

2025 / 2026 Mission Funding/Spending Plan

Approved By Synod Council

	Approved Plan 2024/ 2025	Proposed Plan 2025 / 2026
Income / Revenues		
Mission Support Income		
Congregation Mission Support	\$ 2,300,000	\$ 2,250,000
Congregation SC Synod Support	\$ 60,000	\$ 60,000
Total Mission Support Income	\$ 2,360,000	\$ 2,310,000
Other Income		
Miscellaneous/Other/Contributions Income	\$ 10,000	\$ 10,000
Synod Assembly Fees/Pmts Received	\$ 13,000	\$ 54,000
Constitution Provision S15.14.***	\$ -	\$ 22,500
Interest - General Account	\$ 50,000	\$ 50,000
Trust Fees Income 1%	\$ 12,000	\$ 12,000
Total Other Income	\$ 85,000	\$ 148,500
Total Revenues	\$ 2,445,000	\$ 2,458,500
Expenditures		
Mission Benevolence		
ELCA Support Payments 30% 24/25 22% 25/26	\$ 690,000	\$ 495,000
SC Synod Min Support (Crises)	\$ 115,000	\$ 94,886
Joint Ministries Region 9 Regular	\$ 11,000	\$ 11,000
Archives	\$ 6,000	\$ 6,098
Bishop's Discretionary Fund	\$ 5,000	\$ 4,000
Regional Gift Planner-ELCA	\$ 10,000	\$ 10,000
Total Mission Benevolence	\$ 837,000	\$ 620,984
Institutions		
SC Lutheran Retreat Centers	\$ 54,000	\$ 59,000
Lutheran Homes	\$ 12,800	\$ 10,000
NovusWay(LL,LR,LS)	\$ 12,800	\$ 14,000
Newberry College	\$ 12,800	\$ 10,000
Southern Seminary	\$ 77,000	\$ 77,000
Lutheran Services Carolinas	\$ 12,800	\$ 13,000
Total Institutions	\$ 182,200	\$ 183,000
Total Institutions/Mission Benevolence	\$ 1,019,200	\$ 803,984

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Category One		
Rostered Ministry		
Stewardship Committee Expense	\$ 650	\$ 650
Stewardship Training/Bldg Culture Generosity	\$ 5,000	\$ 5,000
Seminarian/Rostrd Ldrs Steward Ed	\$ 1,000	\$ 1,000
Candidacy	\$ 74,650	\$ 75,000
Continuing Ed (Exec Staff)	\$ 3,500	\$ 3,000
Pastoral Support/Counsel	\$ 3,100	\$ 3,000
First Call Theological Education	\$ 4,300	\$ 8,225
Invitation To Service	\$ 550	\$ -
Fall Convocation	\$ 8,500	\$ 9,500
Total Rostered Ministry	\$ 101,250	\$ 105,375
Category Two		
Congregations & Lay Leaders		
Christian Education	\$ 500	\$ -
Worship & Prayer	\$ 500	\$ -
Public Education	\$ 1,000	\$ -
SC Christian Action Council	\$ 13,000	\$ 12,000
New Start & Vitality - *Add'l from Hattie Sharpe New Church	\$ 70,500	\$ 70,500
Domestic & World Hunger	\$ 1,000	\$ -
IELCO	\$ 2,500	\$ 1,000
Ecumenical	\$ -	\$ 500
Advocacy (Incl. MORE Justice)	\$ 2,000	\$ 2,000
JELC	\$ 500	\$ -
YAGM	\$ 2,500	\$ 500
SWDELCT (Tanzania)	\$ 9,000	\$ 9,000
IPAN (Indigenous People Accompaniment Network)	\$ 1,000	\$ 1,000
Race Reconciliation & Justice	\$ 2,500	\$ 2,500
Latino	\$ 2,500	\$ -
Gender Justice	\$ -	\$ 1,500
Total Congregations & Lay Leaders	\$ 109,000	\$ 100,500

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Category Three		
New Leader Development		
Beloved Ministry	\$ -	\$ 500
Young Adult Fellowship/Retreats	\$ 2,500	\$ 1,500
Campus Ministry		
CampusMin-Essential Growth Funding (Citadel)	\$ 3,000	\$ 18,000
CampusMin-Spartanburg(Upstate/Converse/Wofford)/St John	\$ 1,650	\$ 2,000
CampusMin-Charleston(MUSC/CC)/St Matthew	\$ 32,500	\$ 35,000
Campus Min/Citadel/St Mark's IOP	\$ 15,500	\$ -
Campus Ministry - Clemson	\$ 37,691	\$ 37,691
Campus Ministry - Gamecock Lutheran (USC Columbia)	\$ 40,000	\$ 50,000
CampusMin-Rock Hill(Winthrop)/Grace	\$ 37,000	\$ 39,000
CampusMin-Greenwood(Lander)/Immanuel	\$ 6,100	\$ 6,100
Total Campus Ministry	\$ 173,441	\$ 187,791
Youth Ministry		
Hand in Hand	\$ 800	\$ -
LCY Convention	\$ 6,000	\$ -
Middle School Retreat	\$ 3,000	\$ -
9th & 10th Grade	\$ 2,000	\$ -
11th & 12th Grade	\$ 2,000	\$ -
Camp HUGG	\$ 1,300	\$ 8,000
Bridge Building	\$ 1,300	\$ -
Camp Light	\$ 500	\$ -
Spring into Action	\$ 800	\$ -
Camp GIFT	\$ 1,000	\$ -
Conference Events	\$ 500	\$ -
Weekend Retreats & Day Events	\$ -	\$ 10,000
Other Camps & Love Projects	\$ -	\$ 3,000
Youth Admin Support/Other	\$ 300	\$ 12,000
Total Youth Ministry	\$ 19,500	\$ 33,000
Total New Leader Development	\$ 195,441	\$ 222,791

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Category Four		
Connections & Resources for Synod Ministries		
Resource Center Materials	\$ 600	\$ 800
Website Hosting/Domain Fees/Web Services	\$ 1,750	\$ 2,850
Video Conferencing	\$ 600	\$ 600
App Fees	\$ 800	\$ 600
Continuing Education Expense (Comm/Tech)	\$ 850	\$ 850
Fellowship of SC Bishops (incl. Susan Heath pmts)	\$ 8,000	\$ 8,000
Synod Council Expense	\$ 1,624	\$ 2,000
Continuing Education Exp (Staff)	\$ 400	\$ 500
Travel & Expense	\$ 39,000	\$ 39,000
SC Video Magazine	\$ 2,500	\$ 2,500
PR Expenses	\$ 800	\$ 800
E-News	\$ 800	\$ 800
Computer Maint & Software	\$ 17,500	\$ 17,500
Communication Equipment (New and Upgrades)	\$ 1,250	\$ 1,250
Computers (New and Upgrades)	\$ 4,500	\$ 5,000
Photo/Video/Audio Equipment (New and Upgrades)	\$ 2,500	\$ 2,500
Synod Assembly Expenses	\$ 52,000	\$ 230,000
Total Connections & Resources for Synod Ministries	\$ 135,474	\$ 315,550

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Synod Operating Expenses		
Office Operating Expense		
Telephone/Internet	\$ 16,500	\$ 17,000
Office Supplies	\$ 7,400	\$ 7,500
Copier Machine Expense	\$ 12,500	\$ 10,500
Postage	\$ 4,500	\$ 4,700
Security Monitoring Expense	\$ 450	\$ 450
Audit & Legal	\$ 9,000	\$ 11,000
Bank Service Charges	\$ 975	\$ 1,000
Tithely Processing Fees	\$ 350	\$ 350
Insurance	\$ 9,000	\$ 7,000
Repair & Maintenance	\$ 6,500	\$ 6,500
Janitorial & Yard Service	\$ 14,660	\$ 15,000
Electricity	\$ 6,000	\$ 6,400
Water & Sewage	\$ 2,800	\$ 2,900
Contingency	\$ 1,000	\$ 1,000
Total Office Operating Expense	\$ 91,635	\$ 91,300
Operating Expenses		
Salaries & Related		
Salaries & Benefits	\$ 756,000	\$ 781,000
Stewardship Director	\$ 32,000	\$ 33,000
LDR Carolinas Coordinators	\$ 5,000	\$ 5,000
Total Salaries & Related	\$ 793,000	\$ 819,000
Total Expenditures	\$ 2,445,000	\$ 2,458,500
Net Total	\$ -	\$ -

***South Carolina Synod Constitution

S15.14. Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16 percent of the sum of the amounts scheduled in the next year's budget for regular distribution to synod causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council.