolina Synod Assembly 2020

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SCLCY is an organization in the synod governed by its own constitution and led by the Executive Council. The officers for the 2019-2020 year are President Parker Welsh; Chaplain Anna Rush Shultz; two 11th and 12th Grade Representatives, Kenny Newmyer (SCLCY Vice President) & Ansley-Brooke Springer; two 9th and 10th Grade Representatives, Ava Shealy and Andrew Lindler; and two Middle School Representatives, Meaghan Springer and Ethan Miller.

The Executive Council and Cabinet are the reason why SCLCY is what it is. We come up with themes, we create new events, and we even help plan events. With the supervision of adults of course! On behalf of the South Carolina Lutheran Church Youth, we would like to thank the South Carolina Synod and all of you at this assembly for your support to help spread God's love!

Report of Events

This year for SCLCY has already been great, and we are just getting started! Our new year begins with an event called Hand in Hand, which is a service weekend during the fall. In 2019, Hand in Hand was held at Camp Kinard where we spend Saturday cleaning up the property and doing needed projects for the camp.

Our next events are our Winter Retreats, which are held at the beginning of the year. In January, we had our 9th and 10th Grade Winter Retreat. The weekend's theme was Establishing Our Foundations. We focused on where our Faith comes from and how to build upon it. Our next event was the 11th and 12th Grade Winter Retreat, which was in February. The theme for this retreat was Continuing Faith. We discussed our Baptismal promises confirmed at Confirmation and how they relate to life after high school. Our Middle School Retreat is in April and the theme is Creating Connections. Spring into Action, a service weekend that is held in March, will happen in March just north of Greenville and we'll be working at a local Girl Scout camp helping clean up and maintain their property. Finally, we'll close out the school year with our annual state Convention in May at Newberry College (the same weekend as our synod assembly!)

LCY Convention is our business event where we elect new officers and vote on any new business. This is our only event where 7th grade students to recently graduated students are welcome to attend. Every year we have a special guest, and this year we have invited Alatheia from East Tennessee. We have a weekend full of amazing material that helps us connect with God, make memories to remember forever, and tons of fun!

To wrap up the LCY calendar we have two Love Projects during the summer, Camp HUGG (2 weeks this summer) and Bridge Building Camp, which are week long camps. Camp HUGG is a day camp for special needs students. We spend time with them and have fun to make them feel loved, and they enjoy being with other high school students who care for them in a special way. The next camp is Bridge Building, where high school students hang out with older men and women and try to bridge the gap between generations. We really wish everyone could participate in these camps, because they are both life changing!

The events that have already occurred this year were amazing, and we are thrilled for what's in store for the events throughout the year! Thank you again for your support!

Finally, just a personal note to say thank you to everyone who has supported SCLCY and me throughout this year of transition. SCLCY and myself are super excited to begin working with the new bishop and continuing the awesome programs sponsored by the SC synod.

Prepared by the Interim Youth Ministry Coordinator, Bill Newmyer.



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Report of Events

This year for SCLCY has already been great, and we are just getting started! Our new year begins with an event called Hand in Hand, which is a service weekend during the fall. In 2019, Hand in Hand was held at Camp Kinard where we spend Saturday cleaning up the property and doing needed projects for the camp.

Our next events are our Winter Retreats, which are held at the beginning of the year. In January, we had our 9th and 10th Grade Winter Retreat. The weekend's theme was Establishing Our Foundations. We focused on where our Faith comes from and how to build upon it. Our next event was the 11th and 12th Grade Winter Retreat, which was in February. The theme for this retreat was Continuing Faith. We discussed our Baptismal promises confirmed at Confirmation and how they relate to life after high school. Our Middle School Retreat is in April and the theme is Creating Connections. Spring into Action, a service weekend that is held in March, will happen in March just north of Greenville and we'll be working at a local Girl Scout camp helping clean up and maintain their property. Finally, we'll close out the school year with our annual state Convention in May at Newberry College (the same weekend as our synod assembly!)

LCY Convention is our business event where we elect new officers and vote on any new business. This is our only event where 7th grade students to recently graduated students are welcome to attend. Every year we have a special guest, and this year we have invited Alatheia from East Tennessee. We have a weekend full of amazing material that helps us connect with God, make memories to remember forever, and tons of fun!

To wrap up the LCY calendar we have two Love Projects during the summer, Camp HUGG (2 weeks this summer) and Bridge Building Camp, which are week long camps. Camp HUGG is a day camp for special needs students. We spend time with them and have fun to make them feel loved, and they enjoy being with other high school students who care for them in a special way. The next camp is Bridge Building, where high school students hang out with older men and women and try to bridge the gap between generations. We really wish everyone could participate in these camps, because they are both life changing!

The events that have already occurred this year were amazing, and we are thrilled for what's in store for the events throughout the year! Thank you again for your support!

Finally, just a personal note to say thank you to everyone who has supported SCLCY and me throughout this year of transition. SCLCY and myself are super excited to begin working with the new bishop and continuing the awesome programs sponsored by the SC synod.

Prepared by the Interim Youth Ministry Coordinator, Bill Newmyer.



**Director of Communications
South Carolina Synod Assembly
2020**

I've recently completed my fifth year as Director of Communications for this synod. I am blessed to work with colleagues who are both deeply spiritual and highly skilled. The volume and quality of work that they accomplish are amazing. Thank you to the Bishop, Council, and members of South Carolina Synod who continue to support the development of a top-tier, modern communication system.

The South Carolina Lutheran has continued to grow in the number of contributors from congregations across the state through our Synod Communicators program. Currently, more than one-third (sixty-two) congregations have taken advantage of this partnership. These are wonderful people telling the stories of work happening "outside the walls" of their congregations. Our goal is to have one Synod Communicator from each congregation. I am grateful for the contributions by our Conference Reporters who share stories from congregations in their conference. If you haven't had a subscription to *The South Carolina Lutheran* for a while, please do consider renewing or subscribing.

This year the synod's website had to be updated. The infrastructure of the website was approaching four full years of data which was slowing and slowly breaking the site. Even though the transition had to be rushed and take place soon than expected, our website continues to grow in use. Updates to the website have made it easier to use, especially on mobile devices.

Social media has also been a place of growth for us. We've almost tripled our Facebook page likes since I started here. Thank you. Our Twitter account is showing consistent growth. We've slowly introduced our Instagram and Pinterest accounts. If you are on social media and not already following our accounts, please consider joining us as we share news and information there promptly.

This year has blessed me in some new ways. Working to strengthen our Synod Communicators program, I participated in the ELCA Mission Interpreter Coordinators Conference in Pittsburgh and learn more about how I could apply my communication skills to Congregational Vitality at a conference in Baltimore. I am looking forward to working more closely with The Rev. Rick Carter and the Congregational Vitality Team in the year ahead.

Our investment in equipment is helping us to create more videos than ever before. Projects we have worked on are supporting the *Abundancia Appeal*, helping to increase the understanding of the synod's compensation guidelines, and so much more. YouTube continues to be a valuable tool in our communications plan. We had over 250 people from around the state watch at least some part of the Synod Assembly. That is roughly half of those who were in the meeting space. That number should grow substantially with this year's Bishop's election.

We've also made it easier than ever to involve more members across the state to actively participate in meetings through the use of online meeting software call Zoom, a video conferencing system. In a recent month, the system was used for twenty meetings. We also continue to work through our technology replacement plan to ensure the staff has the tools they need to do their work and serve the synod.

If you are on *The South Carolina Lutheran eNews* list, thank you. If you find any of our publications helpful, please share them. Have you ever asked the question "what exactly is the synod doing?" If so, and you have yet to sign up for the eNews list, I would urge you to do so through our website or visiting <http://scsynod.us/scsynodenewssignup>.

Respectfully submitted,
Neal F. Fischer
Director of Communications



**Director for Evangelical Mission Report
South Carolina Synod Assembly
2020**

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ..."

Ephesians 4:11-12

Grace and peace to you in the name of our Lord and Savior Jesus the Christ!

The last few years, when preparing this report, I have taken the liberty of sharing what had been accomplished over the last fiscal year in the area of new mission starts and congregational vitality. However, I believe this year is the time and season to speak to the ministry opportunities that lie ahead for all congregations of the South Carolina Synod. Over the past four years your churchwide office and synod office have listened to you, as rostered and lay leadership, about the need to be better equipped for ministry in the 21st century.

In 2019 the first cohort was created through the Domestic Mission Unit of the Churchwide office to aid synods in developing Congregational Vitality strategies to strengthen our congregations in ministry. Realizing that ministry is contextual, the cohort, under the leadership of Dr. Dave Daubert and Richard Jorgensen, are supporting participating synods in creating vitality strategies that are unique to their area and most importantly faithful to our Lord Jesus through the lens of our Lutheran identity. From the training we have created a strong Congregational Vitality Network of rostered and lay leadership with a passion for seeing all congregations become fruitful and vital ministries of Word and Sacrament. In addition, MakeAWay.Church, a Holy Innovation Project, is now underway providing resources, i.e., learning communities, processes like Farming Church or Leadership for Faithful Innovation, book reviews, etc. The hope is to create a website where rostered and lay leaders can not only search but share their resources so that we as God's church can be vibrant communities of Jesus that deepen relationships with God, one another and the world.

Our strategy does not exclude New Starts in ministry. The Synod continues to be a leader in New Starts throughout the ELCA. I believe we have become more focused on making certain that due diligence is exercised in funding and supporting starts. Greater emphasis has been placed on finding the right leaders and making certain that there are multiple partners to support the ministry thereby giving the best opportunity for success. To learn more about our current New Starts, visit scsynod.com.

Lastly, I wish to give thanks to the many persons and congregations who continue to support the valuable ministry of Congregational Vitality. Your Mission Support does make a difference!

Peace,

Reverend Richard T. Carter
Director for Evangelical Mission
South Carolina Lutheran Synod

**Director for Stewardship
South Carolina Synod Assembly
2020**

God calls us in Holy Baptism to be disciples. Everyone who goes to the font is called to discipleship. One of the ways we live out our discipleship is stewardship. Stewardship is about all the ways we live out belonging to God. "The goal of our Stewardship ministry is to help God's people grow in their relationship with Jesus through the use of the time, talents, and finances God has entrusted to them (*us*)."

(*Ask, Thank, Tell* by Charles R. Lane, page 11)

Stewardship Education for Congregations

South Carolina (SC) Synod stewardship strategies focus on stewardship education, annual response, year-round planning, mission interpretation, missional spending plan and encouraging individuals and families to participate in planned giving. Here are a few of the resources available:

Rediscover Macedonia theme materials for education, response and living the mission were launched as a website in July 2012, and are available to all congregations at no cost at www.elca.org/macedonia

Stewards of God's Love is a tool produced by the Evangelical Lutheran Church in America for doing year-round stewardship ministry in your congregation. Copies of this resource are available at <http://resources.elca.org> or online at www.ELCA.org/growingstewards.

Generosity365 provides the *Giving* magazine, a resource from the Ecumenical Stewardship Center, is available to every congregation online at www.stewardshipresources.org.

Embracing Stewardship: How to put stewardship at the heart of your congregation's life by Charles R. Lane and Grace Duddy Pomroy, published in 2016, can be ordered at embracingstewardship.com.

**Lutheran Theological Southern Seminary
Region 9 Council for Stewardship Education**

A Stewardship Symposium titled, *Messing with the Power of Mammon*, featured Bishop Craig Satterlee, North/West Lower Michigan Synod of the ELCA, at the Lutheran Theological Southern Seminary (LTSS) on January 31, 2020. The symposium focused on *Preaching and Stewardship; Proclaiming God's Invitation to Grow*. The symposium was sponsored by the Lutheran Theological Southern Seminary/Region 9 Evangelical Lutheran Church in America Council for Stewardship Education and the Speakers and Events Committee, the Rev. Dr. James Thomas, Chair. While the symposium is a public event, the symposium also gives seminary students an opportunity for personal growth and learnings in the practical applications of stewardship in congregations. There were 82 persons participating in the event including sixteen seminarians. There were fifteen congregations from the South Carolina Synod with rostered ministers or lay persons in attendance. Video links of Bishop Satterlee's presentation are available on the SC Synod Website.

A Senior Class Symposium was held at LTSS on March 6-7, 2020, offering seminarians first call orientation, an opportunity to learn about the benefits available from Portico Benefit Services and to hear about the Mission Investment Fund Stewardship Resources. There were thirteen seniors and spouses participating in the event.

A First Call Theological Education (FCTE) Stewardship Gathering (held every three-years) is scheduled to be held at Lutheridge, Arden, NC on February 8-10, 2021. The event will include include rostered ministers, bishops, and leaders from the six synods in Region 9 ELCA. The gathering will be an opportunity for personal growth and learnings in the practical applications of stewardship in congregations.

Networking Congregations for Growing Stewards

Ventures in Growing Stewards, is offered in clusters of four to six congregations. *Ventures in Growing Stewards* involves pastors and lay persons in a series of four workshops over a one-year period. It includes study of biblical and theological foundations, year-round stewardship, annual response and development of a missional spending plan (narrative budget).

Mission Interpretation

A synod video titled *Stories of God's Abundance* was developed in 2019. Using the scripture verse "I came that they may have life and have it abundantly" (John 10:10) the video focuses on stories from Lutheran Campus Ministry, Candidacy Committee, Latino Ministry, Companion Synod relationship with the Japan Evangelical Lutheran Church, Farming Church, Leadership for Faithful Innovation, Stewardship for All Seasons, and Gift Planning and the ELCA Foundation. A synod video along with a Congregation Council devotion was sent to every congregation inviting a conversation on Mission Support. Each congregation was asked to consider 10% of Regular Giving by Members or Increase of 10% over last year's Mission Support submitted. This is an annual plan to engage congregations in a Mission Support "ask" that is biblically based, attainable, relational, and based on being the church together.

Shepherd Callers

Shepherd Callers are a group of persons in the synod who make telephone calls to key congregational leaders to establish caring connections and to deepen relationships. The callers invite the lay chairs of congregations to use the synod video and devotions.

Expand Ways of Giving In Congregations: Moving toward Stewardship in the Digital Age

Walking together with congregations to move into stewardship in the digital age, an Electronic Giving Pilot Project is scheduled to begin in 2021 with ten congregations and tithe.ly, a preferred vendor of the Evangelical Lutheran Church in America. The synod will pay the cost of the Tithe.ly fees and transactions for a one-year period.

A Tithe.ly representative will conduct a Congregation Workshop May 16, for voting members at the 2020 South Carolina Synod Assembly titled, *Powerful Digital Church Tools of 2020 for Modern Day Worship*:

The more effectively you can engage with your congregation, the bigger an impact your ministry is going to have. Join Andrew Dalamba from ELCA preferred vendor [Tithe.ly](https://tithe.ly) to learn about the most powerful digital tools your congregation can leverage in 2020. Find out how other ELCA congregations are increasing their giving, improving their online presence, freeing up more time for admins, and boosting member engagement, without needing to be a tech expert.

New Consecration Sunday

New Consecration Sunday offers congregations an effective financial response method to build a culture of generosity. "This approach to financing the operational ministries of a congregation teaches stewardship from a spiritual perspective. Directed toward raising the level of stewardship rather than toward raising the church budget, *New Consecration Sunday* (NCS) focuses on the question, "What is God calling me to do?" rather than on the question, "What does the church need in order to pay its bills?", *New Consecration Sunday*, Program Book, by Herb Miller. Congregations participating in NCS in 2019-2020 included: Ebenezer, Columbia; Christus Victor, Columbia; St. John, Lexington; Faith Batesburg; and St. Philip, Myrtle Beach. The SC Synod provides financial support to congregations who use a Guest Leader and incorporate a catered Celebration Luncheon.

Planned Giving - ELCA Foundation

The Synod Council is in partnership with the Evangelical Lutheran Church in America (ELCA) Foundation to provide a Regional Gift Planner for the Carolinas, Stephanie Burke, to strengthen the financial health of our congregations and the synod.

Synod Communicators

Congregation Councils of the SC Synod are invited to appoint a Synod Communicator to share stories of God's mission in two directions. First, the communicator is asked to share the stories of God's mission in the South Carolina Synod and the Churchwide Organization in the congregation. Second, the communicator is asked to share stories of how the congregation is reaching out with the love of Christ in the community. Neal Fischer, Director of Communications, receives the stories submitted by communicators and publishes the stories in the *South Carolina Lutheran* or *Enews*.

Stewardship for All Seasons

The new look in the South Carolina Synod is *Stewardship is Stewardship for All Seasons* (SAS). A cluster of congregations in the Coastal and Amelia Conferences participated in a pilot project in partnership with the South Carolina Synod introducing SAS: *Guiding Congregations into Year-round Stewardship Development*. The congregations in covenant with the synod included: St. Matthew, Charleston; St. Luke, Summerville; Lutheran Church of the Redeemer, Charleston; St. Peter, Pawley's Island; All Saints, Mt. Pleasant and St. John, Beaufort. The Rev. Mike Ward, Partner, Grondlund Sayther Brunkow, is the leader. The synod provides a portion of the cost for the congregations covenanting to share 10% of their increase with the synod through Mission Support. SAS is a Growing in God's Mission Appeal Initiative.

Fruit of the Spirit Plates and Mission Support Visits

A Gratitude Luncheon hosted by Bishop Herman Yoos was held at the 2018 South Carolina (SC) Synod Assembly. Voting members from congregations in the top 10% of giving to Mission Support were in attendance. Members of the Synod Council are in the process of visiting fifty congregations to express thanks from the SC Synod for Mission Support. A "Fruit of the Spirit" plate will be given to each congregation. Believing that all the Fruit of the Spirit are important, each one is etched around the circumference of the plate: *love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control* (Galatians 5:22). On the back of the plate is the inscription: *With joy and thanksgiving for our partnership in the SC Synod and the ELCA*. The "Fruit of the Spirit" plates were crafted by Marquerite Palmer, Founder and Director of the Newberry Arts Center. The visits began in September 2018 and continue into 2020.

Lutherans Restoring Creation

A Lutherans Restoring Creation Retreat, *Communion with Creation*, was held on November 15-17, 2019 at the Coastal Retreat Center, Charleston. The *Caring for Creation Task Force* invited college and university students, Rostered Ministers, and lay persons. The task force was awarded \$1,000 from the SC Synod Mission Endowment Fund. The Rev. Kris Litman-Koon, Pastor, All Saints, Mt. Pleasant, serves as convener for the Task Force and as coordinator for the retreat.

Lifeline Fund

Through a "scaling" grant from the Lilly Endowment, Inc., awarded to the North Carolina Synod, synods in Region 9 are invited to participate in *Faith + Finance + Freedom* initiative. This is a part of the *National Initiative to Address Economic Challenges Facing Pastoral Leaders*. The SC Synod entered into this partnership in June 2019, appointed a distribution team and agreed to collaborate by raising matching funds. Grants to Rostered Ministers for education debt relief, and grants to congregations for stewardship education are now available. See the SC Synod Website for an application form.

Thank You

First, we give thanks for those with whom we share faith in Jesus Christ. Second, we give thanks to God for your 2019 Mission Support. Mission Support is the portion of your regular giving by members that your congregation shares with your synod and churchwide ministries. God is making a difference in the lives of people through your Mission Support dollars.

I am available to congregations to assist in equipping steward leaders in year-round stewardship, conducting an annual response, developing a missional spending plan or meet with pastors to share the best stewardship practices and principles.

For additional stewardship resources, go to the South Carolina Synod website, www.scsynod.com. Select *Deepening Discipleship Table* and choose *Stewardship*.

Rev. W. Osborne Herlong Jr., Director for Stewardship
South Carolina Synod of the Evangelical Lutheran Church in America ovherlong@aol.com

FULL BULLETIN OF REPORTS PAGE 134

FULL DIRECTORY AND MINUTES - 247

ELCA Region 9 Manager for Candidacy and Leadership Annual Report 2020

As the ELCA's Region 9 Manager for Candidacy and Leadership, I travel throughout the Southeastern section of the ELCA, working with colleagues and candidates in the Virginia, North Carolina, South Carolina, Southeastern, Florida-Bahamas, and Caribbean Synods. I attend synods' Candidacy Committee meetings three times per year, where I offer best practices for candidacy interviews and committee work in addition to bringing updates about the state of candidacy in the ELCA. I also participate in the panels that mark the Entrance, Endorsement, and Approval stages of the Candidacy process, and I meet with students and teach candidacy workshops at Lutheran Theological Southern Seminary. Other areas in which I work include the Joint Ministries of Region 9 Council, the Region 9 Archives board, First Call Theological Education, Synod Assemblies, and discernment of vocation workshops. Wherever I go, I am looking for people who are listening for God's call and want help hearing that call and acting on it. Recently, I also have been named the ELCA Director for Ministries of Chaplaincy, Pastoral Counseling, and Clinical Education. In this position I facilitate the ELCA's Ecclesiastical Endorsement for chaplains who wish to become board certified.

One highlight of this year is that Lutheran Theological Southern Seminary, under the leadership of the Rev. Dr. Mary Hinkle Shore, hosted two Candidacy Summits, one in July 2019 and one in January 2020. (A third one is scheduled for Fall 2020.) The purpose of these summits is to foster closer relationships and healthy partnerships among all those involved in Candidacy: the seminary, synods, field education and internship congregations, and the Domestic Mission unit of the churchwide organization, through the Region 9 Candidacy and Leadership Manager. Among the results of the summits have been increased communication among these partners and more cooperation. We are working to integrate better the various dimensions of candidacy so that each part reinforces and enhances the work of the others. We are looking to see what works well in the candidacy process and what could work better so that candidates receive the formation and education they need and so that the process is as seamless as possible.

Another highlight is that most of the synods in Region 9 are seeing increases in the number of candidates preparing for Word and Sacrament or Word and Service ministry. The Church needs all these faithful, creative, joyful leaders—and more. All of us have a vital role to play in raising up candidates for ministry. You and I can encourage others to explore what God is calling them to do now. Identify people in your congregation who have leadership gifts, those who can teach or who testify to their faith or who help others or who shine with the light of God. Tell them how much you appreciate what they are doing in your congregation or in the world. Then ask them, “Have you ever thought about going to seminary?” Or say, “I think you'd make a great deacon.” Help them connect with the synod and seminary. That's what people in my congregation and my workplace did for me—and you can do the same for others. In this way we help the church continue to spread the Gospel.

I continue to find joy in my vocation and in helping others prepare for the ministries to which God is calling them. Thank you for your partnership and support.

Ruth

The Rev. Dr. Ruth E. Hamilton
Candidacy and Leadership Manager for ELCA Region 9
Director for Ministries of Chaplaincy, Pastoral Care, and Clinical Education

James R. Crumley Jr. Archives South Carolina Synod Assembly 2020

Administration

Personnel

The Archives employs four part-time workers: Shannon Smith, director and archivist; Trudy Bouknight, office manager; Ellen Triplett, archivist aid; Ashley Ragland, junior archivist.

New and Ongoing Projects

“Lutheran Church Visitor”

The “Lutheran Church Visitor” has been digitized from microfilm. We are working with the University South Carolina’s (UofSC) “Historical Newspapers of South Carolina” project to index this material so that the newspaper can be placed online.¹

“Historic Lutheran Theological Southern Seminary Exhibit”

The Crumley Archives is in the process of scanning seminary records to UofSC for a forthcoming online exhibit dedicated to seminary’s history.

Cataloging Old and Rare Books

This project, documented in last year’s report, has been completed. An inventory of this collection can be found at <https://www.crumleyarchives.org/finding-aids> with the rest of our finding aids.

Development

Grants

In February 2019, the ELCA awarded us a grant of \$3,000 to support the “Historic Lutheran Theological Southern Seminary Exhibit”.

Annual Fundraiser/Banquet

This year’s banquet will be held on April 17th at Lenoir-Rhyne University, Hickory. Honorees include the Rev. Don and Brenta Poole, the NC Synod, and Lutheridge-Novus Way.

Networking, Outreach, and Scholarship

Other Archives

The Crumley Archives continues to visit and consult with church and academic archives throughout Region-9.

Patronage

We continue to receive weekly requests regarding church histories, records, genealogies, and Lutheran heritage. Most requests are made *via* our website, though phone calls are not unusual.

Memberships

The Crumley Archives belongs to two archival organizations in South Carolina: PALMCOP (Palmetto Archives, Libraries, Museums, Council on Preservation) and SCAA (South Carolina Archival Association). We’ve also maintained our membership with the Lutheran Historical Conference.

Web Presence

We have uploaded a complete inventory to our website, which documents every collection we have in the Archives. This tool allows patrons to check if we have a collection on-site. Online collections are being added to our website.

“Archival Survey”

We thank Ellen Triplett for her stellar job editing and redesigning the “Archival Survey”. Our next issue will circulate mid-April 2020.

Fundraising campaigns

December 2020 marked our third annual direct mailing campaign.

In Memoriam

In January 2020, our long time treasurer, Karen Sumner, passed unexpectedly. Karen will be remembered for her devotion to the mission of the Crumley Archives, her fastidious care of our financial records, and her advocacy of Lutheran history.

Respectfully submitted,

Shannon L. Smith

¹ <http://historicnewspapers.sc.edu/>

**Inclusiveness Network (INET)
South Carolina Synod Assembly
2020**

The mission of the Inclusiveness Network (INET) of the SC Synod is to actively invite and welcome all persons regardless of race or culture as God's children into the communion of sharing the grace and love of Jesus Christ in all congregations. Therefore, INET has continued the support of events regarding unity and diversity which have become a vital part of the Synod's outreach and reconciliation efforts.

Whereas in the past, INET has funded racial diversity workshops and movie showings, we are planning to implement other means of creating continued conversations and discussions on racial reconciliation. INET continues to serve as the task force for the *Selma* movie showings, which have and are still being conducted periodically throughout the state. In September 2019, INET sponsored a *Montgomery to Selma Pilgrimage*. This was an overnight bus trip of 52 persons of racial and gender diversity, both clergy and lay members from various faith traditions. It was an uplifting and worthwhile experience.

In 2019 INET contributed to a grant proposal requested by Christ the King Lutheran Church in Columbia. This grant would enable the congregation's partnership with neighboring congregations; to implement a community ministry of healing outreach events geared toward youth in a low-income neighborhood (i.e. picnics, Student Behavior Celebrations, End of Term Christmas Luncheon, musicals and other meals).

Contributions were made to Christ Mission Lutheran Church in Columbia, at its request for funds to support an after-school program provided by a newly formed 501c3, Sankofa Institute. Again, in a low-income neighborhood of Northpoint, this program would provide a safe place for youth to have a hot meal, homework assistance and tutoring.

In addition, INET contributed funds to a Latino Lutheran ministry, Nuestro Salvador in Greenville, toward its participation in a Pride March and Festival. INET has been supportive of the LGBTQ community in past events.

Toward the latter half of 2019, INET has added a newly formed group under its umbrella; the Indigenous Peoples Accompaniment Network (IPAN), as a means of establishing and maintaining a mutually respectful relationship between aboriginal and non-aboriginal peoples. This network was formed and is chaired by retired Lutheran pastor, Rev. Greg Moore, of Providence Lutheran Church in Lexington. This is a valid up and coming addition to INET, of which I have been in participation.

Over the past couple of years, INET has had no expenses for Synod Assembly events. Neither has there been a need for training expenses for INET members. Thus, in the future, our major goal will be the continuance of funding in the form of grants to congregations, in their efforts of crossing various barriers of diversity.

Humbly submitted by,
Jackie Utley, Chair
Inclusiveness Network (INET)

Founded in 1933, and beginning its work for unity and human justice in 1950, the South Carolina Christian Action Council Inc. is 13 Protestant and Catholic, Black and White, denominations, congregations, and individuals living with intentionality as a visible witness to the oneness for which our Lord Jesus Christ prayed. This is the summary report of 2019.

Unity actions included:

- SCCAC annual meeting: *"Justice: More than Just Talk."* Preacher: Bishop Robert Guglielmone, Roman Catholic Diocese of Charleston. McClain Lecture: Dr. Amenti Sujai, Allen University. Host: St. Peter's AME Church, Walterboro, SC.
- Supporting Interfaith Partners of South Carolina (IPSC).
- Participating in worship services and events of member denominations and congregations. Serving on panels, preaching as invited, leading small group sessions on advocacy and social issue topics as invited by individuals, congregations, and other organizations.

Pursuing Racial Justice included:

- Publishing on webpage resources for worship leaders for SCCAC Racial Justice Sunday, June 16, 2019. Resources included a Commentary on the selected scriptures written by the Rev. Dr. James Thomas, Faculty, Lutheran Theological Southern Seminary of Lenoir Rhyne; sermons by Presiding AME Elder, Rosalyn Coleman and former CBF Coordinator, the Rev. Dr. Marion Aldridge; and other items.
- A grant from Trinity Lutheran Church Foundation, Greenville, funded the following: 1) SCCAC Board read and discussed JUST MERCY by Bryan Stevenson. SCCAC Racial Justice Workgroup read discussed WHO LYNCHED WILLIE EARLE: PREACHING TO CONFRONT RACISM by Will Willimon. Discussions were hosted at St. John Neumann Catholic Church, Columbia; and Shoney's in Summerville. Mt. Herman Lutheran Church, West Columbia, hosted a seminar "Clergy and Congregations Confronting Racism featuring Dr. Will Willimon, hosted by. Also, the development of worship and study resources for SCCAC Racial Justice Sunday, June 14, 2020
- Continued support for the call for a full State investigation of the Orangeburg Massacre.

Public Policy Advocacy included:

- Reducing Gun Violence. Advocacy for closing the Charleston loophole by requiring completed background checks, banning assault-type weapons and high capacity ammunition magazines, and encouraging education on gun safety.
- A grant from the Center for Responsible Lending funded work on a national level for more strict rules and legislation regulating Pay Day and also predatory lending in South Carolina.
- Full and equitable funding of Public Education. Including increasing teacher pay.
- Additional issues: Death Penalty, Medicaid Work Requirement, Raising Minimum Wage, Johnson Amendment, Refugees and Asylum Seekers, Immigration, and more.

Member Bodies. African Methodist Episcopal, Alliance of Baptist, Baptist Educational and Missionary Baptist Convention SC, Christian Church (Disciples of Christ), Christian Methodist Episcopal, Cooperative Baptist Fellowship, Episcopal Church, Evangelical Lutheran Church in America, Presbyterian Church (U.S.A.), Religious Society of Friends, Roman Catholic Church, United Church of Christ, United Methodist Church.

Administration. In addition to prayer support, hundreds of volunteer hours, and facility usage for Board and workgroup meetings, financial support for this year's ministries was provided by Member Bodies (66%), Individuals (21%), Congregations (1%), Grantors (6%), and SCCAC events (5%). We are deeply grateful for the opportunity to serve our members and our state through your generous support.

Staff Trudy Bouknight, Administrative Assistant (September 2014), sccouncil@sccouncil.net
Rev. Brenda Lynn Kneece, Executive Minister (December 1999), bkneece@sccouncil.net

So You Can Embrace Every Day

PORTICO®
Benefit Services | A Ministry of the ELCA

We are a church that takes care of each other. Portico Benefit Services is proud to continue a 200+ year Lutheran legacy of caring for those who serve, from pastors and their families to staff at social ministry organizations. As the ELCA's benefit ministry, seeing the diverse needs of our national church community drives us to innovate: to control health care costs and increase total well-being, to help plan members retire with confidence, to advocate on behalf of church organizations, and to serve more people well.

At Portico, we're inspired daily by those who commit to a life of service, and we're grateful to walk alongside our plan members — providing benefits designed to help you embrace every day.



The Rev. Jeff Thiemann
President & CEO

Church Benefits Making a Difference

65%

Members Preparing for the Future*

by making their own pretax retirement contributions during 2019 in addition to the contributions from their sponsoring organization.

10,648

Pounds Lost*

by ELCA-Primary health plan members since 2018, when we added a chronic condition management program by Omada® to help reduce the risk of type 2 diabetes and heart disease.

1,728

New Members Welcomed

to Portico's benefit plans in 2019 when we added three ELCA social ministry organizations.

3

Pro-Church Bills

enacted into federal law in 2019 thanks to Portico working alongside other denominations to advocate for legislation favorable to church benefit plans.

605

Members Made the Leap

into retirement in 2019. Over 80% of ELCA retirees report feeling financially prepared for this next chapter of their lives. Well done!

65%

Members Being Proactive

with their health by using ELCA-Primary preventive services in 2019.

70%

Members With Diabetes See Improvement

in their ability to manage their condition due to participation in our Livongo® Diabetes Management program.

1,297

Additional Students

attending schools in low-income Midwestern communities thanks in part to a social purpose fund investment.

96%

Users Satisfied*

or very satisfied with their experience on Portico's member and employer websites.

*Data as of Dec. 31, 2019; sources available upon request.

The Reverend Ronald G. Smith, Sr., age 77, died on July 6, 2019.

He was preceded in death by his parents Estle and Ivory Smith; and his wife Helen Duncan Smith. He is survived by his sons Glenn, Mark, Stephen, and Eric Smith along with his sister Linda Profitt. Reverend Smith has eight surviving grandchildren: Skylar, Dallas, Ashton, Zacharey, Victoria, Alex, Derek, and Summer.

Reverend Smith was born on June 29, 1942. A Tennessee native, he graduated from Lenoir-Rhyne University (Hickory, North Carolina) and went on to earn a Masters of Divinity at Lutheran Theological Southern Seminary (Columbia, South Carolina).

Reverend Ronald Smith dedicated his life and ministry to his family and the places he served as pastor: St. Andrews Lutheran Church (Plains, Georgia), Christ Lutheran Church (Cullman, Alabama), Gloria Dei Lutheran Church (Knoxville, Tennessee), Christ The King Lutheran Church (Dalton, Georgia), Holy Trinity Lutheran Church (Springfield, Georgia), Memorial Lutheran Church (Nashville, Tennessee), and Bethany Lutheran Church (Newberry, South Carolina).

A funeral was held in July, 2019 at Holy Trinity Lutheran Church.



The Reverend Dr. Eldridge Armand Shealy, age 91, died on September 5, 2019.

He was preceded in death by his parents Rev. Dr. and Mrs. J. A. Shealy, his wife Julia Ganell Shealy, and his brother Marvin Shealy. He is survived by his son Dr. Keith Douglas Shealy and daughter Diane Shealy Senn. Also surviving are grandchildren Preston and Mims Shealy, Bryan Senn, Lindsay Canniff-Kuhn, and great-grandchildren Witten and Landry. He is also survived by his brother Otho Shealy and sisters Miriam Logan and Rebecca Watson.

Reverend Shealy was born on June 8, 1928 in Virginia. He graduated from Newberry College (Newberry, South Carolina) and went on to get a Masters of Divinity at Lutheran Theological Southern Seminary (Columbia, South Carolina). He received a Doctorate of Divinity from Newberry College (Newberry, South Carolina).

Reverend Shealy served his community throughout his life through involvement in many leadership roles, including student body president at seminary, chair person of the construction of Lutheran Retreat Center at the Isle of Palms, conference dean, and Executive Council member of the South Carolina Synod of the ELCA.

Reverend Shealy served as pastor of St. Timothy's Lutheran Church (Camden, South Carolina), Holy Trinity Lutheran Church (North Augusta, South Carolina), Orangeburg Lutheran Church (Orangeburg, South Carolina), St. John's Lutheran Church (Charleston, South Carolina), and Mt. Horeb Lutheran Church (Chapin, South Carolina).

In his retirement years, he served as interim pastor of Mt. Hebron Lutheran Church (Leesville, South Carolina), Bethel Lutheran Church (White Rock, South Carolina), Mt. Calvary Lutheran Church (Johnston, South Carolina), Mt. Pilgrim Lutheran Church (Prosperity, South Carolina), and Augsburg Lutheran Church (Union, South Carolina)

A funeral was held on September 8, 2019 at Bethel Lutheran Church, White Rock, South Carolina.



The Reverend Carl Ritchie, age 87, died on October 23, 2019.

He was preceded in death by his parents Hubert E. Ritchie and Eloise McKenzie Ritchie, his son Luther Hubert Ritchie, and his two sisters and a brother.

Reverend Ritchie is survived by his wife of 64 years Mary Frances Brown Ritchie. Also surviving are his three daughters Mary Woods, Deborah Fox, and Martha Mountain. His legacy includes six grandchildren, Erin, Josh, Bryan, Shaun, Matthew, and Chelsea, a step-grandchild, Diana, and five great-grandchildren, Sean, Andrew, JB, Payton, and JR.

Reverend Ritchie was born in North Carolina on March 28, 1932. He attended Lenoir Rhyne University (Hickory, North Carolina) and the Lutheran Theological Southern Seminary (Columbia, South Carolina).

Reverend Ritchie served as pastor of Mount Calvary Lutheran Church (Claremont North Carolina), Lutheran Church of Our Father (Greensboro, North Carolina), St. John's Lutheran Church (Jacksonville, Florida), Christ the King Lutheran Church (Temple Terrace, Florida), First Lutheran Church (Lexington, North Carolina), St. Michael Lutheran Church (High Point, North Carolina), and he served as interim pastor and mission developer at A Mighty Fortress Lutheran Church (Summerville, South Carolina).

Reverend Ritchie was a diligent, witty, and faithful disciple of Christ.

A funeral was held on October 28, 2019 at St. Luke's Lutheran Church, Summerville, South Carolina



Diane Marie Aull, age 60, died on October 28, 2019
Daughter of the Reverend Dr. James and Mrs. Ginny Aull

Diane was preceded in death by her brother James and her sister Virginia Ruth. In addition to her parents, Diane is survived by her husband Paul Barton and son Daniel.

Diane was born in Columbia, South Carolina on July 10, 1959. She was a cum laude graduate from Newberry College (Newberry, South Carolina). Diane most recently worked as a Web Master for Acroprint Time Recorder Company in Raleigh, North Carolina.

A funeral was held on November 20, 2019 at the New Life Chapel at the Heritage at Lowman, White Rock, South Carolina.



**James Powers Blalock III, age 57, died on November 16, 2019.
Son of The Reverend James and Mrs. Ida Blalock.**

James was born on February 7, 1962 in Jamestown, Tennessee.

He is survived by his wife Connie, his daughters Jaime and Alicia, his brothers Robert, Timothy, and Christopher, and his parents.



The Reverend Jerry Lane Trantham, age 63, died on January 16, 2020.

He was preceded in death by his wife, Diane. He is survived by his parents Lane and Betty Trantham, his sons Jared and Joel Trantham, his granddaughter Violet Diane Trantham, and brothers Charles and Tommy Trantham. He is also survived by his fiancée Jeanette Hornsby along with many nieces and nephews.

Reverend Trantham was born July 10, 1956. In his younger years he was a Baptist pastor in Payneville, Kentucky. He served as vicar of Reformation Lutheran Church. Between leading congregations, he served as a forensic chemist and expert witness with the South Carolina State Law Enforcement Division (SLED). He served as pastor of Colony Lutheran Church (Newberry, South Carolina). Reverend Trantham was a unique individual who lived a life shaped by science and faith in God.

A memorial service was held on February 1, 2020 at Colony Lutheran Church in Newberry, South Carolina.



The Reverend Dr. Dennis Lee Setzer Jr., age 75, died on February 4, 2020.

He was preceded in death by his parents Dennis Lee Setzer, Sr. and Mabel Robinson Setzer. He was also preceded in death by his brother Curtis Setzer. Reverend Setzer is survived by his wife Jean Miller Setzer, and four sons, Dennis III, Kirk, Trevor, and John Setzer. He is also survived by his sisters Kaye Bach and Freida Cooper. His legacy includes thirteen grandchildren and one great grandchild.

Reverend Setzer was born on August 23, 1944 in Lincolnton, North Carolina. Reverend Setzer earned the rank of Eagle Scout and was a member of Civitan.

Reverend Setzer served as pastor at St. Paul Lutheran Church (Burlington, North Carolina), Grace Lutheran Church (Bessemer City, North Carolina), Zion Lutheran Church (Hickory, North Carolina), Cross of Christ Lutheran Church (Concord, North Carolina), The Church of the Resurrection-Lutheran (Rocky Mount, North Carolina) and St. Philip Lutheran Church (Myrtle Beach, South Carolina).

A memorial service was held on February 8, 2020 at St. Paul's Lutheran Church in Hardin, North Carolina



Mary Worth Burton Robertson, age 79, of Columbia, died February 12, 2020.

She was preceded in death by her parents Mildred Hardin Burton and George Robert Burton Jr. and her husband Austin F. Robertson, Jr.

Ms. Robertson is survived by her children James Burton Chesnutt, Elizabeth Marshall Chesnutt, and Catherine Rogers Chesnutt. Also survived by her granddaughter Katharine Logan Chesnutt and her brother George Robert Burton III and his family.

Ms. Robertson was born in Talladega, Alabama on May 18, 1940. She received her Bachelors of Science in Chemistry from the University of Alabama and Masters of Science degree in Statistics from the University of Georgia. For 27 years she worked faithfully at Midlands Technical College as an instructor and then as an administrator.

A memorial service was held on February 19th, 2020 at Good Shepherd Lutheran Church, Columbia, South Carolina.



The Reverend John L. Satterwhite, age 95, died on March 9, 2020.

He was preceded in death by his parents John and Thelma Satterwhite, his brother Reginald and his sister Barbara. He is survived by his wife Willette, sons David and Mark, and daughter Laura Hodge. Reverend Satterwhite is also survived by four grandchildren, Camden, Foster, Elizabeth, and Ann.

Reverend Satterwhite was born on June 10th, 1924 in Virginia. He went on to study at the University of South Carolina (Columbia, South Carolina), Newberry College (Newberry, South Carolina), and Lutheran Theological Southern Seminary (Columbia, South Carolina). He served in the European Theater in World War II and at the Nuremburg trials in Germany following the war.

Reverend Satterwhite served as pastor of St. John's Lutheran Church (Beaufort, South Carolina), St. Johannes Lutheran Church (Charleston, South Carolina), St. Matthew's Lutheran Church (Columbus, Georgia), and Our Saviour Lutheran Church (West Columbia, South Carolina). Reverend Satterwhite had a love of gardening, a love of ministry, and a servant's heart for God's people.

A memorial service was held on March 14, 2020 at Bethel Lutheran Church White Rock, South Carolina.



Robert William Isenhower, Jr., 71, died on March 12, 2020
Husband of The Reverend Lisa Wells Isenhower

Robert is survived by his wife of 39 years the Reverend Lisa Wells Isenhower and his sons Dr. Robert Isenhower, III and Reverend Andrew Isenhower. He is also survived by his sister Carolyn I. Quackenboss, Aunt Doris Kaylor, Uncle Fred Isenhower, and numerous cousins. His legacy includes his grandchildren James and Amelia Isenhower.

Born in Conover, North Carolina on October 31, 1948, he was the son of the late Robert William Isenhower, Sr. and Maxine Kaylor Isenhower.

Robert graduated from the University of North Carolina-Chapel Hill with a Master's Degree in Guidance and Counseling. He spent most of his career in adult education, first at Catawba Valley Community College in Hickory, North Carolina and then at Spartanburg Community College, South Carolina. He began his career as a Student Activities Coordinator, but filled many roles during his years there. This included his role as the Associate Dean of Academic Affairs, Director of Transitional Studies, and Vice President of Planning and Development. After a brief time teaching math at Paul M. Dorman High School, he became Director of Institutional Effectiveness and Institutional Research at Spartanburg Methodist College.

Robert was a devoted member of Faith Evangelical Lutheran Church (Batesburg-Leesville, South Carolina) where he sang in the choir and taught and attended Sunday School. He was also active in the South Carolina Synod history project. Robert loved and cared for his family and had a great mind for trivia.

A funeral was held on Monday, March 16, 2020 at Faith Evangelical Lutheran Church, Batesburg-Leesville, South Carolina.



The Reverend Harold Gilbert Skinner, age 92, died on May 8, 2020.

He was preceded in death by his parents Edgar and Lillian Skinner, his sister Ellen Rogers, and two brothers, Edgar D. Skinner and Clarence G. Skinner.

He is survived by his wife of 66 years, Nancy Foil Skinner, his daughter, Elizabeth Skinner, and two sons: David and Mark Skinner. Also survived by a nephew and three nieces.

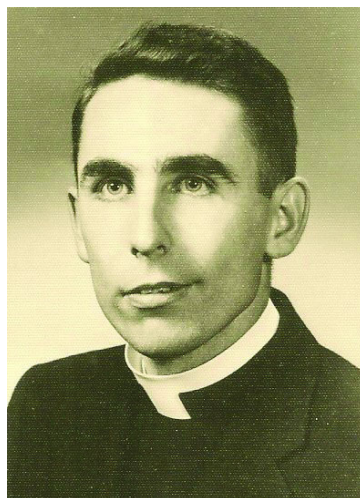
He was born on December 20, 1927. He earned his Eagle Scout award and his pilot's license before graduating as valedictorian of Rocky Mount High School in 1946. After serving in the U.S. Army Air Force, he attended and graduated from Lenoir-Rhyne College (Hickory, North Carolina).

Reverend Skinner received his Masters of Divinity degree from Chicago Lutheran Theological Seminary and was ordained as a Lutheran pastor in 1956 by the North Carolina Synod. He served his Internship in Albuquerque, New Mexico and then served as a Mission Developer in Cheyenne, Wyoming at Christ Lutheran Church. He was pastor of Trinity Lutheran Church in Cañon City, Colorado and was the first manager of Rainbow Trail Lutheran Camp in Hillside, Colorado.

Reverend Skinner served as pastor of St. Michael Lutheran Church (Greenville, South Carolina), Wittenberg Lutheran Church and Director of Karl W. Kinard Conference Center (Leesville, South Carolina), and St. John's Lutheran Church (Cherryville, North Carolina). He served two terms on the South Carolina Synod Executive Committee and two terms on the North Carolina Synod Council. He was a delegate to two National Church Conventions and served as District Dean in the South Carolina Synod and Conference Dean in the North Carolina Synod.

He retired in Hickory, North Carolina near Lenoir-Rhyne College. Reverend Skinner and his wife Nancy were national co-chairs of Lenoir-Rhyne University's Alumni Association and also showed their beloved alma mater support in attending countless football and basketball games, music concerts and plays.

A celebration of life will take place at a future date.



The Reverend George W. Fisher, age 88, died on May 11th, 2020.

He was preceded in death by his parents George and Meta Thralow Fisher and his brother Stanley Fisher.

Reverend Fisher is survived by his wife Mary Fisher and their children Martha, Rebecca, Peter, and Jonathan Fisher. He is also survived by his four grandchildren, Steven, David, Jacob, and Luke.

Reverend Fisher was born on April 3rd, 1932 in Minnesota. He graduated from high school in Morris, Minnesota and from Augsburg College (Minneapolis, Minnesota) where he earned his Masters of Divinity.

Reverend Fisher served parishes in the Midwest, Texas, Tennessee, and Georgia, and was called to special services to teach at Minnehaha Academy in Minneapolis, Minnesota. After he retired in South Carolina, he served as stated supply at St. Peter's Lutheran Church and interim at Faith Lutheran Church in Batesburg, South Carolina. He also continued to supply at other Lutheran churches in the South Carolina Synod. Reverend Fisher was a member of Pilgrim Lutheran Church (Lexington, South Carolina).



The Reverend George Marion Rushe, age 87, died on May 12, 2020.

He is survived by his wife of 66 years Daphne Shepherd Rushe, three sons Randall, Russell, and Todd Rushe; and seven grandchildren, Alexander, Laura, George Marion II, Laurence, Aubrey, Eric, and Shelby. He is also survived by his sister Joy Rushe Mann.

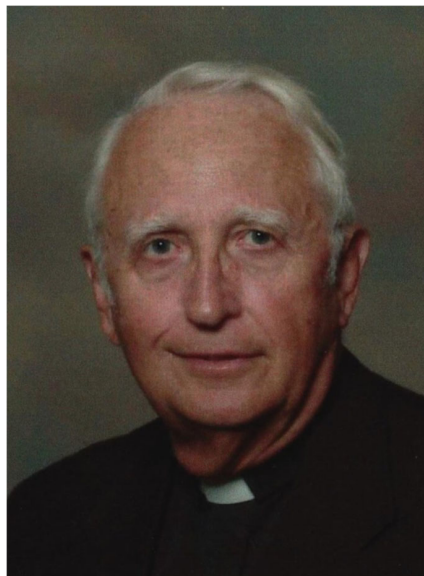
Reverend Rushe was born on September 20, 1932, the son of Jesse George and Marian Williams Rushe. He attended high school at Sumter's Edmunds High School and Brookland-Cayce High School. At the age of 16 he entered the University of South Carolina on a partial basketball scholarship. He transferred to Newberry College where he lettered in basketball, served as student body president.

Following graduation he attended the Lutheran Theological Southern Seminary. He served as pastor of St. Andrew's Lutheran Church (Columbia, South Carolina) and then he was commissioned in the United States Air Force Reserve as a Chaplain. While in the Air Force he earned his Master of Sacred Theology degree from the Lutheran Theological Southern Seminary, graduated from the Air Command and Staff College, the Air War College, and the Industrial College of the Armed Forces. He also received the Master of Arts degree in Human Relations from the University of Oklahoma.

Reverend Rushe retired from the Air Force and served as pastor of Nativity Lutheran Church (Shreveport, Louisiana) which merged with Trinity Lutheran Church (Shreveport, Louisiana). He also served as an Adjunct Professor of English at the Georgia Military College campus at Barksdale Air Force Base, Louisiana.

Reverend Rushe retired from the active ministry at and moved to Chapin, South Carolina where he served as interim pastor at nine Lutheran congregations in the South Carolina Synod.

A memorial service will be held at St. Peter Lutheran Church in Chapin, South Carolina.



CONSTITUTION
BYLAWS
AND CONTINUING RESOLUTIONS
SOUTH CAROLINA SYNOD
EVANGELICAL LUTHERAN CHURCH IN AMERICA

(as amended July 25, 2020)

CONTENTS

	Page Number
Chapter 1. Name and Incorporation	2
Chapter 2. Status	2
Chapter 3. Territory	2
Chapter 4. Confession of Faith	2
Chapter 5. Nature of the Church	3
Chapter 6. Statement of Purpose	3
Chapter 7. Synod Assembly	6
Chapter 8. Officers	9
S8.10. Bishop	9
S8.20. Vice President	11
S8.30. Secretary	11
S8.40. Treasurer	11
S8.50. General Provisions	12
Chapter 9. Nominations and Elections	13
Chapter 10. Synod Council	16
Chapter 11. Tables, Networks, Task Force and Committees	18
Chapter 12. Conferences, Clusters, and Coalitions, or Other Area Subdivisions	20
Chapter 13. Congregations	25
Chapter 14. Rostered Ministers	27
Chapter 15. Financial Matters	31
Chapter 16. Indemnification	32
Chapter 17. Consultation and Adjudication	32
Chapter 18. Amendments, Bylaws, and Continuing Resolutions	33

KEY: †Provisions common to all synods of the ELCA.
All constitutional provisions are in bold face type.
All bylaw material is printed in light face type.
All continuing resolutions are printed in italic type

CONSTITUTION, BYLAWS, AND CONTINUING RESOLUTIONS

SOUTH CAROLINA SYNOD

EVANGELICAL LUTHERAN CHURCH IN AMERICA

**Chapter 1.
NAME AND INCORPORATION**

- †S1.01. The name of this synod, as determined by the Churchwide Assembly, shall be South Carolina Synod of the Evangelical Lutheran Church in America.
- †S1.02. For the purposes of this constitution and the accompanying bylaws, the South Carolina Synod of the Evangelical Lutheran Church in America is hereafter designated as "this synod" or "the synod."
- †S1.11. This synod shall be incorporated. Amendments to the articles of incorporation of this synod shall be submitted to the Church Council for ratification before filing.
- †S1.21. The seal of this synod is encircled with a Latin inscription, whose translation is "the sword of the Spirit is the Word of God," Eph. 6:17, and "be wise and harmless," Matt. 10:16. The center of the seal contains a figure of a dove, the symbol of peace. An olive branch is suspended from the mouth of the dove and overlays an open Bible, which carries the word "PAX". Beneath the Bible is the figure of a serpent signifying that the archenemy of God and creation is overcome. Luther's coat of arms, in miniature, completes the symbolism of the seal. The outer edge contains the wording "South Carolina Synod -- Evangelical Lutheran Church in America."

**Chapter 2.
STATUS**

- †S2.01. This synod possesses the powers conferred upon it, and accepts the duties and responsibilities assigned to it, in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, which are recognized as having governing force in the life of this synod.
- †S2.02. The name Evangelical Lutheran Church in America (ELCA or "this church") as used herein refers in general references to this whole church, including its three expressions—congregations, synods, and the churchwide organization. The name Evangelical Lutheran Church in America is also the name of the corporation of the churchwide organization to which specific references may be made herein.
- †S2.03. No provision of this constitution shall be inconsistent with the constitution and bylaws of this church.

**Chapter 3.
TERRITORY**

- †S3.01. The territory of this synod, as determined by the Churchwide Assembly, shall be the state of South Carolina.
- †S3.02. "Determined by the Churchwide Assembly," as stipulated by †3.01., is understood to include the reported changes in synod relationship made by any congregation in a border area agreed under ELCA bylaws 10.01.01. and 10.01.03.

**Chapter 4.
CONFESSION OF FAITH**

- †S4.01. This synod confesses the Triune God, Father, Son, and Holy Spirit.
- †S4.02. This synod confesses Jesus Christ as Lord and Savior and the Gospel as the power of God for the salvation of all who believe.
- a. Jesus Christ is the Word of God incarnate, through whom everything was made and through

- whose life, death, and resurrection God fashions a new creation.
- b. The proclamation of God's message to us as both Law and Gospel is the Word of God, revealing judgment and mercy through word and deed, beginning with the Word in creation, continuing in the history of Israel, and centering in all its fullness in the person and work of Jesus Christ.
- c. The canonical Scriptures of the Old and New Testaments are the written Word of God. Inspired by God's Spirit speaking through their authors, they record and announce God's revelation centering in Jesus Christ. Through them God's Spirit speaks to us to create and sustain Christian faith and fellowship for service in the world.

- †S4.03. This synod accepts the canonical Scriptures of the Old and New Testaments as the inspired Word of God and the authoritative source and norm of its proclamation, faith, and life.
- †S4.04. This synod accepts the Apostles', Nicene, and Athanasian Creeds as true declarations of the faith of this synod.
- †S4.05. This synod accepts the Unaltered Augsburg Confession as a true witness to the Gospel, acknowledging as one with it in faith and doctrine all churches that likewise accept the teachings of the Unaltered Augsburg Confession.
- †S4.06. This synod accepts the other confessional writings in the Book of Concord, namely, the Apology of the Augsburg Confession, the Smalcald Articles and the Treatise, the Small Catechism, the Large Catechism, and the Formula of Concord, as further valid interpretations of the faith of the Church.
- †S4.07. This synod confesses the Gospel, recorded in the Holy Scriptures and confessed in the ecumenical creeds and Lutheran confessional writings, as the power of God to create and sustain the Church for God's mission in the world.

Chapter 5. NATURE OF THE CHURCH

- †S5.01. All power in the Church belongs to our Lord Jesus Christ, its head. All actions of this synod are to be carried out under his rule and authority.
- †S5.02. This church confesses the one, holy, catholic, and apostolic Church and is resolved to serve Christian Unity throughout the world.
- †S5.03. The Church exists both as an inclusive fellowship and as local congregations gathered for worship and Christian service. Congregations find their fulfillment in the universal community of the Church, and the universal Church exists in and through congregations. This church, therefore, derives its character and powers both from the sanction and representation of its congregations and from its inherent nature as an expression of the broader fellowship of the faithful. In length, it acknowledges itself to be in the historic continuity of the communion of saints; in breadth, it expresses the fellowship of believers and congregations in our day.
- †S5.04. This church, inspired and led by the Holy Spirit, participates in the Lutheran World Federation as a global communion of churches, engaging in faithful witness to the gospel of Jesus Christ and in service for the sake of God's mission in the world.

Chapter 6. STATEMENT OF PURPOSE

- †S6.01. The Church is a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God's creative, redeeming, and sanctifying activity in the world.
- †S6.02. To participate in God's mission, this synod as a part of the Church shall:
 - a. Proclaim God's saving Gospel of justification by grace for Christ's sake through faith alone, according to the apostolic witness in the Holy Scripture, preserving and transmitting the Gospel faithfully to future generations.
 - b. Carry out Christ's Great Commission by reaching out to all people to bring them to faith in Christ and by doing all ministry with a global awareness consistent with the understanding of God as

Creator, Redeemer, and Sanctifier of all.

- c. Serve in response to God's love to meet human needs, caring for the sick and the aged, advocating dignity and justice for all people, working for peace and reconciliation among the nations, and standing with the poor and powerless, and committing itself to their needs.**
- d. Worship God in proclamation of the Word and administration of the sacraments and through lives of prayer, praise, thanksgiving, witness, and service.**
- e. Nurture its members in the Word of God so as to grow in faith and hope and love, to see daily life as the primary setting for the exercise of their Christian calling, and to use the gifts of the Spirit for their life together and for their calling in the world.**
- f. Manifest the unity given to the people of God by living together in the love of Christ and by joining with other Christians in prayer and action to express and preserve the unity which the Spirit gives.**

†S6.03. This synod, in cooperation with the churchwide organization, shall bear primary responsibility for the oversight of the life and mission of this church in its territory. In fulfillment of this role and consistent with policies and procedures of this church, the synod shall:

- a. Provide for pastoral care of congregations and rostered ministers in the synod;**
- b. Plan for, facilitate, and nurture the mission of this church through congregations;**
- c. Strengthen interdependent relationships among congregations, synods, and the churchwide organization, and foster relationships with agencies and institutions affiliated with or related to this church as well as ecumenical partners.**
- d. Interpret the work of this church to congregations and to the public on the territory of the synod.**

†S6.03.01. The responsibilities of the synod include the following:

- a. providing for pastoral care of congregations, ministers of Word and Sacrament, and ministers of Word and Service, in the synod, including:**
 - 1) approving candidates for the ministry of Word and Sacrament in cooperation with the appropriate seminaries of this church, which may be done through multi-synod committees;**
 - 2) authorizing ordinations and ordaining ministers of Word and Sacrament on behalf of this church;**
 - 3) approving ministers of Word and Service, which may be done through multi-synod committees;**
 - 4) authorizing ordinations and ordaining ministers of Word and Service on behalf of this church; and**
 - 5) consulting in the call process for rostered ministers.**
- b. providing for leadership recruitment, preparation, and support in accordance with churchwide standards and policies, including:**
 - 1) nurturing and supporting congregations and lay leaders;**
 - 2) seeking and recruiting qualified candidates for the rostered ministries of this church;**
 - 3) making provision for pastoral care, call review, and guidance;**
 - 4) encouraging and supporting persons on the rosters of this church in stewardship of their abilities, care of self, and pursuit of continuing education to undergird their effectiveness of service; and**
 - 5) supporting recruitment of leaders for this church's colleges, universities, seminaries, and social ministry organizations.**
- c. providing for discipline of congregations, ministers of Word and Sacrament, and ministers of Word and Service; as well as for termination of call, appointment, adjudication, and appeals consistent with Chapter 20 of this church's constitution.**
- d. providing for archives in conjunction with other synods.**

†S6.03.02. In planning for, facilitating, and nurturing the mission of this church through congregations, the responsibilities of the synod include the following:

- a. developing of new ministries, redevelopment of existing ministries, and support and assistance in the conclusion, if necessary, of a particular ministry;**
- b. leading and encouraging of congregations in their evangelism efforts;**
- c. assisting members of its congregations in carrying out their ministries in the world;**
- d. encouraging congregations to respond to human need, work for justice and peace, care for the sick and the suffering, and participate responsibly in society;**
- e. providing resources for congregational life;**
- f. grouping congregations in conferences, clusters, coalitions, or other area subdivisions for mission purposes.**

†S6.03.03. In strengthening interdependent relationships among congregations, synods, and the churchwide organization, and in fostering relationships with agencies and institutions affiliated with or related to this church as well as with ecumenical partners, the responsibilities of the synod include the following:

- a. promoting interdependent relationships among congregations, synods, and the churchwide organization, and entering into relationships with other synods in the region;
- b. fostering organizations for youth, women, and men, and organizations for language or ethnic communities;
- c. developing relationships with social ministry organizations and ministries, participating in their mission planning, and providing supportive funding;
- d. supporting relationships with and providing supportive funding on behalf of colleges, universities, and campus ministries;
- e. maintaining relationships with and providing supportive funding on behalf of seminaries and continuing education centers;
- f. fostering supporting relationships with camps and other outdoor ministries;
- g. fostering supporting relationships with preschools, elementary schools, and secondary schools operated by congregations of the synod;
- h. fostering relationships with ecumenical and global companions;
- i. cooperating with other synods and the churchwide organization in creating, using, and supporting regions to carry out those functions of the synod which can best be done cooperatively with other synods and the churchwide organization.

- †S6.03.04. In interpreting the work of this church on the territory of the synod, the responsibilities of the synod include the following:
- a. encouraging financial support for the work of this church by individuals and congregations;
 - b. participating in churchwide programs;
 - c. interpreting social statements in a manner consistent with the interpretation given by the churchwide unit or office which assisted in the development of the statement, and suggestion of social study issues;
 - d. providing ecumenical guidance and encouragement.

S6.03.10. Agencies and Institutions

- S6.03.11. This synod has a relationship with the institutions listed below. In harmony with their charters, the Synod Assembly shall elect or the Synod Council shall ratify members of Boards of Trustees, according to the plans set forth in the constitutions and bylaws of the respective institutions.
- a. South Carolina Lutheran Retreat Centers, Inc., Batesburg-Leesville, South Carolina
 - b. Lutheran Family Services in the Carolinas, Inc., Salisbury, North Carolina
 - c. Lutheran Services for the Aging, Inc., Salisbury, North Carolina
 - d. Lutheran Homes of South Carolina, Inc., Columbia, South Carolina
 - e. Lutheran Theological Southern Seminary of Lenior-Rhyne University, Columbia, South Carolina
 - f. NovusWay Ministries, Inc., Arden, North Carolina
 - g. Newberry College, Newberry, South Carolina

- S6.03.12. The institutions related to this synod shall make an annual report to the assembly.

- †S6.04. **Except as otherwise provided in this constitution and bylaws, the Synod Council shall establish processes that will ensure that at least 60 percent of the members of the synod assemblies, councils, committees, boards, and other organizational units shall be laypersons; and that at least 45 percent of the lay members of assemblies, councils, committees, boards, or other organizational units shall be women and at least 45 percent shall be men; and that, where possible, the representation of ministers of Word and Sacrament shall include both men and women. This synod shall establish processes that will enable it to reach a minimum goal that 10 percent of its assemblies, councils, committees, boards, or other organizational units be persons of color and/or persons whose primary language is other than English.**

- †S6.04.01. It is the goal of this synod that 10 percent of the membership of synod assemblies, councils, committees, boards and/or other organizational units be persons of color and/or persons whose primary language is other than English.

- †S6.04.02. It is the goal of this synod that at least 10 percent of the voting members of the Synod Assembly, Synod Council, committees, and organizational units of this synod be youth and young adults. The Synod Council shall establish a plan for implementing this goal. For purposes of the constitution, bylaws, and continuing resolutions of this synod, the term "youth" means a voting member of a congregation who has not reached the age of 18 at the time of election or appointment for service. The term "young adult" means a voting member of a congregation between the ages of 18 and 30 at the time of election or appointment for service.

- †S6.05. Each assembly, council, committee, board, commission, task force, or other body of this synod or any synod units shall be conclusively presumed to have been properly constituted, and neither the method of selection nor the composition of any such assembly, council, committee, board, commission, task force, or other body may be challenged in a court of law by any person or be used as the basis of a challenge in a court of law to the validity or effect of any action taken or authorized by any such assembly, council, committee, board, commission, task force, or other body.
- †S6.06. References herein to the nature of the relationship between the three expressions of this church—congregations, synods, and the churchwide organization—as being interdependent or as being in a partnership relationship describe the mutual responsibility of these expressions in God’s mission and the fulfillment of the purposes of this church as described in this chapter, and do not imply or describe the creation of partnerships, co-ventures, agencies, or other legal relationships recognized in civil law.

Chapter 7. SYNOD ASSEMBLY

- †S7.01. This synod shall have a Synod Assembly, which shall be its highest legislative authority. The powers of the Synod Assembly are limited only by the provisions in the Articles of Incorporation, this constitution and bylaws, the assembly’s own resolutions, and the constitutions and bylaws of the Evangelical Lutheran Church in America.
- S7.01.01. The following committees shall be appointed by the bishop from the voting members of the Synod Assembly at least 30 days prior to the meeting of the assembly:
- a. Committee of Reference and Counsel. The duties of the Committee of Reference and Counsel shall be to report to the assembly with its recommendations all resolutions submitted to it. Resolutions of a general character which are not germane to pending questions or reports shall be submitted on no more than one page of 8 ½ x 11 inch paper to the synodical secretary no later than 15 days prior to the formal opening of the assembly. The committee shall provide copies of all resolutions to the voting members of the assembly. Other duties of the committee shall be to recommend special orders for the hearing of representatives, to grant or deny permission to distribute printed matter not issuing from the office of the secretary, and to give such assistance to the bishop as the bishop may desire in the course of the assembly.
 - b. Committee on Conduct of Elections. The duties of the Committee on Conduct of Elections shall be to distribute and collect at the direction of the bishop ballots for all elections, to supervise the tellers in the counting of ballots, to report the results of all elections to the assembly, and to give such assistance to the bishop as the bishop may desire in the course of the assembly.
- S7.01.A11. *Resolutions which could not have reasonably been submitted before the 15-day deadline may be submitted to the Committee of Reference and Counsel after the opening of the assembly. A signer of the resolution, preferably its primary author, shall meet with the Committee of Reference and Counsel at the time appointed in the Rules of Procedure adopted for that assembly. Regardless of the recommendation of the Committee of Reference and Counsel, the consideration of such resolutions by the assembly shall require the approval by a two-thirds vote of voting members to place the resolution before the Synod Assembly. If a resolution is received after the deadline of 15 days prior to the formal opening of the assembly, the resolution shall be processed according to the provisions of this continuing resolution.*
- †S7.11. A regular meeting of the Synod Assembly shall be held at least triennially.
- S7.11.01. The Synod Assembly shall meet annually. The time and place shall be fixed by the assembly before adjournment or by the Synod Council.
- S7.11.02. Voting members shall attend meetings of the assembly.
- S7.11.03. The secretary shall distribute the *Bulletin of Reports* for the Synod Assembly to the voting members at least 15 days before each regular assembly.
- S7.11.04. At the regular annual meeting, the Synod Assembly shall approve a budget for the following fiscal year.
- S7.12. Special meetings of the Synod Assembly may be called by the bishop with the consent of the Synod Council, and shall be called by the bishop at the request of one-fifth of the voting members of the Synod Assembly.

- a. The notice of each special meeting shall define the purpose for which it is to be held. The scope of actions to be taken at such a special meeting shall be limited to the subject matter(s) described in the notice.
 - b. If the special meeting of the Synod Assembly is required for the purpose of electing a successor bishop because of death, resignation, or inability to serve, the special meeting shall be called by the presiding bishop of the Evangelical Lutheran Church in America.
- S7.13. Notice of the time and place of all meetings of the Synod Assembly shall be given by the secretary of this synod.
- S7.14. One-half of the voting members registered for the Synod Assembly shall constitute a quorum.
- †S7.21. The membership of the Synod Assembly, of which at least 60 percent of the voting membership shall be composed of laypersons, shall be constituted as follows:
 - a. All ministers of Word and Sacrament under call on the roster of this synod in attendance at the Synod Assembly shall be voting members.
 - b. All ministers of Word and Service, under call, on the roster of this synod shall be voting members in the Synod Assembly.
 - c. A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more baptized members related to this synod, typically one of whom shall be a man and one of whom shall be a woman, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of the number of baptized members in the congregation. The Synod Council shall seek to ensure that at least 45 percent of the lay members of the assembly shall be women and at least 45 percent shall be men.
 - d. Voting membership shall include the officers of this synod.
- †S7.21.01. Voting members shall begin serving with the opening of a regular Synod Assembly and shall continue serving until voting members are seated at the next regular Synod Assembly.
- †S7.21.02. If a special Synod Assembly is called and voting members at the previous assembly are unable to serve as voting members, where permitted by state law, the congregation through the Congregation Council may elect new members who shall continue to serve until the next Synod Assembly.
- S7.21.03. Each congregation shall certify to the synodical secretary at least 30 days before the assembly the names of the regular and alternate voting members elected by the congregation. Any changes in lay voting members must be certified to the synodical secretary before the beginning of each business session.
- S7.21.A07. *Each congregation of this synod shall be entitled to at least two lay voting members. Each congregation having 300 to 649 baptized members shall be entitled to one additional lay voting member. Each congregation having 650 to 999 baptized members shall be entitled to two additional lay voting members. Each congregation having 1000 or more baptized members shall be entitled to three additional lay voting members. Baptized members shall be based on the annual congregational report of each congregation for the year preceding the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is under the age of thirty at the time of the assembly.*
- S7.22. **This synod may establish processes that permit retired rostered ministers, or those granted disability status, or on leave from call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with †S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.**
- S7.22.01. All retired ministers of Word and Sacrament and ministers of Word and Service on the rosters of this synod in attendance at the Synod Assembly shall be voting members.
- S7.22.02. All ministers of Word and Sacrament and ministers of Word and Service granted disability status on the rosters of this synod in attendance at the Synod Assembly shall be voting members.
- †S7.23. **The presiding bishop of the Evangelical Lutheran Church in America and such other official representatives of the churchwide organization as may be designated by the presiding bishop, shall have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to**

those additional persons whom the Synod Assembly or the Synod Council shall from time to time designate.

- S7.23.01. All ministers of Word and Sacrament on leave from call and all ministers of Word and Service on leave from call, who are on the roster of this synod in attendance at the Synod Assembly shall be voting members.
- S7.24. **Ministers under call on the rosters of this synod shall remain as members of the Synod Assembly as long as they remain under call and so long as their names appear on the rosters of this synod. Retired ministers of Word and Sacrament and retired Ministers of Word and Service in accord with requirements of S14.15 and S14.34 respectively, shall remain as members of the Synod Assembly so long as their names appear on the rosters of this synod. Lay members of the Synod Assembly representing congregations shall continue as such until replaced by the election of new members or until they have been disqualified by termination of membership. Normally, congregations will hold elections prior to each regular meeting of the Synod Assembly.**
- †S7.25. **Except as otherwise provided in this constitution or in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* each voting member of the Synod Assembly shall be a voting member of a congregation of this synod.**
- S7.26. **This synod may establish processes through the Synod Council that permit representatives of authorized worshipping communities of the synod, which have been authorized under ELCA bylaw 10.01.04., to serve as voting members of the Synod Assembly, consistent with †S7.21.**
- S7.26.A20. *Each authorized worshipping community of this synod shall be entitled to two lay voting members, one of whom shall be a man and one of whom shall be a woman.*
- S7.27. **This synod may establish processes through the Synod Council to grant a minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America the privilege of both voice and vote in the Synod Assembly during the period of that minister's service in a congregation of this church.**
- S7.27.01. A minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America in attendance at the Synod Assembly who has complied with the provisions of S14.15 shall be granted the privilege of both voice and vote in the synod assembly during the period of that minister's service in a congregation of this synod. The bishop shall certify to the secretary at least 30 days before assembly those ministers of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America, serving in an ELCA congregation of this synod who are eligible to be voting members.
- S7.28. **Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Assembly under †S7.21. shall be granted the privilege of both voice and vote as members of the Synod Assembly.**
- †S7.31. **Proxy and absentee voting shall not be permitted in the transaction of any business of the Synod Assembly.**
- S7.32. **Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly, unless otherwise ordered by the assembly.**
- S7.32.A20. *The following rules of procedure shall be in force at meetings of the Synod Assembly:*
- a. *Unless otherwise determined by vote of the assembly, all speeches in general discussion shall be limited to two minutes and no member shall be permitted to speak the second time on the same subject when others desire to speak.*
 - b. *A resolution of a general character which is not germane to the pending question or report shall be given by the proposer to a Committee of Reference and Counsel.*
 - c. *All reports published in the Bulletin of Reports shall be received as information by the assembly by virtue of that fact without vote.*
 - d. *All other reports shall be in writing and in such form as the assembly or the Synod Council may determine.*
 - e. *The minutes of each assembly shall be submitted to the Synod Council for approval.*

- f. The bishop and secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each assembly as the official protocol of said assembly, and shall submit the same to the next regular assembly for approval and deposit in the archives.*
- g. Holy Communion shall be administered at each assembly with the exception of assemblies held online or in regard for the safety of voting members.*

S7.33. "Ex-officio" as used herein means membership with full rights of voice and vote unless otherwise expressly limited.

Chapter 8. OFFICERS

†S8.01. The officers of this synod shall be a bishop, a vice president, a secretary, and a treasurer.

S8.10. Bishop

†S8.11. The bishop shall be elected by the Synod Assembly. The bishop shall be a minister of Word and Sacrament of the Evangelical Lutheran Church in America.

†S8.12. As this synod's pastor, the bishop shall:

- a. Preach, teach, and administer the sacraments in accord with the Confession of Faith of this church.
- b. Have primary responsibility for the ministry of Word and Sacrament in this synod and its congregations, providing pastoral care and leadership for this synod, its congregations, its ministers of Word and Sacrament and its ministers of Word and Service.
- c. Exercise solely this church's power to ordain (or provide for the ordination by another synod bishop of) approved candidates who have received and accepted a properly issued, duly attested letter of call for the office of ministry of Word and Sacrament (and as provided in the bylaws of the Evangelical Lutheran Church in America).
- d. Ordain (or provide for the ordination of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as ministers of Word and Service of this church.
- e. Attest letters of call for persons called to serve congregations in the synod, letters of call for persons called by the Synod Council, and letters of call for persons on the rosters of this synod called by the Church Council.
- f. Install (or provide for the installation of) rostered ministers whose calls the bishop has attested.
- g. Exercise leadership in the mission of this church and in so doing:
 - 1) Interpret and advocate the mission and theology of the whole church;
 - 2) Lead in fostering support for and commitment to the mission of this church within this synod;
 - 3) Coordinate the use of the resources available to this synod as it seeks to promote the health of this church's life and witness in the areas served by this synod;
 - 4) Submit a report to each regular meeting of the Synod Assembly concerning this synod's life and work; and
 - 5) Advise and counsel this synod's related institutions and organizations.
- h. Practice leadership in strengthening the unity of the Church and in so doing:
 - 1) Exercise oversight of the preaching, teaching, and administration of the sacraments within this synod in accord with the Confession of Faith of this church;
 - 2) Be responsible for administering the constitutionally established processes for the resolution of controversies and for the discipline of rostered ministers, and congregations of this synod;
 - 3) Be the chief ecumenical officer of this synod;
 - 4) be a member of the Conference of Bishops and consult regularly with other synod bishops;
 - 5) Foster awareness of other churches throughout the Lutheran world communion and, where appropriate, engage in contact with leaders of those churches;
 - 6) Cultivate communion in faith and mission with appropriate Christian judicatory leaders functioning within the territory of this synod; and
 - 7) Be ex officio a member of the Churchwide Assembly.
- i. Oversee and administer the work of this synod and in so doing:
 - 1) Serve as the president of the synod corporation and be the chief executive and administrative officer of this synod, who is authorized and empowered, in the name of this synod, to sign deeds or other instruments and to affix the seal of this synod;

- 2) Preside at all meetings of the Synod Assembly and provide for the preparation of the agenda for the Synod Assembly, Synod Council, and the council's Executive Committee;
- 3) Ensure that the constitution and bylaws of this synod and of the churchwide organization are duly observed within this synod, and that the actions of this synod in conformity therewith are carried into effect;
- 4) Exercise supervision over the work of the other officers;
- 5) Coordinate the work of all synod staff members;
- 6) Appoint all committees for which provision is not otherwise made;
- 7) Be a member of all committees and any other organizational units of this synod, except as otherwise provided in this constitution;
- 8) Provide for preparation and maintenance of synod rosters containing the names and addresses of all rostered ministers of this synod and a record of the calls under which they are serving or the date on which their retired or disability status took effect;
- 9) Annually bring to the attention of the Synod Council the names of all rostered ministers on leave from call or engaged in approved graduate study in conformity with the constitution, bylaws, and continuing resolutions of this church and pursuant to prior action of this synod through the Synod Council;
- 10) Provide for prompt reporting to the secretary of this church of:
 - a) additions to and subtractions from the rosters of this synod;
 - b) the issuance of a certificate of transfer for rostered ministers in good standing who have received and accepted a properly issued, duly attested, regular letter of call under the jurisdiction of another synod; and
 - c) the entrance of the names of such persons for whom proper certificates of transfer have been received;
- 11) Provide for preparation and maintenance of a roster of the congregations of this synod and the names of the laypersons who have been elected to represent them; and
- 12) Appoint a statistician of this synod, who shall secure the parochial reports of the congregations and make the reports available to the secretary of this church for collation, analysis, and distribution of the statistical summaries to this synod and the other synods of this church.

S8.12.01. The bishop shall approve the nature of and personnel appointed for general religious services or public meetings sponsored by this synod.

S8.12.A87. *The bishop shall submit a written report, printed in the Bulletin of Reports, to each regular meeting of the Synod Assembly. In addition to this report concerning this synod's life and work, the bishop shall make an oral report to the Synod Assembly presenting a vision of the mission and ministry of this synod.*

†S8.13. The synod bishop may appoint an attorney, admitted to the bar within the territory of the synod or the state where the synod is located, to be Synod Attorney. The appointment must be approved by the Synod Council and reported to the Synod Assembly and to the secretary of this church. The appointment continues until resignation or until a successor is appointed. The Synod Attorney provides legal advice and counsel to the synod officers and the Synod Council. The Synod Attorney is expected to be familiar with the governing documents and policies of the synod and, as necessary, to attend meetings of the Synod Council. The Synod Attorney serves without salary but may be retained and compensated for specific legal services requested by the synod.

S8.14. The synod bishop may have such assistants as this synod shall from time to time authorize.

S8.14.01. There shall be two assistants to the bishop elected by the Synod Council on nomination by the bishop. The assistants may be recalled or dismissed on proper notice by action of the Synod Council. It shall set the term of office and responsibilities.

†S8.15. The presiding bishop of this church, or the appointee of the presiding bishop, shall install into office, in accord with the policy and approved rite of this church, each newly elected synod bishop.

†S8.16 Conflicts of Interest

†S8.16.01. The following procedures shall govern matters of potential conflicts of interest for synod bishops:

- a. Whenever a synod bishop determines that a matter of the kind described in †S8.16.01.b. may require his or her determination or action with respect to a related individual as defined in †S8.16.01.c., the synod bishop shall withdraw from personal involvement in such matter and shall

so notify the presiding bishop. The presiding bishop shall then appoint another synod bishop from the same region to handle the matter to conclusion. In dealing with such matter, the appointed bishop shall exercise all of the functions and authority to the same extent as if the appointed bishop were the elected bishop of the withdrawing bishop's synod.

- b. Matters include any proceedings under Chapter 20, proceedings under provision 7.46. of the Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America (†S14.18.), candidacy, reinstatement, and similar matters where determinations or actions by the synod bishop could change, limit, restrict, approve, authorize, or deny the related individual's ministry on one of the official rosters of this church.
- c. A related individual is one who, with respect to the synod bishop, is a spouse, parent, son, daughter, sibling, uncle, aunt, niece, nephew, grandparent, grandchild, including corresponding members of blended families and in-laws (parent, son, daughter, or sibling of a spouse, spouse of a sibling, or the parent or sibling of the spouse of a sibling).

S8.20. Vice president

†S8.21. The vice president shall be elected by the Synod Assembly. The vice president shall be a layperson. The vice president shall be a voting member of a congregation of this synod. The vice president shall not receive a salary for the performance of the duties of this office.

S8.22. The vice president shall chair the Synod Council.

†S8.23. In the event of the death, resignation, or disability of the bishop, the vice president, after consultation with the presiding bishop of the Evangelical Lutheran Church in America, shall convene the Synod Council to arrange for the conduct of the duties of the bishop until a new bishop shall be elected or, in the case of temporary disability, until the bishop resumes full performance of the duties of the office.

S8.30. Secretary

†S8.31. The secretary shall be elected by the Synod Assembly. The secretary shall be a voting member of a congregation of this synod. The secretary may be either a layperson or a rostered minister.

†S8.32. The secretary shall:

- a. Keep the minutes of all meetings of the Synod Assembly and Synod Council, be responsible for the printing and distribution of such minutes, and perform such other duties as this synod may from time to time direct.
- b. Be authorized and empowered, in the name of this synod, to attest all instruments which require the same, and which are signed and sealed by the bishop.
- c. In consultation with the bishop, classify and arrange all important papers and documents and deposit them in the archives of this synod.
- d. Submit to the secretary of this church at least nine months before each regular Churchwide Assembly a certified list of the voting members elected by the Synod Assembly.

S8.32.01. The secretary shall be responsible for the preparation, printing, and distribution of the *Bulletin of Reports* for the meetings of the Synod Assembly.

S8.40. Treasurer

†S8.41. The treasurer may be elected by the Synod Assembly or may be appointed by the Synod Council. The treasurer shall be a voting member of a congregation of this synod. The treasurer may be either a layperson or rostered minister.

S8.42. The treasurer shall provide and be accountable for:

- a. Management of the monies and accounts of this synod, its deeds, mortgages, contracts, evidences of claims and revenues, and trust funds, holding the same at all times subject to the order of this synod.
- b. Investment of funds upon the authorization of the Synod Council.
- c. Receipt and acknowledgment of offerings, contributions, and bequests made to this synod, collecting interest and income from its invested funds, and paying regular appropriations and orders on the several accounts as approved and directed by the Synod Council. The treasurer shall transmit each month to the treasurer of the Evangelical Lutheran Church in America the funds received by this synod for the general work of this church.

- d. Maintenance of a regular account with each congregation of this synod and informing the congregation, at least quarterly, of the status of this account.
- e. Rendering at each regular meeting of the Synod Assembly a full, detailed, and duly audited report of receipts and disbursements in the several accounts of this synod for the preceding fiscal year, together with the tabulation, for record and publication in the minutes, of the contributions from the congregations.
- f. Giving of corporate surety in the amount determined by the Synod Council, which shall be in the custody of the secretary, and the premium therefore shall be paid by this synod. Fidelity coverage provided by the Evangelical Lutheran Church in America shall be deemed a fulfillment of this requirement. Obtaining a fidelity bond in the amount determined by the Synod Council for persons handling synod funds, which bond shall be in the custody of the secretary. The premium for the bond shall be paid by this synod. Fidelity coverage provided by the Evangelical Lutheran Church in America shall be deemed a fulfillment of this requirement.

S8.50. General Provisions

†S8.51. The terms of office of the officers of this synod shall be as follows:

- a. The bishop of this synod shall be elected to a term of six years and may be reelected.
- b. The vice president and secretary of this synod shall be elected to a term of six years and may be reelected. The officer shall serve until his or her successor takes office.
- c. The treasurer of this synod shall be elected to a six-year term and may be reelected. The treasurer shall serve until his or her successor takes office.

S8.51.01. The terms of office of the bishop and the vice president shall be arranged so that the terms are staggered and do not expire in the same year.

S8.52. The terms of the officers shall begin on the first day of the third month following election or, in special circumstances, at a time designated by the Synod Council.

†S8.53. Each officer shall be a voting member of a congregation of this synod, except that the bishop need not be a member of a congregation of this synod at the time of election.

†S8.54. Should the bishop die, resign, or be unable to serve, the vice president, after consultation with the presiding bishop of the Evangelical Lutheran Church in America, shall convene the Synod Council to arrange for the appropriate care of the responsibilities of the bishop until an election of a new bishop can be held or, in the case of temporary disability, until the bishop is able to serve again. Such arrangements may include the appointment by the Synod Council of an interim bishop, who during the vacancy or period of disability shall possess all of the powers and authority of a regularly elected bishop. The term of the successor bishop, elected by the next Synod Assembly or a special meeting of the Synod Assembly called for the purpose of election, shall be six years with the subsequent election to take place at the Synod Assembly closest to the expiration of such a term and with the starting date of a successor term to be governed by constitutional provision S8.52.

S8.55. Should the vice president, secretary, or treasurer die, resign, or be unable to serve, the bishop, with the approval of the Executive Committee of the Synod Council, shall arrange for the appropriate care of the responsibilities of the officer until an election of a new officer can be held or, in the case of temporary disability, until the officer is able to serve again. The term of the successor officer, elected by the next Synod Assembly, shall be six years.

†S8.56. The Executive Committee of the Synod Council shall determine whether an officer is unable to serve; the officer may appeal the decision of the Executive Committee by requesting a hearing before the Synod Council. A meeting to determine the ability of an officer to serve shall be called upon the request of at least three members of the Executive Committee and prior written notice of the meeting shall be given to the officer in question at least ten calendar days prior to the meeting.

†S8.57. The recall or dismissal of an officer and the vacating of office may be effected for willful disregard or violation of the constitutions, bylaws, and continuing resolutions of this church; for such physical or mental disability as renders the officer incapable of performing the duties of office; or for such conduct as would subject the officer to disciplinary action as a rostered minister or as a member of a congregation of this church.

- a. Proceedings for the recall or dismissal of a synod bishop shall be instituted by written petition by:

- 1) the Synod Council on an affirmative vote of at least two-thirds of its elected members present and voting;
 - 2) the Synod Assembly on an affirmative vote of at least two-thirds of its members present and voting;
 - 3) at least 10 synod bishops; or
 - 4) the presiding bishop of this church.
- b. Proceedings for the recall or dismissal of an officer of a synod, other than the synod bishop, shall be instituted by written petition by:
- 1) the Synod Council on an affirmative vote of at least two-thirds of its elected members present and voting;
 - 2) the Synod Assembly on an affirmative vote of at least two-thirds of its members present and voting; or
 - 3) the synod bishop.
- c. The petition shall be filed with the chair of the Committee on Appeals (in care of the secretary of the Evangelical Lutheran Church in America, 8765 West Higgins Road, Chicago, Illinois 60631) and shall set forth the specific charge or charges.
- d. Upon the filing of a written petition, the Executive Committee of the Synod Council may temporarily suspend the officer from service in the synod without prejudice, but with continuation of compensation, including benefits, if the officer is a salaried employee of the synod.
- e. In the case of alleged physical or mental incapacity of an officer of the synod, the procedures outlined in †S8.56. shall be followed, and such officer shall comply with the decision of the Synod Council. If such officer fails or refuses to comply, the Synod Council may proceed to petition for recall or dismissal as follows:
- 1) the Synod Council will submit a written report of their findings and the basis of their decision to the Committee on Appeals.
 - 2) the Committee on Appeals, other than those who are disqualified, shall review the findings and decision of the Synod Council and by an affirmative vote of at least two-thirds of those present and voting may adopt the findings and grant the petition.
- f. If the synod officer is a minister of Word and Sacrament, grounds for recall or dismissal include those set forth in ELCA bylaw 20.22.01. and as defined under the process described in ELCA constitutional provisions 20.21. and 20.22. as grounds for discipline. If the officer is a minister of Word and Service, grounds for recall or dismissal include those set forth in ELCA bylaw 20.23.01. and as defined under the process described in ELCA constitutional provisions 20.21. and 20.22. as grounds for discipline.
- g. If the officer is a layperson, grounds for recall or dismissal include those set forth in ELCA bylaw 20.41.01. as grounds for discipline.
- h. If the case of alleged willful disregard or violation of the constitutions, bylaws, and continuing resolutions or of alleged conduct as would subject the officer to disciplinary action, the following procedures shall apply:
- 1) the petition shall be referred to the Committee on Appeals, which shall function as the discipline hearing committee that shall conduct a hearing in accordance with the rules provided for in ELCA bylaw 20.22.14. except to the extent that those rules are in conflict with the provisions of this bylaw; and
 - 2) the members of the Committee on Appeals, other than those who are disqualified, may grant the petition by an affirmative vote of at least two-thirds of those present and voting.
- i. Written notice of a decision by the Committee on Appeals that the charges have been sustained shall be given to the affected officer and to the Synod Council, and the office shall be vacated.

†S8.58. If the bishop is to be temporarily absent from the synod for an extended period, the bishop, with the consent of the Synod Council, may appoint as acting bishop for such period minister of Word and Sacrament of this church. Except as limited by action of the Synod Council, an acting bishop shall possess all of the powers and authority of a regularly elected bishop other than authority to ordain or to authorize the ordination of properly approved candidates for ordination.

Chapter 9. NOMINATIONS AND ELECTIONS

†S9.01. The Synod Assembly shall elect such officers of this synod and such other persons as the constitution and bylaws may require, according to procedures set forth in the bylaws. The Synod Assembly shall elect members of the Churchwide Assembly in accordance with bylaw 12.41.11. of the constitution and bylaws of the Evangelical Lutheran Church in America.

- S9.01.A08. The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers nominated from the floor who were not identified as nominees prior to the assembly. The process shall be as follows:*
- a. Prior to the Synod Assembly appropriate notice of the background check requirement and protocol will be provided to voting members, potential nominees, and others as directed by the Synod Council.*
 - b. Nominees and newly elected officers are required to provide written consent to a background check and all information necessary to complete a background check, which should be completed prior to the Synod Assembly with respect to nominees and prior to installation for newly elected officers, if possible.*
 - c. The Synod Council's Executive Committee shall designate one Executive Committee or Synod Council member to obtain the background checks.*
 - d. All background checks for nominees and newly elected officers will entail a criminal background check. A financial background check will be completed for nominees for treasurer. The Executive Committee shall decide whether additional types of background checks are appropriate for each officer position.*
 - e. The background check results shall be provided to that nominee or elected officer and to the Synod Council's Executive Committee. Further disclosure of the results may be determined by the Executive Committee.*
 - f. The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.*
- S9.02. In all elections by the Synod Assembly, other than for the bishop, a majority of the legal votes cast shall be necessary for election.**
- S9.03. There shall be a Nominating Committee consisting of at least seven persons and not more than 12 persons who shall be appointed by the Synod Council to serve for each regular meeting of the Synod Assembly. Additional nominations may be made from the floor for all elections for which nominations are made by the Nominating Committee. The size of the Nominating Committee, in accord with this provision, shall be defined in this synod's continuing resolutions.**
- S9.03.01. The Synod Assembly shall elect voting members of the Churchwide Assembly of the ELCA on the basis approved by that body. The Nominating Committee of this synod shall nominate twice the number of nominees for the places to be filled. In its nominations the committee shall seek to have equitable representation by the various geographic areas of this synod. After the regular voting members have been elected, rostered ministers, lay women, and lay men nominees receiving the next highest number of votes respectively shall constitute the alternates. If any voting member be unable to attend the assembly, they shall inform the bishop of this synod who shall fill all vacancies from the alternates in the order of the votes received.
- S9.03.02. The Nominating Committee shall strive to ensure that all persons nominated for any position possess the necessary competence and experience for the position. The committee shall, insofar as possible, insure that all geographic areas of this synod are represented among the nominees.
- S9.03.03. Any nominations from the floor shall meet the same criteria as required for the position for which nominated.
- S9.03.04. Terms of service for members of the Synod Council and for persons elected by this synod to boards of trustees of the institutions to which this synod is related shall be limited to two consecutive terms of three years each. Terms of service begin at the conclusion of the Synod Assembly at which they are elected. Terms of service end at the Synod Assembly at which their successors are elected. Should the constitution of any institution or agency specify a term of office for board members other than three years, the constitution of the institution shall take precedence over this bylaw as far as length of term is concerned. In computing eligibility for continued membership on the Synod Council, boards on which the synod is entitled to representation, or other organizational units where applicable, at the conclusion of a full term, service which preceded such term without interruption shall be disregarded if its duration was shorter than half a term.
- S9.03.05. Any qualified person shall be eligible for election to and simultaneous service on one board and one committee. No person, except the bishop of synod, shall be eligible to serve simultaneously on two elective boards. No elected member of the Synod Council shall serve simultaneously on any other elective board or committee.
- S9.03.06. The Nominating Committee shall prepare a ballot in accord with †S6.04. for Synod Council elections to

assure Synod Council membership includes: at least one man and one woman who are persons of color and/or whose primary language is other than English; and nine geographic seats in accord with S9.03.02.; S12.01.20.; S12.01.21.; and S12.01.22. with three persons serving from each of the three geographic areas. A rotating basis for the election of lay men, lay women, and rostered ministers from each of the three areas shall be established for the Synod Council members elected from the areas with one lay man, one lay woman and one rostered minister elected each year; and nine at-large seats open to persons from across the territory of the South Carolina Synod, including one lay man, one lay woman, and one rostered minister to be elected each year; and one youth serving a two-year term.

S9.03.A06. *The Nominating Committee shall consist of nine persons from the conferences and three persons from the geographical areas of this synod as described in S12.01.20., S12.01.21., and S12.01.22. Each of the nine conferences shall have one person on the committee. At least one of the twelve persons shall be a member of the Synod Council. The Synod Council shall appoint the chair of the nominating committee. Members of the nominating committee shall serve two-year terms. In order to have continuity on the committee from year to year, the terms of one-half of the twelve members shall expire each year. The committee's report shall be included in the Bulletin of Reports for the Synod Assembly. It shall nominate two persons for each vacancy to be filled by election except the officers of this synod.*

S9.04. **The bishop shall be elected by the Synod Assembly by ecclesiastical ballot. Three-fourths of the legal votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three-fourths of the legal votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who received the greatest number of legal votes on the second ballot, and two-thirds of the legal votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who receive the greatest number of legal votes on the third ballot, and 60 percent of the legal votes cast shall be necessary for election. On subsequent ballots a majority of the legal votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who receive the greatest number of legal votes on the previous ballot.**

S9.04.A94. *An "ecclesiastical ballot" is an election process:*

- a. In which on the first ballot the name of any eligible individual may be submitted for nomination by a voting member of the assembly;*
- b. Through which the possibility of election to office exists on any ballot by achievement of the required number of votes cast by voting members of the assembly applicable to a particular ballot;*
- c. That precludes spoken floor nominations;*
- d. In which the first ballot is the nominating ballot if no election occurs on the first ballot;*
- e. In which the first ballot defines the total slate of nominees for possible election on a subsequent ballot, with no additional nominations permitted;*
- f. That does not preclude, after the reporting of the first ballot, the right of persons nominated to withdraw their names prior to the casting of the second ballot;*
- g. In which any name appearing on the second ballot may not be subsequently withdrawn;*
- h. That does not preclude an assembly's adoption of rules that permit, at a defined point in the election process and for a defined period of time, speeches to the assembly by nominees or their representatives and/or a question-and-answer forum in which the nominees or their representatives participate; and*
- i. In which the number of names that appear on any ballot subsequent to the second ballot shall be determined in accordance with provisions of the governing documents (or, if the governing documents are silent, in accordance with rules adopted by the assembly).*

S9.05. **The vice president shall be elected by the Synod Assembly by ecclesiastical ballot as specified in S9.04.**

S9.06. **The secretary shall be elected by the Synod Assembly by ecclesiastical ballot as specified in S9.04.**

S9.07. **If the treasurer is elected, the Synod Council shall nominate at least one person for treasurer; additional nominations may be made from the floor.**

S9.08. **All elections shall be by ballot. In all elections, other than for the bishop, vice president and the secretary, the names of the persons receiving the highest number of legal votes, but not elected by a majority of the legal votes cast on a preceding ballot, shall be entered on the next ballot to the number of two for each vacancy unfilled. On any ballot when only two names appear, a majority of the legal votes cast shall be necessary for election.**

S9.09. **The result of each ballot in every election shall be announced in detail to the assembly.**

- †S9.10. When notified by the secretary of this church, on behalf of the Nominating Committee of the Churchwide Assembly, the Synod Assembly shall nominate two persons in the specified categories for possible election by the Churchwide Assembly to the Church Council.
- S9.11. The Synod Council shall elect representatives to the steering committee of its region.
- S9.11.01. The Synod Council, in consultation with the other synods in the region, will establish the number of representatives to the steering committee and the length of their respective terms.
- †S9.12. Background checks and screening shall be required and completed for persons nominated as synod officers prior to their election, if possible, or as soon as practical after their election. The specific procedures and timing of background checks and screening shall be determined by the Synod Council.

Chapter 10.

SYNOD COUNCIL

- †S10.01. The Synod Council consisting of the four officers of this synod, 10 to 24 other members, and at least one youth and at least one young adult, shall be elected by the Synod Assembly.
- a. Each person elected to the Synod Council shall be a voting member of a congregation of this synod, with the exception of ministers on a roster of this synod who reside outside the territory of this synod. The process for election and the term of office when not otherwise provided shall be specified in the bylaws. A member of the Church Council of the Evangelical Lutheran Church in America, unless otherwise elected as a voting member of the Synod Council, may serve as an advisory member of the Synod Council with voice but not vote.
 - b. The term of office of members of the Synod Council, with the exception of the officers and the youth member, shall be three years.
- †S10.02. The Synod Council shall be the board of directors of this synod and shall serve as its interim legislative authority between meetings of the Synod Assembly. It may make decisions which are not in conflict with actions taken by the Synod Assembly or which are not precluded by the provisions of this constitution or the constitution and bylaws of the Evangelical Lutheran Church in America.
- S10.03. The functions of the Synod Council shall be to:
- a. Exercise trusteeship responsibilities on behalf of this synod.
 - b. Recommend program goals and budgets to the regular meetings of the Synod Assembly.
 - c. Carry out the resolutions of the Synod Assembly.
 - d. Provide for the annual review of the roster of ministers of Word and Sacrament and the roster of ministers of Word and Service, receive and act upon appropriate recommendations regarding those persons whose status is subject to reconsideration and action under the constitution and bylaws of the Evangelical Lutheran Church in America, and make a report to the Synod Assembly of the Synod Council's actions in this regard.
 - e. Issue letters of call to rostered ministers as authorized by Chapter 7 of the constitution and bylaws of the Evangelical Lutheran Church in America
 - f. Fill vacancies until the next regular meeting of the Synod Assembly except as may otherwise be provided in the constitution or bylaws of this synod, and determine the fact of the incapacity of an officer of this synod.
 - g. Report its actions to the regular meeting of the Synod Assembly.
 - h. Perform such other functions as are set forth in the bylaws of this synod, or as may be delegated to it by the Synod Assembly.
- S10.04. Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council shall require a two-thirds vote for adoption.
- S10.05. No elected member of the Synod Council shall receive compensation for such service.
- S10.06. If a member of the Synod Council ceases to meet the requirements of the position to which she or he was elected, the office filled by such member shall at once become vacant.
- S10.06.01. If a member is absent without excuse from two successive regular meetings of the council, the office filled by

such member shall at once become vacant.

S10.07. The composition of the Synod Council, the number of its members, and the manner of their selection, as well as the organization of the Synod Council, its additional duties and responsibilities, and the number of meetings to be held each year shall be as set forth in the bylaws.

S10.07.02. The Synod Council shall consist of the four officers of this synod; 21 members elected to three-year terms, including persons from nine geographic seats and nine persons at-large; including at least one man and one woman who are persons of color and/or whose primary language is other than English; and at least one young adult. There shall be one youth elected to a two-year term. The terms of one-third of the 21 members, as nearly as possible, shall expire each year.

S10.07.A94. The youth member of the council shall be in school grades 8-11 at the time of election and shall be eligible for only one two-year term. Should the youth member resign or be unable to serve, the Synod Council may appoint a youth to fill the vacancy until the next regular Synod Assembly. The term of the youth member elected by that Synod Assembly shall be two years. Time served by appointment shall not count as part of the two-year term.

S10.07.03. If a person moves from the geographic area in which he or she was elected the person may serve until a replacement is elected at the next Synod Assembly. The vacancy shall be filled subject to the limitations of bylaw S9.03.04.

S10.07.04. The Synod Council shall appoint the necessary committees for the proper function of its duties.

S10.07.05. The Synod Council shall appoint annually the convener of each table in accordance with S11.01.03. The convener of each table, in consultation with the Office of the Bishop, shall appoint the convener of each network.

S10.07.A14. The composition of tables, networks, task forces shall be in accordance with †S6.04.

S10.07.B14. The Synod Council shall appoint from its membership a liaison to each of the tables. The duties of the liaisons shall include the following:

- a. attending the meetings of the table and participation as a full seat at the table with voice and vote;*
- b. reporting recommendations, activities, plans and needs of the table to the council;*
- c. submitting a written report to the council in advance of each meeting; and*
- d. communicating information from the council to the tables.*

S10.07.06. The Synod Council shall have at least three stated meetings annually. Special meetings may be called by the bishop or the vice president. A majority of the members of the council shall constitute a quorum.

S10.07.07. The assistants to the bishop shall be accorded the privilege of the floor, without vote, at the meetings of the Synod Council except when it shall declare itself in executive session. Other persons may be accorded the privilege of the floor, without vote, at meetings of the Synod Council except when it shall declare itself in executive session.

S10.07.08. Other duties and functions of the Synod Council shall be to:

- a. Promote the interests of the Evangelical Lutheran Church in America;
- b. Supervise and coordinate the work of the several agencies of this synod;
- c. Elect staff officials, if and when such positions are created by the Synod Assembly and arrange for their proper induction into office;
- d. Determine, when necessary, the time and place for each meeting of the Synod Assembly;
- e. Set the salaries of the bishop and staff officials, and other employees of this synod;
- f. Elect the representatives of this synod who are to serve, in addition to the bishop ex-officio, on the governing bodies of inter-church agencies to which this synod is related;
- g. Institute and oversee a system of personnel practices applicable to all synodical staff officials and other employees;
- h. Make an annual examination of all investments and securities held by this synod;
- i. Supervise and regulate the *South Carolina Lutheran* (or its successor) and other official publications of this synod, including the selection of personnel and terms of office.
- j. Provide communication and coordination between the region and this synod and its agencies, institutions, and congregations; and
- k. Arrange the process for all elections and appointments of this synod to assure conformity with

established criteria of the ELCA.

S10.08. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of all meetings of the Synod Council.

S10.08.01. To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided electronically.

S10.09. The South Carolina Synod shall have an endowment fund that is administered for purposes defined in the bylaws under the authority of the Synod Council.

S10.09.01. The South Carolina Synod Mission Endowment Fund, established as provided in S10.08., shall be invested in accord with the "General Statement of South Carolina Synod Investment Policies," as adopted by the Synod Council.

S10.09.02. An Endowment Grant Committee for the South Carolina Synod Mission Endowment Fund shall consist of the bishop of the South Carolina Synod or his or her appointee, the treasurer of this synod, and five members elected by the Synod Assembly. Two of the elected members shall be lay women, two shall be lay men and one shall be a rostered minister on the roster of this synod. The term of office for the five persons elected by the Synod Assembly to membership on this committee shall be three years; individuals so chosen may not serve more than two consecutive full terms. The ex officio and elected members of the committee shall elect a chairperson from the committee's membership.

- a. The members of the Endowment Grant Committee shall not receive compensation for their duties.
- b. The Endowment Grant Committee shall be responsible to the South Carolina Synod through the Synod Council and shall provide annually a report of disbursements to the Synod Assembly.
- c. The Endowment Grant Committee shall meet at least annually and provide the means, dates, and deadlines for grant requests, review such requests, and make recommendations for disbursements to the Synod Council.

S10.09.03. No more than five percent (5%) of the Mission Endowment Fund may be distributed in any given year and of this amount, up to fifty percent (50%) may be granted for mission development within the South Carolina Synod and up to fifty percent (50%) may be granted for special expressions of God's love in the world. These grants shall not be used to support operational expenses of the synod or any other entity.

**Chapter 11.
TABLES, NETWORKS, TASK FORCE AND COMMITTEES**

†S11.01. There shall be an Executive Committee, a Consultation Committee, a Committee on Discipline, a Mutual Ministry Committee, an Audit Committee, and such other committees as this synod may from time to time determine. The duties and functions of such committees, or any other organizational units created by this synod, and the composition and organizational structure of such units, shall be as set forth in this constitution or in the bylaws or continuing resolutions, and shall be subject to any applicable provisions or requirements of the constitution and bylaws of the Evangelical Lutheran Church in America.

S11.01.01. The Executive Committee shall consist of the officers of this synod and two members of the Synod Council elected by the council. The members at large shall be elected annually at the first meeting of the council following the Synod Assembly. The Executive Committee shall perform those functions assigned to it by the Synod Council.

S11.01.02. This synod shall have a structure to initiate, implement, and oversee the programs and priorities of this synod receiving direction and counsel from the Synod Assembly and the Synod Council.

S11.01.03. This synod shall have the following organizational units:

- a. A Deepening Discipleship Table
- b. A Community Engagement Table
- c. A Communication and Technology Table

*S11.01.A14. The Deepening Discipleship Table
The Deepening Discipleship Table will support and serve the people of the South Carolina Synod, by equipping current and future disciples for leadership. This table includes the following networks:*

- a. *The Equipping Evangelism Leaders Network will train leaders who will equip people to experience evangelism creatively by going to those who need to hear the good news.*
- b. *The Equipping Rostered Leaders Network will assist the rostered leaders of the SC Synod as they live their baptismal vocation through self-care, learning, discerning and fellowship.*
- c. *The Equipping Youth and Young Adults Network will gather, equip, and inspire youth and young adults, by promoting opportunities for fellowship, service and baptismal vocational engagement.*
- d. *The Equipping Steward Leaders Network will train leaders who will assist people in understanding the biblical relationship between resources and mission and equip them to live accordingly.*
- e. *The Equipping Lifelong Faith Formation Network will assist congregations by supporting their capacity to develop and to nurture the Christian faith for all ages.*

S11.01.B14. Community Engagement Table

The Community Engagement Table will work to inspire and equip the people of the South Carolina Synod to discern and live out God's justice, peace, and wholeness as they accompany their neighbors in their local communities and beyond. This table includes the following networks:

- a. *The Global Mission and Companion Synod Network will assist people to become aware of opportunities to interact with and support brothers and sisters in Christ around the world. This Network promotes a missional view of accompaniment- walking alongside the communities with whom it interacts, learning each community's story and recognizing how God is already at work with their communities.*
- b. *The Community Outreach Network will assist people to make Christ known by partnering with neighbors and congregations as they work to address the specific needs of their communities.*
- c. *The Inclusiveness Network will assist people in actively inviting and welcoming all persons regardless of race or culture by sharing the grace and love of Jesus Christ.*
- d. *The Ecumenical Network will assist people in the activity of ecumenical and interreligious relationships and enhance the public commitments of this synod to Lutheran, ecumenical, and interfaith cooperation, promoting unity among Christ's people.*
- e. *The Planting and Sustaining New Congregations Network will assist in identifying locations on the territory of the South Carolina Synod for establishing congregations under development or Synodically Authorized Worshiping Communities (SAWCs). This network will provide oversight and assist the synod in sustaining their mission.*
- f. *The Renewing Existing Congregations Network will work with people in congregations to renew and strengthen their relationship with God, with one another, and with the communities around them.*

S11.01.C14. Communication and Technology Table

The Communication and Technology Table will assist the people of the South Carolina Synod to develop communications through digital media, print media, web development and technology. This table includes the following networks:

- a. *The Our Real Stories Network will provide ways for South Carolina Lutherans to communicate what God is doing in local ministry settings.*
- b. *The Communication Assistance Network will assist congregations in developing the tools necessary to tell their story.*
- c. *The Synod Technology Advisory Network will work in consultation with Synod staff and Information Technology professionals to make recommendations regarding hardware and software needs.*

S11.01.D14. The tables, networks and task forces shall function according to the following:

- a. *A table is a gathering of disciples from networks that will discern vision and mission priorities.*
- b. *A network is a gathering of disciples who will connect people, resources, and ideas for mission.*
- c. *A task force is a gathering of disciples who organize themselves and others, turning ideas into action for God's mission.*
- d. *The work of the tables, networks and task forces shall be guided by the vision, priorities and guiding principles of the South Carolina Synod.*
 - 1) *God's purpose for the people of the South Carolina Synod: Joining Neighbors + Serving Boldly + Loving All + Through Christ.*
 - 2) *The Four Missional Priorities of the South Carolina Synod include the following:*
 - a) *Equipping people and congregations for community engagement*
 - b) *Deepening Discipleship*
 - c) *Addressing public educational needs in our schools*
 - d) *Tackling poverty in our communities*
 - 3) *The Guiding Principles of the South Carolina Synod include the following:*
 - a) *Through prayerful discernment, we will trust God to lead us in doing what matters to God.*
 - b) *Knowing God's redeeming love is for all, we will embrace change, welcome all, and serve the needs of others.*

- c) *Believing there is one body and one Spirit, we will stay connected while serving in Christ-like ways with generosity and compassion.*
- e. *Each table shall meet at least annually.*
- f. *Each table shall provide a written report of its actions to the regular meeting of the Synod Assembly.*
- g. *Each table shall propose a budget annually to the Finance Committee.*
- h. *Each network may appoint task forces to carry out the work of the network.*

†S11.02. **The Consultation Committee of this synod shall consist of at least six persons and not more than 12 persons, of whom half shall be ministers of Word and Sacrament and half shall be lay persons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection. The functions of the Consultation Committee are set forth in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* and in Chapter 17 of this constitution. The size of the Consultation Committee, in accord with this provision, shall be defined in this synod's bylaws.**

S11.02.01. The Consultation Committee of this synod shall consist of 12 persons.

†S11.03. **The Committee on Discipline of this synod shall consist of 12 persons of whom six shall be ministers of Word and Sacrament and six shall be laypersons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection.**

- a. **The functions of the Committee on Discipline of this synod are set forth in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.**
- b. **The Synod Council shall fill vacancies on the Committee of Discipline for any unexpired term.**

†S11.04. **The Mutual Ministry Committee shall be appointed by the Executive Committee of the Synod Council to provide support and counsel to the bishop.**

S11.04.01. The Mutual Ministry Committee shall consist of one minister of Word and Sacrament and two laypersons. At least one member of the committee shall be a member of the Synod Council. The Executive Committee shall consult with the bishop in making appointments to the committee. This committee shall seek to give encouragement by its concern for the spiritual, emotional, and physical well-being of the Office of the Bishop of this synod. It will offer support when they are experiencing personal or pastoral stress. It will allow for open communication concerning attitudes and conditions within this synod.

†S11.05. **The Audit Committee of this synod shall consist of three to six persons, none of whom is a member of the synod staff. Up to half of the committee members may be Synod Council members. The Audit Committee members shall be elected by the Synod Council for a term of three years and be eligible for re-election to a second consecutive three-year term. The terms of the Audit Committee members shall be staggered. The Audit Committee shall be responsible for assisting the Synod Council in fulfilling its general oversight of the synod's accounting, financial reporting, internal control systems, and external audit processes as provided in †S15.31.**

S11.05.A18. *The Synod Council shall appoint annually one council member to the Audit Committee who shall report the Audit Committee findings, written reports, and recommendations to the Synod Council for consideration.*

S11.05.B18. *The Executive Committee of the Synod Council shall place on the agenda of each Synod Council meeting the committee's findings, written reports, and recommendations.*

S11.10. **General Provisions**

S11.11. **This synod shall in its bylaws or by continuing resolution establish a process to ensure that the members of its committees and other organizational units will be persons possessing the necessary knowledge and competence to be effective members of such units, and to meet the requirements of †S6.04. With the exception of ministers on the rosters of this synod who residence outside the territory of this synod, each member of a committee of this synod, or any other organizational unit created by this synod, shall be a voting member of a congregation of this synod.**

Chapter 12. **CONFERENCES, CLUSTERS, COALITIONS, OR OTHER AREA SUBDIVISIONS**

- †S12.01. This synod may establish conferences, clusters, coalitions, area subdivisions and networks as appropriate within its territory and in collaboration with other synods and entities, as specified in the bylaws and continuing resolutions. The purpose of such groupings shall be to foster interdependent relationships for missional purposes among congregations, synods, the churchwide organization, and other affiliates.**
- S12.01.10. Conferences
- S12.01.11. The congregations of this synod shall be organized into conferences as identified in S12.01.D06. In addition to fostering interdependent relationships each conference may:
- a. be a source of inspiration for the members of the congregations of the conference;
 - b. provide for the exchange of information;
 - c. promote fellowship among members of the congregations in the conference through a variety of conference events;
 - d. provide for educational events such as workshops, schools of religion, or groups which study scripture, theology, social issues, etc.;
 - e. provides for missional networks and events for the benefit of congregations of the conference; and
 - f. form associations for rostered leaders within the conference.
- S12.01.12. Each conference shall have at least one Conference Assembly per year. Notice of any conference meetings shall be given to all congregations and rostered leaders of the conference not less than 30 days prior to said meeting.
- S12.01.13. Each conference shall elect a dean from the list of rostered leaders within the conference. The dean shall be elected for a term of three years and shall serve no more than two terms consecutively. The dean shall be viewed as an extension of the Office of the Bishop assisting the bishop in providing care to the congregations, and rostered leaders within the conference. In the event of a vacancy in the office of the dean, the bishop shall appoint a dean *pro tempore* who shall serve until the next assembly of the conference. The dean shall be reimbursed for expenses from the Office of the Bishop.
- S12.01.14. The conference deans and not more than two other rostered leaders appointed by the bishop shall form a Cabinet of Deans who shall serve in an advisory capacity to the bishop.
- S12.01.15. Each conference may have a Conference Council chosen as described in S12.01.17. The purpose of the council is to carry out the functions of the conference as described in S12.01.11. The dean shall preside at the annual Conference Assembly, other meetings of the conference, and the Conference Council meetings. Other officers may be chosen from among the members of the council as deemed necessary to maintain records of the conference and council proceedings and to announce the programs/events of the conference.
- S12.01.16. Members of the council, the dean, and any other officers chosen shall be elected to three-year terms. They shall be eligible for one re-election.
- S12.01.17. A Conference Council may be elected at the annual Conference Assembly.
- S12.01.A20. *The Office of the Bishop defines the ministry expectations and responsibilities of the conference dean as follows:*
- a. *the dean will provide pastoral care to rostered ministers and congregations within the conference, normally, but not exclusively, at the request of the Office of the Bishop;*
 - b. *the dean will serve as a member of the Cabinet of Deans which serves in an advisory capacity to the Office of the Bishop and would be expected to attend two meetings a year;*
 - c. *the dean would extend a personal welcome to rostered ministers new to the conference, offer a ministry of hospitality, and give support and recognition to rostered ministers leaving the conference;*
 - d. *the dean may be requested to help congregations with the call process; and*
 - e. *the dean will serve as disaster response coordinator within the conference.*
- S12.01.B13. *A Congregation Council may apply to the Cabinet of Deans for transfer to a different conference. The Cabinet of Deans shall recommend the transfer to the Synod Council for approval.*
- S12.01.C19. *The congregations, authorized worshipping communities, and congregations under development of this synod shall be organized into the following conferences and geographic areas in accord with S12.01.20., S12.01.21., and S12.01.22.*

CENTRAL AREA

Midlands

Blythewood, St. Andrew
Camden, St. Timothy
Columbia, Ascension
Columbia, Christ the King
Columbia, Christ Mission
Columbia, Christus Victor
Columbia, Ebenezer
Columbia, Good Shepherd
Columbia, Incarnation
Columbia, Living Springs
Columbia, Redeemer
Columbia, Reformation
Columbia, St. Andrew
Columbia, St. Luke
Columbia, St. Michael
Columbia, St. Paul
Hartsville, Our Shepherd
Irmo, Bethlehem
Sumter, St. James

Synod-authorized Worshiping Community

Columbia, Sagrada Familia (Holy Family)
Columbia, New Life
Columbia, The Journey
Columbia, Family Vision

Saxe Gotha

Cayce, Transfiguration
Lexington, Bethany
Lexington, Nazareth
Lexington, Pilgrim
Lexington, Pisgah
Lexington, Providence
Lexington, St. James
Lexington, St. John
Lexington, St. Matthew
Lexington, St. Stephen
Lexington, Zion
Pelion, Holy Trinity
Swansea, Good Shepherd
Swansea, Sandy Run
West Columbia, Emmanuel
West Columbia, Faith
West Columbia, Mt. Hermon
West Columbia, Mt. Tabor
West Columbia, Our Saviour
West Columbia, St. David

Synod-authorized Worshiping Community

Gaston, Cristo Rey
Pelion, Cristo Rey
West Columbia, Cristo Rey

Western

Aiken, St. Paul
Batesburg, Faith
Batesburg, St. Peter

Gilbert, Grace
Gilbert, St. Paul
Graniteville, St. James
Johnston, Mt. Calvary
Johnston, St. John
Leesville, Bethlehem
Leesville, Cedar Grove
Leesville, Enon
Leesville, Mt. Hebron
Leesville, St. James
Leesville, Union
Leesville, Wittenberg
Prosperity, Corinth
Prosperity, St. Mark
Saluda, Good Hope
Saluda, Mt. Pleasant

EASTERN AREA

Amelia

Beaufort, St. John
Bluffton, Lord of Life
Cameron, Resurrection
Cameron, St. Matthew
Ehrhardt, Ehrhardt Memorial
Ehrhardt, Mt. Pleasant
Elloree, Trinity
Fairfax, St. Nicholas
Fairfax, Trinity
Hilton Head Island, Christ
Lone Star, Pine Grove
Orangeburg, Orangeburg
Vance, Hope
Walterboro, Good Shepherd

Coastal

Charleston, Holy Spirit
Charleston, Martin Luther
Charleston, Redeemer
Charleston, St. Barnabas
Charleston, St. Johannes
Charleston, St. John
Charleston, St. Matthew
Hanahan, Messiah
Isle of Palms, St. Mark
Johns Island, Faith
Moncks Corner, St. Michael
Mount Pleasant, All Saints
Mount Pleasant, St. Paul
Summerville, St. Luke

Synod-authorized Worshiping Community *North Charleston, Christ Community*

Epiphany

Florence, Cross and Crown
Florence, St. Luke
Garden City, Shepherd of the Sea
Georgetown, Trinity
Myrtle Beach, St. Philip
North Myrtle Beach, King of Glory
Pawleys Island, St. Peter

NORTHERN AREA

Foothills

Anderson, Holy Trinity
Clemson, University
Easley, St. Matthias
Greenville, Christ the King
Greenville, Our Saviour
Greenville, St. Michael
Greenville, Trinity
Greenwood, Immanuel
Greer, Redeemer
Laurens, Atonement
McCormick, Lutheran Church by the Lake
Mauldin, Messiah
Pickens, Faith
Walhalla, St. John

Synod-authorized Worshiping Community

Greenville, Nuestro Salvador
Mauldin, Parroquia El Mesias

Heartland

Chapin, Mt. Olivet
Chapin, Mt. Horeb
Chapin, St. Thomas
Clinton, St. John
Irmo, St. John
Little Mountain, Mt. Tabor
Newberry, Beth Eden
Newberry, Bethany
Newberry, Colony
Newberry, Faith
Newberry, Redeemer
Newberry, St. James
Newberry, St. Philip
Newberry, Summer Memorial
Peak, Mt. Hermon
Pomaria, Bethlehem
Pomaria, Pomaria
Pomaria, St. John
Pomaria, St. Matthew
Pomaria, St. Paul
Prosperity, Bachman Chapel
Prosperity, Grace
Prosperity, Macedonia
Prosperity, Mt. Olivet
Prosperity, Mt. Pilgrim
Prosperity, St. Luke
Silverstreet, Silverstreet
White Rock, Bethel
Whitmire, St. Timothy

Upstate

Boiling Springs, Springs of Grace
Indian Land, Crossroads
Lancaster, Reformation
Moore, Joy
Rock Hill, Epiphany
Rock Hill, Grace
Spartanburg, Holy Communion
Spartanburg, St. John

Union, Augsburg

- S12.01.20. Geographic areas
- S12.01.21. There shall be three geographic areas: Northern Area (Foothills, Upstate, and Heartland Conferences); the Central Area (Midlands, Saxe Gotha, and Western Conferences) and the Eastern Area (Coastal, Amelia, and Epiphany Conferences).
- S12.01.22. The geographic areas shall be established for the purpose of Synod Council elections and other appropriate purposes.

**Chapter 13.
CONGREGATIONS**

- †S13.01. Each congregation, except those certified as congregations of the Evangelical Lutheran Church in America by the uniting churches, prior to being listed in the roster of congregations of this synod, shall adopt the *Model Constitution for Congregations* or one acceptable to this synod, which is not in contradiction to the constitution and bylaws of the Evangelical Lutheran Church in America.
- a. New congregations. A congregation newly formed by this church and any congregation seeking recognition and reception by this church shall:
 - 1) Accept the criteria for recognition and reception as a congregation of this church, fulfill the functions of the congregation, and accept the governance provisions as provided in Chapter 9 of the constitution and bylaws of this church.
 - 2) Adopt governing documents that include fully and without alterations the Preamble, Chapter 1, where applicable, and all required provisions of Chapters 2, 3, 4, 5, 6, 7, 8, 9, 15, 16, 17, 18, and 19 in the *Model Constitution for Congregations* consistent with requirements of the constitutions, bylaws, and continuing resolutions of this church. Bylaws and continuing resolutions, appropriate for inclusion in these chapters and not in conflict with these required provisions in the *Model Constitution for Congregations*, the constitution of this synod or the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, may be adopted as described in Chapters 16 and 18 of the *Model Constitution for Congregations*.
 - 3) Accept the commitments expected of all congregations of this church as stated in †C6.01., †C6.02., and †C6.03., of the *Model Constitution for Congregations*.
 - b. Congregations from another church body. If a congregation is a member of another church body, the leadership of the congregation first should consult with the appropriate authorities of that church body before taking action to leave its current church body. After such consultation, leaders of the congregation should contact the ELCA synod bishop or staff where the congregation is located. The synod bishop or synod staff where the transferring or independent congregation is located shall confer with the congregation to assure its understanding and acceptance of commitment to and affiliation with this church.
 - c. Recognition and reception. Recognition and reception into this church of transferring or independent congregations by the Evangelical Lutheran Church in America is based on the judgment of this synod and action by this synod through the Synod Council and Synod Assembly. The synod bishop shall provide for prompt reporting of such additions to the secretary of this church for addition to the roster of congregations.
- S13.01.01. Each congregation within this synod shall file an approved constitution based on the *Model Constitution for Congregations* or one acceptable to this synod and any subsequent changes to its constitution with the synod for review to ascertain that all of its provisions are in agreement with the constitution and bylaws of the Evangelical Lutheran Church in America and with the constitution and bylaws of this synod.
- S13.01.02. All proposed changes in the constitution or incorporation documents of each congregation shall be referred to the Synod Council. The Synod Council shall approve or disapprove of the proposed changes within 120 days of receipt thereof, and shall notify the congregation of its decision. In the absence of a decision, the proposed changes shall be considered approved.
- S13.01.03. Each congregation shall be incorporated.
- †S13.02. It shall be the responsibility of each congregation of this synod to choose from among its voting members laypersons to serve as members of the Synod Assembly as well as persons to represent it at

meetings of any conference, cluster, coalition, or other area subdivision of which it is a member. The number of persons to be elected by each congregation and other qualifications shall be as prescribed in guidelines established by this synod.

- S13.11. When a rostered minister resigns, the Congregation Council shall receive the letter of resignation, report it to the congregation, and at once notify the bishop of this synod.
- S13.12. A congregation under financial obligation to its former rostered minister shall make satisfactory settlement of the obligation before calling a successor.
- †S13.20. A congregation considering a relocation shall confer with the bishop of the synod in which it is territorially located and the appropriate unit of the churchwide organization before any steps are taken leading to such action. The approval of the Synod Council shall be received before any such action is effected.
- †S13.21. A congregation considering development of an additional site to be used regularly for worship shall confer with the bishop of the synod in which it is territorially located and the appropriate unit of the churchwide organization before any steps are taken leading to such action.
- †S13.22. Each congregation of the Evangelical Lutheran Church in America within the territory of this synod, except those which are in partnership with the Slovak Zion Synod, shall establish and maintain a relationship with this synod.
- †S13.23. Provision 9.71. of the constitution of this church shall govern the relationship of this synod and a congregation of this synod regarding the property of the congregation. This Synod may transfer or convey property to a congregation of the synod, subject to restrictions accepted by the congregation, including provision that if the Synod Council, in its sole and exclusive discretion, determines (1) that the property is not being used to serve the mission and ministry needs of this church, or (2) that the congregation has transferred, encumbered, mortgaged, or in any way burdened or impaired any right, title, or interest in the property without the prior approval of the Synod Council, then title to the property shall revert to the synod, and the congregation, upon written demand, shall reconvey the property to the synod.
- †S13.24. The Synod Council, itself or through trustees appointed by it, may take charge and control of the property of a congregation of this synod to hold, manage, and convey the same on behalf of this synod, if any of the following apply:
- a. The congregation has disbanded, ceased to worship, or otherwise ceased to exist as a congregation.
 - b. The congregation has abandoned its property.
 - c. The remaining members of the congregation decide that it is no longer possible to function as a congregation or that they are unable to provide required governance.
 - d. The Synod Council determines that the membership of a congregation has become so scattered or so diminished in numbers that it cannot provide required governance or that it has become impractical for the congregation to fulfill the purposes for which it was organized.
 - e. The Synod Council determines that it is necessary for this synod to protect and preserve the congregation's property from waste and deterioration.
- The congregation shall have the right to appeal any such decision to the next Synod Assembly.
- S13.25. This synod may temporarily assume administration of a congregation upon its request or with its concurrence. Such synod administration shall continue only so long as necessary to complete the purposes for which it was requested by the congregation or until the congregation withdraws consent to continued administration.
- S13.30. Discipline
- †S13.31. Congregations and members of congregations are subject to discipline in accordance with the provisions of Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*. The synod's involvement in and responsibility for such disciplinary processes shall be as set forth in that chapter.
- S13.40. Synod-authorized Worshiping Communities
- S13.41. Authorized worshiping communities, acknowledged under criteria, policies, and procedures approved

by the Church Council of the Evangelical Lutheran Church in America, shall accept and adhere to the Confession of Faith and Statement of Purpose of this church, shall be served by leadership under the criteria of this church, and shall be subject to the discipline of this church.

Chapter 14. ROSTERED MINISTERS

†S14.10. Ministers of Word and Sacrament

†S14.11. The time and place of the ordination of those persons properly called to ministry in this synod shall be authorized by the bishop of this synod.

†S14.12. Consistent with the faith and practice of the Evangelical Lutheran Church in America,

a. Every minister of Word and Sacrament shall:

- 1) preach the Word;
- 2) administer the sacraments;
- 3) conduct public worship;
- 4) provide pastoral care;
- 5) seek out and encourage qualified persons to prepare for the ministry of the Gospel;
- 6) impart knowledge of this church and its wider ministry through available channels of effective communication;
- 7) witness to the Kingdom of God in the community, in the nation and abroad; and
- 8) speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world.

b. Each pastor with a congregational call shall, within the congregation:

- 1) offer instruction, confirm, marry, visit the sick and distressed, and bury the dead;
- 2) relate to all schools and organizations of the congregation;
- 3) install regularly elected members of the Congregation Council; and
- 4) with the council, administer discipline;
- 5) endeavor to increase the support given by the congregation to the work of churchwide organization and of this synod; and
- 6) encourage adherence to covenantal relationship with this church as expressed in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.

S14.13. The pastor (a) shall keep accurate parochial records of all baptisms, confirmations, marriages, burials, communicants, members received, members dismissed, or members excluded from the congregation, (b) shall submit a summary of such statistics annually to this synod, and (c) shall become a member of the congregation upon receipt and acceptance of the letter of call. In a parish of multiple congregations, the pastor shall hold membership in one of the congregations.

S14.14. Whenever members of a congregation move to such a distance that regular attendance at its services becomes impractical, it shall be the duty of the pastor to commend them, upon their consent, to the pastoral care of a congregation nearer to their place of residence.

S14.15. Each minister of Word and Sacrament on the roster of this synod shall submit a report of his or her ministry to the bishop of this synod at least 90 days prior to each regular meeting of the Synod Assembly.

†S14.16. When a congregation of this church desires to call a pastor or a candidate for ministry of Word and Sacrament of this church:

- a. Each congregation of this synod shall consult the bishop of this synod before taking any steps leading to the extending of a call to a prospective pastor.
- b. For issuance of a letter of call to a pastor or candidate by a congregation of this synod in accord with ELCA constitutional provision ., a two-thirds vote shall be required of voting members of the congregation present and voting at a meeting regularly called for the purpose of issuing such a call.
- c. When the congregation has voted to issue a call to a prospective pastor, the letter of call shall be submitted to the bishop of this synod for the bishop's signature.

S14.17. No minister of Word and Sacrament shall accept a call without first conferring with the bishop of this synod. A minister of Word and Sacrament shall respond with an answer of acceptance or declination

to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the president of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.

†S14.18.

The provisions for termination of the mutual relationship between a minister of Word and Sacrament and a congregation shall be as follows:

- a. The call of a congregation, when accepted by a pastor, shall constitute a continuing mutual relationship and commitment which shall be terminated only by the pastor's death or, following consultation with the synod bishop and for the following reasons:
 - 1) mutual agreement to terminate the call or the completion of a call for a specific term;
 - 2) resignation of the pastor, which shall become effective, unless otherwise agreed, no later than 30 days after the date on which it was submitted;
 - 3) inability to conduct the pastoral office effectively in that congregation in view of local conditions;
 - 4) physical disability or mental incapacity of the pastor;
 - 5) suspension of the pastor through discipline for more than three months;
 - 6) resignation or removal of the pastor from the roster of ministers of Word and Sacrament of this church;
 - 7) termination of the relationship between this church and the congregation;
 - 8) dissolution of the congregation or the termination of a parish arrangement; or
 - 9) suspension of the congregation through discipline for more than six months.
- b. When allegations of physical disability or mental incapacity of the pastor under paragraph a.4) above, or ineffective conduct of the pastoral office under paragraph a.3) above, have come to the attention of the bishop of this synod,
 - 1) the bishop in his or her sole discretion may, investigate such conditions personally together with a committee of two rostered ministers and one layperson, or
 - 2) when such allegations have been brought to the synod's attention by an official recital of allegations by the congregation council or by a petition signed by at least one-third of the voting members of the congregation, the bishop personally shall investigate such conditions together with a committee of two rostered ministers and one layperson.
- c. In case of alleged physical disability or mental incapacity under paragraph a.4) above, the bishop's committee shall obtain and document competent medical opinion concerning the pastor's condition. When a disability or incapacity is evident to the committee, the bishop of this synod may declare the pastorate vacant. When the pastorate is declared vacant, the synod council shall list the pastor on the roster of Ministers of Word and Sacrament with disability status. Upon removal of the disability and restoration of the pastor to health, the bishop shall take steps to enable the pastor to resume the ministry, either in the congregation last served or in another appropriate call.
- d. In the case of alleged local difficulties that imperil the effective functioning of the congregation, under paragraph a.3) above, the bishop's committee shall endeavor to hear from all concerned persons, after which the bishop together with the committee shall present their recommendations first to the pastor and then to the congregation. The recommendation of the bishop's committee must address whether the pastor's call should come to an end and, if so, may suggest appropriate severance arrangements. The committee may also propose other actions that should be undertaken by the congregation and by the pastor, if appropriate. If the pastor and the congregation agree to carry out such recommendations, no further action need be taken by the synod.
- e. If either party fails to assent, to the recommendations of the bishop's committee concerning the pastor's call, the congregation may dismiss the pastor only at a legally called meeting after consultation with the bishop, either (a) by a two-thirds vote of the voting members present and voting where the bishop and the committee did not recommend termination of the call, or (b) by a majority vote of the voting members present and voting where the bishop and the committee recommended termination of the call. .
- f. If, in the course of proceedings described in paragraph c. or paragraph d. above, the bishop's committee concludes that there may be grounds for disciplinary action, the committee shall make recommendations concerning disciplinary action in accordance with the provisions of this church's constitution, bylaws, and continuing resolutions.

†S14.19.

Ministers of Word and Sacrament shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the pastor, or if there is no duly called pastor, then by the interim pastor in consultation with the

Congregation Council.

- †S14.21. The parochial records of all baptisms, confirmations, marriages, burials, communicants, members received, members transferred or dismissed, members who have become inactive, or members excluded from the congregation shall be kept accurately and permanently. They shall remain the property of each congregation. At the time of the closure of a congregation, such records shall be sent to the regional archives. The secretary of the congregation shall attest to the bishop of this synod that such records have been placed in his or her hands in good order by a departing pastor before:
- installation in another call, or
 - approval of a request for change in roster status.
- †S14.22. The pastor shall make satisfactory settlement of all financial obligations to a former congregation before:
- installation in another call, or
 - approval of a request for change in roster status.
- †S14.23. During service to a congregation, an interim pastor shall have the rights and duties in the congregation of a regularly called pastor. The interim pastor may delegate the same in part to an interim supply pastor with the consent of the bishop of this synod. The interim pastor and any rostered ministers who may assist shall refrain from exerting influence in the selection of a pastor. Upon completion of service, the interim pastor shall certify to the bishop of this synod that the parochial records, for the period for which the interim pastor was responsible, are in order.
- †S14.24. With the approval of the synod bishop expressed in writing which sets forth a clear statement of the purpose to be served by such a departure from the normal rule of permanency of the call as expressed in †S14.18., a congregation may call a pastor for a specific term. Details of such calls shall be in writing setting forth the purpose and conditions involved. At least 60 days prior to the completion of a term, the bishop of this synod or a representative of the bishop shall meet with the pastor and representatives of the congregation for a review of the call. Such call may also be terminated before its expiration in accordance with the provisions of †S14.18.
- S14.25. All ministers of Word and Sacrament under a call shall attend meetings of the Synod Assembly, and the pastors of congregations shall also attend the meetings of the conference, cluster, coalition, or other area subdivision to which the congregation belongs.
- †S14.30. Ministers of Word and Service
- †S14.31. The time and place of the ordination of those persons properly called to ministry in this synod shall be authorized by the bishop of this synod.
- †S14.32. Consistent with the faith and practice of the Evangelical Lutheran Church in America, every Minister of Word and Service shall:
- Be rooted in the Word of God, for proclamation and service;
 - Advocate a prophetic diakonia that commits itself to risk-taking and innovative service on the frontiers of the Church's outreach, giving particular attention to the suffering places in God's world;
 - Speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world, witnessing to the realm of God in the community, the nation, and abroad;
 - Equip the baptized for ministry in God's world that affirms the gifts of all people;
 - Encourage mutual relationships that invite participation and accompaniment of others in God's mission;
 - Practice stewardship that respects God's gift of time, talents, and resources;
 - Be grounded in a gathered community for ongoing diaconal formation;
 - Share knowledge of this church and its wider ministry of the gospel, and advocate for the work of all expressions of this church; and
 - Identify and encourage qualified persons to prepare for ministry of the gospel.
- S14.33. The minister of Word and Service shall become a member of the congregation upon receipt and acceptance of the letter of call. In a parish of multiple congregations, the minister of Word and Service shall hold membership in one of the congregations.

- S14.34.** Each minister of Word and Service on the roster of this synod shall submit a report of his or her ministry to the bishop of the synod at least 90 days prior to each regular meeting of the Synod Assembly
- †S14.41.** When a congregation of this church desires to call a minister of Word and Service or a candidate for the ministry of Word and Service of this church:
- a. Each congregation of this synod shall consult the bishop of this synod before taking any steps leading to the extending of a call to a prospective minister of Word and Service.
 - b. For issuance of a letter of call to a minister of Word and Service or candidate by a congregation of this synod in accord with ELCA constitutional provision 7.71., a two-thirds vote shall be required of members of the congregation present and voting at a meeting regularly called for the purpose of issuing such a call.
 - c. When the congregation has voted to issue a call to a prospective minister of Word and Service, the letter of call shall be submitted to the bishop of this synod for the bishop's signature.
- S14.42.** No minister of Word and Service shall accept a call without first conferring with the bishop of this synod. A minister of Word and Service shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the chair of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.
- †S14.43.** The provisions for termination of the mutual relationship between a minister of Word and Service and congregation shall be as follows:
- a. The call of a congregation, when accepted by a minister of Word and Service, shall constitute a continuing mutual relationship and commitment which shall be terminated only by death or, following consultation with the synod bishop, for the following reasons:
 - 1) mutual agreement to terminate the call or the completion of a call for a specific term;
 - 2) resignation of the minister of Word and Service, which shall become effective, unless otherwise agreed, no later than 30 days after the date on which it was submitted;
 - 3) inability to conduct the office effectively in that congregation in view of local conditions;
 - 4) physical disability or mental incapacity of the minister of Word and Service;
 - 5) suspension of the minister of Word and Service through discipline for more than three months;
 - 6) resignation or removal of the minister of Word and Service from the roster of ministers of Word and Service of this church;
 - 7) termination of the relationship between this church and the congregation;
 - 8) dissolution of the congregation or the termination of a parish arrangement; or
 - 9) suspension of the congregation through discipline for more than six months.
 - b. When allegations of physical disability or mental incapacity of the minister of Word and Service under paragraph a.4) above, or ineffective conduct of the ministry of Word and Service under paragraph a.3) above, have come to the attention of the bishop of this synod,
 - 1) the bishop in his or her sole discretion may investigate such conditions personally together with a committee of two rostered ministers and one layperson, or
 - 2) when such allegations have been brought to the synod's attention by an official recital of allegations by the Congregation Council or by a petition signed by at least one-third of the voting members of the congregation, the bishop personally shall investigate such conditions together with a committee of two rostered ministers and one layperson.
 - c. In case of alleged physical disability or mental incapacity under paragraph a.4) above, the bishop's committee shall obtain and document competent medical opinion concerning the minister of Word and Service's condition. When a disability or incapacity is evident to the committee, the bishop of this synod may declare the position vacant. When the position is declared vacant, the Synod Council shall list the deacon on the roster of ministers of Word and Service with disability status. Upon removal of the disability and restoration of the minister of Word and Service to health, the bishop shall take steps to enable the minister of Word and Service to resume the ministry, either in the congregation last served or in another appropriate call.
 - d. In the case of alleged local difficulties that imperil the effective functioning of the congregation under paragraph a.3) above, the bishop's committee shall endeavor to hear from all concerned persons, after which the bishop together with the committee shall present their recommendations first to the minister of Word and Service and then to the congregation. The recommendations of the bishop's committee address whether the minister of Word and Service's call should come to an end and, if so, may suggest appropriate severance arrangements. The committee may also propose other actions that should be undertaken by the congregation and by the minister of Word and

Service, if appropriate. If the minister of Word and Service and congregation agree to carry out such recommendations, no further action need be taken by the synod.

- e. If either party fails to assent to the recommendations of the bishop's committee concerning the minister of Word and Service's call, the congregation may dismiss the minister of Word and Service only at a legally called meeting after consultation with the bishop, either (a) by a two-thirds vote of the voting members present and voting where the bishop and the committee did not recommend termination of the call, or (b) by a majority vote of the voting members present and voting where the bishop and the committee recommended termination of the call.
- f. If, in the course of proceedings described in paragraph c. or paragraph d. above, the bishop's committee concludes that there may be grounds for disciplinary action, the committee shall make recommendations concerning disciplinary action in accordance with the provisions of this church's constitution, bylaws, and continuing resolutions.

†S14.44. Ministers of Word and Service shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the Congregation Council.

†S14.45. The minister of Word and Service shall make satisfactory settlement of all financial obligations to a former congregation before:
a. installation in another call, or
b. approval of a request for change in roster status.

†S14.46. With the approval of the synod bishop expressed in writing, which sets forth a clear statement of the purpose to be served by such a departure from the normal rule of permanency of the call as expressed in †S14.43., a congregation may call a minister of Word and Service for a specific term. Details of such calls shall be in writing setting forth the purpose and conditions involved. Prior to the completion of a term, the bishop of this synod or a representative of the bishop shall meet with the minister of Word and Service and representatives of the congregation for a review of the call. Such call may also be terminated before its expiration in accordance with the provisions of †S14.43.

S14.47. All ministers of Word and Service under a call shall attend meetings of the Synod Assembly, and the ministers of Word and Service of congregations shall also attend the meetings of the conference, cluster, coalition, or other area subdivision to which the congregation belongs.

Chapter 15. FINANCIAL MATTERS

†S15.01. The fiscal year of this synod shall be February 1 through January 31.

†S15.11. Since the congregations, synods, and churchwide organization are interdependent expressions that share in God's mission, all share in the responsibility to develop, implement, and strengthen the financial support of the whole church. The gifts and offerings of the members of the Evangelical Lutheran Church in America are given to support all parts of this church, the unity of this church should be evidenced in determining each part's share of the gifts and offerings. Therefore:
a. The mission of this church beyond the congregation is to be supported by such a proportionate share of each congregation's annual budget as each congregation determines. This synod shall develop guidelines for determining "proportionate share," and shall consult with congregational leaders to assist each congregation in making its determination.
b. This synod shall receive the proportionate share of the mission support from its congregations, and shall transmit that percentage or amount of each congregation's mission support as determined in consultation with the churchwide organization and approved by the Synod Assembly as part of its budget consideration.
c. Should the Synod Assembly not approve the proportionate share of mission support determined in consultation with the churchwide organization, a new consultation with the churchwide organization shall take place. The Synod Council is authorized to amend the budget adopted by the Synod Assembly to reflect the results of this consultation.

S15.11.01. The Synod Council through its Finance Committee shall ask each congregation for a proportionate share to support the mission and ministry of the South Carolina Synod and the churchwide organization.

S15.11.02. Each congregation which contributes the full amount of its proportionate share may designate the churchwide

or synodical programs which would benefit from any additional contributions.

†S15.12. **The annual budget of this synod shall reflect the entire range of its own activities and its commitment to supportive funding with other synods and the churchwide organization.**

S15.13. **On the basis of estimated income, the Synod Council shall authorize expenditures within the budget for the fiscal year. Expenditure authorizations shall be subject to revision, in light of changing conditions, by the Synod Council.**

S15.14. **Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16 percent of the sum of the amounts scheduled in the next year's budget for regular distribution to synod causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council.**

S15.21. **No appeal to congregations of this or any other synod of the Evangelical Lutheran Church in America for the raising of funds shall be conducted by congregations or organizations related to or affiliated with this synod without the consent of the Synod Assembly or the Synod Council.**

S15.21.A09. *Synodical Appeals*

- a. *That the Synod Council be consulted and their recommendation included in proposing plans to the assembly for a synodwide appeal;*
- b. *That each request for a synodwide appeal be considered on its own merit and not necessarily in the order in which it is received;*
- c. *That a one-year interval normally be maintained between appeals;*
- d. *That it be understood that these guidelines do not apply to any appeal of the Evangelical Lutheran Church in America.*

†S15.31. **This synod shall arrange to have an annual audit of its financial records conducted by a certified public accountant firm recommended by the synod Audit Committee and approved by the Synod Council. The audited annual financial report shall be submitted by this synod to the churchwide Office of the Treasurer and to the congregations of this synod. The financial reports shall be in the format approved from time to time by the churchwide Office of the Treasurer.**

S15.31.A18. *Synod Audit Committee Responsibilities:*

- a. *The committee shall semiannually perform spot audits to determine compliance with any part of these internal control policies and procedures.*
- b. *The committee may choose at its discretion, to spot audit all parts or any part of the internal control policies and procedures.*
- c. *The committee shall semiannually issue a written report concerning spot audit findings to the Synod Council.*
- d. *The Synod Council member shall present the semiannual report along with any other written reports, recommendations, and findings by the committee to the Synod Council for consideration at the next regularly scheduled Synod Council meeting.*
- e. *As necessary, the committee shall recommend to Synod Council a certified public accountant firm to annually audit the financial records of synod in accordance with †S15.31 and †S11.05. The committee shall recommend to the Synod Council a contract term not to exceed five years for the certified public accountant firm to annually audit the financial records of the synod. After the recommended certified public accountant firm and the recommended contract term are approved by the Synod Council, the committee, on behalf of the Synod, will contract with the approved firm to conduct the annual audit of the financial records of the synod for the approved contract term.*
- f. *The committee shall rely upon the annual audit of the certified public accountant firm for purposes of determining the synod's compliance with Generally Accepted Accounting Principles.*
- g. *The committee shall meet with the approved certified public accountant firm for an exit conference prior to the firm's release of the issuing annual audit report.*
- h. *The committee shall meet as necessary to carry out its duties as stated herein.*

†S15.32. **This synod shall maintain adequate, continuous insurance coverage in accordance with standards recommended by the churchwide organization. Insurance programs offered or endorsed by the churchwide organization shall be deemed to fulfill this obligation.**

Chapter 16. INDEMNIFICATION

- †S16.01. Subject to the limitations and duties imposed by law, each person who is or was made or threatened to be made a party to any proceeding by reason of the present or former capacity of that person as a Synod Council member, officer, employee, or committee member of this synod shall be indemnified against all costs and expenses incurred by that person in connection with the proceeding. Indemnification of any person by reason of that person's capacity as a director, officer, employee, or committee member of any other organization, regardless of its form or relationship to this synod, is subject to the provisions of section †S16.02.
- a. The term "proceeding" means a threatened, pending, or completed lawsuit, whether civil or criminal, an administrative or investigative matter, arbitration, mediation, alternative dispute resolution, or any other similar legal or governmental action. Except as otherwise required by law, the term "proceeding" does not include (a) any action by this synod against the individual seeking indemnification, or (b) subject to †16.04., a disciplinary hearing or related process described in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.
 - b. The term "indemnification" includes reimbursement and advances of costs and expenses for judgments, penalties, fines, settlements, excise taxes, reasonable attorneys' fees, disbursements, and similar required expenditures.
- †S16.02. Whenever a person who, while a Synod Council member, officer, committee member, or employee of this synod, is or was serving at the request of this synod as (or whose duties in that position involve or involved service in the capacity of) a director, officer, partner, trustee, employee, or agent of another organization, is or was made or threatened to be made a party to a proceeding by reason of such capacity, then such person shall be entitled to indemnification only if (a) the Synod Council has established a process for determining whether a person serving in the capacity described in this section shall be entitled to indemnification in any specific case, and (b) that process has been applied in making a specific determination that such person is entitled to indemnification.
- †S16.03. This synod may purchase and maintain insurance on behalf of itself or any person entitled to indemnification pursuant to this chapter against any liability asserted against and incurred by this synod or by such other person in or arising from a capacity described in section †S16.01. or section †S16.02.
- †S16.04. When written charges against a rostered minister of this church are made in disciplinary proceedings under Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* by the synod bishop or when written charges against a congregation are made in disciplinary proceedings by the Synod Council or the synod bishop, and the discipline hearing committee determines that no discipline shall be imposed, then if such determination is not reversed or set aside on appeal, indemnification shall be made by the synod to the accused for reasonable attorney's fees and other reasonable expenses related to the defense of the charges. The determination of the reasonableness of such fees and expenses shall be decided by the Synod Council.

Chapter 17. CONSULTATION AND ADJUDICATION

- †S17.01. The synod bishop and the Executive Committee of the Synod Council shall be available to give counsel when disputes arise within this synod.
- †S17.02. The synod bishop and the Executive Committee of the Synod Council shall receive expressions of concern from rostered ministers of this church, congregations, and organizations within this synod; provide a forum in which the parties concerned can seek to work out matters causing distress or conflict; and make appropriate recommendations for their resolution. When a concern relates directly to the synod bishop, the synod vice president will lead the Executive Committee's efforts at resolving the matter. When the matter at issue cannot be resolved in this manner, applicable procedures for investigation, decision, appeal, and adjudication shall be followed. Allegations or charges that could lead to the discipline a rostered minister of this church shall not be addressed by the Executive Committee but shall be resolved through the disciplinary process set forth in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.

- †S17.03. When there is disagreement between or among congregations of this synod on a substantive issue that cannot be resolved by the parties, the council of an affected congregation may petition the synod bishop for a consultation after informing the other affected congregation(s) of its intent to do so. If this consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's efforts fail to resolve the issue(s), the entire matter shall be referred to the Synod Council for adjudication by whatever process the council deems necessary. The decision of the Synod Council shall be final.
- †S17.04. When conferences, clusters, coalitions, or area subdivisions of this synod have a disagreement on a substantive issue that they cannot resolve, the aggrieved party or parties may petition the synod bishop and the Executive Committee of the Synod Council requesting a consultation after informing the other affected parties of their intent to do so. In this case the decision of the Executive Committee shall prevail, except that, upon the motion of a member of the Synod Council, the decision shall be referred to the Synod Council for final action.
- †S17.10. Adjudication in a Congregation
- †S17.11. When there is disagreement between or among factions within a congregation on a substantive issue which cannot be resolved by the parties, members of the congregation may petition the synod bishop for consultation after informing the president of the Congregation Council of their intent to do so. The synod bishop shall seek a timely resolution of the dispute. If the issue relates directly to the pastor, the bishop may begin the process in †S14.18.d. In all other matters, if the bishop's consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's efforts fail to resolve the dispute, the entire matter shall be referred to the Synod Council for adjudication by whatever process the council deems necessary. The Synod Council's decision shall be final.

Chapter 18. AMENDMENTS, BYLAWS, AND CONTINUING RESOLUTIONS

- †S18.10. Amendments to Constitution
- †S18.11. Certain sections of this constitution incorporate and record therein required provisions of the constitution and bylaws of this church. If such provisions are amended by the Churchwide Assembly, corresponding amendments shall be introduced at once into this constitution by the secretary of this synod upon receipt of formal certification thereof from the secretary of the Evangelical Lutheran Church in America.
- †S18.12. Whenever the secretary of the Evangelical Lutheran Church in America officially informs the synod that the Churchwide Assembly has amended the *Constitution for Synods*, this constitution may be amended to reflect any such amendment by a majority vote at any subsequent meeting of the Synod Assembly without presentation at a prior Synod Assembly. An amendment that is identical to a provision of the *Constitution for Synods* shall be deemed to have been ratified upon its adoption by this synod. The Church Council, through the secretary of this church, shall be given prompt notification of its adoption.
- †S18.13. Other amendments to this constitution may be adopted by this synod through either of the following procedures:
- a. Introduced with the support of at least 12 voting members and having been approved by a two-thirds vote of the voting members present and voting at a regular meeting of the Synod Assembly, an amendment may be adopted unchanged by a two-thirds vote at the next regular meeting of the Synod Assembly.
 - b. The Synod Council may propose an amendment, with notice to be sent to the congregations of this synod at least six months prior to the next regular meeting of the Synod Assembly. Such an amendment shall require for adoption a two-thirds vote of the voting members present and voting at such a regular meeting of the Synod Assembly.
- All such amendments shall become effective upon ratification by the Churchwide Assembly or by the Church Council.
- †S18.20. Amendments to Bylaws

- †S18.21. **This synod may adopt bylaws not in conflict with this constitution nor with the constitution and bylaws of the churchwide organization. This synod may amend its bylaws at any meeting of the Synod Assembly by a two-thirds vote of voting members of the assembly present and voting. Newly adopted bylaws and amendments to existing bylaws shall be reported to the secretary of this church.**
- †S18.30. **Amendments to Continuing Resolutions**
- †S18.31. **This synod may adopt continuing resolutions not in conflict with this constitution or its bylaws or the constitution, bylaws, and continuing resolutions of the churchwide organization. Such continuing resolutions may be adopted or amended by a majority vote of the Synod Assembly or by a two-thirds vote of Synod Council. Newly adopted continuing resolutions and amendments to existing continuing resolutions shall be reported to the secretary of this church.**

Evangelical Lutheran Church in America
Name and Address Summary Report as of December 31, 2019

CD150 Report

9C South Carolina Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 01 Foothills									
05651	Holy Trinity	EN	209 Broad St	Anderson, SC	John C. Fischer	1936	274	260	115
05652	University	EN	111 Sloan St	Clemson, SC	Jon D. Heiliger Christopher S. Heavner Joshua K. Kestner	1951	343	307	157
07330	St Matthias	EN	501 Powdersville Rd	Easley, SC	Sean A. Miller	1974	152	136	70
16415 *	Christ the King	EN	1925 Pelham Rd	Greenville, SC		1987	88	82	44
05654	Lutheran Church Of Our Saviour	EN	2600 Wade Hampton Blvd	Greenville, SC	Donald J. Costlow Beth J. Costlow	1956	320	308	82
05655	St Michael	EN	2619 Augusta St	Greenville, SC		1948	572	479	190
05656	Trinity	EN	421 N Main St	Greenville, SC	Susan J. Crowell James C. Parham Amy R. Brown Amanda T. Whitley	1909	1,249	1,022	253
05657	Immanuel	EN	501 Creswell Ave E	Greenwood, SC	Rufus B. Kehl	1902	391	391	99
05730	Redeemer	EN	300 Oneal Rd	Greer, SC	Verning E. Stringer	1972	224	145	102
05658 *	Atonement	EN	413 W Farley Ave	Laurens, SC		1945	32	32	8
05663	Messiah	EN	1100 Log Shoals Rd	Mauldin, SC	Michael R. Sherman	1967	532	461	230
30369 *	Lutheran Church By The Lake	EN	100 Twelve Oaks Dr	Mc Cormick, SC	James F. Kinsler	1998	292	264	206
30683	Faith Lutheran Chapel	EN	729 W Main St	Pickens, SC	Kathy S. Harris	2005	86	86	42
05662	St John Evangelical	EN	301 W Main St	Walhalla, SC	Rachel L. Connelly	1853	581	457	127
							Conference Totals:	5,136	1,725
Conference: 02 Upstate									
30706	Crossroads	EN	8511 Shelley Mullis Rd	Indian Land, SC		2014	132	125	70
30443	Springs of Grace	EN	320 Holden Dr	Inman, SC	Thomas H. Outten	1999	82	72	52
05610	Reformation	EN	508 N French St	Lancaster, SC		1953	120	106	57
30418	Joy	EN	3980 Moore Duncan Hwy	Moore, SC	Lane D. Bembek Shelley M. Allen	2001	465	358	223
30081	Epiphany	EN	2370 Main St W	Rock Hill, SC		1991	239	208	78
05611	Grace	EN	426 Oakland Ave	Rock Hill, SC	Greggory T. Hoffman Rachel L. Hoffman	1923	501	421	200
05659	Holy Communion	EN	1430 John B White Blvd	Spartanburg, SC	Richard A. Kinsey	1960	119	115	63
05661	St John	EN	415 S Pine St	Spartanburg, SC	Michael T. Shackelford Erin C. Morris	1902	582	505	261
05648	Augsburg	EN	151 Connector Rd	Union, SC		1930	30	30	15
							Conference Totals:	2,270	1,940
								4,430	1,019

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Evangelical Lutheran Church in America
Name and Address Summary Report as of December 31, 2019

CD150 Report

9C South Carolina Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 03 Epiphany									
05587 *	St Timothy	EN	1301 Mill St	Camden, SC	Roy M. Butler	1951	161	150	66
07503	Cross and Crown	EN	3123 W Palmetto St	Florence, SC	Steven D. Gallego	1981	76	69	40
05622	St Luke	EN	1201 Cherokee Rd	Florence, SC	Joyce F. Shaw	1986	314	314	180
05682	Trinity	EN	1605 S Fraser St	Georgetown, SC		1945	49	49	20
07234	Our Shepherd	EN	1410 W Bobo Newsom Hwy	Hartsville, SC		1968	29	26	16
07420	Shepherd Of The Sea	EN	2637 S Highway 17	Murrells Inlet, SC	Brad E. Bellah	1975	575	575	370
05686	St Philip	EN	6200 N Kings Hwy	Myrtle Beach, SC	Jason M. Lee	1956	186	56	95
07449	King Of Glory	EN	805 11th Ave N	North Myrtle Beach, SC	Pamela R. Cook	1976	308	296	157
07693	St Peter	EN	65 Crooked Oak Dr	Pawleys Island, SC	Norris G. Van Dyke	1984	237	212	127
						Conference Totals:	1,935	1,747	1,071
Conference: 04 Amelia									
05664	St John's	EN	157 Ladys Island Dr	Beaufort, SC	Patrick S. Mullen Ashlen K. Justice	1953	713	488	136
30351	Lord Of Life	EN	351 Buckwalter Pkwy	Bluffton, SC	Angela R. Jennings	1998	464	464	220
05665	Resurrection	EN	8160 Old State Rd.	Cameron, SC	Eric S. Little	1844	363	323	91
05666	St Matthew	EN	1628 Old Number Six Hwy.	Cameron, SC	Eric S. Little	1737	24	22	15
05677	Ehrhardt Memorial	EN	2551 Lowcountry Hwy	Ehrhardt, SC	Ricki A. Mason	1904	17	16	10
05678	Mount Pleasant	EN	1137 Mt Pleasant Rd.	Ehrhardt, SC	Ricki A. Mason	1750	51	48	40
05679 *	Trinity	EN	390 Hampton St.	Elloree, SC	Dewey M. Evans	1849	92	92	45
05680 *	St Nicholas	EN	235 St Nicholas Church Rd	Fairfax, SC	Timothy A. Kneuss	1800	81	60	27
05681 *	Trinity	EN	Hampton Ave at 4th St	Fairfax, SC	Timothy A. Kneuss	1906	67	60	38
07329	Christ	EN	829 William Hilton Pkwy	Hilton Head Island, SC		1973	182	177	219
05684 *	Pine Grove	EN	2688 McCords Ferry Rd	Lone Star, SC		1847	98	98	43
05688	Orangeburg	EN	610 Ellis Ave	Orangeburg, SC	James B. Vigen	1855	212	212	55
30080	Hope	EN	Corner Highways 6 and 310	Vance, SC		1990	107	107	47
05692	Good Shepherd	EN	106 May St	Walterboro, SC		1940	189	128	37
						Conference Totals:	2,660	2,295	1,023

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Evangelical Lutheran Church in America
Name and Address Summary Report as of December 31, 2019

CD150 Report

9C South Carolina Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 05 Heartland									
05589 *	Mount Horeb	EN	101 E Boundary St	Chapin, SC	Ralph G. Hill Joanna C. Gragg	1891	679	573	192
05650	Mount Olivet	EN	11733 Broad River Rd	Chapin, SC		1873	98	89	40
05593	St Thomas	EN	215 Saint Thomas Church Rd	Chapin, SC	Lawrence J. Hagerly	1876	311	289	81
05653	St John	EN	1009 S Broad St	Clinton, SC		1920	30	30	20
05609	St John	EN	1028 Saint Johns Rd	Irmo, SC	John C. Derrick	1914	180	160	38
05626	Mount Tabor	EN	816 Mount Tabor Rd	Little Mountain, SC	Richard W. Johnston	1880	377	344	133
05628 *	Beth Eden	EN	5 Mi NW Highway 81	Newberry, SC	Dennis R. Gunter	1843	41	35	10
05627	Bethany Evangelical	EN	2704 Nance St	Newberry, SC		1936	72	66	44
05630	Colony	EN SI	48 Colony Church Rd	Newberry, SC		1845	263	122	57
05631 *	Faith	EN	1505 Wilson Rd	Newberry, SC		1961	77	77	24
05633	Lutheran Church of the Redeemer	EN	1515 Boundary St	Newberry, SC	Matthew B. Titus	1853	430	430	122
05629 *	St James	EN	228 Jalapa Rd	Newberry, SC	Dennis R. Gunter	1840	269	194	97
05634	St Philip	EN	2461 Saint Philips Church Rd	Newberry, SC	Terry M. Amick	1881	556	439	171
05635	Summer Memorial	EN	1609 Milligan St	Newberry, SC	James P. Henricks	1910	276	228	82
05636	Mount Hermon	EN	926 Church St	Peak, SC		1889	48	43	22
05637	Bethlehem	EN	173 New Hope Rd	Pomaria, SC		1816	148	92	56
05638	Pomaria	EN	210 Folk St.	Pomaria, SC		1910	98	92	42
05642	St John	EN	622 Hope Station Rd	Pomaria, SC		1754	125	107	49
05639	St Matthew	EN	415 St Matthew's Church Rd	Pomaria, SC	Steven D. Jackson	1827	149	123	62
05641 *	St Paul	EN	2496 Sc Highway 773	Pomaria, SC	David B. Nichols	1761	433	346	100
05640	Bachman Chapel	EN	3074 Bachman Chapel Rd	Prosperity, SC		1886	293	223	62
05643	Grace	EN	210 Grace St	Prosperity, SC	Michael B. Price	1859	312	238	85
05644	Macedonia	EN	49 Macedonia Church Rd	Prosperity, SC		1847	503	475	184
05645 *	Mount Olivet	EN	2192 Bethel Church Rd	Prosperity, SC	James W. Campbell	1882	9	9	7
05625 *	Mount Pilgrim	EN	2336 Mount Pilgrim Church Rd	Prosperity, SC	Bobby M. Morris	1880	150	127	45
05646	Saint Luke's	EN	4056 Saint Lukes Church Rd	Prosperity, SC	Jason A. Schafer	1827	361	361	186
05647 *	Silverstreet	EN	120 Long St	Silverstreet, SC		1908	117	88	71
05620	Bethel	EN	2081 Dutch Fork Rd	White Rock, SC		1762	270	258	50
05649	St Timothy	EN	50 Main St	Whitmire, SC		1939	28	25	10
Conference Totals:							6,703	5,683	2,142

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Evangelical Lutheran Church in America
Name and Address Summary Report as of December 31, 2019

CD150 Report

9C South Carolina Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 06 Midlands									
05585 *	St. Andrew	EN	1729 Blythewood Rd	Blythewood, SC		1878	132	101	40
05596	Ascension	EN	827 Wildwood Ave	Columbia, SC	Jacqueline Utley	1912	199	185	24
05597 *	Christ Evangelical	EN	1323 Winayah Dr	Columbia, SC		1944	42	34	12
31117	Christ Mission	EN	1323 Winayah Dr	Columbia, SC			16	1	40
05621	Christ the King	EN	7239 Patterson Rd	Columbia, SC	Mark J. Buchan	1963	48	47	28
07571	Christus Victor	EN	400 Harbison Blvd	Columbia, SC		1986	321	283	90
05598	Ebenezer	EN	1301 Richland St	Columbia, SC	Paul E. Aebischer	1830	679	629	136
05600	Good Shepherd	EN	3909 Forest Dr	Columbia, SC	Andrew W. Isenhower	1950	695	580	152
05601	Incarnation	EN	3005 Devine St	Columbia, SC		1921	383	351	98
07829	Living Springs	EN	4224 Hard Scrabble Rd	Columbia, SC	Eric E. Fink Justin M. Rimbo	1988	374	300	157
05623	Redeemer	EN	525 Saint Andrews Rd	Columbia, SC	Gary A. Loadholdt	1965	658	635	156
05602	Reformation	EN	1118 Union St	Columbia, SC	Timothy L. Bupp	1926	212	212	93
05603 *	Resurrection	EN	3707 Moss Ave	Columbia, SC		1948	101	101	23
05605 *	St Luke	EN	1127 Olympia Ave	Columbia, SC		1904	259	259	55
05606 *	St Michael	EN	400 River Rd	Columbia, SC	Frank W. Anderson	1814	237	204	70
05607	St Paul	EN	1715 Bull St	Columbia, SC	Tony A. Metze	1886	435	366	166
05604	St. Andrew's	EN	1416 Broad River Rd	Columbia, SC	John P. Trump Sandra M. Holland	1835	446	329	220
05608 *	Bethlehem	EN	10000 Broad River Rd	Irmo, SC	Scott L. Holland	1788	523	254	78
05590 *	St James	EN	1137 Alice Dr	Sumter, SC	Keith W. Getz	1890	143	143	86
Conference Totals:							5,903	5,014	1,724

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9C South Carolina Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 07 Conference Seven									
30725 *	Holy Spirit Evangelical	EN	3075 Bees Ferry Rd	Charleston, SC	Jeffrey W. Shealy	2006	166	159	72
05669	Lutheran Church Of The Redeemer	EN	714 Riverdale Dr	Charleston, SC	William R. Lyles Megan E. Lineberger	1943	589	461	216
05668	Martin Luther Evangelical	EN	1605 Harbor View Rd	Charleston, SC		1961	251	213	53
05671 *	St Barnabas	EN	45 Moultrie St	Charleston, SC		1912	142	88	26
05672	St Johannes	EN	48 Hasell St	Charleston, SC		1878	177	174	44
05673	St John	EN	5 Clifford St	Charleston, SC	David J. Butler	1742	517	455	159
05674	St Matthew	EN	405 King St	Charleston, SC	Eric S. Childers Rebecca G. Wicker	1840	660	290	401
05687 *	Messiah	EN	1106 Yeamans Hall Rd	Hanahan, SC	Craig W. Versprille	1955	298	206	82
05690 *	St Mark	EN	300 Palm Blvd	Isle of Palms, SC		1953	50	50	32
05683	Faith	EN	3374 Maybank Hwy	Johns Island, SC	Thomas A. Cassem	1952	121	92	34
05694	St Michael	EN	321 W Main St	Moncks Corner, SC		1964	70	70	21
07396	All Saints	EN	2107 N Highway 17	Mount Pleasant, SC	Kristopher L. Litman-Koon Virginia L. Litman-Koon	1975	396	335	172
05685	St Paul	EN	604 Pitt St	Mt Pleasant, SC	Terry E. Hundley	1884	152	140	71
31261 *	Christ Community Lutheran Of North Charleston	EN	8315 Dorchester Rd	North Charleston, SC					
05691	St Luke	EN	206 Central Ave	Summerville, SC	Andrea L. Rice Nathan J. Rice	1892	942	480	309
Conference Totals:							4,531	3,213	1,692

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Evangelical Lutheran Church in America
Name and Address Summary Report as of December 31, 2019

CD150 Report

9C South Carolina Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 08 Saxe Gotha									
05588	Transfiguration	EN	1301 12th St	Cayce, SC	Alexander H. Twedt	1954	352	308	128
05721	Bethany	EN	720 Bethany Church Rd	Lexington, SC		1871	121	112	37
05710 *	Nazareth	EN	1800 Nazareth Rd	Lexington, SC	Michael E. Watson	1810	140	130	53
05712	Pilgrim	EN	1430 N Lake Dr	Lexington, SC	John M. Woods	1899	724	556	156
05713	Pisgah	EN	1350 Pisgah Church Rd	Lexington, SC	Stephen F. Mims Deborah J. Poole	1879	529	421	216
05711	Providence	EN	840 Old Chapin Rd	Lexington, SC	Patti S. Burton-Pye	1866	130	123	44
05715	St James	EN	1358 S Lake Dr	Lexington, SC	Kevin A. Ogilvie	1890	232	213	71
05714	St John	EN	213 Saint Johns Church Rd	Lexington, SC	John D. Stirewalt	1832	103	91	53
05716	St Matthew's	EN	1273 Calks Ferry Rd	Lexington, SC		1890	321	283	78
05718	St Stephen	EN	119 N Church St	Lexington, SC	Patrick W. Riddle Jason T. Antley	1830	1,702	723	404
05719	Zion	EN	226 Corley Mill Rd	Lexington, SC	Nathan T. Gragg	1745	427	393	135
05722	Holy Trinity	EN	710 Main St	Pelion, SC		1913	38	28	26
05723 *	St John	EN	6 Mi NW	Pelion, SC		1894	5	5	3
05612	Good Shepherd	EN	295 W Lady St	Swansea, SC		1912	35	30	18
05613	Sandy Run	EN	1927 Old State Rd	Swansea, SC	Richard C. Inman	1765	77	72	38
30851 *	C Cristo Rey	SP	132 Saint Davids Church Rd	West Columbia, SC	Jorge A. Leone	1853	411	326	126
05614	Emmanuel	EN	2491 Emanuel Church Rd	West Columbia, SC	John D. Derrick	1941	328	1	53
05615	Faith	EN	1717 Platt Springs Rd	West Columbia, SC		1910	268	234	105
05616	Mount Hermon	EN	3011 Leaphart Rd	West Columbia, SC	Gina D. Metze				
05617	Mount Tabor	EN	1000 B Ave	West Columbia, SC	Wade T. Roof Emily J. Willhide	1886	917	699	210
05618 *	Our Saviour	EN	1500 Sunset Blvd	West Columbia, SC	Lance M. Henderson	1957	218	210	70
05619 *	St David	EN	132 Saint Davids Church Rd	West Columbia, SC	Gregory S. Brown	1845	858	858	226
Conference Totals:							7,936	5,816	2,325

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9C South Carolina Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 09 Western									
05695	St Paul	EN	961 Trail Ridge Rd	Aiken, SC	Jeffrey M. Erbskorn William A. Carnell Beverly K. Cartledge	1907	482	446	257
05696	Faith Evangelical	EN	113 N Oak St	Batesburg Leesville, SC	Lisa W. Isenhower	1926	243	243	91
05697	St Peter	EN	7389 Fairview Rd	Batesburg Leesville, SC		1849	16	16	8
05709	Wittenberg	EN	233 N Lee St	Batesburg Leesville, SC	Emily M. Edenfield	1870	304	112	126
05698	Grace	EN	401 Main at Church	Gilbert, SC	Judson F. Merrell	1893	114	74	54
05699	St Paul	EN	246 Saint Pauls Church Rd	Gilbert, SC	Phillip A. Coggins	1803	437	433	164
05700	St James	EN	200 Laurel Dr	Graniteville, SC		1860	156	110	54
05701	Mount Calvary	EN	1186 Mount Calvary Rd	Johnston, SC		1830	292	285	59
05702	St John	EN	620 Calhoun St	Johnston, SC		1903	26	21	6
05703	Bethlehem	EN	210 Bethlehem Cir	Leesville, SC	David J. Edenfield	1829	105	104	60
05705	Cedar Grove	EN	1220 Cedar Grove Rd	Leesville, SC	Edward J. Woodward	1852	852	688	209
05704 *	Enon	EN	4100 Pond Branch Rd	Leesville, SC		1901	48	40	16
05706 *	Mount Hebron	EN	2347 Summerland Hwy	Leesville, SC		1898	181	152	47
05708	St James	EN	308 Church St	Leesville, SC		1873	207	207	70
05725	St Mark	EN	255 St Mark Church Rd	Leesville, SC	Pamela C. Turfa	1827	153	113	58
05707	Union	EN	4077 Highway 378	Leesville, SC		1855	211	179	114
05724	Corinth	EN	638 Corinth Rd	Saluda, SC	Pamela C. Turfa	1842	144	129	69
05729	Mount Pleasant	EN	101 N Calhoun St	Saluda, SC		1903	66	63	39
05727 *	Good Hope	EN	927 Spann Rd	Ward, SC		1839	44	44	15
Conference Totals:							4,081	3,459	1,516
Synod Totals:							41,155	33,597	14,237

Language Codes:

Amharic [AM]	Cherokee [CK]	German [GE]	Lakotah [LK]	Oromo [OR]	Tagalog [TA]
Anyuak [AN]	Creole [CL]	Haitian [HA]	Lao [LS]	Portuguese [PR]	Taiwanese [TI]
Arabic [AB]	Danish [DA]	Hmong [HM]	Latvian [LA]	Sign [SI]	Tamil [TM]
Batak [BA]	Dinka [DI]	Indonesian [ID]	Maban [MB]	Slovak [SL]	Telugu [TE]
Burmese [BU]	English [EN]	Inupiat [IP]	Mandarin [MA]	Spanish [SP]	Thai [TH]
Cambodian [CA]	Finnish [FI]	Japanese [JA]	Norwegian [NO]	Swahili [SA]	Tigrinya [TG]
Cantonese [CH]	French [FR]	Korean [KO]	Nuer [NU]	Swedish [SW]	

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9C South Carolina Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
Conference: 01 Foothills								
05651	Holy Trinity, Anderson	316,689	394,852	0	275,923	20,381	28,845	344,625
05652	University, Clemson	460,536	622,316	0	415,203	48,850	22,538	655,156
07330	St Matthias, Easley	163,494	178,274	0	152,405	6,000	0	160,405
16415*	Christ the King, Greenville	117,954	133,872	194,812	121,375	2,400	139	135,453
05654	Lutheran Church Of Our Saviour, Greenville	297,757	1,089,247	3,868	290,816	28,970	28,684	898,719
05655	St Michael, Greenville	466,141	467,581	0	372,189	20,000	13,405	478,200
05656	Trinity, Greenville	1,108,322	2,116,173	602,219	920,916	106,000	213,837	1,335,435
05657	Immanuel, Greenwood	383,354	390,391	62,673	238,528	35,000	18,861	412,697
05730	Redeemer, Greer	180,351	189,671	0	134,416	4,335	10,916	172,242
05658*	Atonement, Laurens	19,653	28,993	0	23,413	0	0	32,783
05663	Messiah, Mauldin	476,603	603,464	1,100,000	417,280	28,888	24,700	575,868
30369*	Lutheran Church By The Lake, Mc Cormick	312,435	367,728	0	296,009	30,000	8,940	334,949
30683	Faith Lutheran Chapel, Pickens	81,723	87,396	293,700	73,300	3,300	3,157	90,837
05662	St John Evangelical, Walhalla	353,817	466,977	48,291	321,977	25,000	19,868	451,710
Conference Totals				\$2,305,563	\$4,053,750	\$359,124	\$393,890	\$6,079,079
Conference: 02 Upstate								
30706	Crossroads, Indian Land	111,498	328,641	400,000	124,912	8,917	0	283,829
30443	Springs of Grace, Inman	154,157	163,157	353,943	138,422	1,500	4,525	162,420
05610	Reformation, Lancaster	121,516	138,262	0	106,703	16,000	9,976	146,696
30418	Joy, Moore	507,584	588,645	289,514	452,704	47,500	12,718	577,194
30081	Epiphany, Rock Hill	245,400	392,769	86,542	177,472	3,405	3,223	367,419
05611	Grace, Rock Hill	598,982	627,690	256,985	491,083	52,479	780	578,065
05659	Holy Communion, Spartanburg	235,538	397,924	413,384	229,648	6,800	2,778	379,449
05661	St John, Spartanburg	653,418	714,485	0	464,995	60,000	20,374	596,582
05648	Augsburg, Union	23,756	31,067	0	29,782	1,200	150	31,132
Conference Totals				\$1,800,368	\$2,215,721	\$197,801	\$54,524	\$3,122,786
Conference: 03 Epiphany								
05587*	St Timothy, Camden	177,899	184,058	0	138,569	10,716	2,800	152,085
07503	Cross and Crown, Florence	100,428	131,330	27,832	99,935	12,156	13,929	139,904
05622	St Luke, Florence	432,184	455,731	0	299,489	0	28,058	411,133
05682	Trinity, Georgetown	43,786	76,078	0	45,007	2,450	3,000	63,457
07234	Our Shepherd, Hartsville	49,742	50,665	46,668	29,951	2,400	885	39,600
07420	Shepherd Of The Sea, Murrells Inlet	508,442	644,230	757,606	409,626	26,500	2,723	634,763
05686	St Philip, Myrtle Beach	214,636	453,538	0	222,528	5,640	17,613	427,447

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9C South Carolina Synod, ELCA

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07449	King Of Glory, North Myrtle Beach	352,886	359,466	470,594	337,021	15,676	6,580	359,277
07693	St Peter, Pawleys Island	304,597	477,390	1,184,887	303,274	1,150	35,316	456,969
	Conference Totals	\$2,184,600	\$2,832,486	\$2,487,587	\$1,885,400	\$76,688	\$110,904	\$2,684,635
Conference: 04 Amelia								
05664	St John's, Beaufort	425,427	512,866	257,386	374,181	43,400	9,212	452,869
30351	Lord Of Life, Bluffton	590,139	625,400	0	395,901	30,000	983	629,896
05665	Resurrection, Cameron	246,298	276,543	0	244,814	24,227	5,234	274,275
05666	St Matthew, Cameron	23,086	26,701	0	18,524	2,004	500	22,874
05677	Ehrhardt Memorial, Ehrhardt	30,793	39,029	0	30,829	2,800	1,238	34,867
05678	Mount Pleasant, Ehrhardt	59,862	63,791	0	53,073	6,000	700	84,523
05679*	Trinity, Elloree	93,212	97,987	0	114,611	4,515	0	119,126
05680*	St Nicholas, Fairfax	41,113	53,110	0	53,993	2,316	985	57,294
05681*	Trinity, Fairfax	77,884	89,229	0	53,280	3,414	2,283	81,029
07329	Christ, Hilton Head Island	369,579	775,661	13,096	425,149	25,804	12,837	560,881
05684*	Pine Grove, Lone Star	82,326	89,007	0	45,330	5,200	1,442	60,958
05688	Orangeburg, Orangeburg	162,957	198,713	0	175,767	5,280	9,080	202,127
30080	Hope, Vance	118,122	118,122	0	104,446	3,000	0	107,446
05692	Good Shepherd, Walterboro	103,281	120,288	0	85,670	7,480	12,360	106,110
	Conference Totals	\$2,424,079	\$3,086,447	\$270,482	\$2,175,568	\$165,440	\$56,854	\$2,794,275
Conference: 05 Heartland								
05589*	Mount Horeb, Chapin	579,251	703,439	355,709	418,536	63,000	22,944	629,906
05650	Mount Olivet, Chapin	86,196	103,644	0	88,837	10,000	6,025	104,862
05593	St Thomas, Chapin	218,079	243,866	0	198,157	20,000	2,310	229,083
05653	St John, Clinton	35,552	37,354	0	39,355	300	0	39,655
05609	St John, Irmo	96,807	118,794	0	62,882	8,800	2,232	76,444
05626	Mount Tabor, Little Mountain	204,398	260,770	0	85,307	26,114	15,077	174,152
05628*	Beth Eden, Newberry	8,956	10,002	0	12,042	250	375	12,667
05627	Bethany Evangelical, Newberry	103,764	119,314	0	62,887	9,183	3,809	103,909
05630	Colony, Newberry	135,731	175,983	78,493	155,177	6,383	0	184,307
05631*	Faith, Newberry	35,116	47,192	0	48,279	2,750	1,595	54,831
05633	Lutheran Church of the Redeemer, Newberry	286,791	286,791	0	280,868	0	0	280,868
05629*	St James, Newberry	107,747	120,211	0	102,981	6,575	1,170	115,001
05634	St Philip, Newberry	205,863	343,146	333,380	201,728	19,728	7,372	317,570
05635	Summer Memorial, Newberry	163,191	186,641	0	132,191	11,000	12,798	164,989
05636	Mount Hermon, Peak	100,614	124,105	54,922	77,905	9,000	300	157,139
05637	Bethlehem, Pomaria	87,169	111,309	0	61,315	10,000	12,229	89,307

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9C South Carolina Synod, ELCA

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05638	Pomaria, Pomaria	109,325	124,153	0	100,520	7,375	3,524	118,955
05642	St John, Pomaria	46,210	54,820	0	44,326	5,000	2,364	51,690
05639	St Matthew, Pomaria	112,033	122,958	0	100,533	8,900	558	110,516
05641*	St Paul, Pomaria	191,155	227,207	0	173,818	16,200	4,779	222,709
05640	Bachman Chapel, Prosperity	68,701	70,439	0	58,918	9,000	1,931	71,246
05643	Grace, Prosperity	158,391	273,118	359,550	135,879	22,943	2,007	244,186
05644	Macedonia, Prosperity	265,782	302,315	0	160,729	15,000	15,000	190,729
05645*	Mount Olivet, Prosperity	16,482	22,600	0	22,504	100	1,200	23,904
05625*	Mount Pilgrim, Prosperity	76,051	90,800	0	81,065	3,675	2,379	106,811
05646	Saint Luke's, Prosperity	232,599	332,241	0	218,650	21,847	17,971	341,116
05647*	Silverstreet, Silverstreet	89,198	105,868	0	80,685	2,500	9,340	96,814
05620	Bethel, White Rock	160,419	194,251	0	142,978	18,000	2,556	163,534
05649	St Timothy, Whitmire	19,874	30,829	0	19,973	2,170	65	22,208
Conference Totals		\$4,001,445	\$4,944,160	\$1,182,054	\$3,369,025	\$335,793	\$151,910	\$4,499,108
Conference: 06 Midlands								
05585*	St. Andrew, Blythewood	20,000	20,000	0	70,000	5,000	0	75,000
05596	Ascension, Columbia	77,359	94,456	94,456	92,411	1,000	763	140,034
05597*	Christ Evangelical, Columbia	28,535	29,326	0	40,823	2,000	181	43,004
31117	Christ Mission, Columbia	59,707	136,291	0	107,384	1,900	21,912	131,196
05621	Christ the King, Columbia	92,091	108,702	0	89,971	6,600	1,918	98,489
07571	Christus Victor, Columbia	512,272	558,490	0	223,805	28,500	14,983	459,215
05598	Ebenezer, Columbia	635,287	813,544	278,316	622,007	26,871	14,104	869,848
05600	Good Shepherd, Columbia	463,085	605,451	18,989	393,797	44,550	43,687	499,842
05601	Incarnation, Columbia	279,750	646,005	331,050	239,793	10,250	4,035	547,345
07829	Living Springs, Columbia	450,571	1,159,205	528,012	378,080	49,610	90,310	1,244,488
05623	Redeemer, Columbia	534,644	693,086	188,388	439,923	53,900	22,745	579,894
05602	Reformation, Columbia	164,704	225,699	28,850	254,442	20,304	514	316,260
05603*	Resurrection, Columbia	51,357	70,820	0	78,689	0	3,058	83,223
05605*	St Luke, Columbia	135,411	154,631	0	145,967	15,000	4,121	171,693
05606*	St Michael, Columbia	173,909	234,519	0	169,630	7,800	650	178,080
05607	St Paul, Columbia	393,131	740,446	48,919	592,809	40,000	56,723	695,462
05604	St. Andrew's, Columbia	536,466	629,743	69,610	444,824	51,000	33,190	582,055
05608*	Bethlehem, Irmo	175,128	206,192	0	180,771	6,615	4,845	204,261
05590*	St James, Sumter	21,578	384,979	0	242,056	7,783	1,766	375,825
Conference Totals		\$4,804,985	\$7,511,585	\$1,586,590	\$4,807,182	\$378,683	\$319,505	\$7,295,214

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9C South Carolina Synod, ELCA

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Conference: 07 Conference Seven								
30725 *	Holy Spirit Evangelical, Charleston	120,000	187,295	0	153,000	1,000	11,779	171,439
05669	Lutheran Church Of The Redeemer, Charleston	615,413	698,039	0	525,054	50,305	24,349	618,993
05668	Martin Luther Evangelical, Charleston	135,269	180,157	0	130,495	9,996	20,648	161,139
05671 *	St Barnabas, Charleston	81,891	135,053	0	110,487	10,500	18,064	139,051
05672	St Johannes, Charleston	143,755	260,992	383,259	196,366	5,400	3,010	234,768
05673	St John, Charleston	384,807	559,169	0	435,744	9,000	71,149	536,671
05674	St Matthew, Charleston	979,254	1,688,312	603	1,458,619	85,009	0	1,822,279
05687 *	Messiah, Hanahan	160,843	171,855	0	137,492	14,857	5,667	158,016
05690 *	St Mark, Isle of Palms	134,490	150,515	1,606	159,000	6,420	14,520	179,940
05683	Faith, Johns Island	69,069	84,529	0	80,221	6,130	3,148	89,499
05694	St Michael, Moncks Corner	49,791	52,379	0	44,999	2,400	0	47,899
07396	All Saints, Mount Pleasant	570,767	612,532	341,520	425,388	45,998	60,085	643,347
05685	St Paul, Mt Pleasant	186,433	264,117	0	187,978	3,960	5,893	272,023
31261 *	Christ Community Lutheran Of North Charleston, North Charleston						0	0
05691	St Luke, Summerville	973,822	1,044,842	0	577,776	47,268	72,569	812,680
Conference Totals		\$4,605,604	\$6,089,786	\$726,988	\$4,622,619	\$298,243	\$310,881	\$5,887,744
Conference: 08 Saxe Gotha								
05588	Transfiguration, Cayce	294,390	367,560	0	264,363	27,300	26,300	317,963
05721	Bethany, Lexington	62,059	78,467	0	46,797	3,850	2,074	52,721
05710 *	Nazareth, Lexington	103,962	106,158	0	99,166	660	554	100,380
05712	Pilgrim, Lexington	589,556	1,159,235	1,240,447	397,507	12,000	1,168	825,608
05713	Pisgah, Lexington	552,787	655,180	1,301,184	489,637	27,002	18,084	666,368
05711	Providence, Lexington	145,068	164,252	0	135,780	9,948	0	145,728
05715	St James, Lexington	248,518	248,518	0	236,737	0	0	236,737
05714	St John, Lexington	120,610	124,852	0	129,431	1,500	0	130,931
05716	St Matthew's, Lexington	149,806	151,301	0	157,265	4,277	15,120	194,706
05718	St Stephen, Lexington	852,003	1,228,522	2,036,000	822,016	64,000	13,457	1,203,132
05719	Zion, Lexington	679,490	680,668	2,097	396,420	41,307	1,025	438,752
05722	Holy Trinity, Pelion	47,493	51,170	0	34,997	0	4,753	59,355
05723 *	St John, Pelion	3,521	5,521	0	3,500	400	100	4,000
05612	Good Shepherd, Swansea	41,103	52,693	0	69,227	4,020	320	73,567
05613	Sandy Run, Swansea	80,211	115,054	0	68,353	7,260	4,816	80,429
30851 *	Cristo Rey, West Columbia	20,268	40,280	0	21,716	2,268	0	23,984
05614	Emmanuel, West Columbia	310,171	331,441	46,280	299,335	31,826	2,400	336,541

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05615	Faith, West Columbia	151,548	153,456	110,423	109,864	15,000	2,594	144,859
05616	Mount Hermon, West Columbia	317,696	565,067	431,760	216,591	12,000	5,439	474,015
05617	Mount Tabor, West Columbia	719,543	967,326	5,595	636,811	63,314	28,101	773,118
05618*	Our Saviour, West Columbia	280,414	280,414	0	199,167	12,000	8,877	220,044
05619*	St David, West Columbia	489,114	572,717	142,498	365,877	48,911	20,232	463,419
	Conference Totals	\$6,259,331	\$8,099,852	\$5,316,284	\$5,200,557	\$388,843	\$155,414	\$6,966,357
Conference: 09 Western								
05695	St Paul, Aiken	704,861	843,758	546,518	559,939	60,007	51,015	730,571
05696	Faith Evangelical, Batesburg Leesville	171,534	229,104	16,064	174,462	2,200	20,520	210,808
05697	St Peter, Batesburg Leesville	13,295	18,893	0	10,087	2,000	6,800	18,887
05709	Wittenberg, Batesburg Leesville	221,076	221,076	0	192,813	0	0	192,813
05698	Grace, Gilbert	121,937	178,263	0	136,718	12,000	3,320	198,888
05699	St Paul, Gilbert	178,980	198,566	0	217,409	1,410	0	218,819
05700	St James, Graniteville	183,351	446,494	0	165,680	17,500	15,345	198,525
05701	Mount Calvary, Johnston	148,926	165,456	0	140,761	9,000	12,303	168,963
05702	St John, Johnston	14,746	18,102	0	21,683	2,316	0	24,189
05703	Bethlehem, Leesville	103,047	110,311	0	116,215	10,000	2,269	128,484
05705	Cedar Grove, Leesville	246,727	419,415	0	255,432	25,000	3,182	305,258
05704*	Enon, Leesville	14,655	14,655	0	20,982	550	0	21,532
05706*	Mount Hebron, Leesville	105,630	115,717	0	104,177	10,500	3,657	146,196
05708	St James, Leesville	125,613	139,932	0	72,125	10,000	1,544	83,669
05725	St Mark, Leesville	57,124	67,425	0	57,012	0	12,925	72,425
05707	Union, Leesville	179,867	216,776	14,642	155,713	0	9,000	164,713
05724	Corinth, Saluda	98,638	231,301	0	59,204	7,100	27,952	142,122
05729	Mount Pleasant, Saluda	102,211	102,211	0	105,250	0	0	105,250
05727*	Good Hope, Ward	9,000	32,000	0	17,000	0	0	34,000
	Conference Totals	\$2,801,218	\$3,769,455	\$577,224	\$2,582,662	\$169,583	\$169,832	\$3,166,112
	Synod Totals	\$34,471,940	\$46,853,346	\$16,253,140	\$30,912,484	\$2,370,198	\$1,723,714	\$42,495,310

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9C South Carolina Synod, ELCA

Summary of Membership Statistics

Totals -- End of Year

	2018	2019	Change	Percent	Statistical Analysis Averages per Congregation Reporting
Congregations	150	150	0	0.00	
Congregations - Organized	148	148	0	0.00	
Congregations - Under Development	2	2	0	0.00	
Congregations - Filled Form A	114	114	0	0.00	
Baptized Members	42,580	41,155	-1,425	-3.35	Baptized Members (/148) 278
Confirmed Members	35,215	33,597	-1,618	-4.59	Confirmed Members (/148) 227

Analysis of Membership Gains and Losses

Baptized Members -- Received

By Baptism - Children Under Age 16	329	304	-25	-7.60	
By Baptism - Adults Age 16 and Older	57	39	-18	-31.58	
By Affirmation of Faith	478	565	87	18.20	
By Transfer	490	463	-27	-5.51	
From Other Sources and Stat Adj's	78	163	85	108.97	
Baptized Members -- Total Received	1,432	1,534	102	7.12	

Vitality - Congregation Description
(Averages) *

Worship Nurtures People's Faith	4.54
Clear Sense of Mission	3.86
Excitement About the Future	4.00
Positive Force in the Community	4.25
Ready to Try Something New	3.55
Works for Social Justice/Advocacy	3.33
Helps Deepen Relationship with God	4.23

Baptized Members -- Removed

By Death	613	641	28	4.57	
By Transfer	429	446	17	3.96	
For Other Reasons and Stat Adj's	1,252	1,618	366	29.23	
Baptized Members -- Total Removed	2,294	2,705	411	17.92	
Baptized Members Confirmed	266	326	60	22.56	
Active Participants	29,447	28,182	-1,265	-4.30	

Vitality - Congregation Strengths
(Averages) *

Building Member Relationships	4.17
Incorporating Newcomers	3.82
Seeking/Using Member Gifts	3.73
Equipping Members to Share Faith	3.39
Addressing Social Concerns	4.11
Managing Disagreements	3.81
Interacting with Local Community	3.99
Live Out Faith in Their Daily Lives	3.87

Analysis of Attendance

Total Weekly Worship Attendance	14,440	14,237	-203	-1.41	
Avg Attendance per Cong	96	95	-1	-1.04	
PCT Bapt Mbrs Attending Worship	33.91	34.59	0.68	2.01	

* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

Summary of Financial Statistics				Statistical Analysis	
Totals -- End of Year				Averages per Congregation Reporting	
	2018	2019	Change	Percent	
Total Receipts	45,034,463	46,853,346	1,818,883	4.04	Total Receipts (/149) 314,451.99
Total Disbursements	43,275,547	42,495,310	-780,237	-1.80	Total Disburse (/149) 285,203.42
Total Indebtedness on Dec 31	21,197,484	16,253,140	-4,944,344	-23.33	Total Indebtedness (/50) 325,062.80
Projected Mission Support	2,267,136	2,229,557	-37,579	-1.66	
Average Total Giving / Bapt Member	927.03	1015.75	88.72	9.57	Percent Congs With No Debt 66.44
Average Total Giving / Conf Member	1120.91	1244.26	123.35	11.00	

Detail of Financial Statistics - Receipts			
Regular Giving by Members	33,526,751	34,471,940	945,189
Designated Giving by Members	5,946,191	7,331,335	1,385,144
Earned Income (any source)	1,273,147	2,056,043	782,896
Grants (any source)	475,114	309,033	-166,081
All Other Receipts	3,813,260	2,684,995	-1,128,265

Detail of Financial Statistics - Disbursements				Percent of Total Disbursements	
Current Operating Expenses	30,135,213	30,912,484	777,271	2.58	Current Operating Expenses 72.74
Capital Improvements	2,196,139	2,331,538	135,399	6.17	Capital Improvements 5.49
Payments on Debts	4,318,624	3,459,110	-859,514	-19.90	Payments on Debts 8.14
Mission Support	2,423,099	2,370,198	-52,901	-2.18	Mission Support 5.58
Other Synod Benevolence	388,077	420,499	32,422	8.35	Other Synod Benevolence 0.99
Other CWO Benevolence	38,531	54,361	15,830	41.08	Other CWO Benevolence 0.13
Benevolence - Another Country	55,001	51,241	-3,760	-6.84	Benevolence - Another Country 0.12
Benevolence - Camps	75,838	80,177	4,339	5.72	Benevolence - Camps 0.19
Benevolence - Campus Ministry	13,448	14,401	953	7.09	Benevolence - Campus Ministry 0.03
Benevolence - Colleges	24,131	42,414	18,283	75.77	Benevolence - Colleges 0.10
Benevolence - Seminaries	35,666	45,579	9,913	27.79	Benevolence - Seminaries 0.11
Benevolence - Social Service	437,282	530,436	93,154	21.30	Benevolence - Social Service 1.25
Benevolence - Other Direct Recipient	593,248	484,606	-108,642	-18.31	Benevolence - Direct Recipient 1.14
Subtotal Non-Mission Supt Benev	1,661,222	1,723,714	62,492	3.76	Subtotal Non-Mission Supt Benev 4.06
Other Expenses & Realized Losses	2,540,793	1,698,266	-842,527	-33.16	Other Expenses & Realized Losses 4.00

9C South Carolina Synod, ELCA

Congregations Reporting Ethnic Active Participants	2018	2019	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	53	50	-3	-5.66	African American/Black 33.33
African National/African Caribbean	10	9	-1	-10.00	African National/African Caribbean 6.00
American Indian/Alaska Native	2	6	4	200.00	American Indian/Alaska Native 4.00
Arab/Middle Eastern	8	8	0	0.00	Arab/Middle Eastern 5.33
Asian/Pacific Islander	40	38	-2	-5.00	Asian/Pacific Islander 25.33
Latino/Hispanic	29	32	3	10.34	Latino/Hispanic 21.33
Multiracial	42	43	1	2.38	Multiracial 28.67
White	140	144	4	2.86	White 96.00

Total Ethnic Active Participants	Percent Ethnic Active Participants
African American/Black	African American/Black 1.31
African National/African Caribbean	African National/African Caribbean 0.10
American Indian/Alaska Native	American Indian/Alaska Native 0.03
Arab/Middle Eastern	Arab/Middle Eastern 0.05
Asian/Pacific Islander	Asian/Pacific Islander 0.43
Latino/Hispanic	Latino/Hispanic 0.78
Multiracial	Multiracial 0.49
White	White 96.81

9C South Carolina Synod, ELCA

Last Year Filed	Cong ID	Cong Status	Baptized Members	Congregation Name	City, State	Minister	Phone
2009	05628	Org	41	Beth Eden	Newberry, SC	Dennis R. Gunter	(803)276-0652
2009	05629	Org	269	St James	Newberry, SC	Dennis R. Gunter	(803)276-0652
2009	05680	Org	81	St Nicholas	Fairfax, SC	Timothy A. Kneuss	(803)632-3528
2009	05681	Org	67	Trinity	Fairfax, SC	Timothy A. Kneuss	(803)632-3528
2010	05727	Org	44	Good Hope	Ward, SC		(864)445-3682
2011	05585	Org	132	St. Andrew	Blythewood, SC		(803)735-8598
2011	05723	Org	5	St John	Pelion, SC		
2012	05597	Org	42	Christ Evangelical	Columbia, SC		
2012	05706	Org	181	Mount Hebron	Leesville, SC		(803)532-3044
2013	16415	Org	88	Christ the King	Greenville, SC		(864)234-5647
2015	05603	Org	101	Resurrection	Columbia, SC		(803)787-7968
2015	05608	Org	523	Bethlehem	Irmo, SC	Scott L. Holland	(803)781-3900
2015	05625	Org	150	Mount Pilgrim	Prosperity, SC	Bobby M. Morris	(803)364-4709
2015	05645	Org	9	Mount Olivet	Prosperity, SC	James W. Campbell	(803)364-2916
2015	05679	Org	92	Trinity	Elloree, SC	Dewey M. Evans	(803)897-2668
2016	05671	Org	142	St Barnabas	Charleston, SC		(843)722-3380
2016	05687	Org	298	Messiah	Hanahan, SC	Craig W. Versprille	(843)747-5316
2017	05618	Org	218	Our Saviour	West Columbia, SC	Lance M. Henderson	(803)794-8180
2017	05704	Org	48	Enon	Leesville, SC		
2017	30369	Org	292	Lutheran Church By The Lake	Mc Cormick, SC	James F. Kinsler	(864)391-3000
2018	05587	Org	161	St Timothy	Camden, SC	Roy M. Butler	(803)432-2012
2018	05589	Org	679	Mount Horeb	Chapin, SC	Ralph G. Hill	(803)345-2000
2018	05590	Org	143	St James	Sumter, SC	Keith W. Getz	(803)773-2260
2018	05605	Org	259	St Luke	Columbia, SC		(803)771-0198
2018	05606	Org	237	St Michael	Columbia, SC	Frank W. Anderson	(803)781-0229
2018	05619	Org	858	St David	West Columbia, SC	Gregory S. Brown	(803)356-3035
2018	05631	Org	77	Faith	Newberry, SC		(803)276-5422
2018	05641	Org	433	St Paul	Pomaria, SC	David B. Nichols	(803)276-2570
2018	05647	Org	117	Silverstreet	Silverstreet, SC		(803)276-1102
2018	05658	Org	32	Atonement	Laurens, SC		(864)984-7200
2018	05684	Org	98	Pine Grove	Lone Star, SC		(803)826-6971
2018	05690	Org	50	St Mark	Isle of Palms, SC		(843)886-8557
2018	05710	Org	140	Nazareth	Lexington, SC	Michael E. Watson	(803)359-7993
2018	30725	Org	166	Holy Spirit Evangelical	Charleston, SC	Jeffrey W. Shealy	(843)766-2602
2018	30851	CUD		Cristo Rey	West Columbia, SC	Jorge A. Leone	(803)360-7995

Synod Total: 35 Congregation(s)