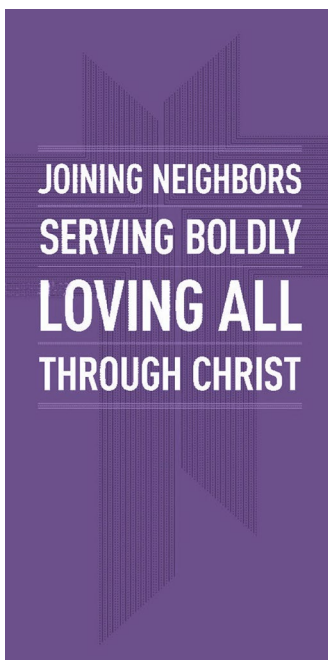


DIRECTORY and MINUTES

South Carolina Synod
Evangelical Lutheran Church in America
Thirty-fifth Assembly

197th Annual Meeting
of the
Lutheran Church in South Carolina

Charleston South Carolina
June 12-14, 2022



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Columbia, SC 29201

E-Mail: scsynod@scsynod.com

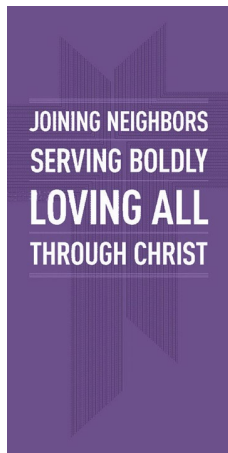
Phone: (803) 765-0590

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*God's Purpose
for the people of the
South Carolina Synod
of the
Evangelical Lutheran Church in America*

**JOINING NEIGHBORS
SERVING BOLDLY
LOVING ALL
THROUGH CHRIST**

Our Four Missional Priorities:

- *Equipping people and congregations for community engagement*
- *Deepening discipleship*
- *Addressing public educational needs in our schools*
- *Tackling poverty in our communities*

"God's work. Our hands."

Vision Statement of the Evangelical Lutheran Church in America

Claimed by God's grace for the sake of the world, we are a new creation through God's living Word by the power of the Holy Spirit;

Gathered by God's grace for the sake of the world, we will live among God's faithful people, hear God's word, and share Christ's supper.

Sent by God's grace for the sake of the world, we will proclaim the good news of God in Christ through the word and deed, serve all people following the example of our Lord Jesus, and strive for justice and peace in all the world.

Mission Statement of the Evangelical Lutheran Church in America

*Marked by the cross of Christ forever,
we are claimed, gathered,
and sent for the sake of the world.*



Evangelical Lutheran Church in America
God's work. Our hands.

Synod Office Schedule

The Synod Office is open Monday through Thursday from 9:00 a.m. until 5:00 p.m.

Holiday Schedule

The Synod Office will be closed for the following holidays in 2020 and 2021:

*Since the Synod Office is currently closed on Fridays,
please note the exceptions for Friday holidays.*

*When the holiday falls on Friday/Saturday, the preceding Thursday is taken off;
when it falls on Sunday, the following Monday is taken off.
Synod Council approves the holiday schedule each year.*

2022-2023

January 3: New Year's Day

January 17: Martin Luther King, Jr. Day

April 14: Good Friday (Thursday is taken to compensate for Friday being closed)

May 30: Memorial Day

***June 15-16:** Post-Synod Assembly Compensation Days

July 4: Independence Day Observed

September 5: Labor Day

November 23-24: Thanksgiving Day (and Wednesday before to compensate for Friday being closed)

December 22-January 2: Christmas through New Year's Day (2023 (Christmas Eve is on Saturday)

**The Synod Office is closed on the two days following synod assemblies.*

All staff members receive one additional Synod Assembly day off to be taken by July 31.

2023-2024

January 2: New Year's Day

January 16: Martin Luther King, Jr. Day

April 6: Good Friday (Thursday is taken to compensate for Friday being closed)

May 29: Memorial Day

***June 12-13:** Post-Synod Assembly Compensation Days

July 4: Independence Day

September 4: Labor Day

November 22-23: Thanksgiving Day (and Wednesday before to compensate for Friday being closed)

December 21-January 1: Christmas through New Year's Day (2024)

**The Synod Office is closed on the two days following synod assemblies.*

All staff members receive one additional Synod Assembly day off to be taken by July 31.

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2022-2023

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+ Executive Committee Members

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Mr. Daniel Crofts
Rev. Gregg Hoffman
Mr. Mike Shealy
Mr. Jeffrey Stringer
Rev. Henry M. Moody Jr., Advisory
Ms. Gail Buchanan
Ms. Becky Koch

Finance Committee

Ms. Cindy Davis, Chair
Mr. Blake Dowd
Ms. Charlene Fink
Mr. Raymond L. Hendrix Jr.
Rev. Ozzie Herlong Jr.
Ms. Donna M. Poulnot
Ms. Latynia Taylor
Ms. Jessica Maxheimer
Bishop Virginia S. Aebischer

Personnel Committee

Rev. Rachel Hoffman, Chair
Ms. Kathy Hendrix
Mr. LaVone Griffin
Rev. Josh Kestner
Ms. Sheila Caughman

Property Committee

Mr. Robert Epting, Chair
Mr. Larry Rathe, Property Manager
Mr. Al Estee
Rev. Rusty Kehl

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(C) 803-944-1984
Jblindsay3@gmail.com

Executive Director:

Dallas J. Shealy, Deacon
6053 Two Notch Road
Batesburg-Leesville, SC 29070
(O) 803-532-3183 (C) 803-622-2302
dallas@sclrc.com

**Lutheran Services Carolinas
Board of Trustees 2022-2023**

- The Rev. Thulie Beresford, Summersville, SC
- The Rev. Shantiria Cuthbertson, Charlotte, NC
- The Rev. Mary M. Finklea, Florence, SC
- Dr. Sylvia A. Flack, Winston-Salem, NC
- Ms. Capri Foy, Winston-Salem, NC
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- Ms. Sharon Graeber, Greensboro, NC
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- Mrs. Tami Hefner, Conover, NC
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- Mrs. Frances Lamb, Wilmington, NC
- Mrs. Kaye Leonard, Lexington, NC
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- Mr. Doug Nelson, Tobaccoville, NC
- Mr. Hoang H. Nguyen, Durham, NC
- Dr. Reneé Rogers, Kernersville, NC
- The Rev. Will Rose, Chapel Hill, NC
- Mr. David Turner, Columbia, SC
- Mrs. Anna Yonge, Lexington, SC

Lutheran Theological Southern Seminary of Lenoir-Rhyne University

Advisory Council – Elected by Lenoir-Rhyne University Board of Trustees following consultation with Region 9 synods, seminary dean, and university president

Term Ending May 31, 2025

Carolyn Donges
124 High Hampton Drive
Columbia, SC 29209
H. 803-776-9001
C. 803-730-8144
E. cdonges@att.net

Michael Schifer
148 Ellington Lane
Pawley's Island, SC 29585
H. 843-237-5097
C. 419.341.1006
E. Mike65schifer@gmail.com

NovusWay Ministries

**Board Elected/Synod Assembly Ratified –
Term Ending 2024**

Kami Kinard
2504 Hermitage Road
Beaufort, SC 29902
O. 843-524-3461

**Board Elected/Synod Assembly Ratified –
Term Ending 2024**

Lee Bugay
22 Rowley St.
Greenville, SC 29601
H. 864-430-7783

Lutheran Homes of South Carolina

Board Elected/Synod Council Ratified – Term Ending 2026

Jewell Eanes
5348 Belle Meade Drive
Aiken, SC 29803

James R. Crumley Jr. Archives

Synod Council Appointed – Term Ending 2023

Henry Fulmer
2608 Quitman St.
Columbia, SC 29204
H. 803-738-9721

Edward M. Woodard, Jr.
3513 Greenway Dr.
Columbia, SC 29206
H. 803-738-2886

Newberry College Board of Trustees January 2023

Mr. Robert Best, Chair
43 Cockle Shell Court
Pawleys Island, SC 29985
(423) 463-8037
Rbest4545@comcast.net
(Retired Business Executive)
At-Large
Start Date: 3/9/2016

Mr. William (D.D.) Boyd
P. O. Box 1955
Simpsonville, SC 29681
(864) 640-2619
Wdboyd40@aol.com
(Business Executive)
At-Large
Start Date: 1/27/2023

Mr. Joel Carter
Jumper Carter and Sease
412 Meeting Street
West Columbia, SC 29169
(803) 791-1020
Joel@jcsarchitects.com
(Architect)
ELCA – SC Synod Rep.
Start Date: 11/18/2017

Mr. James P. Coggins
1604 Circle Drive
Newberry, SC 29108
(803) 276-2957
Jcoggins@wkdk.com
(Business Executive)
At-Large
Start Date: 10/30/2015

Mr. Larry DiBiase
State Farm Insurance
P. O. Box 670
Camden, SC 29020
(803) 432-4545
larrydibiase@gmail.com
(Business Executive)
At Large
Start Date: 9/5/2014

Mary Grate-Pyos
5906 Oak Ridge Court
Burke, VA 33015
(703) 593-8388
Mgrate-pyos@financialguide.com
(Financial Advisor)
At-Large
Start Date: 2/8/2021

Mark Hammond
223 Indian Wells Drive
Spartanburg, SC 29306
(864) 542-4587
Markhammond864@gmail.com
SC Sec. of State
At-Large
Start Date: 1/27/2023

Mr. Jon Hart, Treasurer
Hart & Associates
6349 Abercorn Street, Ste D
Savannah, GA 31411
(912) 355-6644
darla@hartlawsav.com
(Attorney)
ELCA-Southeastern Synod Rep.
Start Date: 11/18/2017

Mr. Richard Herrington
1204 Echo Lane
Franklin, TN 37068
(615) 351-2131
rherrington@comcast.net
(Business Executive)
At -Large
Start Date: 1/24/2020

Mr. Hap Pearce
Burris, MacMillan, Pearce & Burris
6805 Fairview Road, Ste10
Charlotte, NC 28219
(704-608-2417)
hap@pearcelawnc.com
(Attorney)
At-Large
Start Date: 1/24/2020

Ms. Patricia Pearson
5000 Palm Blvd.
Isle of Palms, SC 29451-2727
(843) 224-2873
Ppearson81948@gmail.com
(Business Exec).
(ELCA SC Synod Rep.)
Start Date: 2/28/2020

Dr. Kevin Raines
4 Cheryse Court
Chapin, SC 29036
(803) 732-6252
kmraines@sc.rr.com
(Pediatric Dentistry)
At-Large
Start Date: 9/1/2021

Mr. Kevin Steelman
(Ex. Cmte At-Large)
129 Harborside Circle
Columbia, SC 29229
(803) 348-2005
ksteelman@landtechsc.com
(Business Executive)
At-Large
Start Date: 9/19/2015

Mr. William Steen
26 Sable Glen Drive
Greenville, SC 29615
(864) 639-2491
bsteen@ctextiles.com
(Business Executive)
At-Large
Start Date: 9/19/2015

The Rev. Dr. Kevin Strickland
PO Box 400
Decatur, GA 30031
(615) 829-3981
Kstrickland@elca-ses.org
(Bishop ELCA-SES Rep)
Start Date: 2/8/2021

Mr. Joe Trainor
Stokes-Trainor Chevrolet
PO Box 874
Newberry, SC 29108
(803-944-0479)
joetrainor@stokestrainor.com
(Business Executive)
At-Large, Lutheran
Start Date: 11/9/2021

Mr. Ralph E. (Ned) Tupper
611 Bay Street
Beaufort, SC 29902
(843) 263-9579
nedtupper@tgdcpa.com
(Attorney)
At-Large
Start Date: 6/7/2021

Ms. Lisa Wagner
208 Grace Springs Lane
Pickens, SC 29671
(864) 320-7620
otlwagner@gmail.com
(Health Care Professional)
At-Large
Start Date: 1/27/2023

Mr. Eric Wells, Vice Chair
Southeastern Insurance Consultant
1061 Bickley Road
Irmo, SC 29063
(803) 732-7284
ewells@siconsultants.com
(Business Executive)
At-Large
Start Date: 3/15/2015

The Rev. Lamont Wells
8042 Temple Road
Philadelphia, PA 19150
(215)554-5984
Lamont.Wells@ELCA.org
(ELCA Executive)

Mr. John Winarchick
101 Ponsbury Road
Mt. Pleasant, SC 29464
(610)730-9242
Winarchick1@gmail.com
(Business Executive)
At-Large
Start Date: 2/8/2021

Dr. Lenna C. Young, Secretary
1721 Taylor Drive
Gilbert, SC 29054
(864-557-0183)
Lenna.c.young@gmail.com
(Business Executive)
At-Large
Start Date: 3/23/2017

Dr. Sara Peters
Newberry College
2100 College Street
Newberry, SC 29108
(803) 321-5127
Sara.peters@newberry.edu
(Faculty Rep)
Start Date: 9/1/2022

Todd Sanders
165 Odell Road
Newberry, SC 29108
(803) 924-2581
Todd.sanders64@icloud.com
(Athletic Club Rep)
Start Date: 5/1/2021

Mr. Benny Ferguson
1212 Calhoun Street,
Newberry, SC 29108
(912-663-4587)
Bferguson1@yhc.edu
(Alumni Rep)
Start Date: 7/1/2022

South Carolina Synod Campus Ministry Sites

Erica Lybrand, Committee Chair
E. Erica@BlairCato.com

Caroline Haggard, Committee Member/ Board Chair (USC)
E. carahaggard@windstream.net

Bob Stonebraker, Committee Member/ Board Chair (WELCM Winthrop)
E. stonebraker946@gmail.com

Laura Altman, Committee Member/ Board Chair (CofC/ Charleston)
E. laurafaltman@gmail.com

Anderson University
Pastoral Vacancy at this time

Charleston Southern University
Pastoral Vacancy at this time

The Citadel

Rev. Phillip Clark
St. Mark Lutheran Church
300 Palm Blvd.
Isle of Palms, SC 29451-2145
O. 937-475-6275
E. prphilclark@gmail.com

Clemson University & Tri-County Tech

Rev. Josh Kestner
Lutheran Campus Ministry – Clemson
111 Sloan Street
Clemson, SC 29631
O. 864-654-4232
E. jkestne@g.clemson.edu

College of Charleston & MUSC

Rev. Rebecca Wicker & Daniel Crofts
St. Matthew's Lutheran Church
405 King St
Charleston, South Carolina 29403
O. 843-723-1611
E. Lcm@smlccharleston.org
W. smlccharleston.org/lcm

Coastal Carolina / Grand Strand Area Schools
Pastoral Vacancy at this time

**Converse College, Wofford College,
University of SC Upstate**

Rev. Erin Morris
St. John Lutheran Church
415 S. Pine Street
Spartanburg, SC 29302
O. 864-583-8167
E. emorris@stjohns-spartanburg.org

Francis Marion University

Rev. Steven Gallego
Cross and Crown Lutheran Church
3123 W Palmetto Street
Florence, SC 29501
O. 843-669-2355
E. stevengallego21@gmail.com

Furman University
Pastoral Vacancy at this time

Newberry College

Rev. David Coffman
2100 College Street
Newberry, SC 29108
E. dcoff2010@gmail.com

Presbyterian College

Pastoral Vacancy at this time

University of SC – Aiken

Deacon Kathleen Cartledge
St. Paul's Lutheran Church
961 Trail Ridge Road
Aiken, SC 29803
O. 803-649-4021
E. kathleencartledge@gmail.com

University of SC / Columbia Area Schools

Rev. Jesse Canniff-Kuhn
Lutheran Campus Ministry
1702 Greene Street
Columbia, SC 29201
O. 803-525-4100
E. revjesseck@gmail.com

Winthrop University (WELCM)

Dr. Olga-Maria Cruz
Winthrop Ecumenical Lutheran Ministry (WELCM)
426 Oakland Ave.
Rock Hill, SC 29730
O. 502-644-0176
E. omcruz@welcm.org
W. welcm.org

Lander University

Rev. Chris Christopher
Immanuel Lutheran Church
501 E Creswell Ave
Greenwood, SC 29646
O. 864-223-0590

Synodical Institutions

South Carolina Lutheran Retreat Centers

www.sclrc.com

Dallas J. Shealy, Executive Director

dallas@sclrc.com

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Batesburg-Leesville, SC 29070

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Lutheran Services Carolinas

www.LSCarolinas.net

Ted W. Goins, Jr., President

tgoins@LSCarolinas.net

LSC Administrative Office

PO Box 947

Salisbury, NC 28145

Telephone: 704-754-8229

Bethany Vause, SC Executive Director

bvause@LSCarolinas.net

South Carolina Office

1118 Union Street

Columbia, SC 29201

Telephone: 803-750-9917

Lutheran Homes of South Carolina

www.lutheranhomessc.org

Frank T. Shepke, President & CEO

fshepke@lhomes.org

300 Ministry Drive

Irmo, SC 29063

Telephone: 803-749-5110 Fax: 803-749-5111

Lutheran Theological Southern Seminary of Lenoir-Rhyne University

www.lr.edu/ltss

Dr. Brent Driggers, Acting Dean

4201 N. Main Street

Columbia, SC 29203

Telephone: 803-461-3240

Brent.Driggers@lr.edu

NovusWay Ministries

www.novusway.com

Dick Peterson, Intentional Interim CEO

28 Spruce Drive

Arden, NC 28704

Telephone: 828-684-0443 Fax: 828-684-5196

Newberry College

www.newberry.edu

Dr. Maurice Scherrens, President

2100 College Street

Newberry, SC 29108

Telephone: 803-276-5010 Fax: 803-321-5627

Toll Free: 800-845-4955

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Addy, The Rev James W Celie Addy 8100 Ronda Drive N. Charleston, SC 29406	06/01/1970	803-767-8864 jaddyghs@gmail.com	Retired
Aebischer, The Rev Paul E Ginny Aebischer 1301 Richland St Columbia, SC 29201-2521	09/17/1989	803-727-8918 paebischer@ebenezerlutheran.org	Ebenezer 05598, Columbia
Aebischer, The Rev Virginia S (Ginny) Paul Aebischer 1003 Richland St. Columbia, SC 29201	09/17/1989	803-727-8917 ginny@scsynod.com	SC Synod - ELCA Bishop
Albert, The Rev William Richard (Dick) Linda Albert 7884 Porcher Drive Myrtle Beach, SC 29572	06/06/1971	803-920-8718 dickalbert13@gmail.com	Retired
Allen, Deacon Shelley M Andrew Allen 3980 Moore-Duncan Hwy Moore, SC 29369	08/04/2002	803-237-9690 smw7800@yahoo.com	On Leave From Call
Amick, The Rev Terry Michael Lorie Amick 2461 St Philips Church Rd Newberry, SC 29108-8008	07/12/1993	803-276-5549 pastor@stphilipslutheranchurch.com	St. Philip 05634, Newberry
Amundson, The Rev Melvin E Nancy Amundson 364 Hunters Blind Dr Columbia, SC 29212-1621	05/26/1969	803-261-4500 melamundson@sc.rr.com	Retired
Anderson, The Rev Russell H Edna Anderson 229 Beresford Pl Columbia, SC 29210	10/22/1978	803-750-2412 ELCACola@aol.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Anderson, The Rev Frank W Mary Anderson 140 Shuler Rd Columbia, SC 29212	06/19/1983	803-730-4075 PastorFWAnderson@gmail.com	St. Michael 05606, Columbia
Anderson, The Rev. Dr. Mary W Frank Anderson 140 Shuler Rd Columbia, SC 29212	05/27/1983	803-210-5757 mwanderson140@gmail.com	Intentional Interim Ministry
Anderson, The Rev. Dr. Linda L Brian Peterson 428 Ivy Green Ln Lexington, SC 29072-7700	06/01/1995	803-446-5158 pastorlindaanderson@gmail.com	Intentional Interim Ministry
Antley, The Rev Barry T Debbie Antley 150 Sandy Ridge Road Graniteville, SC 29829	06/01/1980	803-645-3063 pbta@gforcecable.com	Retired
Antley, The Rev Jason Thomas Kristen Antley 1701 Laryn Lane Lexington, SC 29072	06/13/2009	803-351-9317 jasonantley@earthlink.net	St. Stephen's 05718, Lexington
Apel, The Rev Heather Kathleen Wade Apel 623 Keltner Ave Spartanburg, SC 29302	7/9/2006	864-381-8185 hapel823@gmail.com	St John 05661, Spartanburg
Apel, The Rev Wade Evan Heather Apel 623 Keltner Ave Spartanburg, SC 29302	7/9/2006	864-381-8188 wadeeapel@gmail.com	St John 05661, Spartanburg
Appleget, Chaplain Patrick R Joan Appleget PO Box 1984 Folly Beach, SC 29439	08/15/1985	843-847-7924 applepr@aol.com	Retired
Aull, The Rev. Dr. James S Ginny Aull PO Box 608 White Rock, SC 29177-0608	07/21/1961	803-447-1737 jimaul3@aol.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Aurand, The Rev. Dr. Beverly J R Charles Aurand 1707 Clarkson Ave Newberry, SC 29108	01/01/1983	803-271-3412 bjraurand@gmail.com	Retired
Bacon, The Rev G Daniel (Dan) Terri Bacon 418 Rivers Run Greenwood, SC 29649	06/11/1989	803-603-2193 danbacon59@gmail.com	Retired
Baker, The Rev B Gene (Gene) Clara Baker 1628 Wakefield Way Rock Hill, SC 29730	06/10/1979	864-680-9334 bgbaker52@gmail.com	Retired
Baker, The Rev Patricia Covington (Patti) Larry Baker 6017 Cadence Lane Fort Mill, SC 29707	07/22/2006	540-476-3210 pastorpatti06@yahoo.com	Retired
Bartelt, The Rev Frederick Carl (Fred) 4581 Pintal Court Martinez, GA 30907	6/25/2018	727-403-8545 prfred1986@gmail.com	St James 05715, Lexington
Bates, The Rev Kyle Jordan Andrea Bates 2619 Augusta Rd Greenville, SC 29605-1946	08/12/2017	843-991-3566 batesk8@gmail.com	St. Michael 05655, Greenville
Bates, The Rev Andrea Mae Kyle Bates 2619 Augusta Rd Greenville, SC 29605-1946	08/11/2017	828-612-3601 andrea.mae.bates@gmail.com	St. Michael 05655, Greenville
Beaver, The Rev B. Robert (Bob) Nancy Beaver 7 Falbrook Ct Irmo, SC 29063-8907	06/19/1971	803-917-1114 BRBNCB@msn.com	Retired
Beck, The Rev H Gene Frances Beck 1456 Winton Rd Mt Pleasant, SC 29464-3922	06/14/1964	843-884-8052 hairlygene@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Bellah, The Rev Brad Eric Mandy Bellah 2637 South Highway 17 Garden City, SC 29576	06/08/2003	843-651-7377 pastorbradsos@gmail.com	Shepherd of the Sea 07420, Garden City
Bembenek, The Rev Lane D Dianna Bembenek 3980 Moore-Duncan Hwy Moore, SC 29369	06/23/1995	864-486-1036 laneatjoy@bellsouth.net	Joy 30418, Moore
Beresford, The Rev Thulisiwe Ndelu (Thuli 12/16/1995 Charles Beresford 5032 Thornton Drive Summerville, SC 29485		843-781-0929 thulie@usol.com	On Leave From Call
Bishop, The Rev J. Henri Carolyn Bishop 863 Hughey Ferry Rd Pomaria, SC 29126-9386	06/08/1958	803-276-4949 jhbccb@aol.com	Retired
Blalock, The Rev James P Ida Blalock 116 Hidden Springs Lane Taylors, SC 29687	06/06/1993	843-743-6715 jblalock.smlc@gmail.com	Retired
Blice-Baum, The Rev. Dr. Christine L Mark Blice-Baum 736 Aspen Leaf Drive Ponte Vedra, FL 32081	12/15/1985	904-580-1950 cblicebaum@yahoo.com	Retired
Bockelman, The Rev Paul Louis 456 Sweetwater Way Winter Address Haines City, FL 33844	06/10/1962	plbockelman@gmail.com	Retired
Boehlke, The Rev Craig A Georgia Boehlke 67 Thomas Bee Dr Bluffton, SC 29909	07/08/1973	843-304-4124 prcraig@aol.com	Retired
Boland, The Rev A. Glenn Carole Boland 214 Lowman Home Barn Rd Chapin, SC 29036	06/05/1966	803-920-1553 pastorboland@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Bolton, The Rev Dennis R Angie Bolton 209 Pilgrim Point Drive Lexington, SC 29072	06/03/1979	803-446-7970	Retired
Booher, The Rev Bruce Penny Booher 1110 Oconee Bell Ct Seneca, SC 29672	01/10/1982	864-482-8425 starpastor@aol.com	Retired
Bowers, Deacon Sarah Katherine Delap Brandon Bowers 279 Ringer Road Pomaria, SC 29126	08/05/2018	864-360-5098 skdbowers@gmail.com	SC Synod - ELCA Creative Director
Bowker, The Rev Diane 1921 Estero Dr. Unit C Myrtle Beach, SC 29588	02/20/2016	919-264-9774 dlbowker@gmail.com	Retired
Boyd, The Rev. Dr. Jann E. Kevin Ogilvie 516 Harbour Place Court Lexington, SC 29072	11/13/1982	803-490-1031 803-553-9546 Jannboyd8@gmail.com	Retired
Brandenburg, The Rev Gary L Kathleen Panning PO Box 2010 Leesville, SC 29070-0010	06/05/1998	320-368-0845 revgbran@hughes.net	Retired
Brandt, The Rev Henry N 801 Musgrove Street Unit 22 Clinton, SC 29325	06/13/1954	803-364-2973	Retired
Branham, The Rev Mack C Jr Jennie Branham 109 Laurent Way Irmo, SC 29063	06/08/1958	803-542-7999 mbranham@hotmail.com	Retired
Bredholt, The Rev. Dr. Mark S Lucy Bredholt 422 Regency Park Dr Columbia, SC 29210	08/12/1984	803-917-0140 mbredholt@sc.rr.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Brighton, The Rev Carol 12 River Birch Way Greer, SC 29650	9/9/1972	201-906-6465 clbrighton8@gmail.com	Retired
Brown, The Rev Gregory Scott Leah Brown 310 Winding Way Columbia, SC 29212	07/27/2013	864-554-7924 pastor@stdavid.net	St. David 05619, West Columbia
Brown, Deacon Amy R 421 N Main St Greenville, SC 29601-2043	09/03/1985	864-421-3404 arbrown@trinitylutheran.ws	Trinity 05656, Greenville
Brown, The Rev Ronald N Kathy Brown 2951 Mt. Pilgrim Church Road Prosperity, SC 29127	05/24/1981	803-201-5524 arinbee@aol.com	Retired
Buchan, The Rev Mark J Nancy Buchan 3803 Kilbourne Hill Rd Columbia, SC 29205	06/24/1994	803-397-9208 mjbuchan@bellsouth.net	Retired
Burk, Sister Carol A 2252 Mariner's Ferry Charleston, SC 29414	12/11/1991	843-722-7734 843-556-1632 carolinasister1949@hotmail.com	Retired
Burke, The Rev Amanda Maria Kevin Burke 525 St Andrews Rd Columbia, SC 29210-4598	11/28/2021	803-465-3773 amburke2002@gmail.com	Redeemer 05623, Columbia
Burton-Pye, The Rev Patti Sue Russell Pye 840 Old Chapin Rd Lexington, SC 29072-0840	06/22/2008	803-359-4210 psbppe@yahoo.com	Providence 05711, Lexington
Butler, The Rev David J Judy Butler 5 Clifford St Charleston, SC 29401	05/17/1987	(843) 810-8240 dbutler1@aol.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Butler, The Rev Roy M Kimberly Butler 1301 Mill St Camden, SC 29020-2932	05/17/1998	803-466-3113 chapbutler@gmail.com	St. Timothy 05587, Camden
Byrne, The Rev Robert T Chris Byrne 67 Cherry Hills Dr Aiken, SC 29803	05/19/1995	803-649-4021 pastorthad13@hotmail.com	Retired
Campbell, The Rev Kathy A Bernie Campbell 3100 Waterford Dr Florence, SC 29501-6382	11/11/2001	843-661-0880 kacltss@aol.com	Retired
Campbell, The Rev Richard R (Dick) Becky Campbell 990 Scotland Dr Mt Pleasant, SC 29464-3613	06/06/1971	843-609-5003 dcampbell44@att.net	Retired
Canniff-Kuhn, The Rev Jesse Michael Lindsay Canniff-Kuhn 854 Arbutus Dr Columbia, SC 29205	09/03/2017	803-603-4424 revjesseck@gmail.com	Gamecock Lutheran Campus Pastor
Cannon, The Rev Leroy Helen Cannon 2538 Barhamville Road Columbia, SC 29204	06/10/2016	803-413-7932 revlcann@bellsouth.net	Retired
Carnell, The Rev William Adam (Adam) Angela Carnell 155 Marigold Drive Aiken, SC 29803	08/04/2017	803-354-1154 carnelladam1@gmail.com	Emmanuel 05614, West Columbia
Carter, The Rev Richard T (Rick) Mariann Carter 918 Twin Valley Way Fort Mill, SC 29715	07/11/1997	803-543-2853 rick@scsynod.com	SC Synod - ELCA Assistant to the Bishop
Cartledge, Deacon Kathleen O George Cartledge 961 Trail Ridge Rd Aiken, SC 29803-7724	10/16/2011	706-737-8424 kathleencartledge@gmail.com	St. Paul 05695, Aiken

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Cassem, The Rev Thomas A Eve Cassem PO Box 216 Johns Island, SC 29457-0216	06/01/1991	843-559-1242 tomcassem@gmail.com	Faith 05683, Johns Island
Chappell, The Rev Melissa A 4126 Mt Pleasant Rd Pomaria, SC 29126	10/09/1996	803-537-8582 oceanus302@gmail.com	
Chartier, The Rev Kathleen B (Kathy) 308 Tattler's Trl Irmo, SC 29063	12/04/1988	803-920-9808 Kchartier308@gmail.com	Retired
Chassereau, The Rev Olin W Claudia Chassereau 725 Muddy Springs Rd Lexington, SC 29073-8768	06/01/1972	803-957-9563	Retired
Childers, The Rev. Dr. Eric S Kristine Childers 405 King St Charleston, SC 29403-2720	02/25/2012	843-723-1611 pastor@smlccharleston.org	St. Matthew's 05674, Charleston
Christopher, The Rev Christopher Lynn 501 E Creswell Ave Greenwood, SC 29646-3407	07/23/1994	CLChristopher84@gmail.com	Immanuel 05657, Greenwood
Clark, The Rev Marion W Edith Clark 755 Hope Ferry Rd Lexington, SC 29072-9606	06/05/1966	803-920-5731 twhopeferryrd@gmail.com	Retired
Clark, The Rev Phillip Edward (Phil) Jill Clark 10 Causey Way Beaufort, SC 29907	01/04/1987	937-475-6275 prphilclark@gmail.com	St. Mark's 05690, Isle of Palms
Coffman, The Rev David W 432 Riverwalk Way Irmo, SC 29063	11/10/2001	803-743-6740 dcoff2010@gmail.com	Newberry College Campus Pastor

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Coggins, The Rev Phillip A Laurie Coggins 1127 Olympia Ave Columbia, SC 29201-4418	06/07/2003	803-892-2520 Phillip703@aol.com	St. Luke 05605, Columbia
Connelly, The Rev. Dr. Rachel Leah PO Box 885 Walhalla, SC 29691	06/08/1990	910-515-0897 stjohnspastorrachel@gmail.com	St. John 05662, Walhalla
Cook, The Rev. Dr. Boyd F Margaret Cook 1964 Redland Road Campobello, SC 29322	01/09/1966	864-641-8343 bcook3@windstream.net	Retired
Cook, The Rev Pam Ready Larry Cook 154 Pine Tree Lane Myrtle Beach, SC 29572	10/09/1999	843-907-6199 RevPamelaCook@aol.com	Retired
Cooper, The Rev Stephen G Joan Cooper 1506 Ocean Neighbors Blvd Charleston, SC 29412	05/29/1977	843-762-4314 pastorstevecooper@gmail.com	Retired
Cooper, The Rev Paul R Deborah Cooper 12 Statford Avenue Brevard, NC 28712	06/01/1972	864-221-9518 debocoop@outlook.com	Retired
Corley, The Rev G. Baylis Barbara Corley 107 North Harbour Dr Seneca, SC 29672	06/26/1949	864-710-2169 bdcorley@att.net	Retired
Costlow, The Rev Donald James Beth Costlow 18 Double Branch Trail Mauldin, SC 29662	08/26/2000	717-715-4276 pastor.don.costlow@gmail.com	Our Saviour 05654, Greenville
Costlow, The Rev Beth J. Donald Costlow 18 Double Branch Trail Mauldin, SC 29662	10/11/2003	717-715-2890 pastorc2@yahoo.com	Our Saviour 05654, Greenville

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Counts, The Rev Edward Luther Donna Counts 843 Condon Dr Charleston, SC 29412-4705	06/20/1965	843-762-1695	Retired
Counts, The Rev Steven Bobby Hanneke Counts 1012 Shepparton Lane Kingsport, TN 37664	06/01/1993	423-502-1118 stevebcounts@charter.net	On Leave From Call
Cox, Deacon Ashlyn Suhr Elliott Cox 2105 Palm Blvd Isle of Palms, SC 29451	05/22/2016	803-315-3063 ashlynscox@gmail.com	Holy Spirit 30725, Charleston
Cox, The Rev Kristoffer 141 Saluda Shores Circle Leesville, SC 29070	05/22/1999	318-638-9811 canoetripper@gmail.com	Retired
Crowell, The Rev Susan Mark Allen 421 N Main St Greenville, SC 29601-2043	05/26/1995	864-242-5702 sjcrowell@trinitylutheran.ws	Trinity 05656, Greenville
Cruse, The Rev G. Reginald (Reggie) Amanda Cruse 233 Farmington Ct Lexington, SC 29072-7850	05/24/1981	803-687-0098 grcruse55@gmail.com	Retired
Day, The Rev Caldwell N (Cobby) Terry Day 165 Mountaineer Way Fancy Gap, VA 24328-2744	05/26/1987	843-318-9577 day3ck@gmail.com	Retired
DeBenedetto, The Rev Aaron Paul Meredith DeBenedetto 803 Eighty Oak Ave Mt Pleasant, SC 29464	10/31/2010	843-256-4407 pastoraarondebenedetto@gmail.com	St Paul's 05685, Mt. Pleasant
Deal, The Rev Jack D Carolyn Deal 8325 Dorchester Road North Charleston, SC 29418	01/01/1962	843-873-8486	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Derrick, The Rev John Carl Julia Ann Derrick 3066 Two Notch Rd Lexington, SC 29072	10/14/2018	803-606-7589 prjohn.sml@gmail.com	St Matthew 05716, Lexington
Derrick, The Rev Randall S 11 Mountain Springs Trl Little Mountain, SC 29075	06/01/1978	803-944-4763 revrandyderrick@bellsouth.net	Retired
Derrick, The Rev John D Mandy Derrick 604 Stoneridge Drive Lexington, SC 29072	06/05/1988	803-604-6601 john.d.derrick@gmail.com	Retired
Diegel, The Rev Ronald L 800 Beechleaf Ct Lexington, SC 29072-7402	01/01/1965	803-358-9325	Retired
Donges, The Rev David A Carolyn Donges 124 High Hampton Dr Columbia, SC 29209	09/16/1967	803-776-9001 cdonges@att.net	Retired
Donoughue, The Rev Richard G Dianne Donoughue 5150 Trump Street Unit 703 North Charleston, SC 29420	06/06/1971	843-697-6189 donoughue@comcast.net	Retired
Drumbor, The Rev Llewellyn M (Lynn) George Drumbor 1724 Wayah Dr Charleston, SC 29414-5886	11/04/2000	843-225-3327 llynlantz3@aol.com	Retired
Eargle, The Rev Andrew D Janie Eargle 1045 Halfacre Rd Newberry, SC 29108	05/26/1968	803-276-7936	Retired
Ebener, The Rev William (Bill) C Margaret Ebener 1056 Rebecca Dr Leesville, SC 29070-7158	06/01/1970	803-414-8795 billebener@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Edenfield, The Rev David J 3015 Pond Branch Road Leesville, SC 29070	12/02/2007	864-404-1655 pastor.d.edenfield@gmail.com	Bethlehem 05703, Leesville
Eiwen, The Rev G Willis (Bill) Ginny Eiwen 1111 Beaufort St Columbia, SC 29201	06/11/1978	803-708-8375 billeiwen@gmail.com	Retired
Erbskorn, The Rev Jeffrey M Joanie Erbskorn 1019 Hilton Street Aiken, SC 29803	10/19/1996	803-649-4021 erby@atlanticbb.net	St. Paul 05695, Aiken
Evans, The Rev D Mitchell (Mitch) Harriett Evans PO Box 487 Elloree, SC 29047-0487	08/20/2000	803-532-4273 dmitchellevans@outlook.com	Trinity 05679, Elloree
Everett, The Rev Daryl S (Tony) Judith Everett 14 Tipton Cr Irmo, SC 29063	10/13/1968	803-422-1315 wigiat.tony@gmail.com	Retired
Fege, The Rev Hartmut Mary Jo Fege 19 Bent Tree Lane Pawleys Island, SC 29585	06/01/1969	843-314-3341 egefh@aol.com	Retired
Fink, The Rev Eric E Kris Fink PO Box 2867 West Columbia, SC 29171	06/21/1994	803-736-0661 pastoreric@livingspringscolumbia.org	Living Springs 07829, Columbia
Finklea, The Rev Mary Mappus Wade Finklea 3002 Red Hawk Rd Effingham, SC 29541	09/25/2005	843-687-7425 mary@sclrc.com	SC Lutheran Retreat Centers
Fischer, The Rev J Chris Beth Fischer 209 Broad St Anderson, SC 29621-4703	05/27/1994	864-224-4220 htlcpastor@htlc-anderson.com	Holy Trinity 05651, Anderson

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Fischer, The Rev Michele Cristen Neal Fischer 128 Jefferson Place Columbia, SC 29212	09/09/2000	803-567-1972 pastormfischer@gmail.com	Colony 05630, Newberry
Florio, The Rev Donna L. 104 Vale Dr. Lexington, SC 29073	09/08/2007	719-291-5340 jmf143@yahoo.com	Retired
Fox, The Rev James R Mary Anne Fox 5089 Edward James Road Howell, MI 48843	06/16/1957	864-575-3699	Retired
Fritz, The Rev Charles E Jo Prostko 104 Ridgecrest Drive Greenville, SC 29609	06/03/1979	864-630-4379 cfritz265@gmail.com	Retired
Gallego, The Rev Steven Daniel Curry Alice Mary Gallego 1311 Wenonah Drive Florence, SC 29501	03/16/2019	201-355-6377 stevengallego21@gmail.com	Cross and Crown 07503, Florence
Gay, The Rev Mikki Corley Bob Gay 126 Old Gunter Rd Blythewood, SC 29016	07/27/2007	803-447-7767 bobmikki@aol.com	
Gellatly, The Rev Steve 305 Fox Brrok Ct Taylors, SC 29687	8/29/1982	937-623-1600 stevegellatly1@gmail.com	Retired
Getz, The Rev Keith Warren Laura Getz 1137 Alice Dr Sumter, SC 29150-2457	07/25/2009	803-773-2260 revgetz@yahoo.com	Wittenberg 05709, Leesville
Gibb, The Rev Cedric E Katharine Gibb 412 Battery Row Boiling Springs, SC 29316	06/17/1979	864-327-2328 kgibb@uscupstate.edu	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Gillikin, The Rev Kenneth C 3144 Woodcutter Road Rock Hill, SC 29732	10/12/1994	803-627-0443 kennethgillikin@gmail.com	Epiphany 30081, Rock Hill
Girardeau, The Rev Christopher Daniel Ellen S. Girardeau 1026 E. Meadow Dr Lancaster, SC 29720	11/13/2021	864-706-4452 christopher.girardeau@gmail.com	Reformation 05610, Lancaster
Glander, The Rev James (Jim) K Dee Glander 137 Blue Spruce Court Blythewood, SC 29016	07/28/1997	803-215-4330 jimglander68@gmail.com	Retired
Gragg, The Rev Nathan T Joanna Gragg 260 Saxons Ferry Drive Lexington, SC 29072	07/28/2002	803-520-0089 nathan@zionlexsc.com	Zion 05719, Lexington
Gragg, The Rev Joanna Carol Nathan Gragg 260 Saxons Ferry Drive Lexington, SC 29072	07/07/2018	803-520-0089 Jgragg@ebenezerlutheran.org	Ebenezer 05598, Columbia
Graul, The Rev Douglas E (Doug) LuAnn Graul 412 Chadford Rd Irmo, SC 29063	07/09/1995	803-407-8571 degraul@gmail.com	Intentional Interim Ministry
Graves, Deacon Lexanne K Scott Graves 910 Sardis Ct Blythewood, SC 29016	1/23/2000	803-315-3828 LGraves910@gmail.com	On Leave From Call
Gunter, The Rev D Rodney (Rodney) Dell Gunter 228 Jalapa Rd Newberry, SC 29108-9022	01/01/1973	803-276-0652 803-276-9004 nanagunter47@gmail.com	Beth Eden 05628, Newberry
Hagerty, The Rev Lawrence John (Larry) Tracey Hagerty 520 Village Church Dr Chapin, SC 29036	07/30/2006	803-345-2993 803-932-7219 vichagerty@yahoo.com	St. Thomas 05593, Chapin

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Haigler, The Rev Alvin H Sr 1152 Old State Rd Gaston, SC 29053	06/14/1959	803-794-0180	Retired
Hallman, The Rev E Arden Jr (Art) Jean Hallman 322 Church Street Leesville, SC 29070	06/01/1975	803-924-9011 ardenhallman@yahoo.com	Retired
Hanford, The Rev David (Zeke) 1317 Quail Valley West Columbia, SC 29212	08/27/1972	803-760-7271 thinkingpartner@att.net	Retired
Harbaugh, The Rev Gary L 811 Pine Tree Dr Girard, PA 16417-1035	06/13/1963	814-602-1477 prh643@aol.com	Retired
Harris, The Rev Kathy E Richard Harris 181 Brookside Circle Pickens, SC 29671	01/28/2006	864-518-9476 kathyharris007@gmail.com	Retired
Hartmann, The Rev Emily M 146 Wahoo Circle Irmo, SC 29063	03/27/2011	864-498-8558 emily@scsynod.com	SC Synod - ELCA Assistant to the Bishop
Harvey, The Rev Alice Klatt 1810 Richmond Avenue Port Royal, SC 29935	10/10/1986	843-263-7447 alicebrantleyharvey@gmail.com	Retired
Hatcher, The Rev Linda N. 2898 Ashley Arbor Fort Mill, SC 29715	07/20/1997	215-806-8081 lnhatcher@gmail.com	Retired
Hawkins, The Rev Karen S Robert Hawkins PO Box 2725 Columbia, SC 29202-2725	12/15/1996	803-252-1327 pastorhawk958@gmail.com	Intentional Interim Ministry
Heavner, The Rev Christopher S Laura Heavner 201 Brook Street Clemson, SC 29631	05/30/1983	864-506-0080 chris.stowe.heavner@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Heiliger, The Rev Jon D Renee Heiliger 111 Sloan St Clemson, SC 29631	06/18/2000	843-304-5664 pastorjon12@gmail.com	University 05652, Clemson
Helton, The Rev Robert L Jr (Bob) Lynn Helton 216 Mooring Ln Lexington, SC 29072-9533	06/10/1979	803-957-9345 pierhelton@gmail.com	Retired
Henderson, The Rev Lance M Robin Henderson 1500 Sunset Blvd West Columbia, SC	01/03/2009	803-794-8180 oslcpastor@sc.rr.com	Our Saviour 05618, West Columbia
Hendrix, The Rev Scott H Emilee Hendrix 400 Wesley Drive, Apt. 64 Asheville, NC 28803	06/04/1972	609-558-7402 scotthendrix@mac.com	Retired
Henricks, The Rev James P. Christina Henricks 1518 Friend Street Newberry, SC 29108	07/15/2017	336-941-7265 pastor@summerlutheran.org	SC Synod - ELCA Director of Evangelical Mission
Herlong, The Rev Walter Osborne (Ozzie) Virginia Herlong 813 Silverpoint Rd Chapin, SC 29036-7964	06/06/1965	803-932-0155 ovherlong@aol.com	Bethany 05721, Lexington Retired
Herrenschmidt, The Rev Marie-Claude M Arnold Gordon Johnson (Gordon) 535 Hunter Mill Rd Liberty, SC 29657	06/06/1965	864-633-4995	Retired
Hill, The Rev Ralph G Cindy Hill 370 Renoir Lane Chapin, SC 29036	05/26/1990	803-932-8167 Ralph@sslc.org	St Stephen's 05718, Lexington
Hill, The Rev. Dr. Jesse David (David) Elizabeth Hill 5 Glenmora Road Simpsonville, SC 29680	05/31/1985	704-307-0520 jdhillnc50@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Hirth, The Rev Paul A Peggy Hirth 3 Hazzard Ct Elloree, SC 29047-8661	09/29/1965	803-897-2668 phirth@windstream.net	Retired
Hoffman, The Rev Gregory (Gregg) Rachel Hoffman 426 Oakland Ave Rock Hill, SC 29730-3602	05/22/2016	740-312-5774 pastorgregg@gracerockhill.com	Grace 05611, Rock Hill
Hoffman, The Rev Rachel Harriz Gregg Hoffman 408 Presidio Drive Rock Hill, SC 29732	05/22/2016	864-230-3816 pastorrachel@gracerockhill.com	Grace 05611, Rock Hill
Holland, Deacon Katherine (Katie) Joseph Andrew Holland (Andy) 1014 San Juan Ave Charleston, SC 29407		843-991-3184 k8ieholland@gmail.com	Redeemer 05669, Charleston
Holland, The Rev Scott L Sandra Holland 10000 Broad River Rd Irmo, SC 29063-2361	07/28/2007	803-466-3631 pastorscottholland@gmail.com	Bethlehem 05608, Irmo
Holland, Deacon Sandra M Scott Holland 4626 Sandy Ridge Road Columbia, SC 29206	02/23/2006	803-772-6034 sholland@salutheran.com	St. Andrew's 05604, Columbia
Holley, The Rev Robert F Janet Holley 1104 Cates Ct Summerville, SC 29483	06/20/1971	843-513-9600 robertfholley@msn.com	Retired
Honeycutt, The Rev Frank G Cindy Honeycutt 225 Woodland Way Road Walhalla, SC 29691	09/22/1985	803-413-3122 fghoneycutt515@gmail.com	Retired
Hoover, The Rev Ina R Ronald Hoover 76 Murray Blvd Charleston, SC 29401	05/12/1996	843-577-0459	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Hundley, The Rev Terry E Sharon Hundley 49 Macedonia Church Rd Prosperity, SC 29127-7147	04/27/2013	803-360-5294 pastorterry.mlc@gmail.com	Macedonia 05644, Prosperity
Isenhower, The Rev Andrew W Michelle Isenhower 2500 Stratford Road Columbia, SC 29204	11/19/2011	803-409-8270 awisenhower@hotmail.com	Good Shepherd 05600, Columbia
Isenhower, The Rev Lisa W 109 Crickets Chirp Lane Batesburg, SC 29006	03/15/2015	803-480-5626 isenhower.lisa@gmail.com	Faith 05696, Batesburg-Leesville
Jeffcoat, Deacon Dorothy L (Dot) 103 Augsburg Drive Chapin, SC 29036	01/09/1989	803-407-9375 dotjeffcoat@aol.com	Retired
Jennings, The Rev Angela R Jerry Jennings 351 Buckwalter Pkwy Bluffton, SC 29910	06/05/1998	803-917-6169 pastortink@gmail.com	Lord of Life 30351, Bluffton
Johnson, The Rev Arnold Gordon Marie-Claude Herrenschildt 535 Hunter Mill Rd Liberty, SC 29657	6/2/1968	817-776-0245 argojo@aol.com	Retired
Johnson, Deacon James H (Jim) Kathy Johnson 425 Arbor Dr Columbia, SC 29206	3/25/1980	803-609-2338 jimhjohnson51@gmail.com	Retired
Johnson, The Rev Christina 4486 Mandi Ave Little River, SC 29566	12/03/2021	847-212-4211 pastorchristina@koglutheran.com	King of Glory 07449, North Myrtle Beach
Johnston, The Rev Richard William (Rich) Margery Johnston 16 Dr. Bowers Road Little Mountain, SC 29075	10/27/1985	843-709-0653 pastorrichinsc@gmail.com	Mt. Tabor 05626, Little Mountain

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Jordan, The Rev R. Calvin Sandi Jordan 61 White Pond Blvd Beaufort, SC 29902-3342	05/26/1968	843-525-1249	Retired
Justice, Deacon Ashlen Kate (Katie) 157 Lady's Island Dr Beaufort, SC 29907-1647	06/14/2020	843-505-4558 Katie@stjohnsbeaufort.org	St. John's 05664, Beaufort
Kannaday, The Rev Wayne C Helen Doerpinghaus 246 Southlake Rd Columbia, SC 29223-5913	06/03/1979	803-260-5437 wayne.kannaday@newberry.edu	Retired
Kehl, The Rev Rufus B (Rusty) Dee Dee Kehl 803 Woodstone Dr. Florence, SC 29501	10/15/2016	803-518-9056 rbkehl1776@aol.com	St. Luke 05622, Florence
Keisler, The Rev F. Lavaughn Elizabeth Keisler 306 Forestland Court West Columbia, SC 29169	06/01/1954	803-794-1024	Retired
Kestner, The Rev Joshua K (Josh) Kristen Gerwig 111 Sloan St Clemson, SC 29631	06/24/2017	919-744-1590 jkestne@g.clemson.edu	University 05652, Clemson
Kinsey, The Rev. Dr. Richard A. (Alan) Nicole Kinsey 1430 John B. White Sr Blvd Spartanburg, SC 29306	08/26/1995	864-297-8717 864-232-9434 akinsey312@gmail.com	Holy Communion 05659, Spartanburg
Kinsler, The Rev. Dr. James F Martha Kinsler 100 Twelve Oaks Dr & Hwy 378 McCormick, SC 29835-2955	05/24/1981	864-391-3000 lcbitlpastor@wctel.net	Lutheran Church by the Lake 30369, McCormick
Kirkpatrick, The Rev Howard Daniel (Dan) Sherryan Yarbrough 1 St. Francis Drive Greenville, SC 29601	05/19/2013	864-478-0273 danshereli@gmail.com	On Leave From Call

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Klinker, The Rev Fredrick Myciah Klinker 122 Laurel Dr. Graniteville, SC 29829	09/09/2021	512-296-8000 pastorfredklinker@gmail.com	St. James 05700, Graniteville
Knutson, The Rev Joshua Robert Roseann Knutson 8421 Dorchester Road, Ste. 109-177 North Charleston, SC 29420	06/20/2020	843-344-8653 pastor@christcommunityinc.org	Christ Community 31261, N. Charleston
Kreutzer, The Rev Dr Bruce Marie Kreutzer PO Box 1246 Santee, SC 29142		404-862-1557 pastorbrucekreutzer@gmail.com	Hope 30080, Vance
Lageman, The Rev Jeffrey K Linda Lageman 2 Country Club Dr Greer, SC 29651-9707	06/06/1976	864-879-4772 jefflag@earthlink.net	Retired
Larson, Deacon Linda 1080 Bennington Drive Charleston, SC 29492	08/07/2005	912-665-1947 northlin1@gmail.com	Retired
Lash, The Rev Matthew Marsha Lash 1603 Cohosh Ct Lexington, SC 29073	01/09/1983	248-981-8011 matthewlash@aol.com	Retired
Lee, The Rev Jason M. Dana Lee 5702 Quail Hollow Lane Myrtle Beach, SC 29577	07/25/2007	843-274-8725 prjlee@aol.com	St. Philip 05686, Myrtle Beach
Leone, The Rev Jorge Alberto Maria Elizabeth Campo-Cabal 216 Loraine Ct West Columbia, SC 29169	05/06/2017	803-419-5112 803-360-6665 lacleart@yahoo.com.ar	Cristo Rey 30851, West Columbia Sagrada Familia 31073, Columbia
Lineberger, The Rev Megan E. Will Salazar 108 Eagle Pointe Drive Chapin, SC 29036	07/02/2017	843-709-8210 pastormegan17@gmail.com	Bethel 05620, White Rock

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Lineberger, The Rev Robert B May Lineberger 2317 Exton Shore Dr Columbia, SC 29209	06/12/1955	803-206-2572 bicycle4wheel@gmail.com	Retired
Lingle, The Rev Jeffrey L Sally Lingle PO Box 1441 Arden, NC 28704	06/10/1979	828-545-6677 jeffreylingle@yahoo.com	Retired
Litman-Koon, The Rev Kris Ginger Litman-Koon 1164 Old Course Lane Mt. Pleasant, SC 29466	07/14/2012	843-884-5470 843-872-4332 pastor.klk@gmail.com	All Saints 07396, Mt. Pleasant
Litman-Koon, The Rev Virginia (Ginger) Kris Litman-Koon 1164 Old Course Lane Mt. Pleasant, SC 29466	09/14/2012	843-884-5470 843-459-4143 ginger.litmankoon@gmail.com	All Saints 07396, Mt. Pleasant
Little, The Rev Eric S Kim Little PO Box 427 Cameron, SC 29030-0427	01/15/2012	803-743-2902 eslittle@bellsouth.net	Resurrection 05665, Cameron St. Matthew 05666. Cameron
Livingston, The Rev Jerry C Janice Livingston 1107 Pinecroft Dr West Columbia, SC 29170	01/01/1958	803-465-1773 jerjanliving@bellsouth.net	Retired
Loadholdt, The Rev Gary A Nan Loadholdt 525 St Andrews Rd Columbia, SC 29210-4598	05/17/1987	803-772-5419 pastorgary@relu.church	Redeemer 05623, Columbia
London, The Rev Glenn L Jr Anne London 548 Rosings Drive Summerville, SC 29486	06/03/1973	843-607-8133 glondonjr@gmail.com	Retired
Long, The Rev Russell M Lucinda Long 384 Old Augusta Dr Pawleys Island, SC	06/09/1963	843-237-7375 russlong06@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Lopez-Vega, The Rev Martin 1100 Log Shoals Road Mauldin, SC 29662	10/14/2012	787-616-6355 mjlv2006@hotmail.com	Parroquia el Mesias 31362, Mauldin
Lord-Phillips, The Rev Rebecca Jane Jim Phillips 9 Meadow Lane Greenville, SC 29615	06/28/2015	864-270-2568 rjlord2010@gmail.com	Christ the King 16415, Greenville
Ludlum, Deacon Douglas 1224 Village Creek Lane Unit 4 Mt. Pleasant, SC 29464	08/17/1980	843-452-8504 ludlum9834@aol.com	Retired
Lyerly, The Rev Gary R Dottie Lyerly 1373 Rail Fence Dr Columbia, SC 29212	01/01/1969	803-673-2822 garylyerly@gmail.com	Retired
Lyles, The Rev W Ryan (Ryan) Christy Lyles 714 Riverdale Dr Charleston, SC 29407-7253	11/04/2009	843-571-6655 pastorryanlyles@gmail.com	Redeemer 05669, Charleston
Martin, The Rev Ernest Porter (E.P.) Sandra Martin 169 Woodbridge Dr Spartanburg, SC 29301	6/18/2022	864-706-3602 eportermartin@gmail.com	Messiah 05663, Mauldin
Martin, The Rev Warren Gregory (Greg) Vanita Martin 2315 Heritage Loop Myrtle Beach, SC 29577	10/26/1975	240-217-5975 parsongreg24@gmail.com	Retired
Mason, The Rev Ricki A Glenna Mason PO Box 249 Ehrhardt, SC 29081-0249	05/14/1994	334-318-2238 RevMason49@aol.com	Mt. Pleasant 05678, Ehrhardt Ehrhardt Memorial 05677, Ehrhardt
McCollum, The Rev Robert E Linda McCollum 2114 Pinehurst Dr Newberry, SC 29108	06/01/1975	803-276-7827	Retired

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Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
McCombs, The Rev Robert Earl Jr (Earl) Martha McCombs National Health Care 437 E. Cambridge Avenue Greenwood, SC 29646	06/01/1955	864-229-1061	Retired
McCoy, Chaplain William C Carol McCoy 50 Veranda Lane Blythewood, SC 29016	08/27/1998	803-201-5048 wmccoy548@hotmail.com	Retired
McGuire, The Rev Judy A 2704 Carolina Country Club Rd Spartanburg, SC 29306	8/3/1997	330-419-3021 Judymcguire@usa.net	Retired
Mefferd, The Rev Bonnie Tom Mefferd 1020 Black Rush Circle Mt. Pleasant, SC 29466	08/04/2002	843-884-7208 blmefferd@comcast.net	Retired
Metze, The Rev Gina D D Metze 127 Warner Woods Rd Lexington, SC 29072	01/31/2016	803-951-3784 PastorGinaMetze@gmail.com	Mt. Hermon 05616, West Columbia
Metze, The Rev. Dr. Tony A Christina Metze 1715 Bull St Columbia, SC 29201-2581	05/19/1985	803-779-0030 tonymetze@yahoo.com	St. Paul's 05607, Columbia
Miko, The Rev Kathleen 168 Pacific Avenue Chapin, SC 29036	10/15/2007	803-451-7419 540-793-6456 Katmiko@gmail.com	Chaplain, Heritage at Lowman
Miles, The Rev Robert I Jr Debbie Miles 404 Anna Maria Blvd. Clemson, SC 29631-2189	06/01/1980	864-313-5262 milesrijr@gmail.com	Retired
Miller, The Rev Sean A Maria Miller 501 Powdersville Road Easley, SC 29642-1351	03/21/2010	864-908-8880 pastorsam76@gmail.com	St. Matthias 07330, Easley

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Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Miller, The Rev Maria Elena Sean Miller 419 Adams Mill Road Mauldin, SC 29662	06/17/2001	864-228-6596 pastormem@yahoo.com	Lutheran Hospice, Greer Chaplain
Mims, The Rev Stephen F Staci Mims 1350 Pisgah Church Rd Lexington, SC 29072-8703	08/05/2000	803-466-7917 pastorstephen@pisgahlutheran.org	Pisgah 05713, Lexington
Mitcham, The Rev Lloyd William (Bill) Jane Mitcham 36 Indian Creek Trail Lexington, SC 29072	06/14/1964	803-210-9197 bmitcham3@gmail.com	Retired
Mitcham, The Rev Jane P Bill Mitcham 36 Indian Creek Trail Lexington, SC 29072	06/06/1998	803-530-2045 pjmitcham@gmail.com	Retired
Miyaishi, The Rev Kyuzo 183 Jefferson Pl Columbia, SC 29212-3132	01/29/1973	803-737-9605 803-561-0591	Retired
Moody, The Rev Henry M Jr (Hank) Patricia Moody 1414 St Thomas Cir Myrtle Beach, SC 29577-5435	05/29/1977	843-449-5345 843-992-8425 pastorhankmoody@aol.com	Retired
Moore, The Rev Gregory C (Greg) Joy Moore 137 Broadreach Rd. Lexington, SC 29072	06/07/1979	803-898-7194 803-348-2537 canusa83@gmail.com	Retired
Morey, The Rev Peter Jr 308 Church Street Leesville, SC 29070-7780	09/12/2014	941-914-2441 pastorpetermorey@gmail.com	St. James 05708, Summit
Morris, The Rev Bobby Morgan (Bobby) Nonie Morris 651 Turner Road Prosperity, SC 29127	10/11/2015	803-271-2777 bobbymorris@outlook.com	Mt. Pilgrim 05625, Prosperity

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Mullen, The Rev P. Shannon (Shannon) Kami Kinard 157 Lady's Island Dr Beaufort, SC 29907-1647	10/01/1995	843-592-3444 pastorshannon@stjohnsbeaufort.org	St. John's 05664, Beaufort
Nelsen, The Rev Newell S Sandi Nelsen 2 N Staghorn Ln Greer, SC 29650-4067	06/01/1966	864-292-5957	Retired
Nelson, The Rev Stephen (Steve) Maureen Nelson 10 Chukar Way Greenville, SC 29617	06/25/1978	847-922-7974 stevenelson8788@gmail.com	Retired
Neubauer, The Rev. Dr. Beth Spitzner 600 Waterbridge Blvd. Myrtle Beach, SC 29579	05/23/1976	571-344-9794 beth.neubauer@gmail.com	Retired
Nichols, The Rev D. Brent (Brent) Lynn Nichols 2534 Sc Hwy 773 Pomaria, SC 29126	05/29/1986	803-924-4851 pastorbrentsp@gmail.com	Retired
Nye, The Rev J. Cante 216 Royal Palm Blvd Apt 103 Charleston, SC 29407-3227	05/28/1961	843-556-6684	Retired
O'Brien, Deacon Thomas J Barbara O'Brien 122 Old Chapin Rd Lexington, SC 29072-2173	05/11/1982	803-359-2437 tjobrien39@gmail.com	Retired
Ogilvie, The Rev. Dr. Kevin A Jann Boyd 516 Harbour Place Court Lexington, SC 29072	06/11/1982	803-553-7800 taledadabe@gmail.com	Retired
Oliver, The Rev Nancy S 7017 Pitcairn Drive Fayetteville, NC 28306	07/28/1996	843-907-2612 revnsoliver@yahoo.com	Retired
Outten, The Rev Thomas H (Hobby) 320 Holden Drive Inman, SC 29349	06/15/2003	704-974-0809 hobbyoutten@gmail.com	Springs of Grace 30443, Inman

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Panning, The Rev Kathleen A Gary Brandenburg PO Box 2010 Leesville, SC 29070-0010	02/03/1980	803-604-8774 kgbranpan@hughes.net	Retired
Parham, The Rev. Dr. James C III (Jim) Christine Parham 421 N Main St Greenville, SC 29601-2043	06/22/1997	864-520-3282 jcovparham3@gmail.com	Trinity 05656, Greenville
Parham, The Rev Christine C R Jim Parham, III PO Box 777 Eastover, SC 29044	02/07/1999	803-280-6625 parham4011@aol.com	Retired
Peters, The Rev Mary Donald Miller 989 Nantahala Drive Chesnee, SC 29323	06/26/1994	404-831-1044 revmpeters@hotmail.com	Retired
Pollard, The Rev Charles Ruth Pollard 917 Layton Way Columbia, SC 29229	05/31/1961	803-661-9329	Retired
Poole, Deacon Deborah E Steve Poole 1350 Pisgah Church Rd Lexington, SC 29072-8703	09/20/1993	803-404-9099 deborah@pisgahlutheran.org	Pisgah 05713, Lexington
Potter, The Rev Al Timothea Sharpe 1135 Seagull Ln Prosperity, SC 29127	06/01/1970	803-760-8475 803-238-0917 palpotter@aol.com	Retired
Powell, The Rev Vickie S Phillip Powell 486 Wampee Street NW Calabash, NC 28467	11/04/2001	910-713-5680 calypsov@icloud.com	Retired
Price, The Rev Everett R 322 Mathias Rd West Columbia, SC	06/07/1959	803-791-8434 Reverp2000@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Price, The Rev Michael Brandon Lora Price PO Box 188 Prosperity, SC 29127-0188	07/20/2007	814-321-5927 mbprice44@gmail.com	Christus Victor 07571, Columbia
Prim, Deacon Harry S III Cheryl Prim 3209 Cannon Street Columbia, SC 29205	01/14/2007	803-896-1199 803-360-0713 hprimiii@gmail.com	SC DAODAS
Pursey, The Rev Christi L David Pursey 2312 King Edward Drive Charleston, SC 29414	07/26/2008	803-297-5879 pastorcpursey@gmail.com	SC Lutheran Retreat Centers Chaplain
Reinhart, Deacon Peter J Rachel Reinhart 128 Oliver Metz Rd Lexington, SC 29072	09/13/2014	803-356-4911 preinhart18@gmail.com	Retired
Reisen, The Rev Milton R Judy Reisen 17593 Hawks View Dr Indian Land, SC 29707-5894	09/15/1963	803-547-1080 mjreisen@aol.com	Retired
Reising, The Rev Jamie I 1853 Heldsberg Dr Charleston, SC 29414	9/24/2021	704-780-3300 jamieireising@gmail.com	Redeemer 05669, Charleston
Reisz, The Rev H Frederick Jr (Fred) 3 Star Flower Dr Bluffton, SC 29909	01/01/1969	843-705-4742 Freisz1@cs.com	Retired
Rhyne, Dr David E Kathryn Rhyne 125 McDaniel Greene Greenville, SC 29601	06/01/1985	864-270-4689 davidrhyne@aol.com	Furman University Faculty
Rice, The Rev Nathan J Andrea Rice 206 Central Ave Summerville, SC 29483-6004	05/28/2005	404-797-0943 pastor.nathan@slc.org	St. Luke 05691, Summerville

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Rice, The Rev Andrea L. Nathan Rice 206 Central Ave Summerville, SC 29483-6004	05/28/2005	803-351-4517 pastor.andrea@slc.org	St. Luke 05691, Summerville
Riddle, The Rev. Dr. Patrick W (Pat) Janet Riddle 200 Shoal Creek Circle Lexington, SC 29072	05/31/1985	803-359-4150 803-996-6311 pastorpat59@gmail.com	Retired
Riis, The Rev Clifford A Jean Riis 10240 Hendley Road Apt. 215 Manassas, VA 20110	05/26/1967	jaclif@comcast.net	Retired
Robinson, The Rev Carroll L Greta Robinson 1 Cashel Ct Irmo, SC 29063	06/05/1966	803-407-7716 thatgreat@bellsouth.net	Retired
Roof, The Rev Wade T III Irina Roof 1000 B Ave West Columbia, SC	10/28/2009	803-404-1838 pastor.wade@hotmail.com	Mt. Tabor 05617, West Columbia
Roof, The Rev J. Hilton Faye Roof 248 Khaki Court Aiken, SC 29803	06/09/1957	803-642-1299	Retired
Rowell, M.Div., BCC, Deacon Barbara Hoy Davis Rowell 6023 Pine Valley Rd Columbia, SC 29206	02/15/2004	803-454-9035 803-348-4897 bhrowell@gmail.com	Tidewater Hospice Chaplain
Saarinen, The Rev Martin F. Marilyn Saarinen 1409 Azalea Drive Newberry, SC 29108	06/19/1955	276-613-2768	Retired
Safrit, The Rev Gary L Brenda Safrit 11 Spy Glass Lane Seneca, SC 29676	06/14/1964	864-238-7337 glsicon@charter.net	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Schafer, The Rev Jason A Mitzie Schafer 4056 St Luke's Church Rd Prosperity, SC 29127-8295	08/23/2003	803-364-4093 803-364-4093 pastorjasonschafer@gmail.com	St. Luke 05646, Prosperity
Schafer, Deacon Mitzie S Jason Schafer 3990 St Luke's Church Rd Prosperity, SC 29127	01/13/2006	803-413-7827 mitzieschafer@gmail.com	GSB Fundraising Consultant
Schafer, The Rev Earl R. Sandy Schafer 170 Golf View Rd Newberry, SC 29108	06/30/1974	803-271-1941 earlschafer@gmail.com	Retired
Scott, The Rev. Dr. Mark A Karen Scott 1212 Calhoun St Newberry, SC 29108	06/07/1976	803-944-2751 scomark@gmail.com	St John's 05673, Charleston
Seabright, The Rev Russell F Bonnie Seabright 998 Lake Hunter Circle Unit A Mt. Pleasant, SC 29464-5419	06/07/1959	843-849-8760 russnbon2@comcast.net	Retired
Seastrunk, The Rev Charles E Jr Sara Seastrunk 4906 Landrum Dr Columbia, SC 29206-1233	06/08/1958	803-782-4473 Poppybellsseas1@gmail.com	Retired
Setzler, The Rev. Dr. John L (Jan) Staci G. Setzler 102 Thornblade Drive Greenwood, SC 29649	06/02/1969	864-942-2974 jansetzler@gmail.com	Retired
Setzler, Deacon Staci G Jan Setzler 102 Thornblade Drive Greenwood, SC 29649	06/29/2008	864-993-1311 staci1311@gmail.com	Self Regional Healthcare ER Care Center RN
Seymour, The Rev Denise B Joe Seymour 116 S. Calhoun Street Bishopville, SC 29010	02/02/2002	864-431-8117 dink213@bellsouth.net	Retired

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Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Seymour, The Rev. Dr. David M Marilyn Seymour 1204 Crosshill Ln Newberry, SC 29108	06/15/1980	803-944-7202 old_shaman@outlook.com	Retired
Shackelford, The Rev Michael T (Mike) Carolyn Shackelford 790 Judah Drive Moore, SC 29369	06/09/1997	864-327-8181 mtshack@gmail.com	Affinity Hospice, Greer Chaplain
Sharpe, The Rev Timothea Al Potter 1135 Seagull Ln Prosperity, SC 29127	01/01/1988	803-238-1179 prtimothea@aol.com	Retired
Shaw, Deacon Joyce F. 252 Timberlake Drive Florence, SC 29501	05/11/2008	843-393-2540 odetojoyce@aol.com	St. Luke 05622, Florence
Shealy, Deacon Dallas J Bobby Shealy 6053 Two Notch Rd Batesburg-Leesville, SC 29070	02/04/2001	803-622-2302 dallas@sclrc.com	SC Lutheran Retreat Centers Executive Director
Shealy, The Rev Jeffrey W (Jeff) Ashley Shealy 3075 Bees Ferry Rd Charleston, SC 29414	06/10/2007	843-662-4622 843-407-5026 jwshealy@gmail.com	Holy Spirit 30725, Charleston
Shealy, The Rev James Franklin 262 South Boundary St Little Mountain, SC	06/06/1965	803-945-7938	Retired
Shealy, The Rev Christopher Dale Sarah Shealy PO Box 1087 Prosperity, SC 29127	06/05/2021	803-940-7143 mthebronpastor@gmail.com	Mt. Hebron 05706, Leesville
Sherman, The Rev Michael R Krista Hughes 1100 Log Shoals Rd Mauldin, SC 29662-2714	06/23/2002	864-963-4549 msherm1856@gmail.com	Messiah 05663, Mauldin

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Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Shrum, The Rev Alvin G. Cathy Shrum 3115 Cross Vine Lane Summerville, SC 29483	12/03/1995	843-881-3101 843-834-4520 Pastor.Shrum@gmail.com	Retired
Sides, The Rev Floyd E Bobbie Sides 3214 Woodland Dr Newberry, SC 29108-1622	06/05/1966	803-276-2254 bsides99@comcast.net	Retired
Smith, The Rev Gerald W Christy Smith 1 Pebble Creek Way Taylors, SC 29687	06/01/1970	864-268-5465 ouensmith@att.net	Retired
Smith, The Rev Mark J Lynette Smith 109 Tucker Dr Leesville, SC 29070-7046	04/01/1986	803-206-5158 mjsmith53@comporium.net	Mt. Calvary 05701, Johnston
Sox, The Rev Dermon Jr Jean Sox 178 Cokesdale Rd. Columbia, SC 29212-2506	05/27/1962	803-781-5236 dermonjean@bellsouth.net	Retired
Stauffer, Sister Marilyn 106 Wittenberg Drive Chapin, SC 29036	04/10/2008	803-401-7860 smrhks@outlook.com	Retired
Stewart, The Rev Kara Joy 69 Cannon St. Charleston, SC 29403	07/27/2002	843-747-1788 928-864-6519 ksteward@neighborstogether.org	Neighbors Together Executive Director
Stilwell, The Rev. Dr. Ralph Duncan (Rus) Barbara Stilwell 239 Hounds Run Ln Lexington, SC 29072	05/28/1973	803-356-6957 rdstilwell@yahoo.com	Retired
Stone, The Rev William E (Bill) Priscilla Stone 208 Fiddler Branch Rd Lexington, SC 29072	06/05/1966	803-429-5885 pbstone.bs@gmail.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Stoudemayer, The Rev John M Stephanie Stoudemayer 626 Marvin Gardens Lane Chapin, SC 29036	08/30/1987	803-924-0016 pastorjms2007@gmail.com	Retired
Stoudemayer, Deacon Stephanie John Stoudemayer 626 Marvin Gardens Lane Chapin, SC 29036	10/09/1990	803-345-6060 sjz85@sc.rr.com	Retired
Stover, The Rev Kim A 6 Boxthorne Ct Greenville, SC 29615	8/15/1994	678-713-9446 kim.mac@mac.com	Retired
Stringer, The Rev Elise T Jeffrey Stringer 300 O'Neal Road Greer, SC 29651	07/27/2008	803-622-6593 pvets08@gmail.com	Redeemer 05730, Greer
Suhr, The Rev Karl Frederick Jr (Fred) Joan Suhr PO Box 345 Little Mountain, SC	05/27/1984	803-315-9438 fandjsuhr@live.com	Retired
Swicegood, The Rev D Luther Caroline Swicegood 153 Holly Ridge Ln West Columbia, SC	05/26/1963	803-873-6269	Retired
Taylor, The Rev Carl Dale LaTynia Taylor 56 Roundtree Road Blythewood, SC 29016-7316	02/27/2021	803-414-8597 pastortaylor99@gmail.com	Living Springs 07829, Columbia
Teves, The Rev Sherry Poole 3245 Glenn McConnell #218 Charleston, SC 29414	12/05/1995	843-832-0569 843-568-7803 spt766@gmail.com	On Leave From Call
Titus, The Rev Matthew B (Matt) Erin Titus 1819 McHardy Street Newberry, SC 29108	08/26/2011	803-553-6294 pastor@lutheranredeemer.org	Redeemer 05633, Newberry

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Trexler, The Rev. Dr. William Karla Trexler 8039 Evening Star Lane Tallahassee, FL 32312	06/01/1970	757-639-7878 wbtrexler@gmail.com 803-772-6034	Retired
Trump, The Rev John P Beth Trump 1416 Broad River Rd Columbia, SC 29210-7623	01/01/1987	803-920-2722 jtrump@salutheran.com	St. Andrew's 05604, Columbia
Turfa, The Rev. Dr. Arthur W (Art) Pamela Turfa 108 Murray Point Rd Batesburg, SC 29006	06/14/1981	803-381-1468 aturfa@aol.com	Retired
Turfa, The Rev Pamela C Art Turfa 108 Murray Point Rd Batesburg, SC 29006	03/29/2009	803-381-1469 pturfa@aol.com	Retired
Twedt, The Rev Alexander H (Alex) Elaine Twedt PO Box 2461 Cayce-West Columbia, SC	07/30/2005	803-960-2227 pastor@transfigurationlutheran.org	Transfiguration 05588, Cayce
Twitchell, The Rev Ashley R Mike Twitchell 301 Breton Drive Greer, SC 29650	08/03/2012	864-918-2006 ashley.twitchell@gmail.com	RoseCrest
Utley, The Rev Jacqueline (Jackie) 827 Wildwood Avenue Columbia, SC 29203	06/02/2013	843-260-7396 jackie.utley@gmail.com	Ascension 05596, Columbia
Van Dyke, The Rev Norris Gregory (Greg) Linda Van Dyke 6561 Devonshire Lane Murrells Inlet, SC 29576	06/29/1996	843-315-8088 pastor.greg@pastorngv.com	St. Peter's 07693, Pawleys Island
Versprille, The Rev Craig W Linda Versprille 1106 Yeamans Hall Rd Hanahan, SC 29406-2753	05/19/1985	843-670-2327 cversp@comcast.net	Messiah 05687, Hanahan

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Wallace, The Rev Gerald P Nancy Wallace 253 Morgan Dr Lexington, SC 29072	06/04/1972	803-331-4414 wallacegerald@hotmail.com	Retired
Watson, The Rev Michael E Alyssa Watson 107 Blacksmith Ct Lexington, SC 29072	06/23/2002	803-667-6041 mwatson48@gmail.com	St. John 05642, Pomaria
Webber, The Rev Richard E. (Dick) Jeannie Webber 120 Smiths Ford Road Chapin, SC 29036	06/01/1973	803-521-3470 revwebber@yahoo.com	Retired
Weight, Deacon Darlene C 147 Courtside Drive Lexington, SC 29073	08/01/1965	weightdarlene927@gmail.com	Retired
Wendland, The Rev. Dr. Christina L 2100 College St Newberry, SC 29108	12/03/1997	803-206-8184 christina.wendland@newberry.edu	Newberry College Associate Dean of Academic Affairs
Wertz, The Rev John E Sr Cheryl Wertz 311 Staffwood Dr Irmo, SC 29063	06/01/1971	803-587-2964 wertz2013@bellsouth.net	Retired
Wessinger, The Rev Dwight C Bunny Wessinger 2 Hickory Hall Ct Irmo, SC 29063-9177	06/06/1978	803-447-5364	Retired
Whitley, Deacon Mandi Troutman AC Whitley 421 N Main St Greenville, SC 29601-2043	07/20/2008	864-498-2549 whitleymandi@gmail.com	On Leave From Call
Whitten, Chaplain Stanley (Stan) E Beth Whitten 338 Pettigrew Path Buda, TX 78160	06/11/1989	210-693-2273 fenwayfan1941@gmail.com	U.S. Army Chaplain

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Wicker, The Rev Rebecca Grace PO Box 21447 Charleston, SC 29413	02/09/2019	843-908-2102 rwickerg@gmail.com	St. Matthew's 05674, Charleston
Wilkins, The Rev June A. 829 William Hilton Parkway Hilton Head, SC 29928	06/14/2003	614-329-5461 pastorjune@clchhi.com	Christ 07329, Hilton Head
Willhide, The Rev Emily J Michael Willhide 727 Harmon Rd. Hopkins, SC 29061	06/06/2009	480-316-9344 Pastoremily@incarnationlutheran.com	Incarnation 05601, Columbia
Williams, The Rev Paul B 828 Tinker Creek Road Union, SC 29379	05/29/1977	803-719-7726 cbon8316@gmail.com	Retired
Wist, The Rev Walter H Jean Wist 44 Essex Drive Pawley's Island, SC 29585	06/16/1963	843-314-3230 walt@wist.us	Retired
Wood, The Rev Herbert L Jr Ann Wood 249 Victoria Cir York, SC 29745-6300	05/30/1976	803-684-9044 wood5741@comporium.net	Retired
Wood, The Rev Deborah J Larry Wood 16353 Raven Crest Dr Fort Mill, SC 29707	01/08/1989	803-547-7645 delawood@comporium.net	Retired
Woods, The Rev John M Stephanie McKee 1430 N Lake Dr Lexington, SC 29072-9418	06/13/1998	717-891-5503 revjohnmwoods@gmail.com	Lutheran Homes of SC
Woodward, The Rev Edward Joseph (Joe) Sarah Dernbach-Woodward 1220 Cedar Grove Rd Leesville, SC 29070-8941	07/05/2014	803-334-1070 joewoodward7@gmail.com	ELCA

SOUTH CAROLINA SYNOD OF THE ELCA

Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Yasukawa, The Rev. Miho 512 Hampton Ave, N Fairfax, SC 29827	10/30/2016	803-747-4752 myasukawalc@gmail.com	Trinity 05681, Fairfax
Yoos, The Rev. Dr. Herman Robert III Cindy Yoos 1219 Ellett Road Chapin, SC 29036	06/10/1979	803-397-2491 hryoos52@gmail.com	Retired
Yost, The Rev John L III Brenda Yost 3396 Richard's Crossing Fort Mill, SC 29708	05/31/1974	864-979-1510 holyyost@gmail.com	Retired
Young, The Rev. Dr. Karen K Paul Young 668 Indian Fork Rd Chapin, SC 29036	06/15/1997	803-312-5250 kyoung@lutheranhospice.org	Lutheran Hospice, Midlands Chaplain
Young, The Rev Wayne W Susan Young 7 Goldoak Drive Hilton Head, SC 29926	07/08/1979	803-682-0644 wwy1022@outlook.com	Retired

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations

Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
All Saints Lutheran Church 07396 Coastal admin@allsaintsmp.org	2107 Hwy 17 N Mt Pleasant, SC 29466-8806 2107 Highway 17 North Mt. Pleasant, SC 29466-8806	843-884-5470 843-884-1339	The Rev Kris Litman-Koon Pastor The Rev Virginia Litman-Koon Pastor	1975
Ascension Lutheran Church 05596 Midlands ascension.elca@gmail.com	827 Wildwood Ave Columbia, SC 29203-5815 827 Wildwood Avenue Columbia, SC 29203-5815	803-786-6429	The Rev Jacqueline Utley Pastor	1912
Atonement Lutheran Church 05658 Foothills	413 W Farley Ave Laurens, SC 29360-3056 413 West Farley Avenue Laurens, SC 29360-3056	864-984-7200		1945
Augsburg Lutheran Church 05648 Upstate	PO Box 295 Union, SC 29379 151 Connector Road Union, SC 29379	864-427-1833	The Rev Maria Miller Pastor	1930
Bachman Chapel Lutheran Church 05640 Heartland	3074 Bachman Chapel Rd Prosperity, SC 29127-9787 3074 Bachman Chapel Road Prosperity, SC 29127-9787	803-364-3226	The Rev Floyd Sides Pastor	1886
Beth Eden Lutheran Church 05628 Heartland	228 Jalapa Rd Newberry, SC 29108-9022 242 Beth Eden Church Road Newberry, SC 29108-9999	803-276-0652	The Rev Rodney Gunter Pastor	1843
Bethany Lutheran Church 05627 Heartland	2704 Nance St Newberry, SC 29108-1720 2704 Nance Street Newberry, SC 29108-1720			1936

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Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Bethany Lutheran Church 05721 Saxe Gotha bethanytreas@bellsouth.net	720 Bethany Church Rd Lexington, SC 29073-8263 720 Bethany Church Road Lexington, SC 29073-8263	803-755-2558	The Rev Ozzie Herlong Pastor	1871
Bethel Lutheran Church 05620 Heartland bethelwhiterock@bellsouth.net	2081 Dutch Fork Road Chapin, SC 29036 2081 Dutch Fork Road Chapin, SC 29036	803-781-2134 803-781-9912	The Rev Megan Lineberger Pastor	1762
Bethlehem Lutheran Church 05637 Heartland	209 New Hope Rd Pomaria, SC 29126-9300 209 New Hope Road Pomaria, SC 29126-9300	803-276-6258	The Rev E Arden Hallman, Jr Pastor	1816
Bethlehem Lutheran Church 05608 Midlands bethluch@bellsouth.net	10000 Broad River Rd Irmo, SC 29063-2361 10000 Broad River Road Irmo, SC 29063-2361	803-781-3900 803-781-3534	The Rev Scott Holland Pastor	1788
Bethlehem Lutheran Church 05703 Western	210 Bethlehem Cir Leesville, SC 29070-9630 210 Bethlehem Cir Leesville, SC 29070-9630	803-657-5866	The Rev David Edenfield Pastor	1829
Cedar Grove Lutheran Church 05705 Western cedargrovelutheran@gmail.com	1220 Cedar Grove Rd Leesville, SC 29070-8941 1220 Cedar Grove Road Leesville, SC 29070-8941	803-532-3543	The Rev Edward Woodward Pastor	1852
Christ Lutheran Church 07329 Amelia info@clchhi.com	829 William Hilton Pkwy Hilton Head Island, SC 29928-3416 829 William Hilton Parkway Hilton Head Island, SC 29928-3416	843-785-5560 843-785-5570	The Rev June Wilkins Pastor	1973

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Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Christ the King Lutheran Church 16415 Foothills ctkgreenvillesc@gmail.com	1925 Pelham Rd Greenville, SC 29615-4002 1925 Pelham Road Greenville, SC 29615-4002	864-234-5647	The Rev Rebecca Lord-Phillips Pastor	1987
Christ Mission 31117 Midlands revlcann@bellsouth.net	1323 Winyah Drive Columbia, SC 29203 1323 Winyah Drive Columbia, SC 29203	803-413-7932	The Rev Leroy Cannon Pastor	2018
Christus Victor Lutheran Church 07571 Midlands cvlc@bellsouth.net	400 Harbison Blvd Columbia, SC 29212-1711 400 Harbison Boulevard Columbia, SC 29212-1711	803-732-2668 803-732-0028	The Rev Jane Mitcham Interim Pastor	1986
Colony Lutheran Church 05630 Heartland ColonyELCAOffice@gmail.com	48 Colony Church Rd Newberry, SC 29108-8374 48 Colony Church Road Newberry, SC 29108-8374		The Rev Michele Fischer Pastor	1845
Corinth Lutheran Church 05724 Western	3178 Denny Hwy Prosperity, SC 29127 638 Corinth Road Saluda, SC 29138		The Rev. Dr. Kevin Ogilvie Interim Pastor	1842
Cross and Crown Lutheran Church 07503 Epiphany	3123 W Palmetto St Florence, SC 29501-5937 3123 West Palmetto Street Florence, SC 29501-5937	843-669-2355	The Rev Steven Gallego Pastor	1981
Crossroads Lutheran Church 30706 Upstate wendy.agcr.church@gmail.com	8511 Shelley Mullis Rd Fort Mill, SC 29707 8511 Shelley Mullis Rd. Fort Mill, SC 29707	803-547-8311 803-547-8311	The Rev Josh Tucker Pastor	2014

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Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Ebenezer Lutheran Church 05598 Midlands	1301 Richland St Columbia, SC 29201-2521 1301 Richland Street Columbia, SC 29201-2521	803-765-9430 803-253-0471	The Rev Paul Aebischer Pastor	1830
Ehrhardt Memorial Lutheran Church 05677 Amelia	PO Box 128 Ehrhardt, SC 29081-0128 2551 Lowcountry Hwy Ehrhardt, SC 29081		The Rev Ricki Mason Pastor	1904
Emmanuel Lutheran Church 05614 Saxe Gotha mail@elcwc.com	2491 Emmanuel Church Rd West Columbia, SC 29170-1143 2491 Emmanuel Church Road West Columbia, SC 29170-1143	803-755-9857 803-755-6009	The Rev William Carnell Pastor	1853
Enon Lutheran Church 05704 Western	4100 Pond Branch Rd Leesville, SC 29070-8414 4100 Pond Branch Road Leesville, SC 29070-8414	803-532-0986	The Rev Dr Jann Boyd Stated Supply Pastor	1901
Epiphany Lutheran Church 30081 Upstate epiphany@comporium.net	2370 West Main St. Rock Hill, SC 29732-8909 2370 West Main St Rock Hill, SC 29732-8908	803-324-8877 803-324-8042	The Rev Kenneth Gillikin Pastor	1991
Faith Lutheran Chapel 30683 Foothills flcpickens@gmail.com	729 West Main St Pickens, SC 29671 729 West Main St Pickens, SC 29671	864-898-1890	The Rev Kathy Harris Pastor	2005
Faith Lutheran Church 05631 Heartland faithlutheran61@gmail.com	1505 Wilson Rd Newberry, SC 29108-3051 1505 Wilson Road	803-276-5422	The Rev David Hanford Pastor	1961

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Name ELCA Cong #	Mailing Address Location Address Newberry, SC 29108-3051	Phone Fax Number	Rostered Leader(s)	Yr Org
Faith Lutheran Church 05683 Coastal faithjohnsisland@gmail.com	PO Box 216 Johns Island, SC 29457-0216 3374 Maybank Highway Johns Island, SC 29455-4818		The Rev Thomas Cassem Pastor	1952
Faith Lutheran Church 05615 Saxe Gotha pastor.wade@hotmail.com	1717 Platt Springs Rd West Columbia, SC 29169 1717 Platt Springs Road West Columbia, SC 29169-5526	803-794-0123 803-794-3211	The Rev. Dr. Arthur Turfa Interim Pastor	1941
Faith Lutheran Church 05696 Western faithevangelical@bellsouth.net	PO Box 2267 Leesville, SC 29070-0267 113 N. Oak Street Batesburg-Leesville, SC 29006	803-532-4273	The Rev Lisa Isenhower Pastor	1926
Good Hope Lutheran Church 05727 Western	927 Spann Rd Ward, SC 29166-9457 927 Spann Road Ward, SC 29166-9457		The Rev G. Cruse Stated Supply Pastor	1839
Good Shepherd Lutheran Church 05692 Amelia GSLC.Walterboro@yahoo.com	110 May St Walterboro, SC 29488-3827 106 May Street Walterboro, SC 29488-3827	843-549-5353	The Rev Craig Boehlke Interim Pastor	1940
Good Shepherd Lutheran Church 05600 Midlands barbara@gslc.com	3909 Forest Dr Columbia, SC 29204-4199 3909 Forest Drive Columbia, SC 29204-4199	803-787-4413 803-738-9130	The Rev Andrew Isenhower Pastor	1950
Good Shepherd Lutheran Church 05612 Saxe Gotha	PO Box 427 Swansea, SC 29160-0427	803-568-3295		1912

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Name ELCA Cong #	Mailing Address Location Address 295 West Lady Street Swansea, SC 29160	Phone Fax Number	Rostered Leader(s)	Yr Org
Grace Lutheran Church 05611 Upstate	426 Oakland Ave Rock Hill, SC 29730-3602 426 Oakland Avenue Rock Hill, SC 29730-3602	803-324-5295 803-324-5024	The Rev Rachel Hoffman Pastor The Rev Gregory Hoffman Senior Pastor	1923
Grace Lutheran Church 05643 Heartland gracelutheran2@att.net	PO Box 188 Prosperity, SC 29127-0188 210 Grace Street Prosperity, SC 29127	803-364-3331	The Rev Michael Price Pastor	1859
Grace Lutheran Church 05698 Western	PO Box 333 Gilbert, SC 29054-0333 401 Main Street Gilbert, SC 29054	803-892-2468	The Rev Judson Merrell Pastor	1893
Holy Communion Lutheran Church 05659 Upstate info@myhclc.com	1430 John B. White Sr Blvd Spartanburg, SC 29306 1430 John B. White Sr Blvd. Spartanburg, SC 29306	864-576-1953	The Rev Dr Richard Kinsey Pastor	1960
Holy Spirit Lutheran Church 30725 Coastal lutheranholyspirit@att.net	3075 Bees Ferry Rd Charleston, SC 29414 3075 Bees Ferry Rd Charleston, SC 29414	843-766-2602	The Rev Jeffrey Shealy Pastor Deacon Ashlyn Cox	1959
Holy Trinity Lutheran Church 05651 Foothills htlc@htlc-anderson.com	209 Broad St Anderson, SC 29621-4703 209 Broad Street Anderson, SC 29621-4703	864-224-4220 864-224-5674	The Rev Chris Fischer Pastor	1936
Holy Trinity Lutheran Church 05722	PO Box 144 Pelion, SC 29123-0144	803-894-3596	The Rev Carroll Robinson Pastor	1913

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Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Saxe Gotha	710 Main Street Pelion, SC 29123			
Hope Lutheran Church 30080 Amelia	PO Box 67 Vance, SC 29163-0067 10154 Highway 6 Vance, SC 29163	803-492-8419 803-492-8419	The Rev Dr Bruce Kreutzer Pastor	1989
Immanuel Lutheran Church 05657 Foothills cheryl@ilcgreenwood.com	501 E Creswell Ave Greenwood, SC 29646-3407 501 E. Creswell Avenue Greenwood, SC 29646-3407	864-223-0590 864-943-0647	The Rev Christopher Christopher Pastor	1902
Incarnation Lutheran Church 05601 Midlands office@incarnationlutheran.com	3005 Devine St Columbia, SC 29205-1843 3005 Devine Street Columbia, SC 29205-1843	803-256-2382	The Rev Emily Willhide Pastor	1921
Joy Lutheran Church 30418 Upstate laneatjoy@bellsouth.net	3980 Moore-Duncan Hwy Moore, SC 29369 3980 Moore-Duncan Highway Moore, SC 29369	864-486-1036 864-486-1038	The Rev Lane Bembenek Pastor Deacon Shelley Allen	2001
King of Glory Lutheran Church 07449 Epiphany admin@koglutheran.com	805 11th Ave N North Myrtle Beach, SC 29582-2600 805 11th Ave. N. N. Myrtle Beach, SC 29582-2600	843-249-3954 843-280-5114	The Rev Christina Johnson Pastor	1976
Living Springs Lutheran Church 07829 Midlands	4224 Hard Scrabble Rd Columbia, SC 29223-8559 4224 Hard Scrabble Road Columbia, SC 29223-8559	803-736-0661 803-865-8252	The Rev Eric Fink Pastor The Rev Carl Taylor Associate Pastor	1989
Lord of Life Lutheran Church	351 Buckwalter Pkwy	843-757-4774	The Rev Angela Jennings	1999

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Roster of Congregations

Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
30351	Bluffton, SC 29910		Pastor	
Amelia				
lordoflife@hargray.com	351 Buckwalter Parkway Bluffton, SC 29910			
Lutheran Church by the Lake	100 Twelve Oaks Dr & Hwy 378	864-391-3000	The Rev Dr James Kinsler	1998
30369	McCormick, SC 29835-2955		Pastor	
Foothills				
lcbtl@wctel.net	100 Twelve Oaks Dr. & Hwy 378 McCormick, SC 29835-2955			
Lutheran Church of Our Saviour	2600 Wade Hampton Blvd	864-244-2836	The Rev Donald Costlow	1956
05654	Greenville, SC 29615-1150	864-268-5169	Pastor	
Foothills			The Rev Beth Costlow	
k5lcos@bellsouth.net	2600 Wade Hampton Boulevard Greenville, SC 29615-1150		Pastor	
Lutheran Church of the Redeemer	1515 Boundary St	803-276-2077	The Rev Matthew Titus	1853
05633	Newberry, SC 29108		Pastor	
Heartland				
info@lutheranredeemer.org	1515 Boundary Street Newberry, SC 29108			
Lutheran Church of the Redeemer	714 Riverdale Dr	843-766-2678	The Rev Ryan Lyles	1943
05669	Charleston, SC 29407-7253		Pastor	
Coastal			The Rev Megan Lineberger	
officeredeemer714@gmail.com	714 Riverdale Drive Charleston, SC 29407-7253		Pastor	
			Deacon Katie Holland	
			Minister of Music	
Macedonia Lutheran Church	49 Macedonia Church Rd		The Rev Terry Hundley	1847
05644	Prosperity, SC 29127-7147		Pastor	
Heartland				
macedonialutheranchurch@gmail.com	49 Macedonia Church Road Prosperity, SC 29127-7147			
Martin Luther Lutheran Church	1605 Harbor View Rd		The Rev Thomas Cassem	1961
05668	Charleston, SC 29412-3207		Pastor	
Coastal				
mlc@knology.net	1605 Harbor View Road Charleston, SC 29412-3207			

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Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Messiah Lutheran Church 05663 Foothills messiah@messiahmauldin.org	1100 Log Shoals Rd Mauldin, SC 29662-2714 1100 Log Shoals Road Mauldin, SC 29662-2714	864-963-5769	The Rev Michael Sherman Pastor	1967
Messiah Lutheran Church 05687 Coastal cymlc@bellsouth.net	1106 Yeamans Hall Rd Hanahan, SC 29406-2753 1106 Yeamans Hall Road Hanahan, SC 29406-2753		The Rev Craig Versprille Pastor	1955
Mt. Calvary Lutheran Church 05701 Western mountcalvary@comporium.net	1186 Mt Calvary Rd Johnston, SC 29832-3141 1186 Mt. Calvary Road Johnston, SC 29832-3141	803-685-7523 803-685-7523	The Rev Mark Smith Pastor	1830
Mt. Hebron Lutheran Church 05706 Western mthebronchur@aol.com	2347 Summerland Hwy Leesville, SC 29070-9185 2347 Summerland Highway Leesville, SC 29070-9185	803-532-3044 803-532-2783	The Rev Christopher Shealy Pastor	1898
Mt. Hermon Lutheran Church 05636 Heartland peaksprinhillparish@outlook.com	PO Box 9 Peak, SC 29122-0009 926 Church St. Peak, SC 29122	803-345-2807	The Rev Dr Beverly Aurand Pastor	1889
Mt. Hermon Lutheran Church 05616 Saxe Gotha office@mthlc.org	3011 Leaphart Rd West Columbia, SC 29169-3021 3011 Leaphart Road West Columbia, SC 29169-3021	803-794-6430 803-791-8552	The Rev Gina Metze Pastor	1910
Mt. Horeb Lutheran Church 05589 Heartland	PO Box 8 Chapin, SC 29036-0008 101 East Boundary Street Chapin, SC 29036-8385		The Rev Ralph Hill Pastor The Rev Joanna Gragg Associate Pastor	1891

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Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Mt. Olivet Lutheran Church 05650 Heartland peakspringhillparish@outlook.com	11733 Broad River Rd Chapin, SC 29036-9190 11733 Broad River Road Chapin, SC 29036-9190	803-345-3333	The Rev Dr Beverly Aurand Pastor	1873
Mt. Pilgrim Lutheran Church 05625 Heartland	2336 Mt. Pilgrim Church Road Prosperity, SC 29127 2336 Mt. Pilgrim Church Road Prosperity, SC 29127	803-364-4709	The Rev Bobby Morris Pastor	1880
Mt. Pleasant Lutheran Church 05678 Amelia	PO Box 249 Ehrhardt, SC 29081-0249 1173 Mt. Pleasant Road Ehrhardt, SC 29081		The Rev Ricki Mason Pastor	1750
Mt. Pleasant Lutheran Church 05729 Western	101 N Calhoun St Saluda, SC 29138-1314 101 North Calhoun Street Saluda, SC 29138-1314	864-445-7330	The Rev Emily Mooneyhan Ordained Ecumenical Partner	1903
Mt. Tabor Lutheran Church 05626 Heartland mttaborldutheran@gmail.com	816 Mt Tabor Rd Little Mountain, SC 29075-9792 816 Mt. Tabor Road Little Mountain, SC 29075-9792	803-945-2333	The Rev Richard Johnston Pastor	1880
Mt. Tabor Lutheran Church 05617 Saxe Gotha Stella@mttaborldutheran.org	1000 B Ave West Columbia, SC 29169-6721 1000 B Avenue West Columbia, SC 29169-6721	803-796-5948 803-794-4089	The Rev Wade Roof, III Pastor	1886
Nazareth Lutheran Church 05710 Saxe Gotha	1800 Nazareth Rd Lexington, SC 29073-8545 1800 Nazareth Road	803-359-7993	The Rev Steven Counts Interim Pastor	1810

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Name ELCA Cong #	Mailing Address Location Address Lexington, SC 29073-8545	Phone Fax Number	Rostered Leader(s)	Yr Org
Orangeburg Lutheran Church 05688 Amelia olc610@bellsouth.net	PO Box 488 Orangeburg, SC 29116-0488 610 Ellis Avenue NE Orangeburg, SC 29115		The Rev Christine Parham Interim Pastor	1855
Our Saviour Lutheran Church 05618 Saxe Gotha oslc1957@sc.rr.com	1500 Sunset Blvd West Columbia, SC 29169-5918 1500 Sunset Boulevard West Columbia, SC 29169-5918	803-794-8180 803-794-6534	The Rev Lance Henderson Pastor	1957
Pilgrim Lutheran Church 05712 Saxe Gotha plc@wearepilgrim.com	1430 N Lake Dr Lexington, SC 29072-9418 1430 North Lake Drive Lexington, SC 29072-9418		The Rev John Woods Pastor	1899
Pine Grove Lutheran Church 05684 Amelia	2688 Mccords Ferry Rd Lone Star, SC 29030-8498 2688 McCords Ferry Road Lone Star, SC 29030-8498	803-826-6971	The Rev D . Mitchell Evans Pastor	1847
Pisgah Lutheran Church 05713 Saxe Gotha parishadmin@pisgahlutheran.org	1350 Pisgah Church Rd Lexington, SC 29072-8703 1350 Pisgah Church Road Lexington, SC 29072-8703	803-359-2223 803-359-7667	The Rev Stephen Mims Pastor Deacon Deborah Poole	1879
Pomaria Lutheran Church 05638 Heartland	PO Box 246 Pomaria, SC 29126 210 Folk Street Pomaria, SC 29126	803-276-4165	The Rev Dr Mark Scott Pastor	1910
Providence Lutheran Church 05711 Saxe Gotha	840 Old Chapin Rd Lexington, SC 29072-0840		The Rev Patti Sue Burton-Pye Pastor	1866

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Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
providencelc@gmail.com	840 Old Chapin Road Lexington, SC 29072-0840			
Redeemer Lutheran Church 05730 Foothills redeemerlutheransec@gmail.com	300 O'Neal Road Greer, SC 29651 300 O'Neal Rd Greer, SC 29651-1610	864-877-5876	The Rev Elise Stringer Pastor	1972
Redeemer Lutheran Church 05623 Midlands pastorgary@relu.church	525 St Andrews Rd Columbia, SC 29210-4598 525 St. Andrews Road Columbia, SC 29210-4598	803-772-5419 803-772-8402	The Rev Gary Loadholdt Pastor The Rev Amanda Burke Associate Pastor	1965
Reformation Lutheran Church 05610 Upstate rlc6744@comporium.net	PO Box 26 Lancaster, SC 29721-0026 508 N French Street Lancaster, SC 29721	803-285-6744 803-285-6744	The Rev Christopher Girardeau Pastor	1953
Reformation Lutheran Church 05602 Midlands reformat@bellsouth.net	1118 Union St Columbia, SC 29201-1608 1118 Union Street Columbia, SC 29201-1608	803-252-1508	The Rev Timothy Bupp Pastor	1926
Resurrection Lutheran Church 05665 Amelia rlccameron@windstream.net	PO Box 427 Cameron, SC 29030-0427 8160 Old State Road Cameron, SC 29030	803-823-2915	The Rev Eric Little Pastor	1844
Sandy Run Lutheran Church 05613 Saxe Gotha	1927 Old State Rd Swansea, SC 29160-9521 1927 Old State Road Swansea, SC 29160-9521	803-794-0092		1765
Shepherd of the Sea Lutheran Church 07420	2637 South Highway 17 Garden City, SC 29576	843-651-7377 843-651-1363	The Rev Brad Bellah Pastor	1975

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Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Epiphany shepcluth@gmail.com	2637 South Highway 17 Garden City, SC 29576			
Silverstreet Lutheran Church 05647 Heartland sales@willinghamandsons.com	120 Long St Silverstreet, SC 29145-9031 120 Long Street Silverstreet, SC 29145-9031	803-276-1102	The Rev John Stoudemayer Pastor	1908
Springs of Grace Lutheran Church 30443 Upstate hobbyoutten@gmail.com	320 Holden Drive Inman, SC 29349 320 Holden Drive Inman, SC 29349	864-599-8802 864-599-8802	The Rev Thomas Outten Pastor	2001
St. Andrew Lutheran Church 05585 Midlands	1729 Blythewood Rd Blythewood, SC 29016-9999 1729 Blythewood Rd. Blythewood, SC 29016-9999	803-735-8598	The Rev Rus Stilwell Stated Supply Pastor	1878
St. Andrew's Lutheran Church 05604 Midlands officemgr@salutheran.com	1416 Broad River Rd Columbia, SC 29210-7623 1416 Broad River Road Columbia, SC 29210-7623	803-772-6034	The Rev John Trump Pastor Deacon Sandra Holland	1835
St. Barnabas Lutheran Church 05671 Coastal	45 Moultrie St Charleston, SC 29403-4198 45 Moultrie Street Charleston, SC 29403-4198	843-723-6211	Chaplain Patrick Appleget Staed Supply Pastor	1912
St. David Lutheran Church 05619 Saxe Gotha stdavid@windstream.net	132 St. Davids Church Rd West Columbia, SC 29170-8743 132 St. Davids Church Road West Columbia, SC 29170-8743	803-356-5066	The Rev Gregory Brown Pastor	1845
St. James Lutheran Church	228 Jalapa Rd	803-276-0652	The Rev Rodney Gunter	1840

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Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
05629 Heartland	Newberry, SC 29108-9022 228 Jalapa Road Newberry, SC 29108-9022		Pastor	
St. James Lutheran Church 05590 Midlands stjamesoffice@sc.rr.com	1137 Alice Dr Sumter, SC 29150-2457 1137 Alice Drive Sumter, SC 29150-2457	803-775-6021	The Rev Keith Getz Pastor	1890
St. James Lutheran Church 05715 Saxe Gotha office@stjameslex.com	1358 S Lake Dr Lexington, SC 29073-8353 1358 South Lake Drive Lexington, SC 29073-8353	803-359-2122 803-808-5029	The Rev Christi Pursey Interim Pastor	1890
St. James Lutheran Church 05708 Western STJAMESOFFICE@gmail.com	308 Church Street Leesville, SC 29070-7780 308 Church Street Leesville, SC 29070-7780	803-892-2915	The Rev Peter Morey, Jr Pastor	1873
St. James Lutheran Church 05700 Western StJamesEMail@aol.com	200 Laurel Dr Graniteville, SC 29829-1029 200 Laurel Drive Graniteville, SC 29829-1029	803-663-6809 803-663-6809	The Rev Fredrick Klinker Pastor	1860
St. Johannes Lutheran Church 05672 Coastal office@stjohanneschurch.org	PO Box 21927 Charleston, SC 29413 48 Hasell Street Charleston, SC 29401-1616	843-722-4414	The Rev Richard Donoughue Interim Pastor	1878
St. John Lutheran Church 05662 Foothills stjohnsluther@gmail.com	301 W Main St Walhalla, SC 29691-1858 301 West Main Street Walhalla, SC 29691-1858	864-638-6363 864-638-8238	The Rev Dr Rachel Connolly Pastor	1853

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Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
St. John Lutheran Church 05661 Upstate	415 S Pine St Spartanburg, SC 29302 415 S. Pine Street Spartanburg, SC 29302	864-583-4025	The Rev Erin Morris Associate Pastor	1902
St. John Lutheran Church 05653 Heartland	1009 S Broad St Clinton, SC 29325-2805 1009 S. Broad Street Clinton, SC 29325-2805		The Rev Paul Williams Pastor	1920
St. John Lutheran Church 05642 Heartland	PO Box 198 Pomaria, SC 29126-0198 622 Hope Station Road Pomaria, SC 29126-9736	803-276-5543	The Rev Michael Watson Pastor	1754
St. John Lutheran Church 05714 Saxe Gotha	213 St John's Church Rd Lexington, SC 29072-9240 213 St. John's Church Road Lexington, SC 29072-9240	803-957-5402		1832
St. John Lutheran Church 05702 Western	PO Box 385 Johnston, SC 29832-0385 620 Calhoun Street Johnston, SC 29832-1104	803-275-4286		1903
St. John Lutheran Church 05609 Heartland stjohnsirmo@att.net	1028 St John's Rd Irmo, SC 29063-9647 1028 St. John's Road Irmo, SC 29063-9647	803-781-3311 803-781-3311	The Rev John Derrick Pastor	1914
St. John's Lutheran Church 05664 Amelia info@stjohnsbeaufort.org	157 Lady's Island Dr Beaufort, SC 29907-1647 157 Lady's Island Drive Beaufort, SC 29907-1647	843-524-5950	The Rev Shannon Mullen Pastor Deacon Katie Justice	1953

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Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
St. John's Lutheran Church 05673 Coastal info@stjohnscharleston.org	5 Clifford St Charleston, SC 29401 5 Clifford Street Charleston, SC 29401	843-577-2543	The Rev David Butler Pastor	1742
St. Luke Evangelical Lutheran Church 05605 Midlands	1127 Olympia Ave Columbia, SC 29201-4418 1127 Olympia Avenue Columbia, SC 29201-4418		The Rev Phillip Coggins Pastor	1904
St. Luke Lutheran Church 05622 Epiphany treasurer@stlukeflorence.org	1201 Cherokee Rd Florence, SC 29501 1201 Cherokee Rd. Florence, SC 29501	843-662-4622 843-629-0004	The Rev Rusty Kehl Pastor	1896
St. Luke Lutheran Church 05646 Heartland	4056 St Luke's Church Rd Prosperity, SC 29127-8295 4056 St. Luke's Church Road Prosperity, SC 29127-8295	803-364-4093 803-364-5151	The Rev Jason Schafer Pastor	1827
St. Luke Lutheran Church 05691 Coastal slc@slc.org	206 Central Ave Summerville, SC 29483-6004 206 Central Avenue Summerville, SC 29483-6004	843-873-2610	The Rev Andrea Rice Pastor The Rev Nathan Rice Pastor	1892
St. Mark Lutheran Church 05725 Western	3178 Denny Hwy Prosperity, SC 29127 255 St. Marks Road Batesburg-Leesville, SC 29070	864-445-8164	The Rev. Dr. Kevin Ogilvie Interim Pastor	1827
St. Mark's Lutheran Church 05690 Coastal stmarkslop@yahoo.com	PO Box 81 Isle of Palms, SC 29451-0081 300 Palm Boulevard		The Rev Phillip Clark Pastor	1953

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Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
	Isle of Palms, SC 29451-2145			
St. Matthew Lutheran Church 05666 Amelia rlccameron@windstream.net	PO Box 427 Cameron, SC 29030 1628 Old Number Six Hwy Cameron, SC 29030	803-823-2915	The Rev Eric Little Pastor	1737
St. Matthew Lutheran Church 05639 Heartland	PO Box 170 Pomaria, SC 29126 415 St. Matthews Church Rd. Pomaria, SC 29126	803-276-5952 803-234-6906	The Rev Steven Jackson Pastor	1827
St. Matthew Lutheran Church 05716 Saxe Gotha sml.sec.lex@gmail.com	1273 Calks Ferry Rd Lexington, SC 29072-8613 1273 Calks Ferry Road Lexington, SC 29072-8613	803-359-0328		1890
St. Matthew's Lutheran Church 05674 Coastal office@smlccharleston.org	405 King St Charleston, SC 29403-2720 405 King Street Charleston, SC 29403-2720	843-723-8050	The Rev Dr Eric Childers Pastor The Rev Rebecca Wicker Associate Pastor	1840
St. Matthias Lutheran Church 07330 Foothills smlcsecretary@gmail.com	501 Powdersville Road Easley, SC 29642-1351 501 Powdersville Road Easley, SC 29642-1351	864-859-0639 864-859-0639	The Rev Sean Miller Pastor	1974
St. Michael Lutheran Church 05655 Foothills	2619 Augusta Rd Greenville, SC 29605-1946 2619 Augusta Road Greenville, SC 29605-1946	864-232-5641	The Rev Kyle Bates Pastor The Rev Andrea Bates Pastor	1948
St. Michael Lutheran Church 05606 Midlands	400 River Rd Columbia, SC 29212-8805	803-781-0229 803-781-8450	The Rev. Frank Anderson Pastor	1814

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Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
stmichael1814@gmail.com	400 River Road Columbia, SC 29212-8805			
St. Michael Lutheran Church 05694 Coastal pastor@stmichaelsmc.org	321 W Main St Moncks Corner, SC 29461-3805 321 West Main Street Moncks Corner, SC 29461-3805		The Rev Joshua Knutson Pastor	1964
St. Nicholas Lutheran Church 05680 Amelia	PO Box 68 Fairfax, SC 29827 235 St Nicholas Church Rd Fairfax, SC 29827-9717	803-632-3528		1800
St. Paul Lutheran Church 05641 Heartland stpaulpomaria@bellsouth.net	2496 SC Hwy 773 Pomaria, SC 29126-8831 2496 SC Highway 773 Pomaria, SC 29126-8831	803-276-2570	The Rev Brent Nichols Pastor	1761
St. Paul Lutheran Church 05695 Western officeadmin@stpaulsc.net	961 Trail Ridge Rd Aiken, SC 29803-7724 961 Trail Ridge Rd. Aiken, SC 29803-7724	803-649-4021	The Rev Jeffrey Erbskorn Senior Pastor Deacon Kathleen Cartledge	1907
St. Paul Lutheran Church 05699 Western st_pauls_sec@pbtcomm.net	246 St Paul's Church Rd Gilbert, SC 29054-9711 246 St. Paul's Church Road Gilbert, SC 29054-9711	803-892-2520	The Rev Matthew Lash Interim Pastor	1803
St. Paul's Lutheran Church 05607 Midlands office@stpaulscolumbia.com	1715 Bull St Columbia, SC 29201-2581 1715 Bull Street Columbia, SC 29201-2581	803-779-0030 803-779-5157	The Rev Dr Tony Metze Pastor	1886
St. Paul's Lutheran Church 05685	604 Pitt St Mt Pleasant, SC 29464-4739		The Rev Aaron DeBenedetto Pastor	1884

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Coastal info@saintpauls-mountpleasant.com	604 Pitt Street Mt. Pleasant, SC 29464-4739			
St. Peter Lutheran Church 05697 Western	1117 Marcellus Road Batesburg-Leesville, SC 29070-7883 7389 Fairview Road Batesburg-Leesville, SC 29006-9788	803-687-0098	The Rev Reggie Cruse Stated Supply Pastor	1849
St. Peter's Lutheran Church 07693 Epiphany kayfilar@sccoast.net	65 Crooked Oak Dr Pawleys Island, SC 29585-8167 65 Crooked Oak Drive Pawleys Island, SC 29585-8167	843-237-2795 843-237-2645	The Rev Greg Van Dyke Pastor	1984
St. Philip Lutheran Church 05686 Epiphany saintphilip29572@aol.com	6200 North Kings Hwy Myrtle Beach, SC 29572-3000 6200 North Kings Highway Myrtle Beach, SC 29572-3000	843-449-5345	The Rev Jason Lee Pastor	1956
St. Philip Lutheran Church 05634 Heartland secretary@stphilipslutheranchurch.com	2461 St Philips Church Rd Newberry, SC 29108-8008 2461 St. Philips Church Road Newberry, SC 29108-8008	803-276-5549 803-276-0305	The Rev Terry Amick Pastor	1881
St. Stephen's Lutheran Church 05718 Saxe Gotha	119 N Church St Lexington, SC 29072-2807 119 North Church Street Lexington, SC 29072-2807	803-359-6562 803-951-0738	The Rev Jason Antley Senior Pastor	1830
St. Thomas Lutheran Church 05593 Heartland sttom215@yahoo.com	215 St Thomas Church Rd Chapin, SC 29036-8001 215 St. Thomas Church Road Chapin, SC 29036-8001	803-345-2993	The Rev Lawrence Hagerty Pastor	1876
St. Timothy Lutheran Church	PO Box 265	803-694-2388	The Rev Paul Williams	1939

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations

Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
05649 Heartland	Whitmire, SC 29178-0265 50 Main Street Whitmire, SC 29178-1321		Pastor	
St. Timothy Lutheran Church 05587 Midlands	1301 Mill St Camden, SC 29020-2932 1301 Mill Street Camden, SC 29020-2932	803-432-2012	The Rev Roy Butler Pastor	1951
Summer Memorial Lutheran Church 05635 Heartland	1609 Milligan St Newberry, SC 29108-9999 1609 Milligan St. Newberry, SC 29108-9999	803-276-4568	The Rev Karen Hawkins Interim Pastor	1910
Transfiguration Lutheran Church 05588 Saxe Gotha office@TransfigurationLutheran.org	PO Box 2461 Cayce-West Columbia, SC 29171-2461 1301 Twelfth Street Cayce, SC 29033	803-794-2087	The Rev Alexander Twedt Pastor	1954
Trinity Lutheran Church 05656 Foothills	421 N Main St Greenville, SC 29601-2043 421 North Main Street Greenville, SC 29601-2043	864-242-6442	The Rev Susan Crowell Pastor The Rev. Dr. James Parham, III Pastor Deacon Amy Brown Deacon Mandi Troutman	1909
Trinity Lutheran Church 05682 Epiphany trinitygtsecretary@gmail.com	1605 S Fraser St Georgetown, SC 29440 1605 South Fraser Street Georgetown, SC 29440	843-546-5424	The Rev Greg Martin Interim Pastor	1945
Trinity Lutheran Church 05679 Amelia	PO Box 487 Elloree, SC 29047-0487 390 Hampton Street Elloree, SC 29047	803-897-2668 803-897-2052	The Rev D . Mitchell Evans Pastor	1849

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations

Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Trinity Lutheran Church 05681 Amelia	PO Box 1111 Fairfax, SC 29827-1111 Hampton Avenue at 4th Street Fairfax, SC 29827-9717			1906
Union Lutheran Church 05707 Western unionlutheranchurch4077@gmail.com	4077 Hwy 378 Leesville, SC 29070-9573 4077 Highway 378 Leesville, SC 29070-9573	803-532-3305 803-532-3305	The Rev Bill Ebener Interim Pastor	1855
University Lutheran Church 05652 Foothills	111 Sloan St Clemson, SC 29631 111 Sloan Street Clemson, SC 29631-1434	864-654-4232	The Rev Jon Heiliger Senior Pastor The Rev Joshua Kestner Campus Pastor	1951
Wittenberg Lutheran Church 05709 Western Wittenberg@sc.twcbc.com	PO Box 3447 Leesville, SC 29070-0447 233 North Lee Street Leesville, SC 29070-8099	803-532-4636 803-532-4636	The Rev Dr Mary Anderson Interim Pastor	1870
Zion Lutheran Church 05719 Saxe Gotha	226 Corley Mill Rd Lexington, SC 29072-9471 226 Corley Mill Road Lexington, SC 29072-9471	803-356-2297 803-951-0387	The Rev Nathan Gragg Pastor	1745

Mission Congregations
Synodically Authorized Worshipping Community

Christ Community Lutheran of North Charleston 31261 Coastal pastor@christcommunitylnc.org	8421 Dorchester Road Suite 109-177 North Charleston, SC 29420 8315 Dorchester Road North Charleston, SC 29418	843-552-7050	The Rev Joshua Knutson Mission Developer	
Cristo Rey	132 St. David's Church Road	803-360-6665	The Rev Jorge Leone	

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations

Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
30851	West Columbia, SC 29170-8743		Mission Developer	
Saxe Gotha				
cristo.rey.sc@gmail.com	132 St. David's Church Road West Columbia, SC 29170-8743			
Cristo Rey - Gaston	1003 Richland Street	803-569-6932	The Rev Jorge Leone	
31072	Columbia, SC 29201		Mission Developer	
Saxe Gotha				
cristo.rey.sc@gmail.com	133 Tamara Lane Gaston, SC 29053			
Cristo Rey - Pelion	1003 Richland Street	803-569-6932	The Rev Jorge Leone	
31070	Columbia, SC 29201		Mission Developer	
Saxe Gotha				
cristo.rey.sc@gmail.com	2355 W. Jeffcoat Road Pelion, SC 29123			
The Journey Performing Arts Ministry	1323 Winyah Drive	828-215-0426	LaVone Griffin	
31267	Columbia, SC 29203		Mission Developer	
lavone.griffin62@gmail.com				

Mission Congregations
Synodically Authorized Worshipping Community

Nuestro Salvador	2600 Wade Hampton Blvd	803-351-2474	The Rev Martin Lopez	
31098	Greenville, SC 29615		Mission Developer	
Foothills				
cristo.rey.sc@gmail.com	2600 Wade Hampton Blvd Greenville, SC 29615			
Parroquia el Mesias	1100 Log Shoals Road	787-616-6355	The Rev Martin Lopez	
31362	Mauldin, SC 29662		Mission Developer	
Foothills				
mjl2006@hotmail.com	1100 Log Shoals Road Mauldin, SC 29662			
Restoration Chapel	3066 Two Notch Road		The Rev Chris Christopher	
31394	Lexington, SC 29072		Mission Developer	
Foothills	501 East Creswell Ave Greenwood, SC 29646			
Sagrada Familia	1003 Richalnd Street		The Rev Jorge Leone	

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations

Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
31073	Columbia, SC 29201		Mission Developer	
Midlands				
lacleart@yahoo.com.ar	6904 Satchelford Road			
	Columbia, SC 29206-1047			

**SOUTH CAROLINA SYNOD
EVANGELICAL LUTHERAN CHURCH IN AMERICA
MINUTES
THIRTY-FIFTH ASSEMBLY
June 12-14, 2022
Charleston Marriott
Charleston, South Carolina**

Our theme: Joel 1:3

I love to tell the story...

Tell your children of it, and let your children tell their children, and their children to another generation
...of Jesus and His love.

We would love to tell you a story...

A story of the life changing work going on in our synod.

A story of some of the amazing work being done through our synodical institutions and synodical partners.

A story of leaders from congregations across South Carolina who have said yes and are willing to serve and allow their gifts benefit various ministries across the state.

A story of new rostered leaders who have joined us in ministry here in South Carolina over the past year.

A story of leaders who have faithfully served this church for 50+ years.

A story of how the ministry in YOUR congregation is vital to the lives of all who call that place their church home.

A story of how your life, your experiences, your passions and gifts are all part of a much greater story.

A story, my friends, of Jesus and his love!

Along with the general business of the synod, we heard from our keynote speaker, Deacon Mitzie Schafer, who is called by the South Carolina Synod as a full-time consultant with GSB Fundraising helping nonprofits and churches tell their story in ways that increase engagement. She was joined by The Rev. Mary Canniff-Kuhn, a retired ELCA pastor who served 25 years as Program Director of Lutheridge Camp and Conference Center. Pr. Mary is a gifted storyteller and served as our Assembly Storyteller. The focus of the 2022 Synod Assembly was telling our stories of faith and community with an emphasis on fellowship.

Worship leadership was provided by The Rev. Andrea Rice and The Rev. Nathan Rice (Co-Chairs, Worship Team), The Rev. David Coffman (Necrologist) and The Rev. Martín López (Spanish Language Translator).

The offering received at worship was designated to the ministry of Restoration Chapel. The cruel hand of addiction, in some way, affects us all. Restoration Chapel of Greenwood has risen to meet the needs of our current addiction crisis. In this unique partnership between a ministry of the church and Lutheran Services Carolinas, ten women in recovery have a safe space to live during a crucial point in their recovery journey. Just as importantly, they have a ministry that is there to walk with them and provide spiritual support – an important protective factor in recovery. Your support of Restoration Chapel continues important accompaniment work, provides scholarships for the women to enter the house, and furthers the work of the church's response in a time where so many need what this ministry has to offer. This ministry makes a significant, positive impact in the lives of the people who experience it.

**FIRST SESSION
Sunday, June 12, 2022
3:15 p.m.**

ORDER FOR OPENING A SYNOD ASSEMBLY

The Thirty-Fifth Annual Assembly of the South Carolina (SC) Synod of the Evangelical Lutheran Church in America (ELCA) was held June 12-14, 2022, at the Charleston Marriott.

GATHERING MUSIC

Rev. Tom Cassem played gathering music on the piano.

Bishop Aebischer thanked Pr. Cassem for the beautiful piano music.

ORDER FOR OPENING A SYNOD ASSEMBLY

Bishop Aebischer conducted the Order for Opening a Synod Assembly.

WELCOME AND ANNOUNCEMENTS

Bishop Aebischer welcomed the voting members, visitors, and guests to the assembly.

Bishop Aebischer led the assembly in prayer as Deacon Jim Johnson played the piano and led the assembly in singing “Lord, listen to your children praying.”

Bishop Aebischer announced that the offerings of the assembly are designated to the ministry of Restoration Chapel, Greenwood.

Bishop Aebischer called on Secretary Herlong for the announcements:

1. There are several ways to participate in the offering before, during and after worship.
 - Place your offering in the offering basket during worship.
 - Mail your offering to the Synod Office
 - Visit <https://scsynod.com/assembly/> and click “Assembly Offering”
 - Give via text. Simply text the word “give” to 864-383-1482.
 - Scan the QR code on your table.
2. Proposed amendments to the budget may be submitted no later than today at 5:30 p.m.
3. Any additional Resolutions may be submitted to the Committee of Reference and Counsel to consider no later than today at 5:30 p.m.
4. Anyone bringing a nomination from the floor should complete the biographical information form and bring the form to the Secretary’s desk no later than 5:30 p.m.
5. Please keep cell phones silenced while in session.
6. We will be following CDC guidelines for this assembly. Therefore, the use of masks will be optional and there will be no social distancing requirement or limit to the number of gathered persons except those limits determined by local fire and safety codes. For more information, please refer to the COVID protocol posted at the check-in table.

INTRODUCTION OF VOTING PROCEDURE

Bishop Aebischer reported on the voting procedure and the use of the voting device.

ORGANIZATION OF ASSEMBLY

Adoption of Agenda

Bishop Aebischer called upon Ms. Wendy Davidson, Assembly Manager and Chair of the Committee on Agenda and Program.

Ms. Davidson presented the proposed agenda for the 2022 SC Synod Assembly.

Ms. Davidson presented the following recommendations from the Committee on Agenda and Program:

1. That nominations from the floor of candidates for any elections held at this 2022 assembly be accompanied by the requested biographical data on the official form provided for that purpose;
2. That the Committee of Reference and Counsel receive no motions or resolutions after Sunday, June 12, 2022, 5:30 p.m.;
3. That the bar of the synod be designated as the registered voting members participating in this virtual/online assembly;
4. That the bishop, as presiding officer, be given the authority to call for items on the agenda in the order deemed appropriate, primarily for the purpose of time management, and specifically with regard to balloting, resolutions and special recognitions during the assembly;
5. That the proposed agenda be a guide for the 2022 Assembly of the South Carolina Synod of the Evangelical Lutheran Church in America.

Bishop Aebischer called for a vote on the adoption *en bloc* these recommendations.

Assembly

ACTION:

SA22.06.01. To adopt recommendations one through five.

Yes – 228; No - 2

Appointment of Assembly Committees and Parliamentarian

Bishop Aebischer appointed the 2022 assembly committees and the chairs of each committee.

Rev. Henry M. Moody was appointed Parliamentarian.

Agenda and Program Committee: Wendy Davidson, Assembly Manager and Deacon Sarah Bowers, Creative Assistant

Registration:

Wendy Davidson, Assembly Manager	Gayle Sims
Deacon Sarah Bowers, Creative Assistant	Katherine Davidson
Neal Fischer, Director of Communications	Kelley Mintz

Worship & Music Leadership Team

Rev. Andrea Rice, Co-Chaplain, Rev. Nathan Rice, Co-Chaplain; Justin Wham, Music Director; Rev. David Coffman, Necrologist; Rev. Martin Lopez Vega, Spanish Language Translator

Communications & A/V Technology

Neal Fischer, Director of Communications	Rev. Rebecca Wicker, Social Media
Kelley Mintz, Bulletin of Reports	Rev. Kris Litman Koon, Social Media
Celie Addy, Editor	Mary Alex Kopp, Social Media
Raymond Morris, Writer	Erin Titus, Social Media
Rev. Michele Fischer, Writer	Rev. Joanna Gragg, Social Media
Rev. Lisa Isenhower, Writer	Rev. Steven Gallego, Social Media
Rev. Matthew Titus, Writer	Deacon Katie Justice, Social Media
Rev. Christopher Girardeau, Writer	Ellen Girardeau, Social Media
Rev. Shannon Mullen, Writer	Lumi Global
George Cartledge, Photographer	SCAV

South Carolina Synod Council

Bishop Ginny Aebischer	Deacon Deborah Poole	Daniel Crofts
Deacon Lexanne Graves	LaTynia Taylor	Rev. Michael Sherman
Rev. Ozzie Herlong	Robert Epting	Becky Koch
Raymond Hendrix	LaVone Griffin	Rev. Bobby Morris
Larry Rathe	Cheryl Smith	Tex Davis
Rev. Rachel Hoffman	Cindy Davis	Virginia Herlong
Kathy Riffin	Kayla Audette	Ben Bernstein
Rev. Joanna Gragg	John L. Kinard	Deacon Katie Justice
Jeffrey Stringer		Gracie Bellah

Nominating Committee

Rev. Eric Fink, Chair	Deacon Shelley Allen	Ken Heckel
Deacon Katie Justice	Rev. Lisa Isenhower	Kevin Wicker
Bob Williams	Ashley Shealy	Lauren Rawls
Norma Mackey	The Rev. Jason Lee	Von Metts

Committee of Conduct of Elections

Rev. Rachel Hoffman, Co-Chair	Rev. Patti Sue Burton-Pye	Jenny McCulloch
Rev. Erin Morris, Co-Chair	Diane Wicker	Brandy Taylor
Rev. Mike Watson,	Kevin Wicker	Ben Bernstein
Advisory Member	Elsa Hope	Jenny Spearen, Staff
Rev. Rebecca Wicker	Cynthia Mays	Charlene Fink, Staff
Chuck Long	Rev. Stephen Mims	

Committee of Reference and Counsel

Rev. Joanna Gragg, Chair	Linda Shealy
Rev. Hank Moody, Parliamentarian	Rev. Gregg Hoffman
Dr. Cheryl Ingram-Smith	Robert Epting
Deacon Ashlyn Cox	Rev. Michael Price
Rev. Christina Johnson	

Bishop Aebischer called for a vote on the adoption *en bloc* of these committees and the appointment of the Parliamentarian.

Assembly

ACTION:

SA22.06.02. To adopt the recommendation.

Yes – 218; No - 5

REPORT OF COMMITTEE OF REFERENCE AND COUNSEL ON ADVISORY MEMBERS

Bishop Aebischer called upon The Rev. Joanna Gragg, Chair of the Committee of Reference and Counsel.

Pr. Gragg recommended that the presence of the following persons be noted with appreciation and that they be made advisory members of this assembly and have the privilege of voice of this assembly.

Rev. Keith Fry, Office of the Secretary of the ELCA
Franziska Walz and Brandon Russell, Lumi
Grant Tyler, Caleb Ligon and Alex Goodson, SCAV
Rev. Mary Canniff-Kuhn, Storyteller
Deacon Mitzie Schafer, Keynote Speaker

Bishop Aebischer thanked Pr. Gragg for the recommendation and called for vote.

Assembly

ACTION:

SA22.06.03. To adopt the recommendation.

Yes – 238; No - 5

REPORT OF SYNOD COUNCIL

(Part I of five parts)

Bishop Aebischer called upon Deacon Lexanne Graves, Vice President, for the Report of the Synod Council.

Deacon Graves recognized the tables where the Synod Council members are seated. She then called upon the Rev. Ozzie Herlong to present the Rules of Procedure for the South Carolina Synod Assembly.

Secretary Herlong presented the constitutional provisions, bylaws, and continuing resolutions to guide South Carolina Synod Assemblies, IV. *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*. (Full Directory and Minutes pp. 221-228).

No action was required by the assembly.

Secretary Herlong made the recommendation to adopt (V. Financial Matters) “Budget Procedures” to guide the adoption of the 2023-2024 budget by the 2022 South Carolina Synod Assembly (Full Directory and Minutes p. 229).

Budget Procedures

- 1. Proposed amendments to the budget must be submitted to the secretary of this synod in writing no later than 5:30 p.m., Sunday, June 12. Each amendment or resolution to amend must be supported in writing by ten (10) signatures of voting members in this assembly. The secretary shall refer such proposed amendments to the Treasurer and the Finance Committee. During the consideration of the budget by the assembly, the Treasurer or Finance Committee shall report on the implication of each proposed amendment.**
- 2. Any amendment to the budget that increases a current program proposal expense, or adds a current program proposal to the budget, must include a corresponding decrease in some other current program proposal of the same amount; or an increase in revenues to offset the proposed expense.**

Regarding votes to appropriate funds not approved by Synod Council:

S10.04. Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council, shall require a two-thirds vote for adoption.
(Constitution, Bylaws and Continuing Resolutions, South Carolina Synod)

Assembly

ACTION:

SA22.06.04. To adopt the recommendation.

Yes – 250; No - 1

STORYTELLING

Bishop Aebischer welcomed the Rev. Mary Canniff-Kuhn, Storyteller.

Pr. Canniff-Kuhn shared the ministry story, “Miss Tizzy” by Libba Moore Gray and Jada Rowland.

KEYNOTE SPEAKER

Bishop Aebischer welcomed Deacon Mitzie Schafer for Keynote 1.

Deacon Schafer presented Keynote 1 - Deposits Vs. Withdrawals: When approaching relationships in congregations, we learned that making relationship deposits should come before a withdrawal. A withdrawal is an expectation of giving or volunteering. A deposit is helping members of the congregation connect to the story of what God is up to in the congregation - God's greatest deposit.

Bishop Aebischer thanked Deacon Schafer.

REPORT OF THE NOMINATING COMMITTEE

Bishop Aebischer reminded the assembly that nominations from the floor must include a completed biographical information form. This form is available at the secretary’s desk and should be submitted no later than 5:30 p.m. today.

Bishop Aebischer called upon The Rev. Eric Fink, Chair of the Nominating Committee.

Pr. Fink presented the Report of the Nominating Committee.

Synod Council - Lay Woman - Central Area, Term Ending 2025 (Elect 1)

Mimi Brown
Sheila Caughman

Synod Council – Lay Man – Eastern Area, Term Ending 2025 (Elect 1)

Daniel Crofts
Steve Reed

Synod Council – Lay Man – At Large, Term Ending 2025 (Elect 1)

David Bouknight
William Newmyer

Synod Council – Lay Woman – At Large, Term Ending 2025 (Elect 1)

Norma Price
Kathy Riggin

Synod Council – Man At Large – Person of Color/Language Other than English, Term Ending 2025 (Elect 1)

Walter LaVone Griffin
Pastor Martin Lopez

Synod Council – Young Adult, Term Ending 2025 (Elect 1)

Elizabeth Cote
Mary Katherine King

Synod Council – Rostered Minister – Northern Area, Term Ending 2025 (Elect 1)

Rev. Beth Costlow
Rev. Josh Kestner

Synod Council – Rostered Minister – At Large, Term Ending 2025 (Elect 1)

Rev. Joanna Gragg
Rev. Emily Willhide
Rev. Eric Little

Mission Endowment Fund – Grant Committee – Rostered Minister, Term Ending 2025 (Elect 1)

Rev. Hobby Outten

Rev. Jason Schafer

Committee on Discipline – Rostered Minister – Man, Term Ending 2028 (Elect 1)

Rev. Craig Boehlke
Rev. Ralph Hill

Committee on Discipline – Rostered Minister – Woman, Term Ending 2028 (Elect 1)

Rev. Mary Anderson
Rev. Jackie Utley

Committee on Discipline – Lay Woman, Term Ending 2028 (Elect 1)

Diane Ablett
Jerilyn Isaacson

Committee on Discipline – Lay Man, Term Ending 2028 (Elect 1)

Brent Lybrand
Col. Jerome E. Goodrich

Consultation Committee – Rostered Minister – Man, Term Ending 2028 (Elect 1)

Rev. Andrew Isenhower
Rev. Wayne Kannaday

Consultation Committee – Rostered Minister – Woman, Term Ending 2028 (Elect 1)

Rev. Patti Sue Burton-Pye
Rev. Elise Stringer

Consultation Committee – Lay Woman, Term Ending 2028 (Elect 1)

Lisa Parker
Diane Wicker

Consultation Committee – Lay Man, Term Ending 2028 (Elect 1)

Larry Rathe
Von Metts

South Carolina Lutheran Retreat Centers (SCLRC) – Lay Man, Term Ending 2025 (Elect 1)

Justin Cegelis
Robert Freund

ELCA Church Council Nominee – Rostered Minister – Person of Color/Language Other Than English Ratified, Term Ending 2028

Rev. Leroy Cannon

Bishop Aebischer called for any additional nominations from the floor after each position was announced.

Bishop Aebischer declared the nominations closed.

NovusWay Ministries Board Elected/Synod Assembly Ratified 3-year Term (2024) yes/no vote:

Kami Kinard

Bishop Aebischer thanked Pr. Fink and the Nominating Committee for their work.

Bishop Aebischer asked for a motion for the nomination to be closed.

The Rev. Beth Costlow, Pastor Lutheran Church of Our Saviour, Greenville made the motion to close the nominations.

Jason Costlow seconded the motion.

Assembly

ACTION:

SA22.06.05. To adopt the recommendation.

Yes – 253; No – 0

REPORT OF THE SYNOD COUNCIL

(Part II of five parts)

Bishop Aebischer called upon Deacon Lexanne Graves, Vice President, for the Report of the Synod Council.

Deacon Graves presented the nomination of Raymond Hendrix for Synod Treasurer.

Bishop Aebischer called for any additional nominations from the floor.

Bishop Aebischer declared the nominations closed.

REPORT OF THE SYNOD COUNCIL *(Part III of five parts)*

Bishop Aebischer called upon Treasurer Raymond Hendrix to present the proposed budget for 2023-2024 (Full Directory and Minutes pp. 241-242).

Treasurer Hendrix presented the proposed budget for 2023-2024.

Bishop Aebischer opened the Assembly floor to questions.

Bishop Aebischer thanked Treasurer Hendrix.

REPORT OF THE TREASURER

Bishop Aebischer called on Raymond Hendrix, Treasurer.

Treasurer Hendrix presented the Report of the Treasurer (Full Directory and Minutes pp. 207-216). He thanked his wife Julie for her support during the past year and expressed thanks to Charlene Fink, Synod Accountant for her excellent work (applause) and to the members of the assembly for allowing him to serve as treasurer. He reported that the synod had a good year and that Mission Support increased \$122,000 over the last fiscal year. In the first part of the fiscal year 2022/2023, Mission Support decreased by \$38,000. He thanked the members of the assembly and congregations for Mission Support. Treasurer Hendrix concluded his remarks with a quote written in I Corinthians 12: 27, "Now you are the body of Christ, and each one of you is a part of it."

MINISTRY STORY

Bishop Aebischer called on The Rev. Chris Christopher, Pastor, Immanuel, Greenwood.

Pr. Christopher presented a video on the ministry of Restoration Chapel, Greenwood. He invited the assembly to stop by their table and talk with the women from Restoration Chapel.

Bishop Aebischer thanked Pr. Christopher and the women from Restoration Chapel.

ANNOUNCEMENTS

Bishop called on Secretary Herlong.

- Our Assembly continues with worship at St Matthews. As you leave the meeting space, please stop and grab a travel bag. Secretary Herlong made the following announcement. The bag will have a light snack and drink, along with directions and information about parking. We encourage you to carpool to make parking easier. Worship will begin at 6:00 p.m.
- Dinner will be on your own following worship.
- Check in will begin at 7:30 a.m. tomorrow morning. Session 2 will begin at 8:15 a.m.
- Nominations from the floor must include a completed Biographical information form which must be turned in at the Secretary's table by 5:30 p.m. today.
- Proposed amendments to the budget may be submitted to Secretary Ozzie Herlong no later than today at 5:30 p.m.
- Any additional Resolutions may be submitted for the Committee of Reference and Counsel for consideration no later than today at 5:30 p.m.
- Voting members, remember to take the smart card out of your voting device and put it in your name badge pocket. Leave the voting device on the table. Remember to bring your smart card with you to the next morning's session so you will be able to vote.
- Lutheran Campus Ministry Task Force is hosting a Young Adult Pizza Party in Opal 2 from 8:30 to 10:30 this evening. All youth and young adults are welcome, along with anyone who has an interest in young adult ministry. Pizza, cookies, and soft drinks will be provided.
- Wear your assembly t-shirt tomorrow.

Bishop Aebischer called on The Rev. Nathan Rice, Chaplain.

Pr. Rice lead the assembly in prayer.

Bishop Aebischer thanked Pr. Rice.

The First Session of the Assembly adjourned at 5:06 p.m.

SERVICE OF HOLY COMMUNION
St. Matthew's Lutheran Church
June 12, 2022
6:00 p.m.

Proclaimer

The Rev. Ginny Aebischer, Bishop of the ELCA South Carolina Synod

Presider

The Rev. Rebecca Wicker, St. Matthew's Charleston

Musicians

Organists – Justin Wham, Alex Wilson
English Handbell Choir – members of Holy Spirit Charleston
Charlestowne Brass – Antonio Marti, Tim Hudson, Brandon Nichols, Chris Lindgren, Tom Joyce, Beth Alber
Choir – members of Holy Spirit and other congregations

Worship Assistants

Acolytes – Deacon Sarah Bowers, Luke Shealy
Crucifer – Jerilyn Isaacson
Cantor – Cristina Guillermo
Confession – Rev. Andrea Rice
First Reading – Sydnie Taylor, President of SC LCY
Second Reading – Rev. Martin Lopez (in Spanish)
Communion Assistants – Rev. Andrea Rice, Rev. Nathan Rice

The offering received at worship was designated to the ministry of Restoration Chapel Greenville.

SECOND SESSION
8:15 a.m.

GATHERING SONG

Mr. Justin Wham led the assembly on the piano with the singing of “Gathered in God’s Name.”

Bishop Aebischer thanked Mr. Wham for his ministry of music at the worship service and for the gathering song.

Bishop Aebischer called on The Rev. Andrea Rice, Chaplain.

Pr. Rice led the assembly in prayer.

MISSION INVESTMENT FUND, ELCA

Bishop Aebischer called on Deacon Jerry Johnson, Mission Investment Fund, ELCA.

Deacon Johnson shared a story of Lord of Life, Bluffton and shared a video of how congregations can partner with Mission Investment Fund.

REPORT FROM COMMITTEE OF REFERENCE AND COUNSEL

Bishop Aebischer called on The Rev. Joanna Gragg, Chair of the Committee on Reference and Counsel.

Pr. Gragg announced that the Committee on Reference and Counsel received two resolutions before the May 26 deadline. One that addresses the use of the death penalty in South Carolina and the other a Resolution of Appreciation and Gratitude to the South Carolina History Matters Team. The committee has conferred with the authors of these resolutions, and we believe it is appropriate for the synod's consideration.

Pr. Gragg called on The Rev. Beth Costlow, The Rev. Donald Costlow, and Mr. William Kendig, authors of the resolution.

Pr. Costlow presented the *Resolution on a Faithful Approach to the Death Penalty in South Carolina* on behalf of the Committee of Reference and Counsel.

Resolution on a Faithful Approach to the Death Penalty in South Carolina

WHEREAS the Bible says, "You shall not murder," (Exodus 20:13) as the Fifth of the Ten Commandments; and

WHEREAS the *Small Catechism*, written by Martin Luther, answers the question, "What does this commandment mean?" with, "We are to fear and love God so that we do not hurt our neighbor in any way, but help him in all his physical needs," and

WHEREAS the *Large Catechism*, also written by Martin Luther, says, "The meaning of this commandment is that no one should harm another person for any evil deed, no matter how much that person deserves it," and

WHEREAS Jesus says, "'You have heard that it was said to those of ancient times, 'You shall not murder'; and 'whoever murders shall be liable to judgement,'" (Matthew 5:21); and

WHEREAS in 1991, the Evangelical Lutheran Church in America (ELCA) adopted "A Social Statement on The Death Penalty," and

WHEREAS, that Social Statement notes, "capital punishment makes no provable impact on the breeding grounds of violent crime. Executions harm society by mirroring and reinforcing existing injustice. The death penalty distracts us from our work toward a just society. It deforms our response to violence at the individual, familial, institutional, and systemic levels. It perpetuates cycles of violence," (page 3, paragraph 6) and

WHEREAS, that Social Statement also notes, "It is because of this church's commitment to justice that we oppose the death penalty," (page 3, paragraph 7); therefore, be it

RESOLVED that the South Carolina Synod of the Evangelical Lutheran Church in America, in Assembly June 12-14, 2022, call upon the Synod Council, the Criminal Justice Task Force and other interested persons, to lead our synod in studying criminal justice in general and the death penalty in particular, thereby equipping and mobilizing our synod congregations to address the issues of criminal justice in reference to the death penalty; and be it finally

RESOLVED that the efforts of this group be reported back to our 2023 Synod Assembly with recommendations for ways our entire South Carolina Synod can faithfully and effectively engage our State Legislators.

Pr. Costlow moved the adoption.

The Rev. Eric Little, Pastor Resurrection Cameron, called for the question.

Assembly

ACTION:

SA22.06.06. To call for the question.

Yes – 271; No - 19

Bishop Aebischer called for a vote on the recommendation.

Assembly

ACTION:

SA22.06.07. To adopt the recommendation.

Yes – 256; No - 43

PREPARATION FOR FIRST ECCLESIASTICAL BALLOT FOR SECRETARY

Bishop Aebischer read the responsibilities of the Synodical Secretary from the constitution and gave instructions on the balloting procedure.

Bishop Aebischer called on The Rev. Tom Cassem to play the piano and lead the assembly in singing "I love to tell the story."

REPORT OF REGISTRATION

Bishop Aebischer called on Vice President Lexanne Graves.

Deacon Graves presented the Report of Registration: June 13, 2021, at 9:04 a.m. - 305 voting members and 27 visitors.

ECCLESIASTICAL BALLOT FOR SECRETARY

Bishop Aebischer called on The Rev. Nathan Rice, Chaplain.

Pr. Rice lead the assembly in prayer.

Bishop Aebischer gave instructions on the ecclesiastical ballot and the use of Lumi.

Bishop Aebischer announced that those persons on the nominating ballot who wish to withdraw must submit a withdrawal form to the Secretary by 1:30 p.m.

The nominating ballot was cast for the election of the secretary.

Bishop Aebischer declared the voting closed.

STORYTELLING

Bishop Aebischer called on The Rev. Mary Canniff-Kuhn, Storyteller.

Pr. Canniff-Kuhn shared the story, "Hannah the Joyful" by Cindy Rivka Marshall.

KEYNOTE SPEAKER

Bishop Aebischer called on Deacon Mitzie Schafer, Keynote Speaker.

Deacon Schafer presented Keynote 2 - The Deposit of and Impact Story: Through their combined communication channels, most congregations average an 80% withdrawal message rate. When sharing their stories, they often sound like a "church resume." Instead, congregations need to make deposits by sharing the impact of what God is up to in their lives. To recognize this, we used the CAGA Model. Change/Agent of Change/Gift/Ask. We focused on the change that happens in someone's life because of the agent of change, or God, working through the people and programs of the church.

Bishop Aebischer thanked Deacon Schafer.

REPORT OF THE SYNOD COUNCIL

(Part IV of five parts)

Bishop Aebischer called on Vice President Graves for a Report of the Synod Council.

Vice President Graves presented the *2023 Compensation Guidelines for Rostered Ministers*.

The *2023 Compensation Guidelines for Rostered Ministers* will be found on the documents page of the South Carolina Synod Assembly Web site under Recommendations and Notices. All documents to be used at assembly will be live at <https://scsynod.com/assembly/documents/>

The *2023 Compensation Guidelines for Rostered Ministers* will be moved, upon approval by the 2022 South Carolina Synod Assembly, to the Call Process and Compensation page of the South Carolina Synod Web site. After adoption by the assembly the document will be live at <https://scsynod.com/call-process/>

The motion to adopt the *2023 Compensation Guidelines for Rostered Ministers* will be placed on the floor for adoption by the 2022 South Carolina Synod Assembly in Session Four, Tuesday, June 14, 2022.

Vice President called on Secretary Herlong.

Secretary Herlong gave notice in accord with S7.13., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America*: The Synod Council fixed the time and place for the South Carolina Synod Assembly in accord with S7.11.01.:

2023 – June 8-10 (Thursday through Saturday), Columbia

Bishop Aebischer called on Wendy Davidson, Assembly Manager.

Ms. Davidson shared the background of the decision of rotation of in person and online assemblies. Columbia was chosen as the location of in person assemblies because of its centrality.

Bishop Aebischer added that the dates for in person assemblies are when there is an ecclesiastical ballot.

REPORT OF THE SECRETARY

Bishop Aebischer called on The Rev. Ozzie Herlong, Secretary.

Secretary Herlong presented the Report of the Secretary (Full Directory and Minutes p. 206).

Secretary Herlong moved the adoption of the following recommendation:

In accordance with *S7.32.A20.f.* of the *Constitution, Bylaws and Continuing Resolutions of the South Carolina Synod, ELCA*, I recommend that two copies of the *Minutes of the 2021 South Carolina Synod Assembly*, which have been certified by the bishop and the secretary as the official protocol of that assembly, be approved and placed in the archives.

Deacon Graves seconded the motion.

Assembly

ACTION:

SA22.06.08. To adoption the recommendation.

Yes – 273; No - 1

Secretary Herlong expressed thanks for those persons assisting in the preparation of the Minutes of the 2022 South Carolina Synod Assembly: Carolyn Torrence, Mt. Tabor, Little Mountain and Virginia Herlong, Bethany, Lexington.

PORTICO BENEFITS SERVICES

Bishop Aebischer called on The Rev. Cathy Schibler, Portico Benefits Services.

Pr. Schibler addressed the assembly and shared a video on the work of Portico Benefits Services.

BREAK

Bishop Aebischer announced a 10-minute break.

RESULTS OF FIRST ECCLESIASTICAL BALLOT

Bishop Aebischer called on Pr. Rachel Hoffman, Co-Chair of Conduct of Elections to give the report of the Ecclesiastical Ballot for Secretary.

Number of Votes Cast..... 220
Number of Votes Declared Illegal 14
Number of Votes Abstention 3
Number of Legal Votes Cast..... 203
Number Necessary to Elect..... 153
To Be Elected 1

Ozzie Herlong..... 140
Bob Long 8
Lisa Eisenhower..... 7
Diane Wicker 6
Ralph Hill 5
Mary Anderson 3
Mary Finklea..... 3
Eric Fink 2
Wayne Kannaday..... 2
Maria Miller..... 2
Bobby Morris..... 2

Deborah Poole..... 2
Sarah Bowers 1
Patti Sue Burton-Pye..... 1
Roy Butler..... 1
Leroy Cannon..... 1
Don Caughman 1
Philippe Cote..... 1
Andrew Eisenhower..... 1
Neal Fischer 1
Sherry Fowler..... 1
Joanna Gragg 1

Sandra Holland..... 1
Nicole Kinsey 1
Stephen Mims..... 1
Shannon Mullen 1
Kevin Ogilvie 1
Christie Pursey 1
Jason Schaeffer..... 1
Terry Swygert..... 1
LyTynia Taylor 1
Matt Titus 1
Alex Twedt..... 1

Bishop Aebischer announced that there was no election. If anyone wished to withdraw, they were asked to complete the withdrawal form. If anyone wished to remain on the ballot, complete the biographical information form. Both forms must be turned in to the secretary's desk by 1:30 p.m.

Bishop Aebischer announced that the second ballot for Secretary is scheduled at 3:18, June 13, 2022.

REPORT OF REGISTRATION

Bishop Aebischer called on Secretary Herlong.

Secretary Herlong presented the Report of Registration: June 13, 2022, at 10:38 a.m. - 314 voting members and 29 visitors.

GENERAL ELECTION FIRST BALLOT

Bishop Aebischer called on Pr. Andrea Rice, Chaplain.

Pr. Rice led the assembly in prayer for the general elections.

Bishop Aebischer called on The Rev. Rachel Hoffman, Co-Chair of the Committee on the Conduct of Elections.

Pr. Hoffman presented the first ballot for general elections.

Synod Council - Lay Woman - Central Area, Term Ending 2025

Number of Votes Cast..... 272
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 272
Number Necessary to Elect..... 137
To Be Elected 1

Sheila Caughman 138
Mimi Brown 134

Bishop Aebischer declared Sheila Caughman elected.

Synod Council – Lay Man – Eastern Area, Term Ending 2025

Number of Votes Cast..... 287
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 287
Number Necessary to Elect..... 144
To Be Elected 1

Daniel Crofts..... 187
Steve Reed 100

Bishop Aebischer declared Daniel Crofts elected.

Synod Council – Lay Man – At Large, Term Ending 2025

Number of Votes Cast..... 296
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 296
Number Necessary to Elect..... 149
To Be Elected 1

William Newmyer 180
David Bouknight..... 116

Bishop Aebischer declared William Newmyer elected.

Synod Council – Lay Woman – At Large, Term Ending 2025

Number of Votes Cast..... 287
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 287
Number Necessary to Elect..... 144

To Be Elected 1

Kathy Riggin..... 156

Norma Price..... 131

Bishop Aebischer declared Kathy Riggin elected.

Synod Council – Man At Large – Person of Color/Language Other than English, Term Ending 2025

Number of Votes Cast..... 301

Number of Votes Declared Illegal 0

Number of Legal Votes Cast..... 301

Number Necessary to Elect..... 151

To Be Elected 1

Walter LaVone Griffin..... 154

Rev. Martin Lopez..... 147

Bishop Aebischer declared Walter LaVone Griffin elected.

Synod Council – Young Adult, Term Ending 2025

Number of Votes Cast..... 311

Number of Votes Declared Illegal 0

Number of Legal Votes Cast..... 311

Number Necessary to Elect..... 156

To Be Elected 1

Mary Katherine King..... 191

Elizabeth Cote..... 120

Bishop Aebischer declared Mary Katherine King elected.

Synod Council – Rostered Minister – Northern Area, Term Ending 2025

Number of Votes Cast..... 314

Number of Votes Declared Illegal 0

Number of Legal Votes Cast..... 314

Number Necessary to Elect..... 158

To Be Elected 1

Rev. Josh Kestner 203

Rev. Beth Costlow 111

Bishop Aebischer declared Rev. Josh Kestner elected.

Synod Council – Rostered Minister – At Large, Term Ending 2025

Number of Votes Cast..... 318

Number of Votes Declared Illegal 0

Number of Legal Votes Cast..... 318

Number Necessary to Elect..... 160

To Be Elected 1

Rev. Joanna Gragg..... 195

Rev. Emily Willhide 67

Rev. Eric S. Little 56

Bishop Aebischer declared Rev. Joanna Gragg elected.

Mission Endowment Fund – Grant Committee – Rostered Minister, Term Ending 2025

Number of Votes Cast..... 314

Number of Votes Declared Illegal 0

Number of Legal Votes Cast..... 314

Number Necessary to Elect..... 158

To Be Elected 1

Rev. Jason Schafer 206
Rev. Hobby Outten 108

Bishop Aebischer declared Rev. Jason Schafer elected.

Committee on Discipline – Rostered Minister – Man, Term Ending 2028

Number of Votes Cast..... 309
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 309
Number Necessary to Elect..... 155
To Be Elected 1

Rev. Ralph Hill 195
Rev. Craig Boehlke..... 114

Bishop Aebischer declared Rev. Ralph Hill elected.

Committee on Discipline – Rostered Minister – Woman, Term Ending 2028

Number of Votes Cast..... 315
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 315
Number Necessary to Elect..... 158
To Be Elected 1

Rev. Jackie Utley 217
Rev. Mary Anderson..... 98

Bishop Aebischer declared Rev. Jackie Utley elected.

Committee on Discipline – Lay Woman, Term Ending 2028

Number of Votes Cast..... 301
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 301
Number Necessary to Elect..... 151
To Be Elected 1

Diane Ablett..... 157
Jerilyn Isaacson..... 144

Bishop Aebischer declared Diane Ablett elected.

Committee on Discipline – Lay Man, Term Ending 2028

Number of Votes Cast..... 307
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 307
Number Necessary to Elect..... 154
To Be Elected 1

Brent Lybrand..... 165
Col. Jerome E. Goodrich..... 142

Bishop Aebischer declared Brent Lybrand elected.

Consultation Committee – Rostered Minister – Man, Term Ending 2028

Number of Votes Cast..... 309
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 309
Number Necessary to Elect..... 155
To Be Elected 1

Rev. Andrew Isenhower 162
Rev. Wayne Kannaday 147

Bishop Aebischer declared Rev. Andrew Isenhower elected.

Consultation Committee – Rostered Minister – Woman, Term Ending 2028

Number of Votes Cast..... 306
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 306
Number Necessary to Elect..... 154
To Be Elected 1

Rev. Patti Sue Burton-Pye 190
Rev. Elise Stringer 116

Bishop Aebischer declared Rev. Patti Sue Burton-Pye elected.

Consultation Committee – Lay Woman, Term Ending 2028

Number of Votes Cast..... 305
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 305
Number Necessary to Elect..... 153
To Be Elected 1

Diane Wicker 250
Lisa Parker 55

Bishop Aebischer declared Diane Wicker elected.

Consultation Committee – Lay Man, Term Ending 2028

Number of Votes Cast..... 305
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 305
Number Necessary to Elect..... 153
To Be Elected 1

Von Metts 205
Larry Rathe 100

Bishop Aebischer declared Von Metts elected.

South Carolina Lutheran Retreat Centers (SCLRC) – Lay Man, Term Ending 2025

Number of Votes Cast..... 300
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 300
Number Necessary to Elect..... 151
To Be Elected 1

Robert Freund 185
Justin Cegelis 115

Bishop Aebischer declared Robert Freund elected.

ELCA Church Council – Rostered Minister – Person of Color/Language Other Than English Ratified, Term Ending 2028

Number of Votes Cast..... 310
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 310
Number Necessary to Elect..... 156
To Be Elected 1

Rev. Leroy Cannon Yes – 302; No - 8

Bishop Aebischer declare Pr. Leroy Cannon ratified.

NovusWay Ministries, Board Elected/Synod Assembly Ratified, Term Ending 2024

Number of Votes Cast..... 309

Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 309
Number Necessary to Elect..... 155
To Be Elected 1

Kami Kinard Yes – 299; No - 10

Bishop Aebischer declared Kami Kinard ratified.

South Carolina Synod Treasurer

Number of Votes Cast..... 308
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 308
Number Necessary to Elect..... 155
To Be Elected 1

Raymond Hendrix Yes – 303; No - 5

Bishop Aebischer declared Raymond Hendrix elected.

Bishop Aebischer declared the ballots closed.

REPORT OF THE OFFICE OF THE BISHOP

Bishop Aebischer presented the Report of the Office of the Bishop (Full Directory and Minutes pp. 193-204).

Bishop Aebischer invited Pr. Rick Carter, Pr. Emily Edenfield, and Pr. James Hendrix to the podium as she presented the Report of the Bishop.

Bishop Aebischer reported that throughout our Synod, we have five congregations who have been through a process of education and discovery and have discerned the Spirit calling them to be a Reconciling in Christ congregation. Throughout Assembly we will hear from three of these congregations about the transforming work they have been called to and the difference it is making in the lives of those who have so often been hurt by the church.

Bishop Aebischer introduced a video of the work and ministry of Trinity Lutheran, Greenville, and what being a Reconciling in Christ congregation means.

REPORT OF THE COMMITTEE OF REFERENCE AND COUNSEL

Bishop Aebischer called on The Rev. Joanna Gragg, Chair of the Committee of Reference and Counsel.

Pr. Gragg presented *A Resolution of Appreciation and Gratitude to the South Carolina Synod History Matters Team*.

A Resolution of Appreciation and Gratitude to the South Carolina Synod History Matters Team

WHEREAS, *A History of the Lutheran Church in South Carolina, 1971-1987*; was published in 1988; and

WHEREAS, The Rev. David A. Donges, Bishop, South Carolina Synod (SC), [1996-2008] recognized that the story of God's people in the SC Synod, Evangelical Lutheran Church in America, needed to be updated to include the missing years of history; and

WHEREAS, the Synod Council, meeting June 29-30, 2007, supported the need for an updated history and appointed Deacon Dorothy L. Jeffcoat, Chair; Celie M. Addy, Communications Coordinator, SC Synod; The Rev. Dr. James Aull, Bishop Emeritus, SC Synod; The Rev. David A. Donges, Bishop, SC Synod; Jeanette Bergeron, James R. Crumley Archivist and Consultant; and Dr. Susan M. McArver, H. George Anderson Professor of Church History, Lutheran Theological Southern Seminary; to the *History Matters* Coordinating Team; and

WHEREAS, the team envisioned that the updated history be a three-volume set titled, *History Matters* including a book each for: Congregational Histories, Historical Narrative, and Leadership Directory; and

WHEREAS, The Rev. Herman R. Yoos, Bishop [2008-2020] and The Rev. Virginia S. Aebischer, Bishop [2020-] have supported and encouraged the continued work of the *History Matters* team; and

WHEREAS, *History Matters, Congregational Histories, 1824-2017*, Volume I was completed in 2017 with histories from 167 congregations recorded on 557 pages; and

WHEREAS, *History Matters, Historical Narrative, 1824-2018*, Volume 2 was completed in 2019 by writers Jeanette Bergeron, The Rev. Wayne Kannaday, and The Rev. Dr. George Anderson in 418 pages; and

WHEREAS, *History Matters, Leadership Directory*, Volume 3 has been completed in 2022 including biographical sketches of about 1400 rostered ministers who have SC Synod connections from 1732-2022 in 480 pages; therefore, be it

RESOLVED, that the South Carolina Synod give thanks to God for the faithful work of the members of the team completing the *History Matters* project: Deacon Dorothy L. Jeffcoat, The Rev. David A. Donges, The Rev. Marion W. Clark, The Rev. A. Glenn Boland, Bobbi Burns, and The Rev. Kathleen Panning; and be it further

RESOLVED, that the South Carolina Synod give thanks to God for the sponsors and friends who contributed generously to the history book project and to the David and Carolyn Donges Fund for Ministries for the financial support of *History Matters*; and be it finally

RESOLVED, that the South Carolina Synod meeting in assembly on June 12-14, 2022, express their appreciation and gratitude to the members of the *History Matters* Coordinating Team; Sponsors; Other Volunteers; Sub-Committee Members, writers, and contributors with a rising vote of thanks (*with applause*).

History Matters Coordinating Team

Dorothy Jeffcoat, Chair and Rostered Leader Directory Coordinator, Design
David Donges, Former Bishop, Consultant and Proofreader
Carol Nordquist, Congregational History Coordinator (deceased 2019)
Kathleen Panning, Rostered Leader Directory Data
Marion Clark, Narrative History Coordinator
Glenn Boland, Narrative History Coordinator
Bobbi Burns, Proofreading Coordinator
Jeanette Bergeron, James R. Crumley Jr. Archives Director (retired)

Sponsors and Friends

Bob & Annie Ruth Addy	Susan W McArver
James W & Celie M Addy	Annette Worthington Metz
Richard (Dick) & Linda Albert	Carol Nordquist
Jeanette Bergeron	Gene & Elaine Palmer
A Glenn & Carole A Boland	Reginald & Brenda Price
Kathleen Panning & Gary Brandenburg	Gloria & Heber Rast
Bobbi Burns	Jim & Janet Riddle
Joyce R Carter	Ed & Leslie Skinner
Marion W & Edith R Clark	Sister Marilyn Stauffer
Charles & Dawn Corley	Carolyn L Torrence
David & Carolyn Donges	Darlene Weight
Sig Huitt	Ruth Roof Wilson
Dorothy L Jeffcoat	Herman & Cindy P Yoos
Helen Doerpinghaus	Holy Communion, Spartanburg
Wayne & Christopher Kannaday	St Michael, Frank Anderson, Columbia
Daniel H & Jane Koon	Thrivent Financial for Lutherans Midlands Chapter
Robert & Jane Long	Thrivent Financial for Lutherans Regional Relations

Other Volunteers and Sub-Committee Members

James Aull, SC Synod Bishop [1988-1996], Consultant and Proofreader	Jim Riddle, Fundraising Events Coordinator
W. Osborne Herlong, SC Synod Secretary/Archivist	Herman Yoos, SC Synod Bishop [2008-2020]
Susan McArver, Church Historian and Consultant	Ginny Aebischer, Synod Staff and SC Synod Bishop [2020-_____]
Bob Long, Fundraising Team	Celie Addy, Synod Communications Support
Charles Moore, Fundraising Team	Dawn and Charles Corley, History Matters Fund Raising Event Presenters
Marilyn Stauffer, Fundraising Team	Neal Fischer, Synod Communications Support
Raymond Hendrix, Fundraising Team and Synod Treasurer	

Jenny Spearen, Synod Office Support
 Charlene Fink, Synod Office Support
 Judy Jolly, Reviewed (congregational histories)
 Jamie Mansperger (congregational histories)
 H. George Anderson Presiding Bishop, ELCA [1995-2001], (Narrative writer)
 Wayne Kannaday (Narrative writer)
 Jeanette Bergeron (Narrative writer)
 Paul Aebischer (Narrative Research)
 James & Celie Addy, Proofreaders (narrative)
 Martha Haigler, Proofreader (narrative) (deceased 2021)
 Ginny Aull, Proofreader (narrative and directory)
 Marilyn Shealy, Proofreader (directory)

Nat McCartha, Proofreader (directory)
 Daniel Koon, Proofreader (directory)
 Gloria Preslar, Proofreader (directory)
 Kathy Bupp, Data entry (directory)
 Wendell Gullede, Data entry (directory)
 Sue ZurSchmeide, Data entry and corrections (directory)
 Sharon Turner Baldwin, Data entry and corrections (directory)
 Bob Isenhower (deceased), Consultant and Data entry (directory)
 Nancy Lewis Tuten, Editorial Consultant
 Gene Palmer, Photograph

Bishop Aebischer thanked Pr. Gragg.

Assembly

ACTION:

SA22.06.09. To adopt the recommendation with applause.

Bishop Aebischer invited the members of the *History Matters* Team present in the assembly to come to the front of the assembly.

Deacon Dorothy Jeffcoat, Chair; The Rev. David Donges; and The Rev. Kathleen Panning were recognized with applause.

Bishop Aebischer announced that during lunch we will recognize the pastors who are celebrating 50 years of Ordination in 2020, 2021, and 2022, and also recognize The Rev. Herman Yoos, Bishop 2008-2020.

ANNOUNCEMENTS

Bishop Aebischer called on Secretary Herlong.

Secretary Herlong announced the following:

- Those nominated for the office of Synod Secretary will need to complete a biographical or withdrawal form available at the Secretary's table and return the completed forms by 1:30 pm today
- If you have ordered and prepaid for the Narrative History and/or the Leadership Directory, you may pick up your copy in the check-in area between noon and 3:00 pm today. You can also get more information on the three-volume set.
- The assembly worship offering received was \$3,417. This does not include any online giving through Tithe.ly.
- Following the prayer, please go out into the hall and get your box lunch and return to the Crystal Ballroom for the celebration and recognitions. The gluten-free lunch option is the veggie wrap.
- Session 3 will begin at 1:35 p.m.

Bishop Aebischer called on Pr. Nathan Rice, Chaplain.

Pr. Rice offered the prayer before the noon meal.

Bishop Aebischer declared a recess for lunch at 12:27 p.m.

CELEBRATION: 50th ANNIVERSARY OF ORDINATION

(Recognized during the lunch break)

Bishop Aebischer gave thanks for the five pastors who are celebrating their 50th Anniversary of Ordination in 2022.

The following pastors were presented to the assembly and given a framed certificate of recognition.

Olin W. Chassereau, ordained June 1972, Claudia, retired, St. John (Beaufort), Orangeburg (Orangeburg), St. James (Lexington), Pine Grove (Lone Star), Nazareth (Lexington).

Robert G. Coon, ordained June 1972, Ann, retired, Trinity (Greenville), President and CEO Lutheran Homes of South Carolina Foundation.

David G. Hanford, ordained June 1972, Anne, retired, Emmanuel (Salem OH), Good Hope (Beuyrus OH), Zion (New Waterford OH), Chaplain Trauma Service (Dayton OH), Grace (West Carrollton OH), St. Peter (Lebanon OH), interims.

Scott H. Hendrix, ordained June 1972, Emilee, retired, Professor Lutheran Theological Southern Seminary (Columbia), Professor Philadelphia Seminary (Philadelphia PA), Professor Gettysburg Seminary (Gettysburg PA), Professor Princeton Theological Seminary (Princeton NY).

Gerald P. Wallace, ordained June 1972, Nancy, retired, Holy Cross (Mocksville NC), Ascension (Shelby NC), St. Mark (Mooresville NC), Our Saviour (Southern Pines NC), Our Saviour (West Columbia).

Due to COVID restrictions, the pastors who celebrated their 50th Anniversary of Ordination in 2020 and 2021 were also recognized with a certificate of Ordination. Those pastors' names appear in the assembly minutes of 2020 and 2021.

Bishop Aebischer invited The Rev. Herman Yoos to the front of the assembly.

Bishop Aebischer presented a portrait of Pr. Yoos to be placed in the Synod Office in honor of his term as Bishop of the South Carolina Synod. 2008-2020.

Bishop Yoos expressed appreciation to the members of the assembly.

THIRD SESSION

1:30 p.m.

Justin Wham led the assembly on the piano with the singing of "Gathered in God's Name."

Bishop Aebischer thanked Mr. Wham for the gathering song.

Bishop Aebischer called on The Rev. Andrea Rice, Chaplain.

Pr. Rice led the assembly in the opening prayer.

REPORT FROM COMMITTEE OF REFERENCE AND COUNSEL

Bishop Aebischer called on Rev. Joanna Gragg, Chair of the Committee on Reference and Counsel.

Pr. Gragg presented the Report of the Committee on Reference and Counsel.

The Committee of Reference and Counsel received a resolution entitled, "Resolution on Faith Formation, Advocacy, and Care in Times of Trauma". The resolution was submitted on Friday, June 10, 2022. After deliberating as a committee, and strategizing with its author, the committee determined that a different course of action is appropriate. The resolution was withdrawn by the author and the committee is referring the content and purpose of the resolution to the Synod Council, South Carolina Synod. The committee recommends a task force be created who will compile resources to be used in times of traumatic events that rostered ministers, congregations and synod entities can draw upon. The committee faithfully entrusts this work to the Synod Council, the Deepening Discipleship Table, and Community Engagement Table who will work in conjunction with the author of the original resolution.

Resolution on Faith Formation, Advocacy, and Care in Times of Trauma

WHEREAS, Jesus promised in John 13, "I give you a new commandment, that you love one another..." and Paul in 2 Corinthians 5, described this new beloved community as ministers of reconciliation and ambassadors for Christ;

WHEREAS, in our Affirmation of Baptism, we pledge to strive for justice and peace in all the earth;

WHEREAS, the ELCA provides us with many foundational supports in our ministries of faith formation, advocacy, and worship through a variety of resources, social statements, and worship resources, to deepen our faith and to carry out reconciling works in the world;

WHEREAS, strong public witness to the love of neighbor is urgently needed in our current times as political division, racism, violence toward those who identify as LGBTQ+, gun violence, global pandemics, hate speech, military conflicts, sexism, bullying, and damage to the environment; are accelerating at an unprecedented rate; and

WHEREAS, in the face of so many conflicts and crises, local congregations need to be both firm in their faith and agile in their ministry and public witness; therefore, be it

RESOLVED, that the South Carolina Synod Council establish a team of professionals from a variety of fields to both curate and create faith formation resources that will deepen the understanding of social issues, will provide resources to help pastors and congregations be advocates for peace and justice, and be allies with victims of injustice; that our church might be as Isaiah 58 envisioned God's people as "repairers of the breach, the restorer of streets to live in;" and be it finally

RESOLVED, that this team be charged to curate or create immediate resources to congregations when crises occur including: liturgies for the coming Sunday, social media posts, reminders of how Scripture and our Church stand on the issue at hand, suggestions on ways to communicate with children and youth about the crisis, and to make suggestions to the Bishop's office regarding care to congregations, pastors and deacons, so that our witness might be bold in the world and our compassion deep.

No further action is needed by the assembly.

Bishop Aebischer thanked Pr. Gragg and the members of the Committee on Reference and Counsel.

LUTHERAN CHURCH YOUTH

Bishop Aebischer called on Miss Sydnie Taylor, President of South Carolina Lutheran Church Youth.

Miss Taylor presented her story as a member of the South Carolina Lutheran Church Youth.

Bishop Aebischer thanked Miss Taylor.

LUTHERAN HOMES OF SOUTH CAROLINA

Bishop Aebischer presented the Lutheran Homes of South Carolina Video.

REPORT OF THE VICE PRESIDENT

Bishop Aebischer called upon Deacon Graves for the report of the Vice President.

Deacon Graves presented the Report of the Vice President (Full Directory and Minutes p. 205).

Bishop Aebischer thanked Deacon Graves.

LUTHERAN MEN IN MISSION

Bishop Aebischer called on Phillippe Cote, President of South Carolina Lutheran Men in Mission.

Mr. Cote shared the story of how South Carolina Lutheran Men in Mission supports the ministry to homeless veterans at Christ Community, North Charleston.

Bishop Aebischer thanked Mr. Cote.

STORYTELLING

Bishop Aebischer called upon The Rev. Mary Canniff-Kuhn, Storyteller.

Pr. Canniff-Kuhn shared the story, "Wanda's Roses" by Pat Brisson and Maryann Cocca-Leffler.

Bishop Aebischer thanked Pr. Canniff-Kuhn.

KEYNOTE SPEAKER

Bishop Aebischer called on Deacon Mitzie Schafer, Keynote Speaker.

Deacon Schafer addressed the assembly with Keynote 3 – The Hoped-for Story: When we have lost hope as a congregation our stories, or the messages we share, tend to turn inward on withdrawal language. This withdrawal language spirals down into lost members and engagement. Congregations were encouraged to reconnect with what they hope for and their relevance by listening to the stories of their people.

Bishop Aebischer thanked Deacon Schafer.

LUTHERAN CAMPUS MINISTRIES

Bishop Aebischer called on The Rev. Jesse Canniff-Kuhn, Campus Pastor at University of South Carolina, and The Rev. Olga-Maria Cruz, Campus Pastor at Winthrop University.

Pr. Canniff-Kuhn and Pr. Cruz shared two stories of the ways in which our commitment to campus ministry, as a synod is in accord with the promises of Holy Baptism.

Bishop Aebischer thanked Pr. Canniff-Kuhn and Pr. Cruz.

SNACK BREAK

Bishop Aebischer announced a 10-minute break.

LUTHERAN SERVICES CAROLINAS

Bishop Aebischer presented a video of Lutheran Services Carolinas centering around God's radical love and hospitality.

REPORT OF REGISTRATION

Bishop Aebischer called on Deacon Graves.

Deacon Graves presented the Report of Registration: June 13, 2022, at 3:08 p.m. - 316 voting members and 31 visitors.

SECOND BALLOT FOR SECRETARY

Bishop Aebischer called upon Pr. Nathan Rice, Chaplain.

Pr. Rice offered prayer for the second ballot for secretary.

Bishop Aebischer thanked Pr. Rice.

Bishop Aebischer called on Pr. Rachel Hoffman, Co-Chair of the Committee of Conduct of Elections.

Pr. Hoffman reported the following persons were on the second ballot for secretary.

Ozzie Herlong
Bobby Morris
Kevin Ogilvie

The second ballot was cast for the election of the secretary.

Bishop Aebischer declared the voting closed.

Bishop Aebischer reported that the announcement of the results of the second ballot postponed until after verification.

NEWBERRY COLLEGE

Bishop Aebischer called on The Rev. David Coffman, Campus Pastor, Newberry College.

Pr. Coffman presented a video on Newberry College.

ELCA FOUNDATION

Bishop Aebischer called on Stephanie Burke, Regional Gift Planner, ELCA Foundation.

Ms. Burke presented a video of an interview with Mike Hartzog, philanthropist, Lutheran Church of the Redeemer, Charleston.

Bishop Aebischer thanked Ms. Burke.

ELCA REPRESENTATIVE

Bishop Aebischer called on The Rev. Keith Fry, Churchwide Representative, Office of the Secretary, ELCA

Pr. Fry presented a video with greetings from Presiding Bishop Eaton, followed by a PowerPoint presentation on the partnership between the ELCA and the South Carolina Synod.

Bishop Aebischer thanked Pr. Fry.

SOUTH CAROLINA RETREAT CENTERS

Bishop Aebischer called on Deacon Dallas Shealy, Executive Director of South Carolina Lutheran Retreat Centers.

Deacon Shealy presented the ministry story of South Carolina Lutheran Retreat Centers (SCLRC) (BR page 165) under the theme, “Make a Splash.” and showed a video.

Since the emphasis this year is on a new swimming pool at Camp Kinard, friends and supporters of SCLRC, along with children of camp staff, paraded into the assembly area wearing T-shirts inscribed with the words *Make a Splash*. Beach balls and rubber ducks were tossed to voting members of the assembly to remind them to have fun, remember their baptism and help outdoor ministry *Make a Splash* in the lives of others.

Friends and supporters of Camp Kinard presented the ministry stories of the impact of the camp and outdoor ministry in their lives.

SCLRC is conducting a Capital Campaign, *Building+Renewing+Believing: Holy Spaces*, supporting the outdoor ministry of Camp Kinard. Gifts from the campaign will help provide a chapel, a new entrance and roadway and a swimming pool in the beauty of creation for God to continue changing lives.

Bishop Aebischer thanked Deacon Shealy.

RESULTS OF THE SECOND BALLOT FOR SECRETARY

Bishop Aebischer called on Pr. Rachel Hoffman, Co-Chair of the Committee on the Conduct of Elections.

Pr. Hoffman gave the report of the second ballot for secretary.

Number of Votes Cast.....	287
Number of Votes Declared Illegal	0
Number of Legal Votes Cast.....	287
Number Necessary to Elect.....	216
To Be Elected	1

Ozzie Herlong.....	224
Bobby Morris.....	35
Kevin Ogilvie	28

Bishop Aebischer declared Ozzie Herlong Synod Secretary.

NOVUSWAY MINISTRIES, INC

Bishop Aebischer called on Mr. Dick Peterson, Interim CEO of NovusWay Ministries, Inc.

Mr. Peterson presented a video on the ministry of NovusWay Ministries, Inc.

Bishop Aebischer thanked Mr. Peterson.

MINISTRY STORY

Bishop Aebischer called on The Rev. Brad Bellah, Pastor of Shepherd of the Sea.

Pr. Bellah presented a video ministry story of Shepherd of the Sea, a Reconciling in Christ congregation.

Bishop Aebischer thanked Pr. Bellah.

ANNOUNCEMENTS

Bishop Aebischer called on Secretary Herlong.

Secretary Herlong made the following announcements:

- Lay members of the assembly will gather in Emerald Ballroom for dinner. Rostered Ministers will gather in the Opal Room for dinner. At 6:45, we will gather here in the Crystal Ballroom for worship. After worship we will end the evening with dessert and a social in the Emerald Ballroom.
- Voting members, it is important that at the end of today's session you take the smart card out of your voting device and put it in your name badge pocket. Leave the voting device on the table. Remember to bring your smart card with you to tomorrow morning's session so you will be able to vote. You will return the smart card to your voting device to use it. At the close of Assembly, you will leave your smart card in the device and leave the device on the table.

DINNER

Bishop Aebischer called on Pr. Andrea Rice, Chaplain.

Pr. Rice offered the blessing for dinner.

WORSHIP

"Christ is Our Light"

REMEMBERING THE SAINTS

Report of the Necrologist

O Lord, support us all the day long of this troubles life, until the shadows lengthen and the evening comes, and the busy world is hushed, the fever of life is over, and our work is done. Then in your mercy, grant us a safe lodging, and a holy rest, and peace at the last, through Jesus Christ our Lord.

C Amen

Martha Barnhardt McCombs, born January 29, 1930, age 90, died April 22, 2020*
Wife of The Rev. Earl McCombs, Jr.

Cary Dowd Cruse, born February 8, 1929, age 92, died March 28, 2021*
Wife of the late Rev. Guy Cruse

The Reverend Timothy Bryson Sr, born October 18, 1943, age 77, died April 29, 2021*

Sylvia Faye Pitts Cumbee, born September 6, 1935, age 87, died July 21, 2021
Wife of the late Rev. Luria Erastus Cumbee

The Reverend James Wilson Campbell Jr, born August 22, 2021, age 73, died August 22, 2021

The Reverend Dr. Henry McKay, born April 13, 1937, age 84, died August 28, 2021

The Reverend Richard Conrad Davis Inman, born February 20, 1983, age 38, died September 6, 2021

Charlotte L. Diegel, "Chan" (nee Lesemann), born May 13, 1941, age 80, died September 13, 2021
Wife of The Rev. Ronald L. Diegel

The Reverend Dr. Daniel Murray Shull Jr, born October 14, 1931, age 89, died September 16, 2021

Loretta Herlong Haigler, born January 22, 1936, age 85, died September 18, 2021
Wife of Pastor Alvin H. Haigler Sr

Caroline Derrenbacher Swicegood, born May 19, 1938, age 83, died October 13, 2021
Wife of The Rev. Dermont Luther Swicegood

The Reverend Dr. Robert Ellis Snyder, born June 22, 1930, age 91, died October 29, 2021

The Reverend Frank Edward Lyerly, born February 26, 1930, age 91, died December 6, 2021

The Reverend Everett Ray Price, born May 16, 1935, age 86, died December 20, 2021

Merrilyn Rickert Sease, born October 21, 1951, age 70, died December 27, 2021
Wife of The Rev. Milas “Mike” Yoder Sease, III

The Reverend Charles B. Dawkins, born June 29, 1930, age 91, died April 15, 2022

The Reverend J. Pierce Evans Jr, born March 8, 1938, age 84, died April 17, 2022

The Reverend James R. Connelly Jr, born September 25, 1932, age 89, died April 29, 2022

The Reverend Dr. James Harold Milligan, born February 9, 1939, age 83, died March 9, 2022

The Reverend Dr. Robert N. Bacher, born October 3, 1934, age 87, died May 23, 2022

The Reverend Dr. Charles Ward Easley, born May 25, 1931, age 91, died May 27, 2022

**Listed in the 2021 Synod Assembly minutes*

CONGREGATIONS CLOSED

Let us pray. Blessed are you, O Lord our God, king of the universe. You fill the entire world with your presence; your name is to be hallowed through all the earth. Receive our praise and thanksgiving for the blessings, help, and comfort which you bestowed upon these congregations. Continue your mercies to your Church, that we may be conscious of your unchanging love as we celebrate these legacies, through Jesus Christ our Lord.

C Amen

Mt. Olivet, Prosperity
July 11, 2021

Christ the King, Columbia
November 21, 2021

Our Shepherd, Hartsville
January 30, 2022

STORYTELLING

Pr. Mary Canniff-Kuhn
“The Mountain who Loved a Bird” by Alice McLerran

WORSHIP LEADERS

Pr. John Woods, Pr. Jackie Utley, Pr. Carl Taylor, Pr. Patti Sue Burton Pye, Seminarian Ben Bernstein, Kimmi Dail,
Norma Mackey, Pr. Michelle Fischer, Pr. Rebecca Wicker, Pr. Gina Metze, Pr. Joanna Gragg,
Storyteller – Pr. Mary Canniff-Kuhn
Musicians - Justin Wham, Ashlyn Cox, Elliot Cox, Cristina Guillermo
Technical support - Neal Fischer
Necrologist – Pr. David Coffman

FOURTH SESSION 8:15 a.m.

Mr. Justin Wham led the assembly on the piano with the singing of “Gathered in God’s Name.”

Bishop Aebischer thanked Mr. Wham for the gathering song.

Bishop Aebischer called on The Rev. Nathan Rice, Chaplain.

Pr. Rice led the assembly in opening prayer.

REPORT OF DIRECTOR FOR EVANGELICAL MISSION

Bishop Aebischer called on The Rev. James Henricks, Director for Evangelical Mission.

Pr Henricks presented the Mission Support video, “To Boldly Go To Proclaim.”

NEW ROSTERED MINISTERS TO THE SYNOD

Bishop Aebischer welcomed all new rostered ministers to the South Carolina Synod and showed a video of four of the new rostered ministers.

Bishop Aebischer recognized the new Rostered Ministers in South Carolina:

Rev. Gordon Johnson, Retired
Rev. Marie-Claude Herrenschmidt, Retired
Rev. Aaron DeBenedetto, St. Paul’s, Mt. Pleasant
Rev. Christina Johnson, King of Glory, N. Myrtle Beach
Rev. Christopher Christopher, Immanuel, Greenwood
Rev. Fred Klinker, St. James, Graniteville
Rev. Judy McGuire, Retired
Rev. Mary Peters, Retired
Rev. Carol Brighton, Retired
Deacon Judy Aebischer, Retired

Bishop Aebischer invited the new Rostered Ministers present to come forward to be recognized.

REPORT OF SYNOD COUNCIL

(Part V of five parts)

Bishop Aebischer called upon Deacon Lexanne Graves, Vice President, for the report of the Synod Council.

Deacon Graves presented the recommendation for adoption of the 2023 Compensation Guidelines for Rostered Ministers, South Carolina Synod, by the 2022 South Carolina Synod Assembly (Full Directory and Minutes pp. 247-276).

Assembly

ACTION:

SA22.06.10. To adopt the recommendation. Yes – 261; No –5

Bishop Aebischer declared that the 2023 Compensation Guidelines for Rostered Ministers adopted.

Deacon Graves presented the recommendation, Synod Budget, in the amount of \$2,698,554 for the fiscal year, February 1, 2023-January 31, 2024, for adoption by the 2022 South Carolina Synod Assembly (Full Directory and Minutes p. 241).

Assembly

ACTION:

SA22.06.11. To adopt the recommendation. Yes – 259; No – 6

Bishop Aebischer declared that the 2023-2024 Synod Budget adopted.

MINISTRY STORY

Bishop Aebischer called on The Rev. Amanda Burke, Redeemer, Columbia.

Pr. Burke showed a video of how Redeemer includes children as crucifers in the worship service.

STORYTELLING

Bishop Aebischer called on The Rev. Mary Canniff-Kuhn, Storyteller.

Pr. Canniff-Kuhn shared the story, “Imagine That” by Jerri A. Johnson.

Bishop Aebischer thanked Pr. Canniff-Kuhn.

KEYNOTE SPEAKER

Bishop Aebischer called on Deacon Mitzie Schafer, Keynote Speaker.

Deacon Schafer thanked the assembly for the many ministry “deposits” shared during the assembly and about how your generosity is transforming lives.

Deacon Schafer presented Keynote 4 – Don't Bury the Story: In this lesson, we mapped out how to share impact stories on the primary communication outlets for congregations. This includes email, website, social media, and in print. Attendees were provided with sample stories and websites.

Bishop Aebischer thanked Deacon Schafer.

BREAK

Bishop Aebischer announced a 10-minute break.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY

Bishop Aebischer called on Dr. Mary Shore, Rector and Dean, Lutheran Theological Southern Seminary, Lenoir-Rhyne University, Columbia.

Dr. Shore presented a video on hybrid learning at Lutheran Theological Southern Seminary.

SOUTH CAROLINA WOMEN OF THE ELCA

Bishop Aebischer called on Joy Derrick and Diane Wicker, South Carolina Women of the ELCA.

Ms. Derrick shared her own story, and Ms. Wicker shared Donna Fulmer's story.

Bishop Aebischer thanked Ms. Derrick and Ms. Wicker and the ministries of South Carolina Women of the ELCA.

MINISTRY STORY

Bishop Aebischer called on The Rev. Tim Bupp, Reformation, Columbia.

Pr. Bupp showed a video of two persons living in a committed relationship at Reformation, a Reconciling in Christ (RIC) congregation.

Bishop Aebischer thanked Pr. Bupp.

MINISTRY STORY

Bishop Aebischer called on The Rev. Tim Bupp, Pastor, Reformation, Columbia, and The Rev. Leroy Cannon, Pastor, Christ Mission, Columbia.

Pr. Bupp and Pr. Cannon shared the story of their partnership between Reformation and Christ Mission.

Bishop Aebischer thanked Pr. Bupp and Pr. Cannon.

REPORT OF THE COMMITTEE OF REFERENCE AND COUNSEL

Bishop Aebischer called on The Rev. Joanna Gragg, Chair of the Committee of Reference and Counsel.

Pr. Gragg moved the adoption of *A Resolution of Thanks*.

A RESOLUTION OF THANKS 2022 Synod Assembly

RESOLVED, that in this 197th Annual Meeting of the South Carolina Lutheran Synod, gathered in assembly in Charleston, South Carolina, we acknowledge with thanks and gratitude the faithful work of all those whose hard work has made this assembly

possible; and be it further

RESOLVED, that we give thanks for the many expressions of the church and those who come to share the stories of God's love and acknowledge the healthy connection that we have to our institutions and organizations that multiply our ministry; and be it further

RESOLVED, that we give thanks to our Lord and Savior, the Crucified and Risen Jesus the Christ, the pioneer and perfecter of our faith, who has abundantly empowered the important work of this assembly, especially those who answered the call to be nominated for service through the electoral process to do the work of this church, the new synod leaders for their faithful witness and leadership, and all the faithful members of the congregations of this synod; therefore, be it finally

RESOLVED, that we approve this resolution of thanks with applause and giving joyful thanks to God the Father, Son and Holy Spirit!

Assembly

ACTION:

SA22.06.12. To adopt the recommendation with applause.

SYNOD COUNCIL INSTALLATION

Bishop Aebischer invited the current and newly elected members of the Synod Council to the front of the assembly.

Bishop Aebischer conducted the Order for Installation.

ANNOUNCEMENTS

Bishop Aebischer called on Secretary Herlong.

Secretary Herlong announced that at the close of assembly, smart cards should be kept in the devices and left on the table.

ORDER FOR THE CLOSING OF THE ASSEMBLY

Bishop Aebischer conducted the Order for the Closing of a Synod Assembly.

Bishop Aebischer declared the thirty-fifth assembly of the South Carolina Synod, ELCA, adjourned.

The assembly adjourned at 10:42 a.m.



The Rev. Dr. W. Osborne Herlong, Jr., Secretary
South Carolina Synod
Evangelical Lutheran Church in America

Mrs. Carolyn Torrence, and Mrs. Virginia Herlong, Assistants with the Minutes of the Assembly

BR = Full Bulletin of Reports

SA = Synod Assembly

22. = Year 2022

06. = Month June

01. = # Action of the Assembly

**2022 Assembly
Voting Members**

Parish	Location	Voting Member		
All Saints	Mt. Pleasant	Kara	Stewart	Rostered Minister
		Kris	Litman-Koon	Rostered Minister
		Ginger	Litman-Koon	Rostered Minister
		Betty	Disher	Lay Voting Member
Bethany	Newberry	Natalie	Cook	Rostered Minister
Bethel	White Rock	Megan	Lineberger	Rostered Minister
		Diane	McCartha	Lay Voting Member
		Robby	McCartha	Lay Voting Member
Bethlehem	Irmo	Scott	Holland	Rostered Minister
Bethlehem	Leesville	David	Edenfield	Rostered Minister
Bethlehem	Pomaria	E. Arden	Hallman	Rostered Minister
		Barbara	Ware	Lay Voting Member
		Edna	Hallman	Lay Voting Member
		Lydia	Swygert	Lay Voting Member
Cedar Grove	Leesville	George	Reeder	Lay Voting Member
		Michelle	Reeder	Lay Voting Member
		Jimmy	Price	Lay Voting Member
		Gloria	Price	Lay Voting Member
Christ Community Lutheran	North Charleston	Joshua	Knutson	Rostered Minister
		Marion	Conover	Lay Voting Member
		Paul	Conover	Lay Voting Member
Christ Lutheran	Hilton Head	June	Wilkins	Rostered Minister
		Carol	Benton	Lay Voting Member
		Susie	Fidler	Lay Voting Member
Christ Mission	Columbia	Leroy	Cannon	Rostered Minister
		Janet	Wise	Lay Voting Member
		Joseph	Wise	Lay Voting Member
		Norma	Mackey	Lay Voting Member
		Helen	Cannon	Lay Voting Member
Christ The King	Greer	Richard	Moore	Lay Voting Member
Christ the King	Greenville	Ned	Wilder	Lay Voting Member
Christus Victor	Columbia	Michael	Price	Rostered Minister
		Donald	Fairbanks	Lay Voting Member
Colony	Newberry	Michele	Fischer	Rostered Minister
Cross and Crown Lutheran Church	Florence	Steven	Curry Gallego	Rostered Minister
Crossroads	Indian Land	Josh	Tucker	Rostered Minister
		Paul	Peterson	Lay Voting Member
		Bonnie	Peterson	Lay Voting Member
		Paul	Aebischer	Rostered Minister
Ebenezer	Columbia	Linda	Shealy	Lay Voting Member
		Aggie	Smith	Lay Voting Member
		Lisa	McClain	Lay Voting Member
		Joyce	Rose-Harris	Lay Voting Member
		Adam	Carnell	Rostered Minister
Emmanuel	West Columbia	Angela	Carnell	Lay Voting Member
		Jean	Banco	Lay Voting Member

**2022 Assembly
Voting Members**

Epiphany	Rock Hill	Peter	Banco	Lay Voting Member
		Kenneth	Gillikin	Rostered Minister
		William	Droz	Lay Voting Member
Faith	West Columbia	Jan	Droz	Lay Voting Member
		Reginald	Price	Lay Voting Member
		Brenda	Price	Lay Voting Member
Faith	Batesburg-Leesville	Lisa	Isenhower	Rostered Minister
		David	Bouknight	Lay Voting Member
		Frances	Bouknight	Lay Voting Member
Faith	Johns Island	Arnold	Hite	Lay Voting Member
		Sharon	Hite	Lay Voting Member
		Kevin	Wicker	Lay Voting Member
Good Shepherd	Walterboro	Diane	Wicker	Lay Voting Member
		Andrew	Isenhower	Rostered Minister
		Janice	Haigler	Lay Voting Member
Good Shepherd	Columbia	Karen	Lucas	Lay Voting Member
		David	Lucas	Lay Voting Member
		Judson	Merrell	Rostered Minister
Grace	Gilbert	Deborah	Ruff	Lay Voting Member
Grace	Prosperity	Johnny	Merck	Lay Voting Member
		Lynn	Wessinger	Lay Voting Member
		Gregg	Hoffman	Rostered Minister
Grace	Rock Hill	Alan	Kinsey	Rostered Minister
		Nicole	Kinsey	Lay Voting Member
		Blaine	Childress	Lay Voting Member
Holy Communion	Spartanburg	Ashlyn	Cox	Rostered Minister
		Jeffrey	Shealy	Rostered Minister
		Jenny	McCulloch	Lay Voting Member
Holy Spirit	Charleston	Richard	Slattery	Lay Voting Member
		Chris	Fischer	Rostered Minister
		Suzie	Bannister	Lay Voting Member
Holy Trinity	Anderson	Jay	Bannister	Lay Voting Member
		Bruce	Kreutzer	Rostered Minister
		John	Benjamin	Lay Voting Member
Hope Lutheran	Vance	Marita	Kreutzer	Lay Voting Member
		Chris	Christopher	Rostered Minister
		Bo	Bowman	Lay Voting Member
Immanuel	Greenwood	Peggy	Bowman	Lay Voting Member
		Emily	Willhide	Rostered Minister
		Rowan	Willhide	Lay Voting Member
Incarnation	Columbia	Mary	Kehl	Lay Voting Member
		Linda	Blazek	Lay Voting Member
		Lane	Bembenek	Rostered Minister
Joy	Moore	Shelley	Allen	Rostered Minister
		Terry	Archenhold	Lay Voting Member
		Kathy	Archenhold	Lay Voting Member
King of Glory	North Myrtle Beach	Christina	Johnson	Rostered Minister

**2022 Assembly
Voting Members**

Living Springs	Columbia	Darrell	Estes	Lay Voting Member
		Sally	Estes	Lay Voting Member
		Eric	Fink	Rostered Minister
		Carl	Taylor	Rostered Minister
		John	Imbert	Lay Voting Member
		Barbara	Imbert	Lay Voting Member
		Kay	Herbert	Lay Voting Member
		Sydney	Taylor	Lay Voting Member
Lord of Life	Bluffton	McKenzie	Taylor	Lay Voting Member
		LaTynia	MitchellTaylor	Lay Voting Member
		Angela	Jennings	Rostered Minister
		Rose	Ickes	Lay Voting Member
Lutheran Church of the Ascension	Columbia	Jacqueline	Utley	Rostered Minister
Lutheran Church By The Lake	McCormick	Wayne	Young	Rostered Minister
Lutheran Church of Our Saviour	Greenville	Charles	Gresham	Lay Voting Member
		Sandy	Gresham	Lay Voting Member
		Beth	Costlow	Rostered Minister
		Donald	Costlow	Rostered Minister
		William	Kendig	Lay Voting Member
		Nell	Miller	Lay Voting Member
Lutheran Church of the Redeemer	Newberry	Jason	Costlow	Lay Voting Member
		Mary	Maercklein	Lay Voting Member
		Katherine	Holland	Rostered Minister
		Ryan	Lyles	Rostered Minister
		Kim	Stavrinakis	Lay Voting Member
		Elliott	Williams	Lay Voting Member
		Casey	Davis	Lay Voting Member
		Thomas	Cassem	Rostered Minister
Messiah	Hanahan	Sherry	Fowler	Lay Voting Member
		Craig	Versprille	Rostered Minister
Messiah	Mauldin			Lay Voting Member
		E.P.	Martin	Lay Voting Member
		Robert	Freund	Lay Voting Member
		Denise	Freund	Lay Voting Member
		Caleb	Boller	Lay Voting Member
Mount Tabor	Little Mountain	Richard	Johnston	Rostered Minister
		Carolyn	Torrence	Lay Voting Member
		Margery	Johnston	Lay Voting Member
Mt. Hebron	Leesville	Christopher	Shealy	Rostered Minister
		Sarah	Shealy	Lay Voting Member
Mt. Hermon	Peak	Marjorie	Summer	Lay Voting Member
Mt Hermon	West Columbia	Gina	Metze	Rostered Minister
		Terry	Swygert	Lay Voting Member
		Allison	Swygert	Lay Voting Member
		Ralph	Hill	Rostered Minister
		Marion	Frick	Lay Voting Member
Mt Horeb	Chapin	Rosemary	Frick	Lay Voting Member

**2022 Assembly
Voting Members**

		Trina	Free	Lay Voting Member
		Lilly	Free	Lay Voting Member
Mt. Olivet	Springhill	Linda	Anderson	Rostered Minister
Mt Olivet	Chapin	Mary Lee	Knopf	Lay Voting Member
Mt Pleasant	Saluda	Emily	Mooneyhan	Rostered Minister
		Lauren	Nordin	Lay Voting Member
Mt Tabor	West Columbia	Wade	Roof	Rostered Minister
		Harry	Prim	Rostered Minister
		Mary	Davis	Lay Voting Member
		Cheryl	Prim	Lay Voting Member
		Adam	Davis	Lay Voting Member
		Irina	Roof	Lay Voting Member
Nazareth	Lexington	Raymond	Morris	Lay Voting Member
Orangeburg	Orangeburg	Ricki	Mason	Rostered Minister
		John	Knobeloch	Lay Voting Member
		Emily	Knobeloch	Lay Voting Member
Our Saviour	West Columbia	Lance	Henderson	Rostered Minister
Pilgrim	Lexington	David	Coffman	Rostered Minister
		John	Woods	Rostered Minister
		Dorothy	Tunstall	Lay Voting Member
		Delores	Steinhauser	Lay Voting Member
Pisgah	Lexington	Stephen	Mims	Rostered Minister
		Sarah	Longshore	Lay Voting Member
		Carol	Kuhrau	Lay Voting Member
		Dennis	Dotterer	Lay Voting Member
		Claire	Longshore	Lay Voting Member
		Michael	Kuhrau	Lay Voting Member
Pomaria	Pomaria	Jim	Redden	Lay Voting Member
		Jan	Redden	Lay Voting Member
Providence	Lexington	Patti	Burton	Rostered Minister
		Debbie	Kopitskie	Lay Voting Member
Redeemer	Columbia	Amanda	Burke	Rostered Minister
		Gary	Loadholdt	Rostered Minister
		William	Newmyer	Lay Voting Member
		Steve	Summer	Lay Voting Member
		Martha	Summer	Lay Voting Member
Redeemer	Greer	Elise	Stringer	Rostered Minister
		Richard	Maxwell	Lay Voting Member
		Del	King	Lay Voting Member
Reformation Lutheran Church	Lancaster	Christopher	Girardeau	Rostered Minister
		Ellen	Girardeau	Lay Voting Member
Reformation Lutheran Church	Columbia	Timothy	Bupp	Rostered Minister
		Jim	Potts	Lay Voting Member
Resurrection	Cameron	Eric	Little	Rostered Minister
		Gloria	Rast	Lay Voting Member
		Heber	Rast	Lay Voting Member
Shepherd of the Sea	Garden City	Brad	Bellah	Rostered Minister

**2022 Assembly
Voting Members**

		Nancy	Collins	Lay Voting Member
		Jaime	Lleras	Lay Voting Member
		Steven	Reed	Lay Voting Member
Springs of Grace	Inman	Lisa	Parker	Lay Voting Member
		Lauren	Vervaecke	Lay Voting Member
		Diane	Ablett	Lay Voting Member
St. Andrew's	Columbia	Sandra	Holland	Rostered Minister
		John	Trump	Rostered Minister
		Beth	Trump	Lay Voting Member
St. James	Summit	Peter	Morey	Rostered Minister
		Larry	Rikard	Lay Voting Member
		Janet	Rikard	Lay Voting Member
St. James	Graniteville	Fredrick	Klinker	Rostered Minister
		Robbie	Franklin	Lay Voting Member
		Mycah	Klinker	Lay Voting Member
St. James	Lexington	Christi	Pursey	Rostered Minister
		Delila	Hall	Lay Voting Member
St. Johannes Lutheran Church	Charleston	Chuck	Long	Lay Voting Member
		Cynthia	Mays	Lay Voting Member
St. John's	Walhalla	Greg	Harris	Lay Voting Member
		Keith	Snelgrove	Lay Voting Member
		Risse	Snelgrove	Lay Voting Member
St. John's Lutheran	Irmo	Janice	Samson	Lay Voting Member
		Donald	Alcon	Lay Voting Member
St. John's	Beaufort	P. Shannon	Mullen	Rostered Minister
		Gloria	Bockelman	Lay Voting Member
		Tim	Bockelman	Lay Voting Member
		Reilly	Kilpatrick	Lay Voting Member
St. John's	Charleston	David	Butler	Rostered Minister
		Mike	Andersen	Lay Voting Member
		Steve	Trayte	Lay Voting Member
St. John	Pomaria	Michael	Watson	Rostered Minister
		Maria	Hope	Lay Voting Member
St John's	Spartanburg	Bruce	Booher	Rostered Minister
St Luke	Columbia	Phillip	Coggins	Rostered Minister
		Sally	Davis	Lay Voting Member
		Elizabeth	Lowman	Lay Voting Member
St. Luke	Florence	Joyce	Shaw	Rostered Minister
		Rusty	Kehl	Rostered Minister
		Dee Dee	Kehl	Lay Voting Member
		Buddy	Dunklin	Lay Voting Member
		Sonya	Dunklin	Lay Voting Member
St Luke's	Prosperity	Jason	Schafer	Rostered Minister
St. Luke's	Summerville	Nathan	Rice	Rostered Minister
		Andrea	Rice	Rostered Minister
		Robert	Koepper	Lay Voting Member
		Therese	Robertson	Lay Voting Member

**2022 Assembly
Voting Members**

		Debbie	Rickett	Lay Voting Member
		Alice	Delonge	Lay Voting Member
St Mark's	Isle of Palms	Philip	Clark	Rostered Minister
St. Mark	Prosperity	Brandy	Taylor	Lay Voting Member
		Dennis	Lambries	Lay Voting Member
St. Matthew	Lexington	John	Derrick	Rostered Minister
St Matthew	Pomaria	Steven	Jackson	Rostered Minister
		Wilbur	Floyd	Lay Voting Member
		Connie	Floyd	Lay Voting Member
St. Matthew's	Charleston	Rebecca	Wicker	Rostered Minister
		Roger	Branstiter	Lay Voting Member
		Ann	Patterson	Lay Voting Member
St. Matthias	Easley	Sean	Miller	Rostered Minister
		Maria	Miller	Rostered Minister
		Ethan	Miller	Lay Voting Member
St. Michael's	Columbia	Mary	Anderson	Rostered Minister
St. Michael	Moncks Corner	Carol	Pratt	Lay Voting Member
		Bonnie	Horne	Lay Voting Member
St. Michael	Greenville	Andrea	Bates	Rostered Minister
		Kyle	Bates	Rostered Minister
		Marie	Castagnaro	Lay Voting Member
		Warren	Mowry	Lay Voting Member
St. Nicholas	Fairfax	Cathy	DeLoach	Lay Voting Member
St. Paul	Aiken	Jeffrey	Erbskorn	Rostered Minister
		Kathleen	Cartledge	Rostered Minister
		Patricia	Rasmussen	Lay Voting Member
		Richard	Rasmussen	Lay Voting Member
		Karen	Spoering	Lay Voting Member
St Paul's	Columbia	Tony	Metze	Rostered Minister
		Laurel	Suggs	Lay Voting Member
		Arthur	Suggs	Lay Voting Member
		Philippe	Cote	Lay Voting Member
St. Paul's	Mount Pleasant	Aaron	DeBenedetto	Rostered Minister
St. Philip	Myrtle Beach	Jason	Lee	Rostered Minister
St. Philip's	Newberry	Libby	Bedenbaugh	Lay Voting Member
		Billy	Bedenbaugh	Lay Voting Member
		Jane	Ringer	Lay Voting Member
		Katie	Smith	Lay Voting Member
St. Stephen's	Lexington	Jason	Antley	Rostered Minister
		Ronald	Redd	Lay Voting Member
St. Thomas	Chapin	Lawrence	Hagerty	Rostered Minister
		Tracey	Hagerty	Lay Voting Member
St. Timothy's	Camden	Roy	Butler	Rostered Minister
Summer Memorial	Newberry	Dallas	Shealy	Rostered Minister
		Karen	Hawkins	Rostered Minister
		Von	Metts	Lay Voting Member
		Norma	Price	Lay Voting Member

**2022 Assembly
Voting Members**

The Lutheran Church of The Redeem Newberry		Matthew	Titus	Rostered Minister
		Mary	Kopp	Lay Voting Member
		Robert	Kopp	Lay Voting Member
Transfiguration Lutheran	Cayce	Alexander	Twedt	Rostered Minister
Trinity	Elloree	D Mitchell	Evans	Rostered Minister
Trinity	Greenville	Susan	Crowell	Rostered Minister
		Calvin	Harmon	Lay Voting Member
		Patrick	Preacher	Lay Voting Member
		Donna	Potts	Lay Voting Member
		Richard	Moose	Lay Voting Member
		Jimmy	Reynolds	Lay Voting Member
Union	Leesville	Sara	Coffman	Lay Voting Member
		Dane	Coffman	Lay Voting Member
University	Clemson	Josh	Kestner	Rostered Minister
		Jon	Heiliger	Rostered Minister
		Laura	Black	Lay Voting Member
Wittenberg	Leesville	Keith	Getz	Rostered Minister
		Todd	`Long	Lay Voting Member
Zion	Lexington	Christopher	Rauch	Lay Voting Member
		Kimberly	Rauch	Lay Voting Member

Retired Ministers

Barry	Antley
Deborah	Antley
Craig	Boehlke
Gary	Brandenburg
Amy	Brown
Carol	Burk
Richard	Donoughue
Donna	Florio
James	Johnson
Wayne	Kannaday
Bonnie	Mefferd
Jane	Mitcham
L.	Mitcham
Henry	Moody
Kevin	Ogilvie
Jim	Parham
Christine	Parham
Stephanie	Stoudemayer
John	Stoudemayer
Fred	Suhr
Herman	Yoos

Non-Congregational Called Rostered Ministers

Jesse	Canniff-Kuhn
Mary	Finklea
Kathleen	Miko
Mitzie	Schafer

**2022 Assembly
Voting Members**

Mary Shore

Other Rostered Ministers

Keith Fry

Synod Council

Joanna	Gragg	Rostered Minister
Lexanne	Graves	Rostered Minister
Rachel	Hoffman	Rostered Minister
Katie	Justice	Rostered Minister
Bobby	Morris	Rostered Minister
Deborah	Poole	Rostered Minister
Michael	Sherman	Rostered Minister

Benjamin	Bernstein	Lay Member
Cynthia	Davis	Lay Member
Tex	Davis	Lay Member
Robert	Epting	Lay Member
Walter	Griffin	Lay Member
Raymond	Hendrix	Lay Member
Virginia	Herlong	Lay Member
Rebecca	Koch	Lay Member
Larry	Rathe	Lay Member
Kathy	Riggin	Lay Member
Cheryl	Smith	Lay Member
Jeffrey	Stringer	Lay Member

Office and Staff

Ginny	Aebischer
Sarah	Bowers
Richard	Carter
Wendy	Davidson
Emily	Edenfield
Charlene	Fink
Neil	Fischer
James	Henricks
Ozzie	Herlong
Jenny	Spearen

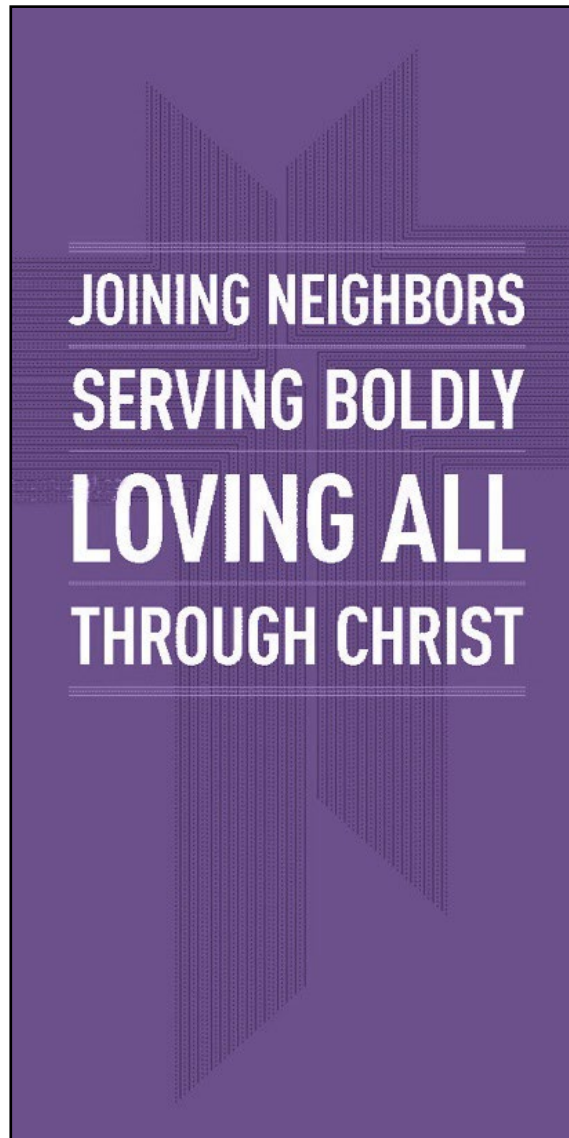
BULLETIN OF REPORTS

**South Carolina Synod
Evangelical Lutheran Church in America
Thirty first Assembly**

**197th Annual Meeting
of the
Lutheran Church in South Carolina**

June 12-14, 2022

**Charleston Marriott
170 Lockwood Blvd.
Charleston, South Carolina 29403**



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**Report of Committee on Agenda and Program
(PROPOSED ASSEMBLY AGENDA)
2022 SOUTH CAROLINA SYNOD – ELCA ASSEMBLY
June 12-14, 2022**

I Love to Tell the STORY

South Carolina Synod Assembly 2022

Our theme: Joel 1:3

I love to tell the story...

Tell your children of it, and let your children tell their children, and their children to another generation

...of Jesus and His love.

We would love to tell you a story...

A story of the life changing work going on in our synod.

A story of some of the amazing work being done through our synodical institutions and synodical partners.

A story of leaders from congregations across South Carolina who have said yes and are willing to serve and allow their gifts benefit various ministries across the state.

A story of new rostered leaders who have joined us in ministry here in South Carolina over the past year.

A story of leaders who have faithfully served this church for 50+ years.

A story of how the ministry in YOUR congregation is vital to the lives of all who call that place their church home.

A story of how your life, your experiences, your passions and gifts are all part of a much greater story.

A story, my friends, of Jesus and his love!

For the past year, our work focused on creating a meaningful, story filled Assembly. Along with the general business of the synod, we will also hear from our keynote speaker Deacon Mitzie Schafer who is called by the South Carolina Synod as a full-time consultant with GSB Fundraising helping nonprofits and churches tell their story in ways that increase engagement. She will be joined by Pastor Mary Canniff-Kuhn, a retired ELCA pastor who served 25 years as Program Director of Lutheridge Camp and Conference Center. Pastor Mary is a gifted storyteller and will serve as our Assembly Storyteller. The focus of the 2022 Synod Assembly will be telling our stories of faith and community with an emphasis on fellowship.

We will be worshiping together, participating in fellowship together, telling stories together and listening to impactful stories from ministries from across the synod.

Join us June 12-14 in Charleston for our annual South Carolina Synod Assembly. Join us for story time. Join us as we tell the story we love to tell, the story of Jesus and His love!

THE COMMITTEE ON AGENDA AND PROGRAM RECOMMENDS:

1. THAT NOMINATIONS FROM THE FLOOR OF CANDIDATES FOR ANY ELECTIONS HELD AT THIS 2022 ASSEMBLY BE ACCOMPANIED BY THE REQUESTED BIOGRAPHICAL DATA ON THE OFFICIAL FORM PROVIDED FOR THAT PURPOSE;
2. THAT THE COMMITTEE OF REFERENCE AND COUNSEL RECEIVE NO MOTIONS OR RESOLUTIONS AFTER ***Sunday, June 12, 2022 at 5:30 PM;***
3. THAT THE BAR OF THE SYNOD BE DESIGNATED AS THE REGISTERED VOTING MEMBERS PARTICIPATING IN THIS ASSEMBLY;
4. THAT THE BISHOP, AS PRESIDING OFFICER, BE GIVEN AUTHORITY TO CALL FOR ITEMS ON THE AGENDA IN THE ORDER DEEMED APPROPRIATE, PRIMARILY FOR THE PURPOSE OF TIME MANAGEMENT, AND SPECIFICALLY WITH REGARD TO BALLOTING, RESOLUTIONS AND SPECIAL RECOGNITIONS DURING THE ASSEMBLY;
5. THAT THE PROPOSED AGENDA BE A GUIDE FOR THE 2022 ASSEMBLY OF THE SOUTH CAROLINA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA.

Respectfully submitted,
Wendy Davidson

2022 SC Synod Assembly Committees & Volunteers

Agenda and Program Committee

Wendy Davidson, Assembly Manager
Deacon Sarah Bowers, Creative Assistant

Registration

Wendy Davidson, Assembly Manager
Deacon Sarah Bowers, Creative Assistant
Neal Fischer, Director of Communications
Gail Sims
Katherine Davidson
Kelley Mintz

Worship & Music Leadership Team

The Rev. Andrea Rice, Co-Chaplain
The Rev. Nathan Rice, Co-Chaplain
Mr. Justin Wham, Music Director, Musician
The Rev. David Coffman, Necrologist
The Rev. Martin Lopez Vega, Spanish Language Translator

Communications & A/V Technology

Neal Fischer, Director of Communications
Kelley Mintz, Bulletin of Reports
Celie Addy, Editor
Raymond Morris, Writer
The Rev. Michele Fischer, Writer
The Rev. Lisa Isenhower, Writer
The Rev. Matthew Titus, Writer
The Rev. Christopher Girardeau, Writer
The Rev. Shannon Mullen, Writer
George Cartledge, Photographer

The Rev. Rebecca Wicker, Social Media
The Rev. Kris Litman Koon, Social Media
Mary Alex Kopp, Social Media
Erin Titus, Social Media
The Rev. Joanna Gragg, Social Media
The Rev. Steven Gallego, Social Media
Deacon Katie Justice, Social Media
Ellen Girardeau, Social Media
Lumi Global
SCAV

South Carolina Synod Council

Bishop Ginny Aebischer
Deacon Lexanne Graves
The Rev. Ozzie Herlong
Mr. Raymond Hendrix
Larry Rathe
The Rev. Rachel Hoffman
Kathy Riggan
The Rev. Joanna Gragg
Jeffrey Stringer
Deacon Deborah Poole
LaTynia Taylor
Robert Epting
LaVone Griffin

Cheryl Smith
Cindy Davis
Kayla Audette
John L. Kinard
Daniel Crofts
The Rev. Michael Sherman
Becky Koch
The Rev. Bobby Morris
Tex Davis
Virginia Herlong
Ben Bernstein
Deacon Katie Justice
Gracie Bellah

Nominating Committee

The Rev. Eric Fink, Chair
Deacon Katie Justice
Bob Williams
Norma Mackey

Deacon Shelley Allen
The Rev. Lisa Isenhower
Ashley Shealy
The Rev. Jason Lee

Ken Heckel
Kevin Wicker
Lauren Rawls
Von Metts

Conduct of Elections Committee

The Rev. Rachel Hoffman, Co-Chair
Mr. Raymond Morris, Co-Chair
The Rev. Mike Watson, Advisory
The Rev. Rebecca Wicker
Mr. Chuck Long
The Rev. Patti Sue Burton-Pye
Mrs. Diane Wicker
Mr. Kevin Wicker

Ms. Elsa Hope
Ms. Cynthia Mays
The Rev. Stephen Mims
Ms. Jenny McCulloch
Ms. Brandy Taylor
Mrs. Jenny Spearen
Mrs. Charlene Fink

Committee of Reference and Counsel

The Rev. Joanna Gragg, Chair
The Rev. Hank Moody, Parliamentarian
Dr. Cheryl Ingram-Smith
Deacon Ashlyn Cox
The Rev. Christina Johnson

Mrs. Linda Shealy
The Rev. Gregg Hoffman
Mr. Robert Epting
The Rev. Michael Price

We deeply appreciate everyone's assistance to make this Assembly possible. Please forgive us for any names that were inadvertently left off this list.

BIOGRAPHICAL INFORMATION

2022 South Carolina Synod Assembly Elections

2022 South Carolina Synod Assembly Nominating Committee

2021-2022 Terms

Deacon Shelley Allen
Rev. Eric Fink, Chair
Rev. Lisa Isenhower
Deacon Katie Justice
Mrs. Norma Mackey
Mr. Bob Williams

2022-2023 Terms

Ken Heckel
Rev. Jason Lee
Von Metts
Lauren Rawls
Ashley Shealy
Kevin Wicker

Positions open for election with description summaries of responsibilities:

SYNOD COUNCIL

Terms begin after Synod Assembly. Meetings are generally scheduled in June, September, December, February and April. Synod Council members have voice and vote at assemblies and are expected to attend. The synod council operates with internal committees. Most committees meet prior to the regular council meetings, but some may also meet at other times. If you are uncertain as to areas, please click [HERE](#) for a list of areas, conferences and congregations.

Three-year terms, terms ending 2025

- Lay Woman - Central Area
- Lay Man - Eastern Area
- Lay Man - At Large
- Lay Woman - At Large
- Man - Person of Color /Language other than English
- Young Adult - age 18-30
- Rostered Minister - Northern Area
- Rostered Minister - At Large

MISSION ENDOWMENT FUND GRANT COMMITTEE

An Endowment Grant Committee for the South Carolina Synod Mission Endowment Fund shall consist of the bishop of the South Carolina Synod or his or her appointee, the treasurer of this synod, and five members elected by the Synod Assembly. Two of the elected members shall be lay women, two shall be lay men and one shall be an ordained minister on the roster of this synod. The term of office for the five persons elected by the Synod Assembly to membership on this committee shall be three years; individuals so chosen may not serve more than two consecutive full terms. (a.) The members of the Endowment Grant Committee shall not receive compensation for their duties. (b.) The Endowment Grant Committee shall be responsible to the South Carolina Synod through the Synod Council and shall provide annually a report of disbursements to the Synod Assembly. (c.) The Endowment Grant Committee shall meet at least annually and provide the means, dates, and deadlines for grant requests, review such requests, and make recommendations for disbursements to the Synod Council through the synod's Finance Committee.

Three-year term, term ending 2025

- Rostered Minister

Committee on Discipline

The Committee on Discipline of this synod shall consist of 12 persons of whom six shall be ministers of Word and Sacrament and six shall be laypersons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection.

The functions of the Committee on Discipline of this synod are set forth in Chapter 20 of the Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in

America. The Synod Council shall fill vacancies on the Committee of Discipline for any unexpired term.

Term ending 2028

- Rostered Minister - Man
- Rostered Minister - Woman
- Lay Woman
- Lay Man

Consultation Committee

The Consultation Committee of this synod shall consist of at least six persons and not more than 12 persons, of whom half shall be ministers of Word and Sacrament and half shall be lay persons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection. The functions of the Consultation Committee are set forth in Chapter 20 of the Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America and in Chapter 17 of this constitution. The size of the Consultation Committee, in accord with this provision, shall be defined in this synod's bylaws. The Consultation Committee of this synod shall consist of 12 persons.

Term ending 2028

- Rostered Minister - Man
- Rostered Minister -Woman
- Lay Man
- Lay Woman

***South Carolina Lutheran Retreat Centers, Inc.**

Members of the Board of Trustees elected by the synod assembly (9) and by the board (6) may serve two consecutive three-year terms. The board generally meets four times a year with one meeting being an overnight meeting. Members of the board benefit the work of the ministry by being active members of committees. The board promotes and coordinates the ministries at Kinard Conference Center and Coastal Retreat Center. It establishes goals and objectives; oversees policies; is accountable for fiscal affairs; and employs and supervises the Executive Director. Board members are to be active congregational members, skilled in interpersonal relationships, visionary, able to work cooperatively, and advocates for and financial supporters of this ministry.

*Deacon Dallas Shealy, Executive Director, South Carolina Lutheran Retreat Centers, Inc. will also submit names for consideration by the Nominating Committee to be placed on the ballot.

Three-year term, term ending 2025

- Lay Man

NovusWay Ministries

This position is ratified at Assembly, not elected

SC Synod Nominating Process

The Synod Council recommends and invites people from across the Synod to serve on the Nominating Committee. Representation is gender and clergy/lay person balanced. Committee members serve for two years. Half the committee rotates off each year. The Synod Council names the committee in September. The Nominating Committee meeting is set for early November.

The Committee members are asked to bring names of potential nominees for the specific open positions. They are encouraged to call the church leaders in their area to solicit names for nominees.

The positions open for nominations are announced in the Synod E-news (and in some cases in the SC Lutheran), which allows us to receive nominations from the general population of our Synod.

At the November meeting, all names that have been received are listed for the various positions which are up for election. The constitution is followed on how many nominees are presented for each election.

The committee considers gifts and any potential conflicts which might be present for each potential nominee. Example: sometimes one person is brought for two different positions and the committee has to decide which position to nominate them for; we check that a person is not nominated for a position that their spouse or immediate relative is already serving in; we make sure we are not putting two people up against each other from the same congregation or nominating someone from a congregation who is already represented on that council, board or committee etc. This conversation and discernment is surrounded in prayer.

The committee prioritizes the nominees into the order they wish to have them contacted.

The Committee members divide the list and call persons who have been nominated. All calls are made within 2 weeks of the meeting date.

Nominees are sent biographical information forms with a deadline to return the completed form. The Synod office tracks and follows up on the nominees with the help of the committee and prepares the slate of nominees for publication in our registration materials.

The entire slate for nomination is emailed to the nominating committee for review and approval.

Biographical information is published with registration materials for voting members of Assembly.

The Nominating Committee Chair makes the report of the ballots at Assembly and we accept additional nominations from the floor.

Synod Council - Lay Woman – Central Area

Term Ending 2025 (Elect 1)

Mimi Brown

Sheila Caughman

Position Nominated For: Synod Council – Lay Woman – Central Area **Term Ending:** 2025

Full Name: Mimi Wortham-Brown

Email Address: mimiwb@gmail.com

Phone: 803-319-5007

Mailing Address: 1913 Glenwood Road

City, State, Zip Code: Columbia, SC 29204

Congregation: Ebenezer Lutheran Church

Congregation City: Columbia, SC

Employment/Profession: Digital Content Editor, South Carolina ETV

Age Range: **Under 30** **30-45** **46-60** **X over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Growing in God's Mission Team. Ebenezer Lutheran Church - formed to research and write our church mission statement with Dave Daubert serving as team leader (2010-2014)
2. Council representative, Ebenezer Lutheran Church (2011-2014)
3. Outreach Team Leader, Ebenezer Lutheran Church – co-chair with my husband, W. Christopher Brown (2014-present)
4. GraceWorks Leadership Team – serving with pastors, youth leaders and outreach leaders to plan and implement the annual week of service for youth, held in July each year. Youth and adult volunteers from about 12 churches participate and we are hoping to add more churches. (2014 – present)

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

Assisting with the formation of GraceWorks—a youth service week initiated in 2014 by volunteers from about 12 churches in the Midlands—has been extremely meaningful and rewarding to both my husband, Chris Brown (who co-chairs Outreach with me at Ebenezer), and to me. Service to those in need in various agencies in the Midlands is so meaningful to

me personally, but even more so when young people participate in its planning and development through an event such as this. Providing them an opportunity to exercise their creativity and put their faith into action is a remarkable experience, during both the planning phase and the event itself. Guiding them in planning for the event provides a wonderful opportunity to help them to grow spiritually and in other ways, as they develop organizational skills and discover their own gifts and talents, including their innate generosity and their desire to serve others. It is amazing to watch these kids as the Spirit moves them to serve in ways they never imagined they could!

- **Tell about a time your church was there for you.**

My mother, Jean Wortham, had deep roots at Ebenezer, since childhood. From my earliest remembrances, the church was an important part of her life. She had grown up there, attended Newberry College, graduated from USC, and went to Duke University for graduate school. While there, she met my father, who was finishing his residency. My father's home had been Little Rock, Arkansas, and he wanted to return there to practice medicine. He died very unexpectedly in 1960, and my mother had three children under the age of 10 to raise alone. She returned to Columbia because her parents lived here, and to Ebenezer.

As children, we understood how much her history as part of Ebenezer's church family meant to her and came to mean to us. She began her service leading the Altar Guild, and I remember going with her to prepare Communion—washing the glasses, polishing the patens, and placing the poinsettias and lilies in the chancel year after year. All through her life, she taught me such important lessons about faith and service, commitment, dedication to high standards, and the importance of serving God. Above all, it was always demonstrated to me how much compassion she had for those in need. Upon her death, I saw it all coming full circle, as people who had known her for years reached out to support us. Over the years since then, I have realized that it was her dedication to serving God—and reaching out to those in need—that now lives on in me.

Position Nominated For: Synod Council – Lay Woman – Central Area **Term Ending:** 2025

Full Name: Sheila Beth Caughman

Email Address: sheila58@sc.rr.com

Phone: 803-530-1792

Mailing Address: 521 Cedar Grove Road

City, State, Zip Code: Batesburg-Leesville, SC 29070

Congregation: Cedar Grove

Congregation City: Leesville

Employment/Profession: Adm Assistant, Vernon McElveen CPA

Age Range: Under 30 30-45 46-60 **over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Church Council @ Cedar Grove 2019-2021
2. Financial Secretary @ Cedar Grove 1995-2012
3. Board of Directors B-L Chamber of Commerce 2008-2010, 2021-Present
4. Audit Committee to Board at Lutheran Retreat Center 2016-2017
5. Member of WELCA @ Cedar Grove

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
- **Tell about a time your church was there for you.**

Joyous Occasions – Participating in many areas of church my entire life (i.e., youth/adult choir, VBS teacher, SS teacher, pageants at Christmas, Easter celebrations and our annual homecoming service.

My church family was there for me when my 26 year-old son died in an auto accident Christmas week 2010. The outpouring of love shown to me was and still is overwhelming.

Synod Council – Lay Man – Eastern Area
Term Ending 2025 (Elect 1)
Daniel Crofts
Steve Reed

Position Nominated For: Synod Council Lay Man Eastern Area

Term Ending: 2025

Full Name: Daniel Paul Crofts

Email Address: Crofts755@gmail.com

Phone: 864-908-4335

Mailing Address: 1612 Woodcrest Ave

City, State, Zip Code: Charleston SC 29407

Congregation: St. Matthew's Lutheran Church

Congregation City: Charleston

Employment/Profession: Director of Youth and Family Ministries at St. Matthew's Lutheran Church.

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, local congregation, community, etc. Please include dates served.

1. Short Term Recruiter for Global Mission at the ELCA Church Wide office with an emphasis on Young Adults in Global Mission
2. Director of Youth and Family Ministries at St. Matthew's Lutheran Church in Charleston: December 2017- Present
3. Synod Council Representative- Term ending 2022
4. Counselor and Area Director at Lutheridge in Arden, NC Summers 2012-2015

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
 - My faith communities have been an integral part of my life for as long as I can remember. Therefore, it is hard to select just one memory. As the list of memories is long, I will share a couple here. My home church, Messiah Lutheran Mauldin, has watched me grow over the years supporting me in every adventure or endeavor that came my way. My involvement in Lutheridge shaped a deep love for ministry and being a part of staff has been a blessing

throughout the years. I remember finding out about YAGM while up at a staff reunion and following the presentation all of my friends came up urging me to apply. They were among the first to find out about my acceptance. Working at St. Matthew's has been one of the biggest blessings of my career. In the past year, one of my favorite memories was watching the congregation rally behind the youth for the Youth Gathering. The youth hosted a fancy dinner and silent auction. It was a huge success and the atmosphere was infectious with joy and fellowship.

- **Tell about a time your church was there for you.**

- After a period of discernment I felt called to further my education and seek rostered leadership within the ELCA. I begin to navigate how I would continue my education and remain in my current position at St. Matthew's Lutheran Church. I ended up enrolling at Union Presbyterian Seminary as they offered weekend classes and the double major I was looking for. Once accepted into the program I informed the congregation on a Sunday about this new journey I would be taking. From the moment they found out my community at St. Matthew's has rallied behind me in support for both my work at the church and my continued education. The people of my community have shown me grace beyond measure as the work and school load can get tricky from time to time. They continually ask me about my studies and have stepped up to aid programming when I have to be away for a class or trip. I do not know that I could have continued in my educational journey without all of their support. It is something I will never forget as this community has and will be integral into how my ministry will be shaped in the future.

Position Nominated For: Synod Council Lay Man Eastern Area **Term Ending:** 2025

Full Name: Steven Reed

Email Address: screed3103@aol.com

Phone: 803.608.1942

Mailing Address: 301 Cabo Loop

City, State, Zip Code: Myrtle Beach, SC 29588

Congregation: Shepherd of the Sea

Congregation City: Garden City

Employment/Profession: Retired / Part-time Parish Administrator at SOS

Age Range: Under 30

30-45

46-60

over 60

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. I served of the LCY Steering Committee 1990s, helping with many of the winter retreats, LCY conventions, Bridge Building Camp, and other activities.
2. I led a group of 5 youth who participated in the Youth Servant Corp at the National Youth Gathering in 1994 in Atlanta.
3. I served of the Elections Committee at Synod Assembly in 2015.
4. I have attended many Synod Assembly meetings.
5. Participated in the Synod sponsored Tanzania Mission Trips in 2014, 2016, 2018.
6. Served on the SC Synod nomination committee 2019-2020.

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
- **Tell about a time your church was there for you.**

My faith journey has often taken the road into the wilderness, rebelling against fundamentalist ideas, and being curious and disappointed that the church doesn't always welcome those who are different. Because of a move just before confirmation, I wasn't confirmed until I was an adult. That didn't really bother me because I had doubts about church teachings. However, the Holy Spirit wasn't letting me off that easily. While worshipping at Trinity Lutheran, Elloree, Pastor Luther Ballentine reminded me of the story of St. Thomas

the Doubter and suggested that I pray his prayer..." Lord, Help me in my unbelief." Pastor Ballentine confirmed me as an adult.

Later, joining Christus Victor, Columbia, I was soon asked more like cajoled to help lead their youth group. In doing so, I was able to have many insightful conversations, usually at night after the kids were in their rooms, with Pastors Barry Antley, Dick Webber, and John Stoudemeyer whose love and knowledge of the Gospel and the church they willingly shared. I began to realize that our God is so loving that he wants everyone to be reconciled to him. Everyone! At Shepherd of the Sea, we are proud to state every Sunday that we "turn away from God's table, all who Jesus would turn away." To which the congregation responds loudly "No one!" Then we partake in the feast given to us by Jesus. Everyone! But the greatest joy in my faith journey happens at the beach at SOS's Easter Sunrise service where we communion over 1000 people. Looking into their eyes knowing that this may be the first time in years that some have communed is so rewarding. The words, "The body and blood of Jesus broken and shed for you," resound with such grace and mercy that tears of joy well up in my eyes.

When my parents passed away, it was the church that surrounded me in love, lifted me up, and reminded me that God is with me, that God is with US! In the community that we call the church we find relationships that strengthen us. Yet, we find God in many a strange place. In 1994, while leading youth at the National Youth Gathering in Atlanta, Jesus showed up as a young gay black waiter who served me when I was hungry and alone. And in an immigrant taxi driver to took me to the restaurant to eat and who waited in the parking lot for me to finish eating to take me back to the hotel. Jesus shows up when you least expect it, in unlikely places, and in the most unlikely people.

When in Tanzania on a mission trip, I walked 2 miles to Itamba School, a young man on a motorcycle stopped one day and asked where I was going. When I told him, he motioned for me to get on and he took me the remaining mile and a half to school. I immediately texted Pastor Bellah, "I just met Jesus. He is a young black guy who rides a motorcycle. I didn't know that Jesus likes motorcycles." I pray that I too can be the hands and feet of Jesus serving His people. The Holy Spirit isn't done with me yet nor is She done with you.

Synod Council – Lay Man At Large

Term Ending 2025 (Elect 1)

David Bouknight

William Newmyer

Position Nominated For: Synod Council Lay Man at Large

Term Ending: 2025

Full Name: David Willard Bouknight, Jr.

Email Address: dbouknight51@gmail.com

Phone: 803-309-9646

Mailing Address: 224 Turbeville Circle

City, State, Zip Code: Leesville, SC 29070

Congregation: Faith Evangelical Lutheran Church

Congregation City: Batesburg

Employment/Profession: Bouknight Pumps (Owner)/Pump and Water Treatment

Age Range: **Under 30** **30-45** **46-60** **over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Served as a Synod Delegate – Four times (Pastors were Rev. John Stoudemayer, Rev. Mitch Evans, Rev. Marion Clark, and Rev. Lisa Isenhower)
2. Served on Church Council – Many times
Congregation Vice-President – At least five times, including current term
3. Served on a Synod committee while Rev. Herman Yoos was Bishop
4. Active member of Lutheran Men for 30+ years
5. Coached Dixie Youth Baseball, President of local league for five years, District Director for Dixie Girls Softball
6. Currently serve on the South Carolina Poultry Festival Information Committee since it started in the 1980s
7. Currently serve on the Planning Commission for the Town of Batesburg-Leesville since 2018

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

My most joyous memories are many. Our wedding, baptism of our children, and marriages of our children are some of the most memorable events. Today, now that I am semi-retired, I enjoy cooking at functions at our church and community, visiting with shut-ins and taking them food, and participating in our church's Fall Festival, which is open to our entire community.

- **Tell about a time your church was there for you.**

Over the years, our church has been there for us on many different occasions. The one that is most significant to me was in 2012 when we suffered the loss of our youngest son in a tragic accident on a cruise ship. Even though we were out of the country with this, our Pastor and church family checked on us daily providing us the support we truly needed during a very tough time in our lives. They continued with the love and support after we finally returned home with him for the burial. The congregation at Faith still gives that love and caring to us daily.

Position Nominated For: Synod Council Lay Man at Large

Term Ending: 2025

Full Name: William Newmyer

Email Address: wnewmyer@gmail.com

Phone: 803.386.9117

Mailing Address: 315 West Passage

City, State, Zip Code: Columbia, SC 29212

Congregation: Redeemer Columbia

Congregation City: Columbia

Employment/Profession: Nuclear Safety Engineer

Age Range: Under 30 30-45 **46-60** over 60

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Redeemer member, council member, choir member, youth group advisor from November 1997 - present
2. Synod youth ministry (positions including youth ministry cabinet member, Camp HUGG director 2006 – present, chair of youth ministry cabinet from 2015-2018) from 2000 – present
3. Synod Youth Ministry Interim Coordinator – August 2019 - June 2021

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

In 2006, I asked the Synod Youth Ministry Coordinator, Stephanie Stoudemayer, what Camp HUGG was all about and if she could use help with the camp. Little did I know that 16 years later I'd be leading the camp and continuing to experience all the joy it brings to my life and the life of our staff and campers. This ministry, which conducts day camp for special needs teenagers led by our synod youth, is truly the most joy I continue to experience with my faith community. Both the campers and staff bring a unique perspective to doing ministry together and I'm so grateful to our synod for sponsoring such a wonderful event each summer!

- **Tell about a time your church was there for you.**

It's difficult to highlight a single time when my church was there for me since it's always there! From worship on Sunday mornings, to choir practice on Wednesday night or play practice to prepare for our 525 Players group musicals. When asked to describe what it

means to be a member at Redeemer Columbia most of us would use the word “family”. It truly feels like a family when we worship together and walk alongside each other doing ministry. I know they are always there for me, regardless of what we are doing together!

Synod Council – Lay Woman – At Large

Term Ending 2025 (Elect 1)

Norma Price

Kathy Riggan

Position Nominated For: Synod Council Lay Woman At Large **Term Ending:** 2025

Full Name: Norma L Price

Email Address: nslprice@bellsouth.net

Phone:

Mailing Address:

City, State, Zip Code: Newberry, SC 29108

Congregation: Summer Memorial

Congregation City: Newberry

Employment/Profession: Retired Teacher. Currently teaching remedial reading at Boundary Elementary School

Age Range: **Under 30** **30-45** **46-60** ******---over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Presently Summer Memorial Council President
2. Handbell Choir, Lector, Communion Assistant, Children's Sermons
3. SS Teacher, VBS Teacher
4. Various Committees - Worship and Music, Bereavement, Shut in Visitation
5. Retreat Leader
6. President of Newberry County Reading Council
7. Taught Early Childhood Classes at Newberry College
8. Mentor Teacher for Student Teachers at Newberry College
9. First Steps Board Member
10. Volunteer Reading in Local Schools
11. USTA Member and Player
12. Voting Member to SC Assembly for 3 years
13. Member of Newberry College Athlete Club and President's Club

Position Nominated For: Synod Council Lay Woman at Large **Term Ending:** 2025
Full Name: Kathleen I. Riffin

Email Address: rigginkathy@yahoo.com **Phone:** 803-603-3866

Mailing Address: 2023 Main St. **City, State, Zip Code:** Newberry, SC 29108

Congregation: Lutheran Church Of Redeemer **Congregation City:** Newberry

Employment/Profession: MUSC Columbia---Nurse Practitioner

Age Range: **Under 30** **30-45** **46-60** ******---over 60**

Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.

1. Synod Council -----2019-2022
2. Redeemer Church Council ---past x 3; at present 2022 - 2025
3. Presently Music and Worship and Property Committees; multiple committees in past
4. Foster for 2 animal rescue groups over past 3 years

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

Being a member of my faith community is simply about family. My church and the people in it are family and will be there whenever I need them. I have been there since I was 5 years old, and I cannot begin to explain how comforting my church is to me. I know everyone has my back and I have theirs. When times are tough and faith falters, someone brings me back to center. One of my most joyous memory is when just recently I brought my very elderly father to church. He had been away from the town for decades. He had been a member but had not had any connection there again. The members of Redeemer greeted him beautifully and as if he had never been away. They welcomed him whole heartedly into the fold. Their grace was amazing and so appreciated.

- **Tell about a time your church was there for you.**

I feel my church is always there for me. Years ago when my mother was dying, everyone was supportive, loving, and caring. Their bereavement meal ministry was so special. My aunt and uncle were so touched by this ministry that it prompted them to join a church where they lived and to become active, participating members. They had

not gone to church or been members of a church in years and years. How is that for spreading the love of Christ?!! My church was there for me---and there for my aunt and uncle who needed to make church and God an important part of their lives.

Synod Council – Man At Large – POC/LOE

Term Ending 2025 (Elect 1)

Walter LaVone Griffin

Pastor Martin Lopez

Position Nominated For: Synod Council Man at Large POC/LOE **Term Ending:** 2025

Full Name: Walter LaVone Griffin

Email Address: lavone.griffin62@gmail.com

Phone:

Mailing Address: 1015 Bakersfield Road

City, State, Zip Code: Columbia, South Carolina 29210

Congregation: The Journey Performing Arts Ministry

Congregation City: Columbia

Employment/Profession: Minister

Age Range: **Under 30** **30-45** **46-60** **over 60 - 76**

Service in synod, ELCA, interchurch agencies, local congregation, community, etc. Please include dates served.

1. Graceworks, Summer Youth Program (yearly) 5yrs
2. South Carolina Lutheran Church Youth 5yrs
3. South Carolina Lutheran Men in Mission
4. South Carolina Synod Council 3yrs

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

The impact we've had on the communities we have come in contact with

- **Tell about a time your church was there for you.**

First my church has always been there for me and my ministry thru the arts and I thank God and the church for that

Synod Council – Young Adult
Term Ending 2025 (Elect 1)
Elizabeth Cote
Mary Katherine King

Position Nominated For: Synod Council Young Adult

Term Ending: 2025

Full Name: Elizabeth Compton Cote'

Email Address: cotee2@mailbox.winthrop.edu

Phone: (803)331-7822

Mailing Address: 6405 N. Trenholm Rd.

City, State, Zip Code: Columbia, SC 29206

Congregation: St. Paul's Lutheran Church

Congregation City: Columbia

Employment/Profession: Tutor

Age Range: **Under 30** 30-45 46-60 over 60

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Graceworks- 2014 to present
2. Lutheridge- summer of 2017 and summer of 2018
3. Church council nominating committee- September 2021 to January 2022
4. Still Hopes Chaplain Volunteer- March 2022 to present

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

My most joyous memory of being part of a faith community was at Lutheridge as my first summer being a counselor. It was the last week of camp and my favorite week- Christmas week. It had been a summer full of new friends, learning experiences and growth. It had also been a difficult summer. Being a counselor was not easy and my first cabin was rough on me. After I had my first cabin, my summer changed. The directors wanted me to have more experience and put me in other positions other than being a cabin counselor. I received other awesome opportunities while I waited to get a cabin again. After all summer of waiting to have another cabin, I finally got one! This cabin was a gift. We had a great week with few

problems and I loved these girls. They brought so much joy to me and were so fun! They would also ask questions and would engage in faith-filled conversations.

- **Tell about a time your church was there for you.**

After going to public school for a year in high school, I decided to do online school. I enjoyed online schooling but would get a little lonely. Church would help me feel like I belong and that I was loved. I was a part of many different activities but my favorite activity was choir. I loved the choir, especially the people. At the same time all of this was happening, I also had three members of the church that I was close to pass away including one that was a child. Not only the choir but my church family was supportive and there for me. I cried a lot and I had a few members who would just sit with me and pat my back. This is just one example where my church family has been there for me.

Position Nominated For: Synod Council Young Adult

Term Ending: 2025

Full Name: Mary Katherine King

Email Address: mkking@g.clemson.edu

Phone: 803-917-6123

Mailing Address: 2104 Holland St

City, State, Zip Code: West Columbia SC, 29169

Congregation: Mt. Tabor Lutheran Church

Congregation City: West Columbia

Employment/Profession: Hospitality Coordinator & Registrar at the South Carolina Lutheran Retreat Centers

Age Range: **Under 30** **30-45** **46-60** **over 60**

Service in synod, ELCA, interchurch agencies, local congregation, community, etc. Please include dates served.

1. Counselor/OAP Counselor/Photographer & Marketing Intern at Lutheridge summers of 2016, 2017, 2018, & 2019

2. Leadership Team Fellowship Chair at Clemson Lutheran Campus Ministry spring semester 2016-fall semester 2017

3. Star-Squad weekly coffee fellowship and devotion leader at Clemson Lutheran Campus Ministry 2018-2020

4. Singer Mt. Tabor Lutheran Church ALIVE! service

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

One of the most joyous memories from being a part of my faith community, more specifically the community of Lutheran Campus Ministry at Clemson while I was in school there, was the spring break trip I went on in 2018 to Germany. This trip is one LCM plans for every 3 years over the university's spring break. This was my first (and so far only) international trip. For literal years I planned with my friends in LCM to go. We saved up money and earned hours volunteering for setup and cleanup of Wednesday night dinners, working the tailgate lot during football games, and other odd jobs to fund our trip. I remember the excitement as the weeks wound down, of getting my passport, of packing our bags, of boarding the plane, of landing in Germany, and arriving in the first town, our first destination of the trip, of getting off the bus in Wittenberg.

I could go on for several pages and still not cover all or do justice to the memories of that trip. So if you'll please let me share one moment with you. While in Wittenberg, on a Sunday morning, after spending the day before touring the town, the churches and once home of Martin Luther, we went to worship in the town church. It was beautiful and surreal to be in that building. To worship in that church was unlike anything I have ever experienced, and I may never again. To worship in a language most all of us really didn't know, only a few phrases or words here and there, to follow along with the service as best we could, recognizing the flow because we knew the liturgy, to join in the Lord's Prayer in our own language at the same time, the right time as the rest of the congregation, to understand the emotion of the sermon, even when we couldn't understand the words, and then gather around the one adult in our group who was fluent in the language to translate for us and share with us what was said, what the readings were, what the pastor's sermon was about.

There was immense joy in sharing it with one another, in being affirmed that we followed along with what was happening around us. There was joy in hearing the word, in having it shared with and among us. It was profound and special to realize that hundreds of years ago, the folks of this town were doing the same thing, before the Bible was translated into their language of everyday conversation. We could only imagine the joy they felt then, and how what we were experiencing was a fraction of that.

It was powerful and joyful and special to share those moments together. It was one of many moments of joy on that trip. I believe that it was so because of the people that surrounded and accompanied me in it, the people who were a part of that community with me. It is one memory of many I have and hold dear because of the communities of faith I have been brought up in and had the opportunity and pleasure to be a part of. I look forward to the many more memories to be made and moments to have ahead of me in the communities I am in and the ones I am yet to even be aware of.

- **Tell about a time your church was there for you.**

I really didn't plan on returning to my home after graduation. Being back in West Columbia was not entirely my choice, but rather the circumstance I found myself in, in part by powers beyond my control. And I can't say I was thrilled at the reality I found myself in. But in this transition I did find myself texting Pastor Wade. Pastor Wade had been one of a handful of folks I had come to have several conversations with about my life after graduation leading up to and in my final semester of school. Much of those conversations included where I was feeling called in my career, what I saw myself doing for work. I love camp and outdoor ministry. I knew this was where I wanted to be, where I felt I needed to be. I also knew there was not a camp in West Columbia that would fill that. And so, I found myself sitting in Pastor Wade's office one afternoon, sharing the frustrations of my current situation, and the things I desired to have, to do, to change. By the end of the conversation I had accepted the invitation to help out with the Wednesday afternoon Sing and Celebrate program for the elementary school kids. I think what he heard, that I had not realized at the time I was emphasizing in that conversation, was a desire to be around people again and working with children again in a faith environment. I had spent the previous several months in a 'wilderness' of sorts. Because of that invitation, because a space was made for me in this, my circle has somehow simultaneously gotten much larger and much closer. A series of

events has unfolded that I couldn't have imagined happening months ago. I have had the chance to reconnect with old friends, to make new ones, to find myself in a job that is fulfilling and makes me happy and calls me to serve and share with others. In that rough patch of life (one of many), of transition, of feeling lost, of feeling uncertain, my church was there with open arms and ears and hearts to welcome me in, remind me I'm not alone or have to have the answers or figure it all out on my own, to remind me and make me aware that there is a place for me. And it continues to do so, to call and welcome in, to lift up the way we are connected, are united and to be there for each other.

Synod Council – Rostered Leader – Northern Area

Term Ending 2025(Elect 1)

Pastor Beth Costlow

Pastor Josh Kestner

Position Nominated For: Synod Council, Rostered Leader Northern Area

Term Ending: 2025

Full Name: Rev. Beth J. Costlow

Email Address: pastorcx2@yahoo.com

Phone: 717.715.2890

Mailing Address: Home: 18 Double Branch Trl.; Mauldin SC 29662

Work: Lutheran Church of Our Saviour; 2600 Wade Hampton Blvd;
Greenville, SC 29615

City, State, Zip Code: See above.

Congregation: Lutheran Church of Our Saviour

Congregation City: Greenville, SC

Employment/Profession: Pastor

Age Range: Under 30

30-45

46-60

over 60

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Pastor, 2003-Present
2. Synod Council, Northwestern Pennsylvania Synod 2004-2009
3. Board of Directors, Lutheran Home at Kane (Pennsylvania) 2011-2013
4. Churchwide Assembly, voting member 2009 and 2011
5. Elementary School Tutor 2010-2016
6. Scouts-BSA, 2011-Present

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

I don't have a single, most joyous memory from my current faith community. I have an abundance of experiences that point to God's love at Lutheran Church of Our Saviour, even with only two-and-a-half years here. My family arrived in Greenville in November

2019; my husband and I began serving as co-pastors in early December. The entire world shut down just about three months after our ministry began, but the Church kept going! With the loving support of some very gifted people in our community, we began producing worship services and making them available online.

I've witnessed God's people caring for one another by calling, sending notes and, as it's been safe to do so, visiting one another. The congregation rejoiced with us when my husband and I purchased our first home. I've experienced God's care for my family as I've been given permission to stay home from worship when either my son or I have been sick. (We did not have Covid, thankfully, but our community still encouraged us to practice healthy self-care.) People celebrated with my family when my son got his driver's license.

My joy in Church life doesn't come from a single, sacred memory. It is fed and nourished by countless day-to-day experiences surrounded by the people of God.

- **Tell about a time your church was there for you.**

Perhaps my most vivid memory of such a time happened on a Saturday afternoon in the fall of 2006. My then-fifteen-month-old son had a grand mal seizure when my husband and I had left him with his Nana and Papa. (Nana and Papa were not related to us in any way, other than the fact that they were members of the church.) They, of course, called us immediately after calling 9-1-1 and, since we were already on our way, we met the ambulance as it arrived at our home.

Papa and Nana asked us, "Who can we call for you?" as the ambulance left with me in it, and my husband following it. We named a pastor from a neighboring community, with whom we'd become friends, and they called him. That pastor met us at the hospital and remained with us for the duration of the evening, only leaving us after my son and I were settled into a room in the Pediatric Unit. During that time, the pastor also managed to arrange for another pastor to cover his churches' worship services, so that he could be at mine the following day.

After Sunday worship, the pastor brought Communion to me at the hospital. He also brought greetings and the good news that my entire congregation was holding my family in prayer. The Church was there for me in countless ways that weekend. There was gift of my son having "church grandparents" who loved him as deeply as if he was their own, and who willingly sacrificed their time as they cared for him. There was a pastor giving up an evening with his own family to be there for us. There were congregation members forgiving their pastor's absence and holding me in prayer as I cared for my son. The Church is a gift!

Throughout my Christian life, the Church has cared for me in both celebrations and crises and I'm thankful for it!

Position Nominated For: Synod Council, Rostered Leader, Northern Area **Term Ending:** 2025

Full Name: Joshua Kestner

Email Address: jkestne@g.clemson.edu

Phone: 919-744-1590

Mailing Address: 111 Sloan Street

City, State, Zip Code: Clemson, SC 29631

Congregation: University Lutheran Church

Congregation City: Clemson, SC

Employment/Profession: Campus Pastor

Age Range: **Under 30** **30-45** **46-60** **over 60**

Service in synod, ELCA, interchurch agencies, local congregation, community, etc. Please include dates served.

1. St. Paul Lutheran Church - Davenport, IA (August 2017-July 2019)
2. University Lutheran Church/Lutheran Campus Ministry Clemson - Clemson, SC (August 2019 - now)

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

What is your most joyous memory from being a part of your faith community?

My favorite memories as a campus pastor have come from trips or retreats away from school and church. There is something about a change of scenery that lends to meaningful conversations and deeper relationships. One of my most recent moments of joy is from a beach trip a few weeks ago. We spent time at a local wildlife area identifying birds, trees, and alligators - something that is a sort of passion for many of our current students. I love spending time learning from students and doing things that they love. It's moments like these that help to build the foundation I need to be able to care for students when they need it the most.

Tell about a time your church was there for you.

I don't open up too much right away. It takes me a bit of time to warm up to new environments. But I am overjoyed that it seems as though my church knows me. The church shows up for me with small actions here and there: a phone call, a plate of cookies, asking about my family, checking in when they notice that my mood has changed, etc. It is such a

blessing to feel as though I am not only someone's pastor who preaches to them on Sundays or offers a meal on Wednesday nights. Instead, I am a real part of the community itself. What a privilege it is to care for people as a pastor, and to have them care for me as well.

Synod Council – Rostered Leader – At Large

Term Ending 2025 (Elect 1)

Pastor Joanna Gragg

Pastor Emily Wilhide

Position Nominated For: Synod Council Rostered Minister at Large **Term Ending:** 2025

Full Name: Joanna Carol Colley Gragg

Email Address: jccgragg@gmail.com
pastorjoanna@mthoreb.net

Phone: 864 992 1246

Mailing Address: 260 Saxons Ferry Drive

City, State, Zip Code: Lexington SC 29072

Congregation: Mount Horeb Lutheran Church

Congregation City: Chapin

Employment/Profession: Minister of Word and Sacrament

Age Range: Under 30 **30-45** 46-60 over 60

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Synod Council 2018-2022
2. Minister of Word and Sacrament (ordained in 2018)

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

It is difficult to choose just one memory from the various places I have been in a faith community. To narrow it down, I'll choose one from recent days. I am one of the rostered ministers of Word and Sacrament at Mount Horeb Lutheran Church in Chapin, South Carolina. Somewhat recently we have started inviting the children up to the front again, for face-to-face children's sermons. The joy that it is just to see each other and to share in a simple moment of learning more about Jesus and our walk together has been powerful. The excitement of seeing the children, of reconnecting and having them happy to see you too, this is more than enough joy for a lifetime! As we are a people of God recovering from pandemic induced isolation, every day includes a reminder that we are created for community and we find joy in the memories made together!

- **Tell about a time your church was there for you.**

When I was 14 I was in a life threatening car accident. My church took care of my family at my bedside in such immediate and loving ways. I wasn't aware of it at the time, but my faith family really helped my family of five through a tough time. When I was recovering, months later, I also was invited to participate in a small group that helped me work through the pain and grief of having been in an accident as a passenger who was the only one injured. My faith community did the tough thing of not backing down, even when we were dealing with pain, anger, and uncertainty. Years later, with a clearer view of the big picture, I see how the faith community became a village who just knew how to love us through their presence and support.

Position Nominated For: Synod Council Rostered Leader at Large **Term Ending:** 2025

Full Name: Emily Willhide

Email Address: pastoremy@incarnationlutheran.com

Phone: 803-256-2381

Mailing Address: 3005 Devine St

City, State, Zip Code: Columbia, SC 29205

Congregation: Lutheran Church of the Incarnation

Congregation City: Columbia

Employment/Profession: Pastor

Age Range: Under 30 30-45 46-60 over 60

Service in synod, ELCA, interchurch agencies, local congregation, community, etc.

Please include

dates served.

1. Senior Pastor - Incarnation Lutheran, Columbia, SC 7/2020-current
2. Associate Pastor of Faith Formation - Mt Tabor, West Columbia, SC 11/2015-05/2020
3. Interim Senior Pastor - Reformation Lutheran, Las Vegas, NV 2012-2014
4. Associate Pastor of Faith Formation - Incarnation Lutheran, Columbia, SC 2009-2011

In the past we asked for your resume in regard to your service to your church, community, etc.

We place greater value on your faith story. Please take time to answer the following:

What is your most joyous memory from being a part of your faith community?

It's hard to pick just one joyous memory, but a more recent one was celebrating Easter together in person for the first time after the pandemic. After spending all of that time apart, it was such a blessing to worship together again. I don't think any of us will ever take that for granted again.

Tell about a time your church was there for you.

I don't think I can pick just one time that the church has been there for me and my family. As a military family, we moved often. And when I say "often", I mean twelve moves in twenty years of marriage. But each time, we were welcomed into a church, made part of the ministry there, and folded into the fabric of church life. The church has helped to raise my children, tended and nurtured friendships, and laid the pattern of worship and service in both my life and in my family's.

Mission Endowment Fund – Grant Committee – Rostered Leader

Term Ending 2025 (Elect 1)

Pastor Hobby Outten

Pastor Jason Schafer

Position Nominated For: Mission Endowment Fund Grant Committee Rostered Leader

Term Ending: 2025

Full Name: Thomas Hobson (Hobby) Outten

Email Address: hobbyoutten@gmail.com

Phone: 704-974-0809

Mailing Address: 196 Colonel Hampton Court

City, State, Zip Code: Rutherfordton, NC 28139

Congregation: Springs of Grace

Congregation City: Inman, SC

Employment/Profession:

Age Range: **Under 30** **30-45** **46-60** **over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Dean: Gaston Area NC 2009-2012
2. Dean: Upstate Conference SC 2014-2019
3. Rosecrest Lutheran Home Advisory Board 2017
4. Spiritual Director 2004-present

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

The most joyous moment (other than baptisms) was the Ground Breaking ceremony when we began to build our new church. There were people from many other churches supporting the effort and celebrating with us.

- **Tell about a time your church was there for you.**

Since at Springs of Grace I had a painful divorce and lost both of my parents. I couldn't dream up a more grace filled group of people than are at Springs of Grace.

They showed me the faces of the grace of God through those hard times. There really are no words to express my gratitude for the LIVING faith of the folks at SoG.

Position Nominated For: Mission Endowment Fund Grant Committee Rostered Leader
Term Ending: 2025

Full Name: Jason Andrew Schafer

Email Address: PastorJason.Schafer@gmail.com

Phone: 803 543-9761

Mailing Address: 3990 Saint Lukes Church Road

City, State, Zip Code: Prosperity, SC, 29127

Congregation: Saint Luke's Lutheran

Congregation City: Prosperity

Employment/Profession: Pastor

Age Range: Under 30 30-45 46-60 over 60

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. South Carolina Lutheran Retreat Centers 2017 - present
2. Mid Carolina Ministerium Baccalaureate coordinator 2012 - present
3. South Carolina Synod Convocation Committee 2015 - present
4. South Carolina Synod Reference and council chair 2017-2020

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
- **Tell about a time your church was there for you.**

My most joyous memory from my faith community was this past Christmas eve. At our 11:00 service none of our young children were present. When it was time for the children's sermon all of our highschool children came up. It was wonderful to see these kids that have been shaped by the church come up and joyfully engage in the life of the congregation.

This year my daughter graduated from highschool. Every year Saint Luke's hosts a grads brunch. As the Pastor, this was the first time I was able to take part as a parent. It was wonderful to see the congregation celebrate with my child and the other graduates.

Committee on Discipline – Rostered Leader - Man

Term Ending 2028 (Elect 1)

Pastor Craig Boehlke

Pastor Ralph Hill

Position Nominated For: Committee on Discipline Rostered Leader Man

Term Ending: 2028

Full Name: Re. Dr. Craig A. Boehlke

Email Address: prcraig@aol.com

Phone: 843-288-1500

Mailing Address: 67 Thomas Bee Dr

City, State, Zip Code: Bluffton, SC 29909

Congregation: Lord of Life

Congregation City: Bluffton

Employment/Profession: Semi-retired Clergy

Age Range: Under 30 30-45 46-60 over 60 and then some!

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. SC Synod Candidacy Committee 2020-present
2. ELCA Regional Coordinator for Ministry Leadership 1995-2010
3. Saint Paul Synod Council and Dean 1982-1995
4. Interim Pastor, Good Shepherd Lutheran, Walterboro, SC 2019-present

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
- **Tell about a time your church was there for you.**

Two of my three parish calls were to congregations following pastoral misconduct. It has been a tremendous privilege and great joy to work with communities of faith that had been deeply hurt and walk with them toward a new day. Congregation members tend to blame themselves for whatever problems happened in their community. Helping people discover the profound depth of forgiveness in a personal way leads to a deeper and renewed faith. Being pastor in these circumstances is humbling and a great honor.

My church has been there for my wife and I as we raised two very challenging adopted children. With our parents far away, the church became our extended family and community in caring for us and encouraging us. They taught us wonderful acceptance and were supportive in difficult times. We have several lifelong friends from those years.

Position Nominated For Committee on Discipline Rostered Leader Man
Term Ending: 2028 (six years)

Full Name: Ralph Gullord Hill

Email Address: pastorhill@mthoreb.net

Phone: 803-345-2000

Mailing Address: 101 E. Boundary Street
City, State, Zip Code: Chapin, SC 29036

Congregation: Mt. Horeb

Congregation City: Chapin

Employment/Profession: Senior Pastor/Lutheran Minister

Age Range: Under 30 30-45 46-60 over 60

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. 2002-present: Senior Pastor. Mt. Horeb Lutheran - Chapin, SC.
2. 2017-2020: Leadership for Faithful Innovation (Synod LC and Pastoral Contact person).
3. 2012-2018: NovusWay Planning and Review Committee.
4. 2014-2019: Tanzania Advisory Task Force, Congregational Partnership. Trip to TZ.
5. 2012-2015: Chair, SC Synod Implementation Team (Leadership Summit, Synod restructure around Three Tables, Organizational Chart, Leadership Podcast/'Tablecast').
6. 2011-2013: SC Synod Council. Served on Ministry Team for Outreach.

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

Worship. Knowing each time we gather around Word and Sacrament, we re-member as a Body of Christ to experience God's presence and share stories which celebrate God's agency, past and present. It is during this central aspect of our faith journey that we experience forgiveness, renewal, and purpose through loving service. During the initial weeks of the pandemic, the Spirit-led innovative efforts to create outdoor Worship was especially joyful. We gathered in cars and lawn chairs as a community.

- **Tell about a time your church was there for you.**

They offered much support through prayer, food, cards, and acts of kindness during several particular illnesses. A special time was when my congregation celebrated my 25th Ordination Anniversary with a special service, cake, and gifts, including two beautiful stoles and

additional weeks of vacation - which I was able to utilize in a special month-long trip visiting National Parks with my spouse.

Committee on Discipline – Rostered Leader - Woman

Term Ending 2028 (Elect 1)

Pastor Mary Anderson

Pastor Jackie Utley

Position Nominated For: Committee on Discipline Rostered Leader Woman

Term Ending: 2028

Full Name: Rev. Dr. Mary W. Anderson

Email Address: mwanderson140@gmail.com

Phone: 803.210.5757

Mailing Address: 140 Shuler Rd.

City, State, Zip Code: Columbia, SC 29212

Congregation: St. Michael's

Congregation City: Columbia

Employment/Profession: Pastor/Intentional Interim

Age Range: Under 30 30-45 46-60 over 60 X

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Pastor for 39 years in rural, urban, and small-town congregations in SC and Metro Chicago Synods (1983-present)
2. Served on ELCA churchwide staff (1988-1990) and as faculty at LTSS (2017-2019)
3. Podcaster, Blogger, Teacher/Mentor in Preaching, Church Administration and Leadership (2005-present)
4. Community work with our homeless neighbors (1990-present), work with children's literacy (2011-present)

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
- **Tell about a time your church was there for you.**

As one of the pioneer women pastors in the LCA and the ELCA, the church has been a place of both pain and possibilities for me. There have been wonderful opportunities to serve and develop my gifts. I'm so grateful! The church has been a broken place for me where I've been hurt and rejected. But the church is also the one that preaches Christ and not herself.

Being centered in the gift of the gospel, I have always had my joy restored even after difficult times. While serving at the ELCA in Chicago, my family and I were members of Christ the King in the Loop. During those years in 1989-90, my brother-in-law who was gay, who had long ago rejected the church, and who came to live with us during the last months of his life with AIDS; was embraced by our congregation and had his hope and faith restored in Christ and in humanity. They also supported us in those years when families with AIDS were shunned from fear. Our little family felt like lepers touched by Christ. Unforgettable!

Position Nominated For: Committee on Discipline Rostered Leader Woman
Term Ending: 2028

Full Name: Jacqueline Utley

Email Address: Jackie.utley@gmail.com

Phone: 843-260-7396

Mailing Address: 827 Wildwood Ave

City, State, Zip Code: Columbia, SC 29203

Congregation: Ascension Lutheran

Congregation City: Columbia

Employment/Profession: Pastor/Clergy

Age Range: Under 30 30-45 46-60 **over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

6. Pastor since 2013
7. Inclusiveness Network, Member since 2012, Chair since 2016
8. Candidacy Committee Member 2016-2022
9. Pastoral Advisor of SCLMM 2016-2018
10. Rotary Club of Eau Claire/North Columbia President 2018-2019

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
- **Tell about a time your church was there for you.**

My most joyful memory of being a part of my faith community was being voted for, by the congregation I serve, as the first female and the first African American to be called to pastor at an all-white congregation. I will never forget the warm embrace of this faith community.

The church (Ascension) is a small congregation striving to stay afloat financially. It has not grown since my time serving as pastor, but we are being sustained financially. A few years ago there was talk of the church needing to call a part time pastor on the condition that I would have to leave to pursue another full time call. Several members expressed that they would rather take their chance keeping me as pastor full time and pray that our finances will continue.

Committee on Discipline – Lay Woman

Term Ending 2028 (Elect 1)

Diane Ablett

Jerilyn Isaacson

Position Nominated For: Committee on Discipline – Lay Woman **Term Ending:** 2028

Full Name: Diane Ablett

Email Address: diane307@att.net

Phone: 864-578-2679

Mailing Address: 307 Red Fox Lane

City, State, Zip Code: Chesnee, SC 29323

Congregation: Springs of Grace

Congregation City: Inman

Employment/Profession: retired Hospice Nurse

Age Range: Under 30 30-45 46-60 **over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

I have served in many capacities in my local congregations-church council, worship and music especially altar guild chair for many years, youth and education including V.B.S., outreach and fellowship, all roles in our Women's fellowship group.

I was a part of growing two mission congregations-one in Michigan and Springs of Grace in S.C. I was the chairperson for furnishing and finishing of our permanent S.O.G. church building 2015-2016.

I participated in several mission trips in S.C. to repair homes after hurricanes/flooding before COVID sidetracked us.

I have served the communities I have lived in by being a member of and doing fund raising for many service organizations, have been a regular blood/platelet donor, a part of our local congregational nursing group/S.O.G. congregational nurse.

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
- **Tell about a time your church was there for you.**

One of my most joyous memories of being a part of my faith community goes back to childhood. Even as a little child, I always loved being in the church. Not sure of my exact age when I learned the olden Rule in S.S. class, but it played a huge part part in my church life

and my career choice of being a registered nurse, from which I never wavered. As a 10 year old, I was cleaning the church in some way most every week. I was happy growing up in my small church in northern Illinois.

A time my church was there for me-I have lived away from my family in Illinois all my adult life so my various church families became our support systems. When my father was dying unexpectedly and my husband was out of town at an LSSM meeting for his job, my minister drove me and my sons to where the meeting was in Michigan so we would not waste time having him drive home to get us. Several years ago my husband went through 15 surgeries in 2 years time and continues with major health issues and more serious surgeries. Church members are my love family and a gift from God just like my blood family.

Position Nominated For: Committee on Discipline – Lay Woman **Term Ending:** 2028

Full Name: Jerilyn D. Isaacson

Email Address: edgewater_goatgirl@yahoo.com

Phone: 843-813-6244

Mailing Address: 1476 South Edgewater Drive

City, State, Zip Code: Charleston, SC 29407-7619

Congregation: Holy Spirit Evangelical Lutheran Church

Congregation City: Charleston

Employment/Profession: Self-Employed Bookkeeper

Age Range: Under 30 30-45 46-60 **over 60** ☒

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. I just joined Holy Spirit this past year, am serving a Chair of Finance Committee, serving on Ad Hoc Stewardship committee, help with acolytes and crucifers

2. Served at Redeemer Lutheran in Charleston for over 25 years on Council, and many committees, Synod delegate

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

ELCA Youth Gathering in San Antonio, TX in 2006. Best time ever!

- **Tell about a time your church was there for you.**

May 16, 1998, I had to have emergency heart bypass surgery. I will always remember going into the operating room holding Bishop (then Pastor) Ginny Aebischer's hand on one side and Pastor Paul Aebischer's hand on the other. They prayed with me all the way into the OR until they were asked to leave. When I woke up 2 days later, it was Pastor Paul that I saw first. The congregation had prayed me through, and they were there for my family many, many times in the weeks ahead while I recovered. I don't think I would have made it without any of them.

Committee on Discipline – Lay Man

Term Ending 2028 (Elect 1)

Brent Lybrand

Col. Jerome E. Goodrich

Position Nominated For: Committee on Discipline – Lay Man **Term Ending:** 2028

Full Name: Brent B. Lybrand

Email Address: BrentLybrand@gmail.com

Phone: 864-576-8217 (H)

Mailing Address: 242 Donegal Drive

City, State, Zip Code: Moore, SC 29369

Congregation: St. John's

Congregation City: Spartanburg

Employment/Profession: Senior Design Engineer

Age Range: **Under 30** **30-45** **46-60** **over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. SCELCA Synod Council 2011 – 2016 (Est.)
2. SCELCA Synod Consultation Committee 2002 – 2008 (Est.)
3. Spartanburg Union Area Thrivent Board 2007 – 2013 (Est.)
4. St. John's Congregation Council President 2001, 2010, 2011; St. John's Financial Secretary mid-1990s; St. John's LMM President 2020-Present; St. John's Senior Choir 1986-Present; many other activities and committees.

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
 - Numerous large-scale choir performances, with other Spartanburg area church choirs and for St. John's alone
 - Being a part of the congregation leadership and building committee during the planning and construction of our parish life center
- **Tell about a time your church was there for you.**

- My congregation is like family for me, providing social connections, Christian education, and outlets for my gifts and talents. Fortunately, we have not found ourselves in a situation where we have “needed” the church to be there for us.

Position Nominated For: Committee on Discipline, Lay Man **Term Ending:** 2028

Full Name: Col. Jerome E. Goodrich, USMC Retired

Email Address: N/A

Phone: 434-409-3950

Mailing Address: 159 Brookwood Creek Drive

City, State, Zip Code: Landrum, SC 29356

Congregation: Springs of Grace

Congregation City: Inman, SC

Employment/Profession: USMC Retired, Line Officer & Judge Advocate

Age Range: Under 30 30-45 46-60 over 60 - X

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Youth & Education Chairperson, Springs of Grace
2. USMC –Judge Advocate 20 years; Line Officer 10 years
3. Participation in various Protestant Base congregations during military service

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

As a youngster... participating in a Christmas pageant where I was asked to be a wise man. I had assumed I would be a shepherd, never thinking of myself as a wise man. It was the first time someone invited me to play a bigger role than I assumed for myself, and it really built self-confidence in a small 8/9-year-old boy. I have never forgotten that moment - including in all the leadership roles I was later asked to fulfill in serving my country.

- **Tell about a time your church was there for you.**

When I served in Vietnam, our chaplain met with us before going out on patrols to share Holy Communion and pray with us: that we would go out with the right attitude, protect each other, bring any fallen home, and remind us that being fed with the Lord's body & blood, we existed in a state of grace as we departed. These pre-patrol services were our "church" because through the chaplain's ministry, prayer & Holy Communion, we were re-connected with God & our faith (the only way we knew Sunday was a Sunday because it was the day we were given our orange malaria pills). After I retired, the church was there for me when Chaplain Jeremiah at the VA answered my request for prayer prior to surgery. His prayer quieted my mind, and later, he even went over the Sunday readings

with one-on-one discussion prior to my emergency surgery. We have continued our relationship, with constant reminders of the Lord's presence in my life.

Consultation Committee – Rostered Leader - Man

Term Ending 2028 (Elect 1)

Pastor Andrew Isenhower

Pastor Wayne Kannaday

Position Nominated For: Consultation Committee Rostered Leader Man

Term Ending: 2028

Full Name: The Reverend Andrew W. Isenhower

Email Address: pastor@gslc.com

Phone: 803-409-8270

Mailing Address: 2500 Stratford Road

City, State, Zip Code: Columbia, SC 29204

Congregation: Good Shepherd

Congregation City: Columbia

Employment/Profession:

Age Range: Under 30 **30-45** 46-60 over 60

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Synod Executive Committee Member (2018-2020)
2. Synod Council Member (2017-2020)
3. Synod Constitution Committee Member (2017-2020)
4. Treasurer and board member for Lutheran Campus Ministry at USC (2012-2019)

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

My most joyous memory in my current faith community was a weekend congregational retreat this past February. It was one of the first opportunities I've had to be with many of my members in a less formal setting since the pandemic began. The sharing of laughter, stories, grief, hopes and dreams was like a healing salve in the midst of the trauma of the pandemic era. In particular, the gift of seeing the young children of the congregation playing and learning together filled my heart with joy.

- **Tell about a time your church was there for you.**

In March of 2020 my father died. This happened 5 months after I began my call and the very same week the whole world started locking down due to the Covid-19 pandemic. My council leadership and congregation not only stepped up to support me and my family during our time of loss and grief, but they also met to handle the difficult business of church closing and restrictions. At that time, I didn't have the physical or emotional energy to process all of the difficult changes we were going through, but the community of faith rallied to provide meals, cards, encouragement, pastoral coverage, and Covid logistics planning. As a pastor, sometimes it is the hardest thing to allow others to care for you, but my loving and lovely congregation members and leaders didn't take no for an answer! They were there for me even when I couldn't see or admit my own great need.

Consultation Committee – Rostered Leader - Woman

Term Ending 2028 (Elect 1)

Pastor Patti Sue Burton-Pye

Pastor Elise Stringer

Position Nominated For: Consultation Committee Rostered Leader Woman

Term Ending: 2028

Full Name: Patti Sue Burton-Pye

Email Address: psbpye@yahoo.com

Phone: (803) 403-7755

Mailing Address: 337 Spruce Glen Road

City, State, Zip Code: Lexington, SC 29072

Congregation: Providence Lutheran Church

Congregation City: Lexington

Employment/Profession: pastor

Age Range: **Under 30** **30-45** **46-60** **over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Providence Lutheran Church, pastor (2008 – Present)
2. LaVie Pregnancy Care Center (2017 – Present)
3. Congregational Vitality Network (2015 – Present)
4. Midway Elementary Counselor Advisory Board (2021 – Present)
5. Village at Southlake monthly bible study (2008 – Present)
6. SC Via de Cristo Spiritual Director (2011 – 2014, 2017, 2019 – Present)
7. Audit Committee (2021)
8. SC Christian Action Council (2019 – 2021)
9. Synod Council (2019 – 2021)
10. Morningside Assisted Living monthly worship w/Holy Communion (2008- 2020)
11. Mission Lexington (2011 – 2019)
12. Lexington Middle School Advisor Board (2010 – 2018)
13. Lexington Evening of Prayer, coordinator (2017)
14. Synod Assembly Conduct of Elections (2012, 2013, 2014)
15. A New Road chaplain (2012, 2014)
16. Synod Assembly Necrologist (2016)
17. American Missions / Planting & Sustaining Congregations (2010 – 2015)
18. Consultation Committee (2012 – 2015)
19. Commission on Communications (2012 – 2013)
20. Conduct of Elections (2012 – 2013)
21. Operation Inasmuch Committee (2012 – 2020)

22. Revisioning / Restructure / Implementation Committee (2009 – 2015)

23. Audit Committee (2009 – 2015)

24. Girl Scouts of America co-leader (2004 – 2006)

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

My most joyous memory at Providence is when a member, who did not believe in an afterlife and even questioned Jesus as the son of God came to know and love the Lord. The member had cancer and understood that time was limited. After ministering with the member for two years he thanked me for persevering and helping him to know God and the peace of Christ. He fully embraced the faith into which he had been baptized and told me that he knew without a doubt that he would one day be with Jesus and all of his family and friends. What a privilege and joy to walk that precious journey.

- **Tell about a time your church was there for you.**

When my mother was dying, Providence members ministered to our family by praying, sending cards, preparing meals, visiting, texting, and calling to check on us. It was a very difficult time and our church family truly rallied behind us and supported us and for months to come following her death.

Consultation Committee – Lay Woman

Term Ending 2028 (Elect 1)

Lisa Parker

Diane Wicker

Position Nominated For: Consultation Committee Lay Woman **Term Ending:** 2028

Full Name: Diane D. Wicker

Email Address: thewickers@lowcountry.com

Phone: (843)538-5618- home
(843)562-6818- cell

Mailing Address: 977 Quail Drive

City, State, Zip Code: Walterboro, SC 29488

Congregation: Good Shepherd

Congregation City: Walterboro, SC

Employment/Profession: church organist

Age Range: Under 30 30-45 46-60 **over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. synod council from 2014-2020
2. Global Mission/Companion Synod Network, 2010 to present
3. various positions with SC Women of the ELCA since 1995; currently serving as the Amelia Conference Women's coordinator
4. Lutheroad Day Camp coordinator at Good Shepherd, 2016 to present

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
- **Tell about a time your church was there for you.**

There have been many joyous memories from the various faith communities that I have been a part of over the years. One memory that stands out for me, though, was the opportunity to travel to Japan in 2009, representing the SC Women of the ELCA at the JELC Women's Convention and celebrating with them the 80th anniversary of their women's organization as well as celebrating the connections between our two organizations.

Our church family at Good Shepherd is truly a family- we are all there for one another in all times. One recent time that stands out for me is how the whole congregation came together for our daughter's ordination. Everyone worked together for weeks to make it a very special, Spirit-filled day.

Consultation Committee – Lay Man
Term Ending 2028 (Elect 1)
Larry Rathe
Von Metts

Position Nominated For: Consultation Committee Lay Man **Term Ending:** 2028

Full Name: Larry Rathe

Email Address: larryfrathe@aol.com

Phone: 843-333-4692

Mailing Address: 3615 Sun Fish St

City, State, Zip Code: Murrells Inlet, SC 29576

Congregation: Shepherd of the Sea

Congregation City: Garden City

Employment/Profession: Retired Sales

Age Range: Under 30 30-45 46-60 **over 60**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

- 11. Synod Nominating Committee – 2 terms
- 12. Synod Council – 2 terms
- 13. Church Council President – 2 terms
- 14. Board Member Lutheran Men in Mission 1994-Present, President 2004

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
- **Tell about a time your church was there for you.**

November 14, 2020 I had a stroke and the 2 days in the hospital, better than 150 prayers were sent up on my behalf. The Bishop and both Assistants to the Bishop came to my house and prayed for me. Total recovery! The power of prayer!

Position Nominated For: Consultation Committee, Lay Man

Term Ending: 2028

Full Name: Von E. Metts

Email Address: vonmetts@yahoo.com

Phone: 803-944-0173

Mailing Address: 4671 SC Hwy 34-121

City, State, Zip Code: Newberry, SC 29108

Congregation: Summer Memorial Lutheran

Congregation City: Newberry

Employment/Profession: ISE America Inc: Newberry Feed Store/Feed Store Manager

Age Range: Under 30 30-45 46-60 **over 60 Yes**

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. SC Lay Male Delegate for ELCA Churchwide Assembly, 2005 (Orlando, Fla.)
2. SCLMM Gift Fund Director (2010 - Present), SCLMM President (2008)
3. Congregation President (2011), Summer Memorial LMM President (current and past 20 years), Sunday school teacher (various years), evangelism team (various years), Operation InAs Much Co-coordinator (past), former youth advisor
4. Newberry County Cattlemen's Association member (Secretary 2012-Present)

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**
- **Tell about a time your church was there for you.**

How very hard it is to pick one event as my most joyous! But as I reflect back over my life in my faith community, two different yet similar ceremonies are very dear to my heart. About the time our first daughter was baptized, the church was dipping into a change from the old red hymnal into the green one. There were some wording differences in the baptismal sections. My perception at that time was that the green book was more intentional to include the congregation, asking them to also promise and take a more active role to help rear the newly baptized in the Christian faith. We (my wife and I) knew early on that we, as parents, would need help in fulfilling our baptismal responsibility. As I have grown in years and faith, I have come to understand how very important it is to be surrounded by people of like faith who can encourage and support us in our time of weakness. And it is that same faith community that has been there supporting not only my children throughout their lives, but who now support my

grandsons as they grow in faith. Sunday school teachers, camp counselors , LMM, youth leaders, pastors, and fellow church pew sitters are all there, encouraging and supporting one another as each moves along in his/her faith journey. The other ceremony that brings much joy happens at our annual SCLMM convention. As SCLMM Mission Gift Fund Director, I have the pleasure of presenting gift monies to some of our mission churches. Like the new birth of baptisms is the development and growth of new churches. The joy and excitement of each recipient congregation is contagious! Throughout the years, their stories of reaching out to others to share God's work and love in action are always heart-felt. How great it is to play a small part in God's greater work, both in the lives of my own family and in the lives of others that I may only know as Children of God .

As a life-long Lutheran and regular church attendee, the church has always been a part of my life. Whether it has been the joys and sadness, the highs and lows of life, through marriages, births, deaths of loved ones, or the routine of everyday life, I know my church family is there praying and sharing words of comfort and hope. However, the fellowship and relationships grown through Lutheran Men in Mission are one aspect of my church that is very dear to my heart. And it is my hope, my desire, that in time my grandsons will come to appreciate all that Lutheran Men in Mission has to offer. To this goal, I started growing them in LMM activities/meetings when they were only 3 years old and younger. Even at such young ages, the other guys in the group would reach out and help me with them - whether it be to fix their plates, to sit and eat with them, or even to care for them while I led the group in other program activities. Now that my grandsons are ages 16 and 13, the older guys expect to see them at our meetings/activities and they take a personal interest in my grandsons' activities. The church and our men, especially, were there 13 years ago when I first started bringing my grandsons to our LMM meetings and they still stand beside us each step of the way as we move forward.

South Carolina Lutheran Retreat Centers (SCLRC) – Lay Man

Term Ending 2025 (Elect 1)

Justin Cegelis

Robert Freund

Position Nominated For: SCLRC Board Lay Man **Term Ending:** 2025

Full Name: Robert E. Freund (Bob)

Email Address: freund.robert365@gmail.com **Phone:** (864) 804-9549

Mailing Address: 208 Malibu Lane

City, State, Zip Code: Simpsonville, SC 29680

Congregation: Messiah Lutheran Church **Congregation City:** Mauldin, SC

Employment/Profession: Retired Retail Jewelry store owner/operator (R.E. Freund Jewelers & Fine Gifts, Placerville, CA) and former Jewelry Industry Manufacturer's Rep. (40+ years combined in Jewelry Industry.) Prior in the Paper, Packaging and Printing industries, sales then marketing and management.

Age Range: Under 30 30-45 46-60 **over 60**

Service in synod, ELCA, interchurch agencies, local congregation, community, etc. Please include dates served.

1. SCLRC Board; 2019 to present
2. Served in various capacities in my synodical associations. (ELC, ALC, AELC, Missouri and ELCA) 1959 to Present, including being part of the Organizing Convention of the ALC (Combining three synods into one), becoming the ALC's first Golden Gate Conference Luther League President.
3. Service to past and current congregations from 1959 to present include: Sunday School teacher, Luther League president, Youth Advisor, Various Deacon capacities, Church Council President, Chairman of the Board of Elders (MS).
4. Current Congregation service: Choir, Brass Chamber Ensemble (2013 to present), Stewardship Committee (2014 to present) Current Chairperson of ChurchLife Stewardship, Worship & Music Committee (2014 to present), Worship Assistant, Chairman of "EnVISION Messiah", Strategic Planning team (2016-2017.)
5. Service in Community includes: Various Civic and Industry associations in a myriad of capacities.

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

1. What is your most joyous memory from being a part of your faith community?

Most Joyous memory might be being a part of the Organizing Convention team of the ALC. However, meeting my wife at California Lutheran College in 1961 leading to marriage, children and grandchildren is hard to top. Of course, by the grace of God being able to be of service to others, hopefully contributing to their growth in faith always fills my heart.

2. Tell about a time your church was there for you.

My Pastor, Rev. Erwin Tweet during my high school senior year was instrumental in my decision to attend the inaugural year of California Lutheran College in 1961 and assisted me in acquiring a financial "Grant-in-Aid" from the synod. Thus starting me on my quest to serve others.

**ELCA Church Council Rostered Minister Nominee Person of Color/Language Other
Than English
Term Ending 2028**

Rev. Leroy Cannon () Yes () No

NovusWay Ministries – Board Elected/Synod Assembly Ratified

Kami Kinard

Position Nominated For: NovusWay Board Member

Term Ending: June 2024

Full Name: Kay Marie Kinard (Kami)

Email Address: kamikinard@gmail.com

Phone: 843 592 3443

Mailing Address: 2504 Hermitage Road

City, State, Zip Code: Beaufort, SC 29902

Congregation: St. John's Lutheran Church

Congregation City: Beaufort SC

Employment/Profession: Author, Small Business Owner

Age Range: 46-60

**Service in synod, ELCA, interchurch agencies, local congregation, community, etc.
Please include dates served.**

1. Local Congregation: Sunday School Leader, Circle Leader, Vacation Bible School Leader, organizer of various church related activities (2016-present)

2. Volunteer for Beaufort County Schools in roles varying from tutor, to club sponsor, to teacher support, to Odyssey of the Mind coach, to grant writer, etc. (2006-2018). Volunteer of the Year Beaufort Middle School (2009)

3. Volunteer Tutor and Activity Leader for Love House Academy – an after-school program primarily providing tutoring and meals for children from Title 1 Schools (2017-2019)

4. Volunteer for Society of Children's Book Writers and Illustrators (2014-present)

In the past we asked for your resume in regard to your service to your church, community, etc. We place greater value on your faith story. Please take time to answer the following:

- **What is your most joyous memory from being a part of your faith community?**

In the summer of 1985 I was a first year counselor at Lutheridge. I had been a camper for years prior to that, and went on to serve as an area director, and senior staff, but that summer was the summer I learned what it truly felt like to be a member of a community who loved their faith, loved to serve, and loved each other. It was a summer filled with song and soaring spirits and I left feeling embraced by a community I continue to feel at home with. My life was forever changed that year by the joy of experiencing the unconditional love of the Holy Spirit through the camp community. Because of this, I continued to return to work at camp, met my husband there, and raised camp-loving children who have also served on staff as counselors and area directors.

- **Tell about a time your church was there for you.**

A few years ago one of my family members was in the hospital for an extended period of time. The days were the grimmest days of our lives and it was hard to see the light. Then the cards started trickling in. And helpful gifts. And people, mostly from our current congregation, but also from former congregations, reached out to help us in our darkest hours, and those cards, those helping hands... they were the light.

**Report of the Bishop
South Carolina Synod Assembly
2022
“I Love to Tell the Story”**

My hope is that as we, the South Carolina Synod, tell the “old, old story of Jesus and his love” we will be sure to include the various ways that we have experienced our Lord with us in the church of 2021/2022, helping us to move together through the challenges of a Pandemic in new, new ways; teaching us to learn from one another; stretching our imaginations about what it means to be church in *this* time; giving us the courage and strength to put one foot in front of the other even when we were worn out and overwhelmed by sadness, illnesses, loss and grief. Every Council Leader, Deacon and Pastor is to be commended for the work that has been done in being church during this time in history.

We have grown and are learning so much about being church in the world today. I pray we will not toss out all that we learned in favor of snapping back into some past reality that may or may not have been a better time in church history depending on whose perspective is being considered. It is important to move forward as the people of God into a future that recognizes that our God is always creating and inviting the church into something new, and trusts that God is always walking with us wherever this faith journey leads us. That may be challenging, but the Lutheran church in particular will always be, and indeed prays to be, a church that is continually reshaped and reformed by God so that we can respond to the challenges in front of us. The church is not simply called to be a place of complacent comfort, but is called into the work of the gospel, sharing the good news of Jesus Christ, which is not easy, but a challenging call to share with a world that is filled with diversity in body, mind and spirit.

We are learning that to have the capacity and energy for Christ’s mission the church must develop lay leaders as well as rostered leaders who build authentic relationships with one another by listening carefully and talking respectfully to each other even when we disagree. These leaders are called to learn from each other and work together to build vitality and sustainability in mission. Vital and sustainable mission is reflected in communities where there is clear connection with God, with one another and with the world. Questions we might ask ourselves to help define our sense of vitality and sustainability include: In what ways are we experiencing Jesus in our midst? How can we articulate our “God moments” more fully with one another? What is God calling us to do in our context today? Who needs to be invited and inspired to tell the “old, old story of Jesus and his love” in new, new ways? Who is God calling us to connect and collaborate with to make Jesus’ love known in the world today?

If nothing else, we have learned through this Pandemic how much we need one another and need to gather in community around God’s word and the Lord’s Supper. The time of physical separation increased our need for creativity and innovation and rapidly dispensed with any easy thinking about the “way we *always* did things.” If we pay attention we recognize that we are all called into new partnerships with one another to be Christ’s church in the world today. None of us is an Island and we cannot move forward and function well alone. God has made us into a diverse and beautiful community of beloved children of God. God’s people, and Christ’s church, is always better when we move and work together. We need each and every sister and brother if we are to truly be gospel led disciples in mission in the name of Jesus and for the sake of God’s world.

I am thankful for the wonderful partnerships across the South Carolina Synod that connect us and make possible a collaboration as Christ’s church today that continues to be both vital and sustainable. My deepest gratitude is to the congregations and people of the Synod who share the gospel in communities across this state, not only on Sunday mornings, but throughout the week as we tell the story of Jesus and his love through our greetings and actions with our neighbors. Thank you for your mission support that helps make faithful ministry in this Synod and across the world possible.

Many thanks to our dedicated and faithful Synod Staff: Pastor Rick Carter, Pastor Emily Edenfield, Pastor James Henricks, Deacon Sarah Bowers, Wendy Davidson, Charlene Fink, Jenny Spearen, Neal Fischer and Pastor Ozzie Herlong; and to Conference Deans: Pastor Lisa Isenhower, Pastor Maria Miller, Pastor Gregg Hoffman, Pastor Michele Fischer, Pastor Andrew Isenhower, Pastor Wade Roof, Pastor Eric Little, Pastor Nathan Rice, Pastor Jason Lee, Pastor Jane Mitcham and to our Interim Pastors and Stated Supply Pastors who partner with congregations and me to walk together through transitions. Thank you to all those who participate in ministry partnerships with SC Lutheran Men in Mission, SC Women of the ELCA, SC Lutheran Church Youth, and to those who support our Mission Congregations and our ministry of mission through Synod Tables, Networks and Task Forces. Thank you to those who participated in Congregational Events, and to those who serve on Synod Council and Church Councils; and special thanks to those of you who are open to exploring various partnerships with one another, and who recognize the blessing and new life in doing ministry together. You all are the definition of Synod – “walking together” in Christ!

We are also grateful for our six Institutional Partnerships with Lutheran Homes, Lutheran Services Carolinas, Lutheran Theological Southern Seminary, Newberry College, NovusWay, and South Carolina Lutheran Retreat Centers; and for our extended partnership with brothers and sisters across the Evangelical Lutheran Church in America, the South Carolina Fellowship of Bishops and our global companions in the Japan Evangelical Lutheran Church, The Evangelical Lutheran Church of Tanzania – Southwestern Diocese, and the Evangelical Lutheran Church of Colombia.

The story of the South Carolina Synod is people of God, centered in Jesus’ love; gathered by the Holy Spirit in partnerships that make faithful mission happen in a world that desperately needs the good news today. Thank you for serving and for sharing the Story of Jesus’ Love!

In Christ,

+Bishop Ginny Aebischer

**Office of the Bishop Official Acts
June 2021 – March 2022**

Annual Assembly

June 3, 2021 – Conduct of Elections Committee Meeting, Jenny Spearen
June 15, 2021 – Reference and Counsel Committee, Bishop Aebischer, Pastor Herlong, Wendy Davidson, Pastor Edenfield
June 25, 2021 – Orientation to Assembly
June 26, 2021- Served on Conduct of Elections Committee, Jenny Spearen
November 7, 2021 – Nominating Committee, Wendy Davidson
January 6, 2022 – CAGA Training for Assembly, Bishop Aebischer, SC Synod Staff
February 3, 2022 – CAGA Training for Assembly, Bishop Aebischer, SC Synod Staff

Calls Accepted

June 1, 2021 – The Rev. Christopher Shealy, Mt. Hebron, Leesville
June 1, 2021 – The Rev. Andrea Bates, St. Michael, Greenville
June 1, 2021 – The Rev. Kyle Bates, St. Michael, Greenville
June 20, 2021 - The Rev. Megan Lineberger, Bethel, Whiterock
July 5, 2021 – Deacon Mitzie Schafer, Consultant, GSB Fundraising
July 5, 2021 – The Rev. David Coffman, Patient Care Coordinator, South Carolina House Calls
August 2, 2021 – The Rev. Phillip Coggins, St. Luke, Columbia
August 16, 2021 – The Rev. Mike Shackelford, Chaplain, Affinity Hospice, Greer
August 21, 2021 – Deacon Sarah Bowers, SC Synod Creative Director
September 13, 2021 – The Rev. James Henricks, SC Synod Director of Evangelical Mission
September 19, 2021 – The Rev. Fred Klinker, St. James, Graniteville
October 1, 2021 – The Rev. Chris Christopher, Immanuel, Greenwood
October 10, 2021 – The Rev. Jason Antley, St. Stephen's, Lexington
October 11, 2021 – The Rev. Adam Carnell, Emmanuel, West Columbia
October 17, 2021 – The Rev. Christopher Girardeau, Reformation, Lancaster
November 15, 2021 – The Rev. Amanda Burke, Redeemer, Columbia
December 1, 2021 – Deacon Ashlyn Cox, Holy Spirit, Charleston
December 2, 2021 – The Rev. David Coffman, Newberry College Chaplain
December 19, 2021 – The Rev. Christina Johnson, King of Glory, N. Myrtle Beach
January 1, 2022 – The Rev. Mary Anderson, SC Synod Interim Minister
January 4, 2022 – The Rev. Aaron DeBenedetto, St. Paul's, Mt. Pleasant
January 6, 2022 – The Rev. Ashley Twitchell, RoseCrest, Lutheran Homes of SC
March 1, 2022 – The Rev. Michael Price, Christus Victor, Columbia
March 4, 2022 – The Rev. Christi Pursey, SC Synod Intentional Interim Minister

Candidacy (Pastor Carter, Jenny Spearen, Bishop Aebischer)

July 26, 2021 – Candidacy Committee Meeting, Entrance Decisions
October 5-6, 2021 – Candidacy Committee Meeting, Endorsement/Approval Decisions
December 7, 2021 – Candidacy Committee Meeting, Approval Decisions
January 11, 2022 – Candidacy Committee Retreat

Closing of Congregations (Bishop Aebischer, Pastor Carter, Pastor Henricks)

July 11, 2021 Mt. Olivet, Prosperity
November 21, 2021 Christ the King, Columbia
January 30, 2022 Our Shepherd, Hartsville

Communications (Neal Fischer)

May 2021 Facilitated 9 Zoom Meeting Sessions, Neal Fischer
May 2021 Facilitated Stewardship Network Zoom Meeting Session, Neal Fischer
May 2021 Facilitated 2 Inclusiveness Network Book Club Zoom Meeting Sessions, Neal Fischer
May 2021 Produced 5 Online Worship Services, Neal Fischer
June 2021 Facilitated 9 Zoom Meeting Sessions, Neal Fischer
June 2021 Facilitated Committee of Reference and Council Zoom Meeting Session, Neal Fischer
June 2021 Produced 5 Online Worship Services , Neal Fischer
June 19, 2021 Assisted in Streaming the Juneteenth Service, Neal Fischer
June 25, 2021 Streamed/Produced Voting Member Orientation for Synod Assembly, Neal Fischer
June 26, 2021 Streamed/Produced Synod Assembly, Neal Fischer
June 28, 2021 Produced Assembly News eNews and website articles, Neal Fischer
July 2021 Facilitated 7 Zoom Meeting Sessions, Neal Fischer
July 2021 Facilitated Stewardship Network Zoom Meeting Session, Neal Fischer
July 2021 Produced 4 Online Worship Services, Neal Fischer
July 6, 2021 Record and Produce Ryan Panzer Webinar Promotion Video, Neal Fischer
July 6, 2021 Record and Produce Safe Gatherings Informational Video, Neal Fischer
July 12, 2021 Record and Produce What is Beginning a Culture of Generosity? Video, Neal Fischer

August 2021 Produced 5 Online Worship Services, Neal Fischer
August 2021 Facilitated 6 Zoom Meeting Sessions, Neal Fischer
August 20, 2021 Record and Produce Region 9 Boundaries Training Promotional Video, Neal Fischer
August 25-27, 2021 Continuing Education Event, Neal Fischer
September 2021 Facilitated 18 Zoom Meeting Sessions, Neal Fischer
September 2021 Produced 5 Online Worship Services, Neal Fischer
September 11, 2021 Record and Produce Synod Staff video remembering 9/11, Neal Fischer
September 15, 2021 Helped to Facilitate Online Congregational Vitality Meeting, Neal Fischer
September 27, 2021 Facilitated Online Event for Rostered Leaders with Diana Butler Bass via Zoom, Neal Fischer
October 2021 Produced 5 Online Worship Services, Neal Fischer
October 2021 Facilitated 17 Zoom Meeting Sessions, Neal Fischer
October 13, 2021 Recorded and Produced Video Promoting Inquirers Day of Reflection event, Neal Fischer
October 13, 2021 Helped to Facilitate Online Young Adult Game Night, Neal Fischer
October 15, 2021 Recorded and Produced Video A Ministry Perspective with The Rev. Martin Lopez, Neal Fischer
October 16, 2021 Helped to Facilitate Rostered Leader Boundaries Training Online, Neal Fischer
October 26, 2021 Recorded and produce two videos in the new Luther FAQ series with The Rev. Emily Edenfield, Neal Fischer
October 30, 2021 Assisted with Communication and Registration for The Fellowship of South Carolina Bishops Dialogue with Presiding Bishop Curry at the University of South Carolina, Neal Fischer
November 2021 Produced 4 Online Worship Services , Neal Fischer
November 2021 Facilitated 12 Zoom Meeting Sessions, Neal Fischer
November 2021 Help to Facilitate Change to a new phone system, Neal Fischer
November 2021 Recorded and Produce two videos for the Lutheran FAQ Series Neal Director of Communications
November 2, 2021 Recorded and Produced interview with Chaplain Christopher Otten for Federal Chaplaincy, Neal Fischer
November 10, 2021 Recorded and Produced Video Introducing Our new Advent LFI Devotions, Neal Fischer
December 2021 Produced 4 Online Worship Services , Neal Fischer
December 2021 Facilitated 8 Zoom Meeting Sessions, Neal Fischer
December 2021 Recorded and Produced two videos for the Lutheran FAQ Series, Neal Fischer
December 2021 Recorded and Produced Four Videos in our LFI Dwelling in the Word Series, Neal Fischer
December 9, 2021 Recorded and Produced Churches Helping Kids Introduction, Neal Fischer
December 20, 2021 Recorded and Produced Churches Bishop Aebischer's Christmas Message Video, Neal Fischer
January 2022 Facilitated 15 Zoom Meeting Sessions, Neal Fischer

January 2022 Recorded and Produced one video for the Lutheran FAQ Series, Neal Fischer
January 2022 Recorded and Produced one video for Churches Helping Kids, Neal Fischer
January 2022 Recorded and Produced Four Videos in our LFI Listening Series, Neal Fischer
January 11, 2022 Recorded and Produced Invitation to Winter Retreats Video, Neal Fischer
January 28, 2022 Record and Stream the Region 9 / LTSS Stewardship Symposium, Neal Fischer

February 2022 Produced 8 Online Worship Services, Neal Fischer
February 2022 Facilitated 14 Zoom Meeting Sessions, Neal Fischer
February 2022 Recorded and Produced 2 video for the Lutheran FAQ Series, Neal Fischer
February 2022 Recorded and Produced Four Videos in our LFI Listening Series, Neal Fischer
March 2022 Produced 14 Online Worship Services, Neal Fischer
March 2022 Facilitated 14 Zoom Meeting Sessions, Neal Fischer
March 2022 Hosted Region 9 Communicators Meeting on Zoom, Neal Fischer
March 2022 Recorded and Produced 2 video for the Lutheran FAQ Series, Neal Fischer
March 2022 Filmed and shared video to raise awareness and giving to the Crisis in Eastern Europe with Lutheran World Relief, Neal Fischer
March 2022 Recorded and Produced one video for Churches Helping Kids, Neal Fischer

Community Outreach

May 24, 2021 MORE Justice Columbia, Bishop Aebischer, Assistant to the Bishop Edenfield
June 2, 2021 Neighbors Dedication, Synod Staff
June 19, 2021 Juneteenth Service with Remembrance of Emmanuel 9, St. David, West Columbia, Bishop Aebischer, Assistant to the Bishop Edenfield
June 30, 2021 Kinard Manor Dedication, Bishop Aebischer, Assistant to the Bishop Carter
September 1, 2021 Endowment Grant Committee Meeting, Bishop Aebischer
February 17, 2022 Kinard Manor Gala, Bishop Aebischer, Assistant to the Bishop Carter, Assistant to the Bishop Edenfield, Pastor James Henricks, DEM, and SC Synod Staff members
March 1, 2022 Cristo Rey Site Visit, Bishop Aebischer, Assistant to the Bishop Carter, Pastor James Henricks, DEM.
April/May meetings with potential Mission Developer, Bishop Aebischer, Assistant to the Bishop Carter, Assistant to the Bishop Edenfield, Pastor James Henricks, DEM.
April 4, 2022 – Nehemiah Action Meeting, MORE Justice Columbia

Conference of Bishops (Bishop Aebischer)

Thursdays weekly – COB Conversations/Enrichments (Zoom)
June 16, 2021 – ELCA Roster Committee Meeting
September 29 – October 2, 2021 Fall Conference of Bishops Meeting (Zoom)
January 18, 2022 – COB Meeting (Zoom)
January 24-27, 2022 - COB Retreat (2020 Bishops)
February 24, 2022 - COB Antiracism Training (Zoom)
March 2-5, 2022 – Spring Conference of Bishops Meeting (In Person)
September 23, 2021 – ELCA Roster Committee Meeting (Zoom)
October 15, 2021 – ELCA Roster Care Committee Meeting (Zoom)
February 28, 2022 – ELCA Roster Committee Meeting (Zoom)
March 16, 2022 – ELCA Roster Committee Meeting (Zoom)

Conference of Deans/Conference Meetings

(Bishop Aebischer, Assistant to the Bishop Carter, Assistant to the Bishop Edenfield)

Summer 2021 Deans meet with Barbara Keller for Continuing Education on Ministry Boundaries with Sex Offenders
September 28, 2021 – Meeting of Deans (Zoom)
March 24, 2022 Meeting of Deans (Zoom)
Each Conference Dean schedules their own weekly or monthly meeting with Rostered leaders of the Conference and Conference Meetings as needed throughout the year.

Congregational Partnership Visits (Includes meetings with Pastors/Deacons/Council Presidents & Worship Leadership)

June 1, 2021 – St. Matthew, Lexington, Bishop Aebischer
June 13, 2021 – Lutheran Church by the Lake, McCormick, Bishop Aebischer
June 27, 2021 – Epiphany, Rock Hill, Bishop Aebischer
July 7, 2021 – Our Shepherd, Hartsville, Bishop Aebischer & Pastor Carter
July 11, 2021 Reformation, Lancaster, Bishop Aebischer
July 25, 2021 – New Life, Socastee Council Conversation, Pastor Carter, Bishop Aebischer
August 17, 2021 – Council Presidents Exploration meeting, Bishop Aebischer
August 18, 2021 - Council Presidents Exploration meeting, Bishop Aebischer
September 1, 2021 – Council Presidents Exploration Meeting, Bishop Aebischer
September 7, 2021 – Heartland Conference Fish Fry, Staff
September 8, 2021 – Pilgrim Leader Meeting, Bishop Aebischer, Pastor Carter, Pastor Edenfield
September 12, 2021 – Sandy Run, Swansea, Bishop Aebischer
September 13, 2021 – Leone House Blessing, West Columbia, Bishop Aebischer
September 26, 2021 – Lutheran Church by the Lake, Consultation, Bishop Aebischer, Pastor Edenfield
October 3, 2021 – Restoration Chapel Worship, Immanuel, Greenwood, Bishop Aebischer
October 6, 2021 – St. Matthews, Charleston, Bishop Aebischer
October 17, 2021 – Lutheran Church by the Lake, First Vote, Bishop Aebischer, Pastor Edenfield
November 4, 2021 – St. Barnabas, Charleston, Leadership Meeting, Bishop Aebischer, Pastor Carter
November 4, 2021 – St. Paul, Mt. Pleasant, Bishop Aebischer
November 15, 2021 – Beloved Leadership Meeting, Bishop Aebischer
December 1, 2021 – Holy Trinity, Pelion, Leadership Meeting, Bishop Aebischer
December 19, 2021 – Union, Leesville, First Vote, Bishop Aebischer, Pastor Edenfield
January 4, 2022 – St. David, West Columbia, Executive Leaders Meeting, Bishop Aebischer
January 13, 2022 – St. Mark, Leesville, Council Leader meeting, Bishop Aebischer
January 31, 2022 – Christ Mission, Congregational Meeting, Bishop Aebischer, Pastor Carter
February 6, 2022 – Sandy Run, Swansea, Holy Trinity, Pelion, Leaders Meeting, Bishop Aebischer
February 16, 2022 – Holy Trinity, Pelion, Congregational Visit, Bishop Aebischer
March 1, 2022 – Cristo Rey, West Columbia, Site Visit, Bishop Aebischer, Pastor Carter, Pastor Henricks
March 1, 2022 – Christ the King, Columbia, Walk through, Bishop Aebischer, Pastor Carter, Pastor Henricks
March 14, 2022 – Summer Memorial, Newberry, Council Leaders, Bishop Aebischer

Council Meetings, Congregational Events and Call Committee Meetings

May 23, 2021 – Wittenberg, Leesville, Council Meeting, Bishop Aebischer
May 26, 2021 – St. James, Graniteville Council Meeting, Bishop Aebischer
June 1, 2021 – St. Matthews, Lexington Council Meeting, Bishop Aebischer
June 6, 2021 – Emmanuel, West Columbia Congregational Event, Bishop Aebischer, Assistant to the Bishop Carter
June 8, 2021 – Christus Victor, Columbia, Council, Bishop Aebischer
June 13, 2021 – Nazareth, Lexington, Council, Bishop Aebischer
June 23, 2021 – Emmanuel, West Columbia, Call Committee, Bishop Aebischer
July 7, 2021 – Mt. Tabor, West Columbia, Council, Bishop Aebischer
July 8, 2021 – Immanuel, Greenwood, Congregational Event, Bishop Aebischer, Pastor Carter
July 18, 2021 – St. Stephens, Lexington, Council, Bishop Aebischer
July 19, 2021 – Emmanuel, West Columbia, Call Committee, Bishop Aebischer
July 21, 2021 – St. Paul, Mt. Pleasant, Congregational Event, Bishop Aebischer, Pastor Carter
July 22, 2021 – Immanuel, Greenwood, Call Committee, Bishop Aebischer
July 25, 2021 – King of Glory, North Myrtle Beach, Congregational Event, Pastor Carter
August 15, 2021 – Holy Spirit, Charleston, Council, Bishop Aebischer
August 19, 2021 – Christus Victor, Call Committee, Bishop Aebischer
August 31, 2021 – Lutheran Church by the Lake, Council, Bishop Aebischer
September 15, 2021 – Good Shepherd, Walterboro, Congregational Event, Bishop Aebischer, Pastor Carter

September, 19, 2021 – St. Paul, Mt. Pleasant, Call Committee, Bishop Aebischer
 September 23, 2021 – King of Glory, Call Committee, Bishop Aebischer
 September 28, 2021 – Faith, West Columbia, Council, Bishop Aebischer
 October 11, 2021 – St. John, Spartanburg, Council, Bishop Aebischer
 October 13, 2021 – Wittenberg, Leesville, Call Committee, Bishop Aebischer
 October 21, 2021 – Christus Victor, Call Committee, Bishop Aebischer
 October 3, 2021 – Mt. Tabor, West Columbia, Call Committee, Bishop Aebischer
 November 11, 2021 – St. Paul, Gilbert, Council, Bishop Aebischer
 November 16, 2021 – St. James, Lexington, Council, Bishop Aebischer
 November 22, 2021 – Orangeburg, Orangeburg, Council leadership, Bishop Aebischer, Pastor Carter, Pastor Edenfield
 December 5, 2021 – St. Johannes, Charleston, Council, Bishop Aebischer
 January 9, 2022 – Mt. Hermon, Peak & Mt. Olivet, Chapin, Joint Council Meeting, Bishop Aebischer
 January 12, 2022 – Wittenberg, Leesville, Call Committee, Bishop Aebischer
 January 30, 2022 – St. Matthew, Lexington, Congregational Event, Pastor Henricks
 February 13, 2022 – St. Paul, Gilbert, Congregational Event, Bishop Aebischer, Pastor Carter
 February 15, 2022 – Ebenezer, Columbia, Council, Bishop Aebischer
 March 9, 2022 – St. Mark & Corinth, Leesville, Joint Council Meeting, Bishop Aebischer
 March 13, 2022 – Union, Leesville, Council, Bishop Aebischer
 March 13, 2022 – St. James, Council, Bishop Aebischer
 March 15, 2022 – St. Stephens, Lexington, Call Committee, Bishop Aebischer
 March 20, 2022 – St. James, Lexington, Congregational Event, Bishop Aebischer, Pastor Carter
 March 24, 2022 – Summer Memorial, Newberry, Council, Bishop Aebischer
 Throughout the year – Zoom Meetings with Rostered Ministers from outside the SC Synod who wish to be considered for call, Bishop Aebischer, Pastor Edenfield

Deaths

July 21, 2021 – Sylvia Faye Pitts Cumbee, spouse of the Rev. Luria E. Cumbee
 August 22, 2021 – The Rev. James Campbell
 September 6, 2021- The Rev. Rick Inman
 September 13, 2021 – Charlotte Diegel, spouse of the Rev. Ronald Diegel
 September 16, 2021 – The Rev. Dr. D. Murray Shull
 September 18, 2021 – Loretta Haigler, spouse of the Rev. Alvin Haigler
 October 13, 2021 – Caroline D. Swicegood, spouse of the Rev. D. Luther Swicegood
 October 29, 2021 – The Rev. Robert E. Snyder
 December 6, 2021 – The Rev. Frank Lyerly
 December 20, 2021 – The Rev. Everett Ray Price
 December 27, 2021 – Marilyn Rickert Sease, spouse of the late Rev. Milas “Mike” Sease, III
 March 9, 2022 – The Rev. James Milligan

Ecumenical

September 2021 – Fellowship of SC Bishops Planning Meeting, (Bishop Aebischer)
 October 30, 2021 – Fellowship of SC Bishops Annual Dialogue, University of South Carolina, Presiding Bishop Michael Curry, Keynote Speaker, (Bishop Aebischer, Pastor Edenfield)
 October 30, 2021 – Fellowship of SC Bishops Meeting and Dinner (Bishop Aebischer)
 February 25-26, 2022 – Consecration of Bishop Daniel Richard, Upper Diocese of South Carolina, Columbia (Bishop Aebischer)
 March 31, 2022 – Fellowship of SC Bishops Lunch Meeting (Bishop Aebischer)

Finance (Charlene)

June, 22, 2021- Finance Committee Meeting with Outside Auditors, Charlene Fink
 September 1, 2021 – Mission Endowment Grant Committee Meeting, Bishop Aebischer, Charlene Fink
 October 26, 2021 – Campus Ministry Task Force Budget Meeting, Charlene Fink
 November 11, 2021 – Finance Committee Meeting, Charlene Fink
 January 11, 2022 – Finance Committee Meeting, Charlene Fink
 January 13, 2022 – Audit Committee Meeting, Charlene

Inclusiveness Network

June 19, 2021 – Worship to Celebrate Juneteenth and Commemorate the Emanuel Nine (Bishop Aebischer, Pastor Carter, Pastor Edenfield)
July 13, 2021 – Table Read for The Journey, Zoom. (Pastor Edenfield)
January 18, 2022 – Inclusiveness Network Meeting
February 10, 2022 – Latino Ministry Meeting (Pastor Edenfield)
February 14, 2022 – Upstate Latino Ministry Task Force, Bishop Aebischer, Pastor Henricks, Pastor Carter

Installations

July 11, 2021 – The Rev. Megan Lineberger, Bethel, White Rock. Installed by the Rev. Michael Price.
July 18, 2021 – The Rev. Christopher Shealy, Mt. Hebron, Leesville. Installed by the Rev. Lisa Isenhower.
August 15, 2021 – The Rev. Rebecca Lord-Phillips, Christ the King, Greenville. Installed by the Rev. Maria Miller.
October 10, 2021 – The Rev. Josh Knutson, Christ Community, N. Charleston. Installed by the Rev. Nathan Rice.
November 14, 2021 – The Rev. Adam Carnell, Emmanuel, West Columbia. Installed by the Rev. Nathan Gragg.
November 28, 2021 – The Rev. Jason Antley, St. Stephen's, Lexington. Installed by the Rev. Nathan Gragg.
January 9, 2022 – The Rev. Phillip Coggins, St. Luke, Columbia. Installed by the Rev. Emily Edenfield.
January 30, 2022 – Deacon Ashlyn Cox, Holy Spirit, Charleston. Installed by the Rev. Nathan Rice.
February 6, 2022 - The Rev. Christina Johnson, King of Glory, N. Myrtle Beach. Installed by the Rev. Jason Lee.

Institutional & Auxiliary Partnerships

August 2021 - February 2022 Weekly NovusWay Board Meetings (Zoom)
August 26, 2021 –NovusWay Board
September 14, 2021 – NovusWay Listening Team Member (Zoom), Bishop Aebischer
September 16, 2021 –LTSS Lutheran Polity and Leadership Guest Presenter, Bishop Aebischer
October 14, 2021 – SCLRC Board (Zoom) Bishop Aebischer
November 13, 2021 – NovusWay Board (Zoom) Bishop Aebischer
January 10 & 12, 2022 – NovusWay Interview Team Meetings, Bishop Aebischer
January 12, 2022 – SC Lutheran Men in Mission Western Conference Dinner, Bishop Aebischer
January 22, 2022 – SCLRC Board (Zoom) Bishop Aebischer
February 9-11, 2022 – NovusWay Interviews, Bishop Aebischer
February 18-19, 2022 – SC Lutheran Men in Mission Annual Convention, St. John, Beaufort, Bishop Aebischer, Pastor Carter
March 11-12, 2022 – NovusWay Board Meeting, Arden, NC, Bishop Aebischer

Interim Pastors

The Rev. Christi Pursey, St. James, Lexington
The Rev. Kevin Ogilvie, St. Mark/Corinth
The Rev. Matthew Lash, St. Paul, Gilbert
The Rev. Rich Donoughue, St. Johannes, Charleston
The Rev. Jane Mitcham, Grace, Prosperity
The Rev. Linda Anderson, Mt. Olivet, Chapin/Mt. Hermon, Peak
The Rev. Gary Brandenburg, St. Paul, Pomaria
The Rev. Mary Anderson, Wittenberg, Leesville
The Rev. Steve Counts, Nazareth, Lexington
The Rev. Christi Pursey, St. Paul's, Mt. Pleasant
The Rev. Wayne Young, Lutheran Church by the Lake, McCormick
The Rev. Christine Parham, Orangeburg, Orangeburg
The Rev. Craig Boehlke, Good Shepherd, Walterboro
The Rev. Karen Hawkins, Summer Memorial, Newberry
The Rev. Art Turfa, Faith, West Columbia
The Rev. Bill Ebener, Union, Leesville

Leadership Events

June 29, 2021 – Interim Gathering at Christus Victor, Columbia, Bishop Aebischer
August 23-25, 2021 – Leadership for Faithful Innovation Workshop, Bishop Aebischer, Pastor Ralph Hill
August 30, 2021 – Interim Planning Team, Bishop Aebischer, Pastor Carter, Pastor Edenfield
September 7, 2021 – Interim Gathering (Zoom) Bishop Aebischer
September 23, 2021 – Interim Planning Team, Bishop Aebischer, Pastor Carter, Pastor Edenfield
November 9, 2021 – Interim Gathering (Zoom) Bishop Aebischer
November 16, 2021 – Coffee & Conversation with leaders, Columbia Area, Bishop Aebischer, Pastor Carter, Pastor Edenfield, Pastor Henricks
November 17, 2021 - Coffee & Conversation with leaders, Greenville Area, Bishop Aebischer, Pastor Carter, Pastor Edenfield, Pastor Henricks
November 18, 2021 - Coffee & Conversation with leaders, Newberry Area, Bishop Aebischer, Pastor Carter, Pastor Edenfield, Pastor Henricks
November 22, 2021 - Coffee & Conversation with leaders, Orangeburg Area, Bishop Aebischer, Pastor Edenfield, Pastor Henricks
November 23, 2021 - Coffee & Conversation with leaders, Myrtle Beach Area, Bishop Aebischer, Pastor Edenfield, Pastor Henricks
November 29, 2021 - Coffee & Conversation with leaders, Summerville Area, Bishop Aebischer, Pastor Carter, Pastor Edenfield
November 29, 2021 - Coffee & Conversation with leaders, Mt. Pleasant Area, Bishop Aebischer, Pastor Carter, Pastor Edenfield
November 30, 2021 - Coffee & Conversation with leaders, Lexington Area, Bishop Aebischer, Pastor Carter, Pastor Edenfield, Pastor Henricks
November 29, 2021 - Coffee & Conversation with leaders, Bateburg-Leesville Area, Bishop Aebischer, Pastor Carter, Pastor Edenfield
December 6, 2021 - Coffee & Conversation with leaders, Spartanburg Area, Bishop Aebischer, Pastor Carter, Pastor Edenfield
December 8, 2021 - Coffee & Conversation with leaders, Anderson Area, Bishop Aebischer, Pastor Carter, Pastor Edenfield
December 9, 2021 - Coffee & Conversation with leaders, Rock Hill Area, Bishop Aebischer, Pastor Carter, Pastor Edenfield
December 13, 2021 - Coffee & Conversation with leaders, Bluffton Area, Bishop Aebischer, Pastor Carter
January 6, 2022 – CAGA Training for Assembly, Staff
February 1, 2022 – Interim Gathering (Zoom), Bishop Aebischer, Pastor Carter, Pastor Edenfield
February 3, 2022 – CAGA Training for Assembly, Staff
February 21-22, 2022 – Living Forward Retreat, Pastor Carter and Deacon Sarah D. Bowers
March 10, 2022 – Interim Leadership Team Meeting, Bishop Aebischer

Ordinations (Bishop Aebischer)

September 9, 2021 – Fred Klinker, St. Martin's Lutheran Church, Austin, Texas
November 13, 2021 – Christopher Girardeau, Lutheran Theological Southern Seminary Chapel
November 28, 2021 – Amanda Burke, Redeemer Lutheran Church, Columbia
December 3, 2021 – Christina Johnson, Our Savior's Lutheran Church, Arlington, Illinois

Region 9

June 29, 2021 – R9 First Call Consultation (Bishop Aebischer)
July 12-14, 2021 – R9 Bishops Retreat (Bishop Aebischer)
September 22, 2021 – R9 Boundary Training Day
September 23, 2021 – R9 Boundary Training Evaluation (Bishop Aebischer)
September 27, 2021 – R9 First Call Consultation (Bishop Aebischer)
October 9, 2021 – R9 Boundary Training Day (Neal Fischer, Pastor Carter, Bishop Aebischer, Pastor Edenfield)
November 3, 2021 – Boundary Training Day (Bishop Aebischer, Pastor Carter)
November 4, 2021 – R9 Council Meeting (Bishop Aebischer, Pastor Carter)
January 20, 2022 – R9 First Call Consultation (Bishop Aebischer)

February 7, 2022 – R9 Boundary Training Planning Team (Pastor Edenfield)

Removed from the Roster (by Synod Council vote in accord with bylaws 7.31.11 and 8.72.15.d of the Constitution Bylaws and Continuing Resolutions, ELCA)

June 20, 2021 –William Seth Gibson

Resignations

May 30, 2021 – The Rev. Phillip Coggins, St. Paul, Gilbert

June 22, 2021 – Deacon Mitzie Schafer, NovusWay

July 2, 2021 – The Rev. David Coffman, Agape

August 11, 2021 – The Rev. Mike Shackelford, St. John, Spartanburg

September 12, 2021 – The Rev. James Henricks, Summer Memorial, Newberry

October 3, 2021 – The Rev. Adam Carnell, St. Paul, Aiken

November 24, 2021 – The Rev. David Coffman, South Carolina House Calls

December 31, 2021 – The Rev. Alvin Shrum, Franke at Seaside

February 20, 2022 – The Rev. Michael Price, Grace, Prosperity

April 17, 2022 – The Rev. Ricki Mason, Ehrhardt Parish

Retirement

July 1, 2021 – The Rev. Wayne C. Kannaday

September 1, 2021 – The Rev. Dr. Patrick W. Riddle

September 1, 2021 – The Rev. Dr. Kevin A. Ogilvie

October 1, 2021 – The Rev. Pamela C. Turfa

December 31, 2021 – The Rev. Alvin Shrum

December 1, 2021 – The Rev. Mark Buchan

February 1, 2022 – The Rev. Beverly Aurand

February 1, 2022 – The Rev. Brent Nichols

February 20, 2022 – The Rev. Diane Bowker

March 1, 2022 – The Rev. James Kinsler

Staff Development

Weekly Staff meetings

Semi-Annual Staff member reviews

December 14, 2021 - Annual Staff Retreat Day

Staff Development Days average once per quarter

Stated Supply Pastors

The Rev. Reggie Cruse, St. Peter, Batesburg-Leesville

The Rev. Rus Stilwell, St. Andrew, Blythewood

The Rev. Colin Kerr, Ecumenical Partner, St. Barnabas, Charleston

The Rev. Paul Williams, St. John, Clinton

The Rev. Paul Williams, St. Timothy, Whitmire

The Rev. Greg Martin, Trinity, Georgetown

The Rev. Jann Boyd, Enon, Leesville

The Rev. Ozzie Herlong, Bethany, Lexington

The Rev. Carroll Robinson, Holy Trinity, Pelion

The Rev. Art Hallman, Bethlehem, Pomaria

The Rev. Floyd Sides, Bachman Chapel, Prosperity

The Rev. Maria Miller, Augsburg, Union

The Rev. John Stoudemayer, Silverstreet, Silverstreet

The Rev. Zeke Hanford, Faith, Newberry

Natalie Cook, Bethany, Newberry

Stewardship (Pastor Herlong)

August 16, 2021, Building a Culture of Generosity, Rev. Ozzie Herlong

August 16, 2021, Lifeline Distribution Team, Rev. Ozzie Herlong

August 18, 2021, Steward Leader's Network Meeting, Rev. Ozzie Herlong
 August 25, 2021, Stewardship for All Seasons, Rev. Ozzie Herlong
 September 15, 2021, Stewardship for All Seasons, Rev. Ozzie Herlong
 September 16, 2021, Stewardship Symposium Planning Team, Rev. Ozzie Herlong
 September 27, 2021, Building a Culture of Generosity, Rev. Ozzie Herlong
 November 4, 2021, First Call Theological Education Stewardship Gathering Planning Team, Rev. Ozzie Herlong
 November 9, 2021, Lifeline Distribution Team, Rev. Ozzie Herlong
 November 15, 2021, Building a Culture of Generosity, Rev. Ozzie Herlong
 November 16, 2021, Lifeline Steering Team Region 9, Rev. Ozzie Herlong
 November 17, 2021, Stewardship for All Seasons, Rev. Ozzie Herlong
 January 12, 2022, Stewardship for All Seasons, Rev. Ozzie Herlong
 January 12, 2022, Steward Leader's Network Meeting, Rev. Ozzie Herlong
 January 27, 2022, LTSS/Region 9 Council for Stewardship Education, Rev. Ozzie Herlong
 January 28, 2022 – Stewardship Symposium, Lutheran Theological Southern Seminary, Bishop Aebischer, Pastor Carter, Pastor Edenfield, Pastor Henricks, Pastor Herlong
 June, July, August, Mission Support Video, Rev. Ozzie Herlong
 February 9, 2022, Stewardship for All Seasons Preview, Rev. Ozzie Herlong
 March 30, 2022, Stewardship for All Seasons, Rev. Ozzie Herlong
 March 31, 2022, Lifeline Steering Team Region 9, Rev. Ozzie Herlong
 April 1-2, 2022, LTSS Senior Class Symposium, Rev. Ozzie Herlong
 April 20, 2022, Steward Leader's Network Meeting, Rev. Ozzie Herlong
 April 21, 2022, Lifeline Distribution Team, Rev. Ozzie Herlong
 May 11, 2022, Lifeline Distribution Team, Rev. Ozzie Herlong
 May 25, 2022, Lifeline Distribution Team, Rev. Ozzie Herlong
 May 26, 2022, Stewardship for All Seasons, Rev. Ozzie Herlong

Synod Council (Bishop Aebischer, Pastor Carter, Pastor Edenfield, Pastor Henricks)

July 29, 2021 – Executive Council Meeting, Bishop Aebischer (Zoom)
 August 21, 2021 – Council Meeting (Zoom)
 August 30, 2021 – Executive Council Meeting, Bishop Aebischer (Zoom)
 September 13, 2021 – Synod Council (Zoom)
 October 27, 2021 – Executive Council Meeting, Bishop Aebischer (Zoom)
 November 11, 2021 – Synod Council (Zoom)
 February 14, 2022 – Executive Council Meeting, Bishop Aebischer (Zoom)
 February 28, 2022 – Synod Council (Zoom)
 March 21, 2022 – Executive Council Meeting, Bishop Aebischer (Zoom)
 Throughout the year – regular meetings with Synod Lifeline Distribution Team for debt reduction

Transfers Granted

December 15, 2021 – The Rev. Alejandro Mejia, Transfer to Delaware-Maryland

Transfers Received

May 29, 2021 – The Rev. Andrea Bates, Transfer from NC Synod
 May 29, 2021 – The Rev. Kyle Bates, Transfer from NC Synod
 October 1, 2021 – The Rev. Chris Christopher, Transfer from Texas-Louisiana Gulf Coast Synod
 December 12, 2021 – The Rev. Arnold G. Johnson, Transfer from Northern Texas-Northern Louisiana Synod
 December 12, 2021 – The Rev. Marie-Claude M. Herrenschmidt, Transfer from Northern Texas-Northern Louisiana Synod
 December 14, 2021 – Deacon Judith Aebischer, Transfer from Southeastern Synod
 January 1, 2022 – The Rev. Aaron DeBenedetto, Transfer from Saint Paul Area Synod

Worship Celebrations and Special Events

July 2021 – 40th Anniversary Worship and Celebration with The Rev. Jim Kinsler and Lutheran Church by the Lake, McCormick
 September 5, 2021 – St. Paul's, Columbia (Pastor Edenfield)

September 27, 2021 – Diana Butler Bass, Zoom Convo
October 31, 2021 – Reformation Worship, Mt Tabor, West Columbia (Pastor Edenfield)
November 7, 2021 – Holy Spirit, Charleston, Advent Hymn Fest, Bishop Aebischer
January 16, 2022 – Good Shepherd, Ascension, Columbia; Worship (Pastor Edenfield)
February 13, 2022 –Hope, Vance; Worship (Pastor Edenfield)
February 17, 2022 – Kinard Manor Gala, Columbia, Staff
February 20, 2022 – The Rev. Brent Nichols, St. Paul, Pomaria, Retirement Drop-In, Bishop Aebischer
February 27, 2022 – Ebenezer, Columbia, Baptism of Rosamond Solveig Aebischer, Bishop Aebischer, Pastor Paul Aebischer
February 27, 2022 –St. Luke, Prosperity, Worship (Pastor Edenfield)
March 27, 2022 – St. David, West Columbia, Sending Service for Pastor Greg Brown, Bishop Aebischer
March 27, 2022 – Incarnation, Columbia. Worship. Pastor Edenfield

Youth (Pastor Edenfield)

June 19, 2021 – SCLCY Convention, St. David, West Columbia
July 18-23, 2021 –Camp Hugg, Camp Kinard, Batesburg-Leesville
July 26, 2021 –Preached at GraceWorks, Columbia
August 28, 2021 – SCLCY Cabinet Meeting, Redeemer, Columbia
September 26, 2021 –SCLCY Cabinet Meeting, Zoom
October 24, 2021 –Youth Gathering Planning Meeting, Zoom
November 13, 2021—LCY Cabinet Meeting, Zoom
November 11, 2021—Youth Gathering Planning Meeting, Zoom
December 11, 2021—SCLCY Cabinet Meeting, Zoom
January 15, 2022—Leader Training for (cancelled) 9th and 10th retreat, Zoom
February 17-19, 2022—11th and 12th Grade Retreat, Coastal Retreat Center
March 5, 2022—LCY Cabinet Meeting, Redeemer, Columbia
March 6, 2022—GraceWorks Columbia Planning Meeting, Ebenezer, Columbia
March 18-20, 2022—9th and 10th Grade Retreat, Middle School Retreat, Camp Kinard

Young Adult (Pastor Emily Edenfield)

August 30, 2021 – Young Adult Ministry Task Force
October 13, 2021—Young Adult Zoom Event

Campus Ministry (Pastor Emily Edenfield)

July 12, 2021—Visited Winthrop LCM
July 13, 2021—Campus Ministry Task Force Meeting, Zoom
July 15, 2021—Visited Clemson LCM
October 26, 2021 –Campus Ministry Task Force Meeting, Zoom



Report of the Synod Vice President, Deacon Lexanne Graves



Your South Carolina Synod Council gathered in August 2021 over Zoom under the theme, *"What have we learned? Asking the Right Questions!"* Our scripture texts that guided our conversations were from Isaiah 43:19, **"Behold, I am about to do a new thing. Do you see it?"** and Mark 2:22, **"And no one puts new wine into old wineskins; otherwise, the wine will burst the skins, and the wine is lost, and so are the skins."** It was a blessing to hear from your Council leaders what the Covid pandemic

has taught us on how to be God's church in new ways, how we can do leadership in creative ways, how we might try holy experiments in God's church, and how we might step out of our comfort zones to facilitate God's church in raising up new lay and rostered leaders. Ideas were shared and hearts expanded on ways we might be inclusive of all our sisters and brothers, no matter where we live/work/worship. THIS is how we lean into the vision of the church God intended.

Here in the SC Synod we have had to be creative on many aspects of ministry, from recorded sermons from our Bishops staff so that tired rostered ministers may take much needed vacation, to doing drive-thru communion options, to being flexible with work from home options, to holding bible studies and committee meetings online just so that we remain connected as God's people. While not ideal, we remained connected in community and connected to Jesus in spirit-filled, new ways. We all have had to stretch our minds and respond with a compassionate heart in these challenging times; and God's presence remained constant, as it has throughout many challenging generations.

God continues to speak through your 22 elected Synod Council members and its four officers throughout the year. It is a joy to serve alongside these Synod disciple leaders who carry out faithfully the business matters of our Synod and seek ways to journey alongside each of our congregations through our missional priorities: equipping disciples for community engagement, deepening discipleship, addressing public education needs, and tackling poverty.



Here is a list highlighting some of the amazing work our SC Synod is doing with and alongside our 139 congregations. We are truly blessed to be a blessing!

- + Reinvigorated our Synod Organization by adding two new engaged, organized leaders as Table Conveners which has provided greater communication and enhanced ministry;
- + Gave financial freedom to Rostered Ministers through our SC Lifeline Distribution Fund who have been saddled with large educational and seminary debts;
- + Unanimously welcomed in our new Director of Evangelical Mission with gifts that will positively impact the future of our Synod;
- + Engaged in fruitful conversations on racial reconciliation each time we gather as a synod council;
- + Financially and prayerfully supported a new mission start called Restoration Chapel, Greenwood, SC;
- + Maintained the Rosters of both Ministers of Word and Service (Deacons) and Ministers of Word and Sacrament (Pastors) who are active, retired, as interim and on leave from call;
- + Improved Compensation Guidelines for rostered ministers, designed to promote healthy conversations about defined compensation;
- + Inspired each congregation to partner with a local school to help with learning gaps; and
- + Encouraged congregations to tell God's Amazing story of what the Spirit is doing in our congregations!

The Spirit continues to amaze me in the provision of gifts needed among our Synod Staff and Synod Council who serve on your behalf throughout the year. I am grateful to the fellow disciples who serve on our Synod's Networks and Task Forces by being God's hands and feet out in your community. It is the Lord's wisdom I seek daily in order to fulfill this role and I am constantly returning to the Lord for strength and guidance.

Thank you for our partnership together!

Lexanne Graves

Report of the Secretary South Carolina Synod Assembly 2022

It is an honor to do this work as secretary of the South Carolina (SC) Synod, Evangelical Lutheran Church in America (ELCA). In this role I see how this synod is walking together in Christ with congregations, lay persons, rostered ministers and the Churchwide Organization for the sake of the world through the Covid-19 crisis. Being thankful for one another and for our relationship as church together is important right now.

Bishop Virginia Aebischer; Rev. Richard Carter and Rev. Emily Edenfield, Assistants to the Bishop; Rev. James Henricks, Director for Evangelical Mission; Deacon Lexanne Graves, Vice-President; and Raymond Hendrix, Treasurer give us able and faithful leadership as the South Carolina Synod moves forward in God's mission. This office is assisted by a dedicated support staff that carries out many details: Neal Fischer, Charlene Fink, Wendy Davidson, Deacon Sarah Bowers, and Jenny Spearen. Wendy Davidson, Administrative Assistant, and Kelley Mintz have ably prepared the *Directory and Minutes of the South Carolina Synod 2021* and the *Bulletin of Reports* for voting members of this assembly, respectively. I extend my sincere appreciation and thanks to these persons for all their good work. The duties of this office include the recording of the minutes of the Synod Council meetings and the Synod Assemblies. Other duties of this office include correspondence on Synod Council actions, providing for the archives and communication with the Churchwide organization. I am also serving as Chair, Constitution Committee.

In order to better preserve the history and heritage of the SC Synod, congregations are encouraged to use the James R. Crumley Jr., Archives, a Region 9 Southeast and Caribbean ELCA Ministry dedicated to the preservation of Lutheran History, located in the Lineberger Memorial Library at the Lutheran Theological Southern Seminary, Columbia. Congregations are encouraged to collect records and publish historical information. As secretary, assisted by synod staff and volunteers, I am responsible for the continuing assessment, retention and transfer of archival materials. The archive is a good site for older and original parish registers; micro-film copies of current parish registers or older parish registers; copies of congregational histories and anniversary booklets (especially in 25-year increments); and photographs of church buildings. Preserving historic records is about preserving stories of God's people. Go to <https://www.crumleyarchives.com/> for assistance.

Each year, the statistics of the congregations of this synod are collected and compiled by the Office of the Secretary, ELCA. This data provides a detailed picture of statistical trends for each congregation and for this synod. There were 105 congregations out of 143 congregations that filed reports at the end of December 31, 2020. The baptized membership decreased by 1,050 persons from 41,155 to 40,105 at the end of 2020 (*the latest year that statistics were available at the time this report was written*). The average size of a congregation in this synod is 273 baptized members. Regular giving by members in congregations decreased by \$1,638,805 from \$34,471,940 to \$32,833,135. Average giving per confirmed member decreased in 2020 by \$44.05 from \$1,244.26 to \$1,200.21. The average weekly worship attendance per congregation (on-site) was 64 persons and the average weekly worship attendance per congregation (on-line) was 175 persons. Source: *Summary of Congregational Statistics* are available on the synod website. Go to <https://scsynod.com/about/> and download the 2021 *Directory and Minutes*.

In accordance with S7.32.A20.f. of the Constitution, Bylaws and Continuing Resolutions of the South Carolina Synod, ELCA, I recommend that two copies of the Minutes of the 2021 South Carolina Synod Assembly, which have been certified by the bishop and the secretary as the official protocol of that assembly, be approved and deposited in the archives.

Rev. W. Osborne Herlong Jr., Secretary
South Carolina Synod of the Evangelical Lutheran Church in America

REPORT OF THE TREASURER

Year Ended January 31, 2022

Referred to as 2021-22

I consider it a privilege and honor to serve as treasurer of the SC Synod. Many thanks to Charlene Fink, Synod Accountant, and the other staff members for making my job such a joy.

Mission Support

Below is a summary of mission support from our congregations for the year 2021-22 as compared to 2020-21:

	<u>2021-22</u>	<u>2020-21</u>
Mission Support Budgeted	\$2,472,645	\$2,400,000
Mission Support Received	\$2,438,086	\$2,315,512

As you can see, the Synod received \$122,574 more than the prior year. We attribute this increase to congregations returning to in-person church. Thanks to all of you for your contributions. They are greatly appreciated. In addition to mission support, the Synod received \$485,986 in 2021-22 for other funds (ministries) such as World Hunger, World Relief, Domestic and International Disaster Relief, Missionary Support, etc. Mission support from the 151 congregations is presented in the schedule on the following pages.

Expenditures

Below is a summary of expenditures for the year 2021-22 as compared to 2020-21:

	<u>2021-22</u>	<u>2020-21</u>
Mission Benevolence	\$1,044,708	\$ 998,341
Institutions	\$ 183,550	\$ 186,800
Deepening Discipleship Table	\$ 163,083	\$ 167,770
Community Engagement Table	\$ 178,049	\$ 182,338
Communication/Technology Table	\$ 67,815	\$ 69,407
Operating Expenses	<u>\$ 819,334</u>	<u>\$ 677,881</u>
Total Expenditures	<u>\$2,456,539</u>	<u>\$2,282,537</u>

The ELCA support for 2021-22 was 43.25% of unrestricted mission support. For a comparison of expenditures with the budget, see the following financial statements.

Budget

The budget approved by the Synod Assembly for 2022-23 is \$2,616,500 with support for the ELCA at 43.25%. The budget approved by the Synod Council to be recommended to the 2022 Synod Assembly for 2023-24 is \$2,698,554 with support for the ELCA at 43.25%.

To fund these budgets, the Synod is asking each congregation to give a minimum of 10% of their offering annually. As congregations depend on some members to give more than others, the Synod also depends on some congregations to give more than other congregations. According to Luke 12:48 "From everyone who has been given much, much will be demanded."

Investment Income

Investment income for the operating fund for the year ending January 31, 2022, was \$80,673 as compared to the \$105,947 for the year ending January 31, 2021.

Other Items

The SC Synod acquired the following real estate from the closing of a congregation. The upkeep and sale of this property is under the property committee. The property committee has enlisted a Real Estate Agency to market and sell this property.

Christ the King Church (Columbia) Property

The remaining three lots of the Callahan Lake Property were sold by May 21, 2021. The Trinity Church (Saluda) Property sold on October 6, 2021.

"GOD'S WORK. OUR HANDS."

We are all members of the EVANGELICAL LUTHERAN CHURCH IN AMERICA and as members we worship in our individual congregations, support local ministries, and support joint ministries through the SC Synod and the ELCA. I believe that the work we do together is a great benefit to God's people.

Raymond L. Hendrix, Jr., Treasurer

South Carolina Synod, ELCA					
Mission Support, SC Synod Support & Other Funds					
February 1, 2021 through January 31, 2022					
	Organization	Mission Support	SC Synod Support	Other Funds	Total
1	All Saints 07396, Mt. Pleasant	\$59,583.29	\$0.00	\$200.00	\$59,783.29
2	Ascension 05596, Columbia	\$1,000.00	\$0.00	\$0.00	\$1,000.00
3	Atonement 05658, Laurens	\$200.00	\$0.00	\$0.00	\$200.00
4	Augsburg 05648, Union	\$1,200.00	\$0.00	\$150.00	\$1,350.00
5	Bachman Chapel 05640, Prosperity	\$8,850.00	\$0.00	\$1,260.00	\$10,110.00
6	Beth Eden 05628, Newberry	\$250.00	\$0.00	\$0.00	\$250.00
7	Bethany 05627, Newberry	\$8,054.00	\$0.00	\$0.00	\$8,054.00
8	Bethany 05721, Lexington	\$4,938.00	\$0.00	\$2,115.00	\$7,053.00
9	Bethel 05620, White Rock	\$20,625.00	\$0.00	\$0.00	\$20,625.00
10	Bethlehem 05608, Irmo	\$17,870.04	\$0.00	\$0.00	\$17,870.04
11	Bethlehem 05637, Pomaria	\$10,000.00	\$0.00	\$2,820.40	\$12,820.40
12	Bethlehem 05703, Leesville	\$10,000.00	\$0.00	\$0.00	\$10,000.00
13	Cedar Grove 05705, Leesville	\$0.00	\$25,000.00	\$602.00	\$25,602.00
14	Christ 07329, Hilton Head	\$0.00	\$0.00	\$267.82	\$267.82
15	Christ Community 31261, N. Charleston	\$3,600.00	\$0.00	\$20,004.00	\$23,604.00
16	Christ Mission 31117, Columbia	\$0.00	\$0.00	\$0.00	\$0.00
17	# Christ the King 05621, Columbia	\$3,750.00	\$0.00	\$0.00	\$3,750.00
18	Christ the King 16415, Greenville	\$1,440.00	\$0.00	\$0.00	\$1,440.00
19	Christus Victor 07571, Columbia	\$21,712.89	\$0.00	\$0.00	\$21,712.89
20	Colony 05630, Newberry	\$7,820.00	\$0.00	\$0.00	\$7,820.00
21	Corinth 05724, Saluda	\$0.00	\$7,100.00	\$20,515.00	\$27,615.00
22	Cristo Rey 30851, West Columbia	\$1,509.60	\$0.00	\$0.00	\$1,509.60
23	Cross and Crown 07503, Florence	\$12,143.00	\$0.00	\$900.00	\$13,043.00
24	Crossroads 30706, Fort Mill	\$10,068.00	\$0.00	\$1,325.00	\$11,393.00
25	Ebenezer 05598, Columbia	\$33,275.00	\$0.00	\$2,870.39	\$36,145.39
26	Ehrhardt Memorial 05677, Ehrhardt	\$3,000.00	\$0.00	\$0.00	\$3,000.00
27	Emmanuel 05614, West Columbia	\$25,247.30	\$0.00	\$2,345.00	\$27,592.30
28	Enon 05704, Leesville	\$0.00	\$0.00	\$0.00	\$0.00
29	Epiphany 30081, Rock Hill	\$5,300.00	\$0.00	\$1,354.00	\$6,654.00
30	Faith 05615, West Columbia	\$11,000.00	\$0.00	\$2,200.00	\$13,200.00
31	Faith 05631, Newberry	\$0.00	\$0.00	\$0.00	\$0.00
32	Faith 05683, Johns Island	\$5,616.72	\$0.00	\$1,060.00	\$6,676.72
33	Faith 05696, Batesburg-Leesville	\$2,662.00	\$0.00	\$0.00	\$2,662.00
34	Faith Lutheran Chapel 30683, Pickens	\$3,850.00	\$0.00	\$613.22	\$4,463.22
35	Good Hope 05727, Ward	\$0.00	\$0.00	\$250.00	\$250.00
36	Good Shepherd 05600, Columbia	\$42,423.26	\$0.00	\$3,404.10	\$45,827.36
37	Good Shepherd 05612, Swansea	\$2,606.97	\$0.00	\$0.00	\$2,606.97
38	Good Shepherd 05692, Walterboro	\$9,350.00	\$0.00	\$2,063.00	\$11,413.00
39	Grace 05611, Rock Hill	\$73,806.80	\$0.00	\$0.00	\$73,806.80
40	Grace 05643, Prosperity	\$12,433.52	\$0.00	\$3,970.64	\$16,404.16
41	Grace 05698, Gilbert	\$12,999.96	\$0.00	\$2,490.00	\$15,489.96
42	Holy Communion 05659, Spartanburg	\$1,920.00	\$0.00	\$1,060.00	\$2,980.00
43	Holy Spirit 30725, Charleston	\$15,583.42	\$0.00	\$0.00	\$15,583.42
44	Holy Trinity 05651, Anderson	\$17,999.96	\$0.00	\$13,739.00	\$31,738.96
45	Holy Trinity 05722, Pelion	\$0.00	\$0.00	\$4,870.00	\$4,870.00
46	Hope 30080, Vance	\$3,300.00	\$0.00	\$0.00	\$3,300.00
47	Immanuel 05657, Greenwood	\$39,163.00	\$0.00	\$1,560.00	\$40,723.00
48	Incarnation 05601, Columbia	\$11,104.21	\$0.00	\$2,000.00	\$13,104.21
49	Joy 30418, Moore	\$46,449.96	\$0.00	\$1,700.00	\$48,149.96
50	King of Glory 07449, North Myrtle Beach	\$13,549.17	\$0.00	\$476.49	\$14,025.66
51	Living Springs 07829, Columbia	\$48,500.00	\$0.00	\$6,951.87	\$55,451.87
52	Lord of Life 30351, Bluffton	\$30,125.00	\$32.41	\$2,227.50	\$32,384.91

South Carolina Synod, ELCA					
Mission Support, SC Synod Support & Other Funds					
February 1, 2021 through January 31, 2022					
	Organization	Mission Support	SC Synod Support	Other Funds	Total
53	Lutheran Church by the Lake 30369, McCormick	\$19,771.61	\$0.00	\$1,846.00	\$21,617.61
54	Macedonia 05644, Prosperity	\$0.00	\$15,000.00	\$16,610.00	\$31,610.00
55	Martin Luther 05668, Charleston	\$10,800.00	\$0.00	\$1,955.00	\$12,755.00
56	Messiah 05663, Mauldin	\$24,000.00	\$0.00	\$1,955.00	\$25,955.00
57	Messiah 05687, Hanahan	\$9,729.65	\$0.00	\$4,308.00	\$14,037.65
58	Mt. Calvary 05701, Johnston	\$9,750.00	\$0.00	\$52,327.50	\$62,077.50
59	Mt. Hebron 05706, Leesville	\$10,000.00	\$0.00	\$2,323.00	\$12,323.00
60	Mt. Hermon 05616, West Columbia	\$13,200.00	\$0.00	\$0.00	\$13,200.00
61	Mt. Hermon 05636, Peak	\$10,020.00	\$0.00	\$1,866.00	\$11,886.00
62	Mt. Horeb 05589, Chapin	\$55,741.67	\$0.00	\$9,868.00	\$65,609.67
63	# Mt. Olivet 05645, Prosperity	\$0.00	\$0.00	\$0.00	\$0.00
64	Mt. Olivet 05650, Chapin	\$9,999.98	\$0.00	\$1,350.00	\$11,349.98
65	Mt. Pilgrim 05625, Prosperity	\$600.00	\$0.00	\$404.00	\$1,004.00
66	Mt. Pleasant 05678, Ehrhardt	\$6,000.00	\$0.00	\$0.00	\$6,000.00
67	Mt. Pleasant 05729, Saluda	\$0.00	\$0.00	\$220.00	\$220.00
68	Mt. Tabor 05617, West Columbia	\$59,351.16	\$0.00	\$2,552.00	\$61,903.16
69	Mt. Tabor 05626, Little Mountain	\$28,290.16	\$0.00	\$6,133.00	\$34,423.16
70	Nazareth 05710, Lexington	\$770.00	\$0.00	\$4,464.00	\$5,234.00
71	Nuestro Salvador 31098, Greenville	\$0.00	\$0.00	\$0.00	\$0.00
72	Orangeburg 05688, Orangeburg	\$5,240.00	\$0.00	\$0.00	\$5,240.00
73	Our Saviour 05618, West Columbia	\$15,000.00	\$0.00	\$2,025.00	\$17,025.00
74	Our Saviour 05654, Greenville	\$25,417.00	\$0.00	\$9,155.00	\$34,572.00
75	# Our Shepherd 07234, Hartsville	\$0.00	\$2,200.00	\$0.00	\$2,200.00
76	Parroquia el Mesias, 31362, Mauldin	\$500.00	\$0.00	\$0.00	\$500.00
77	Pilgrim 05712, Lexington	\$8,000.00	\$248.33	\$844.56	\$9,092.89
78	Pine Grove 05684, Lone Star	\$5,200.00	\$0.00	\$480.00	\$5,680.00
79	Pisgah 05713, Lexington	\$32,916.63	\$0.00	\$20,974.29	\$53,890.92
80	Pomaria 05638, Pomaria	\$7,124.96	\$0.00	\$1,386.00	\$8,510.96
81	Providence 05711, Lexington	\$14,237.83	\$0.00	\$0.00	\$14,237.83
82	Redeemer 05623, Columbia	\$60,359.00	\$0.00	\$1,787.50	\$62,146.50
83	Redeemer 05633, Newberry	\$9,411.37	\$0.00	\$10,198.74	\$19,610.11
84	Redeemer 05669, Charleston	\$46,280.46	\$0.00	\$3,767.00	\$50,047.46
85	Redeemer 05730, Greer	\$7,260.00	\$0.00	\$0.00	\$7,260.00
86	Reformation 05602, Columbia	\$27,072.00	\$0.00	\$2,554.86	\$29,626.86
87	Reformation 05610, Lancaster	\$13,300.00	\$0.00	\$600.00	\$13,900.00
88	Restoration Chapel 31394, Greenwood	\$2,200.00	\$0.00	\$117.00	\$2,317.00
89	Resurrection 05665, Cameron	\$24,642.25	\$0.00	\$1,577.75	\$26,220.00
90	Sagrada Familia 31073, Columbia	\$1,229.96	\$0.00	\$0.00	\$1,229.96
91	Sandy Run 05613, Swansea	\$7,560.00	\$0.00	\$5,255.00	\$12,815.00
92	Shepherd of the Sea 07420, Garden City	\$36,352.12	\$0.00	\$700.00	\$37,052.12
93	Silverstreet 05647, Silverstreet	\$2,525.00	\$0.00	\$131.00	\$2,656.00
94	Springs of Grace 30443, Inman	\$2,000.00	\$0.00	\$0.00	\$2,000.00
95	St. Andrew 05585, Blythewood	\$600.00	\$0.00	\$0.00	\$600.00
96	St. Andrew's 05604, Columbia	\$54,383.00	\$0.00	\$9,465.00	\$63,848.00
97	St. Barnabas 05671, Charleston	\$0.00	\$0.00	\$0.00	\$0.00
98	St. David 05619, West Columbia	\$51,920.55	\$350.00	\$5,626.00	\$57,896.55
99	St. James 05590, Sumter	\$2,021.20	\$9,476.60	\$12,042.00	\$23,539.80
100	St. James 05629, Newberry	\$2,375.00	\$0.00	\$1,565.00	\$3,940.00
101	St. James 05700, Graniteville	\$17,499.96	\$0.00	\$4,280.04	\$21,780.00
102	St. James 05708, Summit	\$7,500.00	\$0.00	\$2,500.00	\$10,000.00
103	St. James 05715, Lexington	\$20,000.00	\$0.00	\$2,222.00	\$22,222.00
104	St. Johannes 05672, Charleston	\$1,250.00	\$0.00	\$0.00	\$1,250.00

South Carolina Synod, ELCA					
Mission Support, SC Synod Support & Other Funds					
February 1, 2021 through January 31, 2022					
	Organization	Mission Support	SC Synod Support	Other Funds	Total
105	St. John 05609, Irmo	\$9,500.00	\$0.00	\$800.00	\$10,300.00
106	St. John 05642, Pomaria	\$500.00	\$0.00	\$0.00	\$500.00
107	St. John 05653, Clinton	\$300.00	\$0.00	\$0.00	\$300.00
108	St. John 05661, Spartanburg	\$75,600.00	\$0.00	\$3,056.54	\$78,656.54
109	St. John 05662, Walhalla	\$27,000.00	\$0.00	\$1,500.00	\$28,500.00
110	St. John 05702, Johnston	\$2,788.67	\$0.00	\$0.00	\$2,788.67
111	St. John 05714, Lexington	\$1,500.00	\$0.00	\$0.00	\$1,500.00
112	St. John's 05664, Beaufort	\$46,000.00	\$0.00	\$12,645.35	\$58,645.35
113	St. John's 05673, Charleston	\$9,000.00	\$0.00	\$16,838.00	\$25,838.00
114	St. Luke 05605, Columbia	\$3,750.00	\$0.00	\$1,545.00	\$5,295.00
115	St. Luke 05622, Florence	\$24,850.00	\$0.00	\$7,578.47	\$32,428.47
116	St. Luke 05646, Prosperity	\$23,919.00	\$4,784.00	\$5,805.82	\$34,508.82
117	St. Luke 05691, Summerville	\$45,000.00	\$0.00	\$575.00	\$45,575.00
118	St. Mark 05725, Batesburg-Leesville	\$0.00	\$0.00	\$10,627.15	\$10,627.15
119	St. Mark's 05690, Isle of Palms	\$9,390.00	\$0.00	\$0.00	\$9,390.00
120	St. Matthew 05639, Pomaria	\$8,900.00	\$0.00	\$254.00	\$9,154.00
121	St. Matthew 05666, Cameron	\$2,316.00	\$0.00	\$0.00	\$2,316.00
122	St. Matthew 05716, Lexington	\$0.00	\$0.00	\$0.00	\$0.00
123	St. Matthew's 05674, Charleston	\$94,166.59	\$0.00	\$0.00	\$94,166.59
124	St. Matthias 07330, Easley	\$3,750.00	\$0.00	\$0.00	\$3,750.00
125	St. Michael 05606, Columbia	\$9,600.00	\$0.00	\$5,200.00	\$14,800.00
126	St. Michael 05655, Greenville	\$30,000.00	\$0.00	\$0.00	\$30,000.00
127	St. Michael 05694, Moncks Corner	\$2,640.00	\$0.00	\$20,004.00	\$22,644.00
128	St. Nicholas 05680, Fairfax	\$0.00	\$1,500.00	\$0.00	\$1,500.00
129	St. Paul 05641, Pomaria	\$17,833.37	\$0.00	\$2,305.10	\$20,138.47
130	St. Paul 05695, Aiken	\$54,353.45	\$0.00	\$300.00	\$54,653.45
131	St. Paul 05699, Gilbert	\$675.00	\$0.00	\$2,335.00	\$3,010.00
132	St. Paul's 05607, Columbia	\$40,000.00	\$0.00	\$18,519.00	\$58,519.00
133	St. Paul's 05685, Mt. Pleasant	\$5,985.00	\$0.00	\$2,740.00	\$8,725.00
134	St. Peter 05697, Batesburg-Leesville	\$2,000.00	\$0.00	\$1,300.00	\$3,300.00
135	St. Peter's 07693, Pawleys Island	\$0.00	\$0.00	\$0.00	\$0.00
136	St. Philip 05634, Newberry	\$0.00	\$19,551.00	\$125.00	\$19,676.00
137	St. Philip 05686, Myrtle Beach	\$6,840.00	\$0.00	\$4,281.19	\$11,121.19
138	St. Stephen's 05718, Lexington	\$63,000.00	\$0.00	\$14,793.52	\$77,793.52
139	St. Thomas 05593, Chapin	\$10,000.00	\$0.00	\$350.00	\$10,350.00
140	St. Timothy 05587, Camden	\$10,716.00	\$0.00	\$0.00	\$10,716.00
141	St. Timothy 05649, Whitmire	\$2,290.00	\$0.00	\$0.00	\$2,290.00
142	Summer Memorial 05635, Newberry	\$16,875.04	\$0.00	\$5,195.01	\$22,070.05
143	Transfiguration 05588, Cayce	\$29,487.75	\$0.00	\$1,710.00	\$31,197.75
144	Trinity 05656, Greenville	\$86,750.00	\$0.00	\$26,953.42	\$113,703.42
145	Trinity 05679, Elloree	\$1,852.00	\$0.00	\$0.00	\$1,852.00
146	Trinity 05681, Fairfax	\$0.00	\$0.00	\$0.00	\$0.00
147	Trinity 05682, Georgetown	\$0.00	\$0.00	\$0.00	\$0.00
148	Union 05707, Leesville	\$0.00	\$0.00	\$0.00	\$0.00
149	University 05652, Clemson	\$46,530.00	\$0.00	\$0.00	\$46,530.00
150	Wittenberg 05709, Leesville	\$27,199.56	\$0.00	\$0.00	\$27,199.56
151	Zion 05719, Lexington	\$44,388.58	\$0.00	\$3,850.00	\$48,238.58
	Grand Total:	\$2,352,528.60	\$85,242.34	\$485,986.24	\$2,923,757.18
Note: The Synod and congregational figures may differ due to the closing of the Synod year and the congregational year.					
	# Deactive Contributors at FYE				



South Carolina Synod
Evangelical Lutheran Church in America
God's work. Our hands.

The South Carolina Synod Treasurer's Letter

March 15, 2022

To the Synod Council
South Carolina Synod of the Evangelical
Lutheran Church in America
Columbia, South Carolina

The accompanying unaudited financial statements of the South Carolina Synod of the Evangelical Lutheran Church in America (the Synod) have been prepared by the Treasurer's office of the Synod for the fiscal year ended January 31, 2022. These statements are being distributed for your information.

The Synod is in the process of having an audit on the financial statements, and the Auditor's letter will be issued at a later date. We do not expect any material differences in these unaudited financial statements and the audited financial statements.

Raymond L. Hendrix, Jr., Treasurer

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA**

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AS OF AND FOR THE YEAR ENDED JANUARY 31, 2022

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**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
STATEMENT OF FINANCIAL POSITION
January 31, 2022**

Assets	Totals
Cash and Cash Equivalents	\$ 1,514,236
Investments	2,676,594
Prepaid Expenses	15,775
Property Available For Sale	595,000
Land, Building & Equipment, Net of Depreciation	1,773,341
Building Under Construction	954,107
Total Assets	\$ 7,529,053
 Liabilities and Net Assets	
Accounts Payable	\$ 198,444
Notes Payable, Secured by Property	156,000
Total Liabilities	\$ 354,444
Net Assets	
Donor Restricted	\$ 2,315,634
Undesignated	
Council Designated	1,195,261
Unrestricted - Operating	3,663,714
Total Net Assets	\$ 7,174,608
Total Liabilities and Net Assets	\$ 7,529,053

Unaudited - See Synod Treasurer's Letter

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
SCHEDULE OF CHANGES IN OPERATING NET ASSETS - BUDGET VS ACTUAL
January 31, 2022**

	Budget	Actual
SUPPORT AND REVENUE		
Congregational Mission Support	\$ 2,403,000	\$ 2,352,844
Congregational SC Synod Support	69,645	85,242
Assembly Fees	62,000	13,040
Youth Ministry Income	25,000	1,895
SC Lutheran Subscription Income	13,500	
Rental Revenue	3,600	12,000
Miscellaneous Income	0	1,500
Investment Income	25,000	80,673
	<hr/>	<hr/>
TOTAL SUPPORT AND REVENUE	2,601,745	2,547,194
	<hr/>	<hr/>
EXPENSES		
Support Programs		
ELCA Support	1,039,283	1,017,605
Joint Ministries of Region 9 Support	10,000	10,000
Archives Support	6,000	5,748
Bishop's Discretionary Fund	3,000	1,355
Regional Gift Planner - ELCA	10,000	10,000
Institutions	183,550	183,550
Total Support Programs	<hr/> 1,251,833	<hr/> 1,228,258
Synod Programs		
Deepening Discipleship Table	178,700	163,083
Community Engagement Table	217,690	178,049
Communication/Technology Table	157,250	67,815
Total Synod Programs	<hr/> 553,640	<hr/> 408,947
Administration and Operating Expenses	<hr/> 796,272	<hr/> 806,301
	<hr/>	<hr/>
TOTAL EXPENSES	2,601,745	2,443,505
	<hr/>	<hr/>
Increase in Net Assets Before Transfers and Other Changes	0	103,689
	<hr/>	<hr/>
Transfers and Other Changes in Net Assets		
Gain on Sale of Property		50,384
Transfers to Council Designated		(134,000)
Transfers from Council Designated		183,000
Non Cash Donation		595,000
Discount On Note Payable		4,156
Interest Expense		(4,156)
PPP Loan Forgiven		118,000
Non Budgeted Repairs		(8,874)
Increase (Decrease) in Transfers and Other Changes		<hr/> 803,510
		<hr/>
Increase (Decrease) in Net Assets		907,198
		<hr/>
Net Assets Beginning Balance		2,756,516
		<hr/>
Net Assets Ending Balance		<u>3,663,714</u>

Unaudited - See Synod Treasurer's Letter

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
SCHEDULE OF CHANGES IN SYNOD COUNCIL DESIGNATED NET ASSETS
YEAR ENDED JANUARY 31, 2022**

Accounts	Net Asset Balance 2/1/2021	Transfers/ Offerings/ Receipts	Net Investment Income	Net Assets Released from Restrictions Transfers/ Expenditures	Net Asset Balance at 1/31/22
Callahan Property	481,800			481,800	0
Campus Ministry - Principal	160,000				160,000
Capital Improvements Reserve	150,032	10,000	10,583		170,614
Synod Endowment Fund	457,735		34,548	25,840	466,443
Computers Upgrade	6,457				6,457
Cristo Rey - Building Donation	258,091				258,091
Lifeline Fund (Ministers in Debt)	30,000				30,000
Synod Staff Salaries	25,000				25,000
COVID-19 Congregation Grants	52,000			3,000	49,000
Discipleship/Stewardship	26,000				26,000
Other Properties' Maintenance	8,476			4,820	3,656
Total Council Designated Net Assets	1,655,590	10,000	45,131	515,461	1,195,261

Unaudited - See Synod Treasurer's Letter

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
SCHEDULE OF CHANGES IN DONOR RESTRICTED NET ASSETS
YEAR ENDED JANUARY 31, 2022**

Accounts	Net Asset Balance 2/1/2021	Transfers/ Offerings/ Receipts	Net Investment Income	Net Assets Restrictions Transfers/ Expenditures	Net Asset Balance at 1/31/22
Trust Accounts	212,575				212,575
Growing in God's Mission Appeal	380,294	2,367		9,517	373,144
Safe Water for Tanzania	122,969	640			123,609
Mission Congregations Accounts	718,561	585,299		391,868	911,992
Special Contributions - Received & Remitted Hunger, Disaster, Institutions, etc.	0	365,862		365,862	0
Youth Ministry Accounts	24,799	5,162			29,961
Stewardship	14,212	32,074		32,677	13,609
Mission Director	17,101	10,275		1,790	25,586
Global Missions Accounts	6,519	6,820			13,339
Trust Income Accounts	323,459	16,517	44,056	12,413	371,619
Campus Ministry	28,127	4,298		1,788	30,637
Candidacy Scholarship Support	54,031	22,651		21,401	55,281
Resurrection SC Youth Fund	83,316		6,978	1,962	88,332
Others Accounts (19 accounts)	54,389	47,050	0	35,489	65,949
Total Donor Restricted Net Assets	2,040,352	1,099,015	51,034	874,767	2,315,634

Unaudited - See Synod Treasurer's Letter

SOUTH CAROLINA SYNOD - ELCA
GROWING IN GOD'S MISSION APPEAL AND SAFE WATER FOR TANZANIA
SCHEDULE OF REVENUE AND EXPENSES
FOR THE PERIODS FEBRUARY 1, 2011 - JANUARY 31, 2022

Goal of the GGM Appeal	<u><u>1,750,000.00</u></u>
Revenue	
From GGM Appeal	1,810,788.72
Proceeds from St Matthews	36,453.68
Investments Income	<u>81,178.35</u>
Total Revenue	<u><u>1,928,420.75</u></u>

Revenue and Expenses by Line Items	Goals	Revenue	Expenses	Balance
Administration Expenses	262,500.00	294,346.00	294,346.00	0.00
Deepening Discipleship				
#1A Evangelism	170,000.00	56,876.01	40,315.51	16,560.50
#1B Stewardship	170,000.00	163,243.77	127,582.39	35,661.38
#1C Renewing Congregations	127,500.00	189,903.69	144,813.88	45,089.81
Planting and Sustaining Mission Cong				
#2A Missions Under Development	160,000.00	358,681.20	272,933.70	85,747.50
#2A(MUD - Donor Designated	95,000.00	95,000.00	51,790.64	43,209.36
#2B Planting and Sustaining	212,500.00	133,072.01	48,299.18	84,772.83
Equipping Congregations				
#3 Equipping Congregations	255,000.00	254,866.59	203,223.82	51,642.77
Discipleship Training				
#4 Discipleship Training	85,000.00	137,056.87	137,056.87	0.00
Increasing Education for Tanzania				
#5 Ed-Ops for Tanzania	212,500.00	245,374.60	234,914.48	10,460.12
Totals GGM Appeal	<u>1,750,000.00</u>	<u>1,928,420.74</u>	<u>1,555,276.47</u>	<u>373,144.27</u>
TANZANIA				
Safe Water		<u>337,817.78</u>	<u>214,209.00</u>	<u>123,608.78</u>
Totals GGM & Tanzania		<u><u>2,266,238.52</u></u>	<u><u>1,769,485.47</u></u>	<u><u>496,753.05</u></u>

Note a: Allocated unrestricted revenue using goals percentage, then add restricted revenue.

Note b: The original goals of the appeal did not allow any funds for administration expenses, therefore, the goals for the various line items were adjusted to include administration expense of 15%.

FOR MANAGEMENT USE ONLY

REPORT OF THE SYNOD COUNCIL
Bulletin of Reports
South Carolina Synod, 2021-2022

Preface: Meeting Dates and Organization of Synod Council Committees

- I. Appointments
 - II. Proposed 2023 Compensation Guidelines*
 - III. Congregations
 - IV. Constitution, Bylaws and Continuing Resolutions
 - V. Financial Matters*
 - VI. Organization Chart
 - VII. Personnel
 - VIII. Agencies and Institutions
 - IX. Legacy Plan
 - X. Nominations and Elections 2022
 - XI. Property: Advisory Task Force and Property Manager
 - XII. Synod-Authorized Worshiping Communities
 - XIII. Synod Assembly
 - XIV. Synod Council
 - XV. Synod Office Holiday Schedule
 - XVI. Proposed Budget South Carolina Synod 2023-2024*
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PREFACE

Since the 2021 South Carolina (SC) Synod Assembly, Evangelical Lutheran Church in America (ELCA), the Synod Council has met on the following dates: August 21, 2021; September 13, 2021; November 15, 2021; February 28, 2022; and April 4, 2022. The Synod Council organized itself into the following committees:

Executive: The officers of this synod and two members of the Synod Council: Rev. Rachel Hoffman (Rostered minister-at large) and Ms. Cindy Davis (at large).

Constitution: Rev. W. Osborne Herlong Jr., chair; Rev. Frank W. Anderson; Ms. Gail Buchaman, Ms. Becky Koch, Mr. Jeffrey Stringer; and Rev. Henry M. Moody, Jr., advisory.

Finance: Mr. Gordon L. McCay, chair; Mrs. LaTynia Taylor; Mr. Raymond L. Hendrix Jr.; Rev. W. Osborne Herlong Jr.; Mrs. Charlene Fink, Synod Accountant; Mrs. Donna Poulnot; Mrs. Cindy Davis; Mr. Blake Dowd, and Ms. Jessica Maxheimer.

Personnel: Rev. Rachel Hoffman, chair; Kayla Audette, Ms. Kathy Hendrix, Mr. John Kinard; and Mr. LaVone Griffin.

Property: Mr. Larry Rathe, chair; Mr. Robert Epting, and Rev. Rusty Kehl.

NOTE: Items marked with an asterisk (*) require action by the SC Synod Assembly. All other items are reported as information. † Provisions are common to all synods of the ELCA.

I. APPOINTMENTS

1. Appointed conveners of tables in accord with S10.07.05. *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America.*

Deepening Discipleship Table: Rev. Megan Lineberger, Convener

Communications and Technology Table: Rev. Matthew B. Titus, Convener

Community Engagement Table: Ms. Emily Bugay, Convener

2. Appointed the following persons as Synod Council liaisons to tables in accord with *S10.07.B14*.
 Deepening Discipleship Table: Deacon Deborah Poole, Liaison
 Community Engagement Table: Mrs. Kathy Riggan, Liaison
 Communication and Technology Table: Deacon Katie Justice, Liaison
3. Appointed the Mr. Tex Davis, as judicatory representative to the Board of Directors, South Carolina Christian Action Council.
4. The Executive Committee appointed the following persons to the Mutual Ministry Committee: The Rev. Wayne C. Kannaday, Chair; Ms. Cheryl Smith, Synod Council; and Ms. Gayle Sims.
5. Appointed the following persons to the South Carolina Synod Assembly Nominating Committee for a term of two-years, 2022-2023: Mr. Kevin Wicker, Good Shepherd, Walterboro, Amelia Conference; Mrs. Ashley Shealy, Holy Spirit, Charleston, Coastal Conference; Rev. Jason Lee, St. Philip, Myrtle Beach, Epiphany Conference; Mr. Ken Heckel, Lutheran Church of Our Saviour, Greenville, Foothills Conference; Von Metts, Summer Memorial, Newberry, Heartland Conference; and Ms. Lauren Rawls, Transfiguration, Cayce, Saxe Gotha Conference. Those persons serving 2022– 2023 terms include: Deacon Katie Justice, St. John, Beaufort, Eastern Area; Mr. Bob Williams, Springs of Grace, Boiling Springs, Northern Area; Rev. Eric Fink, Living Springs, Columbia, Central Area; Ms. Norma McKay, Christ Mission, Columbia, Midlands Conference; Deacon Shelley Allen, Joy, Moore, Upstate Conference; and Rev. Lisa Isenhower, Faith, Batesburg-Leesville, Western Conference.
6. Appointed The Rev. Eric Fink, as chair, 2022 South Carolina Synod Assembly Nominating Committee.
7. Appointed Mr. Henry Fulmer and Mr. Edward M. Woodward Jr. to the Board of Trustees, James R. Crumley Jr. Archives, Region 9 ELCA, for the calendar year 2022.
8. Appointed Mrs. Virginia Herlong, Synod Council, to the Audit Committee.
9. Appointed Rev. Patti Sue Burton-Pie, to the Audit Committee for a three-year term expiring 2024.
10. Appointed Mr. Russ Burleson, as chair of the Audit Committee for the calendar year 2022.
11. Appointed a South Carolina Synod Lifeline Distribution Team for family education debt re-payment for rostered ministers and stewardship education to include the officers of the South Carolina Synod, one lay person from the Synod Council and one rostered minister; and to appoint Ms. Cheryl Smith and the Rev. Joanna Gragg, respectively.
12. Appointed, in accord with S10.03. *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*, The Rev. Michael Sherman, Pastor, Messiah, Mauldin, to fill the vacancy of the Rev. James Henricks, term expiring 2022, until the next regular meeting of the Synod Assembly.
13. Approved Steven Reed, Shepherd of the Sea, Garden City, as a voting member from the South Carolina Synod to the Churchwide Assembly, August 8-12, 2022, Columbus, Ohio, to fill the vacancy of Sergio Lorenzo, in accord with bylaw S9.03.01., which provides for the alternate to come from nominees receiving the next highest number of votes on the ballot cast at the meeting of the Synod Assembly, June 26, 2021.

II. PROPOSED 2023 COMPENSATION GUIDELINES*

RECOMMENDATION FOR ASSEMBLY ACTION ON 2023 COMPENSATION GUIDELINES

- 1. Recommends the 2023 Compensation Guidelines for Rostered Ministers, South Carolina Synod, for adoption by the 2022 South Carolina Synod Assembly.**

The 2023 *Compensation Guidelines for Rostered Ministers* will be found on the documents page of the South Carolina Synod Assembly Web site under Recommendations and Notices. All documents to be used at assembly will be live at <https://scsynod.com/assembly/documents/>

The 2023 *Compensation Guidelines for Rostered Ministers* will be moved, upon approval by the 2022 South Carolina Synod Assembly, to the Call Process and Compensation page of the South Carolina Synod Web site. After adoption by the assembly the document will be live at <https://scsynod.com/call-process/>

III. CONGREGATIONS

1. Ratified the action of Mt. Pleasant Lutheran Church, Saluda, a congregation of the Evangelical Lutheran Church in America (ELCA) on April 18, 2021, to approve a *Plan of Agreement for a Federated Congregation*, formed with Saluda Presbyterian Church, Trinity Presbytery, Presbyterian Church USA, a full-communion partner, with the expectation that Mt. Pleasant, Saluda amend the congregation constitution to bring all sections into conformity with the 2019 *Model Constitution for Congregations of the ELCA*, the current model, and submit the amended constitution for review by the Synod Council in the meeting on November 15, 2021.

Minutes of the Synod Council Meeting, August 21, 2021

2. Received the directives of the Legacy Plan, Christ the King Lutheran Church, 7239 Patterson Rd., Columbia, South Carolina 29209, upon the vote in a legally called meeting of the congregation on July 11, 2021, to dissolve the congregation and officially close on November 26, 2021; and to develop another plan to distribute the assets in the spirit of the gift, if for any reason, the South Carolina Synod cannot distribute the assets according to the wishes stated in the Legacy Plan; and to give thanks to God for the 58 years of ministry and partnership in the gospel with Christ the King and the South Carolina Synod.

Minutes of the Synod Council Meeting, August 21, 2021

3. Received a report on Mt. Olivet, Prosperity. A letter dated January 27, 2022, was received from Lisa R. Senn, Wicker & Senn, P. A., Attorneys and Counselors at Law, Newberry. In the letter she reported on the dissolution of Mt. Olivet, Prosperity; termination of its corporate status with the South Carolina Secretary of State; arrangements for the care and maintenance of the cemetery via an easement for the same written into the deed of conveyance from the church to The Palmetto Trust for Historic Preservation; and protected the church property in perpetuity by the recording of a protective conservation easement.

Minutes of the Synod Council Meeting, February 28, 2022

IV. CONSTITUTION, BYLAWS AND CONTINUING RESOLUTIONS

1. Amended S12.01.C19., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod.*

*To amend S12.01.C19. under *S18.31, Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, by a two-thirds vote of the Synod Council to add a synod-authorized worshiping community.*

Additions are underscored.

Deletions are ~~struck through~~ in the previous text.

~~S12.01.C19.21.~~ *The congregations, authorized worshiping communities, and congregations under development of this synod shall be organized into the following conferences and geographic areas in accord with S12.01.20., S12.01.21., and S12.01.22.*

NORTHERN AREA

Foothills

Synod-authorized Worshiping Community

Greenwood, Restoration Chapel

Minutes of the Synod Council Meeting, August 21, 2021

2. Amended S11.01.A14., *Constitution, Bylaws and Continuing Resolutions, South Carolian Synod*, in the following manner:

To amend S11.01.A14. under *S18.31, *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*, by a two-thirds vote of the Synod Council to approve the realignment, terminations, and additions to the networks.

Additions are underscored.

Deletions are ~~struck through~~ in the previous text.

S11.01.A14.21. The Deepening Discipleship Table

The Deepening Discipleship Table will support and serve the people of the South Carolina Synod, by equipping current and future disciples for leadership. This table includes the following networks:

- a. ~~The Equipping Evangelism Leaders Network will train leaders who will equip people to experience evangelism creatively by going to those who need to hear the good news.~~
- ba. The Equipping Rostered Leaders Ministers Network will assist the rostered leaders ministers of the South Carolina Synod as they live their baptismal vocation through self-care, learning, discerning and fellowship.
- ~~c. The Equipping Youth and Young Adults Network will gather, equip, and inspire youth and young adults, by promoting opportunities for fellowship, service, and baptismal vocational engagement.~~
- db. The Equipping Steward Leaders Network will train leaders who will assist people in understanding the biblical relationship between resources and mission and equip them to live accordingly.
- c. The ~~Equipping~~ Lifelong Faith Formation Network will assist congregations by supporting their capacity to develop and to nurture the Christian faith for all ages.

S11.01.B14.21. Community Engagement Table

The Community Engagement Table will work to inspire and equip the people of the South Carolina Synod to discern and live out God's justice, peace, and wholeness as they accompany their neighbors in their local communities and beyond. This table includes the following networks:

- a. The Global Mission and Companion Synod Network will assist people to become aware of opportunities to interact with and support brothers and sisters in Christ around the world. This Network promotes a missional view of accompaniment- walking alongside the communities with whom it interacts, learning each community's story and recognizing how God is already at work with their communities.
- b. The Community Outreach Network will assist people to make Christ known by partnering with neighbors and congregations as they work to address the specific needs of their communities.
- c. The Inclusiveness Network will assist people in actively inviting and welcoming all persons regardless of race or culture by sharing the grace and love of Jesus Christ.
- d. The Ecumenical Network will assist people in the activity of ecumenical and interreligious relationships and enhance the public commitments of this synod to Lutheran, ecumenical, and interfaith cooperation, promoting unity among Christ's people.
- ~~e. The Planting and Sustaining New Congregations Network will assist in identifying locations on the territory of the South Carolina Synod for establishing congregations under development or Synodically Authorized Worshiping Communities (SAWCs). This network will provide oversight and assist the synod in sustaining their mission.~~
- ~~f. The Renewing Existing Congregations Network will work with people in congregations to renew and strengthen their relationship with God, with one another, and with the communities around them.~~
- e. The Equipping Youth and Young Adults Network will gather, equip, and inspire youth and young adults, by promoting opportunities for fellowship, service, and baptismal vocational engagement.
- f. The Hunger Relief Network will work to encourage and equip people, communities of faith, and organizations within the South Carolina Synod to support sustainable solutions that get at the root causes of hunger and poverty.
- g. The Vision of The Indigenous Peoples Accompaniment Network is to learn and educate churches and other groups about the need to seek truth, justice, and reconciliation with all Indigenous Peoples in South Carolina, and practice accompaniment with Indigenous Peoples.

S11.01.C44.21. Communication and Technology Table

The Communication and Technology Table will assist the people of the South Carolina Synod to develop communications through digital media, print media, web development and technology. This table includes the following networks:

- a. ~~Our Real Stories Network will provide ways for South Carolina Lutherans to communicate what God is doing in local ministry settings.~~
- ba. The Communication Assistance Network will assist congregations in developing the tools necessary to tell their story.
- eb. The Synod Technology Advisory Network will work in consultation with Synod staff and Information Technology professionals to make recommendations regarding hardware and software needs.
- c. The Assembly Communications Network will provide information leading up to Synod Assembly, real-time updates during the Synod Assembly through social media and the website, along with news and stories following up after Synod Assembly.

Minutes of the Synod Council Meeting, November 15, 2021.

3. The Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America provides the following constitutional provisions, bylaws and continuing resolutions to guide the procedures and elections in the 2022 South Carolina Synod Assembly:

Bold = Constitutional Provisions

Lightface type = Bylaws

Italics = Continuing Resolutions

Chapter 7.

SYNOD ASSEMBLY

†S7.01. This synod shall have a Synod Assembly, which shall be its highest legislative authority. The powers of the Synod Assembly are limited only by the provisions in the Articles of Incorporation, this constitution and bylaws, the assembly's own resolutions, and the constitutions and bylaws of the Evangelical Lutheran Church in America.

S7.01.01. The following committees shall be appointed by the bishop from the voting members of the Synod Assembly at least 30 days prior to the meeting of the assembly:

- a. Committee of Reference and Counsel. The duties of the Committee of Reference and Counsel shall be to report to the assembly with its recommendations all resolutions submitted to it. Resolutions of a general character which are not germane to pending questions or reports shall be submitted on no more than one page of 8 ½ x 11- inch paper to the synodical secretary no later than 15 days prior to the formal opening of the assembly. The committee shall provide copies of all resolutions to the voting members of the assembly. Other duties of the committee shall be to recommend special orders for the hearing of representatives, to grant or deny permission to distribute printed matter not issuing from the office of the secretary, and to give such assistance to the bishop as the bishop may desire in the course of the assembly.
- b. Committee on Conduct of Elections. The duties of the Committee on Conduct of Elections shall be to distribute and collect at the direction of the bishop ballots for all elections, to supervise the tellers in the counting of ballots, to report the results of all elections to the assembly, and to give such assistance to the bishop as the bishop may desire in the course of the assembly.

S7.01.A11. *Resolutions which could not have reasonably been submitted before the 15-day deadline may be submitted to the Committee of Reference and Counsel after the opening of the assembly. A signer of the resolution, preferably its primary author, shall meet with the Committee of Reference and Counsel at the time appointed in the Rules of Procedure adopted for that assembly. Regardless of the recommendation of the Committee of*

Reference and Counsel, the consideration of such resolutions by the assembly shall require the approval by a two-thirds vote of voting members to place the resolution before the Synod Assembly. If a resolution is received after the deadline of 15 days prior to the formal opening of the assembly, the resolution shall be processed according to the provisions of this continuing resolution.

- †S7.11. A regular meeting of the Synod Assembly shall be held at least triennially.**
- S7.11.01. The Synod Assembly shall meet annually. The time and place shall be fixed by the assembly before adjournment or by the Synod Council.
- S7.11.02. Voting members shall attend meetings of the assembly.
- S7.11.03. The secretary shall distribute the *Bulletin of Reports* for the Synod Assembly to the voting members at least 15 days before each regular assembly.
- S7.11.04. At the regular annual meeting, the Synod Assembly shall approve a budget for the following fiscal year.
- S7.12. Special meetings of the Synod Assembly may be called by the bishop with the consent of the Synod Council and shall be called by the bishop at the request of one-fifth of the voting members of the Synod Assembly.**
- a. The notice of each special meeting shall define the purpose for which it is to be held. The scope of actions to be taken at such a special meeting shall be limited to the subject matter(s) described in the notice.
- b. If the special meeting of the Synod Assembly is required for the purpose of electing a successor bishop because of death, resignation, or inability to serve, the special meeting shall be called by the presiding bishop of the Evangelical Lutheran Church in America.
- S7.13. Notice of the time and place of all meetings of the Synod Assembly shall be given by the secretary of this synod.**
- S7.14. One-half of the voting members registered for the Synod Assembly shall constitute a quorum.**
- †S7.21. The membership of the Synod Assembly, of which at least 60 percent of the voting membership shall be composed of laypersons, shall be constituted as follows:**
- a. All ministers of Word and Sacrament under call on the roster of this synod in attendance at the Synod Assembly shall be voting members.
- b. All ministers of Word and Service, under call, on the roster of this synod shall be voting members in the Synod Assembly.
- c. A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more baptized members related to this synod, typically one of whom shall be a man and one of whom shall be a woman, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of the number of baptized members in the congregation. The Synod Council shall seek to ensure that at least 45 percent of the lay members of the assembly shall be women and at least 45 percent shall be men.
- d. Voting membership shall include the officers of this synod.
- †S7.21.01. Voting members shall begin serving with the opening of a regular Synod Assembly and shall continue serving until voting members are seated at the next regular Synod Assembly.**

- †S7.21.02. If a special Synod Assembly is called and voting members at the previous assembly are unable to serve as voting members, where permitted by state law, the congregation through the Congregation Council may elect new members who shall continue to serve until the next Synod Assembly.
- S7.21.A21. *Each congregation of this synod shall be entitled to at least two lay voting members. Each congregation having 300 to 649 baptized members shall be entitled to one additional lay voting member. Each congregation having 650 to 999 baptized members shall be entitled to two additional lay voting members. Each congregation having 1000 or more baptized members shall be entitled to three additional lay voting members. Baptized members shall be based on the annual congregational report of each congregation for the year preceding the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is under the age of thirty at the time of the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is a person of color or whose primary language is other than English.*
- S7.22. This synod may establish processes that permit retired rostered ministers, or those granted disability status, or on leave from call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with †S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.**
- S7.22.01. All retired ministers of Word and Sacrament and ministers of Word and Service on the rosters of this synod in attendance at the Synod Assembly shall be voting members.
- S7.22.02. All ministers of Word and Sacrament and ministers of Word and Service granted disability status on the rosters of this synod in attendance at the Synod Assembly shall be voting members.
- †S7.23. **The presiding bishop of the Evangelical Lutheran Church in America and such other official representatives of the churchwide organization as may be designated by the presiding bishop, shall have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to those additional persons whom the Synod Assembly or the Synod Council shall from time to time designate.**
- S7.23.01. All ministers of Word and Sacrament on leave from call and all ministers of Word and Service on leave from call, who are on the roster of this synod in attendance at the Synod Assembly shall be voting members.
- S7.24. Ministers under call on the rosters of this synod shall remain as members of the Synod Assembly as long as they remain under call and so long as their names appear on the rosters of this synod. Retired ministers of Word and Sacrament and retired Ministers of Word and Service in accord with requirements of S14.15 and S14.34 respectively, shall remain as members of the Synod Assembly so long as their names appear on the rosters of this synod. Lay members of the Synod Assembly representing congregations shall continue as such until replaced by the election of new members or until they have been disqualified by termination of membership. Normally, congregations will hold elections prior to each regular meeting of the Synod Assembly.**
- †S7.25. **Except as otherwise provided in this constitution or in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* each voting member of the Synod Assembly shall be a voting member of a congregation of this synod.**
- S7.26. This synod may establish processes through the Synod Council that permit**

representatives of authorized worshiping communities of the synod, which have been authorized under ELCA bylaw 10.01.04., to serve as voting members of the Synod Assembly, consistent with †S7.21.

- S7.26.A20.** *Each authorized worshiping community of this synod shall be entitled to two lay voting members, one of whom shall be a man and one of whom shall be a woman.*
- S7.27.** **This synod may establish processes through the Synod Council to grant a minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America the privilege of both voice and vote in the Synod Assembly during the period of that minister's service in a congregation of this church.**
- S7.27.01.** *A minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America in attendance at the Synod Assembly who has complied with the provisions of S14.15. shall be granted the privilege of both voice and vote in the synod assembly during the period of that minister's service in a congregation of this synod. The bishop shall certify to the secretary at least 30 days before assembly those ministers of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America, serving in an ELCA congregation of this synod who are eligible to be voting members.*
- S7.28.** **Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Assembly under †S7.21. shall be granted the privilege of both voice and vote as members of the Synod Assembly.**
- †S7.31.** **Proxy and absentee voting shall not be permitted in the transaction of any business of the Synod Assembly.**
- S7.32.** **Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly, unless otherwise ordered by the assembly.**
- S7.32.A20.** *The following rules of procedure shall be in force at meetings of the Synod Assembly:*
- a. Unless otherwise determined by vote of the assembly, all speeches in general discussion shall be limited to two minutes and no member shall be permitted to speak the second time on the same subject when others desire to speak.*
 - b. A resolution of a general character which is not germane to the pending question or report shall be given by the proposer to a Committee of Reference and Counsel.*
 - c. All reports published in the Bulletin of Reports shall be received as information by the assembly by virtue of that fact without vote.*
 - d. All other reports shall be in writing and in such form as the assembly or the Synod Council may determine.*
 - e. The minutes of each assembly shall be submitted to the Synod Council for approval.*
 - f. The bishop and secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each assembly as the official protocol of said assembly, and shall submit the same to the next regular assembly for approval and deposit in the archives.*
 - g. Holy Communion shall be administered at each assembly with the exception of assemblies held online or in regard for the safety of voting members.*
- S7.33.** **"Ex-officio" as used herein means membership with full rights of voice and vote unless otherwise expressly limited.**

**Chapter 8.
OFFICERS**

†S8.01. The officers of this synod shall be a bishop, a vice president, a secretary, and a treasurer.

S8.30. Secretary

†S8.31. The secretary shall be elected by the Synod Assembly. The secretary shall be a voting member of a congregation of this synod. The secretary may be either a layperson or a rostered minister.

†S8.32. The secretary shall:

- a. Keep the minutes of all meetings of the Synod Assembly and Synod Council, be responsible for the printing and distribution of such minutes, and perform such other duties as this synod may from time to time direct.
- b. Be authorized and empowered, in the name of this synod, to attest all instruments which require the same, and which are signed and sealed by the bishop.
- c. In consultation with the bishop, classify and arrange all important papers and documents and deposit them in the archives of this synod.
- d. Submit to the secretary of this church at least nine months before each regular Churchwide Assembly a certified list of the voting members elected by the Synod Assembly.

S8.32.01. The secretary shall be responsible for the preparation, printing, and distribution of the *Bulletin of Reports* for the meetings of the Synod Assembly.

S8.40. Treasurer

†S8.41. The treasurer may be elected by the Synod Assembly or may be appointed by the Synod Council. The treasurer shall be a voting member of a congregation of this synod. The treasurer may be either a layperson or rostered minister.

S8.42. The treasurer shall provide and be accountable for:

- a. Management of the monies and accounts of this synod, its deeds, mortgages, contracts, evidences of claims and revenues, and trust funds, holding the same at all times subject to the order of this synod.
- b. Investment of funds upon the authorization of the Synod Council.
- c. Receipt and acknowledgment of offerings, contributions, and bequests made to this synod, collecting interest and income from its invested funds, and paying regular appropriations and orders on the several accounts as approved and directed by the Synod Council. The treasurer shall transmit each month to the treasurer of the Evangelical Lutheran Church in America the funds received by this synod for the general work of this church.
- d. Maintenance of a regular account with each congregation of this synod and informing the congregation, at least quarterly, of the status of this account.
- e. Rendering at each regular meeting of the Synod Assembly a full, detailed, and duly audited report of receipts and disbursements in the several accounts of this synod for the preceding fiscal year, together with the tabulation, for record and publication in the minutes, of the contributions from the congregations.
- f. Giving of corporate surety in the amount determined by the Synod Council, which shall be in the custody of the secretary, and the premium therefore shall be paid by this synod. Fidelity coverage provided by the Evangelical Lutheran Church in America shall be deemed a fulfillment of this requirement. Obtaining a fidelity bond in the amount determined by the Synod Council for persons

handling synod funds, which bond shall be in the custody of the secretary. The premium for the bond shall be paid by this synod. Fidelity coverage provided by the Evangelical Lutheran Church in America shall be deemed a fulfillment of this requirement.

S8.50. General Provisions

- †S8.51. The terms of office of the officers of this synod shall be as follows:
- a. The bishop of this synod shall be elected to a term of six years and may be reelected.
 - b. The vice president and secretary of this synod shall be elected to a term of six years and may be reelected. The officer shall serve until his or her successor takes office.
 - c. The treasurer of this synod shall be elected to a six-year term and may be reelected. The treasurer shall serve until his or her successor takes office.
- S8.51.01. The terms of office of the bishop and the vice president shall be arranged so that the terms are staggered and do not expire in the same year.
- S8.52. The terms of the officers shall begin on the first day of the third month following election or, in special circumstances, at a time designated by the Synod Council.
- †S8.53. Each officer shall be a voting member of a congregation of this synod, except that the bishop need not be a member of a congregation of this synod at the time of election.
- S8.55. Should the vice president, secretary, or treasurer die, resign, or be unable to serve, the bishop, with the approval of the Executive Committee of the Synod Council, shall arrange for the appropriate care of the responsibilities of the officer until an election of a new officer can be held or, in the case of temporary disability, until the officer is able to serve again. The term of the successor officer, elected by the next Synod Assembly, shall be six years.

Chapter 9. NOMINATIONS AND ELECTIONS

- †S9.01. The Synod Assembly shall elect such officers of this synod and such other persons as the constitution and bylaws may require, according to procedures set forth in the bylaws. The Synod Assembly shall elect members of the Churchwide Assembly in accordance with bylaw 12.41.11. of the constitution and bylaws of the Evangelical Lutheran Church in America.
- S9.01.A08. *The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers nominated from the floor who were not identified as nominees prior to the assembly. The process shall be as follows:*
- a. *Prior to the Synod Assembly appropriate notice of the background check requirement and protocol will be provided to voting members, potential nominees, and others as directed by the Synod Council.*
 - b. *Nominees and newly elected officers are required to provide written consent to a background check and all information necessary to complete a background check, which should be completed prior to the Synod Assembly with respect to nominees and prior to installation for newly elected officers, if possible.*
 - c. *The Synod Council's Executive Committee shall designate one Executive Committee or Synod Council member to obtain the background checks.*

- d. *All background checks for nominees and newly elected officers will entail a criminal background check. A financial background check will be completed for nominees for treasurer. The Executive Committee shall decide whether additional types of background checks are appropriate for each officer position.*
- e. *The background check results shall be provided to that nominee or elected officer and to the Synod Council's Executive Committee. Further disclosure of the results may be determined by the Executive Committee.*
- f. *The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.*

S9.02. In all elections by the Synod Assembly, other than for the bishop, a majority of the legal votes cast shall be necessary for election.

S9.03.03. Any nominations from the floor shall meet the same criteria as required for the position for which nominated.

S9.03.04. Terms of service for members of the Synod Council and for persons elected by this synod to boards of trustees of the institutions to which this synod is related shall be limited to two consecutive terms of three years each. Terms of service begin at the conclusion of the Synod Assembly at which they are elected. Terms of service end at the Synod Assembly at which their successors are elected. Should the constitution of any institution or agency specify a term of office for board members other than three years, the constitution of the institution shall take precedence over this bylaw as far as length of term is concerned. In computing eligibility for continued membership on the Synod Council, boards on which the synod is entitled to representation, or other organizational units where applicable, at the conclusion of a full term, service which preceded such term without interruption shall be disregarded if its duration was shorter than half a term.

S9.03.05. Any qualified person shall be eligible for election to and simultaneous service on one board and one committee. No person, except the bishop of synod, shall be eligible to serve simultaneously on two elective boards. No elected member of the Synod Council shall serve simultaneously on any other elective board or committee.

S9.03.06. The Nominating Committee shall prepare a ballot in accord with †S6.04. for Synod Council elections to assure Synod Council membership includes: at least one man and one woman who are persons of color and/or whose primary language is other than English; and nine geographic seats in accord with S9.03.02.; S12.01.20.; S12.01.21.; and S12.01.22. with three persons serving from each of the three geographic areas. A rotating basis for the election of lay men, lay women, and rostered ministers from each of the three areas shall be established for the Synod Council members elected from the areas with one lay man, one lay woman and one rostered minister elected each year; and nine at-large seats open to persons from across the territory of the South Carolina Synod, including one lay man, one lay woman, and one rostered minister to be elected each year; and one youth serving a two-year term.

S9.04. The bishop shall be elected by the Synod Assembly by ecclesiastical ballot. Three-fourths of the legal votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three-fourths of the legal votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who received the greatest number of legal votes on the second ballot, and two-thirds of the legal votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who receive the greatest number of legal votes on the third ballot, and 60 percent of the legal votes cast shall be necessary for election. On subsequent ballots a majority of the legal votes cast shall be necessary for election. These

ballots shall be limited to the two persons (plus ties) who receive the greatest number of legal votes on the previous ballot.

- S9.04.A94.** *An "ecclesiastical ballot" is an election process:*
- a. In which on the first ballot the name of any eligible individual may be submitted for nomination by a voting member of the assembly;*
 - b. Through which the possibility of election to office exists on any ballot by achievement of the required number of votes cast by voting members of the assembly applicable to a particular ballot;*
 - c. That precludes spoken floor nominations;*
 - d. In which the first ballot is the nominating ballot if no election occurs on the first ballot;*
 - e. In which the first ballot defines the total slate of nominees for possible election on a subsequent ballot, with no additional nominations permitted;*
 - f. That does not preclude, after the reporting of the first ballot, the right of persons nominated to withdraw their names prior to the casting of the second ballot;*
 - g. In which any name appearing on the second ballot may not be subsequently withdrawn;*
 - h. That does not preclude an assembly's adoption of rules that permit, at a defined point in the election process and for a defined period of time, speeches to the assembly by nominees or their representatives and/or a question-and-answer forum in which the nominees or their representatives participate; and*
 - i. In which the number of names that appear on any ballot subsequent to the second ballot shall be determined in accordance with provisions of the governing documents (or, if the governing documents are silent, in accordance with rules adopted by the assembly).*
- S9.06.** **The secretary shall be elected by the Synod Assembly by ecclesiastical ballot as specified in S9.04.**
- S9.07.** **If the treasurer is elected, the Synod Council shall nominate at least one person for treasurer; additional nominations may be made from the floor.**
- S9.08.** **All elections shall be by ballot. In all elections, other than for the bishop, vice president and the secretary, the names of the persons receiving the highest number of legal votes, but not elected by a majority of the legal votes cast on a preceding ballot, shall be entered on the next ballot to the number of two for each vacancy unfilled. On any ballot when only two names appear, a majority of the legal votes cast shall be necessary for election.**
- S9.09.** **The result of each ballot in every election shall be announced in detail to the assembly.**
- †S9.12.** **Background checks and screening shall be required and completed for persons nominated as synod officers prior to their election, if possible, or as soon as practical after their election. The specific procedures and timing of background checks and screening shall be determined by the Synod Council.**

*The Constitution, Bylaws and Continuing Resolutions, South Carolina Synod of the Evangelical Lutheran Church in America are on the South Carolina Synod Web site: scsynod.com, go to *Constitutions and Directories*, scroll down to *South Carolina Synod Constitution*.*

End of constitutional provisions, bylaws, and continuing resolutions to guide the procedures and elections in the 2022 South Carolina Synod Assembly.

V. FINANCIAL MATTERS

RECOMMENDATION FOR ASSEMBLY ACTION*

1. Recommends the following “Budget Procedures” to guide the adoption of the 2023-2024 budget for adoption by the 2022 South Carolina Synod Assembly.

Budget Procedures

(1) Proposed amendments to the budget must be submitted to the secretary of this synod in writing no later than 5:30 p.m. on Sunday, June 12. Each amendment or resolution to amend must be supported in writing by ten (10) signatures of voting members in this assembly. The secretary shall refer such proposed amendments to the Treasurer and the Finance Committee. During the consideration of the budget by the assembly, the Treasurer or Finance Committee shall report on the implication of each proposed amendment.

(2) Any amendment to the budget that increases a current program proposal expense, or adds a current program proposal to the budget, must include a corresponding decrease in some other current program proposal of the same amount; or an increase in revenues to offset the proposed expense.

Regarding Votes to Appropriate Funds not Approved by Synod Council:

S10.04. Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council, shall require a two-thirds vote for adoption.
Constitution, Bylaws and Continuing Resolutions, South Carolina Synod

2. Resolution for Discontinuation of Funding the Capital Improvement Fund

The Executive Committee moved the adoption of the *Resolution for Discontinuation of Funding the Capital Improvement Fund*:

WHEREAS, the Capital Improvement Fund (CIRF) was established on April 19, 1999, to provide funds for capital improvement in the future; and

WHEREAS, the CIRF was funded by the operating fund and the income earned on the CIF; and

WHEREAS, the balance of the CIRF was \$189,770.50 on January 31, 2013; and

WHEREAS, the funding by the operating fund was discontinued for the fiscal year January 31, 2014, and the years thereafter; and

WHEREAS, the CIRF was amended on July 29, 2021, to include major repairs; and

WHEREAS, the interest on the CIRF is approximately \$10,000 a year; and

WHEREAS, the balance of the CIRF was \$162,596 on July 31, 2021; therefore, be it

RESOLVED, that the synod discontinue funding the CIRF from the operating fund.

3. Voted to lay the resolution on the table, and to consider the motion on the *Amendments to the Capital Improvement Reserve Fund, Synod Council, April 19, 1999*, and to recognize Larry Rathe to bring a motion to the floor, *Resolution on the Distribution of Properties Sold by the South Carolina Synod*.
Minutes of the Synod Council Meeting, August 21, 2022

4. Voted to amend the description of the Capital Improvement Reserve Fund in the following manner:

Additions are underscored
Deletions are ~~struck through~~ in the previous text

The Capital Improvement Reserve fund was established by action of the South Carolina Synod Council on April 19, 1999. This fund was established for capital improvements to South Carolina Synod owned property ~~the synod office building and grounds~~ and is to be administered by the Synod Property Committee in consultation with the Synod Finance Committee. This fund ~~Capital improvements are improvements~~ is to be used for additions, improvements, furnishings, ~~the cost of which would properly be depreciated over their useful life under generally accepted accounting principles~~ and major repairs. This fund is not to be used for ~~repairs and maintenance,~~ building and yard upkeep and minor repairs.

The recommendation as amended reads:

The Capital Improvement Reserve fund was established by action of the South Carolina Synod Council on April 19, 1999. This fund was established for capital improvements to South Carolina Synod owned property and is to be administered by the Synod Property Committee in consultation with the Synod Finance Committee. This fund is to be used for additions, improvements, furnishings, and major repairs. This fund is not to be used for maintenance, building and yard upkeep and minor repairs.

Minutes of the Synod Council Meeting, August 21, 2022

5. Approved the *Resolution on the Distribution of Properties Sold by the South Carolina Synod*:

Voted to designate 10% of the net proceeds from properties sold by the South Carolina Synod to the Capital Reserve Improvement Fund, and to pay the fees of closed congregations in the amount of \$5,000 or 5% of the congregation's assets, whichever is larger, in accord with the James R. Crumley Jr. Region 9 Archives fee schedule; and to exclude the current contract with Trinity, Saluda, and to declare this resolution become effective after September 20, 2021.

Minutes of the Synod Council Meeting, August 21, 2022

6. Voted to take the *Resolution for Discontinuation of Funding the Capital Improvement Fund* from the table.

7. Approved the *Resolution for Discontinuation of Funding the Capital Improvement Fund*:

WHEREAS, the Capital Improvement Fund (CIRF) was established on April 19, 1999, to provide funds for capital improvement in the future; and

WHEREAS, the CIRF was funded by the operating fund and the income earned on the CIF; and

WHEREAS, the balance of the CIRF was \$189,770.50 at January 31, 2013; and

WHEREAS, the funding by the operating fund was discontinued for the fiscal year January 31, 2014 and the years thereafter; and

WHEREAS, the CIRF was amended on July 29, 2021, to include major repairs; and

WHEREAS, the interest on the CIRF is approximately \$10,000 a year; and

WHEREAS, the balance of the CIRF was \$162,596 on July 31, 2021; therefore, be it

RESOLVED, that the synod discontinue funding the CIRF from the operating fund.

Minutes of the Synod Council Meeting, August 21, 2022

8. Approved a *Resolution on the Distribution of the Proceeds from the Sale of Trinity Lutheran Church Saluda*

WHEREAS, the property of Trinity Lutheran Church, 430 Trinity Road, Saluda, South Carolina 29138, is under a sale contract for \$240,000 with a proposed closing date of September 17, 2021, and

WHEREAS, the realtor cost will be 7% or \$16,800; and

WHEREAS, the cost of the South Carolina Stamp will be \$600, and the attorney fees will be \$ (TBD); therefore, be it

RESOLVED, to designate \$82,000, to new start and vitality fund, account #3020459-1; and be it further

RESOLVED, to designate \$90,000 to Current Unrestricted Balance, account # 452000-1; and be it further

RESOLVED, to designate \$10,000 to the Capital Improvement Reserve Fund, account #4810346-3; and be it further

RESOLVED, to designate \$27,000 to the Cristo Rey, West Columbia, Building Fund, account 3020328-2 and be it finally

RESOLVED, that the balance be designated to Current Unrestricted Balance, account #4520000-1.
Minutes of the Synod Council Meeting, August 21, 2022

9. Approved the recommendations of the South Carolina Synod Mission Endowment Fund Grant Committee to award grants in 2021 in the amount of \$21,000 to:

Ebenezer Lutheran Church, Columbia\$ 940
FoodShare

Lutheran Family Services in the Carolinas, Lutheran Services Carolinas,\$3,650
Storage Facility

James R. Crumley Jr. Region 9 Archives.....\$6,850
“The Least of These: Documenting the SC prison Ministry of Frankie San”

Lutheran Campus Ministry of the Midlands\$1,040
Gamecock Lutheran Retreat

South Carolina Lutheran Retreat Centers\$5,000
Capital Campaign: Multi-purpose Chapel

Messiah Lutheran Church, Mauldin.....\$3,520
Holy Grounds Coffee House

Minutes of the Synod Council Meeting, September 13, 2021

10. Amended the *Resolution on the Distribution of the Proceeds from the Sale of Trinity Lutheran Church Saluda* approved by the Synod Council on August 21, 2021.

Additions are underscored.
Deletions are ~~struck through~~ in the previous text.

WHEREAS, the property of Trinity Lutheran Church, 430 Trinity Road, Saluda, South Carolina 29138, is under a sale contract for ~~\$240,000~~ \$175,000 with a ~~proposed~~ closing date of ~~September 17~~ October 6, 2021, and

WHEREAS, the realtor cost will be 7% or ~~\$16,800~~ \$12,250 and

WHEREAS, the cost of the South Carolina Stamp will be ~~\$600~~ \$647.50, and the attorney fees will be \$550; therefore, be it

RESOLVED, to designate \$82,000, to new start and vitality fund, account #3020459-1; and be it further

RESOLVED, to designate ~~\$90,000~~ \$42,552.50 to Current Unrestricted Balance, account # 452000-1; and be it further

RESOLVED, to designate \$10,000 to the Capital Improvement Reserve Fund, account #4810346-3; and be it ~~further~~ finally

RESOLVED, to designate \$27,000 to the Cristo Rey, West Columbia, Building Fund, account 3020328-2. ~~and be it finally~~

~~RESOLVED, that the balance be designated to Current Unrestricted Balance, account #452000-1.~~

The *Resolution on the Distribution of the Proceeds from the Sale of Trinity Lutheran Church Saluda* reads after amendments:

WHEREAS, the property of Trinity Lutheran Church, 430 Trinity Road, Saluda, South Carolina 29138, is under a sale contract for \$175,000 with a closing date of October 6, 2021, and

WHEREAS, the realtor cost will be 7% or \$12,250 and

WHEREAS, the cost of the South Carolina Stamp will be \$647.50, and the attorney fees will be \$550; therefore, be it

RESOLVED, to designate \$82,000, to new start and vitality fund, account #3020459-1; and be it further

RESOLVED, to designate \$42,552.50 to Current Unrestricted Balance, account # 452000-1; and be it further

RESOLVED, to designate \$10,000 to the Capital Improvement Reserve Fund, account #4810346-3; and be it finally

RESOLVED, to designate \$27,000 to the Cristo Rey, West Columbia, Building Fund, account 3020328-2.

Minutes of the Synod Council Meeting, November 15, 2021

11. Approved as amended the following *Resolution on the Sale of the Property of Christ Mission, Winyah Drive, Columbia*:

WHEREAS, the South Carolina Synod is the owner of the land and buildings located at 1323 Winyah Drive, Columbia, SC, 29203; and

WHEREAS, this is the same property that Christ Mission is using as its sanctuary; and

WHEREAS, the land and building are insured by Southern Mutual Church Insurance Company (Southern), policy number STD 003016914; and

WHEREAS, Southern has notified the Synod by letter that an inspection of the property reveals six (6) adverse conditions on the property; and

WHEREAS, Southern in the letter stated that if these conditions are not corrected by January 3, 2022, the policy referred to above would not be renewed effective March 8, 2022; and

WHEREAS, Larry Rathe, the Chairman of the Synod's Property Committee, has determined the cost to correct these adverse conditions will be approximate \$ 61,000; and

WHEREAS, Larry Rathe, Chairman of the Synod's Property Committee; the Rev. Virginia Aebischer, Bishop, South Carolina Synod of the ELCA; the Rev. James Henricks, Director for Evangelical Mission; and the Rev Leroy Cannon, Pastor, Christ Mission have discussed the future use of the property and has determined that the property should be sold for the best interest of the Synod; therefore, be it

RESOLVED, that the Synod Council meeting on November 15, 2021, ratify the actions of Larry Rathe, Chairman of the Synod's Property Committee; the Rev. Virginia Aebischer, Bishop, South Carolina Synod of the ELCA; the Rev. James Henricks, Director for Evangelical Mission; and the Rev. Leroy Cannon, Pastor, Christ Mission regarding the property on 1323 Winyah Drive in Columbia, S.C.; and be it finally

RESOLVED, to authorize Larry Rathe, the Chairman of the Synod's Property Committee, or his appointee, to negotiate the sale of the property on Winyah Drive in Columbia, S. C.

Minutes of the Synod Council Meeting, November 15, 2021

12. Approved the following *Resolution to Increase Salaries for the Year Beginning February 1, 2022*:

WHEREAS, the approved budget for the fiscal year February 1, 2022, to January 31, 2023 (22 / 23) in the amount of \$2,616,500 includes salaries and related benefits in the amount of \$700,000; and

WHEREAS, the budget for salaries and benefits calls for a 2.5% increase for the rostered ministers and a 3% increase for the staff; and

WHEREAS, the benefits would also increase due to the increase in salaries; and

WHEREAS, the estimated cost for salaries and benefits in 22 / 23 is \$677,780; and

WHEREAS, the US Government has reported an inflation rate of 5.4% for September 2021, a 13 year high, and a 6.2% rate for October 2021, the highest increase in 30 years: and

WHEREAS, the estimated cost of a 5% increase in salaries for each employee would increase the cost of salaries and benefits by \$12,900 for a total cost of \$690,680; and

WHEREAS, the cost of \$690,680 is less than the budgeted amount of \$700,000; therefore, be it

RESOLVED, that the SC Synod Council approve a 5% increase in salaries and benefits for each employee of the synod effective in the fiscal year, February 1, 2022, to January 31, 2023.

Minutes of the Synod Council Meeting, November 15, 2021

13. Approved Christmas Gifts for each of the members of the Synod Staff in the amount of \$600.00.

14. Designated housing allowances for the Rostered Ministers serving on the synod staff of the South Carolina Synod and the Rostered Ministers serving as mission developers; and designated the housing allowances for calendar year 2022.

Rev. Virginia S. Aebischer	\$13,000
Rev. Richard T. Carter	\$40,000
Rev. Emily Edenfield	\$23,000

Rev. Jorge A. Leone	\$20,000
Rev. Joshua R. Knutson	\$22,000
Rev. Martin Lopez-Vega	\$15,585

Minutes of the Synod Council Meeting, November 15, 2021

VI. ORGANIZATION CHART

The *Synod Organization Chart* is located on the South Carolina Synod Web site: <https://scsynod.com/>, go to *Constitutions and Directories* and scroll down to *Synod Organization Chart*.

VII. PERSONNEL

1. Voted to continue On-Leave-From-Call for the second year for the following rostered ministers: The Rev. Sherry Poole Teves, Deacon Ashlyn S. Cox, and The Rev. Alejandro Mejia.

2. Voted to continue On-Leave-From-Call for The Rev. Diane Bowker for the third year.

3. Extended a Call to Non-Congregational Service to Deacon Sarah Delap Bowers as Creative Director, South Carolina Synod, beginning August 21, 2021.

Minutes of the Synod Council Meeting, August 21, 2021

4. Extended a Call to Non-Congregational Service to The Rev. David W. Coffman as Patient Care Coordinator, South Carolina House Calls, 1053 Center St., West Columbia, SC 29169 beginning July 5, 2021.

Minutes of the Synod Council Meeting, August 21, 2021

5. Extended a Call to Non-Congregational Service to Deacon Mitzie Schafer as Consultant, GSB Fundraising 15350 Oriole Ct., Burnsville, MN 55306, beginning July 5, 2021.

Minutes of the Synod Council Meeting, August 21, 2021

6. Extended a Call to Non-Congregational Service to The Rev. Michael Shackelford as Chaplain, Affinity Hospice, Greer, beginning August 16, 2021.

Minutes of the Synod Council Meeting, August 21, 2021

7. Voted to continue to list on the roster of Ministers of Word and Sacrament of this church the following persons who retired in 2020-2021:

Rev. James W. Campbell, July 11, 2021
 Rev. Dr. Mary Sue Dreier, May 31, 2020
 Rev. Wayne C. Kannaday, June 30, 2021
 Rev. Kevin A. Ogilvie, September 1, 2021
 Rev. Dr. Patrick W. Riddle, September 1, 2021
 Rev. Pamela C. Turfa, September 24, 2021
 Rev. Mark Buchan, December 1, 2021
 Rev. Beverly Aurand, January 31, 2022
 Rev. Diane Bowker, February 20, 2022
 Rev. Alvin G. Shrum, December 31, 2021
 Rev. D. Brent Nichols, February 1, 2022
 Rev. James F. Kinsler, March 1, 2022

8. Voted to continue a Non-Stipendiary Service Under Call to The Rev. Mikki Corley Gay as Pastor for Renewal and Transformation, South Carolina Synod for one year.

Minutes of the Synod Council Meeting, August 21, 2021

9. To extend a Call to Non-Congregational Service to the Rev. David W. Coffman as Campus Pastor, Newberry College, beginning December 1, 2021.

Minutes of the Synod Council Meeting, November 15, 2021

10. Converted regular on-leave-from-call roster status of Deacon Lexanne K. Graves to family leave status extending leave for three more years on the roster, in accord with 7.61.08.c., *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.

Minutes of the Synod Council Meeting, November 15, 2021

11. Extended a call to interim ministry, South Carolina Synod, to the Rev. Mary W. Anderson beginning January 1, 2022, for a term of two-years, in accord with 7.41.01.c. *Constitution, Bylaws, and Continuing Resolutions of the ELCA*.

Minutes of the Synod Council Meeting, February 28, 2022

12. Extended a call to interim ministry, South Carolina Synod, to the Rev. Christi L. Pursey beginning March 4, 2022, for a term of two-years, in accord with 7.41.01.c. *Constitution, Bylaws, and Continuing Resolutions of the ELCA*.

Minutes of the Synod Council Meeting, February 28, 2022

13. Voted to request the Conference of Bishops, Evangelical Lutheran Church in America, to extend Family Leave beyond six-years for the Rev. Ashley R. Twitchell.

Minutes of the Synod Council Meeting, September 13, 2021

14. Voted to continue on-leave-from-call for the fifth year for the Rev. Steven B. Counts. This is the second year of Conference of Bishops extension.

15. Renewed the call to Interim Ministry, South Carolina Synod, to the Rev. Linda L. Anderson beginning April 15, 2022, for a term of two-years, in accord with 7.41.01.c. *Constitution, Bylaws, and Continuing Resolutions of the ELCA*.

Minutes of the Synod Council Meeting, April 4, 2022

16. Extended a Call to Non-Congregational Service to The Rev Ashley R. Twitchell, as part-time chaplain, RoseCrest, Lutheran Homes of South Carolina, beginning January 6, 2022.

Minutes of the Synod Council Meeting, April 4, 2022

17. Voted to revoke the status of The Rev. Lester H. Cutter Jr. as a retired pastor on the roster of the South Carolina Synod, Evangelical Lutheran Church in America, and remove Pr. Cutter from the roster of ministers of Word and Sacrament, South Carolina Synod, effective April 4, 2022, in accord with 7.31.01.g., *Constitution, Bylaws and Continuing Resolutions, Evangelical Lutheran Church in America*, which requires membership in a congregation of this church.

Minutes of the Synod Council Meeting, April 4, 2022

VIII. AGENCIES AND INSTITUTIONS

1. Ratified the action of the Boards of Lutheran Services for the Aging and Lutheran Family Services in the Carolinas, on February 15, 2021, to re-elect Ms. Anna Williams to each of their respective Boards of Trustees, to a term beginning September 2021 and expiring September 2024; and to ratify the action of the Boards of Lutheran Services for the Aging and Lutheran Family Services in the Carolinas, on April 15, 2021, to elect The Rev. Thulisiwe "Thulie" Beresford to each of their respective Boards of Trustees, to a term beginning immediately upon the ratification by the Synod Council and expiring September 2023.

Minutes of the Synod Council Meeting, August 21, 2021

2. Designated Sunday, October 24, 2021, as Lutheran Services Carolinas Sunday.

Minutes of the Synod Council Meeting, August 21, 2021

3. Approved the payment of \$15,000 to NovusWay Ministries, Inc. from the Non-Budgeted Operating Expense – Donated Gifts, Account #7760003-1; and to designate this contribution toward the cost of the consultation fee to be conducted by Gronlund Sayther Brunkow.

Minutes of the Synod Council Meeting, August 21, 2021

4. Designated April 3, 2022, as Newberry College Sunday and invite congregations throughout the South Carolina Synod to participate.

Minutes of the Synod Council Meeting, February 28, 2022

5. Designated Sunday, June 26, 2022, as Lutheran Services Carolinas Sunday.

Minutes of the Synod Council Meeting, February 28, 2022

IX. LEGACY PLAN

Approved a Legacy Plan for congregations to distribute property and assets received in Holy Closure, in accord with *C7.01., *2019 Model Constitution for Congregations of the ELCA*, that honor certain parameters:

1. legacy plans honor the intentions of the founding and sustaining members, who established this church in witness and in furtherance of the Gospel;
2. in line with our constitution, all buildings and property of churches are received by Synod Council on behalf of the South Carolina synod;
3. while the original plan may include the sale of the building, it remains possible the Synod will use the building for other ministry purposes;
4. all gifts to the synod are received unrestricted; if the property is sold, however, the South Carolina Synod Council invites recommendations from the congregation for the disbursement of up to 20% of the net proceeds allowed by IRS;
5. to disburse the net proceeds from the sale in the following manner: 10% to Evangelical Lutheran Church in America mission support, 10% to Other Properties Maintenance Account (account number 4810367-1), and the remaining 60% to the South Carolina Synod; and

To carry out to the fullest extent possible the spirit of the legacy plan.

X. NOMINATIONS AND ELECTIONS 2022

1. Nominated Raymond Hendrix as treasurer, South Carolina Synod.
2. Designated September 1, 2022, as the beginning date of the secretary and the treasurer elected by the 2022 South Carolina Synod Assembly.
3. Instructed the 2022 South Carolina Synod Assembly Nominating Committee to place the name of The Rev. Leroy Cannon on the ballot of the 2022 South Carolina Synod Assembly for ratification with a “yes” or “no” vote as the Second Nominee to Church Council ELCA.

XI. PROPERTY: ADVISORY TASK FORCE AND PROPERTY MANAGER

1. Approved a Property Advisory Task Force to assess all properties acquired through Holy Closure.
2. Authorized the Executive Committee to appoint persons to serve on the Property Advisory Task Force for a one-year, renewable term beginning April 2022.
3. Approved a Property Manager, a non-stipend position, South Carolina Synod, to manage and oversee the maintenance, repair and sale of church properties obtained through the Holy Closure Process; and to approve the position annually by the Synod Council; and to approve a Property Manager who is annually appointed to the Property Committee by the Synod Council; and to entitle the person serving in this capacity to indemnification in accord with †S16.02., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod* as a committee member; and to allow this position to be under the direction of the SC Synod Council and the bishop; and to report to the Synod Council and the bishop; and to authorize the Property Manager to enter maintenance contracts, choose a realtor, and negotiate the selling of church properties received through Holy Closures and approved for sale by the Synod Council and upon the recommendation of the bishop or the bishop’s appointee; and

to pay all expenses of the Property Manager incurred in the fulfillment of said duties, including but not limited to, mileage at the IRS business standard mileage rate, lodging, and meals.

4. Approved the appointment of Larry Rathe as Property Manager, South Carolina Synod, for a one-year, renewable term beginning April 2022.

XII. SYNOD-AUTHORIZED WORSHIPING COMMUNITIES

1. Approved Restoration Chapel, Greenwood, as a Synod-authorized Worshiping Community on the territory of the South Carolina Synod, Evangelical Lutheran Church in America, for the calendar year 2021.

Minutes of the Synod Council Meeting, August 21, 2021

2. Approved the following Synod-authorized Worshiping Communities on the territory of the South Carolina Synod, Evangelical Lutheran Church in America, for the calendar year 2022.

Synod-authorized Worshiping Communities

Columbia, Sagrada Familia (Holy Family)
Columbia, The Journey
Gaston, Cristo Rey
Greenville, Nuestro Salvador (Our Saviour)
Mauldin, Parroquia El Meslas (Church of the Messiah)
North Charleston, Christ Community
Pelion, Cristo Rey
West Columbia, Cristo Rey (Christ the King)
Greenwood, Restoration Chapel

Minutes of the Synod Council Meeting, February 28, 2022

3. Designated Pastor Chris Christopher, Pastor, Immanuel, Greenwood, as mission developer, Restoration Chapel, a Synod-authorized Worshiping Community of the South Carolina Synod serving women in recovery in partnership with Lutheran Services Carolinas, effective March 2, 2022; and to write a letter of thanks to Pastor Arden Hallman expressing the thanks of this synod for his persistent and faithful work that has brought this ministry to life and for the relationships Pr. Hallman has established that have made the mission of this community possible.

Minutes of the Synod Council Meeting, February 28, 2022

XIII. SYNOD ASSEMBLY

1. Approved the *Minutes of the South Carolina Synod Assembly, June 26, 2021*, in principle, and voted to allow Secretary Herlong and Bishop Virginia S. Aebischer to make editorial changes for publication in the *2021 Directory and Minutes of the South Carolina Synod, ELCA*.

Minutes of the Synod Council Meeting, August 21, 2021

2. Approved registration fees for the South Carolina Synod Assembly scheduled to be held June 12-14, 2022, at Charleston Marriott:

Early Bird Registration \$135
Regular Registration \$150

Minutes of the Synod Council Meeting, November 15, 2021

3. Approved a rotation for in person and online meetings for future synod assemblies:

2023 in person
2024 online
2025 in person
2026 in person
2027 online

Minutes of the Synod Council Meeting, November 15, 2021

4. Approved the city for the meetings of future synod assemblies:

2023 in person, Columbia
2024 online
2025 in person, Columbia
2026 in person, Columbia
2027 online

Minutes of the Synod Council Meeting, November 15, 2021

5. Designated the offerings received at the worship services of the 2022 South Carolina Synod Assembly to Restoration Chapel, Greenwood:

Restoration Chapel, the newest worshipping community in the South Carolina Synod. Restoration Chapel is a ministry alongside women in recovery in partnership with Lutheran Services Carolinas located in Greenwood. Restoration Chapel shines as a light on a hill as an example of our church rising to the occasion in the middle of a nationwide opioid epidemic through its partnerships and Word and Sacrament ministry.

Minutes of the Synod Council Meeting, February 28, 2022

6. To follow CDC guidelines at the time of Synod Assembly. As we have seen throughout the past two years, the recommendations and severity of COVID-19 can change very quickly. We are ready to make adjustments and put protocols in place, but at this time it seems that use of masks will be optional and there will be no social distancing requirement or limit to the number of gathered persons except those limits determined by local fire and safety codes. This is the standard currently being followed by the city of Charleston and the Marriott. The Synod will have hand sanitizer and masks available throughout the Assembly; and voted to encourage, if eligible, attendees be fully vaccinated and to take a COVID-19 test before traveling. We certainly expect should attendees test positive or exhibit symptoms of COVID-19 prior to Assembly that they stay home. Per the CDC, people with COVID-19 have had a wide range of symptoms reported – ranging from mild symptoms to severe illness. Symptoms may appear 2-14 days after exposure to the virus. Anyone can have mild to severe symptoms. Typical symptoms include:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

Should an attendee develop any of these symptoms once at Assembly, we expect them to isolate until such time as they can return home. If an attendee develops symptoms, we ask that they report this to their rostered leader who would then report this to Pastor Emily Edenfield, Assistant to the Bishop, immediately. If an attendee does not have a rostered leader to report to, they should immediately report this to Pastor Emily Edenfield, Assistant to the Bishop.

Minutes of the Synod Council Meeting, April 4, 2022

7. To provide ministry display spaces at the South Carolina Synod Assembly, June 12-14, 2022, for the following Synod sponsored Ministries, Institutions, Organizations, Synod related ELCA Ministries and Task Forces:

Portico Benefit Services
Stewardship Network, South Carolina Synod
Mission Investment Fund
You're On Mute Podcast/My Pocket – Rev. Mary Anderson

South Carolina Lutheran Retreat Centers
Evangelical Lutheran Church in America Foundation
Newberry College
South Carolina Women Evangelical Lutheran Church in America
NovusWay Ministries, Inc.
Lutheran Services Carolinas
South Carolina Lutheran Church Youth
Restoration Chapel, Greenwood
The Journey, Columbia; and

authorized the Executive Committee to approve requests for Ministry Displays received after the Synod Council meeting on April 4, 2022.

Minutes of the Synod Council Meeting, April 4, 2022

8. Fixed the time and place for Synod Assemblies, in accord with S7.11.01., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*:

2023 – June 8-10 (Thursday through Saturday), Columbia SC
2024 – June 8 (Saturday), Online
2025 – June 12-14 (Thursday through Saturday), Columbia SC
2026 – June 11-13 (Thursday through Saturday), Columbia SC
2027 – June 12 (Saturday), Online

Minutes of the Synod Council Meeting, April 4, 2022

XIV. SYNOD COUNCIL

1. Voted to conduct an annual review by the Synod Council, following each South Carolina Synod Assembly, the composition of the synod assembly elected committees: Consultation, Discipline, and Mission Endowment Fund Grant Committee; and to recommend to the Synod Council that the name of The Rev. James E. Laurence, Consultation Committee, term ending 2022, be removed from the committee since he is now rostered in another synod and that the position be declared vacant until the position is filled by the elections at the 2022 South Carolina Synod Assembly.

2. Agreed to conduct the meeting of the Synod Council electronically on Monday September 13, 2021, at 12 Noon, due to the Covid-19 Pandemic, if the Executive Committee determines the electronic meeting is needed for the safety of participants.

3. Accepted the resignation of The Rev. James P. Henricks from the Synod Council and voted to send a letter of thanks for his faithful service on the council since his election by the 2019 South Carolina Synod Assembly.

The Rev. James Henricks submitted his resignation from the Synod Council in a letter dated September 9, 2021. Pr. Henricks was serving as Rostered Minister – Northern Area, term Expiring 2022. Pr. Henricks accepted the call to become Director for Evangelical Mission, South Carolina Synod, ELCA beginning September 13, 2021, and coterminous with Bishop Virginia Aebischer.

Minutes of the Synod Council Meeting, September 13, 2021

4. To lay the motion on the table regarding meeting dates and times for the meetings of the Synod Council until the next meeting of the Synod Council on November 15, 2021.

Minutes of the Synod Council Meeting, September 13, 2021

5. Agreed to meet electronically on November 15, 2021; February 28, 2022; and to meet in-person on April 4, 2022; and August 27, 2022, if Covid-19 no longer poses a health risk to participants.

Minutes of the Synod Council Meeting, September 13, 2021

6. Amended the action of the Synod Council on August 15, 2020, by changing the time of the online meeting of the Synod Council on February 28, 2022, to meet from 3:00 to 6:00 p.m.; and to set the time of the in-person meeting of April 4, 2022, to meet from 12 Noon to 4:00 p.m.: and to strike June 20, 2022.

Minutes of the Synod Council Meeting, November 15, 2021

7. Approved the following meeting dates and times of the Synod Council 2022-2023:

August 27, 2022 10:00 a.m. to 3:00 p.m. Synod Council Retreat In-Person
November 14, 2022 3:00 to 6:00 p.m. Online (Thanksgiving Day, November 23, 2023)
February 27, 2023 3:00 to 6:00 p.m. Online (Ash Wednesday, February 22, 2023)
April 24, 2023 12 Noon to 4:00 p.m. In-Person (Easter Day, April 9, 2023)

Minutes of the Synod Council Meeting, November 15, 2021

8. Engaged in conversations and identified resources on racial reconciliation in the meetings of the Synod Council.

9. Access Synod Council Meeting Highlights by going to the South Carolina Synod website, <https://scsynod.com/>. Click "About" in the top bar, then Synod Council in the bar on the left side, and then scroll down to Meeting Highlights.

XV. SYNOD OFFICE HOLIDAY SCHEDULE

Approved the synod office holiday schedule for 2022-2023:

January 3 New Year's Day
January 17 Martin Luther King, Jr. Day
April 14 Good Friday (Thursday is taken off)
May 30 Memorial Day
June 15-16 Post-Synod Assembly Compensation Days*
July 4 Independence Day Observed
September 5 Labor Day
November 23-24 Thanksgiving Day (the preceding Wednesday is taken)
December 22-January 2... Christmas Eve (Thursday is taken off) through New Year's Day (Monday is taken off) 2023

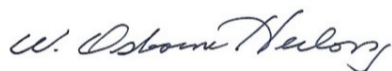
*The Synod Office is closed on the two days following Synod Assemblies. All staff members receive one additional Synod assembly day off to be taken by July 31.

XVI. PROPOSED BUDGET SOUTH CAROLINA SYNOD 2023-2024*

RECOMMENDATION FOR ASSEMBLY ACTION

Recommends the following budget in the amount of \$2,698,554 for the fiscal year February 1, 2023 – January 31, 2024, for adoption by the 2022 South Carolina Synod Assembly.

See attached 2023-2024 Proposed Budget and Pie Chart Documents



Rev. W. Osborne Herlong, Secretary
South Carolina Synod
Evangelical Lutheran Church in America

**South Carolina Synod, ELCA
Proposed Budget 2023-2024**

	Approved Budget 2022-2023	Proposed Budget 2023-2024
Mission Support and Other Revenue		
Congregational Support Synod-Churchwide (1)	2,470,000	2,515,000
Fees-Assembly	62,000	55,000
Subscription-SC Lutheran	13,500	
Investment Income	40,000	60,000
Other Income	31,000	32,500
Carryover/Constitution Provision S15.14. (2)		36,054
Total Revenue	2,616,500	2,698,554
Benevolence and Expenditures		
Mission Benevolence		
ELCA Support (1)	1,038,000	1,053,138
Joint Ministries Region 9 Support	11,000	11,000
Bishop's Discretionary Fund	3,000	5,000
Archives	6,000	6,000
ELCA Regional Gift Planner	10,000	10,000
Southern Seminary	79,000	77,000
SC Lutheran Retreat Centers	52,000	54,000
NovusWay	13,000	12,800
Newberry College	13,000	12,800
Lutheran Homes	13,000	12,800
Lutheran Services Carolinas	13,000	12,800
Totals	1,251,000	1,267,338
Programs		
Deepening Discipleship Table	178,950	191,850
Community Engagement Table	197,691	239,816
Communication & Technology Table (3)	168,050	153,650
Totals	544,691	585,316
Operating Expenses		
Salaries, Benefits and Related (4)	700,000	720,000
Operating Expenses	120,809	125,900
Totals	820,809	845,900
Total Benevolence and Expenditures	2,616,500	2,698,554

Note #1 ELCA support for 2022/23 is 43.25% of unrestricted congregational support.
ELCA support for 2023/24 is 43.25% of unrestricted congregational support.

Note #2 S15.14. Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16% of the sum of the amounts scheduled in the next year's budget for regular distribution to synod causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council.

Note #3 The 2022/23 and 2023/24 budgets for the annual assembly of \$120,000 (each) are included in the Communication & Technology Table.

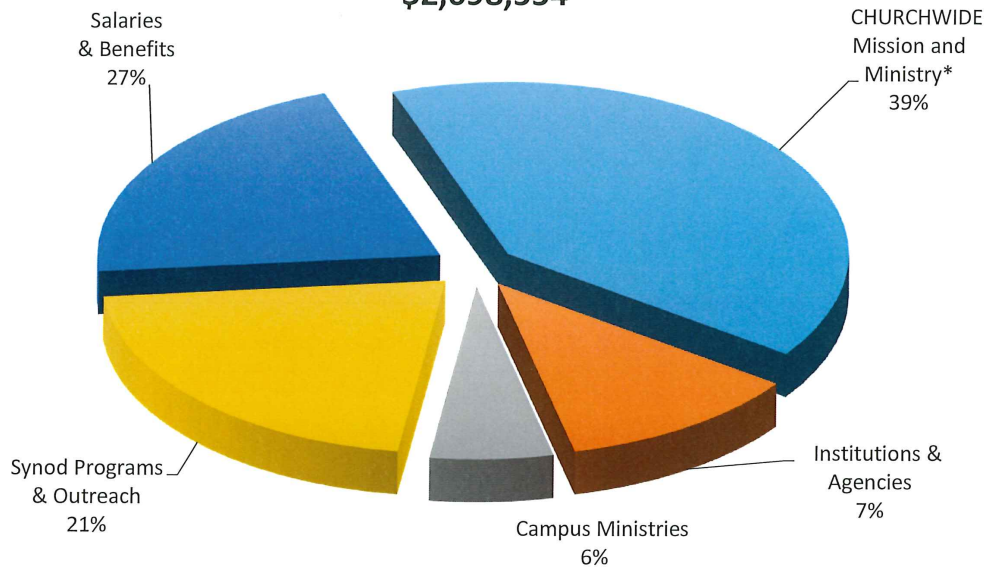
Note #4 The 2023/24 budget for salaries includes a 2.5%-3% cost of living increase for the synod staff.

South Carolina Synod, ELCA 2023-2024 Proposed Budget

\$1,064,138	Churchwide Mission and Ministry
\$182,200	Institutions & Agencies
\$165,116	Campus Ministries
\$567,100	Synod Programs & Outreach
\$720,000	Salaries & Benefits

\$2,698,554	

Mission Support from Congregations to Synod and Churchwide Ministries \$2,698,554



Synod Programs & Outreach

Deepening Discipleship Table

Rostered Ministers/Candidacy
Steward Leaders
Lifelong Faith Formation

Community Engagement Table

Global Mission/Companion Synods
Community Outreach
Inclusiveness IPAN
Ecumenical Hunger Relief
Youth/Young Adults

Communication & Technology Table

Synod Technology Advisory
Communication Assistance
Assembly Communication

Discretionary Fund/Archives/ELCA Gift Planner

Operating Expenses

Campus Ministries

The Citadel
Clemson University
College of Charleston
Furman University
Lander University
Medical University of South Carolina
University of South Carolina - Aiken
University of South Carolina - Columbia
Winthrop University

Institutions & Agencies

SC Lutheran Retreat Centers
Lutheran Homes of SC
NovusWay Ministries
Newberry College
Lutheran Theological Southern Seminary
Lutheran Services Carolinas

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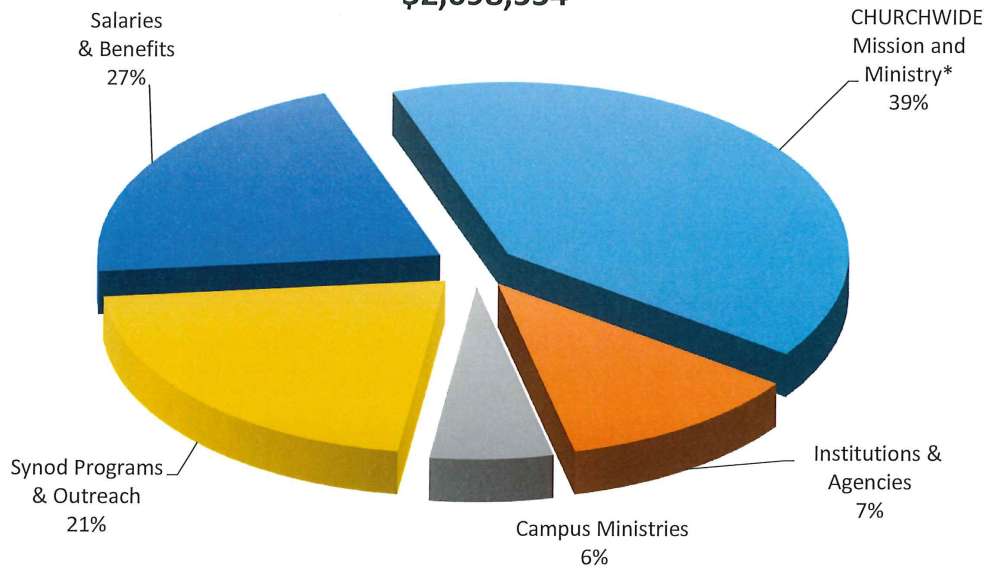
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\$720,000	Salaries & Benefits

\$2,698,554	

Mission Support from Congregations to Synod and Churchwide Ministries \$2,698,554



Synod Programs & Outreach

Deepening Discipleship Table

Rostered Ministers/Candidacy
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Winthrop University

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NovusWay Ministries
Newberry College
Lutheran Theological Southern Seminary
Lutheran Services Carolinas

*ELCA Support for 2023-2024 is 43.25% of unrestricted congregational support

CONGREGATIONS OF THE SC SYNOD OF THE ELCA

9 Conferences / 3 Geographic Areas

Deepening Discipleship Table

Rostered Ministers Network

Invitation to Service Task Force
Candidacy Task Force
First Call Theol. Education Task Force
Convocation Task Force
Compensation Guidelines Task Force
Interim Ministry Task Force
Leadership for Faithful Innovation Task Force

Steward Leaders Network

Mission Support/Interpreters Task Force
Culture of Generosity
Stewardship for All Seasons
Lifetime Distribution Team
Ventures in Growing Stewards Task Force
Creation Care Task Force
Region 9 Planned Giving

Lifelong Faith Formation Network

Christian Education
Worship & Prayer Task Force
Equipping Evangelism Leaders
Congregation Vitality (New & Existing Congregations)

Communication & Technology Table

Synod Technology Advisory Network

Priorities, Tools & Budget Task Force
Technology Assistance for Synod
Web Development Task Force

Communication Assistance Network

Assisting & Resourcing Congregations

Assembly Communication Network

Writers
Social Media
Photography
Guidebook

Community Engagement Table

Global Mission/Companion Synod Network

Evangelical Lutheran Church of Tanzania, Southwestern Diocese (ELCT) Task Force
Iglesia Evangelica Luterana de Colombia (IELCO) Task Force
Japan Evangelical Lutheran Church (JELC) Task Force
Young Adults in Global Mission (YAGM)

Community Outreach Network

Public Education Task Force
Gifts of Hope Task Force
Criminal Justice Task Force
Disaster Task Force
Military Ministry Task Force

Inclusiveness Network

Race, Reconciliation & Justice Task Force
Latino Task Force

Indigenous Peoples Accompaniment Network (IPAN)

Ecumenical Network

Christian Action Council
Fellowship of South Carolina Bishops

Hunger Relief Network

Domestic and World Hunger Task Force

Youth/Young Adults Network

Beloved Ministry Task Force
Campus Ministry Task Force
Youth Ministry Cabinet/Task Force
Young Adult Ministry Task Force

Office of the Bishop

Synod Council

SYNOD ASSEMBLY

Joint Ministries of Region 9

James R. Crumley Jr. Archives

Churchwide Expression of the ELCA

Institutional Boards

South Carolina Lutheran Retreat Centers
NovusWay
Newberry College
Lutheran Homes of South Carolina
Lutheran Services Carolinas
Lutheran Theological Southern Seminary

AMENDED – February 22, 2021

**SOUTH CAROLINA SYNOD
2023 COMPENSATION GUIDELINES
FOR ROSTERED MINISTERS**

*“...the Lord commanded that those who proclaim the gospel
should get their living by the gospel.” (1 Cor. 9:14)*

South Carolina Synod, ELCA
1003 Richland Street
Columbia SC 29201
(803) 765-0590
(803) 252-5558 (FAX)
Ginny@scsynod.com (E-mail)

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INTRODUCTION

The South Carolina Synod compensation guidelines were studied, reviewed and updated by a Synod Council appointed Task Force at the request of the 2013 Synod Assembly. These compensation guidelines are designed to be a tool for fostering conversations between rostered ministers and congregations. This tool is intended to guide these conversations and to give insight into what is fair and reasonable for trained, approved and called ministers of our church. We recognize that for some congregations there will be a need to grow toward these compensation recommendations, and we pray that this document fosters ongoing and open communication between rostered ministers and their congregations for the purpose of fair compensation.

It may also be helpful to watch these two YouTube videos. The first gives an overview of the guidelines and the second walks through how to fill out the excel spreadsheet. Here are the links for your convenience:

SC Synod Compensation Guideline Youtube Video One – Guideline Overview:

<https://www.youtube.com/watch?v=XyLTWrymX6s>

SC Synod Compensation Guideline Youtube Video Two – Filling out an excel spreadsheet:

<https://www.youtube.com/watch?v=Gzer4nVakS8>

The ELCA and South Carolina Synod recognize two categories for Rostered Ministers. Each rostered person has been fully approved by their Candidacy Committee and called to serve in their respective ministry fields.

1. Ministers of Word and Sacrament have received theological and practical training for the ministry of Word and Sacrament that is carried out in a variety of settings in congregations and institutions of the ELCA. They have a four year Masters of Divinity degree and are ordained by the ELCA. Ministers of Word and Sacrament may also be called Pastors, which will be how they are referenced within this document.
2. Ministers of Word and Service are men and women who go through the candidacy process of the ELCA before they are ordained for public ministry. They may be called by a congregation, a synod or the churchwide expression. They serve within congregations as well as outside of congregations in schools, agencies and institutions. They strive to be witnesses to this church and the world. They represent the church in settings and positions other than the traditional role of pastor. Ministers of Word and Service may also be referred to as Deacons, which will be how they are referenced within this document.

COMPENSATION RECOMMENDATIONS

The South Carolina Synod recommends that in 2023 congregations follow the suggested salary guidelines for rostered ministers reflecting years of active service and education as indicated in the **Compensation Matrixes (Appendix A)**. Additional factors may be considered in determining the compensation for a rostered minister:

- special life or work experience, training, credentials, skills, the complexity of the ministry context;
- significant seminary education debt;
- the size of the congregation, effectiveness in meeting the challenges of ministry and in accomplishing goals jointly set by the rostered person(s);
- whether the pastor will be serving as a “solo” or “senior” pastor or as an associate pastor, and;
- the Congregational Council/Finance Committee/Mutual Ministry Team commitment to continuing education and growth in excellence in ministry, the cost of living in the area relative to other parts of the synod, provision of a parsonage for a pastor, etc.

Salaries for those being called to a new setting are set in partnership between the rostered minister, the congregation, and the synod. It is recommended that the Finance Committee, Mutual Ministry Team, and the Congregation Council work together to review salary annually and that the congregation annually make appropriate salary adjustments. After a compensation agreement is reached between the rostered minister and the congregation, the written agreement should be signed by all parties involved, filed at the church, and a copy sent to the SC Synod Office.

South Carolina cost of living averages vary largely across the state. Churches should take this into account when setting salaries. The median cost of a home in South Carolina is \$164,100. Specific cost of living information for your county/town is available at <https://www.zillow.com/sc/home-values>.

Confident that God calls rostered ministers to lead, challenge, and equip people for ministry in daily life, congregations and institutions are encouraged to utilize a Mutual Ministry Team, whose primary focus would be tending to the relationship among the people of God, including the rostered minister. In that regard, procedures may be set up to provide for an annual evaluation of mutual ministry within the congregation. **Appendix B** is provided as a suggested tool for the rostered minister(s) and the congregation to use in the evaluation process.

Taxes

The Internal Revenue Service (IRS) has determined that pastors are both employees (Income tax purposes) and self-employed (for Social Security and Medicare purposes). A congregation withholds no taxes from a pastor’s salary. He or she can elect to have Federal Taxes withheld to help cover expected total tax liabilities. For Social Security and Medicare purposes (SECA tax), a pastor is considered self-employed and pays these taxes, as well as ordinary income tax when the Federal Form 1040, is filed (the church pays no matching contribution).

Deacons are employees of a congregation and are taxed the same as any other employee.

Since the pastors are employees, the church must issue a W-2 form to each pastor and file a copy with the Social Security Administration at year end. Furthermore, each church should file a form 941 and

form 1065 (SC) each Quarter showing quarterly wages and taxes withheld. These reports include wages for pastors and deacons. A1099-Miscellaneous is no longer acceptable for a church to file for a pastor. For more information on filing forms with the IRS, please see a certified public accountant or tax consultant.

For a pastor to take advantage of all the benefits afforded to him or her, the congregation must designate the pastor's salary into parts, such as cash compensation, housing, pension, and insurance.

Housing Allowance

For Pastors, the housing allowance (at least 30% of base salary) is not subject to income taxes if the amount is actually spent on the cost of housing. The housing allowance is subject to SECA tax. It may be to the pastor's advantage to reduce her/his base salary and increase the housing allowance to cover all housing expenses, which is a legal option. The pastor is strongly urged to consult one or more tax planning guides or see a qualified Certified Public Accountant to take full advantage of this provision in the tax code. The housing allowance should be evaluated on an annual basis and the designated amount should be provided by the pastor. Setting the housing allowance to cover actual expenses incurs no additional cost to the congregation. To meet IRS requirements, the Congregation Council must specify the annual amount prior to the beginning of the calendar year in its recorded minutes.

When a parsonage is provided, it is recommended that congregations consider the following:

Furnishings Allowance. This is a negotiable allowance between the pastor and the congregation based upon the need to furnish a parsonage and to provide renter's insurance.

Equity allowance. When pastors live in a parsonage most of their career, it can be difficult to buy a house upon retirement. The equity allowance is to help a pastor accumulate a sum of money (equity) for future use in providing housing. The agreed upon dollar amount would be held for investment purposes at the pastor's discretion. Please note that money not properly sheltered is taxable income. A rate of 3% of base salary is suggested as a reasonable equity allowance.

For Deacons

The South Carolina Synod follows the ELCA's conservative financial approach that the housing allowance for Deacons is not authorized. Each situation may be different and individual congregations and Deacons should consult with a certified public accountant for their best personal options and any other tax ramifications.

Social Security Allowance

Pastors are required to compute and pay self-employment Social Security Tax. The SECA rate is 15.3% on salary and housing or, if a parsonage is provided, on salary plus the fair rental value of the parsonage. It is recommended that congregations include a Social Security Allowance. If a congregation includes a Social Security Allowance in the pastor's compensation, that must be declared as income and is taxable. Therefore, to defray the entire cost of Social Security, the allowance would be 16.459% of salary and housing.

Deacons

Federal Tax Code requires congregations to pay the employer's portion of Social Security and Medicare (7.65%) for Deacons. A congregation may choose to pay the employee's and the employer's portions

together for a total of 15.3%. If not, a congregation can include a Social Security Allowance for the employee's portion in the Deacon's compensation package, the allowance must be declared as income and is taxable. Therefore, to defray the employee's cost of Social Security and Medicare in this way, the allowance would be 8.23%.

Pension and Benefits

It is the expectation of the South Carolina Synod that all congregations provide a Pension and Benefits program for their rostered ministers. If Portico Benefit Services is used as the provider, it is recommended that the congregation provide for their rostered minister(s) at the Gold level. The cost for the ELCA Pension, Survivor Benefits, Administrative cost, Medical, Dental, and Disability Insurance is calculated as a percentage of a rostered minister's compensation. Spouses and children should be included in coverage, and that the medical, dental, and insurance benefits be outlined in the Call documents. An employed or insured spouse may waive coverage if he or she has other employer-provided group coverage but the waiver cannot be retroactive. If the rostered minister is covered by their spouse's plan or a plan other than the ELCA Portico Benefit Services, then the congregation should pay the rostered minister the amount equal to the cost of that medical, dental, and insurance plan. Please note that these alternatives can serve to save the congregation some money, but will have tax implications for the rostered minister. Rostered ministers are strongly encouraged to consult one or more tax planning guides or see a qualified Certified Public Accountant.

The ELCA Portico Benefit Services Rate Schedule A for the year 2023 is sent by the Board to congregations and all rostered ministers or you may reference it at www.porticobenefits.org.

The South Carolina Synod supports the resolution of the 1991 ELCA Churchwide Assembly encouraging all congregations and agencies to contribute to the Pension Plan at the 12% rate.

403b and Your Retirement

A 403b retirement savings plan is for employees of colleges, hospitals, school districts, and nonprofit organizations. The plan, which is similar to the 401k plan offered to many corporate employees, is funded by employees with contributions that are deducted from pretax pay.

The 403b offers three distinct advantages:

1. Your church treasurer remits the funds from your check before you receive it thus it is pre-tax. The advantage is you don't pay taxes up front and it lowers your current tax liability.
2. It builds interest tax free.
3. When you retire from service you receive your funds and pay taxes at your then current income level.

For more information on this please visit the IRS website at: <http://www.irs.gov/pub/irs-pdf/p571.pdf>.

Medical Expense Reimbursement

A congregation may elect to reimburse medical deductible and co-payment expenses or dependent care expenses (often referred to as a Flexible Spending Account). This provision could be funded by a voluntary salary reduction or provided as a benefit in lieu of salary increase. The amount reimbursed (for each type of expense, medical or dependent care) would not be subject to Income or SECA taxes up to a maximum of \$5,000 per year. The proper steps must be followed in establishing an accountable plan in keeping with the IRS codes. Consult one or more tax planning guides or see a qualified Certified

Public Accountant. The ELCA Portico Benefit Services administers such a salary deferral plan. Visit website for information. <https://myportico.porticobenefits.org/>

Sick Leave

Sick leave of up to two months with full salary, housing and benefits should be provided for the rostered minister. (The ELCA Disability Plan provides for 2/3 of defined compensation, including Social Security benefits, to be paid beginning in the third month.)

Maternity and Parenting Leave

A specific Maternity and Parenting Leave Plan should be carefully drawn up in open consultation with your rostered minister.

Maternity leave is directed towards the birth or adoption of a child. Such leave should include up to six weeks full salary, housing and benefits. The number of weeks of leave before or after the birth or adoption of a child should be negotiated and specified in advance. At least two weeks of Paternity Leave is recommended, but additional weeks may be negotiated between the rostered minister and the Congregation Council to meet the particular family's need.

Parenting leave is directed towards illness or other special needs. Such leave should include up to two weeks full salary and benefits. Any other specific conditions should be clearly defined in writing and negotiated between the rostered minister and the Congregation Council.

Vacation

The South Carolina Synod guideline regarding vacation for full-time and part-time rostered ministers is four full weeks, a total of 28 days including four Sundays.

Vacation shall normally be taken during the fiscal year in which that vacation is budgeted. With the prior approval of the congregation or congregation council, vacation time may be carried over into the following year thus allowing for an extended vacation time in that year. Without prior approval by the congregation or congregation council, unused vacation time of a previous year is lost.

Upon the ending of call or employment, compensation or provision for accrued vacation time for the present fiscal year is to be provided to the rostered minister.

Automobile Expense Reimbursement

The congregation should reimburse miles traveled in carrying out duties as a rostered minister at the rate allowed by the IRS. Check IRS guidelines (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2022>). The rostered minister should submit a signed report each pay period or no less than monthly to the responsible financial officer of the congregation. Please note that Automobile Reimbursement may also occur through a reasonable auto allowance that is provided within the compensation package. No matter the case, you must have proper documentation.

Continuing Education

It is the expectation of the ELCA and the South Carolina Synod that every rostered minister will engage in at least 50 hours of continuing education per year. This continuing education is intended to benefit

both the rostered minister and the congregation through ongoing development of biblical/theological understanding and ministry skills.

To assist the rostered minister in meeting this expectation, \$1,100 is suggested (with expenditures verified by receipts), and two weeks (a total of 14 days including two Sundays) will be provided by the congregation for every rostered minister, accruable for up to three years.

Professional Expenses

In addition to classes, retreats, and annual Convocation, congregations may include allowances for the purchase of books or subscriptions to media resources that enable the rostered minister to keep abreast of developments in the ministerial profession. This allowance may be lumped into the Continuing Education allowance or may be divided between Continuing Education and Professional Expenses.

First Call Theological Education

Persons within their first three years in ministry are expected to commit their continuing education time and congregational continuing education allowance to, at a minimum, fulfilling the expectations of First Call Theological Education.

Day Off/Time Management

It is recommended that a full-time rostered minister take at least one full day off per week. In managing time at work and time off it might be helpful to consider each day as having three segments: morning, afternoon, and evening. Each week contains twenty-one such segments. Working fourteen or fifteen of those segments, equaling approximately 45 hours, is suggested as the norm. During the Christmas and Easter seasons, more may be required. Correspondingly, some seasons of the church year may require less. It is recommended that rostered ministers take two consecutive days off at least once a month in order to compensate for on-call time and other special events.

Severance

The SC Synod Bishop should be consulted whenever the termination of a call is being considered. In situations where a call is terminated by the rostered minister, Congregation Council, or appointing institution, without another call or other employment being in place, the congregation is encouraged to consider a severance package of three to six months. Unless covered by another employer, medical and pension benefits are to be included as well. Excluded would be any other allowances, e.g. auto, book, education.

Since the church understands itself as a Christ-centered community and not simply as a business, it is important for severance policy to reflect concern for the person.

Part-time Rostered Ministers

A part-time Call for a rostered minister in the SC Synod is generally defined as someone serving for at least 20 hours per week. Part Time Calls need to be negotiated with the Office of the Bishop. If this part-time position is generated out of what used to be a full time call, then a new letter of call should be issued. Please contact the Bishop to work with you on this new call. A part-time call should be described in writing so that within the letter of call there is clarity for the minister, the congregation, and the Bishop on how “part-time” is defined in that location. Congregations arranging for a part-time rostered minister call should understand that the minister has the right to find gainful employment

elsewhere to reach full-time earning capacity. **Therefore, congregations calling ministers to part-time hours need to plan for flexibility and realistic expectations for the time their rostered minister can serve. We recommend and expect that rostered ministers and their congregations will have open and ongoing communication related to the best ways to navigate a part-time call.**

Part-time Called rostered ministers shall receive proportionate compensation based on the work week for full-time rostered ministers. We recommend that the congregation begin their calculations using the appropriate base salary indicated in the **Appendix A** and divide by the percentage of time that the called position is requiring. When you insert the part-time base salary into the compensation worksheet, all other benefits will be calculated accordingly. Note that rostered ministers who are called to serve part-time are still granted four weeks of vacation (a total of 28 days including 4 Sundays) and two weeks (a total of 14 days) of continuing education as indicated in prior sections. Additional vacation or continuing education weeks may be negotiated in lieu of cash benefits, but please be sure to put this in writing.

Interim Pastors

The South Carolina Synod Bishop has the discretion to appoint an Interim whenever there is a pastoral vacancy and will often work with Congregation Councils to determine who would best serve in that position. An Interim Pastor should receive a signed copy of the Interim Covenant which is Resource H in the SC Synod Transition Packet of Resources. This Covenant indicates expectations and responsibilities which have been negotiated in advance of starting this position. They will also need to receive a copy of the Compensation Worksheet which is done using our Excel worksheet. Most often, Interim Pastors are contracted to serve part time. Determining Compensation for your Interim Pastor should follow the same steps as we suggest for Part Time Called Pastors (See above). In some situations, Interims are contracted to serve full time and compensation would be calculated as with any other full time pastoral position according to their years of experience and what was paid to your most recent pastor. Occasionally Interim pastors can be issued a term call, but this must be done in consultation with the SC Synod Bishop and SC Synod Council.

We ask that Compensation Guidelines be used and compensation be pro-rated for part time given the pastor or deacon's years of experience. Either a parsonage or housing allowance is to be provided, as well as pension and medical benefits, if applicable, mileage reimbursement for performing congregational responsibilities at the current IRS rate (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2022>) and reimbursement for any other ministry related costs incurred (e.g. telephone, postage, meals, etc.).

An Interim pastor serving for less than full time shall receive:

- Compensation provided in proportion to the percentage of hours requested. For example: if you are asking your Interim Pastor to work $\frac{1}{2}$ time use the Guidelines for their years of experience and divide the base salary in half. If $\frac{3}{4}$ time is the arrangement divide the base salary into $\frac{3}{4}$ of Guidelines.
- Mileage reimbursement for performing congregational responsibilities at the current IRS rate (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2022>),
- Housing allowance and social security allowance calculated on the part-time base salary,
- Health and Retirement benefits as needed for actual expense,

- Reimbursements for congregational expenses (e.g. continuing education, synod assembly, telephone, postage, meals, hotel, etc.), is expected as you would for any Pastoral position.
- Interim ministers who are called to serve part-time are granted four weeks of vacation (a total of 28 days including 4 Sundays) and two weeks (a total of 14 days) of continuing education the same as any other ministers under call. Additional vacation or continuing education weeks may be negotiated in lieu of cash benefits, but please be sure to put this in writing.

Note: Contracting for hourly work is for Supply Pastors, not for Interims.

Supply Pastors

A supply pastor is one who fills in one Sunday at a time (e.g. while the pastor is on vacation, or is Stated Supply for Sunday Worship and perhaps 1-5 hours per weeks for visits or other Pastoral Activities).

A supply pastor shall receive:

1. Preaching:
 - One weekend service -- \$150 or higher
 - Each additional weekend service--\$30
 - Weekday service (i.e. Wednesdays in Lent)--\$150 or higher
2. Mileage shall be reimbursed at the current IRS (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2022>) rate per mile
3. All reasonable hotel and meal costs shall be reimbursed.
4. Visitation or other responsibility beyond the Contracted/Agreed Time \$45 per hour.

Sabbaticals

What is ‘Sabbatical’?

“Sabbatical” is a significant amount of time away from ministry responsibilities and is to be used for both professional growth and personal renewal. The intent of sabbatical is to sharpen the recipient’s skills and to refresh both the spiritual life and a sense of calling. We recommend reviewing ELCA Portico Benefit Services and ELCA websites for more sabbatical resource information.

Scriptural background:

The word “sabbatical” is rooted in the word “Sabbath.” The Sabbath is about time. When the work of creation was finished, God rested and reserved the seventh day as time to rest and reflect on the goodness of creation. In the third commandment, “Remember the Sabbath day to keep it holy,” God protects the gift of time from insatiable demands of work. The Bible also speaks of a “Sabbath” for the land to lay fallow and replenish itself. The promised “Jubilee Year” was a Sabbath for debtors to occur every seventy years. The year of jubilee envisioned a time when all accumulated debts would be erased. In the New Testament, Jesus insisted that “the Sabbath was made for humankind and not humankind for the Sabbath.” (Mark 2:27) As the Son of Man and Lord over the Sabbath, Jesus reclaimed the Sabbath to serve human physical and spiritual needs as God the Creator intended. In so doing, Jesus set the needs for renewal and restoration above the burdensome labor of religious obligations. In these brief examples from Scripture, a picture of the Sabbath emerges. The Sabbath recognizes the physical and spiritual strain of routine toil; it also hallows the time that will be given to God for renewal.

What's done on Sabbatical?

The time may be used for a) further academic study; b) enhancement of professional skills; c) purposeful creative expression relating to ministry; and d) purposeful travel in connection with an area of study.

Is there a need?

The sabbatical is one of the most effective ways for a rostered person and congregation to develop and maintain a long-term relationship. In that sense, both the rostered person as well as the congregation benefit from the rostered person's sabbatical. As a particular ministry unfolds over time, the cumulative weight of sharing crises, nurturing new programs and striving to meet ever-changing demands and expectations eventually affects the rostered person's performance and attitudes, and may lead to burn out. Many rostered persons work six days a week and are on call all the time. Over the course of a year, that equates to an additional 52 days a year or 7 ½ weeks per year as opposed to someone with a 5-day work week. With these things in mind, an effective use of properly planned sabbaticals will refresh the rostered ministers' mind and spirit, bring new ideas and enthusiasm, and will ultimately benefit the ministry with the congregation.

What a Sabbatical isn't?

A Sabbatical is not additional vacation. Sabbaticals, unlike vacations, assume that the congregational council and the synod play a significant role with the rostered minister in the planning, execution and evaluation in shaping the outcome. Before granting a Sabbatical, the congregational council should review and accept the rostered minister's Sabbatical plan and a copy of the plan should be forwarded to the SC Synod Bishop. Following the Sabbatical, the rostered minister should give a written report to their Congregation Council and again a copy of this report should be forwarded to the SC Synod Bishop.

In addition, a Sabbatical is not an opportunity to do similar work (i.e. supply preaching) in a different setting, and it is not simply annual continuing education. Continuing education is taken annually and usually not for more than an accumulated one or two weeks of time. Sabbatical time is at least three months and is granted not more than once every seven years.

Eligibility and Length

1. Rostered persons shall not be eligible for a sabbatical until they have served in their present call for at least five years.
2. Recipients of sabbatical opportunities are expected to return to their existing ministries for at least a year after the sabbatical. Exceptions to this policy because of unusual circumstances must be discussed by the rostered minister with the Congregation Council and the SC Synod Bishop.
3. A typical sabbatical will be three months, not including vacation and continuing education time. It is not recommended that pastors "save" annual continuing education time for their sabbatical, but rather use their continuing education time on an annual basis. Any exceptions are to be approved by both the Congregation Council and the SC Synod Bishop.

Goal Setting Guidelines

1. The SC Synod recommends that the sabbatical option should be included in the Letter of Call or appointment for Pastors and Deacons.
2. At least six months before the sabbatical is to begin, the applicant shall submit a written plan to the Congregation Council for study (and renewal) including its proposed dates. The proposal must be

approved by both the rostered person and the Congregational Council. The proposal is then submitted to the SC Synod Bishop for comment, clarification and endorsement. Such a plan needs to include:

- a. Filling out sabbatical forms available from the SC Synod. (see appendix B)
- b. Providing the congregational council and SC Synod Bishop a statement of expected educational and spiritual benefits.
- c. Written plans about how the parish duties and existing programs will be covered. Major decisions should be made prior to the sabbatical, or, if they cannot be made, they should be delayed until the rostered person has had time to become reoriented into the ministry.
- d. A plan for re-entry into the ministry once the sabbatical is complete, since both the congregation and rostered person will have undergone changes and a loss of immediacy. A re-entry plan might include:
 1. selecting a person to keep a diary of parish happenings to share at the return;
 2. staggering committee meetings to facilitate a gradual re-entry into the ministry;
 3. renewing ties by visiting;
 4. publicly affirming the ministry done during the absence; and
 5. determining a date to give the congregation a sabbatical report.

3. Rostered ministers on sabbatical are not expected to return to their calling body for pastoral or other responsibilities that others can assume (i.e. baptisms, weddings, funerals, youth retreats, council or board meetings, etc).

4. An excellent resource for sabbatical planning is *Pastor Renewal: The Alban Guide to Sabbatical Planning*, by A. Richard Bullock and Richard J. Bruesehoff.

Costs During Sabbatical

1. During the sabbatical, the rostered minister shall remain at full salary and benefits, excluding automobile allowance.

2. The rostered minister will bear the cost of sabbatical activity. However, congregations may choose to assist in these costs by designating the current year's continuing education stipend to the sabbatical.

Rostered Ministers and congregations need to check current tax laws and pension rules about pre-designating a portion of the rostered person's salary as an "education offset" during the sabbatical year.

3. Other expenses to the congregation might include the salary and related ministry expense to secure a supply that can assist with regular rostered minister responsibilities during a sabbatical leave. After mobilizing lay ministers and faithful volunteers most congregations discover that their needs require only part time coverage during a sabbatical leave. For part-time pastoral coverage refer to the Interim and Supply section of these compensation guidelines for a determination of costs. Full-time pastoral coverage will often include salary, housing and a full benefit package. In the case of sabbatical leave for deacon positions, Congregation Council/Institution should confer with the SC Bishop's office.

4. Independent Grants to support a sabbatical leave may be available and it is recommended that rostered ministers do research online to discover options.

5. If you have any questions or need clarification you are invited to contact the SC Synod Bishop or one of the Bishop's Assistants.

Evangelical Mission

The South Carolina Synod recommends that the Director of Evangelical Mission follow these guidelines as he/she establishes compensation for pastor-developer.

APPENDIX A

Suggested Base Salary Guidelines for Rostered Pastors of SC Synod

(Excel Compensation Worksheets are online at <https://scsynod.com/call-process/> and instructions are found on pg. 22.)

*Beyond 40 years of service a 2.5% (average cost of living increase over the last 30 years) or negotiated cost of living increase is recommended.

Housing Allowance is at least 30% of the base salary. **Some locations may necessitate more housing based upon market values in that area. See bold paragraph on pg. 4 for more information.

***Social Security Allowance is 16.459% of Base Salary & Housing (if paid directly to the pastor).

****These suggested guidelines may not properly address multiple rostered minister staff situations. We encourage conversations about what would be fair and just compensation for each minister.

Years of Service	Defined Compensation	=	Base Salary	+	Housing	+	SS Allowance	Total Cash Outlay = Defined Compensation + Health Coverage + Pension + Other Benefits + Mileage + Continuing Education + various other expense as laid out in the excel spreadsheet.
Entry	\$52,989	=	\$35,000	+	\$10,500	+	\$7,489	
1	\$54,314	=	\$35,875	+	\$10,763	+	\$7,676	
2	\$55,672	=	\$36,772	+	\$11,032	+	\$7,868	
3	\$57,063	=	\$37,691	+	\$11,307	+	\$8,065	
4	\$58,489	=	\$38,633	+	\$11,590	+	\$8,266	
5	\$59,952	=	\$39,599	+	\$11,880	+	\$8,473	
6	\$61,450	=	\$40,589	+	\$12,177	+	\$8,685	
7	\$62,987	=	\$41,604	+	\$12,481	+	\$8,902	
8	\$64,562	=	\$42,644	+	\$12,793	+	\$9,124	
9	\$66,175	=	\$43,710	+	\$13,113	+	\$9,352	
10	\$67,830	=	\$44,803	+	\$13,441	+	\$9,586	
11	\$69,526	=	\$45,923	+	\$13,777	+	\$9,826	
12	\$71,264	=	\$47,071	+	\$14,121	+	\$10,072	
13	\$73,046	=	\$48,248	+	\$14,474	+	\$10,323	
14	\$74,872	=	\$49,454	+	\$14,836	+	\$10,582	
15	\$76,743	=	\$50,690	+	\$15,207	+	\$10,846	
16	\$78,663	=	\$51,958	+	\$15,587	+	\$11,117	
17	\$80,629	=	\$53,257	+	\$15,977	+	\$11,395	
18	\$82,644	=	\$54,588	+	\$16,376	+	\$11,680	
19	\$84,711	=	\$55,953	+	\$16,786	+	\$11,972	
20	\$86,829	=	\$57,352	+	\$17,206	+	\$12,271	
21	\$88,999	=	\$58,785	+	\$17,636	+	\$12,578	
22	\$91,224	=	\$60,255	+	\$18,077	+	\$12,893	
23	\$93,504	=	\$61,761	+	\$18,528	+	\$13,215	
24	\$95,842	=	\$63,305	+	\$18,992	+	\$13,545	
25	\$98,238	=	\$64,888	+	\$19,466	+	\$13,884	
26	\$100,694	=	\$66,510	+	\$19,953	+	\$14,231	
27	\$103,212	=	\$68,173	+	\$20,452	+	\$14,587	
28	\$105,791	=	\$69,877	+	\$20,963	+	\$14,951	
29	\$108,436	=	\$71,624	+	\$21,487	+	\$15,325	
30	\$111,148	=	\$73,415	+	\$22,025	+	\$15,708	
31	\$113,927	=	\$75,250	+	\$22,575	+	\$16,101	
32	\$116,775	=	\$77,132	+	\$23,139	+	\$16,504	
33	\$119,694	=	\$79,060	+	\$23,718	+	\$16,916	
34	\$122,686	=	\$81,036	+	\$24,311	+	\$17,339	
35	\$125,754	=	\$83,062	+	\$24,919	+	\$17,773	
36	\$128,897	=	\$85,139	+	\$25,542	+	\$18,217	
37	\$132,120	=	\$87,267	+	\$26,180	+	\$18,672	
38	\$135,423	=	\$89,449	+	\$26,835	+	\$19,139	
39	\$138,808	=	\$91,685	+	\$27,506	+	\$19,618	
40	\$142,278	=	\$93,977	+	\$28,193	+	\$20,108	

Suggested Base Salary Guidelines for Rostered Deacons of SC Synod

Masters Degree

(Excel Compensation Worksheets are online at <https://scsynod.com/call-process/> and instructions are found on pg. 24.)

*Beyond 40 years of service a 2.5% (average cost of living increase over the last 30 years) or negotiated cost of living increase is recommended.

**The South Carolina Synod follows the ELCA's conservative financial approach that the housing allowance for deacons is not authorized. Each situation may be different and individual congregations and deacons should consult with a certified public accountant.

Years of Service	Defined Compensation	=	Base Salary	+	SS Allowance
Entry	\$43,292	=	\$40,000	+	\$3,292
1	\$44,374	=	\$41,000	+	\$3,374
2	\$45,484	=	\$42,025	+	\$3,459
3	\$46,621	=	\$43,076	+	\$3,545
4	\$47,786	=	\$44,153	+	\$3,634
5	\$48,981	=	\$45,256	+	\$3,725
6	\$50,205	=	\$46,388	+	\$3,818
7	\$51,461	=	\$47,547	+	\$3,913
8	\$52,747	=	\$48,736	+	\$4,011
9	\$54,066	=	\$49,955	+	\$4,111
10	\$55,417	=	\$51,203	+	\$4,214
11	\$56,803	=	\$52,483	+	\$4,319
12	\$58,223	=	\$53,796	+	\$4,427
13	\$59,679	=	\$55,140	+	\$4,538
14	\$61,170	=	\$56,519	+	\$4,652
15	\$62,700	=	\$57,932	+	\$4,768
16	\$64,267	=	\$59,380	+	\$4,887
17	\$65,874	=	\$60,865	+	\$5,009
18	\$67,521	=	\$62,386	+	\$5,134
19	\$69,209	=	\$63,946	+	\$5,263
20	\$70,939	=	\$65,545	+	\$5,394
21	\$72,712	=	\$67,183	+	\$5,529
22	\$74,530	=	\$68,863	+	\$5,667
23	\$76,394	=	\$70,584	+	\$5,809
24	\$78,303	=	\$72,349	+	\$5,954
25	\$80,261	=	\$74,158	+	\$6,103
26	\$82,267	=	\$76,012	+	\$6,256
27	\$84,324	=	\$77,912	+	\$6,412
28	\$86,432	=	\$79,860	+	\$6,572
29	\$88,593	=	\$81,856	+	\$6,737
30	\$90,808	=	\$83,903	+	\$6,905
31	\$93,078	=	\$86,000	+	\$7,078
32	\$95,405	=	\$88,150	+	\$7,255
33	\$97,790	=	\$90,354	+	\$7,436
34	\$100,235	=	\$92,613	+	\$7,622
35	\$102,741	=	\$94,928	+	\$7,813
36	\$105,309	=	\$97,301	+	\$8,008
37	\$107,942	=	\$99,734	+	\$8,208
38	\$110,641	=	\$102,227	+	\$8,413
39	\$113,407	=	\$104,783	+	\$8,624
40	\$116,242	=	\$107,403	+	\$8,839

Total Cash
Outlay
=
Defined
Compens-
ation
+
Health
Coverage
+
Pension
+
Other
Benefits
+
Mileage
+
Continuin
g
Education
+
various
other
expense as
laid out in
the excel
spread-
sheet.

Suggested Base Salary Guidelines for Rostered Deacons of SC Synod

B.A. Degree or Equivalent

(Excel Compensation Worksheets are online at <https://scsynod.com/call-process/> and instructions are found on pg. 24.)

*Beyond 40 years of service a 2.5% (average cost of living increase over the last 30 years) or negotiated cost of living increase is recommended.

**The South Carolina Synod follows the ELCA's conservative financial approach that the housing allowance for deacons is not authorized. Each situation may be different and individual congregations and deacons should consult with a certified public accountant.

Years of Service	Defined Compensation	=	Base Salary	+	SS Allowance	Total Cash Outlay = Defined Compensation + Health Coverage + Pension + Other Benefits + Mileage + Continuing Education + various other expense as laid out in the excel spread-sheet.
Entry	\$37,881	=	\$35,000	+	\$2,881	
1	\$38,828	=	\$35,875	+	\$2,953	
2	\$39,798	=	\$36,772	+	\$3,026	
3	\$40,793	=	\$37,691	+	\$3,102	
4	\$41,813	=	\$38,633	+	\$3,180	
5	\$42,858	=	\$39,599	+	\$3,259	
6	\$43,930	=	\$40,589	+	\$3,340	
7	\$45,028	=	\$41,604	+	\$3,424	
8	\$46,154	=	\$42,644	+	\$3,510	
9	\$47,308	=	\$43,710	+	\$3,597	
10	\$48,490	=	\$44,803	+	\$3,687	
11	\$49,702	=	\$45,923	+	\$3,779	
12	\$50,945	=	\$47,071	+	\$3,874	
13	\$52,219	=	\$48,248	+	\$3,971	
14	\$53,524	=	\$49,454	+	\$4,070	
15	\$54,862	=	\$50,690	+	\$4,172	
16	\$56,234	=	\$51,958	+	\$4,276	
17	\$57,640	=	\$53,257	+	\$4,383	
18	\$59,081	=	\$54,588	+	\$4,493	
19	\$60,558	=	\$55,953	+	\$4,605	
20	\$62,072	=	\$57,352	+	\$4,720	
21	\$63,623	=	\$58,785	+	\$4,838	
22	\$65,214	=	\$60,255	+	\$4,959	
23	\$66,844	=	\$61,761	+	\$5,083	
24	\$68,515	=	\$63,305	+	\$5,210	
25	\$70,228	=	\$64,888	+	\$5,340	
26	\$71,984	=	\$66,510	+	\$5,474	
27	\$73,784	=	\$68,173	+	\$5,611	
28	\$75,628	=	\$69,877	+	\$5,751	
29	\$77,519	=	\$71,624	+	\$5,895	
30	\$79,457	=	\$73,415	+	\$6,042	
31	\$81,443	=	\$75,250	+	\$6,193	
32	\$83,479	=	\$77,131	+	\$6,348	
33	\$85,566	=	\$79,060	+	\$6,507	
34	\$87,706	=	\$81,036	+	\$6,669	
35	\$89,898	=	\$83,062	+	\$6,836	
36	\$92,146	=	\$85,139	+	\$7,007	
37	\$94,449	=	\$87,267	+	\$7,182	
38	\$96,811	=	\$89,449	+	\$7,362	
39	\$99,231	=	\$91,685	+	\$7,546	
40	\$101,712	=	\$93,977	+	\$7,734	

APPENDIX B

MUTUAL MINISTRY EVALUATION PROCESS

We recognize that effective ministry is the result of an interaction between the rostered minister and the congregation, and that it's always important to stay in touch with shared goals and expectations.

The following document is provided as a means to review the mutual ministry of the rostered minister(s) and the congregation.

The goals of the review are:

- a. To identify and affirm the accomplishments, faithfulness and competencies of the rostered minister and the congregation;
- b. To help rostered ministers sharpen personal goals and to define areas of needed or desired professional, spiritual, and personal growth; and,
- c. To help rostered ministers and laity clarify expectations of one another and to improve the effectiveness of their shared ministries.

The model constitution for congregations says: A Mutual Ministry Committee shall be appointed jointly by the President (or Vice President) and the pastor. It is recommended that this committee consist of six persons. The term of office shall be for two years, with three members to be appointed each successive year. The Mutual Ministry Committee shall oversee the evaluation process of the rostered minister(s). The Mutual Ministry Committee may be asked by the Finance Committee for guidance on compensation.

The Mutual Ministry Committee members should complete the appropriate Congregational Review form for their rostered minister(s). It is suggested that additional members of the congregation be asked to provide evaluative feedback to supplement the committee's evaluation process. A combined summary report should be formulated and shared between the Mutual Ministry Committee members and the rostered minister(s). This gathering should start and end in prayer. For example:

- Thanking God for our rostered minister(s) spiritual leadership, teaching of God's Gospel, and interfacing with our human needs,
- Stating how the congregation is "grateful for his/her _____ (giving appropriate examples such as Sunday morning sermons, leading Bible Classes, and conducting baptisms, confirmations, weddings, counseling, funerals, etc.), and
- Asking for God's guidance and direction as we reverently review this congregation's ministry of the recent past, and as we set goals for coming months/years.

After discussion and consensus is reached on the content of the summary report, it should be shared with the Congregation Council. A review process should never be conducted during the budgeting process of a congregation/ministry, nor should it be part of the process used to set church staff salaries. Reviews should be conducted at a different time of the year from budgeting processes, and then the reports may be considered as part of the material gathered to form goals and budgets for a ministry.

A helpful resource is Pastor and People: Making Mutual Ministry Work, Congregational Leader Service, Augsburg Fortress.

CONGREGATIONAL REVIEW OF PASTORAL MINISTRY

The Mutual Ministry Committee is asked to assist in the review process of our rostered minister(s). Please indicate your rating and make written comments where you have knowledge. Leave blank any categories where you don't feel you have knowledge to make a meaningful review. This information will be shared with our rostered minister(s) to help guide personal growth in ministry and continuing education.

In each category the rating system will be a scale of 1 to 5 with 1 being low and 5 being high.

PREACHING –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

TEACHING –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

LEADING WORSHIP –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

PASTORAL CARE –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

LEADERSHIP & PLANNING (ADMINISTRATION) –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

COMMUNITY MINISTRY & LARGER CHURCH LEADERSHIP –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

PROPHETIC MINISTRY –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

PEOPLE SKILLS –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

CONTINUING EDUCATION –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

PERSONAL LIFE –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

YOUTH MINISTRY –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

WEDDINGS AND FUNERALS –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

CONGREGATIONAL REVIEW OF DEACON MINISTRY

(These are suggested questions and are not all applicable to everyone.)

1. Do you feel your job is an important part of the overall ministry of the church?
2. What are some of the specific joys/successes for you in this past year?
3. Are you given enough lead time to get your work done without being hurried or stressed?
4. What has caused you frustration or great concern?
5. Do you feel you are given proper equipment and materials to do the job required of you?
6. What do you wish would improve? (Please offer specific actions that you think could bring about improvement.)
7. How do you feel the Pastoral ministry staff supplements and supports your work?
8. How do you feel congregation members supplement and support your work?
9. How do you feel the youth supplement and support your work?
10. Do you feel you are fairly and adequately compensated for the work you do? (Include salary, mileage, pension, health/dental insurance, continuing education.)
11. Are you a part of regular weekly planning (staff meetings)? Do you feel enough time is given for staff reporting and sharing with each other?
12. When deadlines are necessary, do you feel others respect and comply to enable you to get the job done?

ROSTERED MINISTER(S) MINISTRY REVIEW OF THE CONGREGATION

In each category the rating system will be a scale of 1 to 5 with 1 being low and 5 being high.

Are members willing to participate?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there positive interaction between members?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there a feeling of Christian community?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Do the members of the congregation support the work of the church in a financially responsible manner?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Does the congregation serve the needs of the community?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there willingness for outreach on the local level?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there willingness to support our ministry through the synod and the ELCA?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there willingness for outreach to the world?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

APPENDIX C

APPLICATION FOR SABBATICAL

Name: _____

Address: _____

Cell Phone: _____ Office Phone: _____ Home Phone: _____

In existing ministry since:

Proposed period of sabbatical from: _____ to _____.

Congregation approved sabbatical

___ By Call ___ By Resolution.

Date Approved: _____

Brief preliminary explanation of proposal:

Preliminary statement of Intended Benefits:

Site of Study/Experience:

Approximate costs to the Rostered Minister:

\$ _____ Tuition & housing \$ _____ Transportation

\$ _____ Food and incidentals

Available Continuing Education funds are: _____

I am working with a local committee or council and have set the following goals:

- a. Responsibility for existing ministry (date) _____
- b. Approval of final proposal (date) _____
- c. Approval of "re-entry" plan (date) _____
- d. Date to report on sabbatical (date) _____

Pastor/Deacon

Council President

APPENDIX D

INSTRUCTIONS FOR ONLINE EXCEL COMPENSATION WORKSHEETS

(Excel Compensation Worksheets available online at <https://scsynod.com/call-process/>)

Compensation Worksheet Instructions for Rostered Pastors – Housing Allowance

The excel compensation worksheet that has been created contains equations in some of the dollar amount boxes, therefore you don't have to fill in every box. These instructions will guide you through the process and hopefully make it much easier as you try to calculate your Pastor's compensation package.

1. For the base salary number you should review the Rostered Pastors compensation matrix (**Appendix A**) and find the appropriate amount that reflects your Pastor's years of active service. When this amount is found you should manually input this number into the excel spreadsheet in box C4.
2. If your Pastor has additional education merits, skills, etc. it is appropriate to add an additional amount to the Pastors base salary in box C5.
3. The housing allowance should be equal to at least 30% of the base salary (the sum of boxes C4 & C5). When this number is determined please input it into box C6.
4. You should see additional boxes making calculations at this point. Your Social Security Allowance (composed at the rate of 16.459%), Cash Salary, and Defined Compensation have all been calculated for you, therefore you may proceed to letter K on your worksheet.
5. Letter K calculates Health and Pension plan benefits. You will see that most of the calculations have already been made, with two exceptions in boxes C 24 and C 25. Box C 25 asks for the cost value of your Pastor's healthcare benefits. To calculate this cost value you must use the Portico Benefit Services Cost Benefit Calculator found here:
<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

When you click on this link (or enter it into your web browser) you will be taken to the calculators page of the Portico Benefit Services website. Choose the 2023 Cost Benefit Calculator tab. When you do this you will be taken to the next page where you must enter your Pastor's desired benefit option and your synod. After completing these questions click continue. On the next page you must first enter your Pastor's total defined compensation. The next box asks you to choose whether your Pastor is covered under ELCA Health Coverage, Medicare Coverage, or wishes to waive coverage. Next you must enter your Pastor's birthdate. You will then select whether your Pastor has a spouse and children and if so, whether or not they will be covered as well. The special circumstances tab should only be considered if you are employing a Pastor that is married to another Pastor also sponsored under ELCA Coverage and/or if you are a part of a two-point parish where each congregation pays the Pastor separately. Next everyone must enter the Retirement Contribution percentage that they will provide to their Pastor. Remember that the Synod Recommended percentage for Retirement Contributions is 12%. There is also a last box for those who choose to be provided with a House Equity Retirement Contribution. When you have completed all the appropriate boxes please hit continue. The page that opens will give you the cost breakdown of your Pastor's benefits. From this page you must take the number for Health and place it into box C 25. When you do this you will see that box C 24 has now calculated itself.

6. Any additional benefits (i.e. tax sheltered annuity, life insurance, etc.) included in your Pastor's pay package should be entered into box C 31.
7. Under the section "Expenses" you will need to enter the appropriate number values for mileage reimbursement, continuing education/professional expenses, and official meetings into the boxes to the right in the C column.
8. This should complete your calculations of the Pastor's compensation package. You may continue to the next section entitled "Other Benefits".

Compensation Worksheet Instructions for Rostered Pastors – Parsonage

The excel compensation worksheet that has been created contains equations in some of the dollar amount boxes, therefore you don't have to fill in every box. These instructions will guide you through the process and hopefully make it much easier as you try to calculate your Pastor's compensation package.

1. For the base salary number you should review the Rostered Pastors compensation matrix (**Appendix A**) and find the appropriate amount that reflects your Pastor's years of active service. When this amount is found you should manually input this number into the excel spreadsheet in box C4.
2. If your Pastor has additional education merits, skills, etc. it is appropriate to add an additional amount to the Pastors base salary in box C5.
3. The Fair Rental Value of the Parsonage is calculated in this worksheet at 30% of the base salary (Box C 6). If the FRV of the parsonage is different than the number calculated then please input the appropriate number into box C 7.
4. If your Pastor is going to receive a utilities allowance and/or a furnishings allowance, you should input the appropriate figure into its respective C column box to the right. Remember that utilities allowances and furnishings allowances paid directly to the pastor are taxable. For tax recommendations please confer with a tax guide or a qualified CPA.
5. If your Pastor will receive a Housing Equity Allowance directly then input this number into box C 14. If the Housing Equity Allowance will be received through a tax sheltered account with the ELCA or otherwise, then input this number into box C 43. Remember that if the Pastor receives this allowance directly then this is also a taxable amount.
6. You should see additional boxes making calculations at this point. Your Social Security Allowance (composed at the rate of 16.459%), Cash Salary, and Defined Compensation have all been calculated for you, therefore you may proceed to letter R on your worksheet.
7. Letter R calculates Health and Pension plan benefits. You will see that most of the calculations have already been made, with two exceptions in boxes C 35 and C 36. Box C 36 asks for the cost value of your Pastor's healthcare benefits. To calculate this cost value you must use the Portico Benefit Services Cost Benefit Calculator found here:

<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

When you click on this link (or enter it into your web browser) you will be taken to the calculators page of the Portico Benefit Services website. Choose the 2023 Cost Benefit Calculator tab. When you do this you will be taken to the next page where you must enter your Pastor's desired benefit option and your synod. After completing these questions click continue. On the next page you must first enter your Pastor's total defined compensation. The next box asks you to choose whether your Pastor is covered under ELCA Health Coverage, Medicare Coverage, or wishes to waive coverage. Next you must enter your Pastor's birthdate. You will

then select whether your Pastor has a spouse and children and if so, whether or not they will be covered as well. The special circumstances tab should only be considered if you are employing a Pastor that is married to another Pastor also sponsored under ELCA Coverage and/or if you are a part of a two-point parish where each congregation pays the Pastor separately. Next everyone must enter the Retirement Contribution percentage that they will provide to their Pastor. Remember that the Synod Recommended percentage for Retirement Contributions is 12%. There is also a last box for those who choose to be provided with a House Equity Retirement Contribution. When you have completed all the appropriate boxes please hit continue. The page that opens will give you the cost breakdown of your Pastor's benefits. From this page you must take the number for Health and place it into box C 36. When you do this you will see that box C 35 has now calculated itself.

8. Any additional benefits (i.e. tax sheltered annuity, life insurance, etc.) included in your Pastor's pay package should be entered into box C 42.
9. Again, for those receiving their Housing Equity Allowance through a tax sheltered account with the ELCA or otherwise, this number should be input into box C 43.
10. Under the section "Expenses" you will need to enter the appropriate number values for mileage reimbursement, continuing education/professional expenses, and official meetings into the boxes to the right in the C column.
11. This should complete your calculations of the Pastor's compensation package. You may continue to the next section entitled "Other Benefits".

Compensation Worksheet Instructions for Rostered Deacons

The excel compensation worksheet that has been created contains equations in some of the dollar amount boxes, therefore you don't have to fill in every box. These instructions will guide you through the process and hopefully make it much easier as you try to calculate your rostered minister's compensation package.

1. For the base salary number you should review the Rostered Deacons compensation matrix (**Appendix A**) for either Bachelor's Degree and Equivalents or for Masters Degree candidates and find the appropriate amount that reflects your Deacon's years of active service. When this amount is found you should manually input this number into the excel spreadsheet in box C4. Remember that housing is reflected in the amounts found in the compensation matrix for Rostered Deacons.
2. If your Deacon has additional education merits, skills, etc. it is appropriate to add an additional amount to the Deacons base salary in box C6.
3. You should see additional boxes making calculations at this point. Your Social Security Allowance (composed at the rate of 8.23%), Cash Salary, and Defined Compensation have all been calculated for you, therefore you may proceed to letter I on your worksheet.
4. Letter I calculates Health and Pension plan benefits. You will see that most of the calculations have already been made, with two exceptions in boxes C 19 and C 20. Box C 20 asks for the cost value of your Deacon's healthcare benefits. To calculate this cost value you must use the Portico Benefit Services Cost Benefit Calculator found here:
<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>
 When you click on this link (or enter it into your web browser) you will be taken to the calculators page of the Portico Benefit Services website. Choose the 2023 Cost Benefit Calculator tab. When you do this you will be taken to the next page where you must enter your

Deacon's desired benefit option and your synod. After completing these questions click continue. On the next page you must first enter your Deacon's total defined compensation. The next box asks you to choose whether your Deacon is covered under ELCA Health Coverage, Medicare Coverage, or wishes to waive coverage. Next you must enter your Deacon's birthdate. You will then select whether your Deacon has a spouse and children and if so, whether or not they will be covered as well. The special circumstances tab should only be considered if you are employing a Deacon that is married to another Deacon also sponsored under ELCA Coverage and/or if you are a part of a two-point parish where each congregation pays the Deacon separately. Next everyone must enter the Retirement Contribution percentage that they will provide to their Deacon. Remember that the Synod Recommended percentage for Retirement Contributions is 12%. There is also a last box for those who choose to be provided with a House Equity Retirement Contribution. When you have completed all the appropriate boxes please hit continue. The page that opens will give you the cost breakdown of your Deacon's benefits. From this page you must take the number for Health and place it in box C 20. When you do this you will see that box C 19 has now calculated itself.

5. Any additional benefits (i.e. tax sheltered annuity, life insurance, etc.) included in your Deacon's pay package should be entered into box C 26.
6. Under the section "Expenses" you will need to enter the appropriate number values for mileage reimbursement, continuing education/professional expenses, and official meetings into the boxes to the right in the C column.
7. This should complete your calculations of the Deacon's compensation package. You may continue to the next section entitled "Other Benefits".

APPENDIX E

COMPENSATION WORKSHEETS IN MICROSOFT WORD

(*For the easiest means of calculating compensation, we highly recommend that congregations use the Excel Compensation Worksheet available online at <https://scsynod.com/call-process/>. However, we are providing compensation worksheets in a Word document format for those who cannot use Excel.)

2023 COMPENSATION WORKSHEET Rostered Pastor with Housing Allowance

I. COMPENSATION

- A. Base Salary (Number from Appendix A reflecting years of active service) \$ _____
- B. Additional Compensation for merit, skills, higher cost of living expenses, and/or experience \$ _____
- C. Housing Allowance (including furnishings, utility, etc., if paid directly to pastor; Synod Recommends at least 30% of base salary for housing) \$ _____ *
- D. Total of A, B and C \$ _____
- E. Social Security Allowance (Line D x .16459) \$ _____
Because Pastors are considered self-employed by the IRS for Social Security computations only, the Synod Council recommends that congregations contribute total self-employed social security tax.
- F. Cash Salary (Total of lines D & E) \$ _____ (1)

II. RETIREMENT & OTHER BENEFITS (For Retirement only, the Synod Council strongly recommends 12%)

PORTICO BENEFIT SERVICES CALCULATION – Defined Compensation

- G. Annual base salary (before reductions for tax-sheltered annuities or reimbursement accounts) – Lines A & B above \$ _____
- H. Pastor's Social Security tax allowance (if paid directly to pastor) Line E above \$ _____
- I. Housing Allowance (including any household furnishings and utilities allowances if paid directly to pastor) \$ _____
- J. Total **Defined Compensation** (Total of Lines G, H, & I) \$ _____

- K. ELCA Health & Pension Plan (Total of Lines K-1, K-2, K-3, K-4, and K-5) \$ _____ **
Percentages and rates vary. See current rate schedule online at www.porticobenefits.org

- K-1. Health Benefit*** \$ _____
- K-2. Retirement (applicable rate**** x Line J) \$ _____
- K-3. Disability (applicable rate**** x Line J) \$ _____

K-4. Basic Group Life (applicable rate**** x Line J) \$ _____

K-5. Retiree Support (applicable rate**** x Line J) \$ _____

L. Additional Benefits (i.e., tax sheltered annuity, life insurance, etc.) \$ _____

M. Total of lines K & L \$ _____ (2)

III. EXPENSES

N. Transportation Mileage reimbursement (Check the IRS rate.) \$ _____

O. Continuing Education/Professional Expenses (Synod recommended is \$1,100) \$ _____

P. Official Meetings (includes synod assembly, etc.) \$ _____

Q. Total of lines N, O, & P \$ _____ (3)

TOTAL CONGREGATIONAL CASH OUTLAY (1) + (2) + (3) \$ _____

IV. OTHER BENEFITS

Vacation _____ weeks, including _____ Sundays

Sick/Parental Leave _____ weeks

Continuing Education _____ weeks and sabbatical _____ weeks.

NOTES:

* Housing allowance shall be approved by and recorded in congregational council minutes prior to effective date in order to be considered tax exempt by IRS.

** At least equal full family, dental, and insurance coverage should be provided even if the pastor utilized plans other than the ELCA (formerly Board of Pensions) Plan.

*** Cost Value for this category can be found by using the Portico Benefit Services Benefits Costs Calculator at:

<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

**** Furnished by ELCA Portico Benefit Services annually online at www.porticobenefits.org .

2023 Compensation Worksheet

Rostered Pastor Living in Parsonage

I. COMPENSATION

- A. Base Salary (Number from Appendix A reflecting years of active service) \$ _____
- B. Additional Compensation for merit, skills, higher cost of living expenses, etc. \$ _____
- C. Total of A and B \$ _____
- D. Fair rental value of parsonage or Line C x 30% \$ _____
- If pastor receives a utilities and/or furnishing allowance:**
- E. Utilities Allowance (Include only if the Pastor pays the utilities with a cash allowance provided by the congregation. If the congregational treasurer pays the parsonage utilities directly to utility company, no figure should be included here.) \$ _____ *
- F. Furnishings Allowance (Part of compensation for Social Security but if expended not taxable for state or federal) \$ _____
- G. Housing Equity Allowance (If paid directly to rostered person) \$ _____ **
- H. Total of C, D, E, F and G \$ _____
- I. Social Security Allowance (line H x .16459)
(Because Pastors are considered self-employed by the IRS for Social Security computations only, the Synod Council recommends that congregations contribute total self-employed social security tax.) \$ _____
- J. CASH SALARY (Total of lines H & I) \$ _____ (1)

II. RETIREMENT & OTHER BENEFITS (For Pension only, the Synod Council strongly recommends 12%)

PORTICO BENEFIT SERVICES CALCULATION – Defined Compensation

- K. Annual base salary (before reductions for tax-sheltered annuities or reimbursement accounts) – Lines A & B above \$ _____
- L. Pastor's Social Security tax allowance (if paid directly to pastor)
Line I above \$ _____
- M. Total of K & L \$ _____
- For Parsonage**
- N. 30% of Line M (used to determine housing when living in parsonage) \$ _____
- O. Household furnishings and utilities allowances
(if paid directly to the pastor) \$ _____
- P. Housing Equity Allowance (if paid directly to pastor) \$ _____
- Q. Total **Defined** Compensation (Total of Lines M, N, O, & P) \$ _____

R. ELCA Health & Retirement Plan (Total of Lines R-1, R-2, R-3, R-4, & R-5) \$ _____ ***
Percentages and rates vary. See current rate schedule online at www.porticobenefits.org

R-1. Health**** \$ _____

R-2. Retirement (Line Q x applicable rate)***** \$ _____

R-3. Disability (Line Q x applicable rate)***** \$ _____

R-4. Basic Group Life (Line Q x applicable rate)***** \$ _____

R-5. Retiree Support (Line Q x applicable rate)***** \$ _____

S. Additional Benefits (i.e., tax sheltered annuity, life insurance, etc.) \$ _____

T. Housing Equity Allowance (If tax sheltered) \$ _____ **

U. Total of lines R, S, & T \$ _____ (2)

III. EXPENSES

V. Transportation mileage reimbursement (Check with the IRS for rate.) \$ _____

W. Continuing Education/Professional Expenses (Synod recommended is \$1,100/year) \$ _____

X. Official Meetings (includes Synod Assembly, etc.) \$ _____

Y. Total of lines V, W, & X \$ _____ (3)

TOTAL CONGREGATIONAL CASH OUTLAY (1) + (2) + (3) – (D) \$ _____

IV. OTHER BENEFITS

Vacation _____ weeks, including _____ Sundays

Sick/Parental Leave _____ weeks

Continuing Education _____ weeks and sabbatical _____ weeks

NOTES:

* It is preferable for the congregation to directly pay the utilities' costs. If money is given to the pastor for covering the cost of parsonage/utilities, this amount becomes a tax liability for the pastor.

** Housing equity allowance (as a benefit) requires prior approval by and entered in congregational council minutes to be considered tax exempt by IRS. If paid directly to the rostered minister, the housing equity allowance is considered part of defined compensation and is taxable. (Housing equity allowance can be tax deferred by contribution made directly to ELCA Portico Benefit Services Optional Pension Plan or other qualified plan.)

*** At least equal full family, dental, and insurance coverage should be provided even if the pastor utilizes plans other than the ELCA Portico Benefit Services Plans.

**** Cost Value for this category can be found by using the Portico Benefit Services Benefits Costs Calculator at:

<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

***** Furnished by ELCA Portico Benefit Services annually online at www.porticobenefits.org.

2023 COMPENSATION WORKSHEET

Rostered Deacon

I. COMPENSATION

- A. Base Salary (Number from Appendix A reflecting years of active service) (includes housing) \$ _____
- B. Additional compensation for merit, skills, higher cost of living expenses, etc. \$ _____
- C. Total of Lines A & B \$ _____ (1)
- D. Social Security Tax Allowance (line C x .0823)
(Synod Council recommends that the congregation contribute total social security tax.) \$ _____
- E. Total of Lines C & D \$ _____

II. RETIREMENT AND OTHER BENEFITS (For pension only, the Synod Council strongly recommends 12%)

PORTICO BENEFIT SERVICES CALCULATION – Defined Compensation	
F.	Annual base salary (before reductions for tax-sheltered annuities or reimbursement accounts) – Lines A & B above \$ _____
G.	Deacon's Social Security tax allowance (if paid directly to the Deacon) (Line D above) \$ _____
H.	Total Defined Compensation (Lines F & G) \$ _____

- I. ELCA Health & Retirement Plan (Total of Lines I-1, I-2, I-3, I-4, & I-5) \$ _____ *
- Percentages and rates vary. See current rate schedule online at www.porticobenefits.org

- I-1. Health** \$ _____
- I-2. Retirement (Line H x applicable rate)*** \$ _____
- I-3. Disability (Line H x applicable rate)*** \$ _____
- I-4. Basic Group Life (Line H x applicable rate)*** \$ _____
- I-5. Retiree Support (Line H x applicable rate)*** \$ _____

- J. Additional Benefits (i.e., tax sheltered annuity, life insurance, etc.) \$ _____
- K. Total of lines I & J \$ _____ (2)

III. EXPENSES

- L. Transportation mileage reimbursement (Check the IRS rate.) \$ _____
- M. Continuing Education/Professional Expenses (Synod recommended is \$1,100/year) \$ _____
- N. Official meetings (includes Synod Assembly, etc.) \$ _____
- O. Total of lines L, M, & N \$ _____ (3)

TOTAL CONGREGATIONAL CASH OUTLAY (1) + (2) + (3)

\$ _____

IV. OTHER BENEFITS

L. Vacation _____ weeks, including _____ Sundays

M. Sick/Parental Leave _____ weeks

N. Continuing Education _____ weeks and sabbatical _____ weeks

NOTE:

*At least equal full family dental and insurance coverage should be provided even if the deacon utilizes plans other than the ELCA Portico Benefit Services Plan.

** Cost Value for this category can be found by using the Portico Benefit Services Benefits Costs Calculator at:

<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

*** Furnished by ELCA Portico Benefit Services annually online at www.porticobenefits.org .

DEEPENING DISCIPLESHIP TABLE
South Carolina Synod Assembly
2022

Rev. Pat Riddle, who served faithfully as the convener of this table for many years, retired and Rev. Megan Lineberger took on the role as convener. The Network chairs and convener met a few times throughout the year with guidance of the synod to determine which areas are still strong as we move through the pandemic and which areas need work or leadership.

Lifelong Faith Formation Network (Deacon Deborah Poole) coordinated events, resources, activities. Region 9 offered four Faith Formation webinars led by leaders of LifelongFaith.com. The Network is searching for persons to lead Christian Education and Worship and Prayer Task Forces.

Congregational Vitality sponsored three webinars by Ryan Panzer, author of *Grace and Gigabytes*. Congregation Vitality has been meeting monthly and are expanding the team. They are preparing a database of resources for rostered leaders and congregations.

Interim Ministry Task Force (Rev. Jane Mitchum) continued to meet bi-monthly via Zoom with all interim pastors in the synod. This group completed a 6-week workshop led by Mark Tidsworth on Systems Theory and its relevance to congregational life. The interim pastors gathered for a walk through of the new Transitions Manual.

Convocation Planning Team (Pastors Shannon Mullen & Christi Pursey, co-chairs) worked diligently to provide a safe Leader's Convocation at Lutheridge. Unfortunately, the event was cancelled. Another opportunity was hosted online featuring Diana Butler Bass as speaker.

SC Synod Leadership for Faithful Innovation (LFI) Task Force (Rev. Ralph Hill)

- The remaining SC churches concluded their third and final year in May 2021. Some participated in a pastor coaching cohort with other pastors from across the country. The remaining SC Congregations are: St. John's/Walhall, St. Stephen's/Lexington, St. Andrew's/Columbia, Mt. Horeb/Chapin, Living Springs/Columbia.

- Luther Seminary published it's LFI materials and provided to each Synod and pastor in April 2021. The 93-page digitalized document is titled "Faithful Innovation Pastor's Companion: Resources for the Journey."

Rostered Ministers Network (Rev. Jason Antley)

The Invitation to Service was held in November 2021. Three inquirers, deacon candidates, were present. Compensation Guidelines have been updated for 2023.

Steward Leaders Network (Rev. Angela Jennings)

- Stewardship Symposium with Dr. Dan Bell met on January 28 at LTSS

- Reading a new book: *Church Finances for Missional Leaders: Best Practices for Faithful Stewardship*.

- The synod participated in Building a Culture of Generosity with Mike Ward. Several congregations were guided through their fall stewardship appeal.

- Lifeline Fund is being under-utilized. Classes on financial management are required. This is a valuable resource of money for those in debt from seminary.

**Community Engagement Table
South Carolina Synod Assembly
2022**

YAGM – Rev. Rebecca Wicker

Covid has halted most things. Group hasn't met since before covid. YAGM is taking applications and are aiming to have a 2022-2023 group, but things are still up in the area. Encouraging campus pastors to learn if there's interest. Application process opened Nov. 1 and closed Feb 1.

Criminal Justice Task Force – Rev. Reggie Cruse

Haven't done anything since the social statement came out on criminal justice and they met and discussed it for a year and sent recommendations to committee for ELCA. Had an open meeting for anyone to discuss it. 5-6 years ago. Since Covid, nothing really going on now.

There's still a need and something should be done, but there's no committee right now. Need to re-group about what the synod's goals are. Rev. Cruse is willing to take on new goals and sees a great need there. He wants to begin conversation with the Synod office to see where they want to move in the future. The need is still there, but not an organized response. Discussion should include, should we form a new committee, what are the goals of the ministry, etc?

Inclusiveness Network and Race, Reconciliation & Justice Taskforce – Rev. Jackie Utley

Had 1st meeting in January – Rev. Emily Edenfield, low attendance, tough to get a response from the members. Currently have 11 or 12 members, interested in building the membership. February is Black History Month, Kathy Harris and Pastor Emily Edenfield have discussed doing the LR Race matters class as a group. Looking at potential book studies or movies. The NAACP Columbia chapter is having a parade and festival in February and asked for clergy to come walk – worked with Neal to get it in the e-news. Next key project/focus is Juneteenth (June 19) in connection with Mother Emmanuel remembrance. The workshop – talking together facing racism is powerful and we need more of it. It is a goal to have it in 2023. More Justice.

Latino Taskforce – John Valentin

Meeting with Bishop Aebischer, Rev. Carter, Rev. Edenfield and others on Feb. 14 to discuss the need for Latino ministries in the upstate and at large. He believes that the requirements or realities have changed from the time they started 2 years ago to today. Pandemic of course, but also is there a need for a Latino taskforce? Is this the right title for it? There doesn't seem to be much movement among the taskforce, difficulty to gain participation among the pastors in the area. Needs to be a synod-wide initiative and doesn't seem to be interest or participation. John isn't feeling called to this ministry anymore, but will do it because the Bishop asked him and will seek whether there's a need anymore or if someone else should take the lead. After putting together a conceptual framework and presented it to Rev. Edenfield, John doesn't feel there's momentum or interest. Not sure if it's needed or has energy. Planned for Hispanic heritage month and no one responded. Need to discern if there's a need for this ministry and a willingness of the rostered leaders to be a part of it.

IPAN -Rev. Greg Moore

Wanting to make contact with the participants and stakeholders. Haven't connected since the Fall. Wanting to reconnect February by Zoom, but some are not as interested in Zoom. Purpose to reconnect and review the vision to learn what's important as we move forward. How do we want educate the community, or congregations going forward? Working to get a safe restart.

Christian Action Council – Tex Davis

New director Dr. Regina Moore. Tex has been in contact with her as she begins her role. Board of Directors meeting last Thursday. Grant funds for Covid support in various counties. Will provide more of an update at next Synod Council meeting.

Hunger Relief Network - Rev. Rick Mason and Rev. Lisa Isenhower

Rev. Rick Mason - Rev. Mason has stepped away from this role after faithful ministry, but there are 3 other people on the team. They evaluated domestic hunger grants and sent info to Chicago. Rev. Brad Bellah has great hunger program he shared with Synod e-news. This is a replicable program and we should encourage others to apply for grants that are available. He will seek to get information about these grants to share with others at the Synod Assembly.

Rev. Lisa Isenhower – Willing to continue in leadership role. Main focus has been evaluating applications for domestic hunger grants. Care about World Hunger and feeding ministries. Would like more knowledge of what congregations in the synod are doing to help hunger and not sure how to go about that. Not sure what her role is / should be and what the goals are. Would like to put some definition to the taskforce because that's been the challenge. Would like to meet with Bishop Staff to discuss goals and vision for this taskforce, who around the synod should be a part of this team, and where the Spirit is leading us right now.

Fellowship of SC Bishops –Bishop Ginny Aebischer

This group hosted the Annual Bishops Dialogue on October 30, 2021 at the University of South Carolina Center for Diversity. Presiding Bishop Michael Curry, The Episcopal Church, was our Keynote speaker. The topic for this presentation was Being the Beloved Community. Bishops representing the churches of the SC Fellowship were all present. The Fellowship of SC Bishops had dinner and fellowship together that evening at the home of Bishop Andrew Waldo. Bishop Andrew Waldo is now retired and the Bishop-Elect is The Very Reverend Daniel Richards. The Bishop-Elect was consecrated on February 26, 2022 and Bishop Aebischer was one of the co-consecrators. The SC Fellowship of Bishops has a few some new Bishops in SC who are working to get to know one another better. Meeting on March 30th toward that end and also to consider our plans for the future.

Public Education Taskforce – Bishop Ginny Aebischer

On the agenda of conversation for the Fellowship to talk through. Continue the work that our predecessors outlined but will revisit this goal moving forward.

Global Mission / Companion Synod Network - Bishop Ginny Aebischer

Covid has caused great challenges in this ministry. The Companion Synod Coordinators are appointed by the Bishop because they represent this office when they interact with our companion synods. These relationships and further plans are in process due to Covid challenges We hope to put emphasis on telling the companion story in the SC Synod to help our Synod better understand our companion Synods better and to more fully participate instead of having only a small group of people involved. Perhaps a major change and a challenge to shift direction, but needed. Covid has been challenging in many areas but especially in global mission work. Not currently authorizing travel for members of the SC Synod at this time.

Campus Ministry Task Force, Erica Lybrand

The Campus Ministry Task Force recently met to discuss the wonderful ways our programming has been benefitting students all over the state. We have very active ministries on several campuses, and many are growing! Now that the COVID restrictions have eased up, most campus ministries are holding their weekly meetings and meals again.

Here are some specific updates on a couple of sites:

Clemson has been worshipping more regularly together, enjoying meals that are home-cooked by members of the University Lutheran congregation, and taking advantage of other fellowship opportunities like Root Beer & Hymns, Blessing of Animals, and God's Work Our Hands service projects.

WELCM (Winthrop) has been growing and thriving this fall, continuing to host three programs each week. They have been tabling on campus and building relationships with first and second-year students who are enjoying their first full in-person year of college life. They have had guest speakers on Intersectionality, and Healing from Religious Trauma, and those conversations are helping the ministry grow both in terms of attracting new members, and going deeper in building a safe and healthy, diverse and inclusive community of faith.

Furman University's ministry is active again and the pastoral intern from Trinity is heading up a weekly campus meeting for a meal and fellowship.

Latino Task Force, Rev. Emily Edenfield

Vision: "Lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all." -Ephesians 4:1b-6
Uno Somos, Somos Uno

Values – P.E.A.C.E

Gathered and sent in the bond of peace, the Latino Task Force:

Proclaims ONE God, ONE faith, and ONE baptism.

Elevates unity among all people.

Affirms diversity and giftedness across generations and languages.

Cultivates hope where there is despair.

Encourages service in communities as a joyful calling of the Christian life.

We are One.

Purpose: The purpose of the South Carolina Synod Latino Task Force is to unite, equip, and encourage English and Spanish speaking congregations and ministry leaders to walk together with Latino communities.

Mission: Our mission is to raise awareness of, advocate for, and be in mutual ministry with our Latino brothers and sisters in Christ.

Tasks: Provide the Synod a focal point for developing strategies and initiatives aimed at assisting our congregations in reaching Latino communities. Engage ministries and congregations through consulting, training, and collaboration to cultivate and enhance leadership within the Latino community. Elevate Latino leaders through continuing education and contextual experiences. Raise awareness of the richness of cultures within the Latino community. Coordinate and collaborate with the ELCA, ecumenical partners, and other organizations to gather and share resources that address needs within the Latino community.

Composition: TASK FORCE COORDINATOR: John Valentin, OFFICE OF THE BISHOP: Pastors Rick Carter and Emily Edenfield, STRATEGIC COMMUNICATIONS: Pastor Michael Sherman, SECRETARY: MEMBERS: Pastor Martín Vegas Lopez, Pastor Ginger Litman-Koon, Pastor James Henricks, Pastor Jorge Leone

LUTHERAN SERVICES CAROLINAS
South Carolina Synod Assembly
2022

Dear Friends,

The year of 2020 was a challenging one for Lutheran Services Carolinas, a health and human services organization and a social ministry of the North and South Carolina Synods of the ELCA (Evangelical Lutheran Church in America). Dealing with the COVID pandemic was stressful, but our teammates rose to the occasion with grace and compassion.

Last year, more than 1,900 LSC teammates, along with 2,826 donors, 3,391 advocates, and more than 1,200 volunteers, improved the lives of more than 6,000 Carolinians.

In South Carolina:

- Dedicated foster parents and case workers served 114 children.
- Refugee and Immigrant Services assisted 377 people on their path to new lives in the U.S., including 13 new arrivals.
- The Transitional Foster Care for Unaccompanied Children program helped 29 children.
- The Strengthening Families program helped 206 people develop more cohesive family units.
- LSC's disaster services team gave hope and assistance to 165 individuals.
- LSC provided residential living options to 82 individuals with intellectual and developmental disabilities.

LSC's Refugee and Immigrant Services continued to serve in 2020 despite having fewer new refugees to assist. That program is ramping back up, however, as more refugees are now legally being welcomed to the United States. LSC has plans to open an office in Charleston to serve refugees and is also planning to open a new "welcome house" to provide short-term housing to newly arrived refugees in the area. LSC is working with churches and realtors in the Charleston area to make those plans a reality.

LSC's Transitional Foster Care for Unaccompanied Children program, based in Columbia, continued to serve a very vulnerable population of migrant children and will soon be expanding significantly, doubling the number of children it can serve from 12 to 24. LSC's regular South Carolina foster care program remained busy, and LSC continued to serve many South Carolinians with intellectual and developmental disabilities through its group homes and host homes.

LSC child and family services faced a tough year financially, with a loss of more than \$700,000, but with contributions added in, the loss was reduced to a little more than \$12,000. Because LSC's overall financial health remains good, we will continue to serve in challenging times with your prayers and support.

Yours in Christ,



Ted W. Goins, Jr.
LSC President



Eric Hoyle
LSC Board Chair



MISSION

Believing in the presence of God, the value of human life and the dignity of the individual, the mission of Lutheran Homes of South Carolina, as a ministry of the church, is to promote the well-being of older adults by providing residential, healthcare and hospice services.

- All LHSC campuses and programs were in good standing during the year from a regulatory standpoint and continued to successfully operate even in the midst of many operational challenges posed by the Covid virus.
- Lutheran Homes of South Carolina provided employment for 1,604 full or part-time TeamMates to fulfill our Mission serving our older adult Priorities
- Residential and healthcare services were provided for 2,804 independent, assisted living, memory support, skilled nursing long-term residents and short-term rehabilitation patients across our five continuing care retirement communities:
 - Franke at Seaside, Mt. Pleasant
 - the Heritage at Lowman, White Rock
 - Rice Estate, Columbia
 - RoseCrest, Inman
 - Trinity on Laurens, Aiken
- LHSC's annual satisfaction survey received very high marks from our residential and healthcare Priorities and family members about their perception of their community's staff, life enrichment activities, grounds, buildings, meals, direct care and services, and other factors that affect life at their residence. 93% of survey respondents would recommend LHSC to others.
- The Heritage at Lowman opened the new Courtyard pocket neighborhood apartments in early 2021. The innovative residential concept achieved Senior Housing News' (SHN) inaugural first-place winner in the Small Footprint category in its ninth annual Architecture & Design Awards. The SHN recognizes cutting edge design, excellence and innovation in senior living. Future development plans are to expand the Courtyard neighborhood at the Heritage and offer new Courtyard apartments at RoseCrest.
- Franke at Seaside's Rehabilitation and Health Care Center received High Performing short-term and long-term care ratings from US World & News Report.
- Lutheran Hospice supported 478 patients and over 1,434 family caregivers during their end-of-life journey.
- BeWell Home Services caregivers helped 168 clients remain at home with non-medical, supportive services through its Midlands/Aiken, Lowcountry, and Upstate offices.
- BeWell@Home provided continuing care at home wellness programs for 96 members.
- Due to the generosity of 1,689 donors in 2021, the Lutheran Homes of SC Foundation:
 - Provided \$383,196 to help subsidize the care of residents, clients and hospice patients served in our ministries of care.
 - Funded \$1,153,546 in capital improvements to enhance and expand facilities, and \$373,217 to support community programs and services.

As always, we remain most grateful for your partnership in ministry,

Mr. Jack Balling
Chair of the Board

Mr. Frank T. Shepke
President and CEO



2022 Report to the Synod Assemblies of Region 9

Drafting New Mission & Vision Statements

“Seeking Jesus together
in worship, study and service.”

The new LTSS mission statement, above, is still in draft form, but already it is helping us tell our story and focus our work. It points to the way LTSS is moving into a future where vocations in ministry are as varied as the places where God’s Spirit is at work in the world. LTSS will still offer superbly well-trained pastors and deacons to the church; it will also welcome those who are drawn to theological study even as they are still seeking vocational direction.

Hybrid Learning at LTSS

We are currently recruiting for the 2022 fall class, which will feature two paths for our degree programs. **M.Div. Columbia** is for students who live within driving distance of our campus, or in student apartments or dormitory housing. **M.Div. Connect** is for students who need to study most of the time online. All students will take the same classes and will be together for a few days at the start of each semester. Our MA in Christian Ministry will also be available to Connect students. The MA in Religious Leadership is a fully online master’s program, taught by seminary faculty as well as the leadership faculty of the LRU graduate school.

Curriculum Revision

This spring, we announced a new M.Div. curriculum and made similar changes to our MA programs. The M.Div. curriculum includes these changes:

- Requirement of 3 semester hours of biblical languages (the student’s choice of Greek or Hebrew) rather than 9 hours.
- New requirements: 3 semester hours in leadership, and 3 semester hours in exploring theology across contexts and cultures.
- Credit hours have been reduced from 92 hours to 84, while the number of electives has increased.
- Concentrations in disciplines within the university graduate school, such as leadership, counseling, and others.
- A six-year “Bridges to Dreams” BA/M.Div. in cooperation with Lenoir-Rhyne University.

Strategic Planning

Throughout this academic year we have been creating a seminary-specific strategic plan. Our three areas of focus are:

- improving student experience—the curriculum revision is part of that, but so also are upgrades to classroom technology, better internet across campus, a refurbished student gym, and more;
- communicating who we are across integrated marketing and communications efforts, and
- expanding our reach to serve more degree-seeking students and to offer a growing program of non-degree education.

Expanding Partnerships

LTSS Lifelong Learning continues to expand its reach. Most recently, a group of faculty, staff, and students traveled to Charleston, SC, for a hard hat tour of the International African American Museum, which will open in December of 2022. Already we are planning together an event for high school youth next summer. The event will take place on the LTSS campus and at the museum.

Thank You

The synods of Region 9 each provide funds directly to LTSS, offering a combined total of more than 10% of our budget. Thank you! Equally important for the life of the church and the seminary, about half of our students are from congregations in Region 9. We are grateful for your support and the trust you have placed in us.

Grace and peace,

Mary Hinkle Shore
Rector & Dean

4201 N. Main Street | Columbia, SC | 29203 | lr.edu/ltss

NovusWay Ministries
South Carolina Synod Assembly
2022

To proclaim the love of God we first need hear that love in our own faith walk. Many of us have faced challenges to hearing that Word amid the Covid pandemic. Stress and the noise of the world seem like the only voices we can hear as we seek to minister and care for one another.

NovusWay Ministries is committed to create places apart from those noises to intentionally hear and experience the Good News of God's love. Our four ministry sites, Lutheridge, Lutherock, Luther Springs and Lutheranch, provide opportunities for children, youth, and adults to be immersed in a Christ centered community whether at camp, retreats, personal reflection, or hosted ministries. Maybe there has never been a greater time when such intentional time in the Word and community is needed than in these days.

Like all ministries we suffered as we faced and ministered during the pandemic. We had to cancel or adapt many of our ministries for the sake of community health and wellbeing. We faced staff changes and staff shortages. But as opportunities presented themselves, we proclaimed the love of God in new ways. Despite relentless Covid variants, Delta and then Omicron, that required us to limit our summer camp schedule and cancel some fall and winter programming, our total revenue for year ending 12/31/2021 was \$3,612,000. This is an increase of \$1,087,000 over total revenue for 2020 and only \$516,000 behind pre-pandemic's 2019 total revenue.

In a typical year for NovusWay our business model is supported by about 75% of income from programming and hosted ministry; the remaining 25% from the generosity of individuals, congregations and synodical benevolence. Covid changed all that for us in 2020. With camps closed, programs and hosted ministry cancelled or were limited, God provided a dramatic increase in synodical gifts, grants and individual contributions to sustain the ministry. In 2020 only 9% of operating funds came from programs; 19% from hosted ministry, and 72% came from contributions, most of that through the very generous response to our Light the Fire special appeal.

We planned 2021 to be the beginning of a "covid-comeback" for our faith forming ministry. Covid's Delta and Omicron variants impacted plans and reduced our offerings. By the grace of God, the boldness of those who participated in the camp, programs and hosted ministry opportunities, and the generosity of individuals that exceeded the generous response of 2020 to the annual fund by \$139,445, we're growing again! *"And our total income in 2021 shows us moving back to our strong business model,"* said Acting Interim CEO Bishop Leonard Bolick. *"Our income distribution shows that, with 35% of income from programing, 18% from hosted ministry and 47% from gift income."*

Much of that has been made possible through the generous support of our Synod Partners and members. We are deeply grateful for the special financial giving from the Synods which supported us through times of limited program income. Many members of the Synod offered personal support and prayers. Through such generous support we were able to offer \$64,083.25 in scholarship support across our four sites and end 2021 better than 2020.

We highlight some amazing congregations who are supporting our ministries and truly bringing the love of God to the world. In the Knoxville, TN area the program, *Come to the Waters*, works with school and local agencies to identify young students who would benefit from a week at camp and then fully fund scholarships for these youth. Christ Lutheran, Charlotte works with a local school to identify students who would be blessed by a week at camp. They partner with us to offer scholarships to these young people. For some this is their first exposure to the love of God through a church ministry. We hope other congregations and groups will consider such an outreach effort. Lives are changed.

People make up our ministry and so we are grateful to many for their incredible efforts on behalf of our ministries. This year, 2021, has been a painful year. We lost several valuable staff members who worked diligently to see us through the summer and beyond. Special thanks to Bishop Emeritus Leonard Bolick who stepped in following the resignation of Mr. Boyd (Bo) Harris in August to serve as our Acting Interim CEO. His faithful and quiet leadership has been invaluable. We also are extremely grateful to our year-round and summer staff whose faithfulness and commitment has allowed us to continue with ministry through the challenges that faced us. We look to 2022 with renewed enthusiasm, excited by some staff changes and additions in process as 2021 comes to a close.

Despite a lingering Covid variant of one form or another, we enter 2022 with renewed determination and gratitude to God to step out in faith to steadily build back our full year-round schedule of programs for all ages, hosted ministry opportunities for congregational and non-congregational groups, and a full Summer Camp 2022 program. We are grateful for our partnership with the Synod in God's great work of forming faith in all ages. To learn more about this exciting ministry that you support with your prayers, your financial gifts and faithful participation, please visit our website: <https://novusway.org>.



Charles R. Bridgers
President, NovusWay Board of Trustees



Leonard H. Bolick
Acting Interim CEO

Newberry College has enjoyed 165 years of partnership in education and ministry with the Lutheran church. As the church continues to reform and grow, so does the College. Let this report serve as a review of our accomplishments, impossible without the support of our partners in faith, and as a token of gratitude for the \$19,959.22 in synodical giving in 2021.

“Building The Berry”

This spring, Newberry College broke ground on three major construction projects, benefiting every aspect of the College community. The Nursing & Health Science Center, an 11,000-square-foot facility with state-of-the-art classrooms and simulation labs, will become home to the nursing, health science, respiratory therapy and health science programs. Stadium Phase II, the second of three waves of renovations to the athletic stadium, will bring new east-side seating and an 18,000-square-foot field house, including locker rooms, coach's offices and classrooms. The College will also add its ninth residence hall, set to house 104 upperclassmen, adjacent to the Alumni Music Center.

Newberry College Now Offers Master's Degrees

In July 2021, the College announced its first new graduate program, an online Master of Science in Organizational Development and Leadership. Classes began last fall, and the first class of graduates will receive their degrees in August 2022. The program is headed by Dr. Kelli Lynn Fellows, dean of online and graduate programs. Newberry College has offered graduate degrees before, however, awarding 54 degrees between 1885 and 1928, in subjects including mathematics, philosophy, physics, Latin and Greek.

Coffman Becomes Campus Pastor

The Rev. David W. Coffman became Newberry College's campus pastor in December 2021. He returns to his alma mater after serving in hospice care since 2013. Coffman is a 1997 graduate of Newberry College and a 2001 graduate of Lutheran Theological Southern Seminary. Coffman succeeds the Rev. Ernie Worman, who retired in December 2020 after 12 years in the role.

First Endowed Chairs Secure Lutheran's Legacy

Near the end of a life well lived, World War II veteran and devoted Lutheran Cecil Harvey Bowers set aside funds to establish two endowed chairs at Newberry College. Now, that legacy is coming to fruition with the Cecil Harvey Bowers Chair in Religion and the Edith Counts Bowers Chair in Accounting.

Newberry Edge to Prioritize Student Advising

Newberry Edge, the College's new Quality Enhancement Plan, is designed to pave clear pathways for students to graduation. Officially launching in fall 2022, the comprehensive plan seeks to enhance academic advising, a process through which students work with advisors to find courses, internships and other academic opportunities that lead to graduation and further career success.

Newberry College Among Top Five For Best Value

U.S. News & World Report named Newberry College No. 4 for Best Value among colleges in the South, our sixth consecutive year in the top 10. Newberry College also held its place among the top 10 for social mobility and retained its No. 11 position among the overall best colleges in the region.

Newberry College Signs Agreement with S.C. Technical Colleges

In 2021, Newberry College and the South Carolina Technical College System signed an agreement designed to enhance the smooth transfer of respiratory therapy graduates from the state's 16 technical colleges. The move will help meet demand for respiratory care professionals as the bachelor's degree becomes the industry standard. Newberry College's program is the only one of its kind in South Carolina.

Synodical Gifts Support Lutheran Education

In its February meeting, the Newberry College Board of Trustees ratified membership for the Rev. Kevin L. Strickland '04, bishop of the Southeastern Synod of the ELCA. Strickland is expected to take his seat on the board later this spring.

Synodical Gifts Support Lutheran Education

As South Carolina's Lutheran college, we greatly appreciate the prayers and support of our partner churches, rostered leaders and individual Lutherans. As a tuition-driven institution, the generous financial support of our church family is instrumental in helping Newberry College provide a quality liberal arts education rooted in our Lutheran values. If you would like to make an individual gift, please visit newberry.edu/giving, or contact Whitney Mitchell '09, Assistant Vice President for Institutional Advancement, at Whitney.Mitchell@newberry.edu, or at 803.321.5694.

The total 2021 calendar year Synodical giving is \$19,959.22. This includes the South Carolina Synod, Southeastern Synod and the Florida-Bahamas Synod.



In 1972, at Camp Kinard, our first buildings were dedicated to the Glory of God. In 1982, the building at Coastal Retreat was dedicated to the Glory of God. In 2022, we celebrate 50 years of providing holy spaces for God to change lives! We are grateful to the SC Synod, to the congregations and to the individuals who have supported South Carolina Lutheran Retreat Centers with prayers, with volunteer help and with financial gifts and for all the groups and individuals who have spent time at a camp or on retreat at these holy spaces!

Like many nonprofits and outdoor ministry organizations, Covid 19 provided challenges and opportunities. From 2020 until now, we have had a Covid 19 Task Force that has met regularly to review protocols and policies in an effort to keep our guests safe. We learned that people long to spend time in community and will take necessary precautions in order to be together! Covid 19 also helped confirm what we already knew: the importance of being outdoors in God's glorious creation!

2021 brought sadness but also joy as we experienced some staff changes. We bid a "Happy Retirement" to Terry Shealy who served SCLRC for over 17 years, first as bookkeeper/business manager and then as Director of Camp Kinard. Grounds keeper Bobby Sledge also retired. We were joyful to add Mary Katherine King as Hospitality Coordinator/Registrar and Lauryn Shuler as bookkeeper. And we were delighted that Larry Hamrick returned to Camp Kinard as Interim Director as we search for a new fulltime person to fill that role.

A wonderful addition to Camp Kinard this year is The Jesus Way, a gentle trail that loops around the camp, featuring fourteen signposts around the moderate 1.5-mile trail that allow individuals and groups to stop for scripture, prayer, and meditation at each station, providing a perfect way with our feet by worshipping outdoors, socially distanced, in God's beautiful creation! Portable signs are also now available for use at Coastal Retreat. We were also able to add additional single day and over night retreats especially designed for small groups at both sites.

And now, as we celebrate the previous fifty years of ministry with SC Lutheran Retreat Centers, we realize that it is time for us to make some important changes at Camp Kinard to prepare for the next fifty! We are excited to announce that we are embarking on a Capital Campaign to raise \$2.2 million so that we can build a new, fully accessible swimming pool, create a new, picturesque entry way, and most importantly construct a new multipurpose chapel to the glory of God! We look forward to providing updated information to the people gathered at Assembly.

We are grateful for all our partners in ministry, and we invite you to join us in on the next exciting journey as we provide holy spaces for God to change lives!

Deacon Dallas J. Shealy
Executive Director

The Rev. David Coffman, Chair
Board of Trustees

**SC Women of the ELCA
South Carolina Synod Assembly
2022**

As South Carolina Women of the ELCA, we are a community of women called to discipleship in Jesus Christ. Through the power of the Holy Spirit, and as a response to God's love and grace, we act boldly on our faith as we engage in ministry and action. We strive to be God's light for those who live in darkness.

The Thirty-Third Annual Convention of the South Carolina Women of the ELCA was held virtually on September 26, 2021 with the assistance of SCAV, Inc.

Our theme of Just Love was carried out throughout the day by the Rev. Kathy Harris from Faith Lutheran in Pickens, SC. She based her devotions on I Corinthians; **Let all that you do be done in love.** Pastor Kathy compared our community of faith to a spider's web. As we are woven together as humans together and in our faith. God cannot or will not be stopped or defeated. We were all reminded that the convention is about more than administration it is adding ministry to what we do as a group of women focused on supporting one another in our callings and making a difference in the lives of others and the world.

Video Greeting

Bishop Virginia "Ginny" Aebischer provided a video message welcoming us to our convention and thanking us for all we do.

Report of the Committee on Credentials

President Koch called on Suzanne Heusinger, Chair of the Committee on Credential, who gave the First Report on Credentials as follows:

Voting Members 49 Visitors 0
Officers 4 Young Women Guests 0
Board Members 8 First Timer Guests 0
Voting Strength 61 Other 4

Total Attendance 65

Video Greetings

- Dr. Cathy Milejcek provided greetings from Tanzania
- Jimmy Smith from Lutheran Men in Mission provided a video message with greetings and information about their current status.
- Lutheran Services, Carolinas presented greetings and information about their services.
- The Rev. Danial Rift, Director, ELCA World Hunger and Lutheran Disaster Response

Address of the Churchwide Women of the ELCA Representative – Barbara Thistle

Becky asked Amanda Boatwright to introduce our churchwide representative, Barbara Thistle. She talked about her history with becoming a Lutheran and her participation in WELCA. She explained what happened at this year's churchwide convention and introduced the current officers and Board using photographs. She reviewed Constitutional changes and the organizations and programs they are supporting. She discussed churchwide finances. The current budget is 30% lower than previously and has caused staff reorganization. She thanked all participating women for their service and financial support.

Keynote Speaker: Thomas Knapp, Executive Director of the SC network of Children's Advocacy Centers

Vice President Amanda Boatwright introduced our keynote speaker. He previously served in law enforcement and investigated crimes on children. This led him to his current position. He thanked SC WELCA for their support. Then Thomas explained more about how they assist children and families in crisis.

Mission Action Report on Convention Projects

Board member Rae Davis reported on the results of our SC WELCA that we collected **\$4686.00** for **South Carolina Network of Children's Advocacy Centers (SCNCAC)** and **\$2431** for **Lutheran Disaster Response**. She also thanked everyone who sewed the over 1000 masks for the children.

Report of Offering

Rachel reported that the convention offerings received as of the convention date were **\$2,825**. The donations to the projects, including one half of the convention offerings, are **\$4,686** for SCNCAC and **\$2,440** for LDR.

Committee on Ref. and Counsel

Linda Griffith of Transfiguration Lutheran in West Columbia/Cayce presented resolution on health and our Christian response to the Corona virus. "Whereas, the COVID virus has been an ongoing health issue since 2019; and whereas, SC DHEC's recommendation has been to vaccinate eligible individuals to help reduce the spread of the virus in South Carolina, therefore, be it RESOLVED that the South Carolina Women of the Evangelical Lutheran Church in America encourage prayerful and informed decision-making by individuals in consultation with medical experts as appropriate within the units." MOTION CARRIED

Election Results

President: Risse Snelgrove
Treasurer: Virginia Herlong
Board Member: Dee Bostic (who has been replaced by Karen Freeman since convention)
Board Member: Amanda Sease-Baker
Board Member: Joy Derrick
Board Member: Latynia Taylor
Board Member: Christie Gardner

Closing Devotions and Installation of Officers and Board Members

Pastor Kathy used verses from Ecclesiastes to thank everyone for their patience and sticking around through the online convention process. She blessed the gifts we gave by bringing in a short video. She shared words of thanks to everyone for the gifts of remembrance we sent to all the South Carolina ordained female ministers in recognition of the 50th Anniversary of Ordination of Women. She thanked and outgoing Board members: Becky Koch, Rae Davis, Amanda Cruse West, Rachel Quesada. She installed the newly elected Board: Risse Snelgrove, Virginia Herlong, Christie Gardner, Dee Bostick, LaTynia Taylor, Joy Derick, and Amanda Sease-Baker.

50th Anniversary of Women Ordained in Ministry Celebration

Female Pastors in the South Carolina ELCA were honored on the 50th anniversary of ordination of women in ministry. Each Pastor receive a beautiful cross necklace from the SC Women of the ELCA board.

Invitation to the 2022 SC WELCA Convention

Next year's convention is being planned to be in person again. Becky read the invitation from Pastor Matthew Titus from The Lutheran Church of the Redeemer in Newberry, SC. The dates are June 24 & 25, 2022.

Respectably Submitted by

Risse Snelgrove
President of the SC Women's Organization of the Women of the ELCA

South Carolina Lutheran Men in Mission
South Carolina Synod Assembly
2022

It is hard to believe that it has been a year already since I took over as Executive Director for SCLMM. The time has flown by and I have enjoyed it all. It has not been without some challenges though but none of them we can not handle.

Thanks to SCLMM, the mission congregations under development in our synod continue to grow. South Carolina is one of the very few synods that has not had to close mission congregations due to Covid 19. SCLMM has continued to maintain support of the mission congregations but due to the downfall in Committee of 100 contributions our monetary support is not where we are normally at. With that being said though we have built some new and what we think fruitful relationships that will build some new and vibrant congregations.

For instance, this past year some of our Executive Board made a trip to North Charleston and teamed up with Christ community and delivered lunch to a retired veterans apartment complex. In another instance, the Executive Board delivered dinner to the young adults that are a part of the campus ministry at the University of SC.

We are trying to build new relationships around the state and also trying to rekindle old ones. The opportunities for SCLMM to assist all of these congregations in their individual needs is exciting and also challenging.

The challenges that we have faced these last two years have been like no other. The biggest has been the Units in the conferences have not had many meetings in person. So there is the lack of getting together and reinforcing the community. Some have managed to get together and others have been meeting via zoom which is better than nothing and I applaud those who have toughed it out.

Our President Jimmy Smith had a theme for last year and it was from Joshua 1:9 Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go. This has been so true these last two years but we have always known that God will always be with us no matter what.

Thanks to all the hard working men and the support you give to SCLMM. I am excited about our Board of Directors for 2022. They will work hard for Jesus Christ to carry out His work through you.

AMEN for Lutheran Men

Tom Ramsey, Executive Director Cell 864-304-5107

**Director of Communications Report
South Carolina Synod Assembly
2022**

2021-2022 continues to bring new patterns to our communications, helping us be connected. For example, the synod's YouTube and Facebook outlets have helped us supply 85 online worship opportunities. In addition, in conjunction with our synodical partners in ELCA Region 9, we are offering weekly sermons by synod staff members. The intent is to provide an opportunity for congregations who cannot find a pulpit supply or enable rostered leaders to have a week off.

We have also brought two new video series online. These are *Lutheran F.A.Q.*, where The Rev. Emily Edenfield addresses some of the frequently asked questions about why Lutherans do what they do and a series based on *Leadership for Faithful Innovation*. This 2021 Synod Assembly was again held online through the Lumi platform. Thanks to our Facebook page and YouTube channel, we allowed more than just voting members to follow the proceedings. All of this is made possible through online communication platforms and the synod's consistent investment in equipment and technology. Please join me in thanking the Bishop, Synod Council, and members of South Carolina Synod who continue to support the development of top-tier communication.

Some quick statistics about our communications outlets over the last year:

- Over 31,000 individuals watch at least one of our videos.
- Our website traffic was about the same as the year before. We had seen a significant spike in use due to the Bishop Election during the 2020 Assembly. So, maintaining that momentum is very good.
- We have added 36% more subscribers to our YouTube channel, and our other outlets show consistent and significant growth.

Our rotating technology replacement plan has completed its first cycle and started a second cycle. Implementing this plan allowed us to even our expenditures over time. One of these concerns was a failing power supply on the server that ran our phone system. The failure took our phone system offline for 36 hours this winter. As a result, we moved to a new phone system that will suit our future needs. This system includes features enabling the office to work from home or remotely during emergencies.

In the past year, working with the synod staff has been fantastic. I am deeply grateful to my colleagues as we have learned new ways of doing things. They had shown tremendous grace and compassion when things did not go perfectly. Thank you.

Respectfully submitted,
Neal F. Fischer
Director of Communications

Report of the Director for Stewardship 2021-2022

God calls us in Holy Baptism to be disciples. Everyone who goes to the font is called to discipleship. One of the ways we live out our discipleship is stewardship. Stewardship is about all the ways we live out belonging to God. "The goal of our Stewardship ministry is to help God's people grow in their relationship with Jesus through the use of the time, talents, and finances God has entrusted to them (*us*)."

 (*Ask, Thank, Tell* by Charles R. Lane, page 11)

Stewardship Education for Congregations

South Carolina (SC) Synod stewardship strategies focus on stewardship education, annual response, year-round planning, mission interpretation, missional spending plan and the encouragement to individuals and families to participate in planned giving. Here are a few of the resources available:

- 1) *Rediscover Macedonia* theme materials for education, response and living the mission were launched as a website in July 2012, and are available to all congregations at no cost at www.elca.org/macedonia
- 2) *Stewards of God's Love* is a tool produced by the Evangelical Lutheran Church in America (ELCA) for doing year-round stewardship ministry in your congregation. Copies of this resource are available at <http://resources.elca.org> or www.ELCA.org/growingstewards.
- 3) *Embracing Stewardship: How to put stewardship at the heart of your congregation's life* by Charles R. Lane and Grace Duddy Pomroy, published in 2016, can be ordered at embracingstewardship.com.
- 4) *Abundance: Creating a Culture of Generosity* by Mike Ward, Fortress Press [2020]

Lutheran Theological Southern Seminary Region 9 Council for Stewardship Education

The 2022 Stewardship Symposium was held on January 28. The symposium was held in-person on the LTSS campus and livestreamed. Dr. Dan Bell's presentation was on the theme: *The Gift of Stewardship as the Mission of the Church*. The symposium was sponsored by the Lutheran Theological Southern Seminary/Region 9 Council for Stewardship Education. While the symposium was a public event, the symposium also gave seminary students an opportunity for personal growth and learning in the practical applications of stewardship in congregations. There were 98 registrants: 46 in-person; 52 online. There were 25 congregations from the South Carolina Synod with rostered ministers or lay persons participating. The video link is: <https://www.youtube.com/watch?v=YBpSG0dt-ZQ&list=PLZapPS4bCOJBfm7iTo5pk1-6WT5Xs3n5t>

The 2023 Stewardship Symposium will be held on January 27. Bonnie Ives Marden is the presenter. She is the author of *Church Finances for Missional Leaders: Best Practices for Faithful Stewardship*: a complete guide to church finances and stewardship for congregations of all sizes. Includes guidelines, tools, worksheets, and strategies for pastors, treasurers, trustees, finance, and stewardship chairs and committees as well as reproducible pages with worksheets and sample policies. Wesley's Foundry Books [2019]

A Senior Class Symposium was held on April 1-2, 2022 in-person and livestreamed, which offered seminarians first call orientation and an opportunity to learn about the benefits available from Portico Benefit Services and Stewardship Resources available through the Mission Investment Fund. There were nine seniors and interns participating.

A First Call Theological Education (FCTE) Stewardship Gathering is re-scheduled to be held at Lutheridge, Arden, NC on February 6-8, 2023. The gathering will include rostered ministers, bishops, and leaders from the six synods in Region 9 ELCA. The gathering will be an opportunity for personal growth and learning in the practical applications of stewardship in congregations.

It was an honor to serve as Secretary of the LTSS/Region 9 Council for Stewardship Education during the year 2021. I continue to serve on the council as secretary during 2022.

Networking Congregations for Growing Stewards

Building a Culture of Generosity (BCG) was offered in 2021 to assist congregations planning the annual stewardship drive using 6 virtual live training events led by GSB consultant, Mike Ward between August, and November 2022. The synod provided \$200 to each participating congregation toward the total cost of \$450. The following congregations completed the process in 2021 (4): Second Year – Lord of Life, Bluffton. First Year – St. Michael, Greenville; Bethel, White Rock; and St. Paul, Aiken

A 2022 BCG registration flyer is available to congregations for participation between August and November. BCG will launch on Thursday, August 18, 2022, at 9:00 a.m.

Mission Interpretation

The theme of the 2021 Mission Support Video was: *To boldly go....to proclaim*. The Scripture focus: *Lord...grant to your servants to speak your word with all boldness* [Acts 4:29]. The video features Lutheran Campus Ministry, stories on technology infrastructure, a feeding ministry, and *Stewardship for All Seasons*. The video along with a Congregation Council Mission Moment was sent to rostered ministers and lay presidents or vice presidents of congregations. You will find the link to the video in the devotions: YouTube Video: <https://youtu.be/Q9hM7gVDA5Q>.

Shepherd Callers

Shepherd Callers are a group of persons in the synod who make telephone calls to key congregational leaders to establish caring connections and to deepen relationships. The callers invite the lay chairs of congregations to use the synod video and devotions.

Expand Ways of Giving in Congregations: Moving toward Stewardship in the Digital Age

The goal of *Electronic Giving Pilot Project #2: Tithe.ly* is to expand ways of giving in congregations. The project kicked off in May 2021 with three congregations and tithe.ly, a preferred vendor of the Evangelical Lutheran Church in America. The synod pays the cost of the Tithe.ly fees and transactions for a one-year period. Brandon Swain, tithe.ly representative, is working with the congregations. Tithe.ly will give congregations free access to tools for giving for the first year. The following congregations are participating in the project and joined in online meetings in May: St. Thomas, Chapin; Cross and Crown, Florence; and Bethlehem, Pomaria.

New Consecration Sunday

New Consecration Sunday offers congregations an effective financial response method to build a culture of generosity. This approach to financing the operational ministries of a congregation teaches stewardship from a spiritual perspective. Directed toward raising the level of stewardship rather than toward raising the church budget, *New Consecration Sunday* (NCS) focuses on the question, "What is God calling me to do?" rather than on the question, "What does the church need in order to pay its bills?", *New Consecration Sunday*, Program Book, by Herb Miller. The SC Synod provides significant financial support to congregations who use a Guest Leader and incorporate a catered Celebration Luncheon.

Planned Giving, ELCA Foundation

The SC Synod is in partnership with the ELCA Foundation to provide the Regional Gift Planner for the Carolinas, Stephanie Burke, to strengthen the financial health of our congregations, institutions, and the synod. View the video: <https://www.youtube.com/watch?v=qE8YZ5uz24k>

Synod Communicators

Congregation Councils of the SC Synod are invited to appoint a Synod Communicator to share stories of God's mission in two directions. First, the communicator is asked to share the stories of God's mission in the SC Synod and the Churchwide Organization in the congregation. Second, the communicator is asked to share stories of how the congregation is reaching out with the love of Christ in the community. Neal Fischer, Director of Communications, receives the stories submitted by communicators and publishes the stories in synod communications.

Stewardship for All Seasons

The SC Synod offers to partner with congregations in *Stewardship for All Seasons (SAS)*. This process is about *Guiding Congregations into Year-round Stewardship Development*. The returning congregations in covenant with the synod during 2021-2022 included:

Returning Congregations (7) (May 2021 to April 2022):

Fourth Year - St. Matthew, Charleston; St. Luke, Summerville.

Third Year - All Saints, Mt. Pleasant and St. John, Beaufort.

Second Year - Ebenezer, Columbia. Grace, Rock Hill; St. Andrew, Columbia.

First Year (2)- Cristo Rey, West Columbia, and Sagrada Familia in Spanish

The Rev. Mike Ward, a partner with Gronlund Sayther Brunkow (GSB), is the leader of SAS. The synod provides a portion of the cost for the congregations covenanting to share 10% of their increase with the synod through Mission Support until the congregation reaches 10% of regular giving by members to Mission Support. SAS is a Growing in God's Mission Appeal and Lifeline Fund Initiative. View the video: <https://youtu.be/SvjnUH4ap0c>

Lutherans Restoring Creation

A part of the strategy of the Stewardship Network includes the *Caring for Creation Task Force*. This task force seeks to foster the concept and application of creation stewardship within our synod. Working with Lutherans Restoring Creation, the team aims to offer resources and generate dialogue from a Lutheran perspective with the SC Synod, its congregations, and individuals. The Rev. Kris Litman-Koon, Pastor, All Saints, Mt. Pleasant, serves as convener for the task force.

Lifeline Fund

Through a "scaling" grant from the Lilly Endowment, Inc., synods in Region 9 are participating in the *Faith+Finance+Freedom* initiative. This is a part of the *National Initiative to Address Economic Challenges Facing Pastoral Leaders*. The SC Synod entered into this partnership in June 2019, appointed a distribution team and agreed to collaborate by raising matching funds. Grants to rostered ministers for education debt relief, and grants to congregations for stewardship education are now available. As of April 21, 2022, the South Carolina Synod has paid \$159,392 to education lenders and eliminated 83 years of education debt for eight rostered ministers and a significant portion of the debt of one other rostered minister. The application for Lifeline Fund education debt repayments is found here: <https://form.jotform.com/200215181602035>

In addition to education debt re-payments, the Lifeline Distribution Team has approved grants in the amount of \$30,290 to ten congregations for participation in stewardship education. Because of the synod's partnership, the congregation's fees for participation in Stewardship for All Seasons (SAS) are greatly reduced and more affordable. An additional amount of \$9,710 was designated for SAS on April 20, 2022.

Thank You

First, we give thanks for those with whom we share faith in Jesus Christ. Second, we give thanks to God for your 2021 Mission Support. Mission Support is the portion of your regular giving by members that your congregation shares with your synod and churchwide ministries. God is making a difference in the lives of our neighbors, congregations, synod ministries and people around the world through your Mission Support dollars.

I am available to congregations to assist in equipping steward leaders in year-round stewardship, conducting an annual response, developing a missional spending plan or meet with pastors to share the best stewardship practices and principles.

For additional stewardship resources, go to the South Carolina Synod website, www.scsynod.com. Select *Deepening Discipleship Table* and choose *Stewardship*.

Rev. Ozzie Herlong, Director for Stewardship
South Carolina Synod of the Evangelical Lutheran Church in America
ovherlong@aol.com

**Director for Evangelical Mission Report
South Carolina Synod Assembly
2022**

The first time my dad went to synod assembly representing a voting member in North Carolina, I can remember him coming back to the congregation and sharing in summary, “I never knew we did so much.” I know it’s easy to lose behind all the Roberts Rules, spreadsheets, votes, discussions that seem to last too long, and the slow drudge through business all it is that we actually accomplish in our time. As the synod, you do important work, and particularly with our mission congregations, I hope you don’t lose the sense of awe about what it is we are able to accomplish with the help of the Holy Spirit.

Take a moment and reflect on what your church means to you, and how important it is in your life. When you support our mission congregations, you give that gift to other people. Behind all the numbers and spreadsheets, what each of these congregations does is give people a spiritual home, every bit as meaningful to them as your church is to you, where the love and grace of God are felt and shared. These aren’t just ‘congregations.’ These are groups of people whose lives are touched by the work that you support.

I hope you’ll be able to find time at this assembly to talk with our mission developers about all the wonderful work the Spirit is up to in their contexts, because my summary is just a glimpse of the wonderful work they are doing. Cristo Rey is close to worshipping in the new building that you all as the synod supported and helped build. Our Latino ministries in the upstate are working to start their “Gospel on Wheels” program that will be a mobile church that can go into the community to meet people where they are. Christ Community Lutheran of North Charleston is continuing its work with homeless veterans and is partnering with the local community to have a Gullah garden on their property that will be used to both feed and educate. Our newest Synodically Authorized Worshipping Community, Restoration Chapel, continues to walk alongside women in recovery as a spiritual home. All of these are just a glimpse into how these missions that you support, and all of them are ministries that deeply touch the lives of the people they serve. God is clearly at work.

In addition to our mission congregations, I want you to know about the work I do with our existing congregations. Thanks to the gifts of many congregations, we have established the “Faith in Action” fund to provide seed money for congregations who want to take steps out into the community and make God’s love known. I’ve started a newsletter, called “This Month in Mission” for any who are interested in ideas and resources for evangelism and outreach ministries. Most importantly, I am here as a resource for any of you who want to talk through what it might look like for your church to do more outreach, be more intentional evangelists, or reengage your communities as we are coming out of the pandemic.

It is a blessing and joy to serve as your DEM, and if I can ever be a resource, I am just a phone call away. I am deeply grateful for the ways you support our new ministries and our new initiatives, and it is an honor to serve the synod in this capacity.

In Christ,

Pastor James Henricks
Director for Evangelical Mission

**James R. Crumley Jr Archives
South Carolina Synod Assembly
2022**

Administration

Personnel and Hours of Operation

The Archives employs four part-time workers: Shannon Smith, director and archivist; Trudy Bouknight, office manager; Scott Reeves, assistant archivist; and Ashley Ragland, junior archivist.

Spring and Summer Archives hours are: **Monday 10:00-3:00**
Tuesday 9:00-3:00
Wednesday by appointment only
Thursday 9:00-3:00
Friday Closed

New and Ongoing Projects

Accessions

New and reoccurring accessions from Region 9 synods, congregations, and individuals are continuously deposited in the Crumley Archives and are processed by staff.

“Lutheran Church Visitor”

Part of Ashley Ragland’s work is to “split” digital images of the Lutheran Church Visitor and send the bifurcated images to USC.¹

“Historic Lutheran Theological Southern Seminary Collection”

Scott Reeves continues to work closely with John Quirk to upload new images. Currently, we have 157 images and records uploaded to the collection.²

Oral Histories

This Spring, please look for an interview with Mrs. Sue Setzer in the “Archival Survey” and on our “Our Lutheran Church Visitor” webpage.³

Frankie San Project

Scott Reeves completed his project, which included interviews with Frankie San and Mrs. Sue Setzer, with funding from the SC Synod Mission Endowment Fund. These interviews have been deposited in the Archives, and we have reported to the grant committee.⁴

Alumni Day Display

The Archives created a visual display to complement Dr Susan McArver’s lecture at Alumni Day. We had a presence at the luncheon, as well.

Development

Rev. Dr. Scott Hendrix Scholarship

Applications for this scholarship are due by April 15th.

Networking, Outreach, and Scholarship

Memberships

The Crumley Archives belongs to two archival organizations in South Carolina: PALMCOP (Palmetto Archives, Libraries, Museums, Council on Preservation) and SCAA (South Carolina Archival Association). We’ve also maintained our membership with the Lutheran Historical Conference.

¹ Issues from 1869-1904 can be “browsed” at <https://historicnewspapers.sc.edu/lccn/sn93060372/>

² “Historic Lutheran Theological Southern Seminary Collection”: <https://scmemory-search.org/?utf8=%E2%9C%93&q=lutheran+theological+southern+seminary>

³ “Our Lutheran Church Visitor”: <https://www.crumleyarchives.com/copy-of-manuscripts>

⁴ Cf. Scott Reeves’s report for more details concerning this project.

Web Presence

We have uploaded a complete inventory to our website, which documents every collection we have in the Archives. This tool allows patrons to check to see if we have a collection on-site. Online collections are being added continuously. We are also adding to the number of congregational finding aids, thanks to the work of Ashley.

“Archival Survey”

The Spring 2022 edition of our newsletter will be published in May.

Technology**Storage and Sharing**

We continue to use Egnyte for our online storage needs and Zoom for our conference calling purposes. A.M.D.G. and respectfully submitted,

Shannon L. Smith

**Inclusiveness Network (INET)
South Carolina Synod Assembly
2022**

The mission of the Inclusiveness Network (INET) of the SC Synod is to actively invite and welcome all persons regardless of race or culture as God's children into the communion of sharing the grace and love of Jesus Christ in all congregations.

In the past year of 2021, we were and are currently weathering the effects of operating during the COVID-19 pandemic. As this has caused a lack of activity by the Network, there has also been a lack of enthusiasm and participation by some of the network members. Whereas the membership of INET has previously consisted of 8 members, last year we welcomed 4 new members. Assistant to the Bishop, Rev. Emily Edenfield was one of the four, and she has been instrumental in encouraging the on-going work of INET. However, there is a need for an increase of our membership.

As we were previously under restrictions of attending public gatherings in the earlier part of 2021, in addition to the virtual Book Study on the book Caste, INET's Race Reconciliation & Task Force planned and carried out a hybrid event in June, in remembrance of the anniversary of *Emmanuel Nine* (June 17th) and the acknowledgement and celebration of *Juneteenth* (June 19th). The in-person worship service was held at St. David's Lutheran Church on June 19th and was also attended via "Streaming." The funding for this event was minimal, as funds were used to cover honorariums and mileage for both a guest speaker and a guest musician.

Unfortunately, due to the still existing pandemic, no other in-person events were planned by any of our task forces, requiring the usage of funds in the remainder of 2021 and thus far here in 2022. In the latter half of January, a few INET members attended an online 14-week class, *Race Matters: A Multidisciplinary Exploration of Race in America*, offered by Lenoir-Rhyne free of charge to the public.

INET has met virtually a couple of times this year and have determined that this year, we will again plan a Remembrance of the Emmanuel Nine and a Celebration of Juneteenth worship service, in-person and virtually, if necessary. INET is hopeful that in the approaching year, this pandemic will be a thing of the past and we will continue the work of the Synod's outreach and reconciliation efforts (i.e., in-person workshops, movie showings, book studies, and various youth events).

We look forward to the ability for planning and funding in-person events sooner than later, in addition to the funding of various events planned by congregations within our Synod, as we work toward creating more inclusive communities.

Humbly submitted by,
Rev. Jackie Utley, Chair
Inclusiveness Network (INET)



ELCA Fund for Leaders
Evangelical Lutheran Church in America
God's work. Our hands.

ELCA Fund for Leaders

South Carolina Synod Fund for Leaders (9C)

2022 Annual Report

Thank you to the people of South Carolina for making an investment in the future of the church through the ELCA Fund for Leaders. We are grateful for your partnership!

In the 2021-22 academic year, the ELCA Fund for Leaders provided scholarship assistance of more than \$3.2 million in support of 317 future pastors and deacons. Thank you for your role in ensuring that these future leaders will be freed from the burden of student debt so that they can go and serve as the church needs and the Holy Spirit leads.

Students supported in 2021-2022

We are grateful that the South Carolina Synod Fund for Leaders (9C) has provided a total of \$46,335 in scholarship awards since its inception. During the 2021-2022 academic year, you provided a total of \$10,400 in scholarship support to:

- | | | |
|--------------------|---------|--|
| • Joel Antley | \$5,200 | Lutheran Theological Southern Seminary |
| • Laura Henrickson | \$5,200 | Lutheran Theological Southern Seminary |

Additional information about your fund

New gifts given to your fund in 2021: **\$17,259.85**

Market value as of 12/31/2021: **\$304,973.38**

Total Amount available for you to Award for 2022-2023: \$11,300

This number is calculated with a 10% holdback to ensure that all promised scholarships can be paid during both semesters, even if the market fluctuates. Please issue your awards in whole dollar amounts.

Process and Timeline

1. **Please see the attached document** entitled “Guidelines for Synods – 2022” for eligibility criteria and notes on the selection process and timeline.
2. **Submit nominee information to us by May 10, 2022** using the attached Excel template.
3. **Please send to each nominee the attached instruction form** entitled “Synods- instructions for nominees.” This document will assist students in registering in our system and officially applying for this scholarship, which they must do by June 6, 2022.

For more information, please visit [ELCA.org/fundforleaders](https://www.elca.org/fundforleaders) or call our office at 800-638-3522, ext. 2936. Again, thank you to the people of South Carolina for your generous support – we thank God for you!

ELCA Fund for Leaders

for this church and for our future

Instructions for synod scholarship nominees

NOMINEES: Congratulations! You have been nominated by your synod to receive a seminary scholarship! In order to claim the synod scholarship that you have been nominated for, you must officially apply for the scholarship through ELCA GrantMaker (elca.fluxx.io). **Your window for applying is May 16 to June 6.** As long as you complete this application on time and meet the eligibility criteria below, the scholarship amount allocated by your synod will be awarded to you. You will receive half of the total amount for your Fall semester, and the remaining half for Spring semester. Fund for Leaders automatically sends payment to your seminary in your name.

ELIGIBILITY CRITERIA

To be eligible for nomination for an ELCA Fund for Leaders (FFL) synod scholarship fund, students must meet the following eligibility criteria:

- Enrolled at an ELCA seminary
- Enrolled in MDiv (deacon or pastor candidates), MA (deacon candidates) or TEEM program
- Pursuing rostered ministry (word and service or word and sacrament) in the ELCA
- Considered by the synod to be in good standing in the ELCA candidacy process
- Are taking seminary courses in the upcoming year or enrolled in an internship program

The following types of students ARE eligible:

- Studying full-time, part-time, or registered for internship
- Residential or non-residential students
- TEEM candidates
- Fund for Leaders full-tuition, Mission Developer or Federal Chaplaincy scholarship recipients
- Those fulfilling Lutheran learning and formation (“Lutheran year”) candidacy requirements at an ELCA seminary (funding for required courses only). Students must be affiliated and known to the ELCA seminary for verification purposes before scholarship funds can be sent.
- TEEM graduates who are returning to seminary and entering a MDiv or MA degree program.

TIPS FOR APPLYING FOR YOUR SCHOLARSHIP

1. Applying is a multi-step process! Give yourself enough time! Complete your application on time!

- a. Using the Google Chrome browser, go to <https://elca.fluxx.io> to create a new account and register.
 - i. Select “Application Group 5: ELCA Fund for Leaders”
 - ii. Select the scholarship type “**Synod or Congregation Scholarship.**” There will be a drop-down menu – select the name of the specific synod scholarship for which you are nominated.
 - iii. Indicate that you are applying as an **individual**.
 - iv. Submit your registration.
- b. When your registration is approved (generally within two days – please be patient!), you should receive an email from ELCA GrantMaker with the subject “New User Information.”
- c. Set your password by clicking the URL in that email and following the instructions. *(Be sure to use the same email address – and check it regularly!).* You will receive a **password reset** email with a unique link to finalize your password.
- d. After you set your password, you can log in to the portal using your username (found in the “New User Information” email) and new password. Using Google Chrome, **access the portal** at <https://elca.fluxx.io>.

2. Now you can complete the application.

- a. Read the instructions first! Then in the menu at the left, click on “**Applications.**” Go to “Application Group 5: ELCA Fund for Leaders” and choose “Synod or Congregation Scholarship.” When you **complete the application**, *remember to save and submit!*

Please contact FundforLeaders@elca.org or 773-380-2936 with any questions.

We are happy to help!

ELCA Fund for Leaders *for* *this church and for our future*

Guidelines for synod scholarship funds - 2022

ELIGIBILITY CRITERIA

To be selected for an ELCA Fund for Leaders (FFL) synod scholarship students must meet the following eligibility criteria:

- Enrolled at an ELCA seminary
- Enrolled in MDiv (deacon or pastor candidates) or MA (deacon candidates) degree program
- Pursuing rostered ministry (word and service or word and sacrament) in the ELCA
- Considered by the synod to be in good standing in the ELCA candidacy process
- Are taking seminary courses in the upcoming year or enrolled in an internship program

The following types of students ARE eligible:

- Studying full-time, part-time, or registered for internship
- Residential or non-residential
- TEEM candidates
- Fund for Leaders full-tuition, Mission Developer or Federal Chaplaincy scholarship recipients
- Those fulfilling Lutheran learning and formation (“Lutheran year”) candidacy requirements at an ELCA seminary (funding for required courses only). Students must be affiliated and known to the ELCA seminary for verification purposes before scholarship funds can be sent
- TEEM graduates who are returning to seminary and entering a MDiv or MA degree program.

SELECTION PROCESS

- Synods may make their selection decisions however they wish. Scholarships can be awarded to all nominees equally or in differing amounts. The synod may develop a competitive process to award funds to a select group, based on merit or need. **All awards are meant to be additive to other scholarships and tuition assistance a student may already be receiving and can be used for non-tuition expenses associated with their studies.** Note that scholarship funds used to cover costs beyond tuition, books, and fees (such as room and board, insurance, etc.) will count as taxable income to students. Synod scholarships are awarded for one year only. A synod may choose to award scholarship funds to previous recipients, but this does not happen automatically.
- The synod submits nominee information to Fund for Leaders. All eligible nominees will receive funding.
- If there are no qualified students from your synod, or if your synod chooses not to award a scholarship for a particular academic year, the ELCA Fund for Leaders may reallocate scholarship funds to ensure that ELCA candidates from across all synods are being provided with as much assistance as possible.

2022 TIMELINE

March 4	Synods receive their annual report from FFL, including total funding amount available for 2022-23.
April 16	FFL informs synods of Fund for Leaders full-tuition scholarship recipients
May 10	Deadline for synods to submit nominee names to FFL (using the attached Excel template) and advise nominees to go into ELCA GrantMaker to apply for scholarship. Please be in conversation with your nominees to determine whether they will be registering for the upcoming fall or spring semester and what their seminary plans are.
May 16	Application process opens in ELCA GrantMaker (elca.fluxx.io). All nominated students must apply!
June 6	Application process closes in ELCA GrantMaker (all applications must now be complete)
Sept. 2022	FFL makes fall payment to seminaries (1/2 of yearly award)
Jan. 2023	FFL makes spring payment to seminaries (1/2 of yearly award)

FOR ADDITIONAL INFORMATION

- Instructions for students applying through ELCA GrantMaker can be found at [ELCA.org/fundforleaders](https://elca.org/fundforleaders)
- Any questions? Please contact us, or have students contact us, at fundforleaders@elca.org or 773-380-2936

**South Carolina Fund for Leaders
Synod scholarship recipients
South Carolina Synod Assembly
2022**

Laura Henrickson attending Lutheran Theological Southern Seminary pursuing an MDiv degree

Joel Antley attending Lutheran Theological Southern Seminary pursuing an MDiv degree

ELCA Fund for Leaders

for this church and for our future

NUMBERS FOR THE 2021-2022 ACADEMIC YEAR

ELCA Fund for Leaders Endowment (as of June 30, 2021)	\$81,764,456
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FFL churchwide scholarships	152
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Full-tuition	134
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Mission Developer	15
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Federal Chaplaincy	3
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Total amount to be distributed	\$2,479,100
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Synod and congregation partner scholarships	206
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Total amount to be distributed	\$792,120
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Total number of scholarships awarded	358
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Students supported in 2021-2022	317
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Total amount to be awarded in 2021-2022	\$3,271,220
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ELCA Fund for Leaders
Evangelical Lutheran Church in America
God's work. Our hands.

Benefit Stability in Uncertain Times

PORTICO®

Benefit Services | A Ministry of the ELCA

As the pandemic ebbed and flowed in 2021, Portico's benefits remained a reliable constant for ELCA congregations and organizations, affirming the importance of church together.

- ELCA-Primary health benefits helped to lower stress levels and provided virtual access to health care.
- The ELCA Retirement Plan continued to deliver strong investment returns while offering no- or low-cost access to financial planning and coaching services.

In recent years, we've brought added stability to our program by extending quality, cost-effective benefits to more of those who serve. As we include more ELCA-affiliated social ministry organizations, colleges, and universities, as well as full communion partner denominations, we grow the size of our pool, which, in turn, allows us to secure lower administrative fees and innovative benefits not typically available to smaller groups. In this way, we continue our mission to serve those who serve.



The Rev. Jeff Thiemann
President & CEO

Meeting the Need in 2021

869

Plays of New Portico Podcast

Hosted by an ELCA pastor on current issues impacting our faith community.

34%

Chose New Voluntary Benefit

Through our cost-saving vision care services provider.

643

Retired

In Portico's bundled benefits program — Well done, good and faithful servants!

7.3%

Annuity Payment Increase

Approved for ELCA annuitants in 2022.

2,564

Medical Visits via Text

Through 98point6®, our virtual primary health care service.

8

Large Organizations Joined

In 2021 — 1 ELCA college, 6 ELCA-affiliated social ministries, and 1 full communion partner social ministry.

2,880

Classes Completed in 2021

On Burnalong, Portico's new online fitness and wellness benefit.

76%

More Accessed Financial Coaching

Through LSS of Minnesota in 2021 than during the same period in 2020.

87.8%

Very Satisfied

With our Customer Care Center service.

Necrologist Report, May 1, 2022

Martha Barnhardt McCombs, 90, died April 22, 2020

Wife of The Rev. Earl McCombs Jr.



Martha Barnhardt McCombs, 90, wife of Rev. R. Earl McCombs, Jr., died Wednesday, April 22, 2020 at NHC Health Care Center.

Born on January 29, 1930, she was a daughter of the late Floyd R. and Ruth Frieze Barnhardt of Kannapolis, NC, where she attended local schools and Lenoir Rhyne College, receiving a business degree. She retired from Greenwood Vocational Rehabilitation Center in 2001. Martha was a lifelong Lutheran and was a member of Immanuel Lutheran Church, where her husband, Earl, served as pastor. For many years, she was a member of church choir, was a member of Evangelical Lutheran Church Women and taught Sunday Church School.

She is survived by her husband of 68 years; her children, Katherine Ruth Lingle of Savannah, GA, Robert E. McCombs, III (Laura) of Lexington and Mary Ann Cooper (John) of Greenwood; eight grandchildren, Lee Lingle, Benjamin Lingle (Laura), Anna Lingle Sanford (Tommy), Robert McCombs, Molly McCombs, Riley Raybon, Jack Cooper and Katie Cooper; three great grandchildren, Anna Marie, Thomas and Alex; and a brother, Ray Barnhardt of Newton, NC. She was preceded in death by a sister, Norma Matheny.

Once health restrictions have been lifted, a time will be announced for a memorial service at Immanuel Lutheran Church, where her cremated remains will be entombed in the church columbarium.

Memorials may be made to Immanuel Lutheran Church, 501 E. Creswell Avenue, Greenwood, SC 29646 or to Hospice and Palliative Care of the Piedmont, 408 W. Alexander Avenue, Greenwood, SC 29646 (www.hospicepiedmont.org).

Cary Dowd Cruse, 92, died March 28, 2021

Wife of the late Rev. Guy Cruse

Mrs. Cary Dowd Cruse joined the Church Triumph on March 28, 2021. She was the daughter of the late Walter and Ida Harmon Dowd of Moore County, North Carolina. Mrs. Cruse obtained her Registered Nurse license from Cabarrus County Hospital. She served as a nurse in area hospitals and nursing homes until her retirement.

While working in Concord, NC, she met her future husband, The late Reverend Guy Cruse. In 1959, they located to White Rock, SC. Mrs. Cruse was the epitome of a pastor's wife, supportive of her husband while attending to her family. She was by his side for 62 years. Mrs. Cruse was a member of Saint Peters Lutheran Church in Batesburg, SC.

Mrs. Cruse is survived by her sons, The Reverend G. Reginald (Amanda) Cruse, and Keith Cruse; daughters, Karen (The Reverend Kent) Peterson, and Joy Cruse. She is also survived by her grandchildren, Joshua (Paulene) Cruse, Rebekah Cruse, and Keller Cruse. Kelsey Peterson, Calvin Lee, Cole Lee. Mrs. Cruse was blessed with a great-granddaughter, Paige Cruse, and a great-grandson arriving later this summer.

Private graveside services will be held in Bush River Memorial Gardens.

Memorials may be made to Saint Peters Lutheran Church, 1117 Marcellus Road, Batesburg-Leesville, SC 29070, or to a charity of one's choice.

The Reverend Timothy D. Bryson, 77, died April 29, 2021



Reverend Timothy D. Bryson, Sr., passed away on April 29, 2021, following a lengthy illness.

Reverend Bryson was born October 18, 1943, in Columbia, SC, a son of Walter B. Bryson, Jr. and Gretchen Daniels Bryson.

He graduated from Dreher High School in Columbia. He earned both B. A. and M. A. degrees from the University of South Carolina and attended Washington University in St. Louis, Missouri for post-graduate work. He was self-employed as a rehabilitation consultant for 25 years before hearing God's call and entering the ministry. At age 56 he entered into studies at the Lutheran Theological Southern Seminary in Columbia, SC. He graduated in 2003 and was ordained in January 2004. He served Mt. Pleasant Lutheran and Ehrhardt Memorial Lutheran Churches in Ehrhardt, SC. for ten years before retiring to Myrtle Beach, SC.

Following his retirement, he served as interim pastor of St. Phillips Lutheran Church in Myrtle Beach and as visitation pastor at Shepherd of the Sea Lutheran Church in Garden City.

He was predeceased by two brothers, Walter Bates Bryson III and Charles Daniels Bryson.

Surviving are his wife of 36 years, Thelma Jacobs Bryson, two sons, Timothy D. Bryson, Jr. (Patty) of Surfside, SC and Stephen Todd Bryson (Alice) of Middleburg, FL, stepsons Brian Costner of Silver Spring, MD, and Robert Costner of Tyson's Corner, Virginia, two grandchildren, Sarah Bryson and Mira Costner and multiple nieces, nephews, cousins, and friends.

A Celebration of Rev. Timothy's life will be held on Saturday, May 15, 2021, at 1:00 p.m. at Shepherd of the Sea Lutheran Church, 2637 US-17 BUS, Murrells Inlet, SC 29576.

In lieu of flowers, the family requests donations to the church of your choice.

Sylvia Faye Pitts Cumbee, 85, died July 21, 2021

wife of the late Rev. Luria Erastus Cumbee



Sylvia Faye Pitts Cumbee, beloved wife of the late Rev. Luria Erastus Cumbee slipped from this earth into the arms of her Savior of Wednesday, July 21, 2021, at Aiken Regional Medical Center following an illness.

Born in Newberry, SC on September 6, 1935, she was the daughter of the late Madison & Sarah Duncan Pitts. She was retired from Westinghouse where she worked in administration. She was a member of Mt. Calvary Lutheran Church in Johnston. Mrs. Cumbee was committed to Christ first and foremost, and then to the love of her life, Rev. Cumbee until his passing in 2015. She was a devoted mother, grandmother and great-grandmother. In addition she was the former President of the WELCA.

Surviving are her daughter and son in law, Allison C. (John) Haskell of Ridge Spring, SC; two sons and daughters-in-law; Michael (Lisa) Cumbee of Ridge Spring and Stephen Craig Cumbee (Donna Mellott) of Pass Christian, MS.; Grandchildren, Jonathan, Richard, Marc, Laniah, Gabriel, Leah & Kala; Great-grandchildren, Tyler, AnnaLee, Ava Rae, Jayme, Zoey & Vance.

In addition to her parents and husband, Mrs. Cumbee was pre-deceased by a granddaughter, Laura and two brothers, Madison Pitts, Jr. & Fred Pitts

Funeral Services will be conducted on Saturday, July 24, 2021 at 11:00am at Mt. Calvary Lutheran Church with Rev. Mark Smith officiating. Interment will follow in the church cemetery.

The family will receive friends one hour prior to the service in the fellowship hall of the church.

In lieu of flowers memorials may be made to the Mt. Calvary Lutheran Church General Fund, 1186 Mt. Calvary Road, Johnston, SC 29832 or to Newberry College General Scholarship Fund, 2100 College Street, Newberry, SC 29108.

The Historic George Funeral Home & Cremation Center, 211 Park Ave SW, Aiken, SC 29801 (803) 649.6234 has charge of arrangements.

The Reverend James Wilson Campbell, Jr., 73, died August 22, 2021.



The Reverend James Wilson Campbell, Jr., 73, died Sunday, August 22, 2021. Born in Hickory, North Carolina, Rev. Campbell was the son of the late James Wilson, Sr. and Jahaza Yoder Campbell and married for 41 years to Sylvia Nelson-Campbell. A graduate of the Lutheran Theological Seminary in Columbia, he was the pastor of several churches in North and South Carolina. He completed his ministry at Mt. Olivet Lutheran Church in Prosperity, South Carolina.

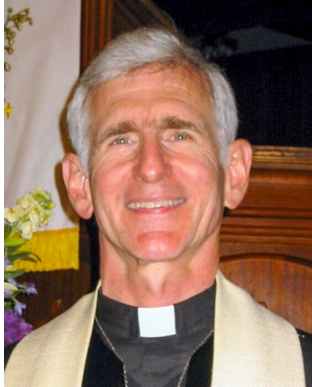
Survivors include his wife, Sylvia Nelson-Campbell, and children, Zachary Nelson-Campbell (Cynthia), Collen Nelson-Campbell, Amber Nelson-Campbell and son-in-law, Carl Sesler; grandchildren, Kylie Campbell, Hunter Sesler, Nessie Deese, and Izzy Deese, his mother-in-law Ruby Nelson, and sister-in-law Debbie Nelson. Special friends include Jane and Will Wyatt. In addition to his parents, he is preceded in death by his brother John Campbell, fathers-in-law Alvis (Al) Nelson and Charles Marthers.

A service will be held at 2 o'clock Sunday September 12, 2021, at Mount Olivet Lutheran Church, Prosperity, 2192 Bethel Church Road, Prosperity, SC 29127. The Rev Ozzie Herlong of the South Carolina Synod ELCA will officiate the service.

The family would like to thank his church family at Mt. Olivet for all the love shown to him, Drs. John Ferguson, Ben Pinner, Chaudhry Mushtaq and Edwina Hallman, NP and the staff at Pinner Clinic for their compassionate and loving care.

Memorials may be made to:
Lutheran Services Carolinas
1416 S. Martin Luther King, Jr. Ave.,
Salisbury, N.C. 28145
PO Box 947
or at: <https://lscarolinas.net/donate/>

The Reverend Dr. Henry McKay, 84, died August 28, 2021



The Rev. Dr. Henry McKay, 84, died Saturday, August 28, surrounded by loving family at his home in Asheville, NC. Pastor McKay was born in Macon, GA to Henry Mann McKay, Sr. and Eleanor Schroder McKay, and spent his youth in both Savannah and Macon, GA. A lifelong learner, Pastor McKay earned a B.A. in Sociology from Lenoir-Rhyne College in 1960 and went on to complete an M.Div. from Lutheran Theological Southern Seminary in 1964. He later received an M.Ed. in Counseling from UNC Charlotte in 1973, and then earned a Dr. of Divinity from the Jesuit School of Theology in 1975.

Pastor McKay's ministry was as far reaching in service as it was in geography. He firmly believed that social justice is central to Christian ministry, and he was an advocate for civil rights and all of God's creation throughout his life. After being ordained at St. Paul's Lutheran Church in Savannah, GA in 1964, he received his first call to Ascension Lutheran Church in Jackson, MS. While in Jackson he led the effort to integrate his congregation and worked with the Committee of Concern to help rebuild churches that had been damaged or destroyed in acts of racial violence. He then moved to Charlotte, NC where he started Advent Lutheran Church in 1967 and served as campus pastor at UNC Charlotte. From Charlotte, Pastor McKay moved to the mountains of southern California in 1973 to serve as Executive Director of Outdoor Ministry and Director of Camp Yoliwja. In 1981 he became Pastor of Community Lutheran Church in Watsonville, CA, and in 1984 moved back to the East Coast to become Executive Director of Lutheran Social Services of Central South Carolina until he retired in 2000.

Pastor McKay is survived by his wife and best friend of 54 years, Dr. Judy McKay, as well as his daughter Elizabeth McKay-Altman (Dennis Altman), and his son Frank McKay (Sonja McKay), along with six beloved grandchildren Alexandria McKay, Iona McKay, AJ Altman, Aela Altman, Ari Altman, and Annika McKay. To family and friends, "Papa" McKay will be remembered as a loving and generous man who never met a stranger and who always buoyed those around him through stories, humor, and his playful spirit.

A Celebration of Life service will be held at 11:00 a.m., Saturday, Sept. 4 starting with singing of favorite hymns at 10:30 a.m. For family and friends who are able to attend in person, the service will take place at the Lutheridge Camp & Conference Center in Arden, NC. For those who would like to attend virtually, Zoom streaming will be available. The service will be led by the Rev. Matt Smith of St. Mark's Lutheran Church Asheville, and will include remarks from Bishop Tim Smith of the North Carolina Synod of the ELCA. Please dress comfortably for an outdoor service. The family invites friends to bring their own picnic lunch and supplies to join in a socially distanced picnic after the service.

If you would like to attend online, please contact St. Mark's office at (828) 253-0043 or admin@stmarkslutheran.net for details. In lieu of flowers, the family requests that gifts be made to one of the following organizations: Lutheran World Relief, Four Seasons Hospice, St. Marks Lutheran Asheville, NC.

The Reverend Richard Conrad Davis Inman, 38, died September 6, 2021



Richard Conrad Davis Inman, 38, passed away on September 6, 2021 from complications of contracting the COVID-19 virus.

Rick is survived by his wife, Kristen Inman; parents, Richard and Mary (Neal) Inman; sister, Stephanie Seay (Chris); nieces, Ansley Seay and Greer Crow (Davis); nephews, Harrison Seay and Samuel Seay; and aunts, Deborah Polson and Cheryl Christian.

He was preceded in death by his grandparents, Robert A. and Alice Inman, Davis O. and Agnes Smith; and Uncles, Robert M. Inman and Howard Polson.

As a graduate of Clemson University with bachelor's degrees in communications and history, Rick continued his studies and earned a master's degree of divinity from Lutheran Theological

Southern Seminary. Rick was an ordained minister of the Evangelical Lutheran Church of America and was serving as pastor at Sandy Run Lutheran Church in Sandy Run, South Carolina.

As an avid fan and supporter of all Clemson athletic teams, particularly his beloved Clemson football Tigers, he could be counted on for loyalty to his alma mater. He loved to take walks with his wife Kristen and their dog Booker, who Rick always spoiled with treats and belly rubs. He was passionate about his ministry as a pastor and loved to talk with people about God and Jesus Christ – even sharing these conversations with people during his final days in the hospital.

The funeral service will be held Saturday, September 11th at 1:30 pm at Good Shepherd Lutheran Church, 3909 Forest Drive, Columbia SC 29204. Masks are required for those attending the funeral. There will also be a live streaming of the service at the link below.

There will also be a viewing on Friday, September 10th from 5:00 to 7:00 pm at Shives Funeral Home, Trenholm Road Chapel, 7600 Trenholm Road Ext., Columbia SC 29223. Masks are required for those attending the viewing.

The family also wishes to thank the caring staff at Lexington Medical Center for their compassionate treatment and support. Donations in lieu of flowers can be made to: Pawmetto Lifeline, Oliver Gospel Mission and Lutheran Services Carolina.

Charlotte L. Diegel, "Chan", (nee Lesemann), 80, died September 13, 2021

Wife of The Rev. Ronald L. Diegel



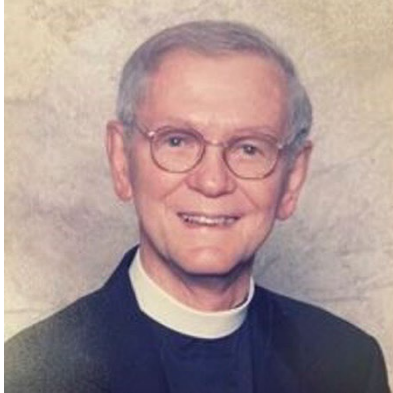
Charlotte L. Diegel, "Chan", (nee Lesemann) passed away peacefully at her home on Monday, September 13, 2021 and went to be with her Lord at the age of 80 years. Born on May 13, 1941, in Charleston, South Carolina, Chan was a Registered Nurse by training but spent her life serving as a homemaker, wife, and mother.

She is survived by her loving husband, Pastor Ronald L. Diegel, to whom she was married on September 11, 1965. She is lovingly remembered by her children, Ronald B. Diegel (Ronnie) and Charlotte Rebecca (Becky) Dezarn; she is also fondly remembered by her grandchildren, Sarah M. Gainey (Madison), Andrew B. Diegel, Jackson S. Jernigan, Ashton M. Jernigan, Ava Coleman Diegel; a step-grandchild, Shelby M. Dezarn; brother, Louis J. Lesemann; and nephew, Mikell L. Lesemann.

The family would like to express their heartfelt thanks to the Lutheran Hospice nurses including Kathy Cooley, Christy Shepler, and Aimee Aline. Additionally, the family would like to thank Grace Caregivers and especially Ashley Kitts. Lastly, sincere gratitude is extended to caregiver Debbie Landis for her help and devotion to the family. The family is appreciative of the ministry of St. Stephens Lutheran Church in Lexington, South Carolina, and Pastor Jason Antley.

A graveside service will be held 3:00 p.m. Thursday, September 16, 2021, at St. Stephens Church Cemetery. The family will receive friends following the service in the fellowship hall at the church. Memorials may be made to St. Stephens Lutheran Church 119 North Church St. Lexington, SC 29072. Barr-Price Funeral Home and Crematorium, Lexington Chapel is assisting the family.

The Reverend Dr. Daniel Murray Shull Jr., 89, died September 16, 2021.



The Reverend Dr. Daniel Murray Shull Jr., age 89, of Spartanburg, passed away Thursday, September 16, 2021.

He is survived by his wife of 65 years, Christine Wessinger Shull, his children Lori Shull Crumpton (George) and Michael Murray Shull (Betty), his grandchildren Megan Shull Coleman (Blake), Andrew Murray Shull (Eliza), Elizabeth Christine Hurd (Grant), and Katherine Evelyn Sexton (Wil) and two great-grandchildren (Karris Jane Coleman and Jayden Shull Coleman). He is predeceased by his father The Reverend Dr. Daniel Murray Shull Sr., his mother Mary Langford Shull, his brother Cyril Langford Shull, and his sister Mary Sue Shull Bedenbaugh (Lester Lee).

Reverend Shull was born on October 14, 1931. He attended Elloree High School and then gained a Bachelor of Arts degree in English from Newberry College in 1953. Following graduation from Newberry, he attended the Lutheran Theological Southern Seminary and was ordained in 1956, on the same day that he and Christine were married, June 10th, 1956. Once married, he continued his graduate studies at Hartford Seminary in Hartford, Connecticut for a year, before departing for Liberia, Africa where he preached in the native Kpelle language and baptized over 430 people. There, he and his wife served as missionaries for five years and had both of their children.

A devoted minister for forty years, he shepherded congregations at the following churches: Emmanuel Lutheran Church in West Columbia, St. James Lutheran Church in Sumter, SC and Holy Communion Lutheran Church in Spartanburg, SC. Even after his retirement, he continued to serve as interim pastor at numerous churches and served as the president of Greater Spartanburg Ministries.

Reverend Shull was also a known lover of reading and writing and served as the Editor of the South Carolina Lutheran for thirty years. He was on the Newberry College Board of Trustees for 16 years and received an honorary doctorate of divinity degree from Newberry College. His friends and family would describe him as a missionary, a wonderful listener, an advocate for social justice, a major sweet tooth and a role model for living a life for the cause of Christ.

A receiving of friends will be held Tuesday, September 21, at Joy Lutheran Church, 3980 Moore Duncan Hwy, Moore, SC 29369, from 9:45-10:45 am, followed by the funeral service at 11:00 am conducted by Pastor Lane Bembenek.

A graveside service will be held at 3:00 pm at St. David's Lutheran Church, 132 St. David Church Road, West Columbia, SC 29170. In lieu of flowers, donations can be made to Newberry College; Office of Advancement, 2100 College Street, Newberry, SC 2910

Loretta Herlong Haigler, 85, died September 18, 2021

Wife of The Rev. Alvin H. Haigler, Sr.

Loretta Herlong Haigler, 85, wife of Pastor Alvin H. Haigler, Sr., passed away peacefully at home surrounded by her family on September 18, 2021. Born January 22, 1936 in St. Matthews, SC, she graduated from St. Matthews High School as Valedictorian of her class in 1954. She earned a BA in Elementary Education from the University of South Carolina. She worked faithfully in the ministry beside her husband, Alvin, for 35 years as a Sunday School teacher and Altar Guild member at all six Lutheran churches that they served.

Her quiet devotion to family and friends, and gentle welcoming presence blessed our lives.

She is predeceased by her parents, Pou and Lucie Herlong; and brother Billy Herlong. She is survived by her husband Alvin; brother, Henry Herlong (Doris); children, Laura Ann Sorrell (Charles), Alvin Hayne Haigler Jr., (Nena), Lisa Ryba (Stuart), Lucie Bias (Alan); seven grandchildren, Elizabeth (Clint), Eric (Jordan), Brooke (Ryan), Kevin, Mitchell, Katharine, and Alexander; and one great granddaughter, Ember.

A graveside service will be held at Sandy Run Lutheran Church on September 23, 2021 at 11:00am. Visitation will be held before and after the service.

Memorials may be made to Sandy Run Lutheran Church, 1927 Old State Road, Swansea, SC 29160

Caroline Derrenbacher Swicegood, 83, died on October 13, 2021

Wife of The Rev. Dermont Luther Swicegood



Caroline Derrenbacher Swicegood of West Columbia, born 5/19/38 in Columbia, SC passed on 10/13/21 leaving all that knew her as a kindred spirit, whose love of life was only exceeded by her love and concern for family and friends. Her wisdom, confidence and loving personality established her as a unique individual that everyone she befriended were truly blessed with unwavering kindness. She was the Daughter of Jack and Elizabeth Derrenbacher of Cayce, SC where she inherited her tough resolve and her sincere compassion. At age 12 she would drive a jeep, shoot a shotgun hunting with her father on Saturday and play a piano sonata on Sunday at Church. She graduated from Brooklyn Cayce High School in 1956 where she was an accomplished clarinet player in the band and the pianist in many musical programs; she was voted best all around by her peers and well represented that title throughout her life.

Upon graduation she attended Columbia College in South Carolina majoring in the musical field of voice and piano. She married her high school sweetheart, D. Luther Swicegood in 1958 and with him answered the call to minister through the Lutheran Church and the communities where they resided. Her wisdom, confidence, personality and genuine concern for others were strong assets to the congregations that they served from Christ the King, Columbia, SC; Saint Michaels, Greenville, SC and King of Glory, North Myrtle Beach, SC where she spent many hours sailing with her husband, family and friends. She never sought attention or acclaim rather lead by example when called upon to share her many talents from Organist, Choir, Sunday School and Nursery Management to Community ministry taking the responsibility of providing clothing, food and transportation to families in need.

She worked with Meals on Wheels in Greenville, SC and received Volunteer of the year Award from The City of Greenville in 1985 for placing Medical Alert Devices in the homes of the elderly and disabled. She was a devoted mother, grandmother and resource to many that would be in need of advice, assistance or just to listen. Her extended family was as large as her unselfish love to assist others. Her contribution, commitment and extension of her love for others was unsurpassed even as she battled cancer and numerous other health issues over 36 years. She will be remembered by the tremendous number of families and individuals touched by her unconditional love and care.

She is survived by her Husband, Dermont Luther Swicegood of West Columbia, SC and oldest son, Dermont Luther Swicegood, Jr. of Lexington, SC. A memorial service was held on 4:00 p.m. Sunday, October 17, 2021 at Mount Tabor Lutheran Church; 1000 B Avenue; West Columbia, SC. In lieu of flowers, memorials may be made to Mount Tabor Music Department, Saint Jude Children's Research Hospital, or Shriners Hospital for Children.

The Reverend Dr. Robert Ellis Snyder, 91, October 29, 2021.



The Reverend Dr. Robert Ellis Snyder, 91, died of natural causes on Friday, October 29th. He was the son of the late Reverend Dr. Ellis Emmanuel Snyder and the late Pauline Walker Snyder. Bob is survived by his beloved wife, Paula Schumacher Snyder, daughter, Carol Elizabeth Snyder (Dan Barham) and her three sons, Andrew, Matthew and Jonathan Wells, and son, Paul Robert Snyder (Melissa) and their two children, Daniel and Kaylee.

Bob earned a B.A. degree from Capital University in Columbus, OH, a M.M. from University of Colorado, Boulder, CA, a M.D. from Trinity Lutheran Seminary, Columbus, OH and a Ph.D. in Choral Literature and Performance from the University of Iowa, Iowa City, IA.

Bob was a pastor at Faith Lutheran Church, Detroit, MI from 1956 to 1966. After completing his doctorate at Iowa, Dr. Snyder was a professor of Music and Director of Choral Activities at Eastern Illinois University in Charleston, IL from 1969 until he retired in 1995. He directed the EIU Concert Choir, which toured Europe two times and performed at the American Choral Directors Association National Convention in St. Louis, MO. Bob was president of IL ACDA and the Central Division of ACDA. He served as ACDA National Treasurer for four years.

Bob served as interim pastor at Trinity Lutheran Church in Mattoon, IL, Trinity Lutheran Church in Shumway, IL, Trinity Lutheran in Olney, IL, St. Andrew Lutheran in Champaign, IL and at St. Paul Lutheran Church in Aiken, SC in 2004.

Bob loved to travel and visited all 50 states and 34 countries. He and Paula retired to Aiken, S.C. in 1999 where he was a member of Woodside Plantation Country Club. Bob enjoyed golf, tennis, bridge and traveling. He spent countless hours at the baseball field with Paul and on the tennis courts with Carol. "I remember when." was the start of many (detailed) stories. Bob would try to make you smile with a joke or tease the younger generation. When the nursing staff would take his blood pressure or need him to cooperate, "That will cost you a dollar" was his response. When his Buckeyes, his St. Louis Cardinals or the Detroit Lions didn't cooperate, he would let the TV and anyone in the room know! He was committed to his faith, family and any choral concert he could attend!

Bob and Paula moved back to Bloomington, IL in February of 2020 and resided at Luther Oaks. The family is grateful for the care and support of the Luther Oaks nursing staff. His jokes and sense of humor will be missed!

A celebration of life service will be held at Christ Lutheran Church in Bexley, OH on Saturday, November 6th at 10am. Internment will be at Reber Hill Cemetery in Ashville, OH. In lieu of flowers, contributions may be made to Trinity Lutheran Seminary, with the Robert E. and Paula S. Snyder Church Music Scholarship in the memo line. Address: Trinity Lutheran Seminary; 2199 East Main St., Columbus OH 43209 or online at <https://www.capconnect.org/donate> with "in memory of Bob Snyder" in the comment line.

The Reverend Frank Edward Lyerly, 91, died December 6, 2021.



The Reverend Frank Edward Lyerly, 91, died Monday, December 6, 2021, at the Newberry County Memorial Hospital. Born on February 26, 1930, in Salisbury, NC, he was the son of the late Burley Franklin Lyerly and Mary Elizabeth Trexler Lyerly.

Pastor Lyerly graduated from Catawba College in Salisbury, NC and the Lutheran Theological Southern Seminary in Columbia, SC. He had obtained his Master in Theology. He was ordained on May 25, 1955. He served Saint Martin Lutheran Church in Maiden, NC, Gloria Dei Lutheran Church on Anna Maria Island, FL, Mount Pleasant Lutheran Church in Saluda, SC, The Lutheran Church of the Ascension in Columbia, SC, Saint Johannes Lutheran in Charleston, SC and Bland-Ceres-Burkes Garden Parish in the Ceres, Virginia area.

He is survived by a daughter, Barbara Elizabeth Boyd (Chris) of Cocoa, FL; a son, Richard William Lyerly of Prosperity; daughter-in-law, Barbara Sue Lyerly of Charleston, WV; four grandchildren, seven great-grandchildren; a sister, Billie Elizabeth Roth of Woodstock, GA. He was predeceased by his beloved wife of 65 years, Barbara Alice Brown Lyerly, his son, Charles Franklin Lyerly and a grandson, Shawn Phillip.

A worship service was offered at Macedonia Lutheran Church on Friday, December 10, 2021. Memorials may be made to the church handbell choir, 49 Macedonia Church Road, Prosperity, SC 29127.

The Reverend Everett Ray Price, 86, died December 20, 2021.



Reverend Everett Ray Price, 86, of West Columbia, passed away Monday, December 20, 2021. He was born May 16, 1935 in Hickory, NC to the late Floyd and Ila Price.

Services will be held 11:00 a.m. December 27, 2021 at Mt. Hermon Lutheran Church officiated by Rev. Gina Metze, Bishop Emeritus David Donges, Rev. Arden Hallman and Bishop Ginny Aebischer. Burial will follow in the church cemetery. The family will receive friends from 3:00 p.m. until 5:00 p.m., Sunday, December 26, 2021 at Barr-Price Funeral Home, Lexington Chapel. Memorials may be made to Mt. Hermon Lutheran Church, 3011 Leaphart Road, West Columbia, SC 29169.

Rev. Price graduated from Lenoir-Rhyne College (now University) in Hickory, NC in 1956 and Lutheran Theological Southern Seminary in Columbia, SC in 1959. He was

ordained as a Lutheran pastor in June of that same year. He accepted a call to develop a new Lutheran congregation in Lincolnton, NC which they named Holy Cross Lutheran Church. In 1968, he moved to Hartsville, SC to develop Our Shepherd Lutheran Church. In 1985, Rev. Price accepted the call to become Pastor of Faith Lutheran Church in West Columbia, SC where he remained until his retirement at the end of 1999. After retirement, Pastor Price remained active by serving as an Interim Pastor (Orangeburg Lutheran – 3 times; St. Thomas, Chapin, SC; St. Luke, Columbia, SC; St. Timothy, Camden, SC) and Supply Pastor which he loved. He was an avid hunter, fisherman and gardener. He delighted in sharing what he grew with friends and family.

Rev. Price is survived by his daughter, Scottie (David) Marsh and cherished grandson, Jacob Mathias Marsh; sister, Wilma Austin of Hickory, NC; brother, Harold (Jean) Price of Conover, NC; sisters-in-law, Dot Mathias and Gloria Mathias of West Columbia, Sandra Price of Conover, NC; as well as numerous nieces and nephews.

Rev. Price was predeceased by his beloved wife, Bernice Mathias Price; sister, Dorothy Killian; brother, Darrell Price; as well as his parents. Special thanks for loving care to Dr. Frederic Smith, Dr. Keith Brightbill, Lutheran Hospice, Kindred at Home and Ms. Andrea Foster.

Merrilyn Rickert Sease, 70, died on December 27, 2021.

Wife of The Rev. Milas “Mike” Yoder Sease, III.



Merrilyn Rickert Sease was a caring wife, mother, grandmother, daughter, aunt, and friend. Most importantly, she was a child of God. She died on December 27, 2021 at age 70.

She was born to Willene Evans Rickert and Harold Russel Rickert on October 21, 1951 in Macon, GA. After graduating from Effingham County High School, she went on to attend Georgia Southwestern and obtain a degree from Armstrong College. She then went on to graduate from Midlands Tech Nursing School. She was a retired nurse.

Merrilyn was the wife to the late Rev. Milas “Mike” Yoder Sease, III. Together they had two children: Angela Sease Reid (Zeb) and Russel Franklin Sease (Jaclyn). She was also the proud Mimi of Zoe and Zarek Reid, Jackson, Elon, and Gordon Sease.

She was predeceased by her parents, husband, and aunt, Mary Wilma Wells.

A memorial service will be held at 2 pm on Thursday, December 30, 2021 at Wiles Chapel of Newberry College, Newberry, SC. Family will greet friends in Smeltzer Hall, following the service. Services will be conducted by Bishop Kevin L. Strickland of the Southeastern Synod ELCA and The Rev. Terry M. Amick of St. Philip's Lutheran Church of Newberry, SC.

Memorials may be given to The Living Hope Foundation in Newberry, SC and the Chapin We Care Center.

The Reverend Charles B. Dawkins, 91, died April 15, 2022



The Reverend Charles B. Dawkins, known by many as "PD" and by his grand and great grandchildren as "Papa," died on Good Friday, April 15th, 2022, at age 91. Pastor Dawkins was a resident of West Columbia, and he is survived by his wife Betty Frierson Dawkins, and their daughters Debra Louise (Walt) Steading and Donna Dawkins (Hank) Ray, five grandchildren, and four great-grandchildren. Son David Lee Dawkins predeceased him.

Pastor Dawkins graduated from Newberry College and then attended the Lutheran Theological Southern Seminary, accepting a call to serve in Japan in 1954. Over the 16 years as missionaries, Charles and Betty lived in Tokyo, and then in Kumamoto, and finally in Yokohama, Japan. While on the one-year expected furloughs, he served in parish ministry in various locations in South Carolina. The family relocated to the United States in 1970, where he served at Holy Trinity Lutheran Church in Little Mountain until 1976 and subsequently at St. Peter's Lutheran Church in Lexington, engaging in interfaith community service organizing efforts and in prison ministry. Following certification in clinical pastoral education, he took a position with the Kiva program at the state hospital in the Department of Mental Health. After retirement he enjoyed many years of supply ministry within the SC Synod of the Evangelical Lutheran Church of America and with Kairos prison ministry.

A memorial service will be on Saturday, April 23rd at 4:00 pm at Saint Andrews Lutheran Church, 1416 Broad River Road in Columbia, South Carolina. The family will accept visitors at the church at 3:00 pm. In lieu of flowers, please consider a donation to Mission Lexington or the charity of your choice.

The Reverend J. Pierce Evans Jr., 84, died April 17, 2022



Rev. J. Pierce Evans, Jr., 84, of Little Mountain died Sunday, April 17, 2022, at the Heritage at Lowman Rehabilitation. Born in Augusta, GA on March 8, 1938, he was a son of the late Johnnie P. Evans, Sr., and Sarah Kilpatrick Evans.

A 1961 graduate of Newberry College, he then began the Lutheran Theological Southern Seminary and was ordained into the Lutheran ministry by the Florida Synod of the Lutheran Church of America on May 23, 1966. He served in the NC Synod at Ebenezer Lutheran, Catawba, NC and Trinity Lutheran, Concord, NC, and the South Carolina Synod at Summer Memorial, Newberry, SC, St. James Lutheran, Leesville, SC, and Faith Lutheran, Newberry, SC. He retired in 2001 after 36 years of active ministry. During retirement Rev. Evans served as a local pulpit supply pastor and from 2008-2016 as the visitation pastor at St. Luke's Lutheran Church, Prosperity.

In 1966, Pierce married Clarice Shealy and they built a family together raising two daughters, Trudy, and Sarah Jo. The two loved traveling and camping, and over their 55+ years together, they were able to visit all the 48 continental states. Upon his retirement, they moved to Little Mountain and became members of Mt. Tabor Lutheran Church.

Always learning, he was an avid reader and an adopter of new technologies. Rev. Evans enjoyed hobbies such as drawing, painting, woodburning, photography and camping. He especially enjoyed sharing his hobbies with his daughters and granddaughters.

He will be remembered for his optimistic outlook on life, his gift of ministry through visitation, and his love of family. In addition to his parents, he was predeceased by his daughter, Trudy, and his brother, Edward Evans.

Graveside services will be conducted by Rev. Richard Johnston at 11:00 AM, Saturday, April 23, 2022, at Mt. Tabor Lutheran Church. The family suggests sending any memorials to Mt. Tabor Lutheran Church, 816 Mt. Tabor Church Road, Little Mountain, SC 29075 or the Little Mountain Rescue Squad 219 N Boundary Street, Little Mountain, SC 29075.

The Rev. James R. Connelly, Jr., 89, died on April 29, 2022



The Rev. James R. Connelly, Jr., 89, formerly of Lexington, SC died on April 29, 2022 in Birmingham, Alabama.

A Native of Sumter, SC, he was a graduate of Newberry College (1954) and Lutheran Theological Southern Seminary (1957). During his ministry, Pastor Connelly served as Mission Developer and first Called Pastor of Gethsemane Lutheran, Columbia, SC; Pastor of Redeemer Lutheran, Macon, GA; Shades Valley Lutheran, Birmingham, AL; and Mt Tabor Lutheran, West Columbia, SC. He served for over 10 years on the staff of Division of Parish Services of the Lutheran Church in America, working in Evangelism and Parish Leadership Development.

Following retirement, he also served five Interim Ministries in SC and AL and for four years served as Director of Church Relations of Newberry College. During his ministry, he served on numerous institutional boards and committees, including Newberry College Board, LTSS Board, serving as Secretary, Lutheridge Board, and many other Synodical committees. He was a delegate to two LCA National Conventions and served as Chair of the Board for National Academy of Evangelists. He was president of Ministerial Associations in Macon and Birmingham, and a life-long member of Sertoma Club. He loved spending time with his family, traveling with his wife and close friends, and a smooth glass of scotch.

Reverend Connelly is survived by his loving wife of 66 years, Faith Bunger Connelly (a native of Savannah, GA) daughters, Kathy Anderson (Lee) and Karen Pierce (Mark) of Birmingham, AL, and the Reverend Dr. Rachel Connelly (Mike Goyne) of Walhalla, SC. sisters Mary Brueggemeier (Garry) and Ellen Hall (Ron) of Tampa, Florida. 8 grandchildren: Jessica Partin (Paul), Jason Pierce (Lauryn), James Pierce (Lindsay), Jared and John Anderson, Jacob Goyne (Lara), Jesse and Faith Goyne, 6 great-grandchildren (Halle and Ben Partin, Charlotte, Hayden, and Avett Pierce, Aribella Anderson, and a host of beloved niece and nephews.

A Celebration of Life service will be held at St. Stephen's Lutheran Church in Lexington, SC on Tuesday, May 3 at 2:00pm followed by burial in the St. Stephen's cemetery. Visitation will be on Monday, May 2 from 6:00-8:00pm at Barr-Price Funeral Home, Lexington.

In lieu of flowers: Memorials may be made to St. Stephen's Lutheran Church, 119 N Church Street, Lexington, SC, 29072 or Newberry College, James and Faith Connelly, Scholarship fund, Newberry, SC 29108.

The Rev. Dr. James Harold Milligan, 83 died March 9, 2022



The Rev. Dr. James Harold Milligan, age 83 of Sevierville, formerly of Chesnee, South Carolina, went into the arms of his Lord Jesus, March 9th.

Jim was an avid student of the bible and had a passion for history, especially the Civil War. He ministered to Lutheran churches for over 33 years - teaching, preaching, counseling and mentoring younger Pastors. Prior to ministry he worked for the IRS for 23 years, last serving as branch manager in Elkhart IN. He enjoyed traveling, camping and visiting the local zoo wherever he was. His hobbies included everything from genealogy to woodworking and more.

He was preceded in death by his parents Clifford and Mary Milligan, his brother Lyle Milligan and his son Russ Milligan.

He is survived by his wife of 60 years, Margaret (Peggy) Milligan; his sons and daughters-in-love, Jim and Katrina Milligan of Sevierville, Scott and Michelle Milligan of Belfast, ME and Alisha Milligan of Greenwood, IN; grandchildren JB Milligan, Jessica Milligan Duncan, Rob Duncan, Joshua Milligan, Jake Milligan, Alex Milligan, Kelsey Milligan, Megan Milligan; great grandchildren Reilly, Patrick, and Sierra Duncan.

A Memorial Service will be held at St. John's Lutheran Church in Spartanburg, SC on April 2nd at 2:00PM. Inurnment will be held at Michigan Memorial Park in Flat Rock, Michigan at a later date.

In lieu of flowers donations can be made to St. John's Lutheran Church, Spartanburg SC or to the U.S. National Park Service.

The Rev. Dr. Robert N. Bacher, 87, died on May 23,



The Rev. Dr. Robert N. Bacher, 87, of Bluffton, S.C., died on May 23, 2022, at his home in the arms of his loving wife Shirley, following a hard-fought battle with leukemia.

Born in Houston, TX, Bacher spent his formative years in multiple cities in the U.S. and Germany as his father was in the U.S. Army. He completed his undergraduate studies in English and Industrial Engineering at Texas A&M University, followed by the Master of Divinity degree from Chicago Lutheran Theological Seminary, a predecessor institution to the Lutheran School of Theology at Chicago, which awarded him a distinguished alumnus award in 2002. He went on to receive a Master of Education degree from Temple University, Philadelphia, and Master and Doctor of Public Administration degrees from the University of Southern California.

Ordained a Lutheran minister in 1961, Bacher was mission developer and pastor of St. Mark Lutheran Church, Lakewood, CO, from 1961 to 1966. He then began serving as a national church executive for the Lutheran Church in America (LCA) in parish services, rising to head a large department and serve on the President's Cabinet of Executives. When the LCA merged with two other national churches to form the Evangelical Lutheran Church in America (ELCA) in 1988, Bacher was named Executive for Administration in the Office of the Presiding Bishop. Many compare the scope of that role to chief of staff at the White House. He served as the large churchwide organization's chief operating officer throughout the terms of the first two presiding bishops, Herbert Chilstrom and H. George Anderson. The Bachers retired to North Carolina in 2001 and later moved to Bluffton, South Carolina in 2011.

Over the course of his career, Bacher became widely known as a consultant to organizations, including internationally through his service as a board member of the Lutheran World Federation-supported Augusta Victoria Hospital on the famed Mount of Olives in East Jerusalem. Author of numerous articles in church and administration publications, he co-wrote two books, *Chasing Down a Rumor: The Death of Denominations*, with Kenneth Inskeep, and *Church Administration: Programs, Process, Purpose*, with Michael Cooper-White. A third book, featuring stories of hope, survival, and accomplishment from seven "Good Troublemakers" was in the proofreading stage at the time of his death. Bacher organized a national ecumenical cohort of ecclesiastical chief administrators and served as an executive coach and mentor to many denominational leaders.

In Chilstrom's autobiography, *A Journey of Grace*, the ELCA's first churchwide bishop described Bacher as "a sterling leader and committed churchman . . . the one who would become my alter ego." Chilstrom concluded his praise for Bacher writing, "Because he served so well for me and my successor, I can only wish that I might have been able to clone him."

Reflecting on Bacher, Anderson said, "I came to depend on Bob so much. His vision and creativity were vital in shaping the mission of the ELCA. There are many of us who cherished him and have thanked God for him."

On a personal note, Bobé, as he was known to his loved ones, dearly loved his wife, his three "girls," his sons-in-law, and grandchildren. He loved Shirley's paintings and was exceedingly proud of his daughters. He was blessed to have been the presiding minister at each of his daughter's and his grandson's

weddings. He was always interested in his grandchildren's activities—baseball, swimming, acting, art, costume design, show choir, volleyball, horseback riding—all of which he traveled to see and support. He was also an avid reader and Duke (crazy, over-the-top, out-of-control) basketball supporter.

Bob was grateful that the Lutheran Church took him—a lapsed Methodist—in and called him to do the work he was best at—starting a church, leadership training, and administration. He was dedicated to actively promoting and supporting fairness, justice, and equality, marching with Martin Luther King, Jr. when he was younger, and even going “viral” on social media in 2020 for an inspiring photo with Shirley in support of the Black Lives Matter movement. He made 17 trips to the Holy Land in support of better health care for Palestinians.

Bob died just three days shy of his 65th wedding anniversary with Shirley. He is survived by her and their three daughters and their spouses, Carol and Kevin March of Dallas, TX, Laurie and Charlie Tucker of Bluffton, SC, and Joy and Ivan Cropper of Indianapolis, IN; and five grandchildren, Sean (spouse Carolina), Shannon, Christina, Ella, Olivia; and great-granddaughter Hollynd.

A celebration of Bob Bacher's life will be held on Friday, June 3 at 11:00 am at Lord of Life Lutheran Church in Bluffton, SC.

In lieu of flowers, donations may be sent to ELCA World Hunger, ELCA Disaster Response, or Augusta Victoria Hospital in Jerusalem.

The Reverend Charles Ward Easley, DD, 91, died on May 27, 2022.



The Reverend Charles Ward Easley, DD (Pastor Easley) of West Columbia died on May 27, 2022. He celebrated his 91st birthday on Wednesday, May 25.

Charles was born to the late Laura Louise Colbert Easley and Lefflette Teed Easley on May 25, 1931 in Georgetown, SC. Pastor Easley graduated from Winyah High School, Newberry College and Lutheran Theological Southern Seminary. He was ordained in June, 1956 and gave his life in Christian service. In 1984, Newberry College bestowed upon him the honorary degree of Doctor of Divinity.

He served Lutheran congregations in Albany, GA, Lexington, SC, Kannapolis, Kings Mountain and Albemarle, NC, West Columbia, SC, and Roanoke, VA. Prior to retiring he served 5 years as chaplain of Brandon Oaks Life Plan Community in Roanoke, VA. Easley continued his ministry in the Columbia area as

a supply and interim pastor for many years following his retirement. He enjoyed being called Pastor Easley because he felt the title best reflected his calling to shepherd God's flock. Pastor Easley served on the board of trustees for Newberry College and the South Carolina Synod Candidacy Committee. Throughout his years, he was actively involved in community service, functioning in leadership capacities on various boards.

Pastor Easley is survived by Emma Lou Bossart Easley, his loving and devoted wife of 71 years, and children Charles Ward Easley Jr (Wendy) of Belfast, ME, Irene Louise Moye (Richie) of Lexington, William Teed Easley (Cheryl) of Cayce and Penelope Easley Summer (Jay) of Trenton. He is also survived by grandchildren; Laura Moye (Stephen), Anna Maria Hutchins (Chris), David Moye (Lisa Li), Jenny Kronner (Shawn), Ashley Owens, Charles Moye, Benjamin Easley, and Shannon Bolick (Nick), and six great grandchildren.

He is predeceased by his son, David Harry Easley and brother, Lefflette Teed Easley Jr (Jerry).

His family extends their gratitude to his caregivers at Laurel Crest, All Seasons Healthcare and Lexington Medical Center. In lieu of flowers, he requested that donations be made to the Corpus of the Charles and Emma Lou Easley Scholarship funds at either Newberry College or Lutheran Theological Southern Seminary.

The funeral service will be held at 2:00 PM on Monday, May 30th at Mt. Tabor Lutheran Church, 1000 B Avenue in West Columbia. Visitation will be held following the service in the sanctuary. Barr-Price Funeral Home and Crematorium, Lexington Chapel, is assisting the family.

CONSTITUTION
BYLAWS
AND CONTINUING RESOLUTIONS
SOUTH CAROLINA SYNOD
EVANGELICAL LUTHERAN CHURCH IN AMERICA

(as amended August 2022)

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KEY: †Provisions common to all synods of the ELCA.
All constitutional provisions are in bold face type.
All bylaw material is printed in light face type.
All continuing resolutions are printed in italic type

CONSTITUTION, BYLAWS, AND CONTINUING RESOLUTIONS

SOUTH CAROLINA SYNOD

EVANGELICAL LUTHERAN CHURCH IN AMERICA

**Chapter 1.
NAME AND INCORPORATION**

- †S1.01. The name of this synod, as determined by the Churchwide Assembly, shall be South Carolina Synod of the Evangelical Lutheran Church in America.
- †S1.02. For the purposes of this constitution and the accompanying bylaws, the South Carolina Synod of the Evangelical Lutheran Church in America is hereafter designated as "this synod" or "the synod."
- †S1.11. This synod shall be incorporated. Amendments to the articles of incorporation of this synod shall be submitted to the Church Council for ratification before filing.
- †S1.21. The seal of this synod is encircled with a Latin inscription, whose translation is "the sword of the Spirit is the Word of God," Eph. 6:17, and "be wise and harmless," Matt. 10:16. The center of the seal contains a figure of a dove, the symbol of peace. An olive branch is suspended from the mouth of the dove and overlays an open Bible, which carries the word "PAX". Beneath the Bible is the figure of a serpent signifying that the archenemy of God and creation is overcome. Luther's coat of arms, in miniature, completes the symbolism of the seal. The outer edge contains the wording "South Carolina Synod -- Evangelical Lutheran Church in America."

**Chapter 2.
STATUS**

- †S2.01. This synod possesses the powers conferred upon it, and accepts the duties and responsibilities assigned to it, in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, which are recognized as having governing force in the life of this synod.
- †S2.02. The name Evangelical Lutheran Church in America (ELCA or "this church") as used herein refers in general references to this whole church, including its three expressions—congregations, synods, and the churchwide organization. The name Evangelical Lutheran Church in America is also the name of the corporation of the churchwide organization to which specific references may be made herein.
- †S2.03. No provision of this constitution shall be inconsistent with the constitution and bylaws of this church.

**Chapter 3.
TERRITORY**

- †S3.01. The territory of this synod, as determined by the Churchwide Assembly, shall be the state of South Carolina.
- †S3.02. "Determined by the Churchwide Assembly," as stipulated by †3.01., is understood to include the reported changes in synod relationship made by any congregation in a border area agreed under ELCA bylaws 10.01.01. and 10.01.03.

**Chapter 4.
CONFESSION OF FAITH**

- †S4.01. This synod confesses the Triune God, Father, Son, and Holy Spirit.
- †S4.02. This synod confesses Jesus Christ as Lord and Savior and the Gospel as the power of God for the salvation of all who believe.
a. Jesus Christ is the Word of God incarnate, through whom everything was made and through whose

- life, death, and resurrection God fashions a new creation.
- b. The proclamation of God's message to us as both Law and Gospel is the Word of God, revealing judgment and mercy through word and deed, beginning with the Word in creation, continuing in the history of Israel, and centering in all its fullness in the person and work of Jesus Christ.
- c. The canonical Scriptures of the Old and New Testaments are the written Word of God. Inspired by God's Spirit speaking through their authors, they record and announce God's revelation centering in Jesus Christ. Through them God's Spirit speaks to us to create and sustain Christian faith and fellowship for service in the world.

- †S4.03. This synod accepts the canonical Scriptures of the Old and New Testaments as the inspired Word of God and the authoritative source and norm of its proclamation, faith, and life.
- †S4.04. This synod accepts the Apostles', Nicene, and Athanasian Creeds as true declarations of the faith of this synod.
- †S4.05. This synod accepts the Unaltered Augsburg Confession as a true witness to the Gospel, acknowledging as one with it in faith and doctrine all churches that likewise accept the teachings of the Unaltered Augsburg Confession.
- †S4.06. This synod accepts the other confessional writings in the Book of Concord, namely, the Apology of the Augsburg Confession, the Smalcald Articles and the Treatise, the Small Catechism, the Large Catechism, and the Formula of Concord, as further valid interpretations of the faith of the Church.
- †S4.07. This synod confesses the Gospel, recorded in the Holy Scriptures and confessed in the ecumenical creeds and Lutheran confessional writings, as the power of God to create and sustain the Church for God's mission in the world.

Chapter 5. NATURE OF THE CHURCH

- †S5.01. All power in the Church belongs to our Lord Jesus Christ, its head. All actions of this synod are to be carried out under his rule and authority.
- †S5.02. This church confesses the one, holy, catholic, and apostolic Church and is resolved to serve Christian Unity throughout the world.
- †S5.03. The Church exists both as an inclusive fellowship and as local congregations gathered for worship and Christian service. Congregations find their fulfillment in the universal community of the Church, and the universal Church exists in and through congregations. This church, therefore, derives its character and powers both from the sanction and representation of its congregations and from its inherent nature as an expression of the broader fellowship of the faithful. In length, it acknowledges itself to be in the historic continuity of the communion of saints; in breadth, it expresses the fellowship of believers and congregations in our day.
- †S5.04. This church, inspired and led by the Holy Spirit, participates in the Lutheran World Federation as a global communion of churches, engaging in faithful witness to the gospel of Jesus Christ and in service for the sake of God's mission in the world.

Chapter 6. STATEMENT OF PURPOSE

- †S6.01. The Church is a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God's creative, redeeming, and sanctifying activity in the world.
- †S6.02. To participate in God's mission, this synod as a part of the Church shall:
 - a. Proclaim God's saving Gospel of justification by grace for Christ's sake through faith alone, according to the apostolic witness in the Holy Scripture, preserving and transmitting the Gospel faithfully to future generations.
 - b. Carry out Christ's Great Commission by reaching out to all people to bring them to faith in Christ and by doing all ministry with a global awareness consistent with the understanding of God as

Creator, Redeemer, and Sanctifier of all.

- c. Serve in response to God's love to meet human needs, caring for the sick and the aged, advocating dignity, justice, and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized, embracing and welcoming racially and ethnically diverse populations, and standing in solidarity with the poor and oppressed and committing itself to their needs.
- d. Worship God in proclamation of the Word and administration of the sacraments and through lives of prayer, praise, thanksgiving, witness, and service.
- e. Nurture its members in the Word of God so as to grow in faith and hope and love, to see daily life as the primary setting for the exercise of their Christian calling, and to use the gifts of the Spirit for their life together and for their calling in the world.
- f. Manifest the unity given to the people of God by living together in the love of Christ and by joining with other Christians in prayer and action to express and preserve the unity which the Spirit gives.

†S6.03. This synod, in cooperation with the churchwide organization, shall bear primary responsibility for the oversight of the life and mission of this church in its territory. In fulfillment of this role and consistent with policies and procedures of this church, the synod shall:

- a. Provide for pastoral care of congregations and rostered ministers in the synod;
- b. Plan for, facilitate, and nurture the mission of this church through congregations;
- c. Strengthen interdependent relationships among congregations, synods, and the churchwide organization, and foster relationships with agencies and institutions affiliated with or related to this church as well as ecumenical partners.
- d. Interpret the work of this church to congregations and to the public on the territory of the synod.

†S6.03.01. The responsibilities of the synod include the following:

- a. providing for pastoral care of congregations, ministers of Word and Sacrament, and ministers of Word and Service, in the synod, including:
 - 1) approving candidates for rostered ministry in cooperation with the appropriate seminaries of this church, which may be done through multi-synod committees;
 - 2) authorizing ordinations and ordaining rostered ministers on behalf of this church; and
 - 3) consulting in the call process for rostered ministers.
- b. providing for leadership recruitment, preparation, and support in accordance with churchwide standards and policies, including:
 - 1) nurturing and supporting congregations and lay leaders;
 - 2) seeking and recruiting qualified candidates for the rostered ministries of this church;
 - 3) making provision for pastoral care, call review, and guidance;
 - 4) encouraging and supporting persons on the rosters of this church in stewardship of their abilities, care of self, and pursuit of continuing education to undergird their effectiveness of service; and
 - 5) supporting recruitment of leaders for this church's colleges, universities, seminaries, and social ministry organizations.
- c. providing for discipline of congregations, ministers of Word and Sacrament, and ministers of Word and Service; as well as for termination of call, appointment, adjudication, and appeals consistent with Chapter 20 of this church's constitution.
- d. providing for archives in conjunction with other synods.

†S6.03.02. In planning for, facilitating, and nurturing the mission of this church through congregations, the responsibilities of the synod include the following:

- a. developing of new ministries, redevelopment of existing ministries, and support and assistance in the conclusion, if necessary, of a particular ministry;
- b. leading and encouraging of congregations in their evangelism efforts;
- c. assisting members of its congregations in carrying out their ministries in the world;
- d. encouraging congregations to respond to human need, work for justice and peace, care for the sick and the suffering, and participate responsibly in society;
- e. providing resources for congregational life;
- f. grouping congregations in conferences, clusters, coalitions, or other area subdivisions for mission purposes.

†S6.03.03. In strengthening interdependent relationships among congregations, synods, and the churchwide organization, and in fostering relationships with agencies and institutions affiliated with or related to this church as well as with ecumenical partners, the responsibilities of the synod include the following:

- a. promoting interdependent relationships among congregations, synods, and the churchwide organization, and entering into relationships with other synods in the region;

- b. fostering organizations for youth, women, and men, and organizations for language or ethnic communities;
- c. developing relationships with social ministry organizations and ministries, participating in their mission planning, and providing supportive funding;
- d. supporting relationships with and providing supportive funding on behalf of colleges, universities, and campus ministries;
- e. maintaining relationships with and providing supportive funding on behalf of seminaries and continuing education centers;
- f. fostering supporting relationships with camps and other outdoor ministries;
- g. fostering supporting relationships with preschools, elementary schools, and secondary schools operated by congregations of the synod;
- h. fostering relationships with ecumenical and global companions;
- i. cooperating with other synods and the churchwide organization in creating, using, and supporting regions to carry out those functions of the synod which can best be done cooperatively with other synods and the churchwide organization.

†S6.03.04. In interpreting the work of this church on the territory of the synod, the responsibilities of the synod include the following:

- a. encouraging financial support for the work of this church by individuals and congregations;
- b. participating in churchwide programs;
- c. interpreting social statements in a manner consistent with the interpretation given by the churchwide unit or office which assisted in the development of the statement, and suggestion of social study issues;
- d. providing ecumenical guidance and encouragement.

S6.03.10. Agencies and Institutions

S6.03.11. This synod has a relationship with the institutions listed below. In harmony with their charters, the Synod Assembly shall elect or the Synod Council shall ratify members of Boards of Trustees, according to the plans set forth in the constitutions and bylaws of the respective institutions.

- a. South Carolina Lutheran Retreat Centers, Inc., Batesburg-Leesville, South Carolina
- b. Lutheran Family Services in the Carolinas, Inc., Salisbury, North Carolina
- c. Lutheran Services for the Aging, Inc., Salisbury, North Carolina
- d. Lutheran Homes of South Carolina, Inc., Columbia, South Carolina
- e. Lutheran Theological Southern Seminary of Lenior-Rhyne University, Columbia, South Carolina
- f. NovusWay Ministries, Inc., Arden, North Carolina
- g. Newberry College, Newberry, South Carolina

S6.03.12. The institutions related to this synod shall make an annual report to the assembly.

†S6.04. **Except as otherwise provided in this constitution and bylaws, the Synod Council shall establish processes that will ensure that at least 60 percent of the members of the synod assemblies, councils, committees, boards, and other organizational units shall be laypersons; and that, as nearly as possible, at least 45 percent of the lay members of assemblies, councils, committees, boards, or other organizational units shall be women and, as nearly as possible, at least 45 percent shall be men; and that, where possible, the representation of rostered ministers shall include both men and women. This synod shall establish processes that will enable it to reach a minimum goal that 10 percent of its assemblies, councils, committees, boards, or other organizational units be persons of color and/or persons whose primary language is other than English.**

†S6.04.01. It is the goal of this synod that at least 10 percent of the voting members of the Synod Assembly, Synod Council, committees, and organizational units of this synod be youth and young adults. The Synod Council shall establish a plan for implementing this goal. For purposes of the constitution, bylaws, and continuing resolutions of this synod, the term "youth" means a voting member of a congregation who has not reached the age of 18 at the time of election or appointment for service. The term "young adult" means a voting member of a congregation between the ages of 18 and 30 at the time of election or appointment for service.

†S6.05. **Each assembly, council, committee, board, commission, task force, or other body of this synod or any synod units shall be conclusively presumed to have been properly constituted, and neither the method of selection nor the composition of any such assembly, council, committee, board, commission, task force, or other body may be challenged in a court of law by any person or be used as the basis of a challenge in a court of law to the validity or effect of any action taken or authorized by any such assembly, council, committee, board, commission, task force, or other body.**

- †S6.06. **References herein to the nature of the relationship between the three expressions of this church—congregations, synods, and the churchwide organization—as being interdependent or as being in a partnership relationship describe the mutual responsibility of these expressions in God’s mission and the fulfillment of the purposes of this church as described in this chapter, and do not imply or describe the creation of partnerships, co-ventures, agencies, or other legal relationships recognized in civil law.**

Chapter 7. SYNOD ASSEMBLY

- †S7.01. **This synod shall have a Synod Assembly, which shall be its highest legislative authority. The powers of the Synod Assembly are limited only by the provisions in the Articles of Incorporation, this constitution and bylaws, the assembly’s own resolutions, and the constitutions and bylaws of the Evangelical Lutheran Church in America.**

S7.01.01. The following committees shall be appointed by the bishop from the voting members of the Synod Assembly at least 30 days prior to the meeting of the assembly:

- a. Committee of Reference and Counsel. The duties of the Committee of Reference and Counsel shall be to report to the assembly with its recommendations all resolutions submitted to it. Resolutions of a general character which are not germane to pending questions or reports shall be submitted on no more than one page of 8 ½ x 11-inch paper to the synodical secretary no later than 15 days prior to the formal opening of the assembly. The committee shall provide copies of all resolutions to the voting members of the assembly. Other duties of the committee shall be to recommend special orders for the hearing of representatives, to grant or deny permission to distribute printed matter not issuing from the office of the secretary, and to give such assistance to the bishop as the bishop may desire in the course of the assembly.
- b. Committee on Conduct of Elections. The duties of the Committee on Conduct of Elections shall be to distribute and collect at the direction of the bishop ballots for all elections, to supervise the tellers in the counting of ballots, to report the results of all elections to the assembly, and to give such assistance to the bishop as the bishop may desire in the course of the assembly.

S7.01.A11. Resolutions which could not have reasonably been submitted before the 15-day deadline may be submitted to the Committee of Reference and Counsel after the opening of the assembly. A signer of the resolution, preferably its primary author, shall meet with the Committee of Reference and Counsel at the time appointed in the Rules of Procedure adopted for that assembly. Regardless of the recommendation of the Committee of Reference and Counsel, the consideration of such resolutions by the assembly shall require the approval by a two-thirds vote of voting members to place the resolution before the Synod Assembly. If a resolution is received after the deadline of 15 days prior to the formal opening of the assembly, the resolution shall be processed according to the provisions of this continuing resolution.

- †S7.11. **A regular meeting of the Synod Assembly shall be held at least triennially.**

S7.11.01. The Synod Assembly shall meet annually. The time and place shall be fixed by the assembly before adjournment or by the Synod Council.

S7.11.02. To the extent permitted by state law, the South Carolina Synod Assembly may meet by means of remote communication, including electronically and by telephone conference, so long as there is an opportunity for simultaneous aural communication. Notice of all meetings may be provided electronically.

S7.11.03. Voting members shall attend meetings of the assembly.

S7.11.04. The secretary shall distribute the *Bulletin of Reports* for the Synod Assembly to the voting members at least 15 days before each regular assembly.

S7.11.05. At the regular annual meeting, the Synod Assembly shall approve a budget for the following fiscal year.

S7.12. **Special meetings of the Synod Assembly may be called by the bishop with the consent of the Synod Council, and shall be called by the bishop at the request of one-fifth of the voting members of the Synod Assembly.**

- a. **The notice of each special meeting shall define the purpose for which it is to be held. The scope of actions to be taken at such a special meeting shall be limited to the subject matter(s) described in the notice.**

- b. If the special meeting of the Synod Assembly is required for the purpose of electing a successor bishop because of death, resignation, or inability to serve, the special meeting shall be called by the presiding bishop of the Evangelical Lutheran Church in America.
- S7.13. Notice of the time and place of all meetings of the Synod Assembly shall be given by the secretary of this synod.
- S7.14. One-half of the voting members registered for the Synod Assembly shall constitute a quorum.
- †S7.21. The membership of the Synod Assembly, of which at least 60 percent of the voting membership shall be composed of laypersons, shall be constituted as follows:
 - a. All rostered ministers under call on the roster of this synod shall be voting members of the Synod Assembly.
 - b. A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more baptized members related to this synod, typically one of whom shall be a man and one of whom shall be a woman, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of the number of baptized members in the congregation. The Synod Council shall seek to ensure that, as nearly as possible, at least 45 percent of the lay members of the assembly shall be women and, as nearly as possible, at least 45 percent shall be men.
 - c. Voting membership shall include the officers of this synod.
- S7.21.01. Voting members shall begin serving with the opening of a regular Synod Assembly and shall continue serving until voting members are seated at the next regular Synod Assembly.
- †S7.21.02. If a special Synod Assembly is called and voting members at the previous assembly are unable to serve as voting members, where permitted by state law, the congregation through the Congregation Council may elect new members who shall continue to serve until the next regular Synod Assembly.
- S7.21.03. Each congregation shall certify to the synodical secretary at least 30 days before the assembly the names of the regular and alternate voting members elected by the congregation. Any changes in lay voting members must be certified to the synodical secretary before the beginning of each business session.
- S7.21.A21. *Each congregation of this synod shall be entitled to at least two lay voting members. Each congregation having 300 to 649 baptized members shall be entitled to one additional lay voting member. Each congregation having 650 to 999 baptized members shall be entitled to two additional lay voting members. Each congregation having 1000 or more baptized members shall be entitled to three additional lay voting members. Baptized members shall be based on the annual congregational report of each congregation for the year preceding the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is under the age of thirty at the time of the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is a person of color or whose primary language is other than English.*
- S7.22. **This synod may establish processes that permit retired rostered ministers, or those granted disability status, or on leave from call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with †S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.**
- S7.22.01. All retired ministers of Word and Sacrament and ministers of Word and Service on the rosters of this synod in attendance at the Synod Assembly shall be voting members.
- S7.22.02. All ministers of Word and Sacrament and ministers of Word and Service granted disability status on the rosters of this synod in attendance at the Synod Assembly shall be voting members.
- †S7.23. **The presiding bishop of the Evangelical Lutheran Church in America and such other official representatives of the churchwide organization as may be designated by the presiding bishop, shall have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to those additional persons whom the Synod Assembly or the Synod Council shall from time to time designate.**
- S7.23.01. All ministers of Word and Sacrament on leave from call and all ministers of Word and Service on leave from call, who are on the roster of this synod in attendance at the Synod Assembly shall be voting members.

- S7.24.** Ministers under call on the rosters of this synod shall remain as members of the Synod Assembly as long as they remain under call and so long as their names appear on the rosters of this synod. Retired ministers of Word and Sacrament and retired Ministers of Word and Service in accord with requirements of S14.15 and S14.34 respectively, shall remain as members of the Synod Assembly so long as their names appear on the rosters of this synod. Lay members of the Synod Assembly representing congregations shall continue as such until replaced by the election of new members or until they have been disqualified by termination of membership. Normally, congregations will hold elections prior to each regular meeting of the Synod Assembly.
- †S7.25.** Except as otherwise provided in this constitution or in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* each voting member of the Synod Assembly shall be a voting member of a congregation of this synod.
- S7.26.** This synod may establish processes through the Synod Council that permit representatives of authorized worshiping communities of the synod, which have been authorized under ELCA bylaw 10.01.04., to serve as voting members of the Synod Assembly, consistent with †S7.21.
- S7.26.A20. Each authorized worshiping community of this synod shall be entitled to two lay voting members, one of whom shall be a man and one of whom shall be a woman.*
- S7.27.** This synod may establish processes through the Synod Council to grant a minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America the privilege of both voice and vote in the Synod Assembly during the period of that minister's service in a congregation of this church.
- S7.27.01. A minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America in attendance at the Synod Assembly who has complied with the provisions of S14.15 shall be granted the privilege of both voice and vote in the synod assembly during the period of that minister's service in a congregation of this synod. The bishop shall certify to the secretary at least 30 days before assembly those ministers of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America, serving in an ELCA congregation of this synod who are eligible to be voting members.*
- S7.28.** Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Assembly under †S7.21. shall be granted the privilege of both voice and vote as members of the Synod Assembly.
- †S7.31.** Proxy and absentee voting shall not be permitted in the transaction of any business of the Synod Assembly.
- S7.32.** Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly, unless otherwise ordered by the assembly.
- S7.32.A20. The following rules of procedure shall be in force at meetings of the Synod Assembly:*
- a. Unless otherwise determined by vote of the assembly, all speeches in general discussion shall be limited to two minutes and no member shall be permitted to speak the second time on the same subject when others desire to speak.*
 - b. A resolution of a general character which is not germane to the pending question or report shall be given by the proposer to a Committee of Reference and Counsel.*
 - c. All reports published in the Bulletin of Reports shall be received as information by the assembly by virtue of that fact without vote.*
 - d. All other reports shall be in writing and in such form as the assembly or the Synod Council may determine.*
 - e. The minutes of each assembly shall be submitted to the Synod Council for approval.*
 - f. The bishop and secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each assembly as the official protocol of said assembly, and shall submit the same to the next regular assembly for approval and deposit in the archives.*
 - g. Holy Communion shall be administered at each assembly with the exception of assemblies held online or in regard for the safety of voting members.*

S7.33. "Ex-officio" as used herein means membership with full rights of voice and vote unless otherwise expressly limited.

Chapter 8. OFFICERS

†S8.01. The officers of this synod shall be a bishop, a vice president, a secretary, and a treasurer.

S8.10. Bishop

†S8.11. The bishop shall be elected by the Synod Assembly. The bishop shall be a minister of Word and Sacrament of the Evangelical Lutheran Church in America.

†S8.12. As this synod's pastor, the bishop shall:

- a. Preach, teach, and administer the sacraments in accord with the Confession of Faith of this church.
- b. Have primary responsibility for the ministry of Word and Sacrament in this synod and its congregations, providing pastoral care and leadership for this synod, its congregations, its ministers of Word and Sacrament and its ministers of Word and Service.
- c. Exercise solely this church's power to ordain (or provide for the ordination by another synod bishop of) approved candidates who have received and accepted a properly issued, duly attested letter of call for the office of ministry of Word and Sacrament (and as provided in the bylaws of the Evangelical Lutheran Church in America).
- d. Ordain (or provide for the ordination of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as ministers of Word and Service of this church.
- e. Attest letters of call for persons called to serve congregations in the synod, letters of call for persons called by the Synod Council, and letters of call for persons on the rosters of this synod called by the Church Council.
- f. Install (or provide for the installation of) rostered ministers whose calls the bishop has attested.
- g. Exercise leadership in the mission of this church and in so doing:
 - 1) Interpret and advocate the mission and theology of the whole church;
 - 2) Lead in fostering support for and commitment to the mission of this church within this synod;
 - 3) Coordinate the use of the resources available to this synod as it seeks to promote the health of this church's life and witness in the areas served by this synod;
 - 4) Submit a report to each regular meeting of the Synod Assembly concerning this synod's life and work; and
 - 5) Advise and counsel this synod's related institutions and organizations.
- h. Practice leadership in strengthening the unity of the Church and in so doing:
 - 1) Exercise oversight of the preaching, teaching, and administration of the sacraments within this synod in accord with the Confession of Faith of this church;
 - 2) Be responsible for administering the constitutionally established processes for the resolution of controversies and for the discipline of rostered ministers, and congregations of this synod;
 - 3) Be the chief ecumenical officer of this synod;
 - 4) be a member of the Conference of Bishops and consult regularly with other synod bishops;
 - 5) Foster awareness of other churches throughout the Lutheran world communion and, where appropriate, engage in contact with leaders of those churches;
 - 6) Cultivate communion in faith and mission with appropriate Christian judicatory leaders functioning within the territory of this synod; and
 - 7) Be ex officio a member of the Churchwide Assembly.
- i. Oversee and administer the work of this synod and in so doing:
 - 1) Serve as the president of the synod corporation and be the chief executive and administrative officer of this synod, who is authorized and empowered, in the name of this synod, to sign deeds or other instruments and to affix the seal of this synod;
 - 2) Preside at all meetings of the Synod Assembly and provide for the preparation of the agenda for the Synod Assembly, Synod Council, and the council's Executive Committee;
 - 3) Ensure that the constitution and bylaws of this synod and of the churchwide organization are duly observed within this synod, and that the actions of this synod in conformity therewith are carried into effect;
 - 4) Direct and guide the work of the other officers;
 - 5) Exercise supervision over the work of all synod staff members;
 - 6) Appoint all committees for which provision is not otherwise made;

- 7) Be a member of all committees and any other organizational units of this synod, except as otherwise provided in this constitution;
- 8) Provide for preparation and maintenance of synod rosters containing the names and addresses of all rostered ministers of this synod and a record of the calls under which they are serving or the date on which their retired or disability status took effect;
- 9) Annually bring to the attention of the Synod Council the names of all rostered ministers on leave from call or engaged in approved graduate study in conformity with the constitution, bylaws, and continuing resolutions of this church and pursuant to prior action of this synod through the Synod Council;
- 10) Provide for prompt reporting to the secretary of this church of:
 - a) additions to and subtractions from the rosters of this synod;
 - b) the issuance of a certificate of transfer for rostered ministers in good standing who have received and accepted a properly issued, duly attested, regular letter of call under the jurisdiction of another synod; and
 - c) the entrance of the names of such persons for whom proper certificates of transfer have been received;
- 11) Provide for preparation and maintenance of a roster of the congregations of this synod and the names of the laypersons who have been elected to represent them; and
- 12) Appoint a statistician of this synod, who shall secure the reports of the congregations and make the reports available to the secretary of this church for collation, analysis, and distribution of the statistical summaries to this synod and the other synods of this church.

S8.12.01. The bishop shall approve the nature of and personnel appointed for general religious services or public meetings sponsored by this synod.

S8.12.A87. *The bishop shall submit a written report, printed in the Bulletin of Reports, to each regular meeting of the Synod Assembly. In addition to this report concerning this synod's life and work, the bishop shall make an oral report to the Synod Assembly presenting a vision of the mission and ministry of this synod.*

†S8.13. The synod bishop may appoint an attorney, admitted to the bar within the territory of the synod or the state where the synod is located, to be Synod Attorney. The appointment must be approved by the Synod Council and reported to the Synod Assembly and to the secretary of this church. The appointment continues until resignation or until a successor is appointed. The Synod Attorney provides legal advice and counsel to the synod officers and the Synod Council. The Synod Attorney is expected to be familiar with the governing documents and policies of the synod and, as necessary, to attend meetings of the Synod Council. The Synod Attorney serves without salary but may be retained and compensated for specific legal services requested by the synod.

S8.14. The synod bishop may have such assistants as this synod shall from time to time authorize.

S8.14.01. There shall be two assistants to the bishop elected by the Synod Council on nomination by the bishop. The assistants may be recalled or dismissed on proper notice by action of the Synod Council. It shall set the term of office and responsibilities.

†S8.15. The presiding bishop of this church, or the appointee of the presiding bishop, shall install into office, in accord with the policy and approved rite of this church, each newly elected synod bishop.

†S8.16 Conflicts of Interest

†S8.16.01. The following procedures shall govern matters of potential conflicts of interest for synod bishops:

- a. Whenever a synod bishop determines that a matter of the kind described in †S8.16.01.b. may require the bishop's determination or action with respect to a related individual as defined in †S8.16.01.c., the synod bishop shall withdraw from personal involvement in such matter and shall so notify the presiding bishop. The presiding bishop shall then appoint another synod bishop from the same region to handle the matter to conclusion. In dealing with such matter, the appointed bishop shall exercise all of the functions and authority to the same extent as if the appointed bishop were the elected bishop of the withdrawing bishop's synod.
- b. Matters include any proceedings under Chapter 20, proceedings under provision 7.46. and 7.75 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* (†S14.18. and †S14.43.), candidacy, reinstatement, and similar matters where determinations or actions by the synod bishop could change, limit, restrict, approve, authorize, or deny the related

individual's ministry on one of the official rosters of this church.

- c. A related individual is one who, with respect to the synod bishop, is a spouse, parent, son, daughter, sibling, uncle, aunt, niece, nephew, grandparent, grandchild, including corresponding members of blended families and in-laws (parent, son, daughter, or sibling of a spouse, spouse of a sibling, or the parent or sibling of the spouse of a sibling).

S8.20. Vice president

- †S8.21. The vice president shall be elected by the Synod Assembly. The vice president shall be a layperson. The vice president shall be a voting member of a congregation of this synod. The vice president shall not receive a salary for the performance of the duties of this office.

S8.22. The vice president shall chair the Synod Council.

S8.30. Secretary

- †S8.31. The secretary shall be elected by the Synod Assembly. The secretary shall be a voting member of a congregation of this synod. The secretary may be either a layperson or a rostered minister.

†S8.32. The secretary shall:

- a. Keep the minutes of all meetings of the Synod Assembly and Synod Council, be responsible for distribution of such minutes, and perform such other duties as this synod may from time to time direct.
- b. Be authorized and empowered, in the name of this synod, to attest all instruments which require the same, and which are signed and sealed by the bishop.
- c. In consultation with the bishop, classify and arrange all important papers and documents and deposit them in the archives of this synod.
- d. Submit to the secretary of this church at least nine months before each regular Churchwide Assembly a certified list of the voting members elected by the Synod Assembly.

- S8.32.01. The secretary shall be responsible for the preparation, printing, and distribution of the *Bulletin of Reports* for the meetings of the Synod Assembly.

S8.40. Treasurer

- †S8.41. The treasurer may be elected by the Synod Assembly or may be appointed by the Synod Council. The treasurer shall be a voting member of a congregation of this synod. The treasurer may be either a layperson or rostered minister.

S8.42. The treasurer shall provide and be accountable for:

- a. Management of the monies and accounts of this synod, its deeds, mortgages, contracts, evidences of claims and revenues, and trust funds, holding the same at all times subject to the order of this synod.
- b. Investment of funds upon the authorization of the Synod Council.
- c. Receipt and acknowledgment of offerings, contributions, and bequests made to this synod, collecting interest and income from its invested funds, and paying regular appropriations and orders on the several accounts as approved and directed by the Synod Council. The treasurer shall transmit each month to the treasurer of the Evangelical Lutheran Church in America the funds received by this synod for the general work of this church.
- d. Maintenance of a regular account with each congregation of this synod and informing the congregation, at least quarterly, of the status of this account.
- e. Rendering at each regular meeting of the Synod Assembly a full, detailed, and duly audited report of receipts and disbursements in the several accounts of this synod for the preceding fiscal year, together with the tabulation, for record and publication in the minutes, of the contributions from the congregations.
- f. Giving of corporate surety in the amount determined by the Synod Council, which shall be in the custody of the secretary, and the premium therefore shall be paid by this synod. Fidelity coverage provided by the Evangelical Lutheran Church in America shall be deemed a fulfillment of this requirement. Obtaining a fidelity bond in the amount determined by the Synod Council for persons handling synod funds, which bond shall be in the custody of the secretary. The premium for the bond shall be paid by this synod. Fidelity coverage provided by the Evangelical Lutheran Church in America shall be deemed a fulfillment of this requirement.

S8.50. General Provisions

- †S8.51. The terms of office of the officers of this synod shall be as follows:
- a. The bishop of this synod shall be elected to a term of six years and may be reelected.
 - b. The vice president and secretary of this synod shall be elected to a term of six years and may be reelected. The officer shall serve until a successor takes office.
 - c. The treasurer of this synod shall be elected to a term of six years and may be reelected. The treasurer shall serve until a successor takes office.
- S8.51.01. The terms of office of the bishop and the vice president shall be arranged so that the terms are staggered and do not expire in the same year.
- †S8.52. The terms of the officers shall begin on the first day of the third month following election or, in special circumstances, at a time designated by the Synod Council.
- †S8.53. Each officer shall be a voting member of a congregation of this synod, except that the bishop need not be a member of a congregation of this synod at the time of election.
- †S8.54. Should the bishop die, resign, or be unable to serve, the vice president, after consultation with the presiding bishop of the Evangelical Lutheran Church in America, shall convene the Synod Council to arrange for the appropriate care of the responsibilities of the bishop until an election of a new bishop can be held or, in the case of temporary disability, until the bishop is able to serve again. Such arrangements may include the appointment by the Synod Council of an interim bishop, who during the vacancy or period of disability shall possess all of the powers and authority of a regularly elected bishop. The term of the successor bishop, elected by the next Synod Assembly or a special meeting of the Synod Assembly called for the purpose of election, shall be six years with the subsequent election to take place at the Synod Assembly closest to the expiration of such a term and with the starting date of a successor term to be governed by constitutional provision S8.52.
- S8.55. Should the vice president, secretary, or treasurer die, resign, or be unable to serve, the bishop, with the approval of the Executive Committee of the Synod Council, shall arrange for the appropriate care of the responsibilities of the officer until an election of a new officer can be held or, in the case of temporary disability, until the officer is able to serve again. The term of the successor officer, elected by the next Synod Assembly, shall be six years.
- †S8.56. The Executive Committee of the Synod Council shall determine whether an officer is unable to serve; the officer may appeal the decision of the Executive Committee by requesting a hearing before the Synod Council. A meeting to determine the ability of an officer to serve shall be called upon the request of at least three members of the Executive Committee and prior written notice of the meeting shall be given to the officer in question at least ten calendar days prior to the meeting.
- †S8.57. The recall or dismissal of an officer and the vacating of office may be effected for willful disregard or violation of the constitutions, bylaws, and continuing resolutions of this church; for such physical or mental disability as renders the officer incapable of performing the duties of office; or for such conduct as would subject the officer to disciplinary action as a rostered minister or as a member of a congregation of this church.
- a. Proceedings for the recall or dismissal of a synod bishop shall be instituted by written petition by:
 - 1) the Synod Council on an affirmative vote of at least two-thirds of its elected members present and voting;
 - 2) the Synod Assembly on an affirmative vote of at least two-thirds of its members present and voting;
 - 3) at least 10 synod bishops; or
 - 4) the presiding bishop of this church.
 - b. Proceedings for the recall or dismissal of an officer of a synod, other than the synod bishop, shall be instituted by written petition by:
 - 1) the Synod Council on an affirmative vote of at least two-thirds of its elected members present and voting;
 - 2) the Synod Assembly on an affirmative vote of at least two-thirds of its members present and voting; or
 - 3) the synod bishop.

- c. The petition shall be filed with the chair of the Committee on Appeals (in care of the secretary of the Evangelical Lutheran Church in America, 8765 West Higgins Road, Chicago, Illinois 60631) and shall set forth the specific charge or charges.
- d. Upon the filing of a written petition, the Executive Committee of the Synod Council may temporarily suspend the officer from service in the synod without prejudice, but with continuation of compensation, including benefits, if the officer is a salaried employee of the synod.
- e. In the case of alleged physical or mental incapacity of an officer of the synod, the procedures outlined in †S8.56. shall be followed, and such officer shall comply with the decision of the Synod Council. If such officer fails or refuses to comply, the Synod Council may proceed to petition for recall or dismissal as follows:
 - 1) the Synod Council will submit a written report of their findings and the basis of their decision to the Committee on Appeals.
 - 2) the Committee on Appeals, exclusive of any members who are disqualified, shall review the findings and decision of the Synod Council and by an affirmative vote of at least two-thirds of those present and voting may adopt the findings and grant the petition.
- f. If the synod officer is a minister of Word and Sacrament, grounds for recall or dismissal include those set forth in ELCA bylaw 20.22.01. and as defined under the process described in ELCA constitutional provisions 20.21. and 20.22. as grounds for discipline. If the officer is a minister of Word and Service, grounds for recall or dismissal include those set forth in ELCA bylaw 20.23.01. and as defined under the process described in ELCA constitutional provisions 20.21. and 20.22. as grounds for discipline.
- g. If the officer is a layperson, grounds for recall or dismissal include those set forth in ELCA bylaw 20.41.01. as grounds for discipline.
- h. If the case of alleged willful disregard or violation of the constitutions, bylaws, and continuing resolutions or of alleged conduct as would subject the officer to disciplinary action, the following procedures shall apply:
 - 1) the petition shall be referred to the Committee on Appeals, which shall function as the discipline hearing committee that shall conduct a hearing in accordance with the rules provided for in ELCA bylaw 20.22.14. except to the extent that those rules are in conflict with the provisions of this bylaw; and
 - 2) the members of the Committee on Appeals, other than those who are disqualified, may grant the petition by an affirmative vote of at least two-thirds of those present and voting.
- i. Written notice of a decision by the Committee on Appeals that the charges have been sustained shall be given to the affected officer and to the Synod Council, and the office shall be vacated.

†S8.58. If the bishop is to be temporarily absent from the synod for an extended period not to exceed 90 days, the bishop, after consultation with the presiding bishop and with the consent of the Synod Council, may appoint as acting bishop for such period minister of Word and Sacrament of this church. Except as limited by action of the Synod Council, an acting bishop shall possess all of the powers and authority of a regularly elected bishop other than authority to ordain or to authorize the ordination of properly approved candidates for ordination.

Chapter 9. NOMINATIONS AND ELECTIONS

†S9.01. The Synod Assembly shall elect such officers of this synod and such other persons as the constitution and bylaws may require, according to procedures set forth in the bylaws. The Synod Assembly shall elect members of the Churchwide Assembly in accordance with bylaw 12.41.11. of the constitution and bylaws of the Evangelical Lutheran Church in America.

S9.01.A08. *The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers nominated from the floor who were not identified as nominees prior to the assembly. The process shall be as follows:*

- a. *Prior to the Synod Assembly appropriate notice of the background check requirement and protocol will be provided to voting members, potential nominees, and others as directed by the Synod Council.*
- b. *Nominees and newly elected officers are required to provide written consent to a background check and all information necessary to complete a background check, which should be completed prior to the Synod Assembly with respect to nominees and prior to installation for newly elected officers, if possible.*
- c. *The Synod Council's Executive Committee shall designate one Executive Committee or Synod Council member to obtain the background checks.*

- d. *All background checks for nominees and newly elected officers will entail a criminal background check. A financial background check will be completed for nominees for treasurer. The Executive Committee shall decide whether additional types of background checks are appropriate for each officer position.*
- e. *The background check results shall be provided to that nominee or elected officer and to the Synod Council's Executive Committee. Further disclosure of the results may be determined by the Executive Committee.*
- f. *The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.*

S9.02. In all elections by the Synod Assembly, other than for the bishop, a majority of the legal votes cast shall be necessary for election.

S9.03. There shall be a Nominating Committee consisting of at least seven persons and not more than 12 persons who shall be appointed by the Synod Council to serve for each regular meeting of the Synod Assembly. Additional nominations may be made from the floor for all elections for which nominations are made by the Nominating Committee. The size of the Nominating Committee, in accord with this provision, shall be defined in this synod's continuing resolutions.

S9.03.01. The Synod Assembly shall elect voting members of the Churchwide Assembly of the ELCA on the basis approved by that body. The Nominating Committee of this synod shall nominate twice the number of nominees for the places to be filled. In its nominations the committee shall seek to have equitable representation by the various geographic areas of this synod. After the regular voting members have been elected, rostered ministers, lay women, and lay men nominees receiving the next highest number of votes respectively shall constitute the alternates. If any voting member be unable to attend the assembly, they shall inform the bishop of this synod who shall fill all vacancies from the alternates in the order of the votes received.

S9.03.02. The Nominating Committee shall strive to ensure that all persons nominated for any position possess the necessary competence and experience for the position. The committee shall, insofar as possible, insure that all geographic areas of this synod are represented among the nominees.

S9.03.03. Any nominations from the floor shall meet the same criteria as required for the position for which nominated.

S9.03.04. Terms of service for members of the Synod Council and for persons elected by this synod to boards of trustees of the institutions to which this synod is related shall be limited to two consecutive terms of three years each. Terms of service begin at the conclusion of the Synod Assembly at which they are elected. Terms of service end at the Synod Assembly at which their successors are elected. Should the constitution of any institution or agency specify a term of office for board members other than three years, the constitution of the institution shall take precedence over this bylaw as far as length of term is concerned. In computing eligibility for continued membership on the Synod Council, boards on which the synod is entitled to representation, or other organizational units where applicable, at the conclusion of a full term, service which preceded such term without interruption shall be disregarded if its duration was shorter than half a term.

S9.03.05. Any qualified person shall be eligible for election to and simultaneous service on one board and one committee. No person, except the bishop of synod, shall be eligible to serve simultaneously on two elective boards. No elected member of the Synod Council shall serve simultaneously on any other elective board or committee.

S9.03.06. The Nominating Committee shall prepare a ballot in accord with †S6.04. for Synod Council elections to assure Synod Council membership includes: at least one man and one woman who are persons of color and/or whose primary language is other than English; and nine geographic seats in accord with S9.03.02.; S12.01.20.; S12.01.21.; and S12.01.22. with three persons serving from each of the three geographic areas. A rotating basis for the election of lay men, lay women, and rostered ministers from each of the three areas shall be established for the Synod Council members elected from the areas with one lay man, one lay woman and one rostered minister elected each year; and nine at-large seats open to persons from across the territory of the South Carolina Synod, including one lay man, one lay woman, and one rostered minister to be elected each year; and one youth serving a two-year term.

S9.03.A06. *The Nominating Committee shall consist of nine persons from the conferences and three persons from the geographical areas of this synod as described in S12.01.20., S12.01.21., and S12.01.22. Each of the nine conferences shall have one person on the committee. At least one of the twelve persons shall be a member of the Synod Council. The Synod Council shall appoint the chair of the nominating committee. Members of the nominating committee shall serve two-year terms. In order to have continuity on the committee from year to*

year, the terms of one-half of the twelve members shall expire each year. The committee's report shall be included in the Bulletin of Reports for the Synod Assembly. It shall nominate two persons for each vacancy to be filled by election except the officers of this synod.

S9.04. The bishop shall be elected by the Synod Assembly by ecclesiastical ballot. Three-fourths of the legal votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three-fourths of the legal votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who received the greatest number of legal votes on the second ballot, and two-thirds of the legal votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who receive the greatest number of legal votes on the third ballot, and 60 percent of the legal votes cast shall be necessary for election. On subsequent ballots a majority of the legal votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who receive the greatest number of legal votes on the previous ballot.

S9.04.A94. An "ecclesiastical ballot" is an election process:

- a. In which on the first ballot the name of any eligible individual may be submitted for nomination by a voting member of the assembly;*
- b. Through which the possibility of election to office exists on any ballot by achievement of the required number of votes cast by voting members of the assembly applicable to a particular ballot;*
- c. That precludes spoken floor nominations;*
- d. In which the first ballot is the nominating ballot if no election occurs on the first ballot;*
- e. In which the first ballot defines the total slate of nominees for possible election on a subsequent ballot, with no additional nominations permitted;*
- f. That does not preclude, after the reporting of the first ballot, the right of persons nominated to withdraw their names prior to the casting of the second ballot;*
- g. In which any name appearing on the second ballot may not be subsequently withdrawn;*
- h. That does not preclude an assembly's adoption of rules that permit, at a defined point in the election process and for a defined period of time, speeches to the assembly by nominees or their representatives and/or a question-and-answer forum in which the nominees or their representatives participate; and*
- i. In which the number of names that appear on any ballot subsequent to the second ballot shall be determined in accordance with provisions of the governing documents (or, if the governing documents are silent, in accordance with rules adopted by the assembly).*

S9.05. The vice president shall be elected by the Synod Assembly by ecclesiastical ballot as specified in S9.04.

S9.06. The secretary shall be elected by the Synod Assembly by ecclesiastical ballot as specified in S9.04.

S9.07. If the treasurer is elected, the Synod Council shall nominate at least one person for treasurer; additional nominations may be made from the floor.

S9.08. All elections shall be by ballot. In all elections, other than for the bishop, vice president and the secretary, the names of the persons receiving the highest number of legal votes, but not elected by a majority of the legal votes cast on a preceding ballot, shall be entered on the next ballot to the number of two for each vacancy unfilled. On any ballot when only two names appear, a majority of the legal votes cast shall be necessary for election.

S9.09. The result of each ballot in every election shall be announced in detail to the assembly.

†S9.10. When notified by the secretary of this church, on behalf of the Nominating Committee of the Churchwide Assembly, the Synod Assembly shall nominate two persons in the specified categories for possible election by the Churchwide Assembly to the Church Council.

S9.11. The Synod Council shall elect representatives to the steering committee of its region.

S9.11.01. The Synod Council, in consultation with the other synods in the region, will establish the number of representatives to the steering committee and the length of their respective terms.

†S9.12. Background checks and screening shall be required and completed for persons nominated as synod officers prior to their election, if possible, or as soon as practical after their election. The specific procedures and timing of background checks and screening shall be determined by the Synod Council.

Chapter 10.
SYNOD COUNCIL

- †S10.01. **The Synod Council consisting of the four officers of this synod, 10 to 24 other members, and at least one youth and at least one young adult, shall be elected by the Synod Assembly.**
- a. **Each person elected to the Synod Council shall be a voting member of a congregation of this synod, with the exception of ministers on a roster of this synod who reside outside the territory of this synod. The process for election and the term of office when not otherwise provided shall be specified in the bylaws. A member of the Church Council of the Evangelical Lutheran Church in America, unless otherwise elected as a voting member of the Synod Council, may serve as an advisory member of the Synod Council with voice but not vote.**
- b. **The term of office of members of the Synod Council, with the exception of the officers and the youth member, shall be three years.**
- †S10.02. **The Synod Council shall be the board of directors of this synod and shall serve as its interim legislative authority between meetings of the Synod Assembly. It may make decisions which are not in conflict with actions taken by the Synod Assembly or which are not precluded by the provisions of this constitution or the constitution and bylaws of the Evangelical Lutheran Church in America.**
- S10.03. **The functions of the Synod Council shall be to:**
- a. **Exercise trusteeship responsibilities on behalf of this synod.**
- b. **Recommend program goals and budgets to the regular meetings of the Synod Assembly.**
- c. **Carry out the resolutions of the Synod Assembly.**
- d. **Provide for the annual review of the roster of ministers of Word and Sacrament and the roster of ministers of Word and Service, receive and act upon appropriate recommendations regarding those persons whose status is subject to reconsideration and action under the constitution and bylaws of the Evangelical Lutheran Church in America, and make a report to the Synod Assembly of the Synod Council's actions in this regard.**
- e. **Issue letters of call to rostered ministers as authorized by Chapter 7 of the constitution and bylaws of the Evangelical Lutheran Church in America**
- f. **Fill vacancies until the next regular meeting of the Synod Assembly except as may otherwise be provided in the constitution or bylaws of this synod, and determine the fact of the incapacity of an officer of this synod.**
- g. **Report its actions to the regular meeting of the Synod Assembly.**
- h. **Perform such other functions as are set forth in the bylaws of this synod, or as may be delegated to it by the Synod Assembly.**
- S10.04. **Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council shall require a two-thirds vote for adoption.**
- S10.05. **No elected member of the Synod Council shall receive compensation for such service.**
- S10.06. **If a member of the Synod Council ceases to meet the requirements of the position to which she or he was elected, the office filled by such member shall at once become vacant.**
- S10.06.01. **If a member is absent without excuse from two successive regular meetings of the council, the office filled by such member shall at once become vacant.**
- S10.07. **The composition of the Synod Council, the number of its members, and the manner of their selection, as well as the organization of the Synod Council, its additional duties and responsibilities, and the number of meetings to be held each year shall be as set forth in the bylaws.**
- S10.07.02. **The Synod Council shall consist of the four officers of this synod; 21 members elected to three-year terms, including persons from nine geographic seats and nine persons at-large; including at least one man and one woman who are persons of color and/or whose primary language is other than English; and at least one young adult. There shall be one youth elected to a two-year term. The terms of one-third of the 21 members, as nearly as possible, shall expire each year.**
- S10.07.A94. *The youth member of the council shall be in school grades 8-11 at the time of election and shall be eligible for only one two-year term. Should the youth member resign or be unable to serve, the Synod Council may appoint*

a youth to fill the vacancy until the next regular Synod Assembly. The term of the youth member elected by that Synod Assembly shall be two years. Time served by appointment shall not count as part of the two-year term.

- S10.07.03. If a person moves from the geographic area in which he or she was elected the person may serve until a replacement is elected at the next Synod Assembly. The vacancy shall be filled subject to the limitations of bylaw S9.03.04.
- S10.07.04. The Synod Council shall appoint the necessary committees for the proper function of its duties.
- S10.07.05. The Synod Council shall appoint annually the convener of each table in accordance with S11.01.03. The convener of each table, in consultation with the Office of the Bishop, shall appoint the convener of each network.
- S10.07.A14. The composition of tables, networks, task forces shall be in accordance with †S6.04.*
- S10.07.B14. The Synod Council shall appoint from its membership a liaison to each of the tables. The duties of the liaisons shall include the following:*
- a. attending the meetings of the table and participation as a full seat at the table with voice and vote;*
 - b. reporting recommendations, activities, plans and needs of the table to the council;*
 - c. submitting a written report to the council in advance of each meeting; and*
 - d. communicating information from the council to the tables.*
- S10.07.06. The Synod Council shall have at least three stated meetings annually. Special meetings may be called by the bishop or the vice president. A majority of the members of the council shall constitute a quorum.
- S10.07.07. The assistants to the bishop shall be accorded the privilege of the floor, without vote, at the meetings of the Synod Council except when it shall declare itself in executive session. Other persons may be accorded the privilege of the floor, without vote, at meetings of the Synod Council except when it shall declare itself in executive session.
- S10.07.08. Other duties and functions of the Synod Council shall be to:
- a. Promote the interests of the Evangelical Lutheran Church in America;
 - b. Supervise and coordinate the work of the several agencies of this synod;
 - c. Elect staff officials, if and when such positions are created by the Synod Assembly and arrange for their proper induction into office;
 - d. Determine, when necessary, the time and place for each meeting of the Synod Assembly;
 - e. Set the salaries of the bishop and staff officials, and other employees of this synod;
 - f. Elect the representatives of this synod who are to serve, in addition to the bishop ex-officio, on the governing bodies of inter-church agencies to which this synod is related;
 - g. Institute and oversee a system of personnel practices applicable to all synodical staff officials and other employees;
 - h. Make an annual examination of all investments and securities held by this synod;
 - i. Supervise and regulate the *South Carolina Lutheran* (or its successor) and other official publications of this synod, including the selection of personnel and terms of office.
 - j. Provide communication and coordination between the region and this synod and its agencies, institutions, and congregations; and
 - k. Arrange the process for all elections and appointments of this synod to assure conformity with established criteria of the ELCA.
- S10.08. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of all meetings of the Synod Council.**
- S10.08.01. To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided electronically.
- S10.09. The South Carolina Synod shall have an endowment fund that is administered for purposes defined in the bylaws under the authority of the Synod Council.**
- S10.09.01. The South Carolina Synod Mission Endowment Fund, established as provided in S10.09., shall be invested in accord with the "General Statement of South Carolina Synod Investment Policies," as adopted by the Synod Council.

- S10.09.02. An Endowment Grant Committee for the South Carolina Synod Mission Endowment Fund shall consist of the bishop of the South Carolina Synod or his or her appointee, the treasurer of this synod, and five members elected by the Synod Assembly. Two of the elected members shall be lay women, two shall be lay men and one shall be a rostered minister on the roster of this synod. The term of office for the five persons elected by the Synod Assembly to membership on this committee shall be three years; individuals so chosen may not serve more than two consecutive full terms. The ex officio and elected members of the committee shall elect a chairperson from the committee's membership.
- The members of the Endowment Grant Committee shall not receive compensation for their duties.
 - The Endowment Grant Committee shall be responsible to the South Carolina Synod through the Synod Council and shall provide annually a report of disbursements to the Synod Assembly.
 - The Endowment Grant Committee shall meet at least annually and provide the means, dates, and deadlines for grant requests, review such requests, and make recommendations for disbursements to the Synod Council.
- S10.09.03. No more than five percent (5%) of the Mission Endowment Fund may be distributed in any given year and of this amount, up to fifty percent (50%) may be granted for mission development within the South Carolina Synod and up to fifty percent (50%) may be granted for special expressions of God's love in the world. These grants shall not be used to support operational expenses of the synod or any other entity.

Chapter 11.

TABLES, NETWORKS, TASK FORCE AND COMMITTEES

- †S11.01. **There shall be an Executive Committee, a Consultation Committee, a Committee on Discipline, a Mutual Ministry Committee, an Audit Committee, and such other committees as this synod may from time to time determine. The duties and functions of such committees, or any other organizational units created by this synod, and the composition and organizational structure of such units, shall be as set forth in this constitution or in the bylaws or continuing resolutions, and shall be subject to any applicable provisions or requirements of the constitution and bylaws of the Evangelical Lutheran Church in America.**
- S11.01.01. The Executive Committee shall consist of the officers of this synod and two members of the Synod Council elected by the council. The members at large shall be elected annually at the first meeting of the council following the Synod Assembly. The Executive Committee shall perform those functions assigned to it by the Synod Council.
- S11.01.02. This synod shall have a structure to initiate, implement, and oversee the programs and priorities of this synod receiving direction and counsel from the Synod Assembly and the Synod Council.
- S11.01.03. This synod shall have the following organizational units:
- A Deepening Discipleship Table
 - A Community Engagement Table
 - A Communication and Technology Table
- S11.01.A21. *The Deepening Discipleship Table*
The Deepening Discipleship Table will support and serve the people of the South Carolina Synod, by equipping current and future disciples for leadership. This table includes the following networks:
- The Equipping Rostered Ministers Network will assist the rostered ministers of the SC Synod as they live their baptismal vocation through self-care, learning, discerning and fellowship.*
 - The Equipping Steward Leaders Network will train leaders who will assist people in understanding the biblical relationship between resources and mission and equip them to live accordingly.*
 - The Lifelong Faith Formation Network will assist congregations by supporting their capacity to develop and to nurture the Christian faith for all ages.*
- S11.01.B21. *Community Engagement Table*
The Community Engagement Table will work to inspire and equip the people of the South Carolina Synod to discern and live out God's justice, peace, and wholeness as they accompany their neighbors in their local communities and beyond. This table includes the following networks:
- The Global Mission and Companion Synod Network will assist people to become aware of opportunities to interact with and support brothers and sisters in Christ around the world. This Network promotes a*

- missional view of accompaniment- walking alongside the communities with whom it interacts, learning each community's story and recognizing how God is already at work with their communities.
- b. *The Community Outreach Network will assist people to make Christ known by partnering with neighbors and congregations as they work to address the specific needs of their communities.*
 - c. *The Inclusiveness Network will assist people in actively inviting and welcoming all persons regardless of race or culture by sharing the grace and love of Jesus Christ.*
 - d. *The Ecumenical Network will assist people in the activity of ecumenical and interreligious relationships and enhance the public commitments of this synod to Lutheran, ecumenical, and interfaith cooperation, promoting unity among Christ's people.*
 - e. *The Equipping Youth and Young Adults Network will gather, equip, and inspire youth and young adults, by promoting opportunities for fellowship, service and baptismal vocational engagement.*
 - f. *The Hunger Relief Network will work to encourage and equip people, communities of faith, and organizations within the South Carolina Synod support sustainable solutions that get at the root causes of hunger and poverty.*
 - g. *The Vision of The Indigenous Peoples Accompaniment Network is to learn and educate churches and other groups about the need to seek truth, justice, and reconciliation with all Indigenous Peoples in South Carolina, and practice accompaniment with Indigenous Peoples.*

S11.01.C21. Communication and Technology Table

The Communication and Technology Table will assist the people of the South Carolina Synod to develop communications through digital media, print media, web development and technology. This table includes the following networks:

- a. *The Communication Assistance Network will assist congregations in developing the tools necessary to tell their story.*
- b. *The Synod Technology Advisory Network will work in consultation with Synod staff and Information Technology professionals to make recommendations regarding hardware and software needs.*
- c. *The Assembly Communications Network will provide information leading up to Synod Assembly, real-time updates during the Synod Assembly through social media and the website, along with news and stories following up after Synod Assembly.*

S11.01.D14. The tables, networks and task forces shall function according to the following:

- a. *A table is a gathering of disciples from networks that will discern vision and mission priorities.*
- b. *A network is a gathering of disciples who will connect people, resources, and ideas for mission.*
- c. *A task force is a gathering of disciples who organize themselves and others, turning ideas into action for God's mission.*
- d. *The work of the tables, networks and task forces shall be guided by the vision, priorities and guiding principles of the South Carolina Synod.*
 - 1) *God's purpose for the people of the South Carolina Synod: Joining Neighbors + Serving Boldly + Loving All + Through Christ.*
 - 2) *The Four Missional Priorities of the South Carolina Synod include the following:*
 - a) *Equipping people and congregations for community engagement*
 - b) *Deepening Discipleship*
 - c) *Addressing public educational needs in our schools*
 - d) *Tackling poverty in our communities*
 - 3) *The Guiding Principles of the South Carolina Synod include the following:*
 - a) *Through prayerful discernment, we will trust God to lead us in doing what matters to God.*
 - b) *Knowing God's redeeming love is for all, we will embrace change, welcome all, and serve the needs of others.*
 - c) *Believing there is one body and one Spirit, we will stay connected while serving in Christ-like ways with generosity and compassion.*
- e. *Each table shall meet at least annually.*
- f. *Each table shall provide a written report of its actions to the regular meeting of the Synod Assembly.*
- g. *Each table shall propose a budget annually to the Finance Committee.*
- h. *Each network may appoint task forces to carry out the work of the network.*

†S11.02.

The Consultation Committee of this synod shall consist of at least six persons and not more than 12 persons, of whom half shall be rostered ministers and half shall be lay persons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection. The functions of the Consultation Committee are set forth in Chapter 20 of the Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America and in Chapter 17 of this constitution. The size of the Consultation Committee, in accord with this provision, shall be defined in this synod's bylaws.

- S11.02.01. The Consultation Committee of this synod shall consist of 12 persons.
- †S11.03. **The Committee on Discipline of this synod shall consist of 12 persons of whom six shall be rostered ministers and six shall be laypersons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection.**
- a. **The functions of the Committee on Discipline of this synod are set forth in Chapter 20 of the Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America.**
 - b. **The Synod Council shall fill vacancies on the Committee of Discipline for any unexpired term.**
- †S11.04. **The Mutual Ministry Committee shall be appointed by the Executive Committee of the Synod Council to provide support and counsel to the bishop.**
- S11.04.01. The Mutual Ministry Committee shall consist of one minister of Word and Sacrament and two laypersons. At least one member of the committee shall be a member of the Synod Council. The Executive Committee shall consult with the bishop in making appointments to the committee. This committee shall seek to give encouragement by its concern for the spiritual, emotional, and physical well-being of the Office of the Bishop of this synod. It will offer support when they are experiencing personal or pastoral stress. It will allow for open communication concerning attitudes and conditions within this synod.
- †S11.05. **The Audit Committee of this synod shall consist of three to six persons, none of whom is a member of the synod staff. Up to half of the committee members may be Synod Council members. The Audit Committee members shall be elected by the Synod Council for a term of three years and be eligible for re-election to a second consecutive three-year term. The terms of the Audit Committee members shall be staggered. The Audit Committee shall be responsible for assisting the Synod Council in fulfilling its general oversight of the synod's accounting, financial reporting, internal control systems, and external audit processes as provided in †S15.31.**
- S11.05.A18. *The Synod Council shall appoint annually one council member to the Audit Committee who shall report the Audit Committee findings, written reports, and recommendations to the Synod Council for consideration.*
- S11.05.B18. *The Executive Committee of the Synod Council shall place on the agenda of each Synod Council meeting the committee's findings, written reports, and recommendations.*
- S11.10. General Provisions**
- †S11.11. **This synod shall in its bylaws or by continuing resolution establish a process to ensure that the members of its committees and other organizational units will be persons possessing the necessary knowledge and competence to be effective members of such units, and to meet the requirements of †S6.04. With the exception of ministers on the rosters of this synod who residence outside the territory of this synod, each member of a committee of this synod, or any other organizational unit created by this synod, shall be a voting member of a congregation of this synod.**

Chapter 12.

CONFERENCES, CLUSTERS, COALITIONS, OR OTHER AREA SUBDIVISIONS

- †S12.01. **This synod may establish conferences, clusters, coalitions, area subdivisions and networks as appropriate within its territory and in collaboration with other synods and entities, as specified in the bylaws and continuing resolutions. The purpose of such groupings shall be to foster interdependent relationships for missional purposes among congregations, synods, the churchwide organization, and other affiliates.**
- S12.01.10. Conferences
- S12.01.11. The congregations of this synod shall be organized into conferences as identified in S12.01.D06. In addition to fostering interdependent relationships each conference may:
- a. be a source of inspiration for the members of the congregations of the conference;
 - b. provide for the exchange of information;
 - c. promote fellowship among members of the congregations in the conference through a variety of conference events;
 - d. provide for educational events such as workshops, schools of religion, or groups which study scripture,

- e. provides for missional networks and events for the benefit of congregations of the conference; and
 - f. form associations for rostered leaders within the conference.
- S12.01.12. Each conference shall have at least one Conference Assembly per year. Notice of any conference meetings shall be given to all congregations and rostered leaders of the conference not less than 30 days prior to said meeting.
- S12.01.13. Each conference shall elect a dean from the list of rostered leaders within the conference. The dean shall be elected for a term of three years and shall serve no more than two terms consecutively. The dean shall be viewed as an extension of the Office of the Bishop assisting the bishop in providing care to the congregations, and rostered leaders within the conference. In the event of a vacancy in the office of the dean, the bishop shall appoint a dean *pro tempore* who shall serve until the next assembly of the conference. The dean shall be reimbursed for expenses from the Office of the Bishop.
- S12.01.14. The conference deans and not more than two other rostered leaders appointed by the bishop shall form a Cabinet of Deans who shall serve in an advisory capacity to the bishop.
- S12.01.15. Each conference may have a Conference Council chosen as described in S12.01.17. The purpose of the council is to carry out the functions of the conference as described in S12.01.11. The dean shall preside at the annual Conference Assembly, other meetings of the conference, and the Conference Council meetings. Other officers may be chosen from among the members of the council as deemed necessary to maintain records of the conference and council proceedings and to announce the programs/events of the conference.
- S12.01.16. Members of the council, the dean, and any other officers chosen shall be elected to three-year terms. They shall be eligible for one re-election.
- S12.01.17. A Conference Council may be elected at the annual Conference Assembly.
- S12.01.A20. *The Office of the Bishop defines the ministry expectations and responsibilities of the conference dean as follows:*
 - a. *the dean will provide pastoral care to rostered ministers and congregations within the conference, normally, but not exclusively, at the request of the Office of the Bishop;*
 - b. *the dean will serve as a member of the Cabinet of Deans which serves in an advisory capacity to the Office of the Bishop and would be expected to attend two meetings a year;*
 - c. *the dean would extend a personal welcome to rostered ministers new to the conference, offer a ministry of hospitality, and give support and recognition to rostered ministers leaving the conference;*
 - d. *the dean may be requested to help congregations with the call process; and*
 - e. *the dean will serve as disaster response coordinator within the conference.*
- S12.01.B13. *A Congregation Council may apply to the Cabinet of Deans for transfer to a different conference. The Cabinet of Deans shall recommend the transfer to the Synod Council for approval.*
- S12.01.C21. *The congregations and authorized worshiping communities of this synod shall be organized into the following conferences and geographic areas in accord with S12.01.20., S12.01.21., and S12.01.22.*

CENTRAL AREA

Midlands

*Blythewood, St. Andrew
 Camden, St. Timothy
 Columbia, Ascension
 Columbia, Christ the King
 Columbia, Christ Mission
 Columbia, Christus Victor
 Columbia, Ebenezer
 Columbia, Good Shepherd
 Columbia, Incarnation
 Columbia, Living Springs
 Columbia, Redeemer
 Columbia, Reformation
 Columbia, St. Andrew*

Columbia, St. Luke
Columbia, St. Michael
Columbia, St. Paul
Hartsville, Our Shepherd
Irmo, Bethlehem
Sumter, St. James

Synod-authorized Worshiping Community
Columbia, Sagrada Familia (Holy Family)
Columbia, The Journey

Saxe Gotha

Cayce, Transfiguration
Lexington, Bethany
Lexington, Nazareth
Lexington, Pilgrim
Lexington, Pisgah
Lexington, Providence
Lexington, St. James
Lexington, St. John
Lexington, St. Matthew
Lexington, St. Stephen
Lexington, Zion
Pelion, Holy Trinity
Swansea, Good Shepherd
Swansea, Sandy Run
West Columbia, Emmanuel
West Columbia, Faith
West Columbia, Mt. Hermon
West Columbia, Mt. Tabor
West Columbia, Our Saviour
West Columbia, St. David

Synod-authorized Worshiping Community
Gaston, Cristo Rey
Pelion, Cristo Rey
West Columbia, Cristo Rey

Western

Aiken, St. Paul
Batesburg, Faith
Batesburg, St. Peter
Gilbert, Grace
Gilbert, St. Paul
Graniteville, St. James
Johnston, Mt. Calvary
Johnston, St. John
Leesville, Bethlehem
Leesville, Cedar Grove
Leesville, Enon
Leesville, Mt. Hebron
Leesville, St. James
Leesville, Union
Leesville, Wittenberg
Prosperity, Corinth
Prosperity, St. Mark
Saluda, Good Hope
Saluda, Mt. Pleasant

EASTERN AREA

Amelia

Beaufort, St. John
Bluffton, Lord of Life
Cameron, Resurrection
Cameron, St. Matthew
Ehrhardt, Ehrhardt Memorial
Ehrhardt, Mt. Pleasant
Elloree, Trinity
Fairfax, St. Nicholas
Fairfax, Trinity
Hilton Head Island, Christ
Lone Star, Pine Grove
Orangeburg, Orangeburg
Vance, Hope
Walterboro, Good Shepherd

Coastal

Charleston, Holy Spirit
Charleston, Martin Luther
Charleston, Redeemer
Charleston, St. Barnabas
Charleston, St. Johannes
Charleston, St. John
Charleston, St. Matthew
Hanahan, Messiah
Isle of Palms, St. Mark
Johns Island, Faith
Moncks Corner, St. Michael
Mount Pleasant, All Saints
Mount Pleasant, St. Paul
Summerville, St. Luke

Synod-authorized Worshiping Community
North Charleston, Christ Community

Epiphany

Florence, Cross and Crown
Florence, St. Luke
Garden City, Shepherd of the Sea
Georgetown, Trinity
Myrtle Beach, St. Philip
North Myrtle Beach, King of Glory
Pawleys Island, St. Peter

NORTHERN AREA

Foothills

Anderson, Holy Trinity
Clemson, University
Easley, St. Matthias
Greenville, Christ the King
Greenville, Our Saviour
Greenville, St. Michael
Greenville, Trinity
Greenwood, Immanuel
Greer, Redeemer
Laurens, Atonement
McCormick, Lutheran Church by the Lake
Mauldin, Messiah

Pickens, Faith
Walhalla, St. John

Synod-authorized Worshiping Community
Greenville, Nuestro Salvador
Greenwood, Restoration Chapel
Mauldin, Parroquia El Mesias

Heartland

Chapin, Mt. Olivet
Chapin, Mt. Horeb
Chapin, St. Thomas
Clinton, St. John
Irmo, St. John
Little Mountain, Mt. Tabor
Newberry, Beth Eden
Newberry, Bethany
Newberry, Colony
Newberry, Faith
Newberry, Redeemer
Newberry, St. James
Newberry, St. Philip
Newberry, Summer Memorial
Peak, Mt. Hermon
Pomaria, Bethlehem
Pomaria, Pomaria
Pomaria, St. John
Pomaria, St. Matthew
Pomaria, St. Paul
Prosperity, Bachman Chapel
Prosperity, Grace
Prosperity, Macedonia
Prosperity, Mt. Olivet
Prosperity, Mt. Pilgrim
Prosperity, St. Luke
Silverstreet, Silverstreet
White Rock, Bethel
Whitmire, St. Timothy

Upstate

Boiling Springs, Springs of Grace
Indian Land, Crossroads
Lancaster, Reformation
Moore, Joy
Rock Hill, Epiphany
Rock Hill, Grace
Spartanburg, Holy Communion
Spartanburg, St. John
Union, Augsburg

- S12.01.20. Geographic areas
- S12.01.21. There shall be three geographic areas: Northern Area (Foothills, Upstate, and Heartland Conferences); the Central Area (Midlands, Saxe Gotha, and Western Conferences) and the Eastern Area (Coastal, Amelia, and Epiphany Conferences).
- S12.01.22. The geographic areas shall be established for the purpose of Synod Council elections and other appropriate purposes.

Chapter 13.
CONGREGATIONS

- †S13.01. Each congregation, except those certified as congregations of the Evangelical Lutheran Church in America by the uniting churches, prior to being listed in the roster of congregations of this synod, shall adopt the *Model Constitution for Congregations* or one acceptable to this synod, which is not in contradiction to the constitution and bylaws of the Evangelical Lutheran Church in America.
- a. New congregations. A congregation newly formed by this church and any congregation seeking recognition and reception by this church shall:
 - 1) Accept the criteria for recognition and reception as a congregation of this church, fulfill the functions of the congregation, and accept the governance provisions as provided in Chapter 9 of the constitution and bylaws of this church.
 - 2) Adopt governing documents that include fully and without alterations the Preamble, Chapter 1, where applicable, and all required provisions of Chapters 2, 3, 4, 5, 6, 7, 8, 9, 15, 16, 17, 18, and 19 in the *Model Constitution for Congregations* consistent with requirements of the constitutions, bylaws, and continuing resolutions of this church. Bylaws and continuing resolutions, appropriate for inclusion in these chapters and not in conflict with these required provisions in the *Model Constitution for Congregations*, the constitution of this synod or the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, may be adopted as described in Chapters 16 and 18 of the *Model Constitution for Congregations*.
 - 3) Accept the commitments expected of all congregations of this church as stated in †C6.01., †C6.02., and †C6.03., of the *Model Constitution for Congregations*.
 - b. Congregations from another church body. If a congregation is a member of another church body, the leadership of the congregation first should consult with the appropriate authorities of that church body before taking action to leave its current church body. After such consultation, leaders of the congregation should contact the ELCA synod bishop or staff where the congregation is located. The synod bishop or synod staff where the transferring or independent congregation is located shall confer with the congregation to assure its understanding and acceptance of commitment to and affiliation with this church.
 - c. Recognition and reception. Recognition and reception into this church of transferring or independent congregations by the Evangelical Lutheran Church in America is based on the judgment of this synod and action by this synod through the Synod Council and Synod Assembly. The synod bishop shall provide for prompt reporting of such additions to the secretary of this church for addition to the roster of congregations.
- S13.01.01. Each congregation within this synod shall file an approved constitution based on the Model Constitution for Congregations or one acceptable to this synod and any subsequent changes to its constitution with the synod for review to ascertain that all of its provisions are in agreement with the constitution and bylaws of the Evangelical Lutheran Church in America and with the constitution and bylaws of this synod.
- S13.01.02. All proposed changes in the constitution or incorporation documents of each congregation shall be referred to the Synod Council. The Synod Council shall approve or disapprove of the proposed changes within 120 days of receipt thereof, and shall notify the congregation of its decision. In the absence of a decision, the proposed changes shall be considered approved.
- S13.01.03. Each congregation shall be incorporated.
- †S13.02. It shall be the responsibility of each congregation of this synod to elect from among its voting members laypersons to serve as members of the Synod Assembly as well as persons to represent it at meetings of any conference, cluster, coalition, or other area subdivision of which it is a member. Normatively, congregations should hold elections prior to each regular meeting of the Synod Assembly. The number of persons to be elected by each congregation and other qualifications shall be as prescribed in guidelines established by this synod.
- S13.11. When a rostered minister resigns, the Congregation Council shall receive the letter of resignation, report it to the congregation, and at once notify the bishop of this synod.
- S13.12. A congregation under financial obligation to its former rostered minister shall make satisfactory settlement of the obligation before calling a successor.
- †S13.20. A congregation considering a relocation shall confer with the bishop of the synod in which it is territorially located and the appropriate unit of the churchwide organization before any steps are taken leading to such action. The approval of the Synod Council shall be received before any such action is effected.

- †S13.21. A congregation considering development of an additional site to be used regularly for worship shall confer with the bishop of the synod in which it is territorially located and the appropriate unit of the churchwide organization before any steps are taken leading to such action.
- †S13.22. Each congregation of the Evangelical Lutheran Church in America within the territory of this synod, except those which are in partnership with the Slovak Zion Synod, shall establish and maintain a relationship with this synod.
- †S13.23. Provision 9.71. of the constitution of this church shall govern the relationship of this synod and a congregation of this synod regarding the property of the congregation. This Synod may transfer or convey property to a congregation of the synod, subject to restrictions accepted by the congregation, including provision that if the Synod Council, in its sole and exclusive discretion, determines (1) that the property is not being used to serve the mission and ministry needs of this church, or (2) that the congregation has transferred, encumbered, mortgaged, or in any way burdened or impaired any right, title, or interest in the property without the prior approval of the Synod Council, then title to the property shall revert to the synod, and the congregation, upon written demand, shall reconvey the property to the synod.
- †S13.24. The Synod Council, itself or through trustees appointed by it, may take charge and control of the property of a congregation of this synod to hold, manage, and convey the same on behalf of this synod, if any of the following apply:
- a. The congregation has disbanded, ceased to worship, or otherwise ceased to exist as a congregation.
 - b. The congregation has abandoned its property.
 - c. The remaining members of the congregation decide that it is no longer possible to function as a congregation or that they are unable to provide required governance.
 - d. The Synod Council determines that the membership of a congregation has become so scattered or so diminished in numbers that it cannot provide required governance or that it has become impractical for the congregation to fulfill the purposes for which it was organized.
 - e. The Synod Council determines that it is necessary for this synod to protect and preserve the congregation's property from waste and deterioration.
- The congregation shall have the right to appeal any such decision to the next Synod Assembly.
- S13.25. This synod may temporarily assume administration of a congregation upon its request or with its concurrence. Such synod administration shall continue only so long as necessary to complete the purposes for which it was requested by the congregation or until the congregation withdraws consent to continued administration.
- S13.30. Discipline
- †S13.31. Congregations and members of congregations are subject to discipline in accordance with the provisions of Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*. The synod's involvement in and responsibility for such disciplinary processes shall be as set forth in that chapter.
- S13.40. Synod-authorized Worshiping Communities
- S13.41. Authorized worshiping communities, acknowledged under criteria, policies, and procedures approved by the Church Council of the Evangelical Lutheran Church in America, shall accept and adhere to the Confession of Faith and Statement of Purpose of this church, shall be served by leadership under the criteria of this church, and shall be subject to the discipline of this church.

Chapter 14. ROSTERED MINISTERS

- †S14.10. Ministers of Word and Sacrament
- †S14.11. The time and place of the ordination of those persons properly called to ministry in this synod shall be authorized by the bishop of this synod.
- †S14.12. Consistent with the faith and practice of the Evangelical Lutheran Church in America,
- a. Every minister of Word and Sacrament shall:

- 1) preach the Word;
 - 2) administer the sacraments;
 - 3) conduct public worship;
 - 4) provide pastoral care;
 - 5) seek out and encourage qualified persons to prepare for the ministry of the Gospel;
 - 6) impart knowledge of this church and its wider ministry through available channels of effective communication;
 - 7) witness to the Kingdom of God in the community, in the nation and abroad; and
 - 8) speak publicly to the world in solidarity with the poor and oppressed, advocating dignity, justice, and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized, and embracing and welcoming racially and ethnically diverse populations.
- b. Each pastor with a congregational call shall, within the congregation:
- 1) offer instruction, confirm, marry, visit the sick and distressed, and bury the dead;
 - 2) relate to all schools and organizations of the congregation;
 - 3) install regularly elected members of the Congregation Council; and
 - 4) with the council, administer discipline;
 - 5) endeavor to increase the support given by the congregation to the work of churchwide organization and of this synod; and
 - 6) encourage adherence to covenantal relationship with this church as expressed in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.
- S14.13. The pastor (a) shall keep accurate parochial records of all baptisms, confirmations, marriages, burials, communicants, members received, members dismissed, or members excluded from the congregation, (b) shall submit a summary of such statistics annually to this synod, and (c) shall become a member of the congregation upon receipt and acceptance of the letter of call. In a parish of multiple congregations, the pastor shall hold membership in one of the congregations.
- S14.14. Whenever members of a congregation move to such a distance that regular attendance at its services becomes impractical, it shall be the duty of the pastor to commend them, upon their consent, to the pastoral care of a congregation nearer to their place of residence.
- S14.15. Each minister of Word and Sacrament on the roster of this synod shall submit a report of his or her ministry to the bishop of this synod at least 90 days prior to each regular meeting of the Synod Assembly.
- †S14.16. When a congregation of this church desires to call a pastor or a candidate for ministry of Word and Sacrament of this church:
- a. Each congregation of this synod shall consult the bishop of this synod before taking any steps leading to the extending of a call to a prospective pastor.
 - b. For issuance of a letter of call to a pastor or candidate by a congregation of this synod in accord with ELCA constitutional provision ., a two-thirds vote shall be required of voting members of the congregation present and voting at a meeting regularly called for the purpose of issuing such a call.
 - c. When the congregation has voted to issue a call to a prospective pastor, the letter of call shall be submitted to the bishop of this synod for the bishop's signature.
- S14.17. No minister of Word and Sacrament shall accept a call without first conferring with the bishop of this synod. A minister of Word and Sacrament shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the president of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.
- †S14.18. The provisions for termination of the mutual relationship between a minister of Word and Sacrament and a congregation shall be as follows:
- a. The call of a congregation, when accepted by a pastor, shall constitute a continuing mutual relationship and commitment which shall be terminated only by the pastor's death or, following consultation with the synod bishop and for any of the following reasons:
 - 1) mutual agreement to terminate the call or the completion of a call for a specific term;
 - 2) resignation of the pastor, which shall become effective, unless otherwise agreed, no later than 30 days after the date on which it was submitted;
 - 3) inability to conduct the pastoral office effectively in that congregation in view of local conditions;

- 4) inability to conduct the pastoral office effectively in view of disability or incapacity of the pastor;
 - 5) suspension of the pastor through discipline for more than three months;
 - 6) resignation or removal of the pastor from the roster of ministers of Word and Sacrament of this church;
 - 7) termination of the relationship between this church and the congregation;
 - 8) dissolution of the congregation or the termination of a parish arrangement; or
 - 9) suspension of the congregation through discipline for more than six months.
- b. When allegations of disability or incapacity of the pastor under paragraph a.4) above, or ineffective conduct of the pastoral office under paragraph a.3) above, have come to the attention of the bishop of this synod,
- 1) the bishop, who has sole discretion may, investigate such conditions personally together with a committee of two rostered ministers and one layperson, or
 - 2) when such allegations have been brought to the synod's attention by an official recital of allegations by the congregation council or by a petition signed by at least one-third of the voting members of the congregation, the bishop personally shall investigate such conditions together with a committee of two rostered ministers and one layperson.
- c. In case of alleged disability or incapacity under paragraph a.4) above, the bishop's committee shall obtain and document competent medical opinion concerning the pastor's condition. When a disability or incapacity is evident to the committee, the bishop of this synod may declare the pastorate vacant. When the pastorate is declared vacant, the synod council shall list the pastor on the roster of Ministers of Word and Sacrament with disability status. Upon resumption of the ability to conduct the office effectively, the bishop shall take steps to enable the pastor to resume the ministry, either in the congregation last served or in another appropriate call.
- d. In the case of alleged local difficulties that imperil the effective functioning of the congregation, under paragraph a.3) above, the bishop's committee shall endeavor to hear from all concerned persons, after which the bishop together with the committee shall present their recommendations first to the pastor and then to the congregation. The recommendation of the bishop's committee must address whether the pastor's call should come to an end and, if so, may suggest appropriate severance arrangements. The committee may also propose other actions that should be undertaken by the congregation and by the pastor, if appropriate. If the pastor and the congregation agree to carry out such recommendations, no further action need be taken by the synod.
- e. If either party fails to assent, to the recommendations of the bishop's committee concerning the pastor's call, the congregation may dismiss the pastor only at a legally called meeting after consultation with the bishop, either (a) by a two-thirds vote of the voting members present and voting where the bishop and the committee did not recommend termination of the call, or (b) by a majority vote of the voting members present and voting where the bishop and the committee recommended termination of the call. .
- f. If, in the course of proceedings described in paragraph c. or paragraph d. above, the bishop's committee concludes that there may be grounds for disciplinary action, the committee shall make recommendations concerning disciplinary action in accordance with the provisions of this church's constitution, bylaws, and continuing resolutions.

†S14.19. Ministers of Word and Sacrament shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the pastor, or if there is no duly called pastor, then by the interim pastor in consultation with the Congregation Council.

†S14.21. The records of all baptisms, confirmations, marriages, burials, communicants, members received, members transferred or dismissed, members who have become inactive, or members excluded from the congregation shall be kept accurately and permanently. They shall remain the property of each congregation. At the time of the closure of a congregation, such records shall be sent to the regional archives. The secretary of the congregation shall attest to the bishop of this synod that such records have been placed in the secretary's hands in good order by a departing pastor before:

- a. installation in another call, or
- b. approval of a request for change in roster status.

†S14.22. The pastor shall make satisfactory settlement of all financial obligations to a former congregation before:

- a. installation in another call, or
- b. approval of a request for change in roster status.

†S14.23. During service to a congregation, an interim pastor shall have the rights and duties in the congregation

of a regularly called pastor. The interim pastor may delegate the same in part to an interim supply pastor with the consent of the bishop of this synod. The interim pastor and any rostered ministers who may assist shall refrain from exerting influence in the selection of a pastor. Upon completion of service, the interim pastor shall certify to the bishop of this synod that the congregation records, for the period for which the interim pastor was responsible, are in order.

†S14.24. With the approval of the synod bishop expressed in writing which sets forth a clear statement of the purpose to be served by such a departure from the normal rule of permanency of the call as expressed in †S14.18., a congregation may call a pastor for a specific term. Details of such calls shall be in writing setting forth the purpose and conditions involved. At least 60 days prior to the completion of a term, the bishop of this synod or a representative of the bishop shall meet with the pastor and representatives of the congregation for a review of the call. Such call may also be terminated before its expiration in accordance with the provisions of †S14.18.

S14.25. All ministers of Word and Sacrament under a call shall attend meetings of the Synod Assembly, and the pastors of congregations shall also attend the meetings of the conference, cluster, coalition, or other area subdivision to which the congregation belongs.

†S14.30. Ministers of Word and Service

†S14.31. The time and place of the ordination of those persons properly called to ministry in this synod shall be authorized by the bishop of this synod.

†S14.32. Consistent with the faith and practice of the Evangelical Lutheran Church in America, every Minister of Word and Service shall:

- a. Be rooted in the Word of God, for proclamation and service;
- b. Advocate a prophetic diakonia that commits itself to risk-taking and innovative service on the frontiers of the Church's outreach, giving particular attention to the suffering places in God's world;
- c. Speak publicly to the world in solidarity with the poor and oppressed, advocating dignity, justice, and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized, and embracing and welcoming racially and ethnically diverse populations;
- d. Equip the baptized for ministry in God's world that affirms the gifts of all people;
- e. Encourage mutual relationships that invite participation and accompaniment of others in God's mission;
- f. Practice stewardship that respects God's gift of time, talents, and resources;
- g. Be grounded in a gathered community for ongoing diaconal formation;
- h. Share knowledge of this church and its wider ministry of the gospel, and advocate for the work of all expressions of this church; and
- i. Identify and encourage qualified persons to prepare for ministry of the gospel.

S14.33. The minister of Word and Service shall become a member of the congregation upon receipt and acceptance of the letter of call. In a parish of multiple congregations, the minister of Word and Service shall hold membership in one of the congregations.

S14.34. Each minister of Word and Service on the roster of this synod shall submit a report of his or her ministry to the bishop of the synod at least 90 days prior to each regular meeting of the Synod Assembly

†S14.41. When a congregation of this church desires to call a minister of Word and Service or a candidate for the ministry of Word and Service of this church:

- a. Each congregation of this synod shall consult the bishop of this synod before taking any steps leading to the extending of a call to a prospective minister of Word and Service.
- b. For issuance of a letter of call to a minister of Word and Service or candidate by a congregation of this synod in accord with ELCA constitutional provision 7.71., a two-thirds vote shall be required of members of the congregation present and voting at a meeting regularly called for the purpose of issuing such a call.
- c. When the congregation has voted to issue a call to a prospective minister of Word and Service, the letter of call shall be submitted to the bishop of this synod for the bishop's signature.

S14.42. No minister of Word and Service shall accept a call without first conferring with the bishop of this synod. A minister of Word and Service shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of

the bishop of this synod and the chair of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.

†S14.43.

The provisions for termination of the mutual relationship between a minister of Word and Service and congregation shall be as follows:

- a. The call of a congregation, when accepted by a minister of Word and Service, shall constitute a continuing mutual relationship and commitment which shall be terminated only by death or, following consultation with the synod bishop, for the following reasons:
 - 1) mutual agreement to terminate the call or the completion of a call for a specific term;
 - 2) resignation of the minister of Word and Service, which shall become effective, unless otherwise agreed, no later than 30 days after the date on which it was submitted;
 - 3) inability to conduct the office effectively in that congregation in view of local conditions;
 - 4) inability to conduct the office effectively in view of disability or incapacity of the minister of Word and Service;
 - 5) suspension of the minister of Word and Service through discipline for more than three months;
 - 6) resignation or removal of the minister of Word and Service from the roster of ministers of Word and Service of this church;
 - 7) termination of the relationship between this church and the congregation;
 - 8) dissolution of the congregation or the termination of a parish arrangement;
 - 9) suspension of the congregation through discipline for more than six months.
- b. When allegations of disability or incapacity of the minister of Word and Service under paragraph a.4) above, or ineffective conduct of the ministry of Word and Service under paragraph a.3) above, have come to the attention of the bishop of this synod,
 - 1) the bishop, who has sole discretion, may investigate such conditions personally together with a committee of two rostered ministers and one layperson, or
 - 2) when such allegations have been brought to the synod's attention by an official recital of allegations by the Congregation Council or by a petition signed by at least one-third of the voting members of the congregation, the bishop personally shall investigate such conditions together with a committee of two rostered ministers and one layperson.
- c. In case of alleged disability or incapacity under paragraph a.4) above, the bishop's committee shall obtain and document competent medical opinion concerning the minister of Word and Service's condition. When a disability or incapacity is evident to the committee, the bishop of this synod may declare the position vacant. When the position is declared vacant, the Synod Council shall list the deacon on the roster of ministers of Word and Service with disability status. Upon resumption of the ability to conduct the office effectively, the bishop shall take steps to enable the minister of Word and Service to resume the ministry, either in the congregation last served or in another appropriate call.
- d. In the case of alleged local difficulties that imperil the effective functioning of the congregation under paragraph a.3) above, the bishop's committee shall endeavor to hear from all concerned persons, after which the bishop together with the committee shall present their recommendations first to the minister of Word and Service and then to the congregation. The recommendations of the bishop's committee address whether the minister of Word and Service's call should come to an end and, if so, may suggest appropriate severance arrangements. The committee may also propose other actions that should be undertaken by the congregation and by the minister of Word and Service, if appropriate. If the minister of Word and Service and congregation agree to carry out such recommendations, no further action need be taken by the synod.
- e. If either party fails to assent to the recommendations of the bishop's committee concerning the minister of Word and Service's call, the congregation may dismiss the minister of Word and Service only at a legally called meeting after consultation with the bishop, either (a) by a two-thirds vote of the voting members present and voting where the bishop and the committee did not recommend termination of the call, or (b) by a majority vote of the voting members present and voting where the bishop and the committee recommended termination of the call.
- f. If, in the course of proceedings described in paragraph c. or paragraph d. above, the bishop's committee concludes that there may be grounds for disciplinary action, the committee shall make recommendations concerning disciplinary action in accordance with the provisions of this church's constitution, bylaws, and continuing resolutions.

†S14.44.

Ministers of Word and Service shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the Congregation Council.

- †S14.45. The minister of Word and Service shall make satisfactory settlement of all financial obligations to a former congregation before:
- installation in another call, or
 - approval of a request for change in roster status.
- †S14.46. With the approval of the synod bishop expressed in writing, which sets forth a clear statement of the purpose to be served by such a departure from the normal rule of permanency of the call as expressed in †S14.43., a congregation may call a minister of Word and Service for a specific term. Details of such calls shall be in writing setting forth the purpose and conditions involved. Prior to the completion of a term, the bishop of this synod or a representative of the bishop shall meet with the minister of Word and Service and representatives of the congregation for a review of the call. Such call may also be terminated before its expiration in accordance with the provisions of †S14.43.
- S14.47. All ministers of Word and Service under a call shall attend meetings of the Synod Assembly, and the ministers of Word and Service of congregations shall also attend the meetings of the conference, cluster, coalition, or other area subdivision to which the congregation belongs.

Chapter 15. FINANCIAL MATTERS

- †S15.01. The fiscal year of this synod shall be February 1 through January 31.
- †S15.11. Since the congregations, synods, and churchwide organization are interdependent expressions that share in God's mission, all share in the responsibility to develop, implement, and strengthen the financial support of the whole church. The gifts and offerings of the members of the Evangelical Lutheran Church in America are given to support all parts of this church; thus the unity of this church should be evidenced in determining each part's share of the gifts and offerings. Therefore:
- The mission of this church beyond the congregation is to be supported by such a proportionate share of each congregation's annual budget as each congregation determines. This synod shall develop guidelines for determining "proportionate share," and shall consult with congregational leaders to assist each congregation in making its determination.
 - This synod shall receive the proportionate share of the mission support from its congregations, and shall transmit that percentage or amount of each congregation's mission support as determined in consultation with the churchwide organization and approved by the Synod Assembly as part of its budget consideration.
 - Should the Synod Assembly not approve the proportionate share of mission support determined in consultation with the churchwide organization, a new consultation with the churchwide organization shall take place. The Synod Council is authorized to amend the budget adopted by the Synod Assembly to reflect the results of this consultation.
- S15.11.01. The Synod Council through its Finance Committee shall ask each congregation for a proportionate share to support the mission and ministry of the South Carolina Synod and the churchwide organization.
- S15.11.02. Each congregation which contributes the full amount of its proportionate share may designate the churchwide or synodical programs which would benefit from any additional contributions.
- †S15.12. The annual budget of this synod shall reflect the entire range of its own activities and its commitment to supportive funding with other synods and the churchwide organization.
- S15.13. On the basis of estimated income, the Synod Council shall authorize expenditures within the budget for the fiscal year. Expenditure authorizations shall be subject to revision, in light of changing conditions, by the Synod Council.
- S15.14. Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16 percent of the sum of the amounts scheduled in the next year's budget for regular distribution to synod causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council.
- S15.21. No appeal to congregations of this or any other synod of the Evangelical Lutheran Church in America for the raising of funds shall be conducted by congregations or organizations related to or affiliated with

this synod without the consent of the Synod Assembly or the Synod Council.

S15.21.A09.

Synodical Appeals

- a. That the Synod Council be consulted and their recommendation included in proposing plans to the assembly for a synodwide appeal;*
- b. That each request for a synodwide appeal be considered on its own merit and not necessarily in the order in which it is received;*
- c. That a one-year interval normally be maintained between appeals;*
- d. That it be understood that these guidelines do not apply to any appeal of the Evangelical Lutheran Church in America.*

†S15.31.

This synod shall arrange to have an annual audit of its financial records conducted by a certified public accountant firm recommended by the synod Audit Committee and approved by the Synod Council. The audited annual financial report shall be submitted by this synod to the churchwide Office of the Treasurer and to the congregations of this synod.

S15.31.A18.

Synod Audit Committee Responsibilities:

- a. The committee shall semiannually perform spot audits to determine compliance with any part of these internal control policies and procedures.*
- b. The committee may choose at its discretion, to spot audit all parts or any part of the internal control policies and procedures.*
- c. The committee shall semiannually issue a written report concerning spot audit findings to the Synod Council.*
- d. The Synod Council member shall present the semiannual report along with any other written reports, recommendations, and findings by the committee to the Synod Council for consideration at the next regularly scheduled Synod Council meeting.*
- e. As necessary, the committee shall recommend to Synod Council a certified public accountant firm to annually audit the financial records of synod in accordance with †S15.31 and †S11.05. The committee shall recommend to the Synod Council a contract term not to exceed five years for the certified public accountant firm to annually audit the financial records of the synod. After the recommended certified public accountant firm and the recommended contract term are approved by the Synod Council, the committee, on behalf of the Synod, will contract with the approved firm to conduct the annual audit of the financial records of the synod for the approved contract term.*
- f. The committee shall rely upon the annual audit of the certified public accountant firm for purposes of determining the synod's compliance with Generally Accepted Accounting Principles.*
- g. The committee shall meet with the approved certified public accountant firm for an exit conference prior to the firm's release of the issuing annual audit report.*
- h. The committee shall meet as necessary to carry out its duties as stated herein.*

†S15.32.

This synod shall maintain adequate, continuous insurance coverage in accordance with standards recommended by the churchwide organization. Insurance programs offered or endorsed by the churchwide organization shall be deemed to fulfill this obligation.

**Chapter 16.
INDEMNIFICATION**

†S16.01.

Subject to the limitations and duties imposed by law, each person who is or was made or threatened to be made a party to any proceeding by reason of the present or former capacity of that person as a Synod Council member, officer, employee, or committee member of this synod shall be indemnified against all costs and expenses incurred by that person in connection with the proceeding. Indemnification of any person by reason of that person's capacity as a director, officer, employee, or committee member of any other organization, regardless of its form or relationship to this synod, is subject to the provisions of †S16.02.

- a. The term "proceeding" means a threatened, pending, or completed lawsuit, whether civil or criminal, an administrative or investigative matter, arbitration, mediation, alternative dispute resolution, or any other similar legal or governmental action. Except as otherwise required by law, the term "proceeding" does not include (a) any action by this synod against the individual seeking indemnification, or (b) subject to †16.04., a disciplinary hearing or related process described in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.**
- b. The term "indemnification" includes reimbursement and advances of costs and expenses for**

judgments, penalties, fines, settlements, excise taxes, reasonable attorneys' fees, disbursements, and similar required expenditures.

- †S16.02. Whenever a person who, while a Synod Council member, officer, committee member, or employee of this synod, is or was serving at the request of this synod as (or whose duties in that position involve or involved service in the capacity of) a director, officer, partner, trustee, employee, or agent of another organization, is or was made or threatened to be made a party to a proceeding by reason of such capacity, then such person shall be entitled to indemnification only if (a) the Synod Council has established a process for determining whether a person serving in the capacity described in this section shall be entitled to indemnification in any specific case, and (b) that process has been applied in making a specific determination that such person is entitled to indemnification.
- †S16.03. This synod may purchase and maintain insurance on behalf of itself or any person entitled to indemnification pursuant to this chapter against any liability asserted against and incurred by this synod or by such other person in or arising from a capacity described in †S16.01. or †S16.02.
- †S16.04. When written charges against a rostered minister of this church are made in disciplinary proceedings under Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* by the synod bishop or when written charges against a congregation are made in disciplinary proceedings by the Synod Council or the synod bishop, and the discipline hearing committee determines that no discipline shall be imposed, then if such determination is not reversed or set aside on appeal, indemnification shall be made by the synod to the accused for reasonable attorney's fees and other reasonable expenses related to the defense of the charges. The determination of the reasonableness of such fees and expenses shall be made by the Synod Council.

Chapter 17. CONSULTATION AND ADJUDICATION

- †S17.01. The synod bishop and the Executive Committee of the Synod Council shall be available to give counsel when disputes arise within this synod.
- †S17.02. The synod bishop and the Executive Committee of the Synod Council shall receive expressions of concern from rostered ministers of this church, congregations, and organizations within this synod; provide a forum in which the parties concerned can seek to work out matters causing distress or conflict; and make appropriate recommendations for their resolution. When a concern relates directly to the synod bishop, the synod vice president will lead the Executive Committee's efforts at resolving the matter. When the matter at issue cannot be resolved in this manner, applicable procedures for investigation, decision, appeal, and adjudication shall be followed. Allegations or charges that could lead to the discipline a rostered minister of this church shall not be addressed by the Executive Committee but shall be resolved through the disciplinary process set forth in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.
- †S17.03. When there is disagreement between or among congregations of this synod on a substantive issue that cannot be resolved by the parties, the council of an affected congregation may petition the synod bishop for a consultation after informing the other affected congregation(s) of its intent to do so. If this consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's efforts fail to resolve the issue(s), the entire matter shall be referred to the Synod Council for adjudication by whatever process the council deems necessary. The decision of the Synod Council shall be final.
- †S17.04. When conferences, clusters, coalitions, or area subdivisions of this synod have a disagreement on a substantive issue that they cannot resolve, the aggrieved party or parties may petition the synod bishop and the Executive Committee of the Synod Council requesting a consultation after informing the other affected parties of their intent to do so. In this case the decision of the Executive Committee shall prevail, except that, upon the motion of a member of the Synod Council, the decision shall be referred to the Synod Council for final action.
- †S17.10. Adjudication in a Congregation
- †S17.11. When there is disagreement between or among factions within a congregation on a substantive issue which cannot be resolved by the parties, members of the congregation may petition the synod bishop for

consultation after informing the president of the Congregation Council of their intent to do so. The synod bishop shall seek a timely resolution of the dispute. If the issue relates directly to the pastor, the bishop may begin the process in †S14.18.d. In all other matters, if the bishop's consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's efforts fail to resolve the dispute, the entire matter shall be referred to the Synod Council for adjudication by whatever process the council deems necessary. The Synod Council's decision shall be final.

Chapter 18.

AMENDMENTS, BYLAWS, AND CONTINUING RESOLUTIONS

†S18.10. Amendments to Constitution

†S18.11. Certain sections of this constitution incorporate and record therein required provisions of the constitution and bylaws of this church. If such provisions are amended by the Churchwide Assembly, corresponding amendments shall be introduced at once into this constitution by the secretary of this synod upon receipt of formal certification thereof from the secretary of the Evangelical Lutheran Church in America.

†S18.12. Whenever the secretary of the Evangelical Lutheran Church in America officially informs the synod that the Churchwide Assembly has amended the *Constitution for Synods*, this constitution may be amended to reflect any such amendment by a majority vote at any subsequent meeting of the Synod Assembly without presentation at a prior Synod Assembly. An amendment that is identical to a provision of the *Constitution for Synods* shall be deemed to have been ratified upon its adoption by this synod. The Church Council, through the secretary of this church, shall be given prompt notification of its adoption.

†S18.13. Other amendments to this constitution may be adopted by this synod through either of the following procedures:

- a. Introduced with the support of at least 12 voting members and having been approved by a two-thirds vote of the voting members present and voting at a regular meeting of the Synod Assembly, an amendment may be adopted unchanged by a two-thirds vote at the next regular meeting of the Synod Assembly.
- b. The Synod Council may propose an amendment, with notice to be sent to the congregations of this synod at least six months prior to the next regular meeting of the Synod Assembly. Such an amendment shall require for adoption a two-thirds vote of the voting members present and voting at such a regular meeting of the Synod Assembly.

All such amendments shall become effective upon ratification by the Churchwide Assembly or by the Church Council.

†S18.20. Amendments to Bylaws

†S18.21. This synod may adopt bylaws not in conflict with this constitution nor with the constitution and bylaws of the churchwide organization. This synod may amend its bylaws at any meeting of the Synod Assembly by a two-thirds vote of voting members of the assembly present and voting. Newly adopted bylaws and amendments to existing bylaws shall be reported to the secretary of this church.

†S18.30. Amendments to Continuing Resolutions

†S18.31. This synod may adopt continuing resolutions not in conflict with this constitution or its bylaws or the constitution, bylaws, and continuing resolutions of the churchwide organization. Such continuing resolutions may be adopted or amended by a majority vote of the Synod Assembly or by a two-thirds vote of the Synod Council. Newly adopted continuing resolutions and amendments to existing continuing resolutions shall be reported to the secretary of this church.

Evangelical Lutheran Church in America

Run Date 7/22/22

CD150 Report

Name and Address Summary Report as of December 31, 2021

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9C South Carolina Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd On-site	Avg Atnd Online
Conference: 01 Foothills										
05651	Holy Trinity	EN	209 Broad St	Anderson, SC	John C. Fischer	1936	278	250	88	24
05652	University	EN	111 Sloan St	Clemson, SC	Jon D. Heiliger Christopher S. Heavner Joshua K. Kestner	1951	336	297	90	40
07330	St Matthias	EN	501 Powdersville Rd	Easley, SC	Sean A. Miller	1974	149	140	40	60
16415	Christ the King	EN	1925 Pelham Rd	Greenville, SC	Rebecca J. Lord-Phillips	1987	24	22	15	0
05654	Lutheran Church Of Our Saviour	EN	2600 Wade Hampton Blvd	Greenville, SC	Donald J. Costlow Beth J. Costlow	1956	291	259	49	34
05655	St Michael	EN	2619 Augusta St	Greenville, SC	Andrea M. Bates Kyle J. Bates	1948	413	349	92	122
05656	Trinity	EN	421 N Main St	Greenville, SC	Susan J. Crowell James C. Parham Amy R. Brown Amanda T. Whitley	1909	1,210	1,110	85	495
05657	Immanuel	EN	501 Creswell Ave E	Greenwood, SC	Christopher L. Christopher	1902	312	312	81	32
05730 *	Redeemer	EN	300 Oneal Rd	Greer, SC	Venning E. Stringer	1972	224	145	--	--
05658 *	Atonement	EN	413 W Farley Ave	Laurens, SC		1945	32	32	--	--
05663	Messiah	EN	1100 Log Shoals Rd	Mauldin, SC	Michael R. Sherman Ernest P. Martin	1967	523	491	151	123
30369	Lutheran Church By The Lake	EN	100 Twelve Oaks Dr	Mc Cormick, SC		1998	247	228	133	180
30683	Faith Lutheran Chapel	EN	729 W Main St	Pickens, SC	Kathy S. Harris	2005	83	83	24	25
05662 *	St John Evangelical	EN	301 W Main St	Walhalla, SC	Rachel L. Connolly	1853	529	433	131	172
Conference Totals:								4,651	979	1,307

Code Key:

* = 2021 data not available as of report run date

C = Congregation Under Development

-- = No attendance data provided in 2020 or 2021

9C South Carolina Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Assets	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
Conference: 01 Foothills									
05651	Holy Trinity, Anderson	337,204	415,318	3,983,748	0	284,539	18,000	47,299	359,341
05652	University, Clemson	427,848	612,802	110,000	0	363,097	46,530	87,527	568,993
07330	St Matthias, Easley	128,912	130,912	587,509	0	128,913	3,600	0	132,513
16415	Christ the King, Greenville	117,954	117,954	0	0	121,375	0	0	121,375
05654	Lutheran Church Of Our Saviour, Greenville	378,466	790,268	6,349,950	4,620	346,826	25,555	37,039	435,297
05655	St Michael, Greenville	450,129	452,779	3,948,751	0	373,497	30,000	500	403,997
05656	Trinity, Greenville	1,167,594	1,167,594	0	0	903,328	0	0	903,328
05657	Immanuel, Greenwood	364,130	502,157	1,660,000	0	265,000	39,200	9,565	441,765
05730 *	Redeemer, Greer	180,351	189,671	0	0	134,416	4,335	10,916	172,242
05658 *	Atonement, Laurens	19,653	28,993	0	0	23,413	0	0	32,783
05663	Messiah, Mauldin	468,804	670,257	3,310,372	1,048,282	346,254	24,000	27,000	638,744
30369	Lutheran Church By The Lake, McCormick	302,970	506,935	3,101,557	331,336	271,211	19,726	6,511	399,257
30683	Faith Lutheran Chapel, Pickens	66,560	71,560	483,297	272,000	87,483	3,913	5,026	107,222
05662 *	St John Evangelical, Walhalla	399,313	445,059	0	44,070	343,895	26,000	19,505	406,180
Conference Totals		\$4,809,888	\$6,102,259	\$23,535,184	\$1,700,308	\$3,993,247	\$240,859	\$250,888	\$5,122,737
Conference: 02 Upstate									
30706	Crossroads, Indian Land	138,071	186,155	988,369	327,711	109,271	10,004	5,000	163,448
30443	Springs of Grace, Inman	148,743	471,794	659,498	124,279	132,304	2,000	1,057	375,322
05610	Reformation, Lancaster	113,584	143,188	201,367	0	111,094	13,300	10,053	134,447
30418	Joy, Moore	459,929	527,224	4,493,833	173,764	438,411	46,500	31,785	580,968
30081	Epiphany, Rock Hill	213,808	242,858	1,915,899	0	162,700	5,225	5,739	229,120
05611	Grace, Rock Hill	604,830	682,604	497,022	100,347	556,567	63,100	30,525	781,956
05659	Holy Communion, Spartanburg	189,283	242,973	4,916,156	380,880	178,175	1,920	4,221	220,752
05661	St John, Spartanburg	614,082	678,858	10,727,067	0	474,955	64,800	60,814	607,551
05648 *	Augsburg, Union	23,756	31,067	0	0	29,782	1,200	150	31,132
Conference Totals		\$2,506,086	\$3,206,721	\$24,399,211	\$1,106,981	\$2,193,259	\$208,049	\$149,344	\$3,124,696
Conference: 03 Epiphany									
05587	St Timothy, Camden	222,568	233,420	2,121,828	0	188,050	10,716	11,018	209,784
07503 *	Cross and Crown, Florence	105,746	131,861	1,020,886	2	108,796	12,940	13,549	149,979
05622	St Luke, Florence	381,597	403,086	4,693,480	0	353,908	24,850	16,750	395,508
05682 *	Trinity, Georgetown	43,786	76,078	0	0	45,007	2,450	3,000	63,457
07234 *	Our Shepherd, Hartsville	38,699	41,724	815,963	42,706	20,196	2,400	850	29,399
07420	Shepherd Of The Sea, Murrells Inlet	537,370	742,837	2,711,565	660,758	519,681	36,576	55,029	693,012
05686	St Philip, Myrtle Beach	254,944	520,309	2,494,775	0	230,393	6,840	19,541	361,954

Code Key: * = 2021 data not available as of report run date, C = Congregation Under Development

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Assets	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
07449	King Of Glory, North Myrtle Beach	271,214	457,369	1,172,285	388,930	228,318	13,647	1,988	324,487
07693*	St Peter, Pawleys Island	304,597	477,390	0	1,184,887	303,274	1,150	35,316	456,969
	Conference Totals	\$2,160,521	\$3,084,074	\$15,030,782	\$2,277,283	\$1,997,623	\$111,569	\$157,041	\$2,684,549
Conference: 04 Amelia									
05664	St John's, Beaufort	431,807	590,848	3,120,891	227,062	344,242	46,000	50,365	466,683
30351	Lord Of Life, Bluffton	510,201	525,833	4,909,244	1,898,232	510,084	30,000	10,259	550,343
05665	Resurrection, Cameron	217,509	244,582	5,039,086	0	292,610	24,630	6,750	330,408
05666	St Matthew, Cameron	24,682	31,437	739,030	0	18,174	2,316	1,975	22,465
05677	Ehrhardt Memorial, Ehrhardt	28,757	51,965	953,819	0	31,272	3,000	1,200	62,139
05678	Mount Pleasant, Ehrhardt	69,051	95,367	1,424,070	0	97,591	6,000	0	103,591
05679*	Trinity, Elloree	93,212	97,987	0	0	114,611	4,515	0	119,126
05680*	St Nicholas, Fairfax	41,113	53,110	359,000	0	53,993	2,316	985	57,294
05681*	Trinity, Fairfax	77,884	89,229	746,434	0	53,280	3,414	2,283	81,029
07329	Christ, Hilton Head Island	309,102	529,238	4,258,167	789,780	406,577	0	4,455	1,200,023
05684*	Pine Grove, Lone Star	82,326	89,007	0	0	45,330	5,200	1,442	60,958
05688	Orangeburg, Orangeburg	161,657	189,006	2,470,000	0	160,155	5,280	11,500	193,935
30080	Hope, Vance	147,217	153,720	1,083,751	0	129,787	3,300	2,175	146,899
05692	Good Shepherd, Walterboro	93,663	107,419	2,012,956	0	48,758	10,230	8,078	78,266
	Conference Totals	\$2,288,181	\$2,848,748	\$27,116,448	\$2,915,074	\$2,306,464	\$146,201	\$101,467	\$3,473,159
Conference: 05 Heartland									
05589	Mount Horeb, Chapin	544,970	544,970	0	0	405,062	0	0	405,062
05650	Mount Olivet, Chapin	85,784	121,310	0	0	90,080	10,000	4,564	138,215
05593	St Thomas, Chapin	201,059	246,739	220,493	0	193,848	10,000	674	227,047
05653*	St John, Clinton	35,552	37,354	0	0	39,355	300	0	39,655
05609	St John, Irmo	91,003	118,544	2,350,708	0	65,927	9,500	3,635	120,920
05626	Mount Tabor, Little Mountain	211,196	263,208	3,854,645	0	124,646	26,114	11,161	183,289
05628*	Beth Eden, Newberry	8,956	10,002	128,658	0	12,042	250	375	12,667
05627	Bethany Evangelical, Newberry	86,324	93,446	2,791,335	0	64,280	8,004	1,200	98,878
05630	Colony, Newberry	106,350	141,598	3,121,434	56,376	138,294	7,820	0	159,707
05631*	Faith, Newberry	35,116	47,192	0	0	48,279	2,750	1,595	54,831
05633*	Lutheran Church of the Redeemer, Newberry	286,791	286,791	0	0	280,868	0	0	280,868
05629*	St James, Newberry	107,747	120,211	1,959,949	0	102,981	6,575	1,170	115,001
05634	St Philip, Newberry	168,264	321,694	3,782,326	197,839	193,820	19,692	5,252	316,390
05635	Summer Memorial, Newberry	165,029	193,925	3,219,713	0	146,302	15,500	11,919	197,723
05636	Mount Hermon, Peak	96,166	113,861	355,721	0	47,022	10,020	17,300	86,852
05637	Bethlehem, Pomaria	115,747	127,528	1,162,143	0	78,451	10,000	2,820	91,271

Code Key: * = 2021 data not available as of report run date, C = Congregation Under Development

9C South Carolina Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Assets	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
05638 *	Pomaria, Pomaria	109,325	109,325	0	0	100,520	0	0	100,520
05642	St John, Pomaria	107,632	112,902	0	0	120,852	500	2,240	123,592
05639	St Matthew, Pomaria	133,381	233,680	1,080,339	0	99,073	8,900	2,602	110,575
05641	St Paul, Pomaria	170,682	183,223	3,979,570	0	172,116	16,400	3,819	192,335
05640	Bachman Chapel, Prosperity	68,209	69,192	1,985,417	0	56,597	9,000	1,760	69,033
05643	Grace, Prosperity	143,880	284,782	4,259,101	246,422	145,955	9,000	7,457	244,050
05644 *	Macedonia, Prosperity	297,304	343,191	0	0	157,458	30,000	30,332	219,737
05625 *	Mount Pilgrim, Prosperity	76,051	90,800	0	0	81,065	3,675	2,379	106,811
05646	St Luke's, Prosperity	212,954	319,909	1,871,260	0	228,754	22,079	32,739	410,082
05647 *	Silverstreet, Silverstreet	89,198	105,868	0	0	80,685	2,500	9,340	96,814
05620	Bethel, White Rock	251,415	251,415	1,620,904	0	245,965	16,500	600	330,530
05649	St Timothy, Whitmire	21,933	23,400	788,595	0	20,862	2,290	0	23,230
Conference Totals		\$4,028,018	\$4,916,060	\$38,532,311	\$500,637	\$3,541,159	\$257,369	\$154,933	\$4,555,685
Conference: 06 Midlands									
05585 *	St Andrew, Blythewood	20,000	20,000	500,000	0	70,000	5,000	0	75,000
05596 *	Ascension, Columbia	78,278	93,437	4,262,191	15,000	55,428	1,000	600	107,028
31117	Christ Mission, Columbia	37,985	119,746	10,466	0	77,025	200	33,745	110,970
07571	Christus Victor, Columbia	253,811	283,126	1,818,937	2,119	231,285	25,477	13,230	272,425
05598	Ebenezer, Columbia	673,343	852,277	2,537,564	86,175	609,117	33,000	14,573	851,607
05600	Good Shepherd, Columbia	437,250	498,724	3,274,107	0	414,478	46,780	15,066	507,163
05601 *	Incarnation, Columbia	274,767	445,739	445,739	44,000	267,364	10,250	170	424,984
07829	Living Springs, Columbia	466,482	1,223,564	3,783,997	358,422	365,035	47,961	67,717	1,203,179
05623	Redeemer, Columbia	558,944	677,095	6,594,736	12,714	476,557	55,894	26,930	705,615
05602	Reformation, Columbia	206,954	231,521	5,871,414	0	223,385	24,973	2,307	251,837
05604	St Andrew's, Columbia	519,789	638,729	7,137,996	0	457,029	55,008	19,821	809,515
05605	St Luke, Columbia	109,247	113,607	3,901,059	0	124,908	5,000	940	132,448
05606	St Michael, Columbia	169,397	169,397	0	0	200,472	0	0	200,472
05607	St Paul, Columbia	362,064	677,256	11,134,367	28,711	474,212	40,000	89,407	614,696
05608 *	Bethlehem, Irmo	175,128	206,192	0	0	180,771	6,615	4,845	204,261
05590	St James, Sumter	20,212	286,277	3,409,670	0	241,961	2,021	21,379	265,361
Conference Totals		\$4,363,651	\$6,536,687	\$54,682,243	\$547,141	\$4,469,027	\$359,179	\$310,730	\$6,736,561
Conference: 07 Conference Seven									
30725 *	Holy Spirit Evangelical, Charleston	120,000	187,295	0	0	153,000	1,000	11,779	171,439
05669	Lutheran Church Of The Redeemer, Charleston	560,221	625,081	4,967,731	172,126	525,948	45,044	21,432	636,841
05668	Martin Luther Evangelical, Charleston	125,830	156,972	1,986,336	0	132,258	10,800	10,497	159,067

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Evangelical Lutheran Church in America
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Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Assets	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
05671 *	St Barnabas, Charleston	81,891	135,053	12,057,662	0	110,487	10,500	18,064	139,051
05672	St Johannes, Charleston	113,321	220,729	4,994,041	348,406	158,985	1,250	3,662	197,453
05673	St John, Charleston	399,702	608,894	16,335,300	0	401,779	9,000	35,783	531,262
05674	St Matthew, Charleston	989,171	1,576,171	17,317,095	0	1,016,641	82,820	33,838	1,474,792
05687 *	Messiah, Hanahan	107,577	167,597	867,020	0	151,383	10,757	4,100	184,240
05690	St Mark, Isle of Palms	141,819	194,756	7,203,613	2	63,870	0	28,319	92,189
05683	Faith, Johns Island	63,890	71,227	1,918,856	0	63,522	5,350	3,189	82,693
05694	St Michael, Moncks Corner	58,960	58,960	1,319,854	0	40,875	2,640	20,004	63,519
07396	All Saints, Mount Pleasant	556,507	907,002	4,217,566	239,063	432,125	55,000	12,413	621,670
05685	St Paul, Mt Pleasant	150,900	211,298	0	0	152,198	4,792	1,193	162,318
05691	St Luke, Summerville	952,685	1,745,424	7,096,787	625,746	567,010	43,125	9,920	1,526,763
	Conference Totals	\$4,422,474	\$6,866,459	\$80,281,861	\$1,385,343	\$3,970,081	\$282,078	\$214,193	\$6,043,297
Conference: 08 Saxe Gotha									
05588	Transfiguration, Cayce	302,572	377,507	4,819,396	0	277,079	29,439	10,363	316,881
05721	Bethany, Lexington	57,095	72,837	803,989	0	31,951	3,950	1,565	37,466
05710 *	Nazareth, Lexington	107,971	108,883	12,655	0	94,767	792	0	95,559
05712	Pilgrim, Lexington	449,061	614,600	4,389,361	1,009,903	372,544	8,125	3,354	522,616
05713	Pisgah, Lexington	515,189	750,877	5,426,989	1,475,615	414,480	1,080	12,488	607,260
05711	Providence, Lexington	171,497	234,518	1,684,368	0	154,138	14,068	4,500	172,706
05715	St James, Lexington	234,328	234,328	0	0	205,938	0	0	205,938
05714 *	St John, Lexington	114,958	117,758	0	0	123,276	1,500	0	124,776
05716	St Matthew's, Lexington	149,952	178,170	2,622,056	0	105,955	0	0	149,189
05718	St Stephen, Lexington	882,320	1,487,557	5,390,496	872,000	801,005	63,000	16,594	1,617,425
05719	Zion, Lexington	421,596	432,776	4,890,458	0	330,685	40,974	925	402,584
05722 *	Holy Trinity, Pelion	47,493	51,170	0	0	34,997	0	4,753	59,355
05723 *	St John, Pelion	3,521	5,521	100,000	0	3,500	400	100	4,000
05612 *	Good Shepherd, Swansea	41,103	52,693	0	0	69,227	4,020	320	73,567
05613	Sandy Run, Swansea	67,081	85,688	236,312	0	59,055	7,560	10,024	82,981
30851 *C	Cristo Rey, West Columbia	20,268	40,280	0	0	21,716	2,268	0	23,984
05614	Emmanuel, West Columbia	253,357	302,066	565,684	0	233,862	25,247	4,745	301,405
05615 *	Faith, West Columbia	139,759	289,830	2,069,199	98,602	97,431	15,000	2,712	131,532
05616	Mount Hermon, West Columbia	360,194	437,981	3,904,632	290,429	224,520	13,200	27,350	436,344
05617	Mount Tabor, West Columbia	670,516	1,001,446	10,610,843	0	540,540	59,351	28,602	665,059
05618 *	Our Saviour, West Columbia	280,414	280,414	0	0	199,167	12,000	8,877	220,044
05619	St David, West Columbia	519,699	718,584	8,065,030	55,695	513,284	51,947	6,661	721,253
	Conference Totals	\$5,809,944	\$7,875,484	\$55,591,468	\$3,802,244	\$4,909,117	\$353,921	\$143,933	\$6,971,924

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Conference: 09 Western									
05695	St Paul, Aiken	619,148	659,912	5,909,191	483,297	535,635	54,353	34,626	679,088
05696	Faith Evangelical, Batesburg Leesville	186,200	244,740	968,262	172,836	185,095	2,662	19,485	211,025
05697 *	St Peter, Batesburg Leesville	14,834	21,202	303,500	0	10,569	2,000	7,900	20,469
05709	Wittenberg, Batesburg Leesville	264,684	958,205	2,855,644	0	239,595	27,200	40,537	307,332
05698	Grace, Gilbert	154,196	207,493	2,687,422	0	152,000	13,000	4,901	190,811
05699	St Paul, Gilbert	188,603	193,368	1,408,240	0	106,082	8,000	2,335	121,917
05700	St James, Graniteville	137,295	174,192	4,232,545	0	176,484	17,500	11,260	206,472
05701	Mount Calvary, Johnston	148,926	148,926	0	0	140,761	0	0	140,761
05702	St John, Johnston	8,485	11,410	728,216	3,598	18,119	2,716	0	25,735
05703	Bethlehem, Leesville	124,668	127,700	0	0	105,504	10,000	0	115,504
05705	Cedar Grove, Leesville	276,317	343,541	0	0	220,435	25,000	1,834	247,269
05704 *	Enon, Leesville	14,655	14,655	0	0	20,982	550	0	21,532
05706	Mount Hebron, Leesville	123,067	127,982	322,272	0	86,766	11,000	2,348	100,114
05708	St James, Leesville	128,028	144,008	2,065,118	0	139,445	10,000	1,000	186,048
05725	St Mark, Leesville	58,375	77,928	999,073	0	45,904	0	10,635	80,529
05707	Union, Leesville	166,467	182,873	2,836,518	0	123,395	0	9,537	132,932
05724	Corinth, Saluda	98,540	173,012	0	0	57,005	7,100	25,938	117,031
05729 *	Mount Pleasant, Saluda	102,211	102,211	0	0	105,250	0	0	105,250
05727 *	Good Hope, Ward	7,185	36,590	864,711	0	171,790	0	0	171,790
Conference Totals		\$2,821,884	\$3,949,948	\$26,180,712	\$659,731	\$2,640,816	\$191,081	\$172,336	\$3,181,609
Synod Totals		\$33,210,647	\$45,386,440	\$345,350,220	\$14,894,742	\$30,020,793	\$2,150,306	\$1,654,865	\$41,894,217

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CD150 Report

9C South Carolina Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd On-site	Avg Atnd Online
Conference: 02 Upstate										
30706	Crossroads	EN	8511 Shelley Mullis Rd	Indian Land, SC		2014	99	93	50	130
30443	Springs of Grace	EN	320 Holden Dr	Inman, SC	Thomas H. Outten	1999	93	85	33	53
05610	Reformation	EN	508 N French St	Lancaster, SC	Christopher D. Girardeau	1953	115	110	38	5
30418	Joy	EN	3980 Moore Duncan Hwy	Moore, SC	Lane D. Bembenek Shelley M. Allen	2001	473	364	163	71
30081	Epiphany	EN	2370 Main St W	Rock Hill, SC	Kenneth C. Gillikin	1991	250	217	54	41
05611	Grace	EN	426 Oakland Ave	Rock Hill, SC	Gregory T. Hoffman Rachel L. Hoffman	1923	509	428	72	77
05659	Holy Communion	EN	1430 John B White Blvd	Spartanburg, SC	Richard A. Kinsey	1960	118	113	0	0
05661	St John	EN	415 S Pine St	Spartanburg, SC	Erin C. Morris	1902	517	449	90	350
05648 *	Augsburg	EN	151 Connector Rd	Union, SC		1930	30	30	--	--
Conference Totals:							2,204	1,889	500	727
Conference: 03 Epiphany										
05587	St Timothy	EN	1301 Mill St	Camden, SC	Roy M. Butler	1951	155	149	65	0
07503 *	Cross and Crown	EN	3123 W Palmetto St	Florence, SC	Steven D. Gallego	1981	76	76	35	32
05622	St Luke	EN	1201 Cherokee Rd	Florence, SC	Rufus B. Kehl Joyce F. Shaw	1896	295	287	110	450
05682 *	Trinity	EN	1605 S Fraser St	Georgetown, SC		1945	49	49	--	--
07234 *	Our Shepherd	EN	1410 W Bobo Newsom Hwy	Hartsville, SC		1968	28	25	17	22
07420	Shepherd Of The Sea	EN	2637 S Highway 17	Murrells Inlet, SC	Brad E. Bellah	1975	632	632	190	339
05686	St Philip	EN	6200 N Kings Hwy	Myrtle Beach, SC	Jason M. Lee	1956	224	64	115	169
07449	King Of Glory	EN	805 11th Ave N	North Myrtle Beach, SC	Christina M. Johnson	1976	269	247	150	65
07693 *	St Peter	EN	65 Crooked Oak Dr	Pawleys Island, SC	Norris G. Van Dyke	1984	237	212	--	--
Conference Totals:							1,965	1,741	682	1,077

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9C South Carolina Synod, ELCA

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Conference: 04 Amelia										
05664	St John's	EN	157 Ladys Island Dr	Beaufort, SC	Patrick S. Mullen Ashlien K. Justice	1953	712	504	30	30
30351	Lord Of Life	EN	351 Buckwalter Pkwy	Bluffton, SC	Angela R. Jennings	1998	453	444	145	40
05665	Resurrection	EN	8160 Old State Rd.	Cameron, SC	Eric S. Little	1844	365	327	80	0
05666	St Matthew	EN	1628 Old Number Six Hwy.	Cameron, SC	Eric S. Little	1737	22	22	15	0
05677	Ehrhardt Memorial	EN	2551 Lowcountry Hwy	Ehrhardt, SC		1904	17	16	0	0
05678	Mount Pleasant	EN	1137 Mt Pleasant Rd.	Ehrhardt, SC		1750	49	40	18	12
05679 *	Trinity	EN	390 Hampton St.	Elloree, SC	Dewey M. Evans	1849	92	92	--	--
05680 *	St Nicholas	EN	235 St Nicholas Church Rd	Fairfax, SC		1800	81	60	--	--
05681 *	Trinity	EN	Hampton Ave at 4th St	Fairfax, SC		1906	67	60	--	--
07329	Christ	EN	829 William Hilton Pkwy	Hilton Head Island, SC	June A. Wilkins	1973	164	164	58	25
05684 *	Pine Grove	EN	2688 McCords Ferry Rd	Lone Star, SC		1847	98	98	--	--
05688	Orangeburg	EN	610 Ellis Ave	Orangeburg, SC	Ricki A. Mason	1855	203	203	39	20
30080	Hope	EN	Corner Highways 6 and 310	Vance, SC		1990	65	65	38	10
05692	Good Shepherd	EN	106 May St	Walterboro, SC		1940	188	127	24	8
Conference Totals:									2,576	447

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Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd On-site	Avg Atnd Online
Conference: 05 Heartland										
05589	Mount Horeb	EN	101 E Boundary St	Chapin, SC	Ralph G. Hill Joanna C. Gragg	1891	658	516	94	110
05650	Mount Olivet	EN	11733 Broad River Rd	Chapin, SC		1873	70	61	29	28
05593	St Thomas	EN	215 Saint Thomas Church Rd	Chapin, SC	Lawrence J. Hagerty	1876	316	289	49	46
05653	* St John	EN	1009 S Broad St	Clinton, SC		1920	30	30	--	--
05609	St John	EN	1028 Saint Johns Rd	Irmo, SC		1914	187	163	27	77
05626	Mount Tabor	EN	816 Mount Tabor Rd	Little Mountain, SC	Richard W. Johnston	1880	386	346	119	35
05628	* Beth Eden	EN	5 Mi NW Highway 81	Newberry, SC	Dennis R. Gunter	1843	41	35	--	--
05627	Bethany Evangelical	EN	2704 Nance St	Newberry, SC		1936	69	60	25	0
05630	Colony	EN	48 Colony Church Rd	Newberry, SC	Michele C. Fischer	1845	224	166	52	4
05631	* Faith	EN	1505 Wilson Rd	Newberry, SC		1961	77	77	--	--
05633	* Lutheran Church of the Redeemer	EN	1515 Boundary St	Newberry, SC	Matthew B. Titus	1853	421	421	40	40
05629	* St James	EN	228 Jalapa Rd	Newberry, SC	Dennis R. Gunter	1840	269	194	--	--
05634	St Philip	EN	2461 Saint Phillips Church Rd	Newberry, SC	Terry M. Amick	1881	540	420	121	72
05635	Summer Memorial	EN	1609 Milligan St	Newberry, SC		1910	267	229	75	0
05636	Mount Hermon	EN	926 Church St	Peak, SC		1889	33	30	15	28
05637	Bethlehem	EN	173 New Hope Rd	Pomaria, SC		1816	151	94	30	122
05638	* Pomaria	EN	210 Folk St.	Pomaria, SC		1910	97	91	31	0
05642	St John	EN	622 Hope Station Rd	Pomaria, SC	Michael E. Watson	1754	125	109	41	91
05639	St Matthew	EN	415 St Matthew's Church Rd	Pomaria, SC	Steven D. Jackson	1827	142	120	51	0
05641	St Paul	EN	2496 Sc Highway 773	Pomaria, SC		1761	330	326	70	30
05640	Bachman Chapel	EN	3074 Bachman Chapel Rd	Prosperity, SC		1886	283	215	56	0
05643	Grace	EN	210 Grace St	Prosperity, SC		1859	295	224	48	36
05644	* Macedonia	EN	49 Macedonia Church Rd	Prosperity, SC	Terry E. Hundley	1847	393	318	190	50
05625	* Mount Pilgrim	EN	2336 Mount Pilgrim Church Rd	Prosperity, SC	Bobby M. Morris	1880	150	127	--	--
05646	St Luke's	EN	4056 Saint Lukes Church Rd	Prosperity, SC	Jason A. Schafer	1827	361	361	0	0
05647	* Silverstreet	EN	120 Long St	Silverstreet, SC		1908	117	88	--	--
05620	Bethel	EN	2081 Dutch Fork Rd	White Rock, SC	Megan E. Lineberger	1762	134	122	39	15
05649	St Timothy	EN	50 Main St	Whitwire, SC		1939	22	19	8	0
Conference Totals:								5,251	1,210	784

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Conference: 06 Midlands										
05585 *	St Andrew	EN	1729 Blythewood Rd	Blythewood, SC		1878	132	101	--	--
05596 *	Ascension	EN	827 Wildwood Ave	Columbia, SC	Jacqueline Utley	1912	196	182	17	5
31117	Christ Mission	EN	1323 Winyah Dr	Columbia, SC	Leroy Cannon	17	17	17	12	49
07571	Christus Victor	EN	400 Harbison Blvd	Columbia, SC	Michael B. Price	1986	309	304	64	0
05598	Ebenezer	EN	1301 Richland St	Columbia, SC	Paul E. Aebischer	1830	659	611	72	172
05600	Good Shepherd	EN	3909 Forest Dr	Columbia, SC	Andrew W. Isenhower	1950	614	502	86	36
05601 *	Incarnation	EN	3005 Devine St	Columbia, SC		1921	296	234	60	30
07829	Living Springs	EN	4224 Hard Scrabble Rd	Columbia, SC	Eric E. Fink Carl D. Taylor Justin M. Rimbo	1988	331	278	87	120
05623	Redeemer	EN	525 Saint Andrews Rd	Columbia, SC	Gary A. Loadholdt Amanda M. Burke	1965	646	630	100	191
05602	Reformation	EN	1118 Union St	Columbia, SC	Timothy L. Bupp	1926	205	171	33	250
05604	St Andrew's	EN	1416 Broad River Rd	Columbia, SC	John P. Trump Sandra M. Holland	1835	427	315	80	200
05605	St Luke	EN	1127 Olympia Ave	Columbia, SC	Phillip A. Coggins	1904	252	252	38	100
05606	St Michael	EN	400 River Rd	Columbia, SC	Frank W. Anderson	1814	234	200	56	14
05607	St Paul	EN	1715 Bull St	Columbia, SC	Tony A. Metze	1886	387	327	105	15
05608 *	Bethlehem	EN	1000 Broad River Rd	Irmo, SC	Scott L. Holland	1788	523	254	--	--
05590	St James	EN	1137 Alice Dr	Sumter, SC		1890	132	129	57	2
Conference Totals:							5,360	4,507	867	1,184

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Conference: 07 Conference Seven										
30725 *	Holy Spirit Evangelical	EN	3075 Bees Ferry Rd	Charleston, SC	Jeffrey W. Shealy Ashlyn S. Cox	2006	166	159	--	--
05669	Lutheran Church Of The Redeemer	EN	714 Riverdale Dr	Charleston, SC	William R. Lyles Katherine T. Holland	1943	537	414	107	185
05668	Martin Luther Evangelical	EN	1605 Harbor View Rd	Charleston, SC		1961	249	214	37	68
05671 *	St Barnabas	EN	45 Moultrie St	Charleston, SC		1912	142	88	--	--
05672	St Johannes	EN	48 Hasell St	Charleston, SC		1878	170	165	30	35
05673	St John	EN	5 Clifford St	Charleston, SC	David J. Butler	1742	456	406	101	252
05674	St Matthew	EN	405 King St	Charleston, SC	Eric S. Childers Rebecca G. Wicker	1840	477	309	138	971
05687 *	Messiah	EN	1106 Yeamans Hall Rd	Hanahan, SC	Craig W. Versprille	1955	296	204	16	75
05690	St Mark	EN	300 Palm Blvd	Isle of Palms, SC		1953	42	42	15	60
05683	Faith	EN	3374 Maybank Hwy	Johns Island, SC	Thomas A. Cassem	1952	123	122	24	40
05694	St Michael	EN	321 W Main St	Moncks Corner, SC		1964	344	80	25	38
07396	All Saints	EN	2107 N Highway 17	Mount Pleasant, SC	Kristopher L. Litman-Koon Virginia L. Litman-Koon	1975	417	358	125	62
05685	St Paul	EN	604 Pitt St	Mt Pleasant, SC	Aaron P. DeBenedetto	1884	149	149	45	50
05691	St Luke	EN	206 Central Ave	Summerville, SC	Andrea L. Rice Nathan J. Rice	1892	951	447	103	25
Conference Totals:								4,519	3,157	766
										1,861

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CD150 Report

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Conference: 08 Saxe Gotha										
05588	Transfiguration	EN	1301 12th St	Cayce, SC	Alexander H. Twedt	1954	349	322	94	20
05721	Bethany	EN	720 Bethany Church Rd	Lexington, SC		1871	119	112	36	10
05710 *	Nazareth	EN	1800 Nazareth Rd	Lexington, SC		1810	140	128	45	15
05712	Pilgrim	EN	1430 N Lake Dr	Lexington, SC	John M. Woods	1899	231	203	65	62
05713	Pisgah	EN	1350 Pisgah Church Rd	Lexington, SC	Stephen F. Mims Deborah J. Poole	1879	546	425	114	182
05711	Providence	EN	840 Old Chapin Rd	Lexington, SC	Patti S. Burton-Pye	1866	140	107	27	33
05715	St James	EN	1358 S Lake Dr	Lexington, SC		1890	232	232	0	30
05714 *	St John	EN	213 Saint Johns Church Rd	Lexington, SC		1832	104	92	35	40
05716	St Matthew's	EN	1273 Calks Ferry Rd	Lexington, SC	John C. Derrick	1890	312	312	50	300
05718	St Stephen	EN	119 N Church St	Lexington, SC	Jason T. Antley	1830	1,707	744	250	213
05719	Zion	EN	226 Corley Mill Rd	Lexington, SC	Nathan T. Gragg	1745	363	290	78	35
05722 *	Holy Trinity	EN	710 Main St	Pelion, SC		1913	38	28	--	--
05723 *	St John	EN	6 Mi NW	Pelion, SC		1894	5	5	--	--
05612 *	Good Shepherd	EN	295 W Lady St	Swansea, SC		1912	35	30	--	--
05613	Sandy Run	EN	1927 Old State Rd	Swansea, SC		1765	69	59	29	20
30851 *	C Cristo Rey	SP	132 Saint Davids Church Rd	West Columbia, SC	Jorge A. Leone				--	--
05614	Emmanuel	EN	2491 Emanuel Church Rd	West Columbia, SC	John D. Derrick William A. Carnell	1853	379	306	71	10
05615 *	Faith	EN	1717 Platt Springs Rd	West Columbia, SC		1941	327	1	38	0
05616	Mount Hermon	EN	3011 Leaphart Rd	West Columbia, SC	Gina D. Metze	1910	285	248	57	85
05617	Mount Tabor	EN	1000 B Ave	West Columbia, SC	Wade T. Roof Emily J. Willhide	1886	891	671	0	0
05618 *	Our Saviour	EN	1500 Sunset Blvd	West Columbia, SC	Lance M. Henderson	1957	218	210	--	--
05619	St David	EN	132 Saint Davids Church Rd	West Columbia, SC	Gregory S. Brown	1845	865	865	125	250
Conference Totals:							7,355	5,390	1,114	1,305

Code Key:

* = 2021 data not available as of report run date

C = Congregation Under Development

-- = No attendance data provided in 2020 or 2021

9C South Carolina Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd On-site	Avg Atnd Online
Conference: 09 Western										
05695	St Paul	EN	961 Trail Ridge Rd	Aiken, SC	Jeffrey M. Erbskorn Beverly K. Cartledge	1907	456	423	129	172
05696	Faith Evangelical	EN	113 N Oak St	Batesburg Leesville, SC	Lisa W. Isenhower	1926	247	247	68	28
05697	* St Peter	EN	7389 Fairview Rd	Batesburg Leesville, SC		1849	16	16	8	0
05709	Wittenberg	EN	233 N Lee St	Batesburg Leesville, SC	Keith W. Getz	1870	331	255	81	5
05698	Grace	EN	401 Main at Church	Gilbert, SC	Judson F. Merrell	1893	106	86	30	15
05699	St Paul	EN	246 Saint Pauls Church Rd	Gilbert, SC		1803	424	420	76	35
05700	St James	EN	200 Laurel Dr	Graniteville, SC	Fredrick P. Klinker	1860	141	123	35	15
05701	Mount Calvary	EN	1186 Mount Calvary Rd	Johnston, SC	Mark J. Smith	1830	283	276	45	0
05702	St John	EN	620 Calhoun St	Johnston, SC		1903	26	19	5	0
05703	Bethlehem	EN	210 Bethlehem Cir	Leesville, SC	David J. Edenfield	1829	105	105	50	60
05705	Cedar Grove	EN	1220 Cedar Grove Rd	Leesville, SC	Edward J. Woodward	1852	835	685	152	102
05704	* Enon	EN	4100 Pond Branch Rd	Leesville, SC		1901	48	40	--	--
05706	Mount Hebron	EN	2347 Summerland Hwy	Leesville, SC	Christopher D. Shealy	1898	179	150	41	10
05708	St James	EN	308 Church St	Leesville, SC	Peter J. Morey	1873	152	137	52	0
05725	St Mark	EN	255 St Mark Church Rd	Leesville, SC		1827	137	116	43	0
05707	Union	EN	4077 Highway 378	Leesville, SC		1855	213	177	89	21
05724	Corinth	EN	638 Corinth Rd	Saluda, SC		1842	143	116	40	0
05729	* Mount Pleasant	EN	101 N Calhoun St	Saluda, SC		1903	66	63	--	--
05727	* Good Hope	EN	927 Spann Rd	Ward, SC		1839	44	44	12	0
Conference Totals:							3,952	3,498	956	463
Synod Totals:							38,770	31,806	7,521	8,853

Language Codes:

Amharic [AM]	Cherokee [CK]	French [FR]	Japanese [JA]	Maban [MB]	Portuguese [PR]	Tagalog [TA]
Anyuak [AN]	Creole [CL]	German [GE]	Kiswahil [KI]	Mandarin [MA]	Sign [SI]	Taiwanese [TI]
Arabic [AB]	Danish [DA]	Haitian [HA]	Korean [KO]	Navajo [NV]	Slovak [SL]	Tamil [TM]
Burmese [BU]	Dinka [DI]	Hmong [HM]	Lakotah [LK]	Norwegian [NO]	Spanish [SP]	Telugu [TE]
Cambodian [CA]	English [EN]	Indonesian [ID]	Lao [LS]	Nuer [NU]	Swahili [SA]	Thai [TH]
Cantonese [CH]	Finnish [FI]	Inupiat [IP]	Latvian [LA]	Oromo [OR]	Swedish [SW]	Tigrinya [TG]
						Vietnamese [VI]

Code Key:
 * = 2021 data not available as of report run date
 C = Congregation Under Development
 -- = No attendance data provided in 2020 or 2021

9C South Carolina Synod, ELCA

Summary of Membership Statistics
Totals -- End of Year

	2020	2021	Change	Percent
Congregations	149	145	-4	-2.68
Congregations - Organized	147	144	-3	-2.04
Congregations - Under Development	2	1	-1	-50.00
Congregations - Filed Form A	111	105	-6	-5.41
Baptized Members	40,105	38,770	-1,335	-3.33
Average Baptized Members per Congregation	273	269	-4	-1.31
Confirmed Members	32,455	31,806	-649	-2.00
Average Confirmed Members per Congregation	221	221	0	0.04

Analysis of Membership Gains and Losses

Baptized Members -- Received

By Baptism - Children Under Age 16	178	215	37	20.79
By Baptism - Adults Age 16 and Older	28	40	12	42.86
By Affirmation of Faith	280	315	35	12.50
By Transfer	252	375	123	48.81
From Other Sources and Stat Adjs	361	114	-247	-68.42
Baptized Members -- Total Received	1,099	1,059	-40	-3.64

Baptized Members -- Removed

By Death	604	586	-18	-2.98
By Transfer	218	297	79	36.24
For Other Reasons and Stat Adjs	1,199	1,327	128	10.68
Baptized Members -- Total Removed	2,021	2,210	189	9.35

Baptized Members Confirmed

Baptized Members Confirmed	184	141	-43	-23.37
Active Participants	25,471	23,717	-1,754	-6.89

Analysis of Attendance

Avg. # weeks congregations worshipped (on-site)	2020	2021
Avg. # weeks congregations worshipped (online)	64	65
Total avg. weekly worship attendance (on-site)	6,978	7,521
Total avg. weekly worship attendance (online)	17,043	8,853
Avg. att. per congregation (on-site)	175	92
Avg. att. per congregation (online)	17.40	19.40
Average att. as a percentage of baptized membership (on-site)	42.50	22.83

Vitality - Congregation Description (Averages)

Range: Hardly at All (1) - Very Well (5)

Excitement About the Future	4.04
Positive Force in the Community	4.13
Ready to Try Something New	3.60

Vitality - Congregation Strengths (Averages)

Range: Poor (1) - Great (5)

Seeking/Using Member Gifts	3.54
Live Out Faith in Their Daily Lives	3.74

CD170 Report

Evangelical Lutheran Church in America
Form A - Summary of Congregation Statistics as of 12/31/2021

Run Date 7/22/22
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9C South Carolina Synod, ELCA

Summary of Financial Statistics

Totals -- End of Year

	2020	2021	Change	Percent	Statistical Analysis	
					Averages per Congregation	Reporting
Total Receipts	43,867,473	45,386,440	1,518,967	3.46	Total Receipts (/145)	313,009.93
Total Disbursements	40,988,685	41,894,217	905,532	2.21	Total Disburse (/145)	288,925.63
Total Indebtedness on Dec 31	15,047,454	14,894,742	-152,712	-1.01	Total Indebtedness (/42)	354,636.71
Projected Mission Support	2,428,183	2,289,299	-138,884	-5.72		
Average Total Giving / Bapt Member	971.27	1030.79	59.52	6.13	Percent Congs With No Debt	71.03
Average Total Giving / Conf Member	1200.21	1256.49	56.28	4.69		

Detail of Financial Statistics - Receipts

Regular Giving	32,833,135	33,210,647	377,512	1.15
Designated Giving	6,119,837	6,753,121	633,284	10.35
Earned Income (any source)	1,947,899	2,007,862	59,963	3.08
Grants (any source)	740,896	765,998	25,102	3.39
All Other Receipts	2,225,706	2,648,812	423,106	19.01

Detail of Financial Statistics - Disbursements

Current Operating Expenses	30,094,808	30,020,793	-74,015	-0.25	Percent of Total Disbursements	
Capital Improvements	3,045,388	3,564,160	518,772	17.03	Current Operating Expenses	71.66
Payments on Debts	2,805,294	3,211,526	406,232	14.48	Capital Improvements	8.51
Mission Support	2,324,470	2,150,306	-174,164	-7.49	Payments on Debts	7.67
Other Synod Benevolence	324,923	365,793	40,870	12.58	Mission Support	5.13
Other CWO Benevolence	33,694	45,854	12,160	36.09	Other Synod Benevolence	0.87
Benevolence - Another Country	91,693	107,946	16,253	17.73	Other CWO Benevolence	0.11
Benevolence - Camps	47,870	45,790	-2,080	-4.35	Benevolence - Another Country	0.26
Benevolence - Campus Ministry	8,952	61,165	52,213	583.26	Benevolence - Camps	0.11
Benevolence - Colleges	24,017	25,441	1,424	5.93	Benevolence - Campus Ministry	0.15
Benevolence - Seminaries	21,123	10,090	-11,033	-52.23	Benevolence - Colleges	0.06
Benevolence - Social Service	473,319	305,195	-168,124	-35.52	Benevolence - Seminaries	0.02
Benevolence - Direct Recipient	489,600	687,591	197,991	40.44	Benevolence - Social Service	0.73
Subtotal Non-Mission Supt Benev	1,515,191	1,654,865	139,674	9.22	Benevolence - Direct Recipient	1.64
Other Expenses & Realized Losses	1,203,534	1,292,567	89,033	7.40	Subtotal Non-Mission Supt Benev	3.95
					Other Expenses & Realized Losses	3.09

CD170 Report

Evangelical Lutheran Church in America
Form A - Summary of Congregation Statistics as of 12/31/2021

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9C South Carolina Synod, ELCA

Congregations Reporting Ethnic Active Participants	Percent of Congregations Reporting Ethnic Active Participants		
	2020	2021	Change
African American/Black	50	50	0
African National/African Caribbean	10	7	-3
American Indian/Alaska Native	5	5	0
Arab/Middle Eastern	6	6	0
Asian/Pacific Islander	36	31	-5
Latino/Hispanic	30	27	-3
Multiracial	39	36	-3
White	143	141	-2

Total Ethnic Active Participants

Congregations Reporting Ethnic Active Participants	Percent Ethnic Active Participants		
	2020	2021	Change
African American/Black	239	314	75
African National/African Caribbean	23	13	-10
American Indian/Alaska Native	6	7	1
Arab/Middle Eastern	8	8	0
Asian/Pacific Islander	79	80	1
Latino/Hispanic	175	182	7
Multiracial	428	112	-316
White	24,245	23,004	-1,241

9C South Carolina Synod, ELCA

(98 Congs Filed)

	Yes	No	No Resp	Students
C30 - Educational Ministry				
Did this Congregation have Christian Education	83	15	0	
Was Christian Education Offered Online	34	15	49	
Total Number of Students				2,787
Did this Congregation have Vacation Bible	44	54	0	
Was Vacation Bible school Offered Online	3	19	76	
Total Number of Students				3,035
C34				
Participate in "God's Work. Our Hands." Sunday	28	70	0	
C35				
Have a Disaster Preparedness Plan	38	55	5	
C36				
Operate a Weekday Early Childhood Education Center, Kindergarten and/or School	18	78	2	

C31 - Participation of Children in Worship and Faith Formation	Hardly Ever	Some	Freq	No Resp
Before the Start of Pandemic (early 2020)?	17	27	52	2
In 2021?	26	42	30	0
C37 - Frequency of Streaming Worship Services over the Internet	Never	1-2 wks/mth	3-4 wks/mth	No Resp
Before the Start of Pandemic (early 2020)?	88	1	9	0
In 2021?	11	3	83	1
In 2022 and Beyond (Estimated)?	16	2	80	0

C38 - Percent online giving	
0%	27
1-10%	33
11-20%	8
21-30%	8
31-50%	12
More than 50%	3
No response to any	0
C42 - Engagement with new people	
Yes, many more	15
Yes, a few more	26
About the same	43
No, a few less	10
No, many less	3
No response to any	1

C39 - Options for Online Giving

EFT/ACH	15
PushPay	1
SimplyGiving	9
Tithe.ly	29
Vanco	30
Other	19
No online giving option	23
No response to any	2

C40 - Congregation Management Software/Service

ACS Technologies	12
Breeze/Tithe.ly	4
Church Windows	14
Concordia Technology Solutions	15
Icon Systems	1
Servant Keeper	7
Shelby	0
Other	33
No software used	16
No response to any	1

C41 - Creation Care

Integrate Creation Care in Education and Ministry	7
Intentionally Reduce Energy Use	36
Invest in Sustainable Energy	5
Reduce, Reuse, and Recycle	69
Share Land with the Community	25
No response to any	20

9C South Carolina Synod, ELCA

(98 Congs Filed)

C32 Languages in which Liturgies are Regularly Conducted

Amharic	Estonian	Lao	Swahili
Anyuak	Finnish	Latvian	Swedish
Arabic	French	Maban	Tagalog
Batak	German	Mandarin	Taiwanese
Burmese	Haitian	Navajo	Tamil
Cambodian	Hmong	Norwegian	Telugu
Cantonese	Hungarian	Nuer	Thai
Cherokee	Indonesian	Oromo	Tigrinya
Creole	Inupiat	Paiute	Ukrainian
Czech	Japanese	Portuguese	Urdu
Danish	Kiswahili	Sign	Vietnamese
Dinka	Korean	Slovak	
English	Lakotah	Spanish	
	98		

C33 - Disability Assistance Provided

Wheelchair Accessibility	97
Braille Worship Materials	3
Large Print Worship Materials	67
Assistive Hearing Devices	54
Sign Language Interpreters	0
Mental Health Ministries	3
Ministry with People with Developmental Disabilities	10
Specialized Faith Formation for Children or Adults (ADHD, Autism, Dyslexia, etc.)	2
No Response to Any	0

Last Year Filed	Cong ID	Cong Status	Cong	Baptized Members	Congregation Name	City, State	Minister	Phone
2009	05628	Org		41	Beth Eden	Newberry, SC	Dennis R. Gunter	(803)276-0652
2009	05629	Org		269	St James	Newberry, SC	Dennis R. Gunter	(803)276-0652
2009	05680	Org		81	St Nicholas	Fairfax, SC		(803)632-3528
2009	05681	Org		67	Trinity	Fairfax, SC		(803)632-3528
2011	05585	Org		132	St Andrew	Blythewood, SC		(803)735-8598
2011	05723	Org		5	St John	Pelion, SC		
2015	05608	Org		523	Bethlehem	Irmo, SC	Scott L. Holland	(803)781-3900
2015	05625	Org		150	Mount Pilgrim	Prosperity, SC	Bobby M. Morris	(803)364-4709
2015	05679	Org		92	Trinity	Elloree, SC	Dewey M. Evans	(803)897-2668
2016	05671	Org		142	St Barnabas	Charleston, SC		(843)722-3380
2017	05618	Org		218	Our Saviour	West Columbia, SC	Lance M. Henderson	(803)794-8180
2017	05704	Org		48	Enon	Leesville, SC		
2018	05631	Org		77	Faith	Newberry, SC		(803)276-5422
2018	05647	Org		117	Silverstreet	Silverstreet, SC		(803)276-1102
2018	05658	Org		32	Atonement	Laurens, SC		(864)984-7200
2018	05684	Org		98	Pine Grove	Lone Star, SC		(803)826-6971
2018	30725	Org		166	Holy Spirit Evangelical	Charleston, SC	Jeffrey W. Shealy	(843)766-2602
2018	30851	CUD			Cristo Rey	West Columbia, SC	Jorge A. Leone	(803)360-6665
2019	05612	Org		35	Good Shepherd	Swansea, SC		(803)568-3295
2019	05648	Org		30	Augsburg	Union, SC		(864)427-1833
2019	05653	Org		30	St John	Clinton, SC		(864)833-0172
2019	05682	Org		49	Trinity	Georgetown, SC		(843)546-5424
2019	05722	Org		38	Holy Trinity	Pelion, SC		(803)894-3596
2019	05729	Org		66	Mount Pleasant	Saluda, SC		(864)445-7330
2019	05730	Org		224	Redeemer	Greer, SC	Venning E. Stringer	(864)877-5876
2019	07693	Org		237	St Peter	Pawleys Island, SC	Norris G. Van Dyke	(843)237-2795
2020	05596	Org		196	Ascension	Columbia, SC	Jacqueline Utley	(803)786-6429
2020	05601	Org		296	Incarnation	Columbia, SC		(803)256-2381
2020	05615	Org		327	Faith	West Columbia, SC		(803)794-0123
2020	05633	Org		421	Lutheran Church of the Redeemer	Newberry, SC	Matthew B. Titus	(803)276-2003
2020	05638	Org		97	Pomaria	Pomaria, SC		(803)276-4165
2020	05644	Org		393	Macedonia	Prosperity, SC	Terry E. Hundley	(803)364-3786
2020	05662	Org		529	St John Evangelical	Walhalla, SC	Rachel L. Connelly	(864)638-6363
2020	05687	Org		296	Messiah	Hanahan, SC	Craig W. Versprille	(843)747-5316
2020	05697	Org		16	St Peter	Batesburg Leesville, SC		(803)687-0098
2020	05710	Org		140	Nazareth	Lexington, SC		(803)359-7993
2020	05714	Org		104	St John	Lexington, SC		(803)957-5402
2020	05727	Org		44	Good Hope	Ward, SC		(864)445-3682
2020	07234	Org		28	Our Shepherd	Hartsville, SC		(843)332-3391

Congregation Status Key: Org = Organized, CUD = Congregation Under Development (filing optional)

9C South Carolina Synod, ELCA

Last Year Filed	Cong ID	Cong Status	Baptized Members	Congregation Name	City, State	Minister	Phone
2020	07503	Org	76	Cross and Crown	Florence, SC	Steven D. Gallego	(843)669-2355
Synod Total: 40 Congregation(s)							