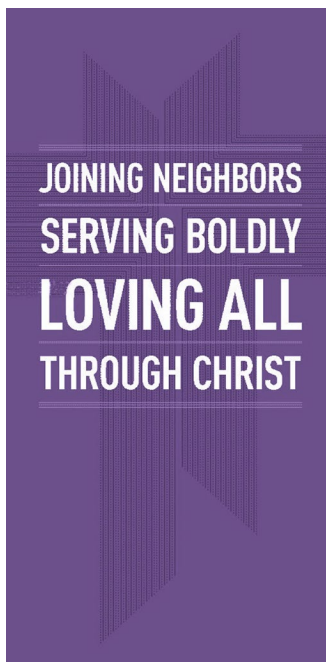


**DIRECTORY
and
MINUTES**

South Carolina Synod
Evangelical Lutheran Church in America
Thirty-fourth Assembly

196th Annual Meeting
of the
Lutheran Church in South Carolina

SC Synod Office
Online Meeting
July 26, 2021



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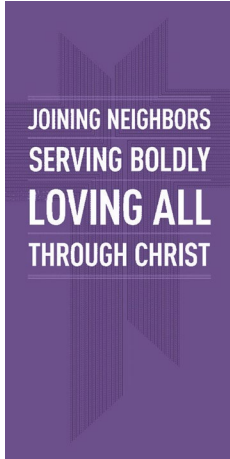
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The Directory and Minutes includes the following sections:

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*God's Purpose
for the people of the
South Carolina Synod
of the
Evangelical Lutheran Church in America*

**JOINING NEIGHBORS
SERVING BOLDLY
LOVING ALL
THROUGH CHRIST**

Our Four Missional Priorities:

- *Equipping people and congregations for community engagement*
- *Deepening discipleship*
- *Addressing public educational needs in our schools*
- *Tackling poverty in our communities*

"God's work. Our hands."

Vision Statement of the Evangelical Lutheran Church in America

Claimed by God's grace for the sake of the world, we are a new creation through God's living Word by the power of the Holy Spirit;

Gathered by God's grace for the sake of the world, we will live among God's faithful people, hear God's word, and share Christ's supper.

Sent by God's grace for the sake of the world, we will proclaim the good news of God in Christ through the word and deed, serve all people following the example of our Lord Jesus, and strive for justice and peace in all the world.

Mission Statement of the Evangelical Lutheran Church in America

*Marked by the cross of Christ forever,
we are claimed, gathered,
and sent for the sake of the world.*



Evangelical Lutheran Church in America

God's work. Our hands.

Synod Office Schedule

The Synod Office is open Monday through Thursday from 9:00 a.m. until 5:00 p.m.

Holiday Schedule

The Synod Office will be closed for the following holidays in 2020 and 2021:

*Since the Synod Office is currently closed on Fridays,
please note the exceptions for Friday holidays.
When the holiday falls on Friday/Saturday, the preceding Thursday is taken off;
when it falls on Sunday, the following Monday is taken off.
Synod Council approves the holiday schedule each year.*

2021-2022

January 4: New Year's Day

January 18: Martin Luther King, Jr. Day

April 1: Good Friday (Thursday is taken to compensate for Friday being closed)

May 31: Memorial Day

***June 9-10:** Post-Synod Assembly Compensation Days

July 5: Independence Day Observed

September 6: Labor Day

November 24-25: Thanksgiving Day (and Wednesday before to compensate for Friday being closed)

December 23-January 3: Christmas through New Year's Day (2022) (Christmas Eve is on Friday)

**The Synod Office is closed on the two days following synod assemblies.*

All staff members receive one additional Synod Assembly day off to be taken by July 31.

2022-2023

January 3: New Year's Day

January 17: Martin Luther King, Jr. Day

April 14: Good Friday (Thursday is taken to compensate for Friday being closed)

May 30: Memorial Day

***June 15-16:** Post-Synod Assembly Compensation Days

July 4: Independence Day Observed

September 5: Labor Day

November 23-24: Thanksgiving Day (and Wednesday before to compensate for Friday being closed)

December 22-January 2: Christmas through New Year's Day (2023) (Christmas Eve is on Saturday)

**The Synod Office is closed on the two days following synod assemblies.*

All staff members receive one additional Synod Assembly day off to be taken by July 31.

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2021-2022

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* *Ineligible for re-election at end of present term*

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Rev. Frank Anderson
Jeffrey Stringer
Gail Buchanan
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Gordon McCay, Chair
Cindy Davis
Blake Dowd
Charlene Fink
Raymond L. Hendrix Jr.
Rev. Ozzie Herlong
Donna M. Poulnot
Latynia Taylor
Jessica Maxheimer

Personnel Committee

Rev. Rachel Hoffman, Chair
Kayla Audette
Kathy Hendrix
John Kinard
LaVone Griffin

Property Committee

Larry Rathe, Chair
Robert Epting
Rev. Rusty Kehl

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Committee members are ineligible for re-election

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Lutheran Services Carolinas

**Board Elected/Synod Council
Ratified – Term Ending 2022**

Eunika Simons
104 Ash Bay Road
Columbia, SC 29229
H. 803-237-2300

**Board Elected/Synod Council
Ratified – Term Ending 2023**

Rev. Thulie Beresford
Thornton Drive
Summerville, SC 29485
H. 843-695-8473
O. 843-792-9464

**Board Elected/Synod Council
Ratified– Term Ending 2024**

Anna Williams
180 Marissa Lane
Lexington, SC 29072
H. 803-609-5811
O. 803-359-9000

SC Synod – ELCA

Representative:
Bishop Ginny Aebischer

Executive Director:

Deacon Dallas J. Shealy
 6053 Two Notch Road
 Batesburg-Leesville, SC 29070
 O. 803-532-3183
 C. 803-622-2302
 E. dallas@sclrc.com

* = Assembly Elected

= Ineligible for re-election

**Lutheran Homes of South
 Carolina, Inc**
**Board Elected/Synod Council
 Ratified – Term Ending 2022**

Michael T. Brittingham
 PO Drawer 2426
 Columbia, SC 29202

**Board Elected/Synod Council
 Ratified – Term Ending 2026**

Jewell Eanes
 5348 Belle Meade Drive
 Aiken, SC 29803

**Lutheran Theological Southern Seminary of
 Lenoir-Rhyne University**

Advisory Council – Elected by Lenoir-Rhyne University
 Board of Trustees following consultation with Region 9
 synods, seminary dean, and university president

Term Ending May 31, 2025

Carolyn Donges
 124 High Hampton Drive
 Columbia, SC 29209
 H. 803-776-9001
 C. 803-730-8144
 E. cdonges@att.net

Michael Schifer
 148 Ellington Lane
 Pawley's Island, SC 29585
 H. 843-237-5097
 C. 419.341.1006
 E. Mike65schifer@gmail.com

NovusWay Ministries
**Board Elected/Synod Assembly Ratified –
 Term Ending 2023**

Rev. Susan Crowell
 421 N. Main St
 Greenville, SC 29601
 O. 864-242-5702

**Board Elected/Synod Assembly Ratified –
 Term Ending 2024**

Lee Bugay
 22 Rowley St.
 Greenville, SC 29601
 H. 864-430-7783

James R. Crumley Jr. Archives
Synod Council Appointed – Term Ending 2022

Henry Fulmer
 2608 Quitman St.
 Columbia, SC 29204
 H. 803-738-9721
 Edward M. Woodard, Jr.
 3513 Greenway Dr.
 Columbia, SC 29206
 H. 803-738-2886

**Newberry College Board of Trustees
 November 2021**

Mr. Robert Best, Chair
 43 Cockle Shell Court
 Pawleys Island, SC 29985
 423-463-8037
 (Retired Business Executive)
 At-Large
 Start Date: 3/9/2016

Mr. Joel Carter
 Jumper Carter and Sease
 412 Meeting Street
 West Columbia, SC 29169
 803-791-1020
 (Architect)
 ELCA – SC Synod Rep.
 Start Date: 11/18/2017

Dr. Joe Blair (Trey) Castles
Pediatric Associates
14 Richland Medical Park
Ste. 410
Columbia, SC 29203
803-799-9044
(Pediatrician)
At-Large
Start Date: 1/25/2013

Mr. James P. Coggins
1604 Circle Drive
Newberry, SC 29108
803-276-2957
(Business Executive)
At-Large
Start Date: 10/30/2015

Ms. Barbara L. Davis
145 Silver Lake Circle
Columbia, SC 29212
803-732-6691
(Financial Advisor)
At-Large
Start Date: 9/28/2013

Mr. Larry DiBiase
State Farm Insurance
P. O. Box 670
Camden, SC 29020
803-432-4545
(Business Executive)
At Large
Start Date: 9/5/2014

Mary Grate-Pyos
5906 Oak Ridge Court
Burke, VA 33015
703-593-8388
(Financial Advisor)
At-Large
Start Date: 2-8-2021

Mr. Jon Hart, **Treasurer**
Hart & Associates
6349 Abercorn Street, Ste D
Savannah, GA 31411
912-355-6644
(Attorney)
ELCA-Southeastern Synod Rep.
Start Date: 11/18/2017

Mr. Eddie Havird
Palmetto Propane
P. O. Box 4539
Leesville, SC 29070
803-532-4414
(Business Executive)
At-Large
Start Date: 12/31/2014

Mr. Richard Herrington
1204 Echo Lane
Franklin, TN 37068
615-351-2131
At -Large
Start Date: 1/24/2020

Mr. Hap Pearce
Burris, MacMillan, Pearce & Burris
6805 Fairview Road, Ste100
Charlotte, NC 28219
704-608-2417
(Attorney)
At-Large
Start Date: 1/24/2020

Ms. Patricia Pearson
5000 Palm Blvd.
Isle of Palms, SC 29451-2727
843-224-2873
(Business Exec).
(ELCA SC Synod Rep.)
Start Date: 2/28/2020

Dr. Kevin Raines
4 Cheryse Court
Chapin, SC 29036
803-732-6252
(Pediatric Dentistry)
Start Date: 9/1/2021

Mr. Frank Snyder
2866 Summer Creek
Rock Hill, SC 29732
803-372-5001
(Business Executive)
At-Large
Start Date: 1/24/2014

Mr. Kevin Steelman
(Ex. Cmte At-Large)
129 Harborside Circle
Columbia, SC 29229
803-348-2005
(Business Executive)
At-Large
Start Date: 9/19/2015

Mr. William Steen
26 Sable Glen Drive
Greenville, SC 29615
864-639-2491
(Business Executive)
At-Large
Start Date: 9/19/2015

The Rev. Dr. Kevin Strickland
PO Box 400
Decatur, GA 30031
615-829-3981
(Bishop ELCA-SES Rep)
Start Date: 2/8/2021

Mr. Ralph E. (Ned) Tupper
611 Bay Street
Beaufort, SC 29902
843-263-9579
(Attorney)
At-Large
Start Date: 6/7/2021

Mr. Eric Wells, **Vice Chair**
Southeastern Insurance Consultant
1061 Bickley Road
Irmo, SC 29063
803-732-7284
At-Large
Start Date: 3/15/2015

Ms. Misty West
West Electrical Contractors
P. O. Box 734
Newberry, SC 29108
803-276-1884
(Business Executive)
At-Large
Start Date: 12/6/2013

Dr. Mark Wilhelm,
ELCA
8765 West Higgins Road
Chicago, IL 60631
773-380-2848 – office
(ELCA Executive)

Mr. John Winarchick
101 Ponsbury Road
Mt. Pleasant, SC 29464
610-730-9242
(Business Executive)
At-Large
Start Date: 2/8/2021

Dr. Lenna C. Young, **Secretary**
1721 Taylor Drive
Gilbert, SC 29054
(Business Executive)
At-Large
Start Date: 3/23/2017

Dr. Naomi Simmons
Newberry College
2100 College Street
Newberry, SC 29108
803-321-5210
(Faculty Rep)
Start Date: 9/1/2021

Todd Sanders
165 Odell Road
Newberry, SC 29108
803-924-2581
(Athletic Club Rep)
Start Date: 5/1/2021

Ms. Lisa Wagner
208 Grace Springs Lane
Pickens, SC 9671
864-320-7620
(Alumni Rep)
Start Date: 7/1/2020

Ms. Jean Haggard
P.O. Box 126
Pelion, SC 29123-0126
803-894-3586
(Foundation BOV Rep)
(Retired Educator)
Start Date: 9/1/2015

South Carolina Synod Campus Ministry Sites

Erica Lybrand, Committee Chair
E. Erica@BlairCato.com

Allie Rhyne, Committee Treasurer
E. ajrhyne@gmail.com

Caroline Haggard, Committee Member/ Board Chair (USC)
E. carahaggard@windstream.net

Bob Stonebraker, Committee Member/ Board Chair (WELCM Winthrop)
E. stonebraker946@gmail.com

Laura Altman, Committee Member/ Board Chair (CofC/ Charleston)
E. laurafaltman@gmail.com

Anderson University
Pastoral Vacancy at this time

Charleston Southern University
Pastoral Vacancy at this time

The Citadel
Rev. Phillip Clark
St. Mark Lutheran Church
300 Palm Blvd.
Isle of Palms, SC 29451-2145
O. 937-475-6275
E. prphilclark@gmail.com

Clemson University & Tri-County Tech
Rev. Josh Kestner
Lutheran Campus Ministry – Clemson
111 Sloan Street
Clemson, SC 29631
O. 864-654-4232
E. jkestne@g.clemson.edu

College of Charleston & MUSC
Rev. Rebecca Wicker & Daniel Crofts
St. Matthew's Lutheran Church
405 King St
Charleston, South Carolina 29403
O. 843-723-1611
E. Lcm@smlccharleston.org
W. smlccharleston.org/lcm

Coastal Carolina / Grand Strand Area Schools
Pastoral Vacancy at this time

**Converse College, Wofford College,
University of SC Upstate**
Rev. Erin Morris
St. John Lutheran Church
415 S. Pine Street
Spartanburg, SC 29302
O. 864-583-8167
E. emorris@stjohns-spartanburg.org

Francis Marion University
Rev. Steven Gallego
Cross and Crown Lutheran Church
3123 W Palmetto Street
Florence, SC 29501
O. 843-669-2355
E. stevengallego21@gmail.com

Furman University
Deacon Mandi Whitley
421 N. Main Street
Greenville, SC 29601
O. 864-242-5702
E. mtwhitley@trinitylutheran.ws

Newberry College
Rev. David Coffman
2100 College Street
Newberry, SC 29108
E. dcoff2010@gmail.com

Presbyterian College
Pastoral Vacancy at this time

University of SC – Aiken
Deacon Kathleen Cartledge
St. Paul's Lutheran Church
961 Trail Ridge Road
Aiken, SC 29803
O. 803-649-4021
E. kathleencartledge@gmail.com

University of SC / Columbia Area Schools
Rev. Jesse Canniff-Kuhn
Lutheran Campus Ministry
1702 Greene Street
Columbia, SC 29201
O. 803-525-4100
E. revjesseck@gmail.com

Winthrop University (WELCM)

Dr. Olga-Maria Cruz
Winthrop Ecumenical Lutheran Ministry (WELCM)
426 Oakland Ave.
Rock Hill, SC 29730
O. 502-644-0176
E. omcruz@welcm.org
W. welcm.org

Lander University

Rev. Chris Christopher
Immanuel Lutheran Church
501 E Creswell Ave
Greenwood, SC 29646
O. 864-223-0590

Synodical Institutions

South Carolina Lutheran Retreat Centers

www.sclrc.com

Dallas J. Shealy, Executive Director

dallas@sclrc.com
6053 Two Notch Road
Batesburg-Leesville, SC 29070
Telephone: 803-532-3183 Fax: 803-532-8188

Lutheran Services Carolinas

www.LSCarolinas.net

Ted W. Goins, Jr., President

tgoins@LSCarolinas.net
LSC Administrative Office
PO Box 947
Salisbury, NC 28145
Telephone: 704-754-8229

Bethany Vause, SC Executive Director

bvause@LSCarolinas.net
South Carolina Office
1118 Union Street
Columbia, SC 29201
Telephone: 803-750-9917

Lutheran Homes of South Carolina

www.lutheranhomessc.org

Frank T. Shepke, President & CEO

fshepke@lhomes.org
300 Ministry Drive
Irmo, SC 29063
Telephone: 803-749-5110 Fax: 803-749-5111

Lutheran Theological Southern Seminary of Lenoir-Rhyne University

www.lr.edu/ltss

Rev. Dr. Mary Hinkle Shore, Rector and Dean

4201 N. Main Street
Columbia, SC 29203
Telephone: 803-461-3240

NovusWay Ministries

www.novusway.com

Rev. Leonard Bolick, Acting Interim Executive Director

28 Spruce Drive

Arden, NC 28704

Telephone: 828-684-0443 Fax: 828-684-5196

Newberry College

www.newberry.edu

Dr. Maurice Scherrens, President

2100 College Street

Newberry, SC 29108

Telephone: 803-276-5010 Fax: 803-321-5627

Toll Free: 800-845-4955

CONGREGATIONS OF THE SC SYNOD OF THE ELCA

9 Conferences / 3 Geographic Areas

Deepening Discipleship Table

- Rostered Ministers Network**
Invitation to Service Task Force
Candidacy Task Force
First Call Theol. Education Task Force
Convocation Task Force
Compensation Guidelines Task Force
Interim Ministry Task Force
Leadership for Faithful Innovation Task Force
- Steward Leaders Network**
Mission Support/Interpreters Task Force
Culture of Generosity
Stewardship for All Seasons
Lifeline Distribution Team
Ventures in Growing Stewards Task Force
Creation Care Task Force
Region 9 Planned Giving
- Lifelong Faith Formation Network**
Christian Education
Worship & Prayer Task Force
Equipping Evangelism Leaders
Congregation Vitality (New & Existing Congregations)

Communication & Technology Table

- Synod Technology Advisory Network**
Priorities, Tools & Budget Task Force
Technology Assistance for Synod
Web Development Task Force
- Communication Assistance Network**
Assisting & Resourcing Congregations
- Assembly Communication Network**
Writers
Social Media
Photography
Guidebook

Community Engagement Table

- Global Mission/Companion Synod Network**
Evangelical Lutheran Church of Tanzania, Southwestern Diocese (ELCT) Task Force
Iglesia Evangelica Luterana de Colombia (IELCO) Task Force
Japan Evangelical Lutheran Church (JELC) Task Force
Young Adults in Global Mission (YAGM)
- Community Outreach Network**
Public Education Task Force
Gifts of Hope Task Force
Criminal Justice Task Force
Disaster Task Force
Military Ministry Task Force
- Inclusiveness Network**
Race, Reconciliation & Justice Task Force
Latinx Task Force
- Indigenous Peoples Accompaniment Network (IPAN)**

- Ecumenical Council**
Christian Action Council
Fellowship of South Carolina Bishops
- Hunger Relief Network**
Domestic and World Hunger Task Force
- Youth/Young Adults Network**
Beloved Ministry Task Force
Campus Ministry Task Force
Youth Ministry Cabinet/Task Force
Young Adult Ministry Task Force

South Carolina Women of the ELCA

South Carolina Lutheran Church Youth

South Carolina Lutheran Men in Mission

Office of the Bishop

Synod Council

SYNOD ASSEMBLY

Joint Ministries of Region 9
James R. Crumley Jr. Archives

Churchwide Expression of the ELCA

Institutional Boards
South Carolina Lutheran Retreat Centers
NovusWay
Newberry College
Lutheran Homes of South Carolina
Lutheran Services Carolinas
Lutheran Theological Southern Seminary

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Addy, The Rev James W	06/01/1970		
Celie Addy 8100 Ronda Drive N. Charleston, SC 29406		803-767-8864 jaddyghs@gmail.com	Retired
Aebischer, The Rev Paul E Ginny Aebischer 1301 Richland St Columbia, SC 29201-2521	09/17/1989	803-727-8918 paebischer@ebenezerlutheran.org	Ebenezer 05598, Columbia
Aebischer, The Rev Virginia S (Ginny) Paul Aebischer 1003 Richland St. Columbia, SC 29201	09/17/1989	803-727-8917 ginny@scsynod.com	SC Synod - ELCA Bishop
Albert, The Rev William Richard (Dick) Linda Albert 7884 Porcher Drive Myrtle Beach, SC 29572	06/06/1971	803-920-8718 dickalbert13@gmail.com	Retired
Allen, Deacon Shelley M Andrew Allen 3980 Moore-Duncan Hwy Moore, SC 29369	08/04/2002	803-237-9690 shelleyatjoy@gmail.com	Joy 30418, Moore
Amick, The Rev Terry Michael Lorie Amick 2461 St Philips Church Rd Newberry, SC 29108-8008	07/12/1993	803-276-5549 pastor@stphilipslutheranchurch.com	St. Philip 05634, Newberry
Amundson, The Rev Melvin E Nancy Amundson 364 Hunters Blind Dr Columbia, SC 29212-1621	05/26/1969	803-261-4500 melamundson@sc.rr.com	Retired
Anderson, The Rev Russell H Edna Anderson 229 Beresford Pl Columbia, SC 29210	10/22/1978	803-750-2412 ELCACola@aol.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Anderson, The Rev Frank W Mary Anderson 140 Shuler Rd Columbia, SC 29212	06/19/1983	803-730-4075 PastorFWAnderson@gmail.com	St. Michael 05606, Columbi
Anderson, The Rev. Dr. Mary W Frank Anderson 140 Shuler Rd Columbia, SC 29212	05/27/1983	803-210-5757 mwanderson140@gmail.com	Intentional Interim Ministry
Anderson, The Rev. Dr. Linda L Brian Peterson 428 Ivy Green Ln Lexington, SC 29072-7700	06/01/1995	803-446-5158 pastorlindaanderson@gmail.com	Intentional Interim Ministry
Antley, The Rev Barry T Debbie Antley 150 Sandy Ridge Road Graniteville, SC 29829	06/01/1980	803-645-3063 pbta@gforcecable.com	Retired
Antley, The Rev Jason Thomas Kristen Antley 1701 Laryn Lane Lexington, SC 29072	06/13/2009	803-351-9317 jasonantley@earthlink.net	St. Stephen's 05718, Lexing
Appleget, Chaplain Patrick R Joan Appleget PO Box 1984 Folly Beach, SC 29439	08/15/1985	843-847-7924 applepr@aol.com	Retired
Aull, The Rev. Dr. James S Ginny Aull PO Box 608 White Rock, SC 29177-0608	07/21/1961	803-447-1737 jimaul3@aol.com	Retired
Aurand, The Rev. Dr. Beverly J R Charles Aurand 1707 Clarkson Ave Newberry, SC 29108	01/01/1983	803-271-3412 bjaurand@gmail.com	Springhill Parish Mt. Olivet 05650, Chapin Mt. Hermon 05636, Peak
Bacher, The Rev Robert Newell Shirley Bacher 168 Hampton Lake Xing Bluffton, SC 29910	04/25/1961	843-757-1158 sbbacher@yahoo.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Bacon, The Rev G Daniel (Dan) Terri Bacon 418 Rivers Run Greenwood, SC 29649	06/11/1989	803-603-2193 danbacon59@gmail.com	Retired
Baker, The Rev B Gene (Gene) Clara Baker 1628 Wakefield Way Rock Hill, SC 29730	06/10/1979	864-680-9334 bgbaker52@gmail.com	Retired
Baker, The Rev Patricia Covington (Patti) Larry Baker 6017 Cadence Lane Fort Mill, SC 29707	07/22/2006	540-476-3210 pastorpatti06@yahoo.com	Retired
Bates, The Rev Kyle Jordan Andrea Bates 2619 Augusta Rd Greenville, SC 29605-1946	08/12/2017	843-991-3566 batesk8@gmail.com	St. Michael 05655, Greenvil
Bates, The Rev Andrea Mae Kyle Bates 2619 Augusta Rd Greenville, SC 29605-1946	08/11/2017	828-612-3601 andrea.mae.bates@gmail.com	St. Michael 05655, Greenvil
Beaver, The Rev B. Robert (Bob) Nancy Beaver 7 Falbrook Ct Irmo, SC 29063-8907	06/19/1971	803-917-1114 BRBNCB@msn.com	Retired
Beck, The Rev H Gene Frances Beck 1456 Winton Rd Mt Pleasant, SC 29464-3922	06/14/1964	843-884-8052 hairlygene@gmail.com	Retired
Bellah, The Rev Brad Eric Mandy Bellah 2637 South Highway 17 Garden City, SC 29576	06/08/2003	843-651-7377 pastorbradsos@gmail.com	Shepherd of the Sea 07420,
Bembenek, The Rev Lane D Dianna Bembenek 3980 Moore-Duncan Hwy Moore, SC 29369	06/23/1995	864-486-1036 laneatjoy@bellsouth.net	Joy 30418, Moore

SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers

Name (Spouse)	Ordained	Phone/Email	Church
Beresford, The Rev Thulisiwe Ndelu (Thulie) Charles Beresford 5032 Thornton Drive Summerville, SC 29485	12/16/1995	843-781-0929 thulie@usol.com	MUSC Medical Center Chaplain
Bishop, The Rev J. Henri Carolyn Bishop 863 Hughey Ferry Rd Pomaria, SC 29126-9386	06/08/1958	803-276-4949 jhbccb@aol.com	Retired
Blalock, The Rev James P Ida Blalock 116 Hidden Springs Lane Taylors, SC 29687	06/06/1993	843-743-6715 jblalock.smlc@gmail.com	Retired
Blice-Baum, The Rev. Dr. Christine L Mark Blice-Baum 736 Aspen Leaf Drive Ponte Vedra, FL 32081	12/15/1985	904-580-1950 cblicebaum@yahoo.com	Retired
Bockelman, The Rev Paul Louis 456 Sweetwater Way Winter Address Haines City, FL 33844	06/10/1962	plbockelman@gmail.com	Retired
Boehlke, The Rev Craig A Georgia Boehlke 67 Thomas Bee Dr Bluffton, SC 29909	07/08/1973	843-304-4124 prcraig@aol.com	Retired
Boland, The Rev A. Glenn Carole Boland 214 Lowman Home Barn Rd Chapin, SC 29036	06/05/1966	803-920-1553 pastorboland@gmail.com	Retired
Bolton, The Rev Dennis R Angie Bolton 209 Pilgrim Point Drive Lexington, SC 29072	06/03/1979	803-446-7970	Retired
Booher, The Rev Bruce Penny Booher 1110 Oconee Bell Ct Seneca, SC 29672	01/10/1982	864-482-8425 starpastor@aol.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Bowers, Deacon Sarah Katherine Delap Brandon Bowers 279 Ringer Road Pomaria, SC 29126	08/05/2018	864-360-5098 skdbowers@gmail.com	SC Synod - ELCA Creative Director
Bowker, The Rev Diane 1921 Estero Dr. Unit C Myrtle Beach, SC 29588	02/20/2016	919-264-9774 dlbowker@gmail.com	On Leave From Call
Boyd, The Rev. Dr. Jann E. Kevin Ogilvie 516 Harbour Place Court Lexington, SC 29072	11/13/1982	803-490-1031 803-553-9546 Jannboyd8@gmail.com	Retired
Brandenburg, The Rev Gary L Kathleen Panning PO Box 2010 Leesville, SC 29070-0010	06/05/1998	320-368-0845 revgbran@hughes.net	Retired
Brandt, The Rev Henry N 801 Musgrove Street Unit 22 Clinton, SC 29325	06/13/1954	803-364-2973	Retired
Branham, The Rev Mack C Jr Jennie Branham 109 Laurent Way Irmo, SC 29063	06/08/1958	803-542-7999 mbranham@hotmail.com	Retired
Bredholt, The Rev. Dr. Mark S Lucy Bredholt 422 Regency Park Dr Columbia, SC 29210	08/12/1984	803-917-0140 mbredholt@sc.rr.com	Retired
Brown, The Rev Gregory Scott Leah Brown 310 Winding Way Columbia, SC 29212	07/27/2013	864-554-7924 pastor@stdavid.net	St. David 05619, West Colui
Brown, Deacon Amy R 421 N Main St Greenville, SC 29601-2043	09/03/1985	864-421-3404 arbrown@trinitylutheran.ws	Trinity 05656, Greenville

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Brown, The Rev Ronald N Kathy Brown 2951 Mt. Pilgrim Church Road Prosperity, SC 29127	05/24/1981	803-201-5524 arinbee@aol.com	Retired
Buchan, The Rev Mark J Nancy Buchan 3803 Kilbourne Hill Rd Columbia, SC 29205	06/24/1994	803-397-9208 mjbuchan@bellsouth.net	Retired
Bupp, The Rev Timothy L Kathy Bupp 1118 Union St Columbia, SC 29201-1608	06/19/1999	803-252-1507 ptbupp@yahoo.com	Reformation 05602, Columl
Burk, Sister Carol A 2252 Mariner's Ferry Charleston, SC 29414	12/11/1991	843-722-7734 843-556-1632 carolinasister1949@hotmail.com	Retired
Burke, The Rev Amanda Maria Kevin Burke 525 St Andrews Rd Columbia, SC 29210-4598	11/28/2021	803-465-3773 amburke2002@gmail.com	Redeemer 05623, Columbia
Burton-Pye, The Rev Patti Sue Russell Pye 840 Old Chapin Rd Lexington, SC 29072-0840	06/22/2008	803-359-4210 psbpye@yahoo.com	Providence 05711, Lexingto
Butler, The Rev David J Judy Butler 5 Clifford St Charleston, SC 29401	05/17/1987	843-723-2426 dbutler@stjohnscharleston.org	St. John's 05673, Charlestor
Butler, The Rev Roy M Kimberly Butler 1301 Mill St Camden, SC 29020-2932	05/17/1998	803-466-3113 chapbutler@gmail.com	St. Timothy 05587, Camden
Byrne, The Rev Robert T Chris Byrne 67 Cherry Hills Dr Aiken, SC 29803	05/19/1995	803-649-4021 pastorthad13@hotmail.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Campbell, The Rev Kathy A Bernie Campbell 3100 Waterford Dr Florence, SC 29501-6382	11/11/2001	843-661-0880 kacltss@aol.com	Retired
Campbell, The Rev Richard R (Dick) Becky Campbell 990 Scotland Dr Mt Pleasant, SC 29464-3613	06/06/1971	843-609-5003 dcampbell44@att.net	Retired
Canniff-Kuhn, The Rev Jesse Michael Lindsay Canniff-Kuhn 854 Arbutus Dr Columbia, SC 29205	09/03/2017	803-603-4424 revjesseck@gmail.com	Gamecock Lutheran Campus Pastor
Cannon, The Rev Leroy Helen Cannon 2538 Barhamville Road Columbia, SC 29204	06/10/2016	803-413-7932 revlcann@bellsouth.net	Christ Mission 31117, Colun
Carnell, The Rev William Adam (Adam) Angela Carnell 155 Marigold Drive Aiken, SC 29803	08/04/2017	803-354-1154 carnelladam1@gmail.com	Emmanuel 05614, West Col
Carter, The Rev Richard T (Rick) Mariann Carter 918 Twin Valley Way Fort Mill, SC 29715	07/11/1997	704-576-5843 rick@scsynod.com	SC Synod - ELCA Assistant to the Bishop
Cartledge, Deacon Kathleen O George Cartledge 961 Trail Ridge Rd Aiken, SC 29803-7724	10/16/2011	706-737-8424 kathleencartledge@gmail.com	St. Paul 05695, Aiken
Cassem, The Rev Thomas A Eve Cassem PO Box 216 Johns Island, SC 29457-0216	06/01/1991	843-559-1242 tomcassem@gmail.com	Faith 05683, Johns Island
Cerniglia, The Rev Mark A 3734 Ardincaple Drive Columbia, SC 29203	07/11/1982	803-586-0818 tlcrmc@aol.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Chappell, The Rev Melissa A 4126 Mt Pleasant Rd Pomaria, SC 29126	10/09/1996	803-537-8582 oceanus302@gmail.com	
Chartier, The Rev Kathleen B (Kathy) 308 Tattler's Trl Irmo, SC 29063	12/04/1988	803-920-9808 Kchartier308@gmail.com	Retired
Chassereau, The Rev Olin W Claudia Chassereau 725 Muddy Springs Rd Lexington, SC 29073-8768	06/01/1972	803-957-9563	Retired
Childers, The Rev. Dr. Eric S Kristine Childers 405 King St Charleston, SC 29403-2720	02/25/2012	843-723-1611 pastor@smlccharleston.org	St. Matthew's 05674, Charle
Christ, The Rev James B. Maxine Christ 3293 Tradition Circle Mt. Pleasant, SC 29466	06/01/1957	(678) 429-0031 jimmax61556@gmail.com	Retired
Christopher, The Rev Christopher Lynn 501 E Creswell Ave Greenwood, SC 29646-3407	07/23/1994	CLChristopher84@gmail.com	Immanuel 05657, Greenwo
Clark, The Rev Marion W Edith Clark 755 Hope Ferry Rd Lexington, SC 29072-9606	06/05/1966	803-920-5731 twhopeferryrd@gmail.com	Retired
Clark, The Rev Phillip Edward (Phil) Jill Clark 10 Causey Way Beaufort, SC 29907	01/04/1987	937-475-6275 prphilclark@gmail.com	St. Mark's 05690, Isle of Pal
Coffman, The Rev David W 432 Riverwalk Way Irmo, SC 29063	11/10/2001	803-743-6740 dcoff2010@gmail.com	Newberry College Campus Pastor

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Coggins, The Rev Phillip A Laurie Coggins 1127 Olympia Ave Columbia, SC 29201-4418	06/07/2003	803-892-2520 Phillip703@aol.com	St. Luke 05605, Columbia
Connelly, The Rev James R Faith Connelly 200 One Nineteen Blvd. Apt 1130 Birmingham, AL 35242	06/09/1957	803-951-3549	Retired
Connelly, The Rev. Dr. Rachel Leah PO Box 885 Walhalla, SC 29691	06/08/1990	910-515-0897 stjohnspastorrachel@gmail.com	St. John 05662, Walhalla
Cook, The Rev. Dr. Boyd F Margaret Cook 1964 Redland Road Campobello, SC 29322	01/09/1966	864-641-8343 bcook3@windstream.net	Retired
Cook, The Rev Pam Ready Larry Cook 154 Pine Tree Lane Myrtle Beach, SC 29572	10/09/1999	843-907-6199 RevPamelaCook@aol.com	Retired
Coon, The Rev Robert (Bob) G Ann Coon 118 Keowee Avenue Greenville, SC 29605	06/04/1972	803-518-7673 fathead4@aol.com	Retired
Cooper, The Rev Stephen G Joan Cooper 1506 Ocean Neighbors Blvd Charleston, SC 29412	05/29/1977	843-762-4314 pastorstevecooper@gmail.com	Retired
Cooper, The Rev Paul R Deborah Cooper 12 Statford Avenue Brevard, NC 28712	06/01/1972	864-221-9518 debocoop@outlook.com	Retired
Corley, The Rev G. Baylis Barbara Corley 107 North Harbour Dr Seneca, SC 29672	06/26/1949	864-710-2169 bdcorley@att.net	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Costlow, The Rev Donald James Beth Costlow 18 Double Branch Trail Mauldin, SC 29662	08/26/2000	717-715-4276 pastor.don.costlow@gmail.com	Our Saviour 05654, Greenville
Costlow, The Rev Beth J. Donald Costlow 18 Double Branch Trail Mauldin, SC 29662	10/11/2003	717-715-2890 pastorcx2@yahoo.com	Our Saviour 05654, Greenville
Counts, The Rev Edward Luther Donna Counts 843 Condon Dr Charleston, SC 29412-4705	06/20/1965	843-762-1695	Retired
Counts, The Rev Steven Bobby Hanneke Counts 1012 Shepparton Lane Kingsport, TN 37664	06/01/1993	423-502-1118 stevebcounts@charter.net	On Leave From Call
Cox, Deacon Ashlyn Suhr Elliott Cox 2105 Palm Blvd Isle of Palms, SC 29451	05/22/2016	803-315-3063 ashlynscox@gmail.com	On Leave From Call
Cox, The Rev Kristoffer 141 Saluda Shores Circle Leesville, SC 29070	05/22/1999	318-638-9811 canoetripper@gmail.com	Retired
Crout, The Rev J. Harry (Harry) Joyce Crout 4905 Forest Lake Place Columbia, SC 29206	01/01/1963	803-276-1102	Retired
Crowell, The Rev Susan Mark Allen 421 N Main St Greenville, SC 29601-2043	05/26/1995	864-242-5702 sjcrowell@trinitylutheran.ws	Trinity 05656, Greenville
Cruse, The Rev G. Reginald (Reggie) Amanda Cruse 233 Farmington Ct Lexington, SC 29072-7850	05/24/1981	803-687-0098 grcruse55@gmail.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Dawkins, The Rev Charles B Betty Dawkins 320 Cedar Vale Dr Lexington, SC 29073-9462	06/13/1954	803-356-4687	Retired
Day, The Rev Caldwell N (Cobby) Terry Day 165 Mountaineer Way Fancy Gap, VA 24328-2744	05/26/1987	843-318-9577 day3ck@gmail.com	Retired
Deal, The Rev Jack D Carolyn Deal 8325 Dorchester Road North Charleston, SC 29418	01/01/1962	843-873-8486	Retired
Derrick, The Rev John Carl Julia Ann Derrick 3066 Two Notch Rd Lexington, SC 29072	10/14/2018	803-606-7589 prjohn@stjohnsirmo.org	St. John 05609, Irmo
Derrick, The Rev Randall S 11 Mountain Springs Trl Little Mountain, SC 29075	06/01/1978	803-944-4763 revrandyderrick@bellsouth.net	Retired
Derrick, The Rev John D Mandy Derrick 604 Stoneridge Drive Lexington, SC 29072	06/05/1988	803-604-6601 john.d.derrick@gmail.com	Retired
Diegel, The Rev Ronald L 800 Beechleaf Ct Lexington, SC 29072-7402	01/01/1965	803-358-9325	Retired
Donges, The Rev David A Carolyn Donges 124 High Hampton Dr Columbia, SC 29209	09/16/1967	803-776-9001 cdonges@att.net	Retired
Donoughue, The Rev Richard G Dianne Donoughue 5150 Trump Street Unit 703 North Charleston, SC 29420	06/06/1971	843-697-6189 donoughue@comcast.net	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Drumbor, The Rev Llewellyn M (Lynn) George Drumbor 1724 Wayah Dr Charleston, SC 29414-5886	11/04/2000	843-225-3327 llynlantz3@aol.com	Retired
Eargle, The Rev Andrew D Janie Eargle 1045 Halfacre Rd Newberry, SC 29108	05/26/1968	803-276-7936	Retired
Easley, The Rev Charles W Emma Easley 320 Joseph Walker Drive West Columbia, SC 29169	06/10/1956	803-764-7346	Retired
Ebener, The Rev William (Bill) C Margaret Ebener 1056 Rebecca Dr Leesville, SC 29070-7158	06/01/1970	803-414-8795 billebener@gmail.com	Retired
Edenfield, The Rev Emily M 146 Wahoo Circle Irmo, SC 29063	03/27/2011	864-498-8558 emily@scsynod.com	SC Synod - ELCA Assistant to the Bishop
Edenfield, The Rev David J 3015 Pond Branch Road Leesville, SC 29070	12/02/2007	864-404-1655 pastor.d.edenfield@gmail.com	Bethlehem 05703, Leesville
Eiwen, The Rev G Willis (Bill) Ginny Eiwen 1111 Beaufort St Columbia, SC 29201	06/11/1978	803-708-8375 billeiwen@gmail.com	Retired
Erbskorn, The Rev Jeffrey M Joanie Erbskorn 1019 Hilton Street Aiken, SC 29803	10/19/1996	803-649-4021 erby@atlanticbb.net	St. Paul 05695, Aiken
Evans, The Rev D Mitchell (Mitch) Harriett Evans PO Box 487 Elloree, SC 29047-0487	08/20/2000	803-532-4273 dmitchellevans@outlook.com	Trinity 05679, Elloree

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Name (Spouse)	Ordained	Phone/Email	Church
Evans, The Rev J Pierce Jr (Pierce) Clarice Evans PO Box 7 Little Mountain, SC	05/23/1966	803-945-7011 pierceevans@att.net	Retired
Everett, The Rev Daryl S (Tony) Judith Everett 14 Tipton Cr Irmo, SC 29063	10/13/1968	803-422-1315 wigi.tony@gmail.com	Retired
Fege, The Rev Hartmut Mary Jo Fege 19 Bent Tree Lane Pawleys Island, SC 29585	06/01/1969	843-314-3341 egefh@aol.com	Retired
Fink, The Rev Eric E Kris Fink PO Box 2867 West Columbia, SC 29171	06/21/1994	803-736-0661 pastoreric@livingspringscolumbia.org	Living Springs 07829, Colum
Finklea, The Rev Mary Mappus Wade Finklea 3002 Red Hawk Rd Effingham, SC 29541	09/25/2005	843-687-7425 mary@sclrc.com	SC Lutheran Retreat Center Community and Congregati Engagement Coordinator
Fischer, The Rev J Chris Beth Fischer 209 Broad St Anderson, SC 29621-4703	05/27/1994	864-224-4220 htlcpastor@htlc-anderson.com	Holy Trinity 05651, Andersc
Fischer, The Rev Michele Cristen Neal Fischer 128 Jefferson Place Columbia, SC 29212	09/09/2000	803-567-1972 pastormfischer@gmail.com	Colony 05630, Newberry
Florio, The Rev Donna L. 104 Vale Dr. Lexington, SC 29073	09/08/2007	719-291-5340 jmf143@yahoo.com	Retired
Fox, The Rev James R Mary Anne Fox 5089 Edward James Road Howell, MI 48843	06/16/1957	864-575-3699	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Fritz, The Rev Charles E Jo Prostko 104 Ridgecrest Drive Greenville, SC 29609	06/03/1979	864-630-4379 cfritz265@gmail.com	Retired
Gallego, The Rev Steven Daniel Curry Alice Mary Gallego 1311 Wenonah Drive Florence, SC 29501	03/16/2019	201-355-6377 stevengallego21@gmail.com	Cross and Crown 07503, Flo
Gay, The Rev Mikki Corley Bob Gay 126 Old Gunter Rd Blythewood, SC 29016	07/27/2007	803-447-7767 bobmikki@aol.com	SC Synod - ELCA Pastor for Renewal and Trai
Getz, The Rev Keith Warren Laura Getz 1137 Alice Dr Sumter, SC 29150-2457	07/25/2009	803-773-2260 revgetz@yahoo.com	St. James 05590, Sumter
Gibb, The Rev Cedric E Katharine Gibb 412 Battery Row Boiling Springs, SC 29316	06/17/1979	864-327-2328 kgibb@uscupstate.edu	Retired
Gillikin, The Rev Kenneth C 3144 Woodcutter Road Rock Hill, SC 29732	10/12/1994	803-627-0443 kennethgillikin@gmail.com	Epiphany 30081, Rock Hill
Girardeau, The Rev Christopher Daniel Ellen S. Girardeau 1026 E. Meadow Dr Lancaster, SC 29720	11/13/2021	864-706-4452 christopher.girardeau@gmail.com	Reformation 05610, Lancas
Glander, The Rev James (Jim) K Dee Glander 137 Blue Spruce Court Blythewood, SC 29016	07/28/1997	803-215-4330 jimglander68@gmail.com	Retired
Gragg, The Rev Nathan T Joanna Gragg 260 Saxons Ferry Drive Lexington, SC 29072	07/28/2002	803-520-0089 nathan@zionlexsc.com	Zion 05719, Lexington

**SOUTH CAROLINA SYNOD OF THE ELCA
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Name (Spouse)	Ordained	Phone/Email	Church
Gragg, The Rev Joanna Carol Nathan Gragg 260 Saxons Ferry Drive Lexington, SC 29072	07/07/2018	803-520-0089 pastorjoanna@mthoreb.net	Mt. Horeb 05589, Chapin
Graul, The Rev Douglas E (Doug) LuAnn Graul 412 Chadford Rd Irmo, SC 29063	07/09/1995	803-407-8571 degraul@gmail.com	Intentional Interim Ministry
Graves, Deacon Lexanne K Scott Graves 910 Sardis Ct Blythewood, SC 29016	1/23/2000	803-315-3828 LGraves910@gmail.com	On Leave From Call
Gunter, The Rev D Rodney (Rodney) Dell Gunter 228 Jalapa Rd Newberry, SC 29108-9022	01/01/1973	803-276-0652 803-276-9004 nanagunter47@gmail.com	Beth Eden 05628, Newbern
Hagerty, The Rev Lawrence John (Larry) Tracey Hagerty 520 Village Church Dr Chapin, SC 29036	07/30/2006	803-345-2993 803-932-7219 vichagerty@yahoo.com	St. Thomas 05593, Chapin
Haigler, The Rev Alvin H Sr 1152 Old State Rd Gaston, SC 29053	06/14/1959	803-794-0180	Retired
Hallman, The Rev E Arden Jr (Art) Jean Hallman 322 Church Street Leesville, SC 29070	06/01/1975	803-924-9011 ardenhallman@yahoo.com	Retired
Hanford, The Rev David (Zeke) 1317 Quail Valley West Columbia, SC 29212	08/27/1972	803-760-7271 thinkingpartner@att.net	Retired
Harbaugh, The Rev Gary L 811 Pine Tree Dr Girard, PA 16417-1035	06/13/1963	814-602-1477 prh643@aol.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Harris, The Rev Kathy E Richard Harris 181 Brookside Circle Pickens, SC 29671	01/28/2006	864-518-9476 kathyharris007@gmail.com	Faith Lutheran Chapel 3068
Harvey, The Rev Alice Klatt 1810 Richmond Avenue Port Royal, SC 29935	10/10/1986	843-263-7447 alicebrantleyharvey@gmail.com	Retired
Hatcher, The Rev Linda N. 2898 Ashley Arbor Fort Mill, SC 29715	07/20/1997	215-806-8081 lhatcher@gmail.com	Retired
Hawkins, The Rev Karen S Robert Hawkins PO Box 2725 Columbia, SC 29202-2725	12/15/1996	803-252-1327 pastorhawk958@gmail.com	Intentional Interim Ministry
Heavner, The Rev Christopher S Laura Heavner 201 Brook Street Clemson, SC 29631	05/30/1983	864-506-0080 chris.stowe.heavner@gmail.com	Retired
Heiliger, The Rev Jon D Renee Heiliger 111 Sloan St Clemson, SC 29631	06/18/2000	843-304-5664 pastorjon12@gmail.com	University 05652, Clemson
Helton, The Rev Robert L Jr (Bob) Lynn Helton 216 Mooring Ln Lexington, SC 29072-9533	06/10/1979	803-957-9345 pierhelton@gmail.com	Retired
Henderson, The Rev Lance M Robin Henderson 1500 Sunset Blvd West Columbia, SC	01/03/2009	803-794-8180 oslcpastor@sc.rr.com	Our Saviour 05618, West Cc
Hendrix, The Rev Scott H Emilee Hendrix 400 Wesley Drive, Apt. 64 Asheville, NC 28803	06/04/1972	609-558-7402 scotthendrix@mac.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Henricks, The Rev James P. Christina Henricks 1518 Friend Street Newberry, SC 29108	07/15/2017	336-941-7265 pastor@summerlutheran.org	SC Synod - ELCA Director of Evangelical Miss
Herlong, The Rev Walter Osborne (Ozzie) Virginia Herlong 813 Silverpoint Rd Chapin, SC 29036-7964	06/06/1965	803-932-0155 ovherlong@aol.com	Bethany 05721, Lexington Retired
Hill, The Rev Ralph G Cindy Hill 370 Renoir Lane Chapin, SC 29036	05/26/1990	803-331-7331 PastorHill@MtHoreb.net	Mt. Horeb 05589, Chapin
Hill, The Rev. Dr. Jesse David (David) Elizabeth Hill 5 Glenmora Road Simpsonville, SC 29680	05/31/1985	704-307-0520 jdhillnc50@gmail.com	Retired
Hirth, The Rev Paul A Peggy Hirth 3 Hazzard Ct Elloree, SC 29047-8661	09/29/1965	803-897-2668 phirth@windstream.net	Retired
Hoffman, The Rev Gregory (Gregg) Rachel Hoffman 426 Oakland Ave Rock Hill, SC 29730-3602	05/22/2016	740-312-5774 pastorgregg@gracerockhill.com	Grace 05611, Rock Hill
Hoffman, The Rev Rachel Harriz Gregg Hoffman 408 Presidio Drive Rock Hill, SC 29732	05/22/2016	864-230-3816 pastorrachel@gracerockhill.com	Grace 05611, Rock Hill
Holland, The Rev Scott L Sandra Holland 10000 Broad River Rd Irmo, SC 29063-2361	07/28/2007	803-466-3631 pastorscottholland@gmail.com	Bethlehem 05608, Irmo
Holland, Deacon Sandra M Scott Holland 4626 Sandy Ridge Road Columbia, SC 29206	02/23/2006	803-772-6034 sholland@salutheran.com	St. Andrew's 05604, Columt

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Holley, The Rev Robert F Janet Holley 1104 Cates Ct Summerville, SC 29483	06/20/1971	843-513-9600 robertfholley@msn.com	Retired
Honeycutt, The Rev Frank G Cindy Honeycutt 225 Woodland Way Road Walhalla, SC 29691	09/22/1985	803-413-3122 fghoneycutt515@gmail.com	Retired
Hoover, The Rev Ina R Ronald Hoover 76 Murray Blvd Charleston, SC 29401	05/12/1996	843-577-0459	Retired
Hundley, The Rev Terry E Sharon Hundley 49 Macedonia Church Rd Prosperity, SC 29127-7147	04/27/2013	803-360-5294 pastorterry.mlc@gmail.com	Macedonia 05644, Proserpi
Isenhower, The Rev Andrew W Michelle Isenhower 2500 Stratford Road Columbia, SC 29204	11/19/2011	803-409-8270 awisenhower@hotmail.com	Good Shepherd 05600, Colt
Isenhower, The Rev Lisa W 109 Crickets Chirp Lane Batesburg, SC 29006	03/15/2015	803-480-5626 isenhower.lisa@gmail.com	Faith 05696, Batesburg-Lee
Jackson, The Rev Steven D Angela Jackson PO Box 170 Pomaria, SC 29126	05/01/1983	803-940-0997 amaiyapop0820@yahoo.com	St. Matthew 05639, Pomari
Jeffcoat, Deacon Dorothy L (Dot) 103 Augsburg Drive Chapin, SC 29036	01/09/1989	803-407-9375 dotjeffcoat@aol.com	Retired
Jennings, The Rev Angela R Jerry Jennings 351 Buckwalter Pkwy Bluffton, SC 29910	06/05/1998	803-917-6169 pastortink@gmail.com	Lord of Life 30351, Bluffton

**SOUTH CAROLINA SYNOD OF THE ELCA
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Name (Spouse)	Ordained	Phone/Email	Church
Johnson, Deacon James H (Jim) Kathy Johnson 425 Arbor Dr Columbia, SC 29206	03/25/1980	803-609-2338 jimhjohnson51@gmail.com	Retired
Johnson, The Rev Christina	12/03/2021	847-212-4211 pastorchristina@koglutheran.com	King of Glory 07449, North
Johnston, The Rev Richard William (Rich) Margery Johnston 16 Dr. Bowers Road Little Mountain, SC 29075	10/27/1985	843-709-0653 pastorrichinsc@gmail.com	Mt. Tabor 05626, Little Mou
Jordan, The Rev R. Calvin Sandi Jordan 61 White Pond Blvd Beaufort, SC 29902-3342	05/26/1968	843-525-1249	Retired
Justice, Deacon Ashlen Kate (Katie) 157 Lady's Island Dr Beaufort, SC 29907-1647	06/14/2020	843-505-4558 Katie@stjohnsbeaufort.org	St. John's 05664, Beaufort
Kannaday, The Rev Wayne C Helen Doerpinghaus 246 Southlake Rd Columbia, SC 29223-5913	06/03/1979	803-260-5437 wayne.kannaday@newberry.edu	Retired
Kehl, The Rev Rufus B (Rusty) Dee Dee Kehl 803 Woodstone Dr. Florence, SC 29501	10/15/2016	803-518-9056 rbkehl1776@aol.com	St. Luke 05622, Florence
Keisler, The Rev F. Lavaughn Elizabeth Keisler 306 Forestland Court West Columbia, SC 29169	06/01/1954	803-794-1024	Retired
Kestner, The Rev Joshua K (Josh) Kristen Gerwig 111 Sloan St Clemson, SC 29631	06/24/2017	919-744-1590 jkestne@g.clemson.edu	University 05652, Clemson

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Kinsey, The Rev. Dr. Richard A. (Alan) Nicole Kinsey 1430 John B. White Sr Blvd Spartanburg, SC 29306	08/26/1995	864-297-8717 864-232-9434 akinsey312@gmail.com	Holy Communion 05659, Sp
Kinsler, The Rev. Dr. James F Martha Kinsler 100 Twelve Oaks Dr & Hwy 378 McCormick, SC 29835-2955	05/24/1981	864-391-3000 lcbitlpastor@wctel.net	Lutheran Church by the Lak McCormick
Kirkpatrick, The Rev Howard Daniel (Dan) Sherryan Yarbrough 1 St. Francis Drive Greenville, SC 29601	05/19/2013	864-478-0273 howard_kirkpatrick@bshsi.org	Bon Secours St. Francis, Gre
Klatt, The Rev. Dr. Emil H. III Barbara Klatt 10 Fox Sparrow Road Beaufort, SC 29907	06/02/2001	740-438-2130 ekbk97@sbcglobal.net	Retired
Klinker, The Rev Fredrick Mycah Klinker 122 Laurel Dr. Graniteville, SC 29829	09/09/2021	512-296-8000 pastorfredklinker@gmail.com	St. James 05700, Granitevill
Knutson, The Rev Joshua Robert Roseann Knutson 8421 Dorchester Road, Ste. 109-177 North Charleston, SC 29420	06/20/2020	843-344-8653 pastor@christcommunityinc.org	Christ Community 31261, N
Lageman, The Rev Jeffrey K Linda Lageman 2 Country Club Dr Greer, SC 29651-9707	06/06/1976	864-879-4772 jefflag@earthlink.net	Retired
Larson, Deacon Linda 1080 Bennington Drive Charleston, SC 29492	08/07/2005	912-665-1947 northlin1@gmail.com	Retired
Lash, The Rev Matthew Marsha Lash 1603 Cohosh Ct Lexington, SC 29073	01/09/1983	248-981-8011 matthewlash@aol.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Lee, The Rev Jason M. Dana Lee 5702 Quail Hollow Lane Myrtle Beach, SC 29577	07/25/2007	843-274-8725 prjlee@aol.com	St. Philip 05686, Myrtle Bea
Leone, The Rev Jorge Alberto Maria Elizabeth Campo-Cabal 216 Loraine Ct West Columbia, SC 29169	05/06/2017	803-419-5112 803-360-6665 lacleart@yahoo.com.ar	Cristo Rey 30851, West Colt Sagrada Familia 31073, Colt
Lineberger, The Rev Megan E. Will Salazar 108 Eagle Pointe Drive Chapin, SC 29036	07/02/2017	843-709-8210 pastormegan17@gmail.com	Bethel 05620, White Rock
Lineberger, The Rev Everette L 2460 Compton Bridge Rd Inman, SC 29349-8489	01/01/1954	864-472-3339 ealineberger@gmail.com	Retired
Lineberger, The Rev Robert B May Lineberger 2317 Exton Shore Dr Columbia, SC 29209	06/12/1955	803-206-2572 bicycle4wheel@gmail.com	Retired
Lingle, The Rev Jeffrey L Sally Lingle PO Box 1441 Arden, NC 28704	06/10/1979	828-545-6677 jeffreyllingle@yahoo.com	Retired
Litman-Koon, The Rev Kris Ginger Litman-Koon 1164 Old Course Lane Mt. Pleasant, SC 29466	07/14/2012	843-884-5470 843-872-4332 pastor.klk@gmail.com	All Saints 07396, Mt. Pleasa
Litman-Koon, The Rev Virginia (Ginger) Kris Litman-Koon 1164 Old Course Lane Mt. Pleasant, SC 29466	09/14/2012	843-884-5470 843-459-4143 ginger.litmankoon@gmail.com	All Saints 07396, Mt. Pleasa
Little, The Rev Eric S Kim Little PO Box 427 Cameron, SC 29030-0427	01/15/2012	803-743-2902 eslittle@bellsouth.net	Resurrection 05665, Camer St. Matthew 05666. Camer

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Livingston, The Rev Jerry C Janice Livingston 1107 Pinecroft Dr West Columbia, SC 29170	01/01/1958	803-465-1773 jerjanliving@bellsouth.net	Retired
Loadholdt, The Rev Gary A Nan Loadholdt 525 St Andrews Rd Columbia, SC 29210-4598	05/17/1987	803-772-5419 pastorgary@relu.church	Redeemer 05623, Columbia
London, The Rev Glenn L Jr Anne London 548 Rosings Drive Summerville, SC 29486	06/03/1973	843-607-8133 glondonjr@gmail.com	Retired
Long, The Rev Russell M Lucinda Long 384 Old Augusta Dr Pawleys Island, SC	06/09/1963	843-237-7375 russlong06@gmail.com	Retired
Long, The Rev. Dr. Larry S Bonnie Long 200 McGregor Circle Lexington, SC 29072	06/06/1965	803-356-9685 llong10@windstream.net	Retired
Lopez-Vega, The Rev Martin 1100 Log Shoals Road Mauldin, SC 29662	10/14/2012	787-616-6355 mjlv2006@hotmail.com	Parroquia el Mesias 31362,
Lord-Phillips, The Rev Rebecca Jane Jim Phillips 9 Meadow Lane Greenville, SC 29615	06/28/2015	864-270-2568 rjlord2010@gmail.com	Christ the King 16415, Gree
Ludlum, Deacon Douglas 1224 Village Creek Lane Unit 4 Mt. Pleasant, SC 29464	08/17/1980	843-452-8504 ludlum9834@aol.com	Retired
Lyerly, The Rev Gary R Dottie Lyerly 1373 Rail Fence Dr Columbia, SC 29212	01/01/1969	803-673-2822 garylyerly@gmail.com	Retired

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Name (Spouse)	Ordained	Phone/Email	Church
Lyerly, The Rev Frank E Barbara Lyerly 66 Hanging Oak Rd Prosperity, SC 29127-9147	06/12/1955	803-364-2816	Retired
Lyles, The Rev W Ryan (Ryan) Christy Lyles 714 Riverdale Dr Charleston, SC 29407-7253	11/04/2009	843-571-6655 pastorryanlyles@gmail.com	Redeemer 05669, Charlestc
Martin, The Rev Warren Gregory (Greg) Vanita Martin 2315 Heritage Loop Myrtle Beach, SC 29577	10/26/1975	240-217-5975 parsongreg24@gmail.com	Retired
Mason, The Rev Ricki A Glenna Mason PO Box 249 Ehrhardt, SC 29081-0249	05/14/1994	334-318-2238 RevMason49@aol.com	Mt. Pleasant 05678, Ehrhar Ehrhardt Memorial 05677, I
McCollum, The Rev Robert E Linda McCollum 2114 Pinehurst Dr Newberry, SC 29108	06/01/1975	803-276-7827	Retired
McCombs, The Rev Robert Earl Jr (Earl) Martha McCombs National Health Care 437 E. Cambridge Avenue Greenwood, SC 29646	06/01/1955	864-229-1061	Retired
McCoy, Chaplain William C Carol McCoy 50 Veranda Lane Blythewood, SC 29016	08/27/1998	803-201-5048 wmccoy548@hotmail.com	Retired
Mefferd, The Rev Bonnie Tom Mefferd 1020 Black Rush Circle Mt. Pleasant, SC 29466	08/04/2002	843-884-7208 blmefferd@comcast.net	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Mejia, The Rev Alejandro 313 S. Broadway Apt. 10 Baltimore, MD 21231	05/14/2017	alejomejia129@gmail.com	On Leave From Call
Merrell, The Rev. Dr. Judson F Carrie Merrell PO Box 333 Gilbert, SC 29054-0333	07/22/2007	803-892-2468 judsonmerrell@bellsouth.net	Grace 05698, Gilbert
Metze, The Rev Gina D D Metze 127 Warner Woods Rd Lexington, SC 29072	01/31/2016	803-951-3784 PastorGinaMetze@gmail.com	Mt. Hermon 05616, West C
Metze, The Rev. Dr. Tony A Christina Metze 1715 Bull St Columbia, SC 29201-2581	05/19/1985	803-779-0030 tonymetze@yahoo.com	St. Paul's 05607, Columbia
Miko, The Rev Kathleen 168 Pacific Avenue Chapin, SC 29036	10/15/2007	803-451-7419 540-793-6456 Katmiko@gmail.com	Chaplain, Heritage at Lowm
Miles, The Rev Robert I Jr Debbie Miles 404 Anna Maria Blvd. Clemson, SC 29631-2189	06/01/1980	864-313-5262 milesrijr@gmail.com	Retired
Miller, The Rev Sean A Maria Miller 501 Powdersville Road Easley, SC 29642-1351	03/21/2010	864-908-8880 pastorsam76@gmail.com	St. Matthias 07330, Easley
Miller, The Rev Maria Elena Sean Miller 419 Adams Mill Road Mauldin, SC 29662	06/17/2001	864-228-6596 pastormem@yahoo.com	Lutheran Hospice, Greer Chaplain
Miller, The Rev Eddie C Jr Kate Power PO Box 1212 Newberry, SC 29108-1212	08/07/1977	864-554-4648 pastor_ed_miller@yahoo.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Milligan, The Rev James H Peg Milligan 118 W Julie Ct Chesnee, SC 29323	06/12/1988	864-703-1101 jhmilligan@chesnet.net	Retired
Mims, The Rev Stephen F Staci Mims 1350 Pisgah Church Rd Lexington, SC 29072-8703	08/05/2000	803-466-7917 pastorstephen@pisgahlutheran.org	Pisgah 05713, Lexington
Mitcham, The Rev Lloyd William (Bill) Jane Mitcham 36 Indian Creek Trail Lexington, SC 29072	06/14/1964	803-210-9197 bmitcham3@gmail.com	Retired
Mitcham, The Rev Jane P Bill Mitcham 36 Indian Creek Trail Lexington, SC 29072	06/06/1998	803-530-2045 pjmitcham@gmail.com	Retired
Miyaishi, The Rev Kyuzo 183 Jefferson Pl Columbia, SC 29212-3132	01/29/1973	803-737-9605 803-561-0591	Retired
Moody, The Rev Henry M Jr (Hank) Patricia Moody 1414 St Thomas Cir Myrtle Beach, SC 29577-5435	05/29/1977	843-449-5345 843-992-8425 pastorhankmoody@aol.com	Retired
Moore, The Rev Gregory C (Greg) Joy Moore 137 Broadreach Rd. Lexington, SC 29072	06/07/1979	803-898-7194 803-348-2537 canusa83@gmail.com	Retired
Morey, The Rev Peter Jr 308 Church Street Leesville, SC 29070-7780	09/12/2014	941-914-2441 pastorpetermorey@gmail.com	St. James 05708, Summit
Morris, The Rev Bobby Morgan (Bobby) Nonie Morris 651 Turner Road Prosperity, SC 29127	10/11/2015	803-271-2777 bobbymorris@outlook.com	Mt. Pilgrim 05625, Prosperi

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Morris, The Rev Erin 210 Hilton Street Spartanburg, SC 29302	07/14/2019	651-323-3654 pastoreinmorris@gmail.com	St. John 05661, Spartanburg
Mullen, The Rev P. Shannon (Shannon) Kami Kinard 157 Lady's Island Dr Beaufort, SC 29907-1647	10/01/1995	843-592-3444 pastorshannon@stjohnsbeaufort.org	St. John's 05664, Beaufort
Nelsen, The Rev Newell S Sandi Nelsen 2 N Staghorn Ln Greer, SC 29650-4067	06/01/1966	864-292-5957	Retired
Nelson, The Rev Stephen (Steve) Maureen Nelson 10 Chukar Way Greenville, SC 29617	06/25/1978	847-922-7974 stevenelson8788@gmail.com	Retired
Neubauer, The Rev. Dr. Beth Spitzner 600 Waterbridge Blvd. Myrtle Beach, SC 29579	05/23/1976	571-344-9794 beth.neubauer@gmail.com	Retired
Nichols, The Rev James H (Jim) Mary Nichols 1134 Hay-Mar Rd Chapin, SC 29036-9712	06/01/1961	803-345-1089 Njimaryn@bellsouth.net	Retired
Nichols, The Rev D. Brent (Brent) Lynn Nichols 2534 Sc Hwy 773 Pomaria, SC 29126	05/29/1986	803-924-4851 pastorbrentsp@gmail.com	St. Paul 05641, Pomaria
Nye, The Rev J. Cantey 216 Royal Palm Blvd Apt 103 Charleston, SC 29407-3227	05/28/1961	843-556-6684	Retired
O'Brien, Deacon Thomas J Barbara O'Brien 122 Old Chapin Rd Lexington, SC 29072-2173	05/11/1982	803-359-2437 tjobrien39@gmail.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Ogilvie, The Rev. Dr. Kevin A Jann Boyd 516 Harbour Place Court Lexington, SC 29072	06/11/1982	803-553-7800 taledadabe@gmail.com	Corinth 05724, Saluda Retired
Oliver, The Rev Nancy S 7017 Pitcairn Drive Fayetteville, NC 28306	07/28/1996	843-907-2612 revsoliver@yahoo.com	Retired
Outten, The Rev Thomas H (Hobby) 320 Holden Drive Inman, SC 29349	06/15/2003	704-974-0809 hobbyoutten@gmail.com	Springs of Grace 30443, Inn
Panning, The Rev Kathleen A Gary Brandenburg PO Box 2010 Leesville, SC 29070-0010	02/03/1980	803-604-8774 kgbranpan@hughes.net	Retired
Parham, The Rev. Dr. James C III (Jim) Christine Parham 421 N Main St Greenville, SC 29601-2043	06/22/1997	864-520-3282 jcovparham3@gmail.com	Trinity 05656, Greenville
Parham, The Rev Christine C R Jim Parham, III PO Box 777 Eastover, SC 29044	02/07/1999	803-280-6625 parham4011@aol.com	Retired
Peters, The Rev Mary Donald Miller 989 Nantahala Drive Chesnee, SC 29323	06/26/1994	404-831-1044 revmpeters@hotmail.com	Retired
Pollard, The Rev Charles Ruth Pollard 917 Layton Way Columbia, SC 29229	05/31/1961	803-661-9329	Retired
Poole, Deacon Deborah E Steve Poole 1350 Pisgah Church Rd Lexington, SC 29072-8703	09/20/1993	803-404-9099 deborah@pisgahlutheran.org	Pisgah 05713, Lexington

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Potter, The Rev Al Timothea Sharpe 1135 Seagull Ln Prosperity, SC 29127	06/01/1970	803-760-8475 803-238-0917 palpotter@aol.com	Retired
Powell, The Rev Vickie S Phillip Powell 486 Wampee Street NW Calabash, NC 28467	11/04/2001	910-713-5680 calypsov@icloud.com	Retired
Price, The Rev Everett R 322 Mathias Rd West Columbia, SC	06/07/1959	803-791-8434 Reverp2000@gmail.com	Retired
Price, The Rev Michael Brandon Lora Price PO Box 188 Prosperity, SC 29127-0188	07/20/2007	814-321-5927 mbprice44@gmail.com	Grace 05643, Prosperity
Prim, Deacon Harry S III Cheryl Prim 3209 Cannon Street Columbia, SC 29205	01/14/2007	803-896-1199 803-360-0713 hprimiii@gmail.com	SC DAODAS
Pursey, The Rev Christi L David Pursey 2312 King Edward Drive Charleston, SC 29414	07/26/2008	803-297-5879 pastorcpursey@gmail.com	SC Lutheran Retreat Center Chaplain
Reinhart, Deacon Peter J Rachel Reinhart 128 Oliver Metz Rd Lexington, SC 29072	09/13/2014	803-356-4911 preinhart18@gmail.com	Retired
Reisen, The Rev Milton R Judy Reisen 17593 Hawks View Dr Indian Land, SC 29707-5894	09/15/1963	803-547-1080 mjreisen@aol.com	Retired
Reisz, The Rev H Frederick Jr (Fred) 3 Star Flower Dr Bluffton, SC 29909	01/01/1969	843-705-4742 Freisz1@cs.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Rhyne, Dr David E Kathryn Rhyne 125 McDaniel Greene Greenville, SC 29601	06/01/1985	864-270-4689 davidrhyne@aol.com	Furman University Faculty
Rice, The Rev Nathan J Andrea Rice 206 Central Ave Summerville, SC 29483-6004	05/28/2005	404-797-0943 pastor.nathan@slc.org	St. Luke 05691, Summerville
Rice, The Rev Andrea L. Nathan Rice 206 Central Ave Summerville, SC 29483-6004	05/28/2005	803-351-4517 pastor.andrea@slc.org	St. Luke 05691, Summerville
Riddle, The Rev. Dr. Patrick W (Pat) Janet Riddle 200 Shoal Creek Circle Lexington, SC 29072	05/31/1985	803-359-4150 803-996-6311 pastorpat59@gmail.com	Retired
Riis, The Rev Clifford A Jean Riis 10240 Hendley Road Apt. 215 Manassas, VA 20110	05/26/1967	jaclif@comcast.net	Retired
Robinson, The Rev Carroll L Greta Robinson 1 Cashel Ct Irmo, SC 29063	06/05/1966	803-407-7716 thatsgreat@bellsouth.net	Retired
Roof, The Rev Wade T III Irina Roof 1000 B Ave West Columbia, SC	10/28/2009	803-404-1838 pastor.wade@hotmail.com	Mt. Tabor 05617, West Col
Roof, The Rev J. Hilton Faye Roof 248 Khaki Court Aiken, SC 29803	06/09/1957	803-642-1299	Retired
Rowell, M.Div., BCC, Deacon Barbara Hoy Davis Rowell 6023 Pine Valley Rd Columbia, SC 29206	02/15/2004	803-454-9035 803-348-4897 bhrowell@gmail.com	Tidewater Hospice Chaplain

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Saarinen, The Rev Martin F. Marilyn Saarinen 1409 Azalea Drive Newberry, SC 29108	06/19/1955	276-613-2768	Retired
Safrit, The Rev Gary L Brenda Safrit 11 Spy Glass Lane Seneca, SC 29676	06/14/1964	864-238-7337 glsicon@charter.net	Retired
Schafer, The Rev Jason A Mitzie Schafer 4056 St Luke's Church Rd Prosperity, SC 29127-8295	08/23/2003	803-364-4093 803-364-4093 pastorjasonschafer@gmail.com	St. Luke 05646, Prosperity
Schafer, Deacon Mitzie S Jason Schafer 3990 St Luke's Church Rd Prosperity, SC 29127	01/13/2006	803-413-7827 mitzieschafer@gmail.com	GSB Fundraising Consultant
Schafer, The Rev Earl R. Sandy Schafer 170 Golf View Rd Newberry, SC 29108	06/30/1974	803-271-1941 earlschafer@gmail.com	Retired
Scott, The Rev. Dr. Mark A Karen Scott 1212 Calhoun St Newberry, SC 29108	06/07/1976	803-944-2751 scomark@gmail.com	Pomaria 05638, Pomaria
Seabright, The Rev Russell F Bonnie Seabright 998 Lake Hunter Circle Unit A Mt. Pleasant, SC 29464-5419	06/07/1959	843-849-8760 russnbon2@comcast.net	Retired
Seastrunk, The Rev Charles E Jr Sara Seastrunk 4906 Landrum Dr Columbia, SC 29206-1233	06/08/1958	803-782-4473 Poppybellsseas1@gmail.com	Retired
Setzler, The Rev. Dr. John L (Jan) Staci G. Setzler 102 Thornblade Drive Greenwood, SC 29649	06/02/1969	864-942-2974 jansetzler@gmail.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Setzler, Deacon Staci G Jan Setzler 102 Thornblade Drive Greenwood, SC 29649	06/29/2008	864-993-1311 staci1311@gmail.com	Self Regional Healthcare ER Care Center RN
Seymour, The Rev Denise B Joe Seymour 116 S. Calhoun Street Bishopville, SC 29010	02/02/2002	864-431-8117 dink213@bellsouth.net	Retired
Seymour, The Rev. Dr. David M Marilyn Seymour 1204 Crosshill Ln Newberry, SC 29108	06/15/1980	803-944-7202 old_shaman@outlook.com	Retired
Shackelford, The Rev Michael T (Mike) Carolyn Shackelford 790 Judah Drive Moore, SC 29369	06/09/1997	864-327-8181 mtshack@gmail.com	Affinity Hospice, Greer Chaplain
Sharpe, The Rev Timothea Al Potter 1135 Seagull Ln Prosperity, SC 29127	01/01/1988	803-238-1179 prtimothea@aol.com	Retired
Shaw, Deacon Joyce F. 252 Timberlake Drive Florence, SC 29501	05/11/2008	843-393-2540 odetojoyce@aol.com	St. Luke 05622, Florence
Shealy, Deacon Dallas J Bobby Shealy 6053 Two Notch Rd Batesburg-Leesville, SC 29070	02/04/2001	803-622-2302 dallas@sclrc.com	SC Lutheran Retreat Center Executive Director
Shealy, The Rev Jeffrey W (Jeff) Ashley Shealy 3075 Bees Ferry Rd Charleston, SC 29414	06/10/2007	843-662-4622 843-407-5026 jwshealy@gmail.com	Holy Spirit 30725, Charlestc
Shealy, The Rev James Franklin 262 South Boundary St Little Mountain, SC	06/06/1965	803-945-7938	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Shealy, The Rev Christopher Dale Sarah Shealy PO Box 1087 Prosperity, SC 29127	06/05/2021	803-940-7143 mthebronpastor@gmail.com	Mt. Hebron 05706, Leesville
Sherman, The Rev Michael R Krista Hughes 1100 Log Shoals Rd Mauldin, SC 29662-2714	06/23/2002	864-963-4549 msherm1856@gmail.com	Messiah 05663, Mauldin
Shrum, The Rev Alvin G. Cathy Shrum 3115 Cross Vine Lane Summerville, SC 29483	12/03/1995	843-881-3101 843-834-4520 Pastor.Shrum@gmail.com	Franke at Seaside Chaplain
Sides, The Rev Floyd E Bobbie Sides 3214 Woodland Dr Newberry, SC 29108-1622	06/05/1966	803-276-2254 bsides99@comcast.net	Retired
Smith, The Rev Gerald W Christy Smith 1 Pebble Creek Way Taylors, SC 29687	06/01/1970	864-268-5465 ouensmith@att.net	Retired
Smith, The Rev Mark J Lynette Smith 109 Tucker Dr Leesville, SC 29070-7046	04/01/1986	803-206-5158 mjsmith53@comporium.net	Mt. Calvary 05701, Johnsto
Sox, The Rev Dermon Jr Jean Sox 178 Cokesdale Rd. Columbia, SC 29212-2506	05/27/1962	803-781-5236 dermonjean@bellsouth.net	Retired
Stauffer, Sister Marilyn 106 Wittenberg Drive Chapin, SC 29036	04/10/2008	803-401-7860 smrhks@outlook.com	Retired
Stewart, The Rev Kara Joy 69 Cannon St. Charleston, SC 29403	07/27/2002	843-747-1788 928-864-6519 kara.stewart@tricityfamilyministries.org	Tricity Family Ministries Executive Director

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Stilwell, The Rev. Dr. Ralph Duncan (Rus) Barbara Stilwell 239 Hounds Run Ln Lexington, SC 29072	05/28/1973	803-356-6957 rdstilwell@yahoo.com	Retired
Stone, The Rev William E (Bill) Priscilla Stone 208 Fiddler Branch Rd Lexington, SC 29072	06/05/1966	803-429-5885 pbstone.bs@gmail.com	Retired
Stoudemayer, The Rev John M Stephanie Stoudemayer 626 Marvin Gardens Lane Chapin, SC 29036	08/30/1987	803-924-0016 pastorjms2007@gmail.com	Retired
Stoudemayer, Deacon Stephanie John Stoudemayer 626 Marvin Gardens Lane Chapin, SC 29036	10/09/1990	803-345-6060 sjz85@sc.rr.com	Retired
Stringer, The Rev Elise T Jeffrey Stringer 300 O'Neal Road Greer, SC 29651	07/27/2008	803-622-6593 pvets08@gmail.com	Redeemer 05730, Greer
Suhr, The Rev Karl Frederick Jr (Fred) Joan Suhr PO Box 345 Little Mountain, SC	05/27/1984	803-315-9438 fandjsuhr@live.com	Retired
Swicegood, The Rev D Luther Caroline Swicegood 153 Holly Ridge Ln West Columbia, SC	05/26/1963	803-873-6269	Retired
Taylor, The Rev Carl Dale LaTynia Taylor 56 Roundtree Road Blythewood, SC 29016-7316	02/27/2021	803-414-8597 pastortaylor99@gmail.com	Living Springs 07829, Colurr
Teves, The Rev Sherry Poole 3245 Glenn McConnell #218 Charleston, SC 29414	12/05/1995	843-832-0569 843-568-7803 spt766@gmail.com	On Leave From Call

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Titus, The Rev Matthew B (Matt) Erin Titus 1819 McHardy Street Newberry, SC 29108	08/26/2011	803-553-6294 pastor@lutheranredeemer.org	Redeemer 05633, Newberry
Trexler, The Rev. Dr. William Karla Trexler 8039 Evening Star Lane Tallahassee, FL 32312	06/01/1970	757-639-7878 wbtrexler@gmail.com	Retired
Trump, The Rev John P Beth Trump 1416 Broad River Rd Columbia, SC 29210-7623	01/01/1987	803-772-6034 803-920-2722 jtrump@salutheran.com	St. Andrew's 05604, Columbia
Tucker, The Rev Josh Kristi Tucker 8511 Shelley Mullis Road Indian Land, SC 29707	07/14/2013	828-461-4688 pastorjoshtucker@gmail.com	Crossroads 30706, Indian Land
Turfa, The Rev. Dr. Arthur W (Art) Pamela Turfa 108 Murray Point Rd Batesburg, SC 29006	06/14/1981	803-381-1468 aturfa@aol.com	Retired
Turfa, The Rev Pamela C Art Turfa 108 Murray Point Rd Batesburg, SC 29006	03/29/2009	803-381-1469 pturfa@aol.com	Corinth 05724, Saluda
Twedt, The Rev Alexander H (Alex) Elaine Twedt PO Box 2461 Cayce-West Columbia, SC	07/30/2005	803-960-2227 pastor@transfigurationlutheran.org	Transfiguration 05588, Cayce
Twitchell, The Rev Ashley R Mike Twitchell 301 Breton Drive Greer, SC 29650	08/03/2012	864-918-2006 ashley.twitchell@gmail.com	On Leave From Call
Utley, The Rev Jacqueline (Jackie) 827 Wildwood Avenue Columbia, SC 29203	06/02/2013	843-260-7396 jackie.utley@gmail.com	Ascension 05596, Columbia

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Van Dyke, The Rev Norris Gregory (Greg) Linda Van Dyke 6561 Devonshire Lane Murrells Inlet, SC 29576	06/29/1996	843-315-8088 pastor.greg@pastorngv.com	St. Peter's 07693, Pawleys I
Versprille, The Rev Craig W Linda Versprille 1106 Yeamans Hall Rd Hanahan, SC 29406-2753	05/19/1985	843-670-2327 cversp@comcast.net	Messiah 05687, Hanahan
Vigen, The Rev James Bruce (Jim) JoAnne Vigen 2302 Burnley Ave. Richmond, VA 23228	01/08/1978	803-534-1192 talebezaha@yahoo.com	Retired
Wallace, The Rev Gerald P Nancy Wallace 253 Morgan Dr Lexington, SC 29072	06/04/1972	803-331-4414 wallacegerald@hotmail.com	Retired
Watson, The Rev Michael E Alyssa Watson 107 Blacksmith Ct Lexington, SC 29072	06/23/2002	803-667-6041 mwatson48@gmail.com	St. John 05642, Pomaria
Webber, The Rev Richard E. (Dick) Jeannie Webber 120 Smiths Ford Road Chapin, SC 29036	06/01/1973	803-521-3470 revwebber@yahoo.com	Retired
Weight, Deacon Darlene C 147 Courtside Drive Lexington, SC 29073	08/01/1965	weightdarlene927@gmail.com	Retired
Wendland, The Rev. Dr. Christina L 2100 College St Newberry, SC 29108	12/03/1997	803-206-8184 christina.wendland@newberry.edu	Newberry College Associate Dean of Academic
Wertz, The Rev John E Sr Cheryl Wertz 311 Staffwood Dr Irmo, SC 29063	06/01/1971	803-587-2964 wertz2013@bellsouth.net	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Wessinger, The Rev Dwight C Bunny Wessinger 2 Hickory Hall Ct Irmo, SC 29063-9177	06/06/1978	803-447-5364	Retired
Whitley, Deacon Mandi Troutman AC Whitley 421 N Main St Greenville, SC 29601-2043	07/20/2008	864-498-2549 mtwhitley@trinitylutheran.ws	Trinity 05656, Greenville
Whitten, Chaplain Stanley (Stan) E Beth Whitten 338 Pettigrew Path Buda, TX 78160	06/11/1989	210-693-2273 fenwayfan1941@gmail.com	U.S. Army Chaplain
Wicker, The Rev Rebecca Grace PO Box 21447 Charleston, SC 29413	02/09/2019	843-908-2102 rwickerg@gmail.com	St. Matthew's 05674, Charle
Wilkins, The Rev June A. 829 William Hilton Parkway Hilton Head, SC 29928	06/14/2003	614-329-5461 pastorjune@clchhi.com	Christ 07329, Hilton Head
Willhide, The Rev Emily J Michael Willhide 727 Harmon Rd. Hopkins, SC 29061	06/06/2009	480-316-9344 Pastoremily@incarnationlutheran.com	Incarnation 05601, Columbi
Williams, The Rev Paul B 828 Tinker Creek Road Union, SC 29379	05/29/1977	803-719-7726 cbon8316@gmail.com	Retired
Wist, The Rev Walter H Jean Wist 44 Essex Drive Pawley's Island, SC 29585	06/16/1963	843-314-3230 walt@wist.us	Retired
Wood, The Rev Herbert L Jr Ann Wood 249 Victoria Cir York, SC 29745-6300	05/30/1976	803-684-9044 wood5741@comporium.net	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Ordained Ministers**

Name (Spouse)	Ordained	Phone/Email	Church
Wood, The Rev Deborah J Larry Wood 16353 Raven Crest Dr Fort Mill, SC 29707	01/08/1989	803-547-7645 delawood@comporium.net	Retired
Woods, The Rev John M Stephanie McKee 1430 N Lake Dr Lexington, SC 29072-9418	06/13/1998	717-891-5503 john@wearepilgrim.com	Pilgrim 05712, Lexington
Woodward, The Rev Edward Joseph (Joe) Sarah Dernbach-Woodward 1220 Cedar Grove Rd Leesville, SC 29070-8941	07/05/2014	803-334-1070 joewoodward7@gmail.com	Cedar Grove 05705, Leesville
Yoos, The Rev. Dr. Herman Robert III Cindy Yoos 1219 Ellett Road Chapin, SC 29036	06/10/1979	803-397-2491 hryoos52@gmail.com	Retired
Yost, The Rev John L III Brenda Yost 3396 Richard's Crossing Fort Mill, SC 29708	05/31/1974	864-979-1510 holyyost@gmail.com	Retired
Young, The Rev. Dr. Karen K Paul Young 668 Indian Fork Rd Chapin, SC 29036	06/15/1997	803-312-5250 kyoung@lutheranhospice.org	Lutheran Hospice, Midlands Chaplain
Young, The Rev Wayne W Susan Young 7 Gordoak Drive Hilton Head, SC 29926	07/08/1979	803-682-0644 wwwy1022@outlook.com	Retired

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations**

Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
All Saints Lutheran Church 07396 Coastal admin@allsaintsmp.org	2107 Hwy 17 N Mt Pleasant, SC 29466-8806 2107 Highway 17 North Mt. Pleasant, SC 29466-8806	843-884-5470 843-884-1339	The Rev Kris Litman-Koon Pastor The Rev Virginia Litman-Koon Pastor	1975
Ascension Lutheran Church 05596 Midlands ascension.elca@gmail.com	827 Wildwood Ave Columbia, SC 29203-5815 827 Wildwood Avenue Columbia, SC 29203-5815	803-786-6429	The Rev Jacqueline Utley Pastor	1912
Atonement Lutheran Church 05658 Foothills	413 W Farley Ave Laurens, SC 29360-3056 413 West Farley Avenue Laurens, SC 29360-3056	864-984-7200		1945
Augsburg Lutheran Church 05648 Upstate	PO Box 295 Union, SC 29379 151 Connector Road Union, SC 29379	864-427-1833	The Rev Maria Miller Pastor	1930
Bachman Chapel Lutheran Church 05640 Heartland	3074 Bachman Chapel Rd Prosperity, SC 29127-9787 3074 Bachman Chapel Road Prosperity, SC 29127-9787	803-364-3226	The Rev Floyd Sides Pastor	1886
Beth Eden Lutheran Church 05628 Heartland	228 Jalapa Rd Newberry, SC 29108-9022 242 Beth Eden Church Road Newberry, SC 29108-9999	803-276-0652	The Rev Rodney Gunter Pastor	1843
Bethany Lutheran Church 05627 Heartland	2704 Nance St Newberry, SC 29108-1720 2704 Nance Street Newberry, SC 29108-1720			1936

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations**

Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
Bethany Lutheran Church 05721 Saxe Gotha bethanytreas@bellsouth.net	720 Bethany Church Rd Lexington, SC 29073-8263 720 Bethany Church Road Lexington, SC 29073-8263	803-755-2558	The Rev Ozzie Herlong Pastor	1871
Bethel Lutheran Church 05620 Heartland bethelwhiterock@bellsouth.net	2081 Dutch Fork Road Chapin, SC 29036 2081 Dutch Fork Road Chapin, SC 29036	803-781-2134 803-781-9912	The Rev Megan Lineberger Pastor	1762
Bethlehem Lutheran Church 05637 Heartland	209 New Hope Rd Pomaria, SC 29126-9300 209 New Hope Road Pomaria, SC 29126-9300	803-276-6258	The Rev E Arden Hallman, Jr Pastor	1816
Bethlehem Lutheran Church 05608 Midlands bethluch@bellsouth.net	10000 Broad River Rd Irmo, SC 29063-2361 10000 Broad River Road Irmo, SC 29063-2361	803-781-3900 803-781-3534	The Rev Scott Holland Pastor	1788
Bethlehem Lutheran Church 05703 Western	210 Bethlehem Cir Leesville, SC 29070-9630 210 Bethlehem Cir Leesville, SC 29070-9630	803-657-5866	The Rev David Edenfield Pastor	1829
Cedar Grove Lutheran Church 05705 Western cedargrovelutheran@gmail.com	1220 Cedar Grove Rd Leesville, SC 29070-8941 1220 Cedar Grove Road Leesville, SC 29070-8941	803-532-3543	The Rev Edward Woodward Pastor	1852
Christ Lutheran Church 07329 Amelia info@clchhi.com	829 William Hilton Pkwy Hilton Head Island, SC 29928-3416 829 William Hilton Parkway Hilton Head Island, SC 29928-3416	843-785-5560 843-785-5570	The Rev June Wilkins Pastor	1973
Christ the King Lutheran Church	1925 Pelham Rd	864-234-5647	The Rev Rebecca Lord-Phillips	1987

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Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
16415 Foothills ctkgreenvillesc@gmail.com	Greenville, SC 29615-4002 1925 Pelham Road Greenville, SC 29615-4002		Pastor	
Christ Mission 31117 Midlands revlcann@bellsouth.net	1323 Winyah Drive Columbia, SC 29203 1323 Winyah Drive Columbia, SC 29203	803-413-7932	The Rev Leroy Cannon Pastor	2018
Christus Victor Lutheran Church 07571 Midlands cvlc@bellsouth.net	400 Harbison Blvd Columbia, SC 29212-1711 400 Harbison Boulevard Columbia, SC 29212-1711	803-732-2668 803-732-0028	The Rev Jane Mitcham Interim Pastor	1986
Colony Lutheran Church 05630 Heartland ColonyELCAOffice@gmail.com	48 Colony Church Rd Newberry, SC 29108-8374 48 Colony Church Road Newberry, SC 29108-8374		The Rev Michele Fischer Pastor	1845
Corinth Lutheran Church 05724 Western	3178 Denny Hwy Prosperity, SC 29127 638 Corinth Road Saluda, SC 29138		The Rev. Dr. Kevin Ogilvie Interim Pastor	1842
Cross and Crown Lutheran Church 07503 Epiphany	3123 W Palmetto St Florence, SC 29501-5937 3123 West Palmetto Street Florence, SC 29501-5937	843-669-2355	The Rev Steven Gallego Pastor	1981
Crossroads Lutheran Church 30706 Upstate wendy.agcr.church@gmail.com	8511 Shelley Mullis Rd Fort Mill, SC 29707 8511 Shelley Mullis Rd. Fort Mill, SC 29707	803-547-8311 803-547-8311	The Rev Josh Tucker Pastor	2014
Ebenezer Lutheran Church 05598	1301 Richland St Columbia, SC 29201-2521	803-765-9430 803-253-0471	The Rev Paul Aebischer Pastor	1830

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Midlands	1301 Richland Street Columbia, SC 29201-2521			
Ehrhardt Memorial Lutheran Church 05677 Amelia	PO Box 128 Ehrhardt, SC 29081-0128 2551 Lowcountry Hwy Ehrhardt, SC 29081		The Rev Ricki Mason Pastor	1904
Emmanuel Lutheran Church 05614 Saxe Gotha mail@elcwc.com	2491 Emmanuel Church Rd West Columbia, SC 29170-1143 2491 Emmanuel Church Road West Columbia, SC 29170-1143	803-755-9857 803-755-6009	The Rev William Carnell Pastor	1853
Enon Lutheran Church 05704 Western	4100 Pond Branch Rd Leesville, SC 29070-8414 4100 Pond Branch Road Leesville, SC 29070-8414	803-532-0986	The Rev Dr Jann Boyd Stated Supply Pastor	1901
Epiphany Lutheran Church 30081 Upstate epiphany@comporium.net	2370 West Main St. Rock Hill, SC 29732-8909 2370 West Main St Rock Hill, SC 29732-8908	803-324-8877 803-324-8042	The Rev Kenneth Gillikin Pastor	1991
Faith Lutheran Chapel 30683 Foothills flcpickens@gmail.com	729 West Main St Pickens, SC 29671 729 West Main St Pickens, SC 29671	864-898-1890	The Rev Kathy Harris Pastor	2005
Faith Lutheran Church 05631 Heartland faithlutheran61@gmail.com	1505 Wilson Rd Newberry, SC 29108-3051 1505 Wilson Road Newberry, SC 29108-3051	803-276-5422	The Rev David Hanford Pastor	1961
Faith Lutheran Church 05683 Coastal	PO Box 216 Johns Island, SC 29457-0216		The Rev Thomas Cassem Pastor	1952

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ELCA Cong #	Location Address	Fax Number		
faithjohnsisland@gmail.com	3374 Maybank Highway Johns Island, SC 29455-4818			
Faith Lutheran Church 05615 Saxe Gotha pastor.wade@hotmail.com	1717 Platt Springs Rd West Columbia, SC 29169 1717 Platt Springs Road West Columbia, SC 29169-5526	803-794-0123 803-794-3211	The Rev. Dr. Arthur Turfa Interim Pastor	1941
Faith Lutheran Church 05696 Western faithevangelical@bellsouth.net	PO Box 2267 Leesville, SC 29070-0267 113 N. Oak Street Batesburg-Leesville, SC 29006	803-532-4273	The Rev Lisa Isenhower Pastor	1926
Good Hope Lutheran Church 05727 Western	927 Spann Rd Ward, SC 29166-9457 927 Spann Road Ward, SC 29166-9457		The Rev G. Cruse Stated Supply Pastor	1839
Good Shepherd Lutheran Church 05692 Amelia GSLC.Walterboro@yahoo.com	110 May St Walterboro, SC 29488-3827 106 May Street Walterboro, SC 29488-3827	843-549-5353	The Rev Craig Boehlke Interim Pastor	1940
Good Shepherd Lutheran Church 05600 Midlands barbara@gslc.com	3909 Forest Dr Columbia, SC 29204-4199 3909 Forest Drive Columbia, SC 29204-4199	803-787-4413 803-738-9130	The Rev Andrew Isenhower Pastor	1950
Good Shepherd Lutheran Church 05612 Saxe Gotha	PO Box 427 Swansea, SC 29160-0427 295 West Lady Street Swansea, SC 29160	803-568-3295		1912
Grace Lutheran Church 05611 Upstate	426 Oakland Ave Rock Hill, SC 29730-3602 426 Oakland Avenue	803-324-5295 803-324-5024	The Rev Rachel Hoffman Pastor The Rev Gregory Hoffman Senior Pastor	1923

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	Rock Hill, SC 29730-3602			
Grace Lutheran Church 05643 Heartland gracelutheran2@att.net	PO Box 188 Prosperity, SC 29127-0188 210 Grace Street Prosperity, SC 29127	803-364-3331	The Rev Michael Price Pastor	1859
Grace Lutheran Church 05698 Western	PO Box 333 Gilbert, SC 29054-0333 401 Main Street Gilbert, SC 29054	803-892-2468	The Rev Judson Merrell Pastor	1893
Holy Communion Lutheran Church 05659 Upstate info@myhclc.com	1430 John B. White Sr Blvd Spartanburg, SC 29306 1430 John B. White Sr Blvd. Spartanburg, SC 29306	864-576-1953	The Rev Dr Richard Kinsey Pastor	1960
Holy Spirit Lutheran Church 30725 Coastal lutheranholyspirit@att.net	3075 Bees Ferry Rd Charleston, SC 29414 3075 Bees Ferry Rd Charleston, SC 29414	843-766-2602	The Rev Jeffrey Shealy Pastor Deacon Ashlyn Cox	1959
Holy Trinity Lutheran Church 05651 Foothills htlc@htlc-anderson.com	209 Broad St Anderson, SC 29621-4703 209 Broad Street Anderson, SC 29621-4703	864-224-4220 864-224-5674	The Rev Chris Fischer Pastor	1936
Holy Trinity Lutheran Church 05722 Saxe Gotha	PO Box 144 Pelion, SC 29123-0144 710 Main Street Pelion, SC 29123	803-894-3596	The Rev Carroll Robinson Pastor	1913
Hope Lutheran Church 30080 Amelia	PO Box 67 Vance, SC 29163-0067 10154 Highway 6 Vance, SC 29163	803-492-8419 803-492-8419	The Rev Dr Bruce Kreutzer Pastor	1989

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Roster of Congregations**

Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
Immanuel Lutheran Church 05657 Foothills cheryl@ilcgreenwood.com	501 E Creswell Ave Greenwood, SC 29646-3407 501 E. Creswell Avenue Greenwood, SC 29646-3407	864-223-0590 864-943-0647	The Rev Christopher Christopher Pastor	1902
Incarnation Lutheran Church 05601 Midlands office@incarnationlutheran.com	3005 Devine St Columbia, SC 29205-1843 3005 Devine Street Columbia, SC 29205-1843	803-256-2382	The Rev Emily Willhide Pastor	1921
Joy Lutheran Church 30418 Upstate laneatjoy@bellsouth.net	3980 Moore-Duncan Hwy Moore, SC 29369 3980 Moore-Duncan Highway Moore, SC 29369	864-486-1036 864-486-1038	The Rev Lane Bembenek Pastor Deacon Shelley Allen	2001
King of Glory Lutheran Church 07449 Epiphany admin@koglutheran.com	805 11th Ave N North Myrtle Beach, SC 29582-2600 805 11th Ave. N. N. Myrtle Beach, SC 29582-2600	843-249-3954 843-280-5114	The Rev Christina Johnson Pastor	1976
Living Springs Lutheran Church 07829 Midlands	4224 Hard Scrabble Rd Columbia, SC 29223-8559 4224 Hard Scrabble Road Columbia, SC 29223-8559	803-736-0661 803-865-8252	The Rev Eric Fink Pastor The Rev Carl Taylor Associate Pastor	1989
Lord of Life Lutheran Church 30351 Amelia lordoflife@hargray.com	351 Buckwalter Pkwy Bluffton, SC 29910 351 Buckwalter Parkway Bluffton, SC 29910	843-757-4774	The Rev Angela Jennings Pastor	1999
Lutheran Church by the Lake 30369 Foothills lcbtl@wctel.net	100 Twelve Oaks Dr & Hwy 378 McCormick, SC 29835-2955 100 Twelve Oaks Dr. & Hwy 378 McCormick, SC 29835-2955	864-391-3000	The Rev Dr James Kinsler Pastor	1998

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ELCA Cong #	Location Address	Fax Number		
Lutheran Church of Our Saviour 05654 Foothills k5lcos@bellsouth.net	2600 Wade Hampton Blvd Greenville, SC 29615-1150 2600 Wade Hampton Boulevard Greenville, SC 29615-1150	864-244-2836 864-268-5169	The Rev Donald Costlow Pastor The Rev Beth Costlow Pastor	1956
Lutheran Church of the Redeemer 05633 Heartland info@lutheranredeemer.org	1515 Boundary St Newberry, SC 29108 1515 Boundary Street Newberry, SC 29108	803-276-2077	The Rev Matthew Titus Pastor	1853
Lutheran Church of the Redeemer 05669 Coastal officeredeemer714@gmail.com	714 Riverdale Dr Charleston, SC 29407-7253 714 Riverdale Drive Charleston, SC 29407-7253	843-766-2678	The Rev Ryan Lyles Pastor The Rev Megan Lineberger Pastor Deacon Katie Holland Minister of Music	1943
Macedonia Lutheran Church 05644 Heartland macedonialutheranchurch@gmail.com	49 Macedonia Church Rd Prosperity, SC 29127-7147 49 Macedonia Church Road Prosperity, SC 29127-7147		The Rev Terry Hundley Pastor	1847
Martin Luther Lutheran Church 05668 Coastal mlc@knology.net	1605 Harbor View Rd Charleston, SC 29412-3207 1605 Harbor View Road Charleston, SC 29412-3207		The Rev Thomas Cassem Pastor	1961
Messiah Lutheran Church 05663 Foothills messiah@messiahmauldin.org	1100 Log Shoals Rd Mauldin, SC 29662-2714 1100 Log Shoals Road Mauldin, SC 29662-2714	864-963-5769	The Rev Michael Sherman Pastor	1967
Messiah Lutheran Church 05687 Coastal cymc@bellsouth.net	1106 Yeamans Hall Rd Hanahan, SC 29406-2753 1106 Yeamans Hall Road Hanahan, SC 29406-2753		The Rev Craig Versprille Pastor	1955
Mt. Calvary Lutheran Church	1186 Mt Calvary Rd	803-685-7523	The Rev Mark Smith	1830

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Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
05701 Western mountcalvary@comporium.net	Johnston, SC 29832-3141 1186 Mt. Calvary Road Johnston, SC 29832-3141	803-685-7523	Pastor	
Mt. Hebron Lutheran Church 05706 Western mthebronchur@aol.com	2347 Summerland Hwy Leesville, SC 29070-9185 2347 Summerland Highway Leesville, SC 29070-9185	803-532-3044 803-532-2783	The Rev Christopher Shealy Pastor	1898
Mt. Hermon Lutheran Church 05636 Heartland peaksprinhillparish@outlook.com	PO Box 9 Peak, SC 29122-0009 926 Church St. Peak, SC 29122	803-345-2807	The Rev Dr Beverly Aurand Pastor	1889
Mt. Hermon Lutheran Church 05616 Saxe Gotha office@mthlc.org	3011 Leaphart Rd West Columbia, SC 29169-3021 3011 Leaphart Road West Columbia, SC 29169-3021	803-794-6430 803-791-8552	The Rev Gina Metze Pastor	1910
Mt. Horeb Lutheran Church 05589 Heartland	PO Box 8 Chapin, SC 29036-0008 101 East Boundary Street Chapin, SC 29036-8385		The Rev Ralph Hill Pastor The Rev Joanna Gragg Associate Pastor	1891
Mt. Olivet Lutheran Church 05650 Heartland peakspringhillparish@outlook.com	11733 Broad River Rd Chapin, SC 29036-9190 11733 Broad River Road Chapin, SC 29036-9190	803-345-3333	The Rev Dr Beverly Aurand Pastor	1873
Mt. Pilgrim Lutheran Church 05625 Heartland	2336 Mt. Pilgrim Church Road Prosperity, SC 29127 2336 Mt. Pilgrim Church Road Prosperity, SC 29127	803-364-4709	The Rev Bobby Morris Pastor	1880
Mt. Pleasant Lutheran Church 05678	PO Box 249 Ehrhardt, SC 29081-0249		The Rev Ricki Mason Pastor	1750

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Amelia	1173 Mt. Pleasant Road Ehrhardt, SC 29081			
Mt. Pleasant Lutheran Church 05729 Western	101 N Calhoun St Saluda, SC 29138-1314 101 North Calhoun Street Saluda, SC 29138-1314	864-445-7330	The Rev Emily Mooneyhan Ordained Ecumenical Partner	1903
Mt. Tabor Lutheran Church 05626 Heartland mttaborldutheran@gmail.com	816 Mt Tabor Rd Little Mountain, SC 29075-9792 816 Mt. Tabor Road Little Mountain, SC 29075-9792	803-945-2333	The Rev Richard Johnston Pastor	1880
Mt. Tabor Lutheran Church 05617 Saxe Gotha Stella@mttaborldutheran.org	1000 B Ave West Columbia, SC 29169-6721 1000 B Avenue West Columbia, SC 29169-6721	803-796-5948 803-794-4089	The Rev Wade Roof, III Pastor	1886
Nazareth Lutheran Church 05710 Saxe Gotha	1800 Nazareth Rd Lexington, SC 29073-8545 1800 Nazareth Road Lexington, SC 29073-8545	803-359-7993	The Rev Steven Counts Interim Pastor	1810
Orangeburg Lutheran Church 05688 Amelia olc610@bellsouth.net	PO Box 488 Orangeburg, SC 29116-0488 610 Ellis Avenue NE Orangeburg, SC 29115		The Rev Christine Parham Interim Pastor	1855
Our Saviour Lutheran Church 05618 Saxe Gotha oslc1957@sc.rr.com	1500 Sunset Blvd West Columbia, SC 29169-5918 1500 Sunset Boulevard West Columbia, SC 29169-5918	803-794-8180 803-794-6534	The Rev Lance Henderson Pastor	1957
Pilgrim Lutheran Church 05712 Saxe Gotha	1430 N Lake Dr Lexington, SC 29072-9418		The Rev John Woods Pastor	1899

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ELCA Cong #	Location Address	Fax Number		
plc@wearepilgrim.com	1430 North Lake Drive Lexington, SC 29072-9418			
Pine Grove Lutheran Church 05684 Amelia	2688 Mccords Ferry Rd Lone Star, SC 29030-8498 2688 McCords Ferry Road Lone Star, SC 29030-8498	803-826-6971	The Rev D . Mitchell Evans Pastor	1847
Pisgah Lutheran Church 05713 Saxe Gotha parishadmin@pisgahlutheran.org	1350 Pisgah Church Rd Lexington, SC 29072-8703 1350 Pisgah Church Road Lexington, SC 29072-8703	803-359-2223 803-359-7667	The Rev Stephen Mims Pastor Deacon Deborah Poole	1879
Pomaria Lutheran Church 05638 Heartland	PO Box 246 Pomaria, SC 29126 210 Folk Street Pomaria, SC 29126	803-276-4165	The Rev Dr Mark Scott Pastor	1910
Providence Lutheran Church 05711 Saxe Gotha providencelc@gmail.com	840 Old Chapin Rd Lexington, SC 29072-0840 840 Old Chapin Road Lexington, SC 29072-0840		The Rev Patti Sue Burton-Pye Pastor	1866
Redeemer Lutheran Church 05730 Foothills redeemerlutheransec@gmail.com	300 O'Neal Road Greer, SC 29651 300 O'Neal Rd Greer, SC 29651-1610	864-877-5876	The Rev Elise Stringer Pastor	1972
Redeemer Lutheran Church 05623 Midlands pastorgary@relu.church	525 St Andrews Rd Columbia, SC 29210-4598 525 St. Andrews Road Columbia, SC 29210-4598	803-772-5419 803-772-8402	The Rev Gary Loadholdt Pastor The Rev Amanda Burke Associate Pastor	1965
Reformation Lutheran Church 05610 Upstate rlc6744@comporium.net	PO Box 26 Lancaster, SC 29721-0026 508 N French Street	803-285-6744 803-285-6744	The Rev Christopher Girardeau Pastor	1953

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Name ELCA Cong #	Mailing Address Location Address Lancaster, SC 29721	Phone Fax Number	Rostered Leader(s)	Yr Org
Reformation Lutheran Church 05602 Midlands reformat@bellsouth.net	1118 Union St Columbia, SC 29201-1608 1118 Union Street Columbia, SC 29201-1608	803-252-1508	The Rev Timothy Bupp Pastor	1926
Resurrection Lutheran Church 05665 Amelia rlccameron@windstream.net	PO Box 427 Cameron, SC 29030-0427 8160 Old State Road Cameron, SC 29030	803-823-2915	The Rev Eric Little Pastor	1844
Sandy Run Lutheran Church 05613 Saxe Gotha	1927 Old State Rd Swansea, SC 29160-9521 1927 Old State Road Swansea, SC 29160-9521	803-794-0092		1765
Shepherd of the Sea Lutheran Church 07420 Epiphany shepcluth@gmail.com	2637 South Highway 17 Garden City, SC 29576 2637 South Highway 17 Garden City, SC 29576	843-651-7377 843-651-1363	The Rev Brad Bellah Pastor	1975
Silverstreet Lutheran Church 05647 Heartland sales@willinghamandsons.com	120 Long St Silverstreet, SC 29145-9031 120 Long Street Silverstreet, SC 29145-9031	803-276-1102	The Rev John Stoudemayer Pastor	1908
Springs of Grace Lutheran Church 30443 Upstate hobbyoutten@gmail.com	320 Holden Drive Inman, SC 29349 320 Holden Drive Inman, SC 29349	864-599-8802 864-599-8802	The Rev Thomas Outten Pastor	2001
St. Andrew Lutheran Church 05585 Midlands	1729 Blythewood Rd Blythewood, SC 29016-9999 1729 Blythewood Rd. Blythewood, SC 29016-9999	803-735-8598	The Rev Rus Stilwell Stated Supply Pastor	1878

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St. Andrew's Lutheran Church 05604 Midlands officemgr@salutheran.com	1416 Broad River Rd Columbia, SC 29210-7623 1416 Broad River Road Columbia, SC 29210-7623	803-772-6034	The Rev John Trump Pastor Deacon Sandra Holland	1835
St. Barnabas Lutheran Church 05671 Coastal	45 Moultrie St Charleston, SC 29403-4198 45 Moultrie Street Charleston, SC 29403-4198	843-723-6211	Chaplain Patrick Appleget Staed Supply Pastor	1912
St. David Lutheran Church 05619 Saxe Gotha stdavid@windstream.net	132 St. Davids Church Rd West Columbia, SC 29170-8743 132 St. Davids Church Road West Columbia, SC 29170-8743	803-356-5066	The Rev Gregory Brown Pastor	1845
St. James Lutheran Church 05629 Heartland	228 Jalapa Rd Newberry, SC 29108-9022 228 Jalapa Road Newberry, SC 29108-9022	803-276-0652	The Rev Rodney Gunter Pastor	1840
St. James Lutheran Church 05590 Midlands stjamesoffice@sc.rr.com	1137 Alice Dr Sumter, SC 29150-2457 1137 Alice Drive Sumter, SC 29150-2457	803-775-6021	The Rev Keith Getz Pastor	1890
St. James Lutheran Church 05715 Saxe Gotha office@stjameslex.com	1358 S Lake Dr Lexington, SC 29073-8353 1358 South Lake Drive Lexington, SC 29073-8353	803-359-2122 803-808-5029	The Rev Christi Pursey Interim Pastor	1890
St. James Lutheran Church 05708 Western STJAMESOFFICE@gmail.com	308 Church Street Leesville, SC 29070-7780 308 Church Street Leesville, SC 29070-7780	803-892-2915	The Rev Peter Morey, Jr Pastor	1873

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ELCA Cong #	Location Address	Fax Number		
St. James Lutheran Church 05700 Western StJamesEMail@aol.com	200 Laurel Dr Graniteville, SC 29829-1029 200 Laurel Drive Graniteville, SC 29829-1029	803-663-6809 803-663-6809	The Rev Fredrick Klinker Pastor	1860
St. Johannes Lutheran Church 05672 Coastal office@stjohanneschurch.org	PO Box 21927 Charleston, SC 29413 48 Hasell Street Charleston, SC 29401-1616	843-722-4414	The Rev Richard Donoughue Interim Pastor	1878
St. John Lutheran Church 05662 Foothills stjohnsluther@gmail.com	301 W Main St Walhalla, SC 29691-1858 301 West Main Street Walhalla, SC 29691-1858	864-638-6363 864-638-8238	The Rev Dr Rachel Connelly Pastor	1853
St. John Lutheran Church 05661 Upstate	415 S Pine St Spartanburg, SC 29302 415 S. Pine Street Spartanburg, SC 29302	864-583-4025	The Rev Erin Morris Associate Pastor	1902
St. John Lutheran Church 05653 Heartland	1009 S Broad St Clinton, SC 29325-2805 1009 S. Broad Street Clinton, SC 29325-2805		The Rev Paul Williams Pastor	1920
St. John Lutheran Church 05642 Heartland	PO Box 198 Pomaria, SC 29126-0198 622 Hope Station Road Pomaria, SC 29126-9736	803-276-5543	The Rev Michael Watson Pastor	1754
St. John Lutheran Church 05714 Saxe Gotha	213 St John's Church Rd Lexington, SC 29072-9240 213 St. John's Church Road Lexington, SC 29072-9240	803-957-5402		1832
St. John Lutheran Church	PO Box 385	803-275-4286		1903

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05702 Western	Johnston, SC 29832-0385 620 Calhoun Street Johnston, SC 29832-1104			
St. John Lutheran Church 05609 Heartland stjohnsirmo@att.net	1028 St John's Rd Irmo, SC 29063-9647 1028 St. John's Road Irmo, SC 29063-9647	803-781-3311 803-781-3311	The Rev John Derrick Pastor	1914
St. John's Lutheran Church 05664 Amelia info@stjohnsbeaufort.org	157 Lady's Island Dr Beaufort, SC 29907-1647 157 Lady's Island Drive Beaufort, SC 29907-1647	843-524-5950	The Rev Shannon Mullen Pastor Deacon Katie Justice	1953
St. John's Lutheran Church 05673 Coastal info@stjohnscharleston.org	5 Clifford St Charleston, SC 29401 5 Clifford Street Charleston, SC 29401	843-577-2543	The Rev David Butler Pastor	1742
St. Luke Evangelical Lutheran Church 05605 Midlands	1127 Olympia Ave Columbia, SC 29201-4418 1127 Olympia Avenue Columbia, SC 29201-4418		The Rev Phillip Coggins Pastor	1904
St. Luke Lutheran Church 05622 Epiphany treasurer@stlukeflorence.org	1201 Cherokee Rd Florence, SC 29501 1201 Cherokee Rd. Florence, SC 29501	843-662-4622 843-629-0004	The Rev Rusty Kehl Pastor	1896
St. Luke Lutheran Church 05646 Heartland	4056 St Luke's Church Rd Prosperity, SC 29127-8295 4056 St. Luke's Church Road Prosperity, SC 29127-8295	803-364-4093 803-364-5151	The Rev Jason Schafer Pastor	1827
St. Luke Lutheran Church 05691	206 Central Ave Summerville, SC 29483-6004	843-873-2610	The Rev Andrea Rice Pastor	1892

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Coastal sllc@sllc.org	206 Central Avenue Summerville, SC 29483-6004		The Rev Nathan Rice Pastor	
St. Mark Lutheran Church 05725 Western	3178 Denny Hwy Prosperity, SC 29127 255 St. Marks Road Batesburg-Leesville, SC 29070	864-445-8164	The Rev. Dr. Kevin Ogilvie Interim Pastor	1827
St. Mark's Lutheran Church 05690 Coastal stmarkslop@yahoo.com	PO Box 81 Isle of Palms, SC 29451-0081 300 Palm Boulevard Isle of Palms, SC 29451-2145		The Rev Phillip Clark Pastor	1953
St. Matthew Lutheran Church 05666 Amelia rlccameron@windstream.net	PO Box 427 Cameron, SC 29030 1628 Old Number Six Hwy Cameron, SC 29030	803-823-2915	The Rev Eric Little Pastor	1737
St. Matthew Lutheran Church 05639 Heartland	PO Box 170 Pomaria, SC 29126 415 St. Matthews Church Rd. Pomaria, SC 29126	803-276-5952 803-234-6906	The Rev Steven Jackson Pastor	1827
St. Matthew Lutheran Church 05716 Saxe Gotha sml.sec.lex@gmail.com	1273 Calks Ferry Rd Lexington, SC 29072-8613 1273 Calks Ferry Road Lexington, SC 29072-8613	803-359-0328		1890
St. Matthew's Lutheran Church 05674 Coastal office@smlccharleston.org	405 King St Charleston, SC 29403-2720 405 King Street Charleston, SC 29403-2720	843-723-8050	The Rev Dr Eric Childers Pastor The Rev Rebecca Wicker Associate Pastor	1840
St. Matthias Lutheran Church 07330 Foothills	501 Powdersville Road Easley, SC 29642-1351	864-859-0639 864-859-0639	The Rev Sean Miller Pastor	1974

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Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
smlcsecretary@gmail.com	501 Powdersville Road Easley, SC 29642-1351			
St. Michael Lutheran Church 05655 Foothills	2619 Augusta Rd Greenville, SC 29605-1946 2619 Augusta Road Greenville, SC 29605-1946	864-232-5641	The Rev Kyle Bates Pastor The Rev Andrea Bates Pastor	1948
St. Michael Lutheran Church 05606 Midlands stmichael1814@gmail.com	400 River Rd Columbia, SC 29212-8805 400 River Road Columbia, SC 29212-8805	803-781-0229 803-781-8450	The Rev. Frank Anderson Pastor	1814
St. Michael Lutheran Church 05694 Coastal pastor@stmichaelsmc.org	321 W Main St Moncks Corner, SC 29461-3805 321 West Main Street Moncks Corner, SC 29461-3805		The Rev Joshua Knutson Pastor	1964
St. Nicholas Lutheran Church 05680 Amelia	PO Box 68 Fairfax, SC 29827 235 St Nicholas Church Rd Fairfax, SC 29827-9717	803-632-3528		1800
St. Paul Lutheran Church 05641 Heartland stpaulpomaria@bellsouth.net	2496 SC Hwy 773 Pomaria, SC 29126-8831 2496 SC Highway 773 Pomaria, SC 29126-8831	803-276-2570	The Rev Brent Nichols Pastor	1761
St. Paul Lutheran Church 05695 Western officeadmin@stpaulc.net	961 Trail Ridge Rd Aiken, SC 29803-7724 961 Trail Ridge Rd. Aiken, SC 29803-7724	803-649-4021	The Rev Jeffrey Erbskorn Senior Pastor Deacon Kathleen Cartledge	1907
St. Paul Lutheran Church 05699 Western st_pauls_sec@pbtcomm.net	246 St Paul's Church Rd Gilbert, SC 29054-9711 246 St. Paul's Church Road	803-892-2520	The Rev Matthew Lash Interim Pastor	1803

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations**

Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
	Gilbert, SC 29054-9711			
St. Paul's Lutheran Church 05607 Midlands office@stpaulscolumbia.com	1715 Bull St Columbia, SC 29201-2581 1715 Bull Street Columbia, SC 29201-2581	803-779-0030 803-779-5157	The Rev Dr Tony Metze Pastor	1886
St. Paul's Lutheran Church 05685 Coastal info@saintpauls-mountpleasant.com	604 Pitt St Mt Pleasant, SC 29464-4739 604 Pitt Street Mt. Pleasant, SC 29464-4739		The Rev Aaron DeBenedetto Pastor	1884
St. Peter Lutheran Church 05697 Western	1117 Marcellus Road Batesburg-Leesville, SC 29070-7883 7389 Fairview Road Batesburg-Leesville, SC 29006-9788	803-687-0098	The Rev Reggie Cruse Stated Supply Pastor	1849
St. Peter's Lutheran Church 07693 Epiphany kayfilar@sccoast.net	65 Crooked Oak Dr Pawleys Island, SC 29585-8167 65 Crooked Oak Drive Pawleys Island, SC 29585-8167	843-237-2795 843-237-2645	The Rev Greg Van Dyke Pastor	1984
St. Philip Lutheran Church 05686 Epiphany saintphilip29572@aol.com	6200 North Kings Hwy Myrtle Beach, SC 29572-3000 6200 North Kings Highway Myrtle Beach, SC 29572-3000	843-449-5345	The Rev Jason Lee Pastor	1956
St. Philip Lutheran Church 05634 Heartland secretary@stphilipslutheranchurch.com	2461 St Philips Church Rd Newberry, SC 29108-8008 2461 St. Philips Church Road Newberry, SC 29108-8008	803-276-5549 803-276-0305	The Rev Terry Amick Pastor	1881
St. Stephen's Lutheran Church 05718 Saxe Gotha	119 N Church St Lexington, SC 29072-2807 119 North Church Street Lexington, SC 29072-2807	803-359-6562 803-951-0738	The Rev Jason Antley Senior Pastor	1830

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations**

Name ELCA Cong #	Mailing Address Location Address	Phone Fax Number	Rostered Leader(s)	Yr Org
St. Thomas Lutheran Church 05593 Heartland sttom215@yahoo.com	215 St Thomas Church Rd Chapin, SC 29036-8001 215 St. Thomas Church Road Chapin, SC 29036-8001	803-345-2993	The Rev Lawrence Hagerty Pastor	1876
St. Timothy Lutheran Church 05649 Heartland	PO Box 265 Whitmire, SC 29178-0265 50 Main Street Whitmire, SC 29178-1321	803-694-2388	The Rev Paul Williams Pastor	1939
St. Timothy Lutheran Church 05587 Midlands	1301 Mill St Camden, SC 29020-2932 1301 Mill Street Camden, SC 29020-2932	803-432-2012	The Rev Roy Butler Pastor	1951
Summer Memorial Lutheran Church 05635 Heartland	1609 Milligan St Newberry, SC 29108-9999 1609 Milligan St. Newberry, SC 29108-9999	803-276-4568	The Rev Karen Hawkins Interim Pastor	1910
Transfiguration Lutheran Church 05588 Saxe Gotha office@TransfigurationLutheran.org	PO Box 2461 Cayce-West Columbia, SC 29171-2461 1301 Twelfth Street Cayce, SC 29033	803-794-2087	The Rev Alexander Twedt Pastor	1954
Trinity Lutheran Church 05656 Foothills	421 N Main St Greenville, SC 29601-2043 421 North Main Street Greenville, SC 29601-2043	864-242-6442	The Rev Susan Crowell Pastor The Rev. Dr. James Parham, III Pastor Deacon Amy Brown Deacon Mandi Troutman	1909
Trinity Lutheran Church 05682 Epiphany trinitygtsecretary@gmail.com	1605 S Fraser St Georgetown, SC 29440 1605 South Fraser Street Georgetown, SC 29440	843-546-5424	The Rev Greg Martin Interim Pastor	1945

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations**

Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
Trinity Lutheran Church 05679 Amelia	PO Box 487 Elloree, SC 29047-0487 390 Hampton Street Elloree, SC 29047	803-897-2668 803-897-2052	The Rev D . Mitchell Evans Pastor	1849
Trinity Lutheran Church 05681 Amelia	PO Box 1111 Fairfax, SC 29827-1111 Hampton Avenue at 4th Street Fairfax, SC 29827-9717			1906
Union Lutheran Church 05707 Western unionlutheranchurch4077@gmail.com	4077 Hwy 378 Leesville, SC 29070-9573 4077 Highway 378 Leesville, SC 29070-9573	803-532-3305 803-532-3305	The Rev Bill Ebener Interim Pastor	1855
University Lutheran Church 05652 Foothills	111 Sloan St Clemson, SC 29631 111 Sloan Street Clemson, SC 29631-1434	864-654-4232	The Rev Jon Heiliger Senior Pastor The Rev Joshua Kestner Campus Pastor	1951
Wittenberg Lutheran Church 05709 Western Wittenberg@sc.twcbc.com	PO Box 3447 Leesville, SC 29070-0447 233 North Lee Street Leesville, SC 29070-8099	803-532-4636 803-532-4636	The Rev Dr Mary Anderson Interim Pastor	1870
Zion Lutheran Church 05719 Saxe Gotha	226 Corley Mill Rd Lexington, SC 29072-9471 226 Corley Mill Road Lexington, SC 29072-9471	803-356-2297 803-951-0387	The Rev Nathan Gragg Pastor	1745

Mission Congregations

Christ Community Lutheran of North Charleston 31261 Coastal pastor@christcommunityInc.org	8421 Dorchester Road Suite 109-177 North Charleston, SC 29420 8315 Dorchester Road	843-552-7050	The Rev Joshua Knutson Mission Developer	
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**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations**

Name ELCA Cong #	Mailing Address Location Address North Charleston, SC 29418	Phone Fax Number	Rostered Leader(s)	Yr Org
Cristo Rey 30851 Saxe Gotha cristo.rey.sc@gmail.com	132 St. David's Church Road West Columbia, SC 29170-8743 132 St. David's Church Road West Columbia, SC 29170-8743	803-360-6665	The Rev Jorge Leone Mission Developer	
Cristo Rey - Gaston 31072 Saxe Gotha cristo.rey.sc@gmail.com	1003 Richland Street Columbia, SC 29201 133 Tamara Lane Gaston, SC 29053	803-569-6932	The Rev Jorge Leone Mission Developer	
Cristo Rey - Pelion 31070 Saxe Gotha cristo.rey.sc@gmail.com	1003 Richland Street Columbia, SC 29201 2355 W. Jeffcoat Road Pelion, SC 29123	803-569-6932	The Rev Jorge Leone Mission Developer	
The Journey Performing Arts Ministry 31267 lavone.griffin62@gmail.com	1323 Winyah Drive Columbia, SC 29203	828-215-0426	LaVone Griffin Mission Developer	

Mission Congregations

Nuestro Salvador 31098 Foothills cristo.rey.sc@gmail.com	2600 Wade Hampton Blvd Greenville, SC 29615 2600 Wade Hampton Blvd Greenville, SC 29615	803-351-2474	The Rev Martin Lopez Mission Developer	
Parroquia el Mesias 31362 Foothills mjlv2006@hotmail.com	1100 Log Shoals Road Mauldin, SC 29662 1100 Log Shoals Road Mauldin, SC 29662	787-616-6355	The Rev Martin Lopez Mission Developer	
Restoration Chapel 31394 Foothills	3066 Two Notch Road Lexington, SC 29072 501 East Creswell Ave Greenwood, SC 29646		The Rev Arden Hallman Mission Developer	

**SOUTH CAROLINA SYNOD OF THE ELCA
Roster of Congregations**

Name	Mailing Address	Phone	Rostered Leader(s)	Yr Org
ELCA Cong #	Location Address	Fax Number		
Sagrada Familia 31073 Midlands lacleart@yahoo.com.ar	1003 Richalnd Street Columbia, SC 29201		The Rev Jorge Leone Mission Developer	
	6904 Satchelford Road Columbia, SC 29206-1047			

**SOUTH CAROLINA SYNOD
EVANGELICAL LUTHERAN CHURCH IN AMERICA
MINUTES
THIRTY-FOURTH ASSEMBLY
June 26, 2021
Virtual Assembly**

The Thirty-Fourth Annual Assembly of the South Carolina (SC) Synod of the Evangelical Lutheran Church in America (ELCA) was held June 26, 2021, as a Virtual Assembly. The theme for this assembly and the Biblical Scripture reference was “To Boldly Go . . . To Proclaim” *Acts 4:29*.

**FIRST SESSION
9:00 a.m.**

ORDER FOR OPENING A SYNOD ASSEMBLY

Bishop Aebischer conducted the Order for Opening a Synod Assembly.

Bishop Aebischer made the following announcements:

1. As a courtesy, please mute yourselves.
2. Proposed amendments to the budget may be submitted to Mrs. Jenny Spearen (jenny@scsynod.com) by email no later than 10:15 AM. For details, please see Budget Procedure notes from Synod Council at the end of this agenda.
3. Any Additional Resolutions may be given to the Committee of Reference and Counsel, Pastor Joanna Gragg, Chair, no later than today at 10:15 AM. For details, please see the notes from Synod Council at the end of this agenda.

WORSHIP

Bishop Aebischer called on Neal Fischer, Director for Communications, to show the opening worship video.

The Rev. Jason Lee, Assembly Chaplain, led the opening worship through a pre-recorded video.

ORGANIZATION OF ASSEMBLY

Adoption of Agenda

Bishop Aebischer called upon Ms. Wendy Davidson, Assembly Manager, Chair of the Committee on Agenda and Program.

Ms. Davidson presented the proposed agenda for the 2021 SC Synod Assembly.

The Committee on Agenda and Program presented the following recommendations:

1. That nominations from the floor of candidates for any elections held at this 2021 assembly be accompanied by the requested biographical data on the official form provided for that purpose;
2. That the Committee of Reference and Counsel receive no motions or resolutions after Saturday, June 26, 2021, 10:15 a.m.;
3. That the bar of the synod be designated as the registered voting members participating in this virtual/online assembly;
4. That the bishop, as presiding officer, be given the authority to call for items on the agenda in the order deemed appropriate, primarily for the purpose of time management, and specifically with regard to balloting, resolutions and special recognitions during the assembly;
5. That the proposed agenda be a guide for the 2021 Assembly of the South Carolina Synod of the Evangelical Lutheran Church in America.

Bishop Aebischer called for a vote on the adoption *en bloc* these recommendations.

Assembly

ACTION:

SA21.06.01. To adopt recommendations one through five.

Yes – 280; No - 1

Appointment of Assembly Committees and Parliamentarian

Bishop Aebischer appointed the 2021 assembly committees and the chairs of each committee.

Rev. Henry M. Moody was appointed Parliamentarian.

Agenda and Program Committee: Wendy Davidson, Assembly Manager and Deacon Sarah Bowers, Creative Assistant

Registration:

Wendy Davidson, Assembly Manager	Joel Antley, Help Desk
Deacon Sarah Bowers, Creative Assistant	Rev. Matthew Titus, Help Desk
Neal Fischer, Director of Communications	Dave Bowers, Help Desk
Rev. Emily Edenfield, Assistant to the Bishop	

Worship & Music Leadership Team

Rev. Jason Lee, Chaplain; Rev. Rachel Hoffman, Necrologist; Rev. Martin Lopez Vega, Spanish Language Translator

Communications & A/V Technology

Neal Fischer, Director of Communications	Rev. Beth Costlow
Kelley Mintz, Bulletin of Reports	Elliot Cox
Raymond Morris	Rev. David Coffman
Rev. Michele Fischer	Rev. Kris Litman-Koon
Celie Addy	Sherry Fowler
Rev. Lisa Isenhower	Rev. Matthew Titus
Deacon Kathleen Cartledge	Rev. Adam Carnell
Rev. Elise Stringer	Beth Fulmer
Rev. Rebecca Wicker	Rev. Rick Carter, Asst. to the Bishop
Deacon Mitzie Schafer	Lumi Global

South Carolina Synod Council

Bishop Ginny Aebischer	Deacon Deborah Poole	Rev. Patti Sue Burton-Pye
Deacon Lexanne Graves	LaTynia Taylor	Sherry Fowler
Rev. Ozzie Herlong	Robert Epting	Luz Marin
Mr. Raymond Hendrix	James (Jim) Riddle, Jr.	Cindy Davis
Larry Rathe	Anna Rush Schultz	Kayla Audette
Rev. Rachel Hoffman	Rev. James Henricks	John L. Kinard
Kathy Riggan	LaVone Griffin	Daniel Crofts
Rev. Joanna Gragg	Cheryl Smith	
Jeffrey Stringer	Rev. Brad Bellah	

Nominating Committee

Tex Davis, Chair	Deacon Katie Justice
Kim Cooke	Bob Williams
Daniel Crofts	Rev. Eric Fink
Steve Reed	Norma Mackey
Rev. Rusty Kehl	Deacon Shelley Allen
Elsa Hope	Rev. Lisa Isenhower

Conduct of Elections Committee

Rev. Rachel Hoffman, Co-chair
Rev. Erin Morris, Co-chair
Rev. Mike Watson
Jenny Spearen, Staff
Charlene Fink, Staff

Committee of Reference and Counsel

Rev. Joanna Gragg, Chair	Mitchell Goldsmith
Rev. Hank Moody, Parliamentarian	Cheryl Smith
Cindy Valentin	John Kinard
Dave Bowers	Rev. James Henricks
Daniel Crofts	Deacon Ashlyn Cox
Patricia Bennett	

Bishop Aebischer called for a vote on the adoption *en bloc* of these committees and the appointment of the Parliamentarian.

Assembly

ACTION:

SA21.06.02. To adopt the recommendation. Yes – 281; No - 0

REPORT OF COMMITTEE OF REFERENCE AND COUNSEL

Bishop Aebischer called upon The Rev. Joanna Gragg, Chair of the Committee of Reference and Counsel.

Pr. Gragg made the recommendation that the presence of Ms. Lori Fedyk, Treasurer of the Evangelical Lutheran Church in America, be noted with appreciation and that Ms. Fedyk be made an advisory member of this assembly and have the privilege of voice of this assembly.

Assembly

ACTION:

SA21.06.03. To adopt the recommendation. Yes – 290; No - 0

REPORT OF SYNOD COUNCIL

(Part I of four parts)

Bishop Aebischer called upon Deacon Lexanne Graves, Vice President, for the Report of the Synod Council.

Deacon Graves called upon The Rev. Ozzie Herlong to present the Rules of Procedure for the South Carolina Synod Assembly.

Secretary Herlong presented the constitutional provisions, bylaws, and continuing resolutions to guide South Carolina Synod Assemblies, *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*. (FBR pages 62-66).

No action was required by the assembly.

Secretary Herlong made the recommendation to adopt “Budget Procedures” to guide the adoption of the 2022-2023 budget. (FBR page 66)

Budget Procedures

(1) Proposed amendments to the budget must be submitted online no later than 10:15 a.m. on Saturday, July 26, 2021. Each amendment or resolution to amend must be supported in writing by ten (10) signatures of voting members in this assembly. The secretary shall refer such proposed amendments to the Treasurer and the Finance Committee. During the consideration of the budget by the assembly, the Treasurer or Finance Committee shall report on the implication of each proposed amendment.

(2) Any amendment to the budget that increases a current program proposal expense, or adds a current program proposal to the budget, must include a corresponding decrease in some other current program proposal of the same amount; or an increase in revenues to offset the proposed expense.

Regarding Votes to Appropriate Funds not Approved by Synod Council:

S10.04. Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council, shall require a two-thirds vote for adoption.
(Constitution, Bylaws and Continuing Resolutions, South Carolina Synod)

Assembly

ACTION:

SA21.06.04. To adopt the recommendation. Yes – 276; No - 3

REPORT OF THE NOMINATING COMMITTEE

Bishop Aebischer reminded the assembly that nominations from the floor must include a completed biographical information form and be turned in by 10:15 a.m. by email to Mrs. Jenny Spearen. A link to the Biographical Form was available on the Lumi Platform and also in the Documents section of the South Carolina Synod website.

Bishop Aebischer called upon Mr. Tex Davis, Chair of the Nominating Committee.

Mr. Davis presented the Report of the Nominating Committee.

Synod Council – Lay Woman Northern Area 3-year Term (2024), Elect 1

Becky Koch, Immanuel, Greenwood
Risse Snelgrove, St. John, Walhalla

Synod Council – Rostered Minister At Large 3-year Term (2024), Elect 1

Bobby Morris, Mt. Pilgrim, Prosperity
Erin Morris, St. John, Spartanburg

Synod Council – Lay Man Central Area 3-year Term (2024), Elect 1

Tex Davis, Mt. Tabor, West Columbia
Steve Summer, Redeemer, Columbia

Synod Council – Lay Woman At Large 3-year Term (2024), Elect 1

Teresa Boykin, Incarnation, Columbia
Virginia Herlong, Bethany, Lexington

Synod Council – Lay Man At Large 3-year Term (2024), Elect 1

Ben Bernstein, St. John's, Spartanburg
John Kohler, St. Peters, Pawleys Island

Synod Council – Rostered Minister Eastern Area 3-year Term (2024), Elect 1

Katie Justice, St. John's, Beaufort
Eric Little, Resurrection/St. Matthews, Cameron

Synod Council – Youth 2-year Term (2023), Elect 1

Gracie Bellah, Shepherd of the Sea, Garden City
Lilly Reid, Joy, Moore

Mission Endowment Fund Grant Committee Lay Man 3-year Term (2024), Elect 1

Danny Koon, Bethlehem, Irmo
Dean Slade, Christ Mission, Columbia

Mission Endowment Fund Grant Committee Lay Woman 3-year Term (2024), Elect 1

Margaret Caughman, Wittenberg, Leesville
Patricia Stanley, Shepherd of the Sea, Garden City

SC Lutheran Retreat Centers Rostered Minister 3-year Term (2024), Elect 1

Stephen Mims, Pisgah, Lexington
Rebecca Wicker, St. Matthew's, Charleston

ELCA Churchwide Assembly Lay Man 1-year Term (2022), Elect 3

Robert Epting, Wittenberg, Leesville
John Kohler, St. Peter's, Pawleys Island
Steven Reed, Shepherd of the Sea, Garden City
Sergio Lorenzo, St. John's, Beaufort
Terry Swygert, Mt. Hermon, West Columbia
Jim Zieche, Living Springs, Columbia

ELCA Churchwide Assembly Lay Woman 1-year Term (2022), Elect 2

Helen Doerpinghaus, Living Springs, Columbia
Sherry Fowler, Martin Luther, Charleston
Taylor Hash, Mt. Tabor, West Columbia
Susan Troutman, Trinity, Greenville

ELCA Churchwide Assembly Rostered Minister 1-year Term (2022), Elect 3

Shelley Allen, Joy, Moore
Lisa Isenhower, Faith, Batesburg-Leesville
Katie Justice, St. John's, Beaufort

Jorge Leone, Cristo Rey- Sagrada Familia, West Columbia- Columbia
Kris Litman-Koon, All Saints, Mt. Pleasant
Jackie Utley, Ascension, Columbia

ELCA Churchwide Assembly Youth/Young Adult 1-year Term (2022), Elect 1

Jackson Reid, Joy, Moore
Mattison Scott, Lutheran Church of Our Saviour, Greenville
Sydney Taylor, Living Springs, Columbia (nominated from the floor)

ELCA Churchwide Assembly Person of Color/Language Other Than English 1-year Term (2022), Elect 1

Leroy Cannon, Christ Mission, Columbia
Erin Johnson, St. Andrew's, Columbia

ELCA Church Council Rostered Minister Nominee Person of Color/Language Other Than English 6-year Term (2028)

Leroy Cannon, Christ Mission, Columbia
Jorge Leone, Cristo Rey- Sagrada Familia, West Columbia- Columbia

Bishop Aebischer called for any additional nominations from the floor after each position was announced.

Bishop Aebischer declared the nominations closed.

NovusWay Ministries Board Elected/Synod Assembly Ratified 3-year Term (2024) yes/no vote:

Lee Bugay

Bishop Aebischer thanked Tex Davis and the Nominating Committee for their work.

INTRODUCTION OF NEW LEADERS TO SYNOD

Bishop Aebischer introduced a video of leaders who are new to the South Carolina Synod and welcomed them.

Pastor Andrea Bates - St. Michael, Greenville
Pastor Kyle Bates - St. Michael, Greenville
Pastor Jesse Canniff-Kuhn - USC Campus Ministry
Christopher Girardeau - First Call Candidate
Deacon Linda Larson - Retired
Pastor Matthew Lash - Retired
Pastor Martín Lopez-Vega - Parroquia el Mesias, Mauldin
Pastor Emily Mooneyhan - Ecumenical Partner, Mt. Pleasant, Saluda
Pastor Peter Morey - St. James, Summit
Pastor Denise Seymour - Retired
Pastor Christopher Shealy – Mt. Hebron, Leesville
Pastor Carl Taylor – Living Springs, Columbia
Pastor June Wilkins - Christ, Hilton Head

THE LIFE AND WORK OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA (ELCA)

Bishop Aebischer introduced Ms. Lori Fedyk, Treasurer, ELCA.

Ms. Fedyk thanked the synod for their partnership with the ELCA. She presented a video message from Bishop Eaton and gave a report on the life and work of the ELCA.

MINISTRY SPOTLIGHT

Bishop Aebischer called on Neal Fischer to show the video presentation from Lutheran Theological Southern Seminary (LTSS).

The LTSS video was presented to the Assembly.

Bishop Aebischer thanked the leaders of LTSS.

REPORT FROM COMMITTEE OF REFERENCE AND COUNSEL

Bishop Aebischer called upon The Rev. Joanna Gragg, Chair of the Committee of Reference and Counsel, to announce any resolutions for consideration.

Pr. Gragg reported that no resolutions or memorials were received to this assembly.

10-MINUTE BREAK

Bishop Aebischer announced a 10-minute break. An ELCA Worship video and an ELCA God’s Work, Our Hands Sunday video were presented to the assembly.

**SECOND SESSION
10:35 a.m.**

REPORT OF REGISTRATION

Bishop Aebischer called on Secretary Herlong to give the Report of Registration.

Secretary Herlong reported that on June 26, 2021, at 10:39 a.m. there were 328 voting members registered.

GENERAL ELECTION FIRST BALLOT

Bishop Aebischer called on Chaplain Jason Lee to lead the assembly in prayer.

Pr. Lee led the assembly in prayer for the general elections.

Bishop Aebischer called on The Rev. Rachel Hoffman, Co-Chair of Elections Committee.

Pr. Hoffman presented the first ballot for general elections.

Synod Council – Lay Woman Northern Area, Term Ending 2024

Number of Votes Cast..... 273
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 273
Number Necessary to Elect..... 137
To Be Elected 1

Becky Koch 163
Risse Snelgrove 110

Bishop Aebischer declared Becky Koch elected.

Synod Council – Rostered Minister At Large, Term Ending 2024

Number of Votes Cast..... 293
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 293
Number Necessary to Elect..... 147
To Be Elected 1

Bobby Morris..... 178
Erin Morris 115

Bishop Aebischer declared Bobby Morris elected.

Synod Council – Lay Man Central Area, Term Ending 2024

Number of Votes Cast..... 289
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 289
Number Necessary to Elect..... 145
To Be Elected 1

Tex Davis..... 176
Steve Summer..... 113

Bishop Aebischer declared Tex Davis elected.

Synod Council – Lay Woman At Large, Term Ending 2024

Number of Votes Cast..... 298
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 298
Number Necessary to Elect..... 150
To Be Elected 1

Virginia Herlong..... 177
Teresa Boykin..... 121

Bishop Aebischer declared Virginia Herlong elected.

Synod Council – Lay Man At Large, Term Ending 2024

Number of Votes Cast..... 288
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 288
Number Necessary to Elect..... 145
To Be Elected 1

Benjamin Bernstein 172
John Kohler..... 116

Bishop Aebischer declared Benjamin Bernstein elected.

Synod Council – Rostered Minister Eastern Area, Term Ending 2024

Number of Votes Cast..... 294
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 294
Number Necessary to Elect..... 148
To Be Elected 1

Katie Justice..... 153
Eric Little..... 141

Bishop Aebischer declared Katie Justice elected.

Synod Council – Youth, Term Ending 2023

Number of Votes Cast..... 291
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 291
Number Necessary to Elect..... 146
To Be Elected 1

Gracie Bellah 183
Lilly Reid..... 108

Bishop Aebischer declared Gracie Bellah elected.

Mission Endowment Fund Grant Committee Lay Man, Term Ending 2024

Number of Votes Cast..... 286
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 286
Number Necessary to Elect..... 144
To Be Elected 1

Danny Koon..... 171
Dean Slade..... 115

Bishop Aebischer declared Danny Koon elected.

Mission Endowment Fund Grant Committee Lay Woman, Term Ending 2024

Number of Votes Cast..... 284
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 284
Number Necessary to Elect..... 143
To Be Elected 1

Margaret Caughman 147
Patricia Stanley 137

Bishop Aebischer declared Margaret Caughman elected.

SC Lutheran Retreat Centers Rostered Minister, Term Ending 2024

Number of Votes Cast..... 297
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 297
Number Necessary to Elect..... 149
To Be Elected 1

Rebecca Wicker 198
Stephen Mims 99

Bishop Aebischer declared Rebecca Wicker elected.

ELCA 2022 Churchwide Assembly Lay Man

Number of Votes Cast..... 291
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 291
Number Necessary to Elect..... 146
To Be Elected 3

Robert Epting..... 178
Terry Swygert..... 170
Sergio Lorenzo..... 158
John Kohler..... 128
Steven Reed 115
Jim Zieche..... 94

Bishop Aebischer declared Robert Epting, Terry Swygert, and Sergio Lorenzo elected.

ELCA 2022 Churchwide Assembly Lay Woman

Number of Votes Cast..... 290
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 290
Number Necessary to Elect..... 146
To Be Elected 2

Susan Troutman 208
Sherry Fowler 141
Helen Doerpinghaus 136
Taylor Hash 78

Bishop Aebischer declared Susan Troutman elected and Helen Doerpinghaus and Sherry Fowler will be on the second ballot.

ELCA 2022 Churchwide Assembly Rostered Minister

Number of Votes Cast..... 300
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 300
Number Necessary to Elect..... 151
To Be Elected 3

Jackie Utley	226
Kris Litman-Koon.....	171
Lisa Isenhower.....	157
Jorge Leone.....	145
Shelley Allen	117
Katie Justice.....	71

Bishop Aebischer declared Jackie Utley, Kris Litman-Koon, and Lisa Isenhower elected.

ELCA 2022 Churchwide Assembly Youth/Young Adult

Number of Votes Cast.....	298
Number of Votes Declared Illegal	0
Number of Legal Votes Cast.....	298
Number Necessary to Elect.....	150
To Be Elected	1

Jackson Reid	129
Sydnie Taylor	124
Mattison Scott.....	45

Bishop Aebischer declared no election. Jackson Reid and Sydnie Taylor will be on the second ballot.

ELCA 2022 Churchwide Assembly Person of Color/Language Other Than English

Number of Votes Cast.....	300
Number of Votes Declared Illegal	0
Number of Legal Votes Cast.....	300
Number Necessary to Elect.....	151
To Be Elected	1

Leroy Cannon	205
Erin Johnson	95

Bishop Aebischer declared Leroy Cannon elected.

ELCA 2022 Church Council Rostered Minister Nominee Person of Color/Language Other Than English, Term Ending 2028

Number of Votes Cast.....	300
Number of Votes Declared Illegal	0
Number of Legal Votes Cast.....	300
Number Necessary to Elect.....	151
To Be Elected	1

Jorge Leone.....	228
Leroy Cannon	72

Bishop Aebischer declared Jorge Leone as the nominee.

NovusWay Rostered Minister, Board Elected/Synod Assembly Ratified, Term Ending 2022

Lee Bugay.....	Yes – 287; No - 14
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Bishop Aebischer declared Lee Bugay ratified.

Bishop Aebischer expressed appreciation for the work of the Nominating Committee.

MINISTRY SPOTLIGHT

Bishop Aebischer called on Neal Fischer to show the video presentation from NovusWay Ministries and South Carolina Lutheran Church Youth (LCY).

The NovusWay Ministries and the South Carolina LCY videos were presented to the assembly.

Bishop Aebischer thanked the leaders of NovusWay Ministries and South Carolina LCY.

REPORT OF SYNOD COUNCIL
(Part II of four parts)

Bishop Aebischer called on Gordon McCay, Finance Chair, and Raymond Hendrix, Treasurer.

A video report from the Finance Chair and Treasurer presented the 2022-2023 Budget. (FBR pages 77, 79-80)

Bishop Aebischer opened the assembly floor to anyone wishing to speak via the Lumi Platform.

REPORT OF THE TREASURER

Bishop Aebischer called on Mr. Raymond Hendrix, Synod Treasurer.

Mr. Hendrix gave the Report of the Treasurer. (FBR pages 47-57)

KEYNOTE SPEAKER

Bishop Aebischer called on Ryan Panzer, author of “Grace and Gigabytes: Being Church in a Tech-Shaped Culture.”

Mr. Panzer addressed the assembly through a pre-recorded video.

REPORT OF SYNOD COUNCIL
(Part III of four parts)

Bishop Aebischer called upon Vice President Lexanne Graves for the Report of the Synod Council.

Vice President Graves presented the *2022 Compensation Guidelines for Rostered Ministers* for review. (FBR pages 83-112)

Vice President Graves called on Secretary Herlong.

Secretary Herlong presented the recommendation on amendments to the *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*, by substituting a new bylaw S7.11.02. and the renumbering of each of the bylaws that follow for adoption by the 2021 South Carolina Synod Assembly of the Evangelical Lutheran Church in America. (FBR pages 60-61)

Additions are underscored.
Deletions are ~~struck through~~ in the previous text.

†S7.11. **A regular meeting of the Synod Assembly shall be held at least triennially.**

S7.11.01. The Synod Assembly shall meet annually. The time and place shall be fixed by the assembly before adjournment or by the Synod Council.

S7.11.02. To the extent permitted by state law, the South Carolina Synod Assembly may meet by means of remote communication, including electronically and by telephone conference, so long as there is an opportunity for simultaneous aural communication. Notice of all meetings may be provided electronically.

S7.11.0~~2~~3. Voting members shall attend meetings of the assembly.

S7.11.0~~3~~4. The secretary shall distribute the *Bulletin of Reports* for the Synod Assembly to the voting members at least 15 days before each regular assembly.

S7.11.0~~4~~5. At the regular annual meeting, the Synod Assembly shall approve a budget for the following fiscal year.

Assembly

ACTION:

SA21.06.05. To adopt the recommendation.

Yes – 268; No –2

REPORT OF THE SECRETARY

Bishop Aebischer called on The Rev. Ozzie Herlong, Secretary.

Secretary Herlong presented the Report of the Secretary. (FBR page 46)

Secretary Herlong gave notice of the 2022 South Carolina Synod Assembly.

Notice is given by the Secretary in accord with S7.13., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America*: The Synod Council fixed the time and place for the South Carolina Synod Assembly in accord with S7.11.01.:

2022, June 12-14 (Sunday-Tuesday) at the Charleston Marriott

Secretary Herlong made the motion to approve the minutes of the 2021 South Carolina Synod Assembly.

In accordance with S7.32.A14.f. of the *Constitution, Bylaws and Continuing Resolutions of the South Carolina Synod, ELCA*, I recommend that two copies of the *Minutes of the 2020 South Carolina Synod Assembly*, which have been certified by the bishop and the secretary as the official protocol of that assembly, be approved and placed in the archives.

Vice President Graves seconded the motion.

Bishop Aebischer called for the adoption of this recommendation.

Assembly

ACTION:

SA21.06.06. To adopt the recommendation.

Yes – 272; No – 1

Secretary Herlong thanked Mrs. Virginia Herlong and Mrs. Carolyn Torrence for assistance with the preparation of the minutes of this assembly.

MINISTRY SPOTLIGHT

Bishop Aebischer called on Neal Fischer to show the video presentation from Lutheran Campus Ministry.

The Lutheran Campus Ministry video was presented to the assembly.

Bishop Aebischer thanked the leaders of Lutheran Campus Ministry.

REPORT OF REGISTRATION

Bishop Aebischer called on Secretary Herlong to give the Report of Registration.

Secretary Herlong reported that on June 26, 2021, at 11:55 a.m. there were 335 voting members registered.

SECOND BALLOT FOR GENERAL ELECTIONS

Bishop Aebischer called upon Chaplain Jason Lee to offer a prayer for the second general elections ballot.

Pr. Lee led the assembly in prayer.

Bishop Aebischer called on Pr. Hoffman, Co-Chair of Elections Committee.

Pr. Hoffman presented the second ballot for general elections.

ELCA 2022 Churchwide Assembly Lay Woman

Number of Votes Cast..... 277
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 277
Number Necessary to Elect..... 139
To Be Elected 1

Helen Doerpinghaus 143
Sherry Fowler 134

Bishop Aebischer declared Helen Doerpinghaus elected.

ELCA 2022 Churchwide Assembly Youth/Young Adult

Number of Votes Cast..... 281
Number of Votes Declared Illegal 0
Number of Legal Votes Cast..... 281
Number Necessary to Elect..... 141
To Be Elected 1

Jackson Reid..... 141
Sydnie Taylor 140

Bishop Aebischer declared Jackson Reid elected.

MINISTRY SPOTLIGHT

Bishop Aebischer called on Neal Fischer to show the video presentation from South Carolina Lutheran Retreat Centers (LRC).

The South Carolina LRC video was presented to the assembly.

Bishop Aebischer thanked the leaders for South Carolina LRC.

**LUNCH BREAK
12:10 p.m.**

Bishop Aebischer announced a 30-minute lunch break and invited Deacon Sarah Bowers to share a blessing for our meal.

Deacon Bowers led the assembly in prayer.

**THIRD SESSION
12:40 p.m.**

BIBLE CONVERSATION

Bishop Aebischer called upon Mrs. Christina Galardi Henricks.

Mrs. Henricks presented the Bible Conversation Acts 4:29 proclaiming the love of God as a licensed foster home, Lutheran Services Carolina and to children with Adverse Childhood Experiences (ACES).

MINISTRY SPOTLIGHT

Bishop Aebischer called on Neal Fischer to show the video presentation from Newberry College.

The Newberry College video was presented to the assembly.

Bishop Aebischer thanked the leaders of Newberry College.

THE REPORT OF THE BISHOP

Bishop Aebischer called on Neal Fischer to show the video presentation on the Report of the Bishop: “Boldly Go!”

Bishop Aebischer presented the Report of the Bishop. (FBR pages 35-44)

MINISTRY SPOTLIGHT

Bishop Aebischer called on Neal Fischer to show the video presentation from South Carolina Women of the ELCA (WELCA) and Lutheran Homes of South Carolina.

The South Carolina WELCA and Lutheran Homes of South Carolina videos were presented to the assembly.

Bishop Aebischer thanked the leaders of South Carolina WELCA and Lutheran Homes of South Carolina.

KEYNOTE SPEAKER

Bishop Aebischer called on Ryan Panzer.

Mr. Panzer addressed the assembly with the second portion of his video presentation.

CONGREGATIONAL VITALITY NETWORK PRESENTATION

The Rev. Patti Sue Burton-Pye, Congregational Vitality Network Convener, invited the assembly to join Ryan Panzer for the *Grace and Gigabyte* webinars, “Being church in a tech-shaped Culture.”

BIBLE CONVERSATION

Bishop Aebischer called upon The Rev. Carl Taylor, Associate Pastor, Living Springs, Columbia.

Pr. Taylor presented the Bible Conversation Matthew 25:36 on proclaiming the love of God in the context of Prison Ministry.

MINISTRY SPOTLIGHT

Bishop Aebischer called on Neal Fischer to show the video presentation from the ELCA Foundation and Lutheran Services Carolinas.

The ELCA Foundation and Lutheran Services Carolinas videos were presented to the assembly.

Bishop Aebischer thanked the leaders of the ELCA Foundation and Lutheran Services Carolinas.

5-MINUTE BREAK

Bishop Aebischer announced a 5-minute break. Videos on ELCA Domestic, ELCA Federal Credit Union, and ELCA Global were presented to the assembly.

FOURTH SESSION

2:17 p.m.

REPORT OF THE VICE PRESIDENT

Bishop Aebischer called on Vice President Lexanne Graves.

Vice President Graves gave the Report of the Vice President. (FBR, page 45)

BIBLE CONVERSATION

Bishop Aebischer called upon the Rev. Jesse-Canniff-Kuhn, Campus Pastor, Gamecock Lutheran at University of South Carolina, and Lutheran Theological Southern Seminary.

Pr. Canniff-Kuhn presented the Bible Conversation on proclaiming the love of God through campus ministries.

REPORT OF SYNOD COUNCIL

(Part IV of four parts)

Bishop Aebischer called upon Vice President Lexanne Graves for the Report of the Synod Council.

Vice President Graves recommended the *2022 Compensation Guidelines for Rostered Ministers*, for adoption by the 2021 South Carolina Synod Assembly. (FBR page 60, pages 83-112)

The *2022 Compensation Guidelines for Rostered Ministers* are available on the *Call Process and Compensation* page of the South Carolina Synod website.

Assembly

ACTION:

SA21.06.07. To adopt the recommendation.

Yes – 265; No - 6

Vice President Graves recommended the budget in the amount of \$2,616,500 for the fiscal year, February 1, 2022, to January 31, 2023, for adoption by the 2021 South Carolina Synod Assembly. (FBR pages 77, 79-80)

Assembly

ACTION:

SA21.06.08. To adopt the recommendation.

Yes – 266; No - 10

CELEBRATION: 50th YEARS OF SERVICE

Bishop Aebischer gave thanks for the six pastors who are celebrating their 50th Anniversary of Ordination in 2021.

A video presentation was presented to the assembly.

William Richard (Dick) Albert, ordained 6/6/1971, Linda, retired 4/1/14, St. James (Leesville), Christ the King (Columbia), St. Philip (Myrtle Beach), Lutheran Church of the Transfiguration (Cayce), Lutheran Church of the Redeemer (Newberry), Director for Evangelical Mission (SC Synod), Lutheran Church by the Lake (McCormick), and interims.

Robert Beaver, ordained 6/1971, Nancy, retired 8/1/2016, Living Word (Laurinburg, NC), Pee Dee Community Mental Health Center (Florence), Abiding Presence (Burke, VA), Macedonia (Burlington, NC), Lutheran Social Services of South/Central PA (York, PA), Lutheran Homes of SC (Irmo, SC), Kairos-Mission Resource Development Consulting, Providence (Lexington), Director for Evangelical Mission (SC Synod).

Richard R. Campbell, ordained 6/6/1971, Becky, retired 9/1/2004, Ebenezer (Columbia), Christus Victor (Durham, NC), Holy Trinity (Charlotte, NC), Assistant to the Bishop and Minister for Parish Life (NC Synod), St. Matthew's (Charleston), and interims.

Richard G. Donoughue, ordained 6/6/1971, Dianne, retired 1/31/2013, St. Martin (Boston, NY), Good Shepherd (Boston, NY), Christ (Marietta, GA), A Mighty Fortress (Summerville), Lawnwood & St. Lucie Medical Centers (Port St. Lucie, FL), Trident Health Systems, and interims.

Robert E. Holley, ordained 6/20/1971, Janet, retired 7/1/2007, Lutheran Church of the Ascension (Danville, VA), Epiphany (Dale City, VA), St. Mark (Charlottesville, VA), Christ Evangelical (Staunton, VA), Healthy Congregations Facilitator (SC Synod).

John E. Wertz, Sr., ordained 6/6/1971, Cheryl, retired 8/2008, St. Michael (Moncks Corner), Christ's (Stanley, NC), Bethany (Batavia, IL), St. Paul (Aiken), Christ the King (Pinecrest, FL), and interims.

REPORT OF THE COMMITTEE OF REFERENCE AND COUNSEL

Bishop Aebischer called on The Rev. Joanna Gragg of the Committee of Reference and Counsel.

Pr. Gragg moved the adoption of *A Resolution of Thanks*.

A RESOLUTION OF THANKS

2021 Synod Assembly

RESOLVED, that this 196th Annual Meeting of the South Carolina Lutheran Synod, gathered in assembly throughout South Carolina, we give thanks for and acknowledge the faithful work of all those whose hard work has made this assembly possible; and be it further

RESOLVED, that we give thanks for the many expressions of the church and acknowledge the healthy connection that we have to the institutions and organizations that multiply our ministry; and be it further

RESOLVED, that we give thanks to our Lord and Savior Jesus Christ, whose abundant presence has empowered the work of this assembly. We give thanks for the new synod leaders and their faithful witness and leadership, and all the faithful members of the congregations of this synod, as we are thankful for all who answer the call to serve; therefore, be it finally

RESOLVED, that we approve this resolution of thanks with applause and giving joyful thanks to God the Father, Son and Holy Spirit!

Assembly

ACTION:

SA21.06.09. To adopt the recommendation.

Bishop Aebischer recognized the members of the Synod Council and installed the newly elected members.

Bishop called for the video of the Worship Service. The worship bulletin was posted on the SC Synod website.

WORSHIP SERVICE

Installation of Rev. Emily Meredith Edenfield, Assistant to the Bishop

Proclaimer

Rev. Ginny Aebischer, Bishop of the ELCA South Carolina Synod

Musicians - Congregations of

St. Philip, Myrtle Beach; St. Luke's, Prosperity
St. Luke's, Summerville; Sagrada Familia, Columbia
Redeemer, Columbia; Trinity, Greenville
Grace, Rock Hill

Worship Assistants

Rev. Jason Schafer, Rev. Jason Lee, Rev. Rachel Hoffman, Rev. Martín López-Vega
Rev. Matthew Titus, Irma Rodriguez, Seng Mun Pan, Gloria Barr, Andrew Lindler
Rev. Josh Kestner, Dr. Olga-Maria Cruz, Daniel Crofts, Deacon Sarah Bowers
Rev. David Coffman, Freddy González, Sydnie and McKenzie Taylor
Emily, Lee, John Thomas, and Adeline Bugay
Deacon Dallas Shealy, Deacon Mitzie Schafer, LaTynia Mitchell-Taylor

Benediction

Rev. Elizabeth Eaton, presiding bishop of the ELCA

Video Editors

Rev. Jason Lee, Neal Fisher

Bulletin

Rev. Jason Lee, Rev. Rachel Hoffman, Rev. Martín López-Vega

Pictures and Videos

Congregations of the South Carolina Synod

REMEMBERING THE SAINTS

Report of the Necrologist, Rev. Rachel Hoffman (FBR pages 141-146)

Martha Barnhardt McCombs, born January 29, 1930, age 90, died on April 22, 2020
Wife of The Rev. R. Earl McCombs, Jr.

Ruth Madilyn Troutman Bockelman, born December 30, 1932, age 87, died on September 22, 2020
Wife of The Rev. Paul Louis Bockelman

Faye Gable Roof, born November 14, 1937, age 82, died on September 22, 2020
Wife of The Rev. J. Hilton Roof

Gloria Cleo Hawkins Shealy, age 84, died on October 10, 2020
Wife of the late Rev. George Benet Shealy

Augusta Ellsworth, born October 16, 1913, age 107, died on February 10, 2021
Wife of the late Rev. Raymond R. Ellsworth

Cary Cruse, born February 8, 1929, age 92, died March 28, 2021
Wife of the late Rev. Guy Cruse

The Reverend Timothy D. Bryson, Sr, born October 18, 1943, age 77, died on April 29, 2021

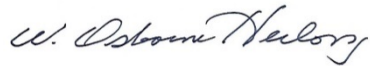
The offering received at worship was designated to the Lifeline Fund, which helps address the economic challenges facing our rostered ministers from student loans taken out to pay for their seminary education. This Fund also provides stewardship education grants to congregations of the SC Synod. 80% of donations received goes toward debt reductions and 20% goes toward stewardship grants for our congregations.

ORDER FOR THE CLOSING OF THE ASSEMBLY

Bishop Aebischer conducted the Order for the Closing of a Synod Assembly.

Bishop Aebischer declared the thirty-fourth assembly of the South Carolina Synod, ELCA, adjourned.

The assembly adjourned at 3:47 p.m.



The Rev. Dr. W. Osborne Herlong, Jr., Secretary
South Carolina Synod
Evangelical Lutheran Church in America

Mrs. Carolyn Torrence, and Mrs. Virginia Herlong, Assistants with the Minutes of the Assembly

FBR = Full Bulletin of Reports
SA = Synod Assembly
21. = 2021
06. = June
01. = Assembly Action #

**2021 Assembly
Voting Members**

Parish, Location	Rostered Minister(s)	Lay Voting Members
All Saints Lutheran Church, Mt Pleasant	Kris Litman-Koon Ginger Litman-Koon	Marie Fitts-Jones
Ascension Lutheran Church, Columbia	Jackie Utley	
Bethany Lutheran Church, Lexington	Ozzie Herlong	Virginia Herlong
Bethel Lutheran Church, Chapin	Megan Lineberger	Julie Allen Sarah Cheesman
Bethlehem Lutheran Church, Pomaria	Arden Hallman	Barbara Ware
Bethlehem Lutheran Church, Leesville	David Edenfield	
Cedar Grove Lutheran Church, Leesville	Edward Woodward	Gracie Howard Jimmy Price Gloria Price Angelia Hawes Tony Bouknight
Christ Community Lutheran Church, North Charleston	Joshua Knutson	Marion Conover
Christ Lutheran Church, Hilton Head Island	June Wilkins	Carol Benton Phyllis Rowe
Christ Mission, Columbia	Leroy Cannon	Norma Mackey
Christ the King Lutheran Church, Columbia	Mark Buchan	Nancy Buchan
Christ the King Lutheran Church, Greenville	Rebecca Lord-Phillips	Ned Wilder Andrea Holtzer
Christus Victor Lutheran Church, Columbia		Don Fairbanks Tom Counts
Colony Lutheran Church, Newberry	Michele Fischer	Lisa Morris Eddie Fellers
Corinth Lutheran Church, Prosperity	Pam Turfa	
Cristo Rey Lutheran Church, West Columbia	Jorge Leone	Gladys Solis Marina Cruz

**2021 Assembly
Voting Members**

Parish, Location	Rostered Minister(s)	Lay Voting Members
Cristo Rey Lutheran Church, Gaston	Jorge Leone	Dulce Rico Pablo Caballero
Cristo Rey Lutheran Church, Pelion	Jorge Leone	Fabian Barwis Maria Sanchez
Crossroads Lutheran Church, Indian Land	Josh Tucker	Clare McConaughay Dennis McConaughay
Ebenezer Lutheran Church, Columbia	Paul Aebischer	Micah Aebischer Joyce Rose-Harris Ali Jones Lisa McClain Mitchell Goldsmith Debbie Seale
Ehrnhardt Lutheran Church, Ehrnhardt	Rick Mason	
Emmanuel Lutheran Church, West Columbia	Karen Hawkins	Pete Banco Terry Sills
Epiphany Lutheran Church, Rock Hill	Kenneth Gillikin	Mike Plonk Arlene Vecillio
Faith Lutheran Church, West Columbia	Arthur Turfa	
Faith Lutheran Chapel, Pickens	Kathy Harris	Elizabeth Rietz
Faith Lutheran Church, Johns Island	Thomas Cassem	James Jones Debra Jones
Good Shepherd Lutheran Church, Walterboro	Kevin Wicker	Doug Lindstrom
Good Shepherd Lutheran Church, Columbia		Cathy Milejczak Emily Whitlow Nancy Hyatt Don Hyatt
Grace Lutheran Church, Gilbert	Judson Merrel	
Grace Lutheran Church, Prosperity	Michael Price	Susan Dawkins
Grace Lutheran Church, Rock Hill	Gregg Hoffman Rachel Hoffman	

**2021 Assembly
Voting Members**

Parish, Location	Rostered Minister(s)	Lay Voting Members
Holy Spirit Lutheran Church, Charleston		Jenny McCulloch
Hope Lutheran Church, Vance	Bruce Kreutzer	Margaret Reeves
Immanuel Lutheran Church, Greenwood	Gary Brandenburg	Courtney Christensen Linda Cobb Zeolean Kinard
Incarnation Lutheran Church, Columbia	Emily Wilhide	Leslie Skinner Elizabeth McKenna
The Journey		Walter Griffin
Joy Lutheran Church, Moore	Lane Bembenek Shelley Allen	Teresa Foster Ginger Pickren Melody Eckard
Living Springs Lutheran Church, Columbia	Eric Fink Carl Taylor	Todd Gunvalson Marjorie Gunvalson Gwendolyn Furcron Ashley Ramsey
Lord of Life Lutheran Church, Bluffton 3	Angela Jennings	
Lutheran Church by the Lake, McCormick 2	James Kinsler	James Randall Sharon Kumle
Lutheran Church of Our Saviour, Greenville	Beth Costlow Donald Costlow	Verne Ken Heckel
Lutheran Church of the Redeemer, Newberry 3	Matthew Titus	Mary Alex Kopp Mary Maercklein
Lutheran Church of the Redeemer, Charleston	Ryan Lyles	Don Feldman Kim Cumbie Susan Scercy
Macedonia Lutheran Church, Prosperity	Terry Hundley	Donald Wise Dean Wise Jimmy Moore
Mt Calvary Lutheran Church, Johnston	Mark Smith	Lynette Smith

**2021 Assembly
Voting Members**

Parish, Location	Rostered Minister(s)	Lay Voting Members
Mt Pleasant Lutheran Church, Saluda		Lauren Nordin
Mt Hebron Lutheran Church, Leesville	Christopher Shealy	Laura Sharpe-Waites
Mt Hermon Lutheran Church, Peak Mt Hermon Lutheran Church, West Columbia	Beverly Aurand Gina Metze	Allison Swygert Terry Swygert
Mt Horeb Lutheran Church, Chapin	Ralph Hill Joanna Gragg	Deena Bishop Arnie Wodtke
Mt Tabor Lutheran Church, West Columbia	Wade Roof	Irina Roof Tex Davis Alexis Spainhour Cheryl Prim Travis Spainhour
Mt Tabor Lutheran Church, Little Mountain	Richard Johnston	Carolyn Torrence Marge Johnston
Nuestro Salvador, Greenville Orangeburg Lutheran Church, Orangeburg	Martin Lopez Christine Parham	Emily Knobeloch John Knobeloch
Our Saviour Lutheran Church, West Columbia	Lance Henderson	Charles Nicholson
Parroquia El Mesias, Mauldin	Martin Lopez	John Valentin Cynthia Valentin
Pilgrim Lutheran Church, Lexington	John Woods	Noreen Powell Daniel Powell
Pisgah Lutheran Church, Lexington	Stephen Mims Deborah Poole	Sarah Longshore Ken Boyd Reece Dotterer Dennis Dotterer
Pomaria Lutheran Church, Pomaria	Mark Scott	John Boozer Rita Boozer
Providence Lutheran Church, Lexington		Deborah Kopitskie

**2021 Assembly
Voting Members**

Parish, Location	Rostered Minister(s)	Lay Voting Members
Redeemer Lutheran Church, Greer	Elise Stringer	Lauren Simpson Andrea Simpson Cyndi Celinskis Del King
Redeemer Lutheran Church, Columbia	Gary Loadholdt	Preston Smith Kayla Audette
Reformation Lutheran Church, Columbia	Tim Bupp	Raelyn O'Briant Gary Parish Ginny Eiwen
Resurrection Lutheran Church, Cameron	Eric Little	Lynn Doster
Sagrada Familia, Columbia	Jorge Leone	Eugenia Santos Irma Rodriguez
Sandy Run Lutheran Church, Swansea	Rick Inman	
Shepherd of the Sea Lutheran Church, Garden City		Gracie Bellah Joe Barnett
St Andrew's Lutheran Church, Columbia	Sandra Holland	Judy Venturella Ruth Lackstrom Paul Osmundson
St James Lutheran Church, Sumter	Keith Getz	Richard Rasmussen
St Johannes Lutheran Church, Charleston	Richard Donoughue	Cynthia Mays Lynn Jenkinson
St John Lutheran Church, Pomaria	Michael Watson	Elsa Hope
St John's Lutheran Church, Beaufort	P. Shannon Mullen Pat Bennett Katie Justice	Carol Ruff Curt Cianci Sarah Anderson
St John Lutheran Church, Walhalla	Rachel Connelly	
St John Lutheran Church, Spartanburg	Michael Shackelford Erin Morris Shackelford	Benjamin Bernstein Rachel Mileski Alexandra Lautenschlaeger

**2021 Assembly
Voting Members**

Parish, Location	Rostered Minister(s)	Lay Voting Members
St John Lutheran Church, Irmo	John Derrick	Donald Alcorn Janice Samson
St Luke Lutheran Church, Columbia	Glenn Boland	Robert Davis Caren Hazelwood
St Luke Lutheran Church, Florence	Joyce Shaw	
St Luke Lutheran Church, Prosperity	Jason Schafer	
St Luke Lutheran Church, Summerville	Nathan Rice Andrea Rice	Beverly Harrison George Metz
St Mark's Lutheran Church, Isle of Palms	Phillip Clark	
St Mark Lutheran Church, Prosperity		Anne White Ron White
St Matthew Lutheran Church, Pomaria	Steven Jackson	Wilbur Floyd Connie Floyd
St Matthew's Lutheran Church, Charleston	Rebecca Wicker	
St Matthias Lutheran Church, Easley		Debbie Gill
St Michael Lutheran Church, Greenville	Kyle Bates Andrea Bates	Anna Rush Schultz Marie Castagnaro David Colke
St Michael Lutheran Church, Moncks Corner		John Thrower Cathy Thrower
St Nicholas Lutheran Church, Fairfax		Herbert Loadholdt Cathy DeLoach
St Paul Lutheran Church, Aiken	Jeff Erbskorn Kathleen Cartledge William Carnell	Chad Marston Jenny Hall Angela Carnell Robin Riley
St Paul's Lutheran Church, Mt Pleasant	Christi Pursey	Carol Peecksen
St Paul Lutheran Church, Pomaria		Andrew Boozer

**2021 Assembly
Voting Members**

Parish, Location	Rostered Minister(s)	Lay Voting Members
St Paul's Lutheran Church, Columbia	Tony Metze	Laurel Suggs Caroline Nicholson
St Peter Lutheran Church, Batesburg-Leesville	G. Reginald Cruse	Amanda Cruse
St Philip Lutheran Church, Newberry	Terry Amick	Jeremy Hollowell Brent Connelly Gordon Eargle
St Philip Lutheran Church, Myrtle Beach	Jason Lee	Arthur Ghere Linda Albert
St Stephen's Lutheran Church, Lexington	Jason Antley	Ronald Redd
St Timothy Lutheran Church, Camden	Roy Butler	Susan Layton Dan Cox
Summer Memorial Lutheran Church, Newberry	James Henricks	
Transfiguration Lutheran Church, Cayce	Alexander Twedt	Dave Bowers Susan Bonnette
Trinity Lutheran Church, Greenville	Susan Crowell Jim Parham Amy Brown Mandi Whitely	Melissa Kolb Wynne Boliek Heather Kleckley Richard Moose Merry Mulcahy Lura Godfrey
University Lutheran Church, Clemson	Josh Kestner	Cheryl Smith John Dreher
Wittenberg Lutheran Church, Leesville		Brian Shealy
Zion Lutheran Church, Lexington	Nathan Gragg	

**2021 Assembly
Voting Members**

Retired Rostered Ministers

Henry Moody
Dot Jeffcoat
Scott Hendrix
H. Frederick Reisz
Gary Lyerly
Patti Covington
Craig Boehlke
Chris Heavner
Matthew Lash
Fred Suhr
David Seymour
Donna Florio
Herman Yoos
Kathy Campbell
Zeke Hanford
James Johnson
Dick Albert
Carol Burk
Richard Campbell
Robert Coon
James Nichols
Darlene Weight
William Trexler
John Setzler
Stephanie Stoudemayer
David Butler
John Stoudemayer

Non-Congregational Called Rostered Ministers

Mary Shore
Mitzie Schafer
Kathleen Miko
Mary Finklea
Harry Prim
Jesse Canniff-Kuhn
James Addy
David Donges
Kara tewart
David Coffman
Dallas Shealy

Other Rostered Ministers

Stephen Counts
Ashley Twitchell
Ashlynn Cox

**2021 Assembly
Voting Members**

Dan Kirkpatrick

Synod Council

Rostered Minister

Lexane Graves

Patti Sue Burton-Pye

Lay Member

John Kinard

LaTynia Taylor

Larry Rathe

Raymond Hendrix

Kathy Riggan

Cindy Davis

Sherry Fowler

Jeffrey Stringer

Robert Epting

Daniel Crofts

Office and Staff

Virginia Aebischer

Rick Carter

Emily Edenfield

Ozzie Herlong

Sarah Bowers

Neal Fischer

Jenny Spearen

Charlene Fink

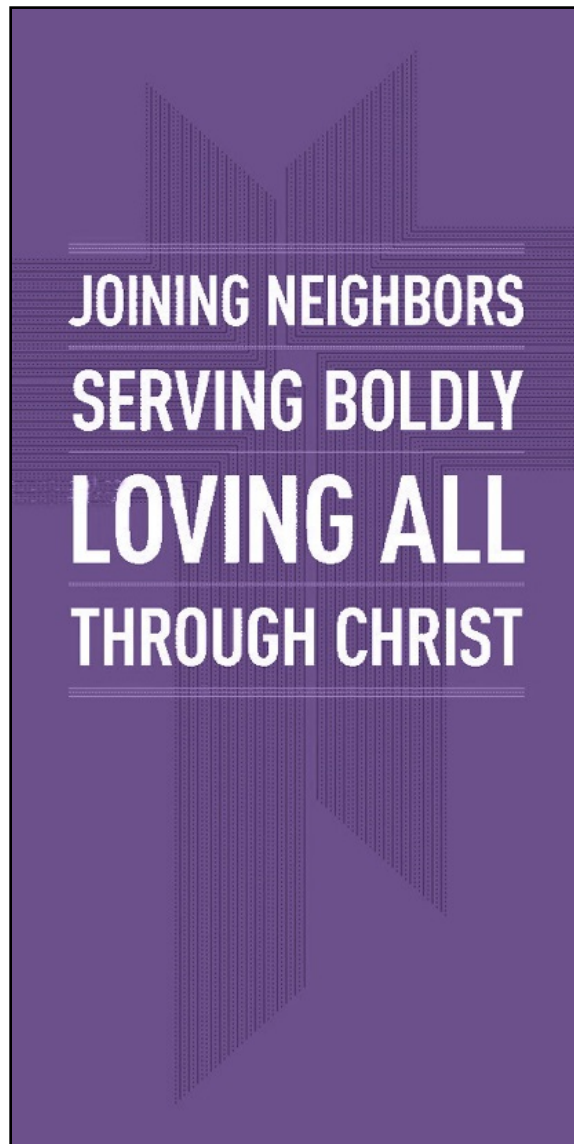
Wendy Davidson

BULLETIN OF REPORTS

**South Carolina Synod
Evangelical Lutheran Church in America
Thirtieth Assembly**

**196th Annual Meeting
of the
Lutheran Church in South Carolina**

June 26, 2021



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FULL BULLETIN OF REPORTS - 4

BULLETIN OF REPORTS CHAPTER ONE - 1
Report of Committee on Agenda and Program
(Proposed Online Assembly Agenda)
2021 SOUTH CAROLINA SYNOD – ELCA ASSEMBLY
June 26, 2021

2021 SOUTH CAROLINA
SYNOD ASSEMBLY



“LORD, . . . GRANT TO YOUR SERVANTS TO
SPEAK YOUR WORD WITH ALL BOLDNESS”
ACTS 4:29

June 26, 2021
9 AM-4 PM

Do you remember exactly where you were when the reality of COVID-19 impacting every aspect of your life sunk in? The day you were sent to work from home, the day you were laid off, the day you made the decision that worship needed to be online? Distinct moments like these impacted our lives and turned our every day from the fairly predictable into the utterly inconceivable.

One aspect of all of our lives that has changed, whether briefly or even to this day, is worship. We gather as community safely, distanced, and yet still lovingly centered in Christ. Many of our congregations and church leaders have had to add line items to the budget for Zoom accounts, watch YouTube videos on how to create a YouTube channel. And figure out what it means to lead worship creatively while looking into a camera lens rather than the eyes of our church family. We have had to lead and participate in worship with cameras and screens in place of smiles and hugs.

These challenges have also brought with them gifts and have ushered faith communities into the uncharted territories of the virtual world. These gifts will not go away once we are back to a new normal. These gifts, if we are smart, will continue to evolve. They will influence how we minister to those in our flock and outside our church walls.

Due to the realities of this season, we will be having our Synod Assembly online this year on Saturday, June 26th. For many, this may seem like one more meeting sitting in front of a screen, but we are excited to be connected as a Synod all the while staying safely distanced.

Synod Assembly will be Saturday, June 26th. This will be the Thirty-Fourth Assembly of the South Carolina Synod – ELCA and the 196th meeting of the Lutheran Church in South Carolina! We anticipate our gathering lasting from 9am until 4pm. It is important that all participants attend orientation on Friday, June 25th. While we’re using the same system as last year, Lumi, there have been some changes in our procedures. Guests are welcome to watch the Assembly proceedings through a webcast on our SC Synod website.

Along with the general business of the synod, we will also get to hear from our keynote speaker Ryan Panzer, author of *Grace and Gigabytes*, as he dives into being the church in a tech-shaped culture while focusing on

worship, faith formation, and stewardship. We will also be worshipping together, participating in Bible Study together, and hearing from ministries from across the synod.

Early Bird pricing (\$30) will last until April 19th when regular registration will open (\$50). A detailed email will be sent to each registered voting member to share the secure link and information needed to participate. Voting members will need to be registered no later than May 20, 2021 to received your credentials to attend the Assembly and vote.

We are eager to gather together, to share, listen, and learn from and with one another. And To Boldly Go...To Proclaim as the SC Synod!

Saturday, June 26, 2021

Session 1 – 9:00 AM-10:35 AM

Order for Opening of Assembly and Worship

Organization of Assembly

Reference and Counsel Introduction of Special Guests

Report of Synod Council (Part 1) Procedural Matters Affecting this Assembly

***Nominating Committee Report**

** Nominations from the floor of this Assembly must include a completed biographical information form. This form is available on the Synod webpage and we ask that anyone bringing a nomination from the floor complete this form in advance of the Assembly and be prepared to send it by email to Jenny@scsynod.com immediately following the Nominating Committee Report. Jenny will need to receive this completed form by no later than 10:15 AM.*

Introduction of New Leaders of the SC Synod

Report: ELCA Representative Lori Fedyk

Ministry Spotlights

Break – 10:35 AM-10:45 AM

Session 2 – 10:45 AM-12:00 PM

Report of Registration

General Elections: Ballot 1 (Majority needed to elect)

Ministry Spotlights

Report of Synod Council (Part 2) Proposed Budget and Treasurer's Report

Keynote Presentation (Part 1)

Reference and Counsel 1

Report of Synod Council (Part 3) Recommendations on Compensation Guidelines and Constitutional Matters

Ministry Spotlights

Report of Registration

General Elections: Ballot 2 (as needed, majority needed to elect)

Ministry Spotlights

Lunch Break – 12:00 PM-12:30 PM

Session 3 – 12:30 PM-2:00 PM

Bible Conversations 1
Report: Bishop Aebischer
Keynote Presentation (Part 2)
Congregational Vitality Network Presentation
Reference and Counsel 2 (as needed)
Ministry Spotlights
Bible Conversations 2
Report: Secretary
Report: Vice President
Ministry Spotlights

Break – 1:55 PM-2:00 PM

Session 4 – 2:00 PM-2:55 PM

Bible Conversations 3
Report of Registration
General Elections: Ballot 3 (as needed, majority needed to elect)
Report SC Synod Missions including Synod Mission video
Report of Synod Council (Part 4) Vote: Compensation Guidelines and Budget
Celebration of SC Pastors 50th Anniversary of Ordination Ministry Spotlights

Break – As time allows

Session 5 – 2:55 PM-4:00 PM

Reference and Counsel 3 (as needed)
Unfinished Business
Reference and Counsel (Final Resolution)
Installation of Synod Council
Closing Worship/Closing of Assembly

PLEASE NOTE:

Registered voting members will need to have internet connection to access Lumi, a computer or hand-held device to participate and vote at Assembly.

Each voting member will be registered by their preferred, individual email address and will have their own credential number for voting and will need to agree in thei

BIOGRAPHICAL INFORMATION

2021 South Carolina Synod Assembly Elections

2021 South Carolina Synod Assembly Nominating Committee

2020-2021 Terms

Ms. Kim Cooke
Mr. Daniel Crofts
Mr. Steve Reed
Rev. Rusty Kehl
Mrs. Elsa Hope
Mr. Tex Davis, Jr.

2021-2022 Terms

Deacon Shelley Allen
Rev. Eric Fink
Rev. Lisa Isenhower
Deacon Katie Justice
Mrs. Norma Mackey
Mr. Bob Williams

Positions open for election with description summaries of responsibilities:**SYNOD COUNCIL**

Terms begin after Synod Assembly. Meetings are generally scheduled in June, September, December, February and April. Synod Council members have voice and vote at assemblies and are expected to attend. The synod council operates with internal committees. Most committees meet prior to the regular council meetings, but some may also meet at other times.

1. **Rostered Minister (Eastern Area which includes Amelia, Coastal and Epiphany Conferences)**
2. **Rostered Minister (At Large)**
3. **Lay Woman (At Large)**
4. **Lay Woman (Northern Area which includes the Foothills, Heartland and Upstate Conferences)**
5. **Lay Man (At Large)**
6. **Lay Man (Central Area which includes the Midlands, Saxe Gotha & Western Conferences)**
7. **Youth (grade 8-11)**

MISSION ENDOWMENT FUND GRANT COMMITTEE

An Endowment Grant Committee for the South Carolina Synod Mission Endowment Fund shall consist of the bishop of the South Carolina Synod or his or her appointee, the treasurer of this synod, and five members elected by the Synod Assembly. Two of the elected members shall be lay women, two shall be lay men and one shall be an ordained minister on the roster of this synod. The term of office for the five persons elected by the Synod Assembly to membership on this committee shall be three years; individuals so chosen may not serve more than two consecutive full terms. (a.) The members of the Endowment Grant Committee shall not receive compensation for their duties. (b.) The Endowment Grant Committee shall be responsible to the South Carolina Synod through the Synod Council and shall provide annually a report of disbursements to the Synod Assembly. (c.) The Endowment Grant Committee shall meet at least annually and provide the means, dates, and deadlines for grant requests, review such requests, and make recommendations for disbursements to the Synod Council through the synod's Finance Committee.

1. **Mission Endowment Fund Grant Committee – Lay Man**
2. **Mission Endowment Fund Grant Committee – Lay Woman**

***SOUTH CAROLINA LUTHERAN RETREAT CENTERS, INC.**

Members of the Board of Trustees elected by the synod assembly (9) and by the board (6) may serve two consecutive three-year terms. The board generally meets four times a year with one meeting being an overnight meeting. Members of the board benefit the work of the ministry by being active members of committees. The board promotes and coordinates the ministries at Kinard Conference Center and Coastal Retreat Center. It establishes goals and objectives; oversees policies; is accountable for fiscal affairs; and employs and supervises the Executive Director. Board members are to be active congregational members, skilled in interpersonal relationships, visionary, able to work cooperatively, and advocates for and financial supporters of this ministry.

1. **South Carolina Lutheran Retreat Centers, Inc. – Rostered Minister**

**VOTING MEMBERS TO THE 2022 CHURCHWIDE ASSEMBLY (CWA), August 8-12, 2022
Greater Columbus Convention Center, Columbus, Ohio**

Allocation of 10 voting members using the formula, six of them must be lay- three women and three men. Vice president counts as a lay woman. Bishop counts as rostered minister.

A minimum of one of the 10 must be a person of color or person whose primary language is other than English. A minimum of one the 10 must be a youth (who will not have reached the age of 18 by the time of the 2022 CWA) or young adult (a voting member of a congregation who is between the ages of 18 and 30 at the time of the 2022 CWA).

Therefore:

- 1. Lay Man – Elect 3**
- 2. Lay Woman – Elect 2**
- 3. Rostered Ministers (Pastors and Deacons) – Elect 3**

In addition to the 10 persons allotted by the formula, one additional person of color or person whose language is other than English.

In addition to the 10 persons allotted by the formula, one additional youth or young adult would be elected, for a total of 12 members.

- 1. Youth/Young Adult – Elect 1**
- 2. Person of Color/Language other than English – Elect 1**

ELCA CHURCH COUNCIL

Names of two rostered ministers who is are persons of color or language other than English for ratification, which would then go to the ELCA as nominees from SC Synod. One of these two would be elected by the CWA for ELCA Council.

- 1. ELCA Church Council – Rostered Minister, Person of Color / Language Other Than English**

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SC Synod Nominating Process

The Synod Council recommends and invites people from across the Synod to serve on the Nominating Committee. Representation is gender and clergy/lay person balanced. Committee members serve for two years. Half the committee rotates off each year. The Synod Council names the committee in September. The Nominating Committee meeting is set for early November.

The Committee members are asked to bring names of potential nominees for the specific open positions. They are encouraged to call the church leaders in their area to solicit names for nominees.

The positions open for nominations are announced in the Synod E-news (and in some cases in the SC Lutheran), which allows us to receive nominations from the general population of our Synod.

At the November meeting, all names that have been received are listed for the various positions which are up for election. The constitution is followed on how many nominees are presented for each election.

The committee considers gifts and any potential conflicts which might be present for each potential nominee. Example: sometimes one person is brought for two different positions and the committee has to decide which position to nominate them for; we check that a person is not nominated for a position that their spouse or immediate relative is already serving in; we make sure we are not putting two people up against each other from the same congregation or nominating someone from a congregation who is already represented on that council, board or committee etc. This conversation and discernment is surrounded in prayer.

The committee prioritizes the nominees into the order they wish to have them contacted.

The Committee members divide the list and call persons who have been nominated. All calls are made within 2 weeks of the meeting date.

Nominees are sent biographical information forms with a deadline to return the completed form. The Synod office tracks and follows up on the nominees with the help of the committee and prepares the slate of nominees for publication in our registration materials.

The entire slate for nomination is emailed to the nominating committee for review and approval.

Biographical information is published with registration materials for voting members of Assembly.

The Nominating Committee Chair makes the report of the ballots at Assembly and we accept additional nominations from the floor.

Synod Council - Lay Woman - Northern Area
Term Ending 2024 (Elect 1)
Becky Koch
Risse Snelgrove

Full Name: Rebecca J. Koch

Resides in: Greenwood, SC

Congregation: Immanuel Lutheran Church Congregation City: Greenwood

Email Address: beckykoch01@gmail.com

Employment/Profession: Admin Asst, Dean, College of Education, Lander University, retired

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

SC Women of the ELCA Board - 2013-present, Vice President 2015-16, President 2016-present

Foothills Conference Coordinator, SC WELCA – 2009-2013

Service in local congregation

WELCA Congregational Unit and Circle – 1996-present; served as President, Secretary and Treasurer

Chancel Choir – 1996-2010

Handbell Choir – 1996-2020

Fellowship Committee – 2017-present

Soup Kitchen Volunteer – 2015-present

Service in community, civic groups, professional associations, etc.

Pilot Club of Greenwood – 1998-2018; served as President, Secretary and Treasurer (community service organization)

Harborside Neighborhood Association – Social Committee Coordinator 2018-2019

Full Name: Risse Snelgrove

Resides in: Six Mile, SC

Congregation: St Johns Lutheran Church Congregation City: Walhalla

Email Address: snelgroverisse@gmail.com

Employment/Profession: Retired after 40 years of medical administration

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Board Member SC Synodical Women's Organization of the Women of the ELCA - 2019-present.

Member of the SC Synod of the ELCA Leadership For Faithful Innovation Journey - 2019-present

President of the Virginia Synodical Women's Organization of the Women of the ELCA - 2012-2016

Virginia Synod No Child Hungry Taskforce - 2012-2016

SC Women's Organization Liaison to the Virginia Synod Council - 2012-2016

Service in local congregation

Choir and Handbell Member, St. Johns Lutheran Church, Walhalla, SC - 2019-present

Confirmation instructor, Bethel Lutheran Church, Winchester, Virginia - 2012-2015

Sunday School Teacher 9-12 grades, Bethel Lutheran Church, Winchester, Virginia - 2011-2015

Youth Advisor 7-12 grades, Bethel Lutheran Church, Winchester, Virginia - 2011-2015

Global Mission Committee Chair, Bethel Lutheran Church, Winchester, Virginia - 2011-2013

Sunday School Teacher 7-8 grades, Lord of Life Lutheran, The Woodlands, Texas - 2001-2005

Youth Advisor, Lord of Life Lutheran, The Woodlands, Texas - 2001-2005

Service in community, civic groups, professional associations, etc.

Volunteer Ripple of One, Seneca, SC - 2018-present

Chair, Hands Of Faith Fair Trade Store Committee, Lord of Life Lutheran - 2014-2016

Board of Directors, American Academy of Professional Coders, Salt Lake City, Utah - 2010-2013

President, Leesburg Virginia Local Chapter of the American Academy of Professional Coders, Leesburg Virginia - 2008-2010.

Synod Council – Rostered Minister – At Large

Term Ending 2024 (Elect 1)

Rev. Bobby Morris

Rev. Erin Morris

Full Name: **Bobby Morgan Morris**

Resides in: Prosperity, SC

Congregation: Mt. Pilgrim Lutheran Church

Congregation City: Prosperity

Email Address: bobbymorris@outlook.com

Employment/Profession: Pastor, Seminary Professor, Israel Tour Guide

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

South Carolina Recovery Residence Development Committee - 2018-present

Mid-Carolina Ministerial Association - 2014-present; Vice President - 2018-present

School-Time Release Third-Nine-Weeks 8th Grade Bible Class program, hosted at Mt. Tabor Lutheran Church in Little

Mountain Teacher - 2017-2020; Director - 2019-2020

Heartland Conference Council - 2013-2015

Service in local congregation

Pastor, Mt. Pilgrim Lutheran Church - May 2014-present

Sunday School Teacher, Congregation Council Secretary, President; Call Committee Chairperson (2 X); Synod

Assembly Delegate (3 X) while a member of St. Luke's Lutheran Church - 1993-2001

Service in community, civic groups, professional associations, etc.

Board Member, Pilgrims of Ibillin - January 2019-present

Pastoral Advisory Committee to Clinical Pastoral Education program, Self Regional Hospital, Greenwood -
September 2014-present

Full Name: **Erin Christine Morris**

Resides in: Spartanburg, SC

Congregation: St. John's Lutheran

Congregation City: Spartanburg

Email Address: pastorerinmorris@gmail.com

Employment/Profession: Pastor

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

ELCA National Convention Rep - 2016

ELCA National Youth Gathering Synod Coordinator - 2012

ELCA National Youth Gathering Exhibitor Coordinator – 2009

Service in local congregation

Serving St. John's Lutheran - July 2019-present

Previously served at St. Andrew's Lutheran in Mahtomedi, MN - 2008-2019

Service in community, civic groups, professional associations, etc.

Volunteer at Spartanburg Humane Society - August 2019 to present

School Improvement Committee, Pine Street Elementary – August 2019-present

Synod Council – Lay Woman – At Large

Term Ending 2024 (Elect 1)

**Teresa Boykin
Virginia Herlong**

Full Name: Teresa M Boykin

Resides in: Columbia, SC

Congregation: Incarnation Lutheran Church Congregation City: Columbia

Email Address: boykintm@gmail.com

Employment/Profession: Director for Incarnation Lutheran CDC

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Shandon Cluster of Churches, Helping Hands Project – 2014

Lutherock Volunteer – 2019-present

ELEA Member – 2005-present

Service in local congregation

Council Chair – 2017

Circle Chair – 2015

Multitude of committee work – 20+ years

Service in community, civic groups, professional associations, etc.

Transitions Shelter Volunteer – 2017-2020

Palmetto Animal Assisted Life Services (PAALS) – 2019

Boy Scout Troop 8 Volunteer – 2006-2010

Full Name: Virginia Herlong

Resides in: Chapin, SC

Congregation: Bethany Lutheran Church Congregation City: Lexington

Email Address: vherlong@sc.rr.com

Employment/Profession: Retired – 2003

Music Therapist (20 years), Project Developer and Data Management Analyst at SC DHHS (20 years)

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

SC WELCA Treasurer - 2009-2013, Vice President - 2013-2014, President - 2014-2016

Treasurer for Joint Ministries of Region 9 - 2018-present

Treasurer for Retired Lutheran Pastors - 2018-present

Treasurer for Region 9 JR Crumley Archives - 2019-present

Service in local congregation

Choir Director, Mt. Tabor Lutheran Church, Little Mountain, SC - 2017-2019

Adult Choir Director, Living Springs Lutheran Church, Columbia, SC - 2019-present

Service in community, civic groups, professional associations, etc.

Planner and Registrar for two reunion groups - 1999-present

Registrar for annual LTSS/Region 9 Stewardship Symposium - 2014-present

Piano Teacher - 1965-present

Synod Council – Lay Man – At Large

Term Ending 2024 (Elect 1)

Ben Bernstein

John Kohler

Full Name: **Benjamin Bernstein**

Resides In: Spartanburg, SC

Congregation: St John's

Congregation City: Spartanburg

Email Address: gamecockpoppa@gmail.com

Employment/Profession: Student

Age Range: Under 30

Service in Synod, ELCA, interchurch agencies, etc.

President SCLCY - 2015-2017

Emcee of 2018 ELCA Youth Gathering

Mass Gathering Team – ELCA Youth Gathering - 2018-2022

Service in Local Congregation:

Assisting Minister, Lay Person - 2018-2021

Digital Sacristan/Online Live Worship Facilitator - 2020-2021

Youth Group President - 2016-2017

Service in Community:

Housing and Residential Life, USC Upstate - 2019-2020

Spartanburg Interfaith Hospitality Network Speaker - 2014

Lenoir-Rhyne football - 2017

Full Name: **John Kohler**

Resides In: Pawleys Island, SC

Congregation: St Peters Lutheran Church

Congregation City: Pawleys Island

Email Address: john.kohler@sc.rr.com

Employment/Profession: Retired Business Analyst

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

SC Synod Candidacy Committee - 2015 - 2020

SC Synod Candidacy Grant Committee - 2018 – present

Service in local congregation

Church Council - 2013–present (Council President 2015-2019, Treasurer 2019–present)

Worship Assistant (Assisting Minister, Cantor) - 2013–present

Prior to retirement similar positions were held at my previous congregations in PA

Service in community, civic groups, professional associations, etc.

Concord Chamber Singers, Bethlehem, PA - 1989–2009 (served as president 6 years)

Executive Director Nazareth Area Food Bank - 2006-2011

Synod Council – Rostered Minister – Eastern Area
Term Ending 2024 (Elect 1)
Deacon Katie Justice
Rev. Eric Little

Full Name: **Katie Justice**

Resides in: Beaufort, SC

Congregation: St John's Lutheran Church

Congregation City: Beaufort

Email Address: katie@stjohnsbeaufort.org

Employment/Profession: Deacon, St John's

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

Volunteer at Lutheran Services of the Carolinas Refugee Resettlement Program - 2016-2017

Service in local congregation

N/A

Service in community, civic groups, professional associations, etc.

N/A

Full Name: **Eric S Little**

Resides in: Cameron, SC

Congregation: Resurrection/St. Matthews Lutheran Church

Congregation City: Cameron

Email Address: eslittle@bellsouth.net

Employment/Profession: Pastor, Resurrection/St. Matthew's Parish

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

Dean, Amelia Conference - 2017-present

Member, First Call Theological Education Committee - 2016-2018

Service in local congregation

Pastor, Our Shepherd Lutheran Church, Hartsville, SC - 2011-2014

Pastor, Resurrection/St. Matthew's Parish, Cameron, SC - 2015-present

Service in community, civic groups, professional associations, etc.

Board member, Calhoun County Cares - 2015-present

Calhoun County Disabilities and Special Needs Board - 2017-present

Synod Council – Youth
Term Ending 2024 (Elect 1)
Gracie Bellah
Lilly Reid

Full Name: Lola Grace “Gracie” Bellah

Resides in: Murrells Inlet, SC

Congregation: Shepherd of the Sea Lutheran Church

Congregation City: Garden City

Email Address: lgbellah@coastal.edu

Employment/Profession: Student

Age Range: Under 30

Service in synod, ELCA, interchurch agencies, etc.

N/A

Service in local congregation

ORAMA Visioning Team – August 2019-February 2020

Whosoever Praise Band – February 2018-present

Youth Representative to Council/Youth Committee – 2021-present

Service in community, civic groups, professional associations, etc.

Scholars Academy Politics Club Secretary and Founding Member – October 2020-present

Scholars Academy Music Club Historian – October 2020-present

Girl Scout Troop 50 Seniors Co-President – September 2020-present

Full Name: Lillian Elizabeth Reid

Resides in: Moore, SC

Congregation: Joy Lutheran Church

Congregation City: Moore

Email Address: lillyreid1212@gmail.com

Employment/Profession: Student

Age Range: Under 30

Service in synod, ELCA, interchurch agencies, etc.

Secretary for the Carpenters Table nonprofit agency - 2020-present

Help in SPIN (nonprofit) to help house homeless – 2019-present

Service in local congregation

Secretary and Youth Representative – 2020-present

Sing and play piano in church praise band – 2020-present

Serve on the hospitality committee – 2020-present

Service in community, civic groups, professional associations, etc.

Beta Club - 2018-present

Varsity member of the cross country and track teams at Dorman High School - 2018-present

Mission Endowment Fund – Grant Committee – Lay Man

Term Ending 2024 (Elect 1)

Danny Koon

Dean Slade

Full Name: Daniel H. Koon

Resides in: Columbia, SC

Congregation: Bethlehem Lutheran Church Congregation City: Irmo

Email Address: dhkoon100@yahoo.com

Employment/Profession: Deputy Commissioner, SC Human Affairs Commission

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

SC Lutheran Conference and Retreat Centers Board Member - 2000-2007

Lutheran Habitat Build for the Midlands Conference – 1999-2003

Dutch Fork Cluster of Churches Congregational Representative – 2015-2020

Service in local congregation

Church Council – served various terms in the 1980's, 90s and 2000's

Evangelism and Social Ministry Committees - 2019-present

Adult Sunday School Teacher - 1980s-2020

Service in community, civic groups, professional associations, etc.

Newberry College Board of Alumni Managers - 1998-present

Board of Trustees for Friends of the Lexington County Museum - 201-present

Columbia Luncheon Club – 2012-present

Full Name: Dean E Slade

Resides in: Columbia, SC

Congregation: Christ Mission Congregation City: Columbia

Email Address: deanslade0@gmail.com

Employment/Profession: Retired Health Administrator

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Recovery Ministry SAWC Exploration Appointed Leader Developer

ELCA Domestic Mission Unit Task Force

Selma Events in SC Synod

Service in local congregation

Co-leader for Celebrate Recovery

Church Council Member

Social Ministry – One Community

Service in community, civic groups, professional associations, etc.

Member of Advisory Council for Serve and Connect

Board Member of Eau Claire Cooperative Health

Eau Claire North Columbia Rotary Club

Member of SHAPE Community Outreach Workgroup

Mission Endowment Fund – Grant Committee – Lay Woman
Term Ending 2024 (Elect 1)
Margaret Caughman
Patricia Stanley

Full Name: **Margaret Worley Caughman**

Resides in: Leesville, SC

Congregation: Wittenberg Lutheran Church

Congregation City: Leesville

Email Address: MAC1091@outlook.com

Employment/Profession: Retired Quality Engineer from Michelin Tire

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Wittenberg lay person attending SC Synod Assembly - 2017 & 2018

Service in local congregation

Church Council - 2016-2018

Leader of Christian Education - 2016-2018

Choir member since 1998

Praise band since 2006

Service in community, civic groups, professional associations, etc.

Newsletter Editor of Quilters of South Carolina (600+ members) - July 2020-present

Treasurer of the South Carolina Goldwing Road Riders Association - July 2013-July 2016

President of Devine Quilters - 2009-2010; Membership chair 2011, Vice President in charge of programs 2006-2008

Full Name: **Patricia (Pat) B Stanley**

Resides in: Myrtle Beach, SC

Congregation: Shepherd of the Sea Lutheran Church

Congregation City: Garden City

Email Address: pstanley1@sc.rr.com

Employment/Profession: Mortgage Loan Office, South State Bank

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

N/A

Service in local congregation

Church Council – multi tenures, President 2016-2018

Vicar Committee for last two vicars – mid 1990s

Altar Guild - present

Usher - present

Greeter - present

Bell Choir – present

Growth Committee – present

Mutual Ministry Chair – 2016-2018

Church seasonal decorating committee - present

Service in community, civic groups, professional associations, etc.

Myrtle Beach Rotary Club – present; President 2006-2007

Served on Boards – CASA, Myrtle Beach Chamber of Commerce, Kids Voting (Past President), America Business

Women's Association (Past President)

South Carolina Lutheran Retreat Centers (SCLRC) – Rostered Minister

Term Ending 2024 (Elect 1)

**Rev. Stephen Mims
Rev. Rebecca Wicker**

Full Name: Stephen Mims

Resides in: Lexington, SC

Congregation: Pisgah Lutheran Church

Congregation City: Lexington

Email Address: pastor@PisgahLutheran.org

Employment/Profession: Senior Pastor Pisgah Lutheran Church

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

SCLRC Board of Trustees - 2011-2017, 2018-present; Board Chair 2012-2017

Lutheran Theological Southern Seminary Board - 2018-present

Lenoir-Rhyne University Alumni Board - 2016-2020

Service in local congregation

Pastor - 2016-present

Service in community, civic groups, professional associations, etc.

Village Square Theater, actor/volunteer - 2020

Mentor, Rocky Creek Elementary School - 2018-2020

International Coaching Federation - 2018-present

Full Name: Rebecca G. Wicker

Resides in: Charleston, SC

Congregation: St Matthew's Lutheran Church

Congregation City: Charleston

Email Address: outreach@smlccharleston.org

Employment/Profession: Pastor

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

Young Adults in Global Mission Volunteer – 2012-2013

Lutheridge Counselor/Senior Staff – 2011-2018

SC Synod Global Mission Team, YAGM Rep. - 2017, 2019 – 2020

Service in local congregation

Associate Pastor for Outreach & Evangelism - January 2019-present

St. Michael Lutheran Church, Blacksburg, VA/Christ Lutheran Church, Radford, VA Vicar - January 2018-May 2018

Supply preacher in SC Synod - May 2017–January 2018

Service in community, civic groups, professional associations, etc.

Mayors' Commission on Homelessness and Affordable Housing, Integrated Services Committee – January 2019–present

West Ashley Youth Soccer coach - 2020-2021

The Navigation Center/Military Community Connection Advisory Board – 2019–2020

ELCA Churchwide Assembly – Lay Man

Term Ending 2022 (Elect 3)

**Robert Epting
John Kohler
Steven Reed
Sergio Lorenzo
Terry Swygert
Jim Zieche**

Full Name: Robert E Epting

Resides in: Batesburg, SC

Congregation: Wittenberg Lutheran Church

Congregation City: Leesville

Email Address: Robert.epting@applegreenstores.com

Employment/Profession: Fuel Operations VP

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Synod Council - 2020-present

Executive Committee SCLMM - 2014-present: Western Conference President 2014-2015; Secretary SCLMM 2016; Promotional Secretary SCLMM 2017; Vice President SCLMM 2018; President SCLMM 2019; Past President SCLMM 2020.

President SCLMM Western Conference - 2014-2015

Service in local congregation

Congregational Council-Pisgah Lutheran Church - early 1980s

Congregational Council Wittenberg Lutheran Church - late 1980s,1990s, early 2000s.

Sunday school teacher - late 1990s-present

Service in community, civic groups, professional associations, etc.

Lexington District 3 School Board - 1996-2004

Youth softball coach Batesburg-Leesville Civitans - 1996-1998

Batesburg-Leesville Rotary Club - 1992-1996

Full Name: John Kohler

Resides in: Pawleys Island, SC

Congregation: St Peter's Lutheran Church

Congregation City: Pawleys Island

Email Address: john.kohler@sc.rr.com

Employment/Profession: Retired Business Analyst

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

SC Synod Candidacy Committee - 2015-2020

SC Synod Candidacy Grant Committee - 2018-present

Service in local congregation

Church Council - 2013–present (Council President 2015-2019, Treasurer 2019–present)

Worship Assistant (Assisting Minister, Cantor) - 2013–present

Prior to retirement similar positions were held at my previous congregations in PA

Service in community, civic groups, professional associations, etc.

Concord Chamber Singers, Bethlehem, PA - 1989–2009 (served as president 6 years)

Executive Director Nazareth Area Food Bank - 2006-2011

Full Name: Steven Reed

Resides in: Myrtle Beach, SC

Congregation: Shepherd of the Sea Lutheran Church

Congregation City: Garden City

Email Address: screed3103@aol.com

Employment/Profession: Parish Administrator, Shepherd of the Sea

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

LCY Steering Committee - 1990s, helping with many of the winter retreats, LCY conventions, Bridge Building Camp, and other activities.

Led a group of 5 youth who participated in the Youth Servant Corp at the National Youth Gathering in 1994 in Atlanta

Elections Committee at Synod Assembly - 2016

Attended many Synod Assembly meetings

Participated in the Tanzania Mission Trips - 2014, 2016, 2018

SC Synod Nominating Committee – present

Service in local congregation

Served on Church Council and as President at Christus Victor Lutheran Church in Columbia, Chair of the Youth Committee and as Youth Group leader, Lay Reader, Choir member, Lutheran Men in Mission, Attended SC Via de Christo.

Served as Council member at Shepherd of the Sea from 2009 to 2011. Recording Secretary from 2011 to 2012.

Treasurer from 2013 to present. Serve on Finance Committee, Constitution Committee, Christian Education and Youth. Assisting Minister, Lay Reader, and Altar Guild member - present

Served as interim church secretary for one year - 2017

Steering committee for the Grand Strand Campus Ministry Committee

Service in community, civic groups, professional associations, etc.

Member of the South Carolina Education Association and the NEA serving on the SCEA Board of Directors - 1980s

President of the Orangeburg County Education Association.

Member of the South Carolina Federal Program Administrators Association and the Orangeburg Area Federal Program Coordinators Group - 1980s

Member of the South Carolina Association of School Librarians – 2000-2016. I was Treasurer and member of the Board of Directors of the Association for 12 of those years. In 2016 I was the Local Arrangements Chair for their Annual Conference held in Myrtle Beach.

Full Name: Sergio A Mandujano Lorenzo

Resides in: Beaufort, SC

Congregation:

Congregation City: Beaufort

Email Address: sergioadam0319@gmail.com

Employment/Profession:

Age Range: Under 30

Service in synod, ELCA, interchurch agencies, etc.

N/A

Service in local congregation

N/A

Service in community, civic groups, professional associations, etc.

N/A

Full Name: Terry Swygert

Resides in: West Columbia, SC

Congregation: Mt Hermon Lutheran Church

Congregation City: West Columbia

Email Address: tahillside@att.net

Employment/Profession: South Carolina Department of Transportation/Research Engineer

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

Synod delegate - multiple years between 1992-2020

Lutheridge - Care Leader - 4 summers between 2013 and 2018

Inasmuch project - multiple years with Mt. Hermon

Service in local congregation

Church Council, (including several terms as Congregational President) - multiple times from 1992-2020

Youth and Young Adult Leader, Sunday School Teacher, Bible Study Leader - 1990-present

Led Farming Church Initiative - 2017-2019

Serve in food pantry ministry - 2019-present

Health & Safety Task Force - 2019-present

Service in community, civic groups, professional associations, etc.

Coached youth sports including basketball, baseball & tennis - 1996-2010

Tutored/Served in Nehemiah Project After School Program (now Scooter Scott Project) - 2012-2017

Full Name: James H. Zieche

Resides in: Columbia, SC

Congregation: Living Springs Lutheran Church

Congregation City: Columbia

Email Address: jzieche@aol.com

Employment/Profession: Retired

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Synod Delegate – 2017

Service in local congregation

Worship and Music Team Leader - 2015-present

Facilities team member - 2014-present

Justice Ministry Team Leader - 2016-present

Service in community, civic groups, professional associations, etc.

Member on MORE Justice Affordable Housing Steering Team - 2018-present

Member on City of Columbia Affordable Housing Task Force - 2020-present

ELCA Churchwide Assembly – Lay Woman

Term Ending 2022 (Elect 2)

Helen Doerpinghaus

Sherry Fowler

Taylor Hash

Susan Troutman

Full Name: Helen Doerpinghaus

Resides in: Columbia, SC

Congregation: Living Springs Lutheran Church Congregation City: Columbia

Email Address: helend@sc.rr.com

Employment/Profession: Retired (Professor and Deputy Provost Emerita, University of SC)

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

ELCA Portico Board of Directors - 2018–2022

ELCA National Task Force for the Social Statement on Health and Health Care - 1999-2003

SC Synod Outreach Ministry Team (c. 1988-1992); University of South Carolina Campus Ministry Board of Directors - c. 1988-1992

Service in local congregation

Justice Ministry Committee, Chair and Team Leader - 2017-present

Sunday School teacher, Youth -2012-2014 and Adult Bible Class - 2019-present

Prior service (Incarnation Lutheran Church - 1988-2011): Church Council; Incarnation Foundation Board chair; Children and Adult Sunday School teacher; fellowship host

Service in community, civic groups, professional associations, etc.

MORE Justice Board of Directors - 2017-present

American Risk & Insurance Association; President, Board of Directors - 1996-2001

Sistercare Children's Volunteer, Speakers Bureau - c. 1987-2002

Full Name: Sherry H Fowler

Resides in: Charleston, SC

Congregation: Martin Luther Evangelical Lutheran Church Congregation City: Charleston

Email Address: sherry@fowlersc.com

Employment/Profession: Director of Congregational Ministries

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

SC Synod Council – 2019-2021

SC WELCA Board – 2013-2016

Presenter for WELCA Gathering - 2014

Service in local congregation

Youth Leader to Atlanta Youth Gathering – 2004

SC Synod Reporter for Coastal Conference – 2016-present

Martin Luther Church - Vision Team, Stewardship Team, Learning Team, Risk Assessment Team

Service in community, civic groups, professional associations, etc.

Lutheran Homes of South Carolina (Franke Home Advisory Board)

Respite Care Charleston, Board Member and Secretary

SC Via de Cristo – 1995-present

Full Name: Taylor Marie Hash

Resides in: Cayce, SC

Congregation: Mt Tabor Lutheran Church

Congregation City: West Columbia

Email Address: trexhash@gmail.com

Employment/Profession: Student

Age Range: Under 30

Service in synod, ELCA, interchurch agencies, etc.

ELCA Youth Gathering in July 2018

Service in local congregation

Mt. Tabor Youth Group - 2014-2020

Acolyte once a month - 2016-2019

Youth Choir - 2016-2017

Service in community, civic groups, professional associations, etc.

Halloween Carnival for Community at Mt. Tabor - 2015-2020

Easter Egg Hunt for Community at Mt. Tabor - 2015-2020

Cleaning Yards and Delivering Food to local shut ins - 2013-2016

Full Name: Susan Marie Powell Troutman

Resides in: Greenville, SC

Congregation: Trinity Lutheran Church

Congregation City: Greenville

Email Address: trexhash@gmail.com

Employment/Profession: Director of Development Lutheran Homes of SC Foundation

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

Mission Investment Fund Board of Trustees - 2013-present; Chair 2017-2019

Association of Lutheran Development Executives Board of Trustees - 2020-present

Lutheran Outdoor Ministries Board of Trustees - 2012-2013; 2018-2019 Treasurer

Service in local congregation

Worship Committee - 2019-2020 Chair

Singing – Children’s choir volunteer; Youth Choir volunteer; Cantor for early service; Soloist for virtual service - 2014-present

Lay Communion Assistant; Communion preparation; Sanctuary prep team - 2017-2019

Service in community, civic groups, professional associations, etc.

Volunteer financial consulting to Lutheran Outdoor Ministry camps and conference centers - 2016-present

Volunteer in Greenville County Schools - 2016-2019

Community Outreach participation in local food and clothing drives; Interfaith Hospitality Network volunteer - 2010-present

ELCA Churchwide Assembly – Rostered Minister

Term Ending 2022 (Elect 3)

Deacon Shelley Allen

Rev. Lisa Isenhower

Deacon Katie Justice

Rev. Jorge Leone

Rev. Kris Litman-Koon

Rev. Jackie Utley

Full Name: Shelley Marie Allen

Resides in: Fountain Inn, SC

Congregation: Joy Lutheran Church

Congregation City: Moore

Email Address: smw7800@yahoo.com

Employment/Profession: Deacon – Director of Family Life

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

South Carolina Candidacy Committee, Chair - 2015-present

ELCA Committee on Discipline - 2018-present

Bishop's Advisory Task Force - 2020-present

Service in local congregation

Rostered Leader – Deacon

Director of Family Life (faith formation)

Liturgical Leader

Service in community, civic groups, professional associations, etc.

Volunteer, The Carpenter's Table (local food bank) - 2017-present

Region 9 Ministers of Word & Sacrament - 2018-present

Parent volunteer in a local soccer organization - 2019-present

Full Name: Lisa Wells Isenhower

Resides in: Batesburg-Leesville, SC

Congregation: Faith Evangelical Lutheran Church

Congregation City: Batesburg-Leesville

Email Address: Isenhower.Lisa@gmail.com

Employment/Profession: Pastor

Age Range: 46-60

Service in synod, ELCA, interchurch agencies, etc.

Chaplain for A New Road bereavement retreat - 2014, 2016-2019

Western Conference Dean - 2018-present

Growing in God's Mission Community Engagement Grant Committee - 2014 to present

ELCA World Hunger co-leader in SC Synod - 2016-present

First Call Theological Education Committee Chair - 2019-present

Conduct of Elections committee - 2014-2016

Nominating Committee - 2017-2018 and 2020-2021

Service in local congregation

Pastor of Faith Evangelical Lutheran Church - 2015-present

Active member of St. John Lutheran Church, Spartanburg - 1988-2010. Service included VBS teacher, choir member, contemporary worship team leader

Service in community, civic groups, professional associations, etc.

Member and current chair of Batesburg-Leesville Ministerial Alliance - 2015-present

Active member of Batesburg-Leesville Chamber of Commerce - 2015-present

Mentor at Batesburg-Leesville Primary school - 2017-2020

Full Name: Katie Justice

Resides in: Beaufort, SC

Congregation: St John's Lutheran Church

Congregation City: Beaufort

Email Address: katie@stjohnsbeaufort.org

Employment/Profession: Deacon, St John's

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

Volunteer at Lutheran Services of the Carolinas Refugee Resettlement Program - 2016-2017

Service in local congregation

N/A

Service in community, civic groups, professional associations, etc.

N/A

Full Name: Jorge Leone

Resides in: West Columbia, SC

Congregation: Cristo Rey- Sagrada Familia

Congregation City: West Columbia–Columbia

Email Address: lacleart@yahoo.com.ar

Employment/Profession: Pastor

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Synod Council: several terms

Service in local congregation

Cristo Rey Deacon - 2009-2013

Sagrada Familia synodically authorized Pastor - 2013-2017

Cristo Rey/Sagrada Familia and preaching points Pastor – 2017–present

Service in community, civic groups, professional associations, etc.

SC Hispanic Outreach. Latino non for profit association Executive director - 2009-present

Full Name: Kristopher Litman-Koon

Resides in: Mt Pleasant, SC

Congregation: All Saints Lutheran Church

Congregation City: Mt Pleasant

Email Address: pastor.klk@gmail.com

Employment/Profession: Pastor/Minister of Word and Sacrament

Age Range: 30-45

Service in synod, ELCA, interchurch agencies, etc.

SC Synod Creation Care Task Force, Chair – 2018-present

SC Synod Communications and Technology Table – 2016-present

SC Synod Assembly, Social Media Team – 2013-present

SC Synod First Call Theological Education Task Force, Chair – 2016-2019

SC Synod Stewardship Coaching Task Force – 2014-2017

USC Lutheran Campus Ministry Board – 2014-2017

SC Synod Youth Ministry Cabinet – 2011-2013

Service in local congregation

All Saints Lutheran Church, Mt Pleasant, SC Lead Pastor - 2017-present

Good Shepherd Lutheran Church, Columbia, SC Associate Pastor - 2012-2017

Trinity Lutheran Church, Greenville, SC Pastoral Associate - 2011-2012

Service in community, civic groups, professional associations, etc.

Lutherans Restoring Creation - 2010-present

Lowcountry Faith Community Leadership Council - 2018-present

South Carolina Native Plant Society - 2014-present / Midlands Chapter President - 2016-2017

Charleston Running Club - 2019-present

Columbia Running Club - 2014-2017

Full Name: Jacqueline Utley

Resides in: Columbia, SC

Congregation: Ascension Lutheran Church

Congregation City: Columbia

Email Address: Jackie.utley@gmail.com

Employment/Profession: Pastor

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Inclusiveness Network – member since 2012, chairperson since 2016

Candidacy Committee - 2016-2022

Pastoral Advisor SCLMM - 2016-2018

Service in local congregation

Pastor - 2013-present

Choir and Handbell Choir -2017-present

Assisting Minister to Pastor - 2011-2013

Service in community, civic groups, professional associations, etc.

Rotary Club of Eau Claire/N. Columbia - 2015-present, President 2018-2019

South Carolina Christian Action Council at Large Member - 2015-2018, 2018-2021

Interfaith Partners of SC member – 2014-present, Advisory Board 2021-present

MORE Justice member – 2017-present, Executive Board 2020-present

ELCA Churchwide Assembly – Youth/Young Adult

Term Ending 2022 (Elect 1)

Jackson Reid

Mattison Scott

Full Name: **Jackson Samuel Reid**

Resides in: Moore, SC

Congregation: Joy Lutheran Church Congregation City: Spartanburg

Email Address: jacksonreid1221@gmail.com

Employment/Profession: Student at the College of Charleston

Age Range: Under 30

Service in synod, ELCA, interchurch agencies, etc.

Youth Representative Board of Directors at The Carpenter's Table Community Outreach Center -2017-2019

Service in local congregation

Youth Representative on Council - 2017-2019

Service in community, civic groups, professional associations, etc.

Member of College of Charleston Men's Cross Country - 2020-present

Nominated member of the National Society of Leadership Success chapter at College of Charleston

Full Name: **Mattison Scott**

Congregation: Lutheran Church of our Saviour Congregation City: Greenville

No biographical information given

ELCA Churchwide Assembly – Person of Color / Language Other Than English
Term Ending 2022 (Elect 1)
Rev. Leroy Cannon
Erin Johnson

Full Name: **Leroy Cannon**

Resides in: Columbia, SC

Congregation: Christ Mission Congregation City: Columbia

Email Address: revlcann@bellsouth.net

Employment/Profession: Pastor

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Candidacy Committee - 2018-2020

Bishop's Selection Committee - 2019-2020

Inclusive Network - 2014-2020

African descent Representative/Reconciliation - 2016-2020

Service in local congregation

Mission Developer - 2014-2016

Pastor at Christ Mission - 2016-2020

Developed Morning Glo Café (seniors) at Christ Mission, the Recovery Church, and the Ames Villa Project (The Coffee Café and the Village Church) at Ames Villa Apartment - 2015-2020

35 years as Pastor in the A.M.E. Church

Service in community, civic groups, professional associations, etc.

Omega Psi Phi Fraternity - 1966-2020

NAACP - 1966-2020

Rotary Club - 2015-2020

W. A. Perry Middle School Task Force - 2000-2020

C. A. Johnson Title One Board - 2002-2020

Full Name: **Erin Johnson**

Congregation: St Andrew's Lutheran Church

Congregation City: Columbia

No biographical information given

ELCA Church Council – Rostered Minister - Person of Color / Language Other Than English

(Elect 1)

Rev. Leroy Cannon

Rev. Jorge Leone

Full Name: Leroy Cannon

Resides in: Columbia, SC

Congregation: Christ Mission Congregation City: Columbia

Email Address: revlcann@bellsouth.net

Employment/Profession: Pastor

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Candidacy Committee - 2018-2020

Bishop's Selection Committee - 2019-2020

Inclusive Network - 2014-2020

African descent Representative/Reconciliation - 2016-2020

Service in local congregation

Mission Developer - 2014-2016

Pastor at Christ Mission - 2016-2020

Developed Morning Glo Café (seniors) at Christ Mission, the Recovery Church, and the Ames Villa Project (The Coffee Café and the Village Church) at Ames Villa Apartment - 2015-2020

35 years as Pastor in the A.M.E. Church

Service in community, civic groups, professional associations, etc.

Omega Psi Phi Fraternity - 1966-2020

NAACP - 1966-2020

Rotary Club - 2015-2020

W. A. Perry Middle School Task Force - 2000-2020

C. A. Johnson Title One Board - 2002-2020

Full Name: Jorge Leone

Resides in: West Columbia, SC

Congregation: Cristo Rey- Sagrada Familia Congregation City: West Columbia-Columbia

Email Address: laclear@yahoo.com.ar

Employment/Profession: Pastor

Age Range: Over 60

Service in synod, ELCA, interchurch agencies, etc.

Synod Council: several terms

Service in local congregation

Cristo Rey Deacon - 2009-2013

Sagrada Familia synodically authorized Pastor - 2013-2017

Cristo Rey/Sagrada Familia and preaching points Pastor – 2017–present

Service in community, civic groups, professional associations, etc.

SC Hispanic Outreach. Latino non for profit association Executive director - 2009-present

W. A. Perry Middle School Task Force - 2000-2020

C. A. Johnson Title One Board - 2002-2020

NovusWay Ministries – Board Elected/Synod Assembly Ratified

Nominees will be announced at Synod Assembly

Report of the Bishop**2021**

The 2021 Assembly theme, **“To Boldly Go...To Proclaim,”** offers us a significant opportunity to dive into the many new ways to think about and process our calling to be Christ’s church in the world today. The act of “going” in 2020, and even in 2021, is bold, in and of itself, but to “Boldly Go... to Proclaim”, has been an act of trust, deep faith and incredible innovation during a time when we are faced with a world-wide Pandemic. We realize that this was the year when just about everything as we knew it stopped going, (unless it was truly an emergency), and that our acts of “going,” gathering and proclaiming, all required innovative use of technology platforms like Zoom and video livestream to gather for worship, meetings and even just to visit with friends and family. So, the acts of going, in and of themselves, have been truly bold! It is simply incredible what our Pastors, Deacons and Congregations have learned and implemented in ministry over the past year so that God’s beloved children everywhere would have access to the Word and opportunities to worship! I continue to marvel at all the creativity; to give thanks for the tenacity and faithfulness of our leaders; and to wonder at the best ways to carry forward all the good that we have learned and done in making important shifts in ministry over the past year.

In the first half of 2020 the ministry of the South Carolina Synod Staff centered around offering care and support for our Rostered Leaders and Congregations in the midst of ever changing dynamics related to the management of ministry during the Covid-19 Pandemic. The Executive Staff was inspired to offer daily devotions and weekly online worship through June with the tremendous help of our Director for Communications, Neal Fischer, who produced and posted all our devotions and worship services. We were particularly excited by the number of people we were able to reach with these offerings using technology, and over the course of the past year we have learned that this excitement was also the feeling lots of our leaders had as they experienced similar attention to what they were offering online. In addition to care, devotions and worship, our energies were spent creating the annual Assembly which would include the election of Bishop along with the other business and work of the South Carolina Synod, and to do this in the safest way possible for everyone. It was an amazing learning and historic experience to host our first online Assembly on July 25, 2020. We appreciated all the positive feedback we received and we continue to evaluate options for online and in-person assemblies for our future events.

From September 1, 2020 through the end of February 2021 we used this technology, the Zoom Platform in particular, to host Congregational Partnership Visits with Pastors, Deacons and Council Presidents. Again, with the help of Neal Fischer, Director of Communications, as new bishop, along with Pastor Rick Carter, Assistant to the Bishop, and later Pastor Emily Edenfield, Assistant to the Bishop, we were able to host 127 of these rich conversations in just a few months. We continue to marvel at that opportunity and all that we were able to learn about the ministry in each community. We are using what we have heard and learned to give direction to this first 18 months of a new administration.

These first six months have also included assessment and updates to the First Call Process, Interim Ministry, Boundary Training, Call Process, Global and Domestic Missions. We have been blessed in our Synod by strong partnerships in Campus Ministry at 11 different site across the state, with the Latino/Latina Community in the Upstate and in the Midlands, including building the worship space for Cristo Rey Lutheran Church which we hope to be completed and dedicated soon. We also enjoy strong partnerships with our six institutions of the church that have expression here in South Carolina, and with SC Lutheran Men in Mission, SC Women of the ELCA and SC Lutheran Church Youth.

We are all blessed by the faithful dedication of our Staff members with talents for hospitality, organization and leadership that they each bring to their work. The ministry of this Office is only possible because of the team work that happens every day. As you might imagine, these first months have also included a number of changes in our Synod Staff and the need to spend some time in team building.

Bishop Herman Yoos retired August 31, 2020 after faithfully serving the South Carolina Synod. We are all grateful for his passion for the gospel, for prayer and for the many gifts he has shared with this church. I am grateful for the partnership he and I shared for the past 12 years and for all that I learned from him in this office. We pray he and Cindy have a wonderful time with their grandchildren and that each day of retirement is a blessing for them both.

Tiffany Pieters joined our staff in January 2018 and worked as Administrative Assistant part time for Region 9 and part time for the South Carolina Synod. In early January 2021 Tiffany resigned her position to begin work at the Baptist church in Newberry County. We miss her smile and her warm hospitality, but wish her all the best in her new position.

Bill Newmeyer has served Part time as Youth Ministry Coordinator for the past two years, and an active Youth Ministry Advisor for the past 22 years. We are grateful to Bill for stepping up into this leadership role after Pastor Eric Wolf resigned his position in 2019, and for all the creative ways Bill has continued to make Synod LCY happen using online tools as well as following safety protocols for recent meetings in person. Bill will continue serving through June 2021 as Coordinator.

I could not be more blessed by the partnerships shared with Jenny Spearen, Executive Administrator; Charlene Fink, Synod Accountant; Neal Fischer, Director of Communications; Wendy Davidson, Assembly Manager/ Administrative Assistant; Deacon Sarah Bowers, Creative Assistant; Pastor Ozzie Herlong, Synod Secretary and Director of Stewardship; Pastor Emily Edenfield, Assistant to the Bishop for Outreach and Pastor Rick Carter, Assistant to the Bishop for Leadership. We look forward to completing our staff in partnership with the ELCA when we call of the next Director of Evangelical Mission.

The South Carolina Synod Staff works together each day with the intention of collaborating with you and with one another in ministry and mission to make Christ known in the communities where we live and serve. We feel a deep sense of our calling to raise up, resource and support our Pastors, Deacons and Congregations. Because we walk together as the South Carolina Synod - ELCA, the work we do in Jesus' name is a stronger and a more vibrant witness to God's love for all God's beloved children. We believe that it is bold, and the highest calling to share the Good News that Jesus Loves You, each and every one of you! And we are delighted to walk together with each of you and "To Boldly Go... to Proclaim" this Word to all the world!

Together in Christ,

Bishop Ginny Aebischer
May 2021

Office of the Bishop Official Acts March 2020 - May 2021

Annual Assembly

June 2020 – Conduct of Elections Committee Meeting
July 9, 2020 Reference & Counsel Committee Meeting
July 24, 2020 Orientation to Assembly
July 25, 2020 – Online using LUMI Platform
November 10, 2020 – Nominating Committee (Zoom)

Calls Accepted

April 1, 2020 – Deacon Katie Justice, St. John's, Beaufort
June 1, 2020 – Rev. Joshua Knutson, St. Michael, Moncks Corner & Christ Community, North Charleston
July 1, 2020 - Rev. Emily Willhide, Incarnation, Columbia
July 26, 2020 – Rev. Mark Smith, Mt. Calvary, Johnston
August 30, 2020 – Rev. Michele Fischer, Colony, Newberry
September 1, 2020 – Rev. Virginia S. Aebischer, Bishop, SC Synod
September 23, 2020 – Rev. Terry Hundley, Macedonia, Prosperity
October 11, 2020 – Rev. Mike Watson, St. John, Pomaria
November 16, 2020 – Rev. Jesse Canniff-Kuhn, University of South Carolina & Lutheran Theological Southern Seminary, Columbia
November 29, 2020 – Rev. Rusty Kehl, St. Luke, Florence
December 1, 2020 – Rev. June Wilkins, Christ, Hilton Head
January 24, 2021 – Carl Taylor, Living Springs, Columbia
February 8, 2021 – Rev. Rebecca Lord Phillips, Christ the King, Greenville
March 7, 2021 – Rev. Peter Morey, St. James, Summit
March 21, 2021 – Rev. Emily Mooneyhan, Mt. Pleasant Lutheran and Saluda Presbyterian, Saluda
April 11, 2021 – Rev. Andrea Bates & Rev. Kyle Bates, St. Michael, Greenville
May 2, 2021 – Rev. Megan Lineberger, Bethel, White Rock
May 16, 2021 – Christopher Shealy, Mt. Hebron, Leesville

Candidacy

February 28 - March 1, 2020 Internship Site Visit, Boone, NC; Assistant to the Bishop Aebischer
April 14-15, 2020 Internship Site Visit, Virginia (Zoom); Assistant to the Bishop Aebischer
April 16-17 Internship Site Visit, Greenboro, NC (Zoom); Assistant to the Bishop Aebischer
July 28 – 29, 2020 Candidacy Committee Meeting (Zoom); Bishop-Elect Aebischer, Jenny Spearen
October 7, 2020 Candidacy Committee Meeting (Zoom); Assistant to the Bishop Carter & Jenny Spearen
December 8, 2020 Candidacy Committee Meeting (Zoom) Assistant to the Bishop Carter & Jenny Spearen
January 25, 2021 Candidacy Committee Meeting (Zoom) Assistant to the Bishop Carter & Jenny Spearen
April 27-28, 2021 Candidacy Committee Meeting (Zoom) Assistant to the Bishop Carter & Jenny Spearen

Communications

May, July, September, November 2020 Publication of *The South Carolina Lutheran Magazine*, Neal Fischer, Director of Communications
January, April 2021 Publication of *the South Carolina Lutheran Magazine*, Neal Fischer, Director of Communications
Facilitated Zoom Meetings, Neal Fischer, Director of Communications
May 2020 – 13
June 2020 –9
July 2020 – 6
August 2020 –32
September 2020 –60
October 2020 –28
November 2020 –46
December 2020 –22
January 2021 –15
February 2021 –34

March 2021 –31
April 2021 –18
Produced Online Worship Services, Neal Fischer, Director of Communications
May 2020 – 10
June 2020 –5
July 2020 – 9
September 2020 –4
October 2020 –4
December 2020 - 7
January 2021 –5
February 2021 –4
March 2021 –4
April 2021 –5
Produced Prayer Devotion Gatherings, Neal Fischer, Director of Communications
May 2020 – 20
April 2021 Holy Week – 3; Easter – 3
Easter Season Scripture and Song Devotions – 12
June 27, 2020 – Technical Production for SC LCY Convention, Neal Fischer, Director of Communications
July 20 – 25, 2020 – Rehearsals and Technical Productions for Assembly, Neal Fischer, Director of Communications
Hosted Online ELCA Synod Communicators Meetings, Neal Fischer, Director of Communications
July, October 2020
October 4, 2020 – Productions for Installation of SC Bishop and Assistant to the Bishop

Community Outreach

March 13, 2021 Justice Training Event (Zoom), Bishop Aebischer
April 26, 2021 Nehemiah Action Meeting, Columbia (Zoom)

Conference of Bishops

Thursdays – COB Conversations/Enrichments & Continuing Education (Zoom)
September 28-30, 2020 Bishop Formation Event (Zoom)
October 1-2, 2020 Fall Conference Meeting (Zoom)
December 2-4, 2020 Bishop Formation Event Part 2 (Zoom)
January 16, 2021 Meeting (Zoom)
March 2, 2021 Roster Committee Meeting (Zoom)
March 3-5, 2021 Spring Conference Meeting (Zoom)

Conference of Deans/Conference Meetings

Bishop Aebischer, Assistant to the Bishop Carter, Assistant to the Bishop Edenfield

March 19, 2020 – Meeting of Deans (Zoom)
April 28, 2020 – Midlands Conference Meeting (Zoom)
April 29, 2020 – Coastal Conference Meeting (Zoom)
April 30, 2020 – Foothill Conference Meeting (Zoom)
May 5, 2020 – Saxe Gotha Conference Meeting (Zoom)
May 6, 2020 Amelia and Epiphany Conference Meeting (Zoom)
May 7, 2020 – Heartland Conference Meeting (Zoom)
May 11, 2020 – Western and Upstate Conference Meeting (Zoom)
January 16, 2021 – Heartland Conference Meeting (Zoom)
January 26, 2021 – Coastal Conference Election meeting (Zoom)
February 16, 2021 – Heartland Conference Meeting (Zoom)
May 20, 2021 – Meeting of Deans (Zoom)

Congregational Partnership Visits (with Pastors/Deacons/Council Presidents)

127 congregational leadership teams visited between September 1, 2020 – March 15, 2021 (Zoom); **Bishop Aebischer, Assistant to the Bishop Carter, Assistant to the Bishop Emily Edenfield.**

Council Meetings & Congregational Events

June 17, 2020 – Christ, Hilton Head, Congregational Event (Zoom); Bishop Yoos & Assistant to the Bishop Aebischer
 August 9, 2020 – St. Michael, Greenville, Council Meeting; Bishop – Elect Aebischer
 February 7, 2021 St. Paul, Mt. Pleasant Council Meeting (Zoom); Bishop Aebischer
 February 8, 2021 King of Glory, North Myrtle Beach Council Meeting (Zoom); Bishop Aebischer
 March 8, 2020 St. Luke, Columbia Congregational Event Assistant to the Bishop Aebischer
 March 21, 2021 – St. James, Graniteville, Congregational Event (Zoom); Bishop Aebischer & Assistant to the Bishop Carter
 March 24 & 28, 2021 – Union, Leesville, Meetings about the ELCA, Bishop Aebischer & Assistant to the Bishop Emily Edenfield
 April 11, 2021 – Immanuel, Greenwood, Council Meeting; Bishop Aebischer
 April 25, 2021 – St. Paul, Gilbert, Council Meeting; Bishop Aebischer
 May 16, 2021 – Good Shepherd, Walterboro, Council Meeting; Bishop Aebischer
 May 16, 2021 – Redeemer, Columbia, Council Meeting; Bishop Aebischer

Deaths

April 2020 – Mr. John Mark Swicegood, son of the Rev. D. Luther Swicegood.
 April 6, 2020 – Mrs. Mary Schaeffer, wife of the Rev. William B. Schaeffer.
 May 8, 2020 – Rev. Harold Gilbert Skinner.
 May 11, 2020 – Rev. George W. Fisher.
 September 22, 2020 – Mrs. Faye Roof, wife of Rev. Hilton Roof.
 September 22, 2020 – Mrs. Ruth Bockelman, wife of Rev. Paul Bockelman
 October 10, 2020 – Mrs. Gloria Shealy, wife of Rev. George Shealy
 February 10, 2021 – Mrs. Augusta Ellsworth, wife of Rev. Raymond Ellsworth
 March 28, 2021 – Mrs. Cary Cruse, wife of Rev. Guy Cruse
 April 29, 2021 – Rev. Tim Bryson

Ecumenical

August 19, 2020 – Fellowship of SC Bishops (Zoom)
 November 25, 2020 – Fellowship of SC Bishops (Zoom)
 February 24, 2021 – Fellowship of SC Bishops (Zoom)
 March 8, 2021 – Fellowship of SC Bishops (Zoom)

Finance

July 29, 2020 – Finance Committee Meeting; Charlene Fink, Pastor Ozzie Herlong, Assistant to the Bishop Aebischer
 September 2, 2020 – Mission Endowment Grant Committee Meeting (Zoom); Charlene Fink, Bishop Aebischer
 September 8, 2020 – Budget Meeting (Zoom); Charlene Fink, Synod Accountant; Pastor Ozzie Herlong, Director for Stewardship; Bishop Aebischer
 January 11, 2021 – Finance Consultation (Zoom), Charlene Fink, Bishop Aebischer, Raymond Hendrix, Assistant to the Bishop Carter
 January 12, 2021 – Finance Committee Budget Preparations Meeting, (Zoom)
 Charlene Fink, Synod Accountant; Raymond Hendrix, Treasurer; Gordon McCay, Committee Chair; Bishop Aebischer, Pastor Ozzie Herlong & Committee
 January 14, 2021 – Cristo Rey Building Project Meeting (Zoom); Charlene Fink, Bishop Aebischer, Assistant to the Bishop Carter
 February 2, 2021 – Finance Consultation (Zoom); Charlene Fink, Bishop Aebischer, Raymond Hendrix, Assistant to the Bishop Carter
 February 24, 2021 – Cristo Rey Building Project Meeting (Zoom); Charlene Fink, Bishop Aebischer, Assistant to the Bishop Carter
 March 23, 2021 —Participated in Mental Health Collaborative (Zoom), Assistant to the Bishop Emily Edenfield

March 30, 2021 —Met with Rev. Regina Moore, SCCAC (Zoom), Assistant to the Bishop Emily Edenfield

Global Network

May 15, 2020 - Tanzania Partnership (Zoom)
 August 25, 2020 – IELCO Partners Meeting (Zoom)
 November 20- 21, 2020 – Asian Companion Partner Consultation (Zoom)
 January 27, 2021 – Visit with Pastor Asano (JELC) with Ebenezer, Columbia (Zoom)
 February 5, 2021 – IELCO Partners Meeting (Zoom)
 March 9, 2021 – Tanzania Companion Meeting (Zoom)
 April 16, 2021 – IELCO Partners Meeting (Zoom)

Inclusiveness Network

March – June 2020 “Just Mercy,” Bryan Stevenson, Inclusiveness Network Sponsored Book Study (Zoom)
 Bishop Yoos & Pastor Leroy Cannon
 January 27, 2021 – Upstate Latino/Latina Meeting (Zoom)
 February – May 2021 – “Caste” by Isabel Wilkerson Book Study; Assistant to the Bishop Emily Edenfield and Pastor Jackie Utley, Inclusiveness Network Chair
 February 18—Filmed interviews with Jackie Utley and Leroy Cannon (Skype), Assistant to the Bishop Emily Edenfield
 March 11, 2021 —Participated in Inclusiveness Network Meeting (Zoom), Assistant to the Bishop Emily Edenfield
 March 13, 2021 —Participated in Southeastern Synod Diversity Training (Zoom), Bishop Aebischer, Assistant to the Bishop Edenfield
 April 22, 2021 —Participated in Inclusiveness Network (Zoom), Assistant to the Bishop Emily Edenfield
 April 28, 2021 —Visited El Mesias/Latinx Task Force (In person), Assistant to the Bishop Emily Edenfield

Installations

January 3, 2021 – Pastor Emily Willhide, Incarnation, Columbia. Bishop Aebischer presided over Installation
 February 27, 2021 – Pastor Carl Taylor, Living Springs, Columbia, Pastor Andrew Isenhower, Midlands Conference Dean
 April 25, 2021 – Pastor June Wilkins, Christ, Hilton Head. Pastor Eric Little, Amelia Conference Dean
 May 16, 2021 – Pastor Mike Watson, St. John, Pomaria. Pastor Michael Price, Heartland Conference Dean
 May 23, 2021 – Pastor Michele Fischer, Colony, Newberry. Pastor Michael Price, Heartland Conference Dean
 May 26, 2021 - Pastor Peter Morey, St. James, Summit. Pastor Lisa Isenhower, Western Conference Dean

Institutional & Auxiliary Partnerships

November 13-14, 2020 Novus Way Board Meeting, Bishop Aebischer participated on behalf of Region 9 Bishops (Zoom)
 November 19, 2020 Lutheran Homes Board Visit (Skype)
 October 15, 2020 SCLRC Board Visit (Zoom)
 January 7, 2021 SCLRC Board Visit (Zoom)
 January 10, 2021 SC Lutheran Men in Mission Board (Zoom)
 February 16, 2021 Lutheran Services Carolinas Team Meeting Devotions (Zoom)
 February 20, 2021 SC Lutheran Men in Mission Convention (Zoom)
 March 11, 2021 SC Lutheran Men in Mission Board (Zoom)
 May 4, 2021 Lutheran Services Carolinas meeting with Governor McMaster
 May 6, 2021 Lutheran Theological Southern Seminary Graduation
 May 20, 2021 Lutheran Homes Board Meeting (Skype)

Interim Pastors & Stated Supply Pastors

Interim Pastors meet at least once a month by Zoom for Support and Continuing Education
 Linda Anderson – St. James, Graniteville
 Mary Anderson – Wittenberg, Leesville
 Craig Boelke – Good Shepherd, Walterboro
 Glenn Boland – St. Luke, Columbia
 Bruce Booher – Our Savior, Greenville

Gary Brandenburg – Immanuel, Greenwood
 Rich Donoghue – St. Johannes, Charleston
 Steve Counts – Nazareth, Lexington
 Marion Clark – Macedonia, Prosperity
 Karen Hawkins – Emmanuel, West Columbia
 Chris Heavner – St. Michael, Greenville
 Jane Mitcham – Christus Victor, Columbia
 Christine Parham – Orangeburg, Orangeburg
 Christi Pursey – St. Paul, Mt. Pleasant
 Earl Schafer – St. Paul, Gilbert
 Denise Seymour – St. Luke, Florence
 Bill Trexler – St. Luke, Florence
 Art Turfa – Faith, West Columbia
 Jim Vigen – St. Nicholas & Trinity, Fairfax
 John Wertz – Bethel, White Rock
 Wayne Young – King of Glory, North Myrtle Beach

Stated Supply Pastors

Jan Boyd – Enon, Leesville
 Reggie Cruse – St. Peter, Batesburg
 Mary Finklea – Our Shepherd, Hartsville
 Christopher Girardeau – St. John, Clinton
 Art Hallman – Bethlehem, Pomaria
 Ozzie Herlong – Bethany, Lexington
 Gary Lyerly – Good Shepherd, Swansea
 Greg Martin – Trinity, Georgetown
 Bob McCollum – Bethany, Newberry
 Maria Miller – Augsburg, Union
 Carroll Robinson – Holy Trinity, Pelion
 Floyd Sides – Bachman Chapel, Prosperity
 Rus Stilwell – St. Andrews, Blythewood
 Paul Williams – St. Timothy, Whitmire

Leadership Events

July 6, 2020 – Mission Consultation, Director of Evangelical Mission, Rick Carter
 July 7, 2020- Leadership for Faithful Innovation, Director of Evangelical Mission, Rick Carter
 July 10, 2020 – Consultation for Reformation Lancaster, Director of Evangelical Mission, Rick Carter
 July 12, 2020 – Nuestro Salvador Mission Board, Director of Evangelical Mission, Rick Carter
 July 14, 2020 – Grant Reviews and Leadership for Faithful Innovations Coaching, Director of Evangelical Mission, Rick Carter
 July 16, 2020 – Leadership for Faithful Innovation, Director of Evangelical Mission, Rick Carter
 July 27, 2020 – Consultation with Parroquia El Mesias, Director of Evangelical Mission, Rick Carter
 August 3, 2020 – LTSS/ Region 9 Council & Leadership for Faithful Innovations, Director of Evangelical Mission, Rick Carter
 August 2, 2020 – Nuestro Salvador Mission Board, Director of Evangelical Mission, Rick Carter
 August 8-10, 2020 - Growing Young, train the trainer, Director of Evangelical Mission, Rick Carter
 August 12 Life of Faith Project, August 8-10, 2020- Growing Young, train the trainer, Director of Evangelical Mission, Rick Carter
 August 12, 2020 – Consultation with Dr. Wilkenson, August 8-10, 2020, Bishop Yoos, Bishop Elect Aebischer, Director of Evangelical Mission, Rick Carter
 August 25, 2020 – Consultation with Cristo Rey, Director of Evangelical Mission, Rick Carter
 August 27, 2020 – Consultation with Alejandro Mejia, Bishop Yoos, Bishop Elect Aebischer, Director of Evangelical Mission, Rick Carter
 August 28, 2020 – Consultation with Parroquia El Mesias, Director of Evangelical Mission, Rick Carter
 August 30, 2020- Nuestro Salvador Mission Board, Director of Evangelical Mission, Rick Carter
 September 2, 2020 – Conversations with Bishop Aebischer, Director of Evangelical Mission, Rick Carter

September 3, 2020 – Building Site: Cristo Rey Walk Through, Director of Evangelical Mission, Rick Carter, Bishop Aebischer
 September 9, 2020 – Leadership for Faithful Innovation Meeting, Director of Evangelical Mission, Rick Carter
 Weekly Meetings with ELCA Directors of Evangelical Mission, Director of Evangelical Mission, Rick Carter
 September 15, 2020- Synod Council meeting, Director of Evangelical Mission, Rick Carter
 September 15-30, 2020 – Interviews with Rostered Leaders, Retreat Meetings with Bishop Aebischer, Candidacy, Retreat with SC Rostered Leaders, Leadership for Faithful Innovation, Meetings with Mission Congregations, Meetings with Interim Task Force, Consultations and LTSS/ Stewardship Council meetings, Assistant to the Bishop Carter
 October 19-21, 2020 Convocation at Lutheridge; Bishop Aebischer
 December 6, 2020 - Inquirer's Day (Zoom), Assistant to the Bishop Carter, Pastor Jason Antley Coordinator
 February 3—Meeting with First Call Candidates (Zoom), Bishop Aebischer, Assistants to the Bishop Carter & Edenfield
 February 23—Participated in Mental Health Collaborative (Zoom), Assistant to the Bishop Emily Edenfield
 February 23—Attended Sex offender workshop (Zoom), Assistant to the Bishop Edenfield
 February 24—Filmed interview with Carl Taylor (Skype), Assistant to the Bishop Edenfield
 March 9, 2021 —Participated in Child Abuse and Mandated Reporter Training (Zoom) Assistant to the Bishop Edenfield
 April 13, 2021 —Participated in Campus Ministry Task Force (Zoom), Assistant to the Bishop Emily Edenfield
 April 15, 2021 —Attended workshop on Portico benefits with Cathy Schibler (Zoom), Assistant to the Bishop Emily Edenfield
 April 19, 2021 Boundary Training (Zoom), Bishop Aebischer, Assistant to the Bishop Edenfield
 April 21, 2021 Retiree Gathering (Zoom), Bishop Aebischer, Assistants to the Bishop Carter & Edenfield
 April 27, 2021 —Participated in Mental Health Collaborative (Zoom), Emily Edenfield, Assistant to the Bishop Emily Edenfield

Ordinations

June 14, 2020 – Service of Ordination for Ashlen Kate Justice held at St. John's, Beaufort. Bishop Yoos presided. Deacon Justice accepted a call to St. John, Beaufort.
 June 20, 2020 – Service of Ordination for Joshua Knutson held at Pisgah, Lexington. Bishop Yoos presided. Pastor Knutson accepted a call as Mission Developer to Christ Community, North Charleston and also serves as Pastor of St. Michael, Moncks Corner.
 February 27, 2021 – Service of Ordination for Carl Taylor held at St. Paul, Columbia. Bishop Aebischer presided. Pastor Taylor accepted a call as Associate Pastor of Living Springs, Columbia.

Resignations

May 31, 2020 – Deacon Ashlyn Cox, Grace, Gilbert
 August 31, 2020 – Tim Kneuss, Fairfax Parish, Fairfax
 November 22, 2020 – Mike Watson, Nazareth, Lexington
 December 31, 2020 – Sarah Bowers, Thornwell Children's Home
 February 22, 2021 – John Stirewalt, St. John, Lexington

Region 9

August 10, 2020 – Region 9 Bishops Meeting (Zoom)
 October 1, 2020 – Region 9 Bishops Assignment Meeting (Zoom)
 November 5, 2020 – Region 9 Council Meeting (Zoom)
 November 11, 2020 – Region 9 Consultation (Zoom)
 December 10, 2020 – Region 9 Bishops Extended Meeting (Zoom)
 February 2, 2021 – Region 9 Consultation (Zoom)
 May 12, 2021 – Region 9 Bishops Meeting (Zoom)
 May 17, 2021 – Region 9 Council Meeting (Zoom)

Retirement

July 1, 2020 – Fred Suhr
 August 14, 2020 – Reggie Cruse
 September 1, 2020 – Herman Yoos

November 1, 2020 – Pam Cook
 January 1, 2021 – Ernie Worman
 February 14, 2021 – Vickie Powell

Synod Council

March 30, 2020 Meeting (Zoom)
 April 18, 2020 Meeting (Zoom)
 May 18, 2020 Meeting (Zoom)
 June 25, 2020 Meeting (Zoom)
 August 15, 2020 Retreat (Zoom)
 September 1, 2020 Executive Meeting (Zoom)
 September 14, 2021 Meeting (Zoom)
 November 4, 2020 Executive Meeting (Zoom)
 November 16, 2020 Meeting (Zoom)
 January 7, 2021 Called Meeting of Council (Zoom)
 February 8, 2021 Executive Meeting (Zoom)
 February 22, 2021 Meeting (Zoom)
 March 3, 2021 Executive Meeting (Zoom)
 March 22, 2021 Executive Meeting (Zoom)
 March 26, 2021 Executive Meeting (Zoom)
 April 12, 2021 Meeting (Zoom)

Stewardship

June, August, September, October, November 2020 – Beginning a Culture of Generosity Meetings, Pastor Ozzie Herlong, Director for Stewardship
 June & September 2020, January 2021 – Stewardship Network Meetings, Pastor Ozzie Herlong, Director for Stewardship
 June, October, November, December 2020, January, Stewardship Symposium Planning Team Meetings, Pastor Ozzie Herlong, Director for Stewardship
 June, August, September, November, December 2020, January, March, 2021 - LTSS/Region 9 Council for Stewardship Education, Pastor Ozzie Herlong, Director for Stewardship
 June, July 2020 - First Call Theological Education Stewardship Gathering Planning Team - Pastor Ozzie Herlong, Director for Stewardship
 June, July, August, September, 2020, April 2021- Mission Support Video Production, Pastor Ozzie Herlong, Director for Stewardship
 July, August, October, December 2020, February, March, April 2021 - SC Lifeline Fund Distribution Team, Pastor Ozzie Herlong, Director for Stewardship, Bishop & Team
 August, September, October, December 2020, January, March, April 2021 - Stewardship for all Seasons with various Congregations, Pastor Ozzie Herlong, Director for Stewardship
 October 28, 2020 – Lilly Foundation Endowment Grant Meeting, Pastor Ozzie Herlong, Director for Stewardship
 November 5, 2020 – Shepherd Callers Meeting, Pastor Ozzie Herlong, Director for Stewardship, Bishop Aebischer, devotions (Zoom)
 December 9, 2020 – ELCA Foundation Meeting, November 5, 2020 – Shepherd Callers Meeting, Pastor Ozzie Herlong, Director for Stewardship, Bishop Aebischer, devotions (Zoom)
 December 1, 2020 – LTSS Senior Symposium Planning Team, November 5, 2020 – Shepherd Callers Meeting, Pastor Ozzie Herlong, Director for Stewardship, Bishop Aebischer, devotions (Zoom)
 January 29, 2021 – Stewardship Symposium, Mike Ward, Presenter, Pastor Ozzie Herlong, Director for Stewardship
 April 7, 2021 – Joint Ministries of Region 9 - Pastor Ozzie Herlong, Director for Stewardship
 May 4, 2021 – Tithely Electronic Giving Project Meeting, Pastor Ozzie Herlong, Director for Stewardship

Transfers

June 1, 2020 – Raymond Mohrmann to North Carolina Synod
 September 13, 2020– Tim Kneuss to North Carolina Synod
 February 5, 2021 – Ernie Worman to Indiana/Kentucky Synod

March 2, 2021 - Ron Hartman, transfer to Rocky Mountain Synod

March 16, 2021 – John Stirewalt to Southeastern Synod

April 29, 2021 – Mark Cerniglia to Southeastern Synod

Transfers Received

May 26, 2020 – Mary Peters, transfer from the Southeastern Synod

July 1, 2020 – Martine Lopez-Vega, transfer from Caribbean Synod

January 1, 2021 - Jesse Caniff- Kuhn from North Carolina Synod

December 15, 2020 – Linda Larson, transfer from the Southeastern Synod

January 1, 2021 - Kathleen Miko, transfer from Virginia Synod

February 8, 2021 - June Wilkins, transfer from Southern Ohio Synod

March 2, 2021 - Matthew Lash, transfer from Northwestern Ohio (retired)

June 1, 2021 – Andrea Bates, transfer from North Carolina Synod

June 1, 2021 – Kyle Bates, transfer from North Carolina Synod

Worship Celebrations and Special Events

March – June 2020, Monday through Friday Daily Devotions online, Led by Bishop Yoos, Assistant to the Bishop Aebischer, Director of Evangelical Mission Rick Carter. Produced by Neal Fischer

March – June 2020 Sunday Worship Services online, Led by Bishop Yoos, Assistant to the Bishop Aebischer, Director of Evangelical Mission Rick Carter. Produced by Neal Fischer

May 17, 2020 – Worship Service, Mt. Tabor, West Columbia. Bishop Yoos preached.

June 19, 2020 – Juneteenth Service held at Reformation, Columbia, Pastor Tim Bupp and Inclusiveness Network Leaders

June 21, 2020 – Worship Service, St. John, Irmo. Bishop Yoos preached.

June 28, 2020 – Worship Service, Bethlehem, Pomaria. Bishop Yoos preached.

July 12, 2020 – Worship Service, St. Michael, Greenville. Bishop Yoos preached.

July 25, 2020 – SC Synod Assembly, via ZOOM. Bishop Yoos presided.

August 2, 2020 – Worship Service, Colony, Newberry. Bishop Yoos preached.

August 22, 2020 – Wedding, Joshua Aebischer & Adelaide Hoffman, Whisnant Chapel, Lutheridge. Bishop-Elect Aebischer presided.

August 23, 2020 – Mt. Hebron, Leesville. Bishop Yoos preached.

October 4, 2020 SC Synod Installation of Bishop Aebischer and Assistant to the Bishop Carter. Presiding Bishop Eaton Preached.

October 25, 2020 Heartland Conference Reformation Worship Service at Mt. Tabor, Little Mountain, Bishop Aebischer Preached.

November 8, 2020 St. David, West Columbia, 175th Anniversary, Bishop Aebischer Preached and Assisted with Holy Communion.

November 15, 2020 Christ Hilton Head, Bishop Aebischer Preached (Zoom)

February 14, 2021 Incarnation Columbia 100th Anniversary, Bishop Aebischer Preached

May 16, 2021 Good Shepherd Walterboro Worship. Bishop Aebischer

Youth

February 1, 2021 –Met with Bill Newmyer, Emily Edenfield, Assistant to the Bishop

February 9, 2021 —LCY Executive Committee (Zoom), Assistant to the Bishop Emily Edenfield

February 22, 2021 —Participated in LCY Executive (Zoom), Assistant to the Bishop Emily Edenfield

February 25, 2021 —LCY Executive meeting (Zoom), Assistant to the Bishop Emily Edenfield

February 27, 2021 —LCY Cabinet Meeting (Zoom), Assistant to the Bishop Emily Edenfield,

March 16, 2021 —Filmed Interview with Deacon Darlene Weight (Skype), Assistant to the Bishop Emily Edenfield

March 16, 2021 —LCY Executive Committee (Zoom), Assistant to the Bishop Emily Edenfield

March 18, 2021 —LCY Executive Committee (Zoom), Assistant to the Bishop Emily Edenfield

March 20, 2021 —11th and 12th grade SCLCY retreat (Zoom), , Assistant to the Bishop Emily Edenfield

April 22, 2021 —Participated in SCLCY Executive Committee (Zoom), Assistant to the Bishop Emily Edenfield

April 24, 2021 —Participated in LCY Cabinet Meeting (In person), Assistant to the Bishop Emily Edenfield

**Vice President
Deacon Lexanne Graves
2021**

#FaithFoundationForward



*“For by the grace given to me I say to everyone among you not to think of yourself more highly than you ought to think, but to think with sober judgment, each according to the measure of **faith** that God has assigned. For as in one body we have many members, and not all the members have the same **function**, so we, who are many, are one body in Christ, and individually we are members one of another.” (Romans 12:3-5 NRSV)*

Even in the midst of a global pandemic, God continues to speak through your 22 elected Synod Council members and its four officers throughout the year. We gathered in August 2020 online for about six hours under the theme above, “Faith.Foundation.Forward”. Since it was an incredibly unique year and electing a new bishop during our online Synod Assembly, we knew we needed to invest time into the foundation of who we are as children of God serving on this Synod Council and move forward in faith, led by the Holy Spirit. We focused on the bible passage above and visualized each person as a jenga piece with varied spiritual gifts. Instead of taking out jenga pieces, we added in spiritual gifts of newly elected members that were needed; sort of like a “reverse jenga” experience.

It continues to be a joy to serve alongside these Synod disciple leaders who carry out faithfully the business matters of our Synod and seek ways to journey alongside each of our congregations through our missional priorities: equipping disciples for community engagement, deepening discipleship, addressing public education needs, and tackling poverty.

Here is a list highlighting some of the amazing work our SC Synod is doing with and alongside our 148 congregations. We are truly blessed to be a blessing!

- + Gave financial freedom to Rostered Ministers through our SC Lifeline Distribution Fund who have been saddled with large educational and seminary debts;
- + Granted COVID-19 financial relief grants to congregations in need during this global pandemic;
- + Unanimously welcomed in two new Assistants to the Bishop with gifts that will positively impact the future of our Synod;
- + Engaged in fruitful conversations on racial reconciliation each time we gather as a synod council;
- + Welcomed in a new Executive Minister of the Christian Action Council who alongside our Synod Council Liaison meets on our behalf in the state legislature on matters concerning racism, poverty, food scarcity, public education deficits, etc;
- + Maintained the Rosters of both Ministers of Word and Service (Deacons) and Ministers of Word and Sacrament (Pastors) who are active, retired, interim and on leave from call;
- + Realized the fruits of the Spirit through additions to our Synod Organizational Chart with the Worship and Prayer Task Force, Military Ministry Task Force, Latino Task Force, Leadership Innovation Task Force, Indigenous Peoples Accompaniment Network, and Synod Assembly Communication Network;
- + Enhanced Compensation Guidelines for rostered ministers, especially those in part-time and interim ministry positions, designed to promote healthy conversations about defined compensation; and
- + Discerned ways to share God’s Amazing story of what the Holy Spirit is doing within our congregations through more online publications so that all disciples might glean from the work of this entire Body of Christ.

The Spirit continues to amaze me in the provision of gifts needed among our Synod Staff and Synod Council who serve on your behalf throughout the year. I am grateful to the fellow disciples who serve on our Synod’s Networks and Task Forces by being God’s hands and feet out in your community. It is the Lord’s wisdom I seek daily in order to fulfill this role and I am constantly returning to the Lord for strength and guidance.

Thank you for our partnership together!

Lexanne Graves



Report of the Secretary 2021

It is an honor to do this work as secretary of the South Carolina (SC) Synod, Evangelical Lutheran Church in America (ELCA). In this role I see how this synod is walking together in Christ with congregations, lay persons, rostered ministers and the Churchwide Organization for the sake of the world through the Covid-19 crisis. Being thankful for one another and for our relationship as church together is important right now.

Bishop Virginia Aebischer; Rev. Richard Carter and Rev. Emily Edenfield, Assistants to the Bishop; Deacon Lexanne Graves, Vice-President; and Raymond Hendrix, Treasurer give us able and faithful leadership as the South Carolina Synod moves forward in God's mission. This office is assisted by a dedicated support staff that carries out many details: Neal Fischer, Charlene Fink, Wendy Davidson, Deacon Sarah Bowers, and Jenny Spearen. Mrs. Tiffany K. Pieters, former Administrative Assistant, has ably prepared the *Bulletin of Reports* and the *Directory and Minutes of the South Carolina Synod 2020*. I extend my sincere appreciation and thanks to these persons for all their good work. The duties of this office include the recording of the minutes of the Synod Council meetings and the Synod Assemblies. Other duties of this office include correspondence on Synod Council actions, providing for the archives and communication with the Churchwide organization. I am also serving as Chair, Constitution Committee.

In order to better preserve the history and heritage of the SC Synod, congregations are encouraged to use the James R. Crumley Jr., Archives, a Region 9 Southeast and Caribbean ELCA Ministry dedicated to the preservation of Lutheran History, located in the Lineberger Memorial Library at the Lutheran Theological Southern Seminary, Columbia. Congregations are encouraged to collect records and publish historical information. As secretary, assisted by synod staff and volunteers, I am responsible for the continuing assessment, retention and transfer of archival materials. The Archives is a good site for older and original parish registers; micro-film copies of current parish registers or older parish registers; copies of congregational histories and anniversary booklets (especially in 25-year increments); and photographs of church buildings. Preserving historic records is about preserving stories of God's people. Go to <https://www.crumleyarchives.com/> for assistance.

Each year, the statistics of the congregations of this synod are collected and compiled by the Office of the Secretary, ELCA. This data provides a detailed picture of statistical trends for each congregation and for this synod. There were 114 congregations out of 150 congregations that filed reports at the end of December 31, 2019. The baptized membership reported was 41,155 at the end of 2019 (*the latest year that statistics were available at the time this report was written*). The average size of a congregation in this synod is 278 baptized members. Regular giving by members in congregations increased by \$945,189 from \$33,526,751 to \$34,471,940. Average giving per confirmed member increased in 2019 by \$123.35 from \$1,120.91 to \$1,244.26. The average Sunday worship attendance per congregation was 95 persons (34% of baptized members). Source: *Summary of Congregational Statistics* are available on the synod website. Go to <https://scsynod.com/about/> and download the *Directory and Minutes*.

In accordance with S7.32.A14.f. of the Constitution, Bylaws and Continuing Resolutions of the South Carolina Synod, ELCA, I recommend that two copies of the Minutes of the 2020 South Carolina Synod Assembly, which have been certified by the bishop and the secretary as the official protocol of that assembly, be approved and deposited in the archives.

Rev. W. Osborne Herlong Jr., Secretary
South Carolina Synod of the Evangelical Lutheran Church in America

REPORT OF THE TREASURER

Year Ended January 31, 2021

Referred to as 2020-21

I consider it a privilege and honor to serve as treasurer of the SC Synod. Many thanks to Charlene Fink, Synod Accountant, and the other staff members for making my job easier and more pleasant.

Mission Support

Below is a summary of mission support from our congregations for the year 2020-21 as compared to 2019-20:

	<u>2020-21</u>	<u>2019-20</u>
Mission Support Budgeted	\$2,400,000	\$2,300,000
Mission Support Received	\$2,315,512	\$2,469,679

As you can see, the Synod received \$154,000 less than the prior year. We believe that this decrease was a result from the COVID-19 virus that has affected the entire country/world. We are praying for a better year in 2021. Thanks to all of you for your contributions. They are greatly appreciated. In addition to mission support, the Synod received \$414,284 in 2020-21 for other funds (ministries) such as World Hunger, World Relief, Domestic and International Disaster Relief, Missionary Support, etc.

Mission support from the 150 congregations is presented in the schedule on the following pages.

Expenditures

Below is a summary of expenditures for the year 2020-21 as compared to 2019-20:

	<u>2020-21</u>	<u>2019-20</u>
Mission Benevolence	\$ 998,341	\$1,048,729
Institutions	\$ 186,800	\$ 194,800
Deepening Discipleship Table	\$ 240,199	\$ 273,775
Community Engagement Table	\$ 109,909	\$ 109,660
Communication/Technology Table	\$ 69,407	\$ 144,768
Operating Expenses	<u>\$ 677,881</u>	<u>\$ 719,864</u>
Total Expenditures	<u>\$2,282,537</u>	<u>\$2,491,596</u>

The ELCA support for 2020-21 was 43.25% of unrestricted mission support. For a comparison of expenditures with the budget, see the following financial statements. The change in expenses from 2019-20 to 2020-21 are due to changes in the budget and the effects of COVID-19.

Budget

The budget approved by the Synod Assembly for 2021-22 is \$2,601,745 with support for the ELCA at 43.25%. The budget approved by the Synod Council to be recommended to the 2021 Synod Assembly for 2022-23 is \$2,616,500 with support for the ELCA at 43.25%.

To fund these budgets, the Synod is asking each congregation to give a minimum of 10% of their offering annually. As congregations depend on some members to give more than others, the Synod also depends on some congregations to give more than other congregations. According to Luke 12:48 "From everyone who has been given much, much will be demanded."

Investment Income

Investment income for the operating fund for the year ending January 31, 2021, was \$105,947 as compared to the \$145,127 for the year ending January 31, 2020.

Other Items

The SC Synod acquired the following real estate from donors through either a gift or the closing of a congregation. The upkeep and sale of these properties are under the property committee. The property committee has enlisted a Real Estate Agency to market and sell these properties.

Callahan Lake Property Trinity Church Property

The Resurrection Church Property was sold November 30, 2020. The Callahan Lake Property has been divided into four lots. One lot sold December 18, 2020, and a second lot has since sold February 5, 2021.

"GOD'S WORK. OUR HANDS."

We are all members of the EVANGELICAL LUTHERAN CHURCH IN AMERICA and as members we worship in our individual congregations, support local ministries, and support joint ministries through the SC Synod and the ELGA I believe that the work we do together is a great benefit to God's people.

Raymond L Hendrix, Jr., Treasurer

BULLETIN OF REPORTS CHAPTER TWO - 15

South Carolina Synod, ELCA					
Mission Support, SC Synod Support & Other Funds					
February 1, 2020 through January 31, 2021					
	Organization	Mission Support	SC Synod Support	Other Funds	Total
1	All Saints 07396, Mt Pleasant	\$54,999.63	\$0.00	\$3,277.00	\$58,276.63
2	Ascension 05596, Columbia	\$0.00	\$0.00	\$0.00	\$0.00
3	Atonement 05658, Laurens	\$0.00	\$0.00	\$0.00	\$0.00
4	Augsburg 05648, Union	\$1,300.00	\$0.00	\$150.00	\$1,450.00
5	Bachman Chapel 05640, Prosperity	\$9,000.00	\$0.00	\$577.00	\$9,577.00
6	Beth Eden 05628, Newberry	\$250.00	\$0.00	\$0.00	\$250.00
7	Bethany 05627, Newberry	\$8,004.00	\$0.00	\$225.00	\$8,229.00
8	Bethany 05721, Lexington	\$3,850.00	\$0.00	\$1,365.00	\$5,215.00
9	Bethel 05620, White Rock	\$13,000.00	\$0.00	\$0.00	\$13,000.00
10	Bethlehem 05608, Imo	\$17,870.04	\$0.00	\$315.00	\$18,185.04
11	Bethlehem 05637, Pomaria	\$10,000.00	\$0.00	\$514.00	\$10,514.00
12	Bethlehem 05703, Leesville	\$10,000.00	\$0.00	\$0.00	\$10,000.00
13	Cedar Grove 05705, Leesville	\$6,250.00	\$18,750.00	\$1,509.51	\$26,509.51
14	Christ 07329, Hilton Head	\$2,000.00	\$0.00	\$4,270.15	\$6,270.15
15	Christ Community 31261, N Charleston	\$3,300.00	\$0.00	\$13,336.00	\$16,636.00
16	Christ Mission 31117, Columbia	\$400.00	\$0.00	\$0.00	\$400.00
17	Christ the King 05621, Columbia	\$2,600.00	\$0.00	\$1,520.00	\$4,120.00
18	Christ the King 16415, Greenville	\$1,210.00	\$0.00	\$150.00	\$1,360.00
19	Christus Victor 07571, Columbia	\$27,093.30	\$0.00	\$16,100.00	\$43,193.30
20	Colony 05630, Newberry	\$7,123.43	\$0.00	\$205.00	\$7,328.43
21	Corinth 05724, Saluda	\$0.00	\$7,100.00	\$16,535.00	\$23,635.00
22	Cristo Rey 30851, West Columbia	\$333.23	\$0.00	\$0.00	\$333.23
23	Cross and Crown 07503, Florence	\$13,356.00	\$0.00	\$5,710.00	\$19,066.00
24	Crossroads 30706, Fort Mill	\$11,300.00	\$0.00	\$0.00	\$11,300.00
25	Ebenezer 05598, Columbia	\$30,250.00	\$0.00	\$825.00	\$31,075.00
26	Ehrhardt Memorial 05677, Ehrhardt	\$2,800.00	\$0.00	\$550.00	\$3,350.00
27	Emmanuel 05614, West Columbia	\$28,862.75	\$0.00	\$0.00	\$28,862.75
28	Enon 05704, Leesville	\$0.00	\$0.00	\$0.00	\$0.00
29	Epiphany 30081, Rock Hill	\$4,345.00	\$0.00	\$2,083.21	\$6,428.21
30	Faith 05615, West Columbia	\$14,850.00	\$0.00	\$1,425.00	\$16,275.00
31	Faith 05631, Newberry	\$0.00	\$0.00	\$0.00	\$0.00
32	Faith 05683, Johns Island	\$5,654.28	\$0.00	\$494.00	\$6,148.28
33	Faith 05696, Batesburg-Leesville	\$2,420.00	\$0.00	\$3,000.00	\$5,420.00
34	Faith Lutheran Chapel 30683, Pickens	\$3,025.00	\$0.00	\$1,429.33	\$4,454.33
35	Good Hope 05727, Ward	\$0.00	\$0.00	\$0.00	\$0.00
36	Good Shepherd 05600, Columbia	\$40,443.91	\$0.00	\$2,657.00	\$43,100.91
37	Good Shepherd 05612, Swansea	\$3,194.00	\$0.00	\$0.00	\$3,194.00
38	Good Shepherd 05692, Walterboro	\$10,560.00	\$0.00	\$1,998.00	\$12,558.00
39	Grace 05611, Rock Hill	\$47,943.07	\$0.00	\$12,229.72	\$60,172.79
40	Grace 05643, Prosperity	\$12,227.94	\$0.00	\$1,731.65	\$13,959.59
41	Grace 05698, Gilbert	\$12,999.96	\$0.00	\$2,790.00	\$15,789.96
42	Holy Communion 05659, Spartanburg	\$1,920.00	\$0.00	\$5,124.00	\$7,044.00
43	Holy Spirit 30725, Charleston	\$9,100.00	\$0.00	\$1,000.00	\$10,100.00
44	Holy Trinity 05651, Anderson	\$18,443.15	\$0.00	\$3,137.94	\$21,581.09
45	Holy Trinity 05722, Pelion	\$600.00	\$0.00	\$1,585.25	\$2,185.25
46	Hope 30080, Vance	\$3,000.00	\$0.00	\$300.00	\$3,300.00
47	Immanuel 05657, Greenwood	\$39,465.04	\$0.00	\$2,718.25	\$42,183.29
48	Incarnation 05601, Columbia	\$10,250.04	\$0.00	\$170.00	\$10,420.04
49	Joy 30418, Moore	\$46,449.96	\$0.00	\$2,400.00	\$48,849.96
50	King of Glory 07449, North Myrtle Beach	\$13,488.63	\$0.00	\$50.00	\$13,538.63
51	Living Springs 07829, Columbia	\$47,644.01	\$0.00	\$17,544.27	\$65,188.28

BULLETIN OF REPORTS CHAPTER TWO - 16

South Carolina Synod, ELCA					
Mission Support, SC Synod Support & Other Funds					
February 1, 2020 through January 31, 2021					
	Organization	Mission Support	SC Synod Support	Other Funds	Total
52	Lord of Life 30351, Bluffton	\$22,500.00	\$2,010.30	\$794.66	\$25,304.96
53	Lutheran Church by the Lake 30369, McCormick	\$21,214.86	\$250.00	\$5,315.00	\$26,779.86
54	Macedonia 05644, Prosperity	\$0.00	\$15,000.00	\$16,365.00	\$31,365.00
55	Martin Luther 05668, Charleston	\$11,500.00	\$0.00	\$247.93	\$11,747.93
56	Messiah 05663, Mauldin	\$24,000.00	\$0.00	\$9,410.00	\$33,410.00
57	Messiah 05687, Hanahan	\$11,041.73	\$0.00	\$4,219.17	\$15,260.90
58	Mt. Calvary 05701, Johnston	\$9,750.00	\$0.00	\$812.50	\$10,562.50
59	Mt. Hebron 05706, Leesville	\$12,000.00	\$0.00	\$3,322.00	\$15,322.00
60	Mt. Hermon 05616, West Columbia	\$13,200.00	\$0.00	\$2,465.00	\$15,665.00
61	Mt. Hermon 05636, Peak	\$9,360.00	\$0.00	\$960.00	\$10,320.00
62	Mt. Horeb 05589, Chapin	\$55,999.99	\$0.00	\$6,900.00	\$62,899.99
63	Mt. Olivet 05645, Prosperity	\$0.00	\$0.00	\$0.00	\$0.00
64	Mt. Olivet 05650, Chapin	\$10,000.00	\$0.00	\$765.00	\$10,765.00
65	Mt. Pilgrim 05625, Prosperity	\$2,760.00	\$0.00	\$538.00	\$3,298.00
66	Mt. Pleasant 05678, Ehrhardt	\$6,000.00	\$0.00	\$0.00	\$6,000.00
67	Mt. Pleasant 05729, Saluda	\$0.00	\$0.00	\$0.00	\$0.00
68	Mt. Tabor 05617, West Columbia	\$56,444.12	\$0.00	\$4,555.39	\$60,999.51
69	Mt. Tabor 05626, Little Mountain	\$23,937.84	\$0.00	\$4,296.00	\$28,233.84
70	Nazareth 05710, Lexington	\$796.00	\$0.00	\$0.00	\$796.00
71	Nuestro Salvador 31098, Greenville	\$0.00	\$0.00	\$0.00	\$0.00
72	Orangeburg 05688, Orangeburg	\$5,280.00	\$0.00	\$500.00	\$5,780.00
73	Our Saviour 05618, West Columbia	\$15,000.00	\$0.00	\$2,000.00	\$17,000.00
74	Our Saviour 05654, Greenville	\$27,451.00	\$0.00	\$7,115.00	\$34,566.00
75	Our Shepherd 07234, Hartsville	\$0.00	\$2,400.00	\$0.00	\$2,400.00
76	Parroquia el Mesias 31362, Mauldin	\$0.00	\$0.00	\$0.00	\$0.00
77	Pilgrim 05712, Lexington	\$12,000.00	\$0.00	\$225.00	\$12,225.00
78	Pine Grove 05684, Lone Star	\$5,200.00	\$0.00	\$515.00	\$5,715.00
79	Pisgah 05713, Lexington	\$29,700.00	\$0.00	\$16,212.92	\$45,912.92
80	Pomaria 05638, Pomaria	\$7,000.00	\$0.00	\$1,200.00	\$8,200.00
81	Providence 05711, Lexington	\$16,216.71	\$0.00	\$0.00	\$16,216.71
82	Redeemer 05623, Columbia	\$47,723.00	\$0.00	\$3,302.50	\$51,025.50
83	Redeemer 05633, Newberry	\$8,369.37	\$0.00	\$2,645.00	\$11,014.37
84	Redeemer 05669, Charleston	\$52,583.45	\$0.00	\$996.00	\$53,579.45
85	Redeemer 05730, Greer	\$7,260.00	\$0.00	\$0.00	\$7,260.00
86	Reformation 05602, Columbia	\$13,536.00	\$0.00	\$0.00	\$13,536.00
87	Reformation 05610, Lancaster	\$13,300.00	\$0.00	\$1,141.36	\$14,441.36
88	Resurrection 05665, Cameron	\$22,730.63	\$0.00	\$4,586.50	\$27,317.13
89	Sagrada Familia 31073, Columbia	\$691.60	\$0.00	\$0.00	\$691.60
90	Sandy Run 05613, Swansea	\$7,865.00	\$0.00	\$2,475.00	\$10,340.00
91	Shepherd of the Sea 07420, Garden City	\$33,527.13	\$0.00	\$1,058.16	\$34,585.29
92	Silverstreet 05647, Silverstreet	\$2,390.00	\$0.00	\$145.00	\$2,535.00
93	Springs of Grace 30443, Inman	\$1,000.00	\$0.00	\$1,295.00	\$2,295.00
94	St. Andrew 05585, Blythewood	\$300.00	\$0.00	\$0.00	\$300.00
95	St. Andrew's 05604, Columbia	\$52,258.00	\$0.00	\$9,891.00	\$62,149.00
96	St. Barnabas 05671, Charleston	\$0.00	\$0.00	\$0.00	\$0.00
97	St. David 05619, West Columbia	\$49,048.91	\$0.00	\$7,110.05	\$56,158.96
98	St. James 05590, Sumter	\$152.00	\$7,176.25	\$4,270.00	\$11,598.25
99	St. James 05629, Newberry	\$1,620.00	\$0.00	\$650.00	\$2,270.00
100	St. James 05700, Graniteville	\$18,958.29	\$0.00	\$3,841.71	\$22,800.00
101	St. James 05708, Summit	\$10,000.00	\$0.00	\$525.00	\$10,525.00
102	St. James 05715, Lexington	\$20,000.00	\$0.00	\$1,422.00	\$21,422.00

BULLETIN OF REPORTS CHAPTER TWO - 17

South Carolina Synod, ELCA					
Mission Support, SC Synod Support & Other Funds					
February 1, 2020 through January 31, 2021					
	Organization	Mission Support	SC Synod Support	Other Funds	Total
103	St. Johannes 05672, Charleston	\$6,000.00	\$0.00	\$0.00	\$6,000.00
104	St. John 05609, Imo	\$9,000.00	\$0.00	\$505.88	\$9,505.88
105	St. John 05642, Pomaria	\$5,000.00	\$0.00	\$62.00	\$5,062.00
106	St. John 05653, Clinton	\$300.00	\$0.00	\$0.00	\$300.00
107	St. John 05661, Spartanburg	\$59,400.00	\$0.00	\$16,724.00	\$76,124.00
108	St. John 05662, Walhalla	\$26,000.00	\$0.00	\$1,780.00	\$27,780.00
109	St. John 05702, Johnston	\$2,498.67	\$0.00	\$0.00	\$2,498.67
110	St. John 05714, Lexington	\$1,500.00	\$0.00	\$0.00	\$1,500.00
111	St. John's 05664, Beaufort	\$44,870.00	\$0.00	\$861.53	\$45,731.53
112	St. John's 05673, Charleston	\$8,625.00	\$0.00	\$11,624.75	\$20,249.75
113	St. Luke 05605, Columbia	\$5,000.00	\$0.00	\$1,000.00	\$6,000.00
114	St. Luke 05622, Florence	\$24,850.00	\$0.00	\$6,209.08	\$31,059.08
115	St. Luke 05646, Prosperity	\$23,538.96	\$4,707.96	\$4,436.00	\$32,682.92
116	St. Luke 05691, Summerville	\$31,875.00	\$0.00	\$1,708.00	\$33,583.00
117	St. Mark 05725, Batesburg-Leesville	\$0.00	\$0.00	\$8,421.00	\$8,421.00
118	St. Mark's 05690, Isle of Palms	\$9,490.00	\$0.00	\$300.00	\$9,790.00
119	St. Matthew 05639, Pomaria	\$8,900.00	\$0.00	\$273.00	\$9,173.00
120	St. Matthew 05666, Cameron	\$2,004.00	\$0.00	\$0.00	\$2,004.00
121	St. Matthew 05716, Lexington	\$5,000.00	\$0.00	\$451.50	\$5,451.50
122	St. Matthew's 05674, Charleston	\$63,152.00	\$0.00	\$2,680.00	\$65,832.00
123	St. Matthias 07330, Easley	\$6,600.00	\$0.00	\$100.00	\$6,700.00
124	St. Michael 05606, Columbia	\$9,600.00	\$0.00	\$140.00	\$9,740.00
125	St. Michael 05655, Greenville	\$25,416.63	\$0.00	\$325.00	\$25,741.63
126	St. Michael 05694, Moncks Corner	\$2,620.00	\$0.00	\$13,336.00	\$15,956.00
127	St. Nicholas 05680, Fairfax	\$0.00	\$1,500.00	\$0.00	\$1,500.00
128	St. Paul 05641, Pomaria	\$15,400.00	\$0.00	\$3,920.60	\$19,320.60
129	St. Paul 05695, Aiken	\$55,823.14	\$0.00	\$4,830.00	\$60,653.14
130	St. Paul 05699, Gilbert	\$2,165.00	\$0.00	\$2,905.00	\$5,070.00
131	St. Paul's 05607, Columbia	\$40,000.00	\$0.00	\$9,520.00	\$49,520.00
132	St. Paul's 05685, Mt. Pleasant	\$4,955.00	\$200.00	\$4,141.00	\$9,296.00
133	St. Peter 05697, Batesburg-Leesville	\$2,000.00	\$0.00	\$1,300.00	\$3,300.00
134	St. Peter's 07693, Pawleys Island	\$0.00	\$0.00	\$500.00	\$500.00
135	St. Philip 05634, Newberry	\$0.00	\$11,490.96	\$700.00	\$12,190.96
136	St. Philip 05686, Myrtle Beach	\$5,687.00	\$0.00	\$1,166.55	\$6,853.55
137	St. Stephen's 05718, Lexington	\$67,250.04	\$0.00	\$5,318.72	\$72,568.76
138	St. Thomas 05593, Chapin	\$20,000.00	\$0.00	\$250.00	\$20,250.00
139	St. Timothy 05587, Camden	\$9,823.00	\$0.00	\$0.00	\$9,823.00
140	St. Timothy 05649, Whitmire	\$2,145.00	\$0.00	\$0.00	\$2,145.00
141	Summer Memorial 05635, Newberry	\$12,650.00	\$0.00	\$5,440.00	\$18,090.00
142	Transfiguration 05588, Cayce	\$28,147.38	\$0.00	\$1,908.00	\$30,055.38
143	Trinity 05656, Greenville	\$95,250.00	\$0.00	\$26,569.64	\$121,819.64
144	Trinity 05679, Elloree	\$986.00	\$0.00	\$0.00	\$986.00
145	Trinity 05681, Fairfax	\$0.00	\$500.00	\$4,882.00	\$5,382.00
146	Trinity 05682, Georgetown	\$2,200.00	\$0.00	\$0.00	\$2,200.00
147	Union 05707, Leesville	\$0.00	\$2,700.00	\$2,700.00	\$5,400.00
148	University 05652, Clemson	\$46,530.00	\$0.00	\$1,100.00	\$47,630.00
149	Wittenberg 05709, Leesville	\$27,257.86	\$0.00	\$770.43	\$28,028.29
150	Zion 05719, Lexington	\$37,574.50	\$0.00	\$335.00	\$37,909.50
	Grand Total:	\$2,241,926.18	\$73,785.47	\$414,283.81	\$2,729,995.46

Note: The Synod and congregational figures may differ due to the closing of the Synod year and the congregational year.



South Carolina Synod
Evangelical Lutheran Church in America
God's work. Our hands.

The South Carolina Synod Treasurer's Letter

March 15, 2021

To the Synod Council
South Carolina Synod of the Evangelical
Lutheran Church in America
Columbia, South Carolina

The accompanying unaudited financial statements of the South Carolina Synod of the Evangelical Lutheran Church in America (the Synod) have been prepared by the Treasurer's office of the Synod for the fiscal year ended January 31, 2021. These statements are being distributed for your information.

For the January 31, 2021 financials, Property and Equipment is included in the operating fund (undesignated) just like last year.

The Synod is in the process of having an audit on the financial statements, and the Auditor's letter will be issued at a later date. We do not expect any material differences in these unaudited financial statements and the audited financial statements.

Raymond L. Hendrix, Jr., Treasurer

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA**

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**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
STATEMENT OF FINANCIAL POSITION
January 31, 2021**

Assets	Totals
Cash and Cash Equivalents	\$ 1,451,375
Investments	2,551,647
Property Available For Sale	611,798
Land, Building & Equipment, Net of Depreciation	1,822,913
Building Under Construction	<u>681,142</u>
Total Assets	<u><u>\$ 7,118,874</u></u>
Liabilities and Net Assets	
Liabilities	
Accounts Payable	\$ 209,068
Deferred Revenue	10
Notes Payable, Secured by Property	273,387
Loan Payable, Unsecured US PPP	<u>118,000</u>
Total Liabilities	<u>\$ 600,465</u>
Net Assets	
Donor Restricted	\$ 2,106,303
Council Designated	1,655,590
Unrestricted - Operating	<u>2,756,516</u>
Total Net Assets	<u>\$ 6,518,409</u>
Total Liabilities and Net Assets	<u><u>\$ 7,118,874</u></u>

Unaudited - See Synod Treasurer's Letter

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
STATEMENT OF FINANCIAL POSITION
January 31, 2021**

	Budget	Actual
SUPPORT AND REVENUE		
Congregational Mission Support	\$ 2,340,000	\$ 2,241,726
Congregational SC Synod Support	60,000	73,785
Assembly Fees	60,000	0
SC Lutheran Subscription	15,000	12,858
Rental Revenue	3,600	15,600
General Contribution	0	9,200
Investment Revenue	20,000	105,947
	<hr/>	<hr/>
TOTAL SUPPORT AND REVENUE	2,498,600	2,459,117
EXPENSES		
ELCA and Institutions		
ELGA Support	1,012,050	969,547
Joint Ministries Region 9 Support	12,046	12,046
Archives Support	6,000	5,748
Bishop's Discretionary Fund	1,000	1,000
Regional Gift Planner - ELGA	0	10,000
Institutions	186,800	186,800
Total ELCA and Institutions	<hr/> 1,217,896	<hr/> USS, 141
Synod Programs		
Deepening Discipleship Table	275,990	236,404
Community Engagement Table	126,120	109,909
Communication/Technology Table	161,800	69,407
Total Synod Programs	<hr/> 563,910	<hr/> 415,720
Administration and Operating Expenses	<hr/> 716,794	<hr/> 604,730
	<hr/>	<hr/>
TOTAL EXPENSES	2,498,600	2,205,591
Increase in Net Assets Before Transfers and Other Changes	<hr/> 0	<hr/> 253,526
Transfers and Other Changes in Net Assets		
Gain on Sale of Property		137,968
Transfers to Council Designated Fund		(492,530)
Transfers from Council Designated Fund		14,098
Discount On Note Payable Revenue		(12,265)
Interest Expense		12,265
Abundancia Campaign Expense		(7,200)
Depreciation		(53,686)
Increase (Decrease) in Transfers and Other Changes		<hr/> (401,351)
Increase (Decrease) in Net Assets		<hr/> (147,825)
Net Assets Beginning Balance		<hr/> 2,904,340
Net Assets Ending Balance		<hr/> 2,756,515

Unaudited - See Synod Treasurer's Letter

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
SCHEDULE OF CHANGES IN SYNOD COUNCIL DESIGNATED NET ASSETS
YEAR ENDED JANUARY 31, 2021**

Accounts	Net Asset Balance at 1/31/20	Transfers/ Offerings/ Receipts	Net Investment Income	Net Assets Released from Restrictions Transfers/ Expenditures	Net Asset Balance at 1/31/21
Callahan Property	481,800				481,800
Campus Ministry - Principal	160,000				160,000
Capital Improvements Reserve	145,702		14,309	9,979	150,032
Synod Endowment Fund	436,776		46,508	25,549	457,735
Computers Upgrade	6,457				6,457
Other Properties Maintenance	6,199	7,483		5,206	8,476
Cristo Rey - Building Donation	74,447	183,644			258,091
Resurrection Seminarian Debt		30,000			30,000
Synod Staff Salaries		25,000			25,000
COVID-19 Congregation Grants		66,000		14,000	52,000
Discipleship/Stewardship		26,000			26,000
Trinity Saluda Maintenance	1,233	4,913		6,146	0
Total Council Designated Net Assets	1,312,614	343,040	60,817	60,880	1,655,590

Unaudited - See Synod Treasurer's Letter

**SOUTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
SCHEDULE OF CHANGES IN DONOR RESTRICTED NET ASSETS
YEAR ENDED JANUARY 31, 2021**

Accounts	Net Asset Balance at 1/31/20	Transfers/ Offerings/ Receipts	Net Investment Income	Net Assets Restrictions Transfers/ Expenditures	Net Asset Balance at 1/31/21
Trust Accounts	212,575				212,575
Growing in God's Mission Appeal	504,484	3,364		97,924	409,924
Safe Water for Tanzania	102,905	10,189			113,094
Mission Congregations Accounts	586,207	421,229		288,874	718,561
Special Contributions - Received & Remitted Hunger, Disaster, Institutions, etc.	0	287,202		287,202	0
SC Disaster Response	29,425	11,120		31,345	9,199
Youth Ministry Accounts	25,875	10,025		11,100	24,799
Stewardship	8,406	31,669		25,863	14,212
Mission Director	13,461	10,065		6,426	17,101
Global Missions Accounts	6,854	16,804		17,139	6,519
Trust Income Accounts	279,805	10,026	49,345	15,717	323,459
Campus Ministry	23,280	9,610		4,763	28,127
Rami Moody Fund	11,279				11,279
Resurrection SC Youth Fund	49,356	30,000	5,030	1,071	83,316
Candidacy Scholarship Support	52,281	2,131		381	54,031
Lifeline Fund (Ministers in Debt)		98,000		98,000	0
Discounted Notes Payable	135,740			89,544	46,196
Resurrection Property Expense	(11,483)	46,401		29,017	5,901
Other Accounts	40,101	29,087	0	41,179	28,009
Total Donor Restricted Net Assets	2,070,550	1,026,922	54,376	1,045,544	2,106,303

Unaudited - See Synod Treasurer's Letter

**SOUTH CAROLINA SYNOD - ELCA
GROWING IN GOD'S MISSION APPEAL AND SAFE WATER FOR TANZANIA
SCHEDULE OF REVENUE AND EXPENSES
FOR THE PERIODS FEBRUARY 1, 2011 -JANUARY 31, 2021**

Goal of the GGM Appeal 1,750,000.00

Revenue

From GGM Appeal	1,808,521.29
Proceeds from St Matthews	36,453.68
Investments Income	<u>81,178.35</u>

Total Revenue 1,926,153.32

<u>Revenue and Expenses by Line Items</u>	<u>Goals</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Balance</u>
Administration Expenses	262,500.00	294,346.00	294,346.00	0.00
Deepening Discipleship				
#1 A Evangelism	170,000.00	56,601.17	40,315.51	16,285.66
#18 Stewardship	170,000.00	162,968.93	115,500.40	47,468.53
#1 C Renewing Congregations	127,500.00	189,697.56	144,048.88	45,648.68
Planting and Sustaining Mission Cong				
#2A Missions Under Development	160,000.00	358,268.95	251,633.70	106,635.25
#2A(MUD - Donor Designated	95,000.00	95,000.00	51,790.64	43,209.36
#28 Planting and Sustaining	212,500.00	132,728.46	48,299.18	84,429.28
Equipping Congregations				
#3 Equipping Congregations	255,000.00	254,454.34	198,323.82	56,130.52
Discipleship Training				
#4 Discipleship Training	85,000.00	137,056.87	137,056.87	0.00
Increasing Education for Tanzania				
#5 Ed-Ops for Tanzania	212,500.00	245,031.05	234,914.48	10,116.57
Totals GGM Appeal	<u>1,750,000.00</u>	<u>1,926,153.32</u>	<u>1,516,229.49</u>	<u>409,923.83</u>
TANZANIA				
Safe Water		<u>327,303.30</u>	<u>214,209.00</u>	<u>113,094.30</u>
Totals GGM & Tanzania		<u>2,253,456.62</u>	<u>1,730,438.49</u>	<u>523,018.13</u>

Note a: Allocated unrestricted revenue using goals percentage, then add restricted revenue.

Note b: The original goals of the appeal did not allow any funds for administration expenses, therefore, the goals for the various line items were adjusted to include administration expense of 15%.

FOR MANAGEMENT USE ONLY

REPORT OF THE SYNOD COUNCIL
Bulletin of Reports
South Carolina Synod, 2020-2021

Since the 2020 South Carolina (SC) Synod Assembly, Evangelical Lutheran Church in America (ELCA), the Synod Council has met on the following dates: August 15, 2020; September 14, 2020; November 16, 2020; January 7, 2021; February 22, 2021; and April 12, 2021. The Synod Council organized itself into the following committees:

- Executive:** The officers of this synod and two members of the Synod Council: Rev. Joanna Gragg (Rostered minister-at large) and Mr. Larry Rathe (at large).
- Constitution:** Rev. W. Osborne Herlong Jr., chair; Rev. Frank W. Anderson; Rev. James Henricks, Mr. Jeffrey Stringer; and Rev. Henry M. Moody, Jr., advisory.
- Finance:** Mr. Gordon L. McCay, chair; Mrs. LaTynia Taylor; Mr. Raymond L. Hendrix Jr.; Rev. W. Osborne Herlong Jr.; Mrs. Charlene Fink, Synod Accountant; Mrs. Donna Poulnot; Mrs. Cindy Davis; Mr. Blake Dowd, and Rev. N. Gregory (Greg) VanDyke.
- Personnel:** Mrs. Sherry Fowler, chair; Kayla Audette, Daniel Croft, Mr. John Kinard; Mrs. Luz Marin Rev. Rachel Hoffman and Mr. LaVone Griffin.
- Property:** Mr. Larry Rathe, chair; Rev. Brad Bellah; and Mr. Robert Epting.

NOTE: Items marked with an asterisk (*) require action by the SC Synod Assembly. All other items are reported as information. † Provisions are common to all synods of the ELCA.

I. APPOINTMENTS

1. Appointed conveners of tables in accord with S10.07.05. *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America.*
Deepening Discipleship Table: Rev. Patrick W. Riddle, Convener
Communications and Technology Table: Rev. Matthew B. Titus, Convener
Community Engagement Table: Rev. James B. Vigen, Convener
2. Appointed the following persons as Synod Council liaisons to tables in accord with S10.07.B14.
Deepening Discipleship Table: Deacon Deborah Poole, Liaison
Community Engagement Table: Mrs. Kathy Riggan, Liaison
Communication and Technology Table: Daniel Crofts, Liaison
3. Appointed the Rev. Patti Sue Burton-Pye, as judicatory representative to the Board of Directors, South Carolina Christian Action Council.
4. The Executive Committee appointed the following persons to the Mutual Ministry Committee: The Rev. Wayne C. Kannaday, Chair; Ms. Cheryl Smith, Synod Council; and Ms. Emily Bugay.
5. Appointed the following persons to the South Carolina Synod Assembly Nominating Committee for a term of two-years, 2020– 2021 terms: Deacon Katie Justice, St. John, Beaufort, Eastern Area; Mr. Bob Williams, Springs of Grace, Boiling Springs, Northern Area; Rev. Eric Fink, Living Springs, Columbia, Central Area; Ms. Norma McKay, Christ Mission, Columbia, Midlands Conference; Deacon Shelley Allen, Joy, Moore, Upstate Conference; and Rev. Lisa Isenhower, Faith, Batesburg-Leesville, Western Conference. Those persons serving 2019-2020 terms include: Ms. Kim Cooke, St. Matthew, Cameron; Mr. Daniel Crofts, St. Matthew, Charleston, Synod Council; Mr. Steve Reed, Shepherd of the Sea, Garden City; the Rev. Rusty Kehl, Immanuel, Greenwood; Mrs. Elsa Hope, St. John, Pomaria; and Mr. Tex Davis, Mt. Tabor, West Columbia.

6. Appointed Mr. Tex Davis, as chair, 2021 South Carolina Synod Assembly Nominating Committee.
7. Appointed Mr. Henry Fulmer and Mr. Edward M. Woodward Jr. to the Board of Trustees, James R. Crumley Jr. Archives, Region 9 ELCA, for the calendar year 2021.
8. Appointed Mr. David Pursey, Synod Council, to the Audit Committee.
9. Appointed Rev. Patti Sue Burton-Pie, Synod Council, to the Audit Committee.
10. Appointed Ms. Judy Hrinda, as chair of the Audit Committee for the calendar year 2021.
11. Appointed Mr. Ron Walrath to the Audit Committee for a three-year term expiring 2023.
12. Appointed a South Carolina Synod Lifeline Distribution Team for family education debt re-payment for rostered ministers and stewardship education to include the officers of the South Carolina Synod, one lay person from the Synod Council and one rostered minister; and to appoint Mr. Jim Riddle and the Rev. Joanna Gragg, respectively.

II. 2022 COMPENSATION GUIDELINES

* RECOMMENDATION FOR ASSEMBLY ACTION ON 2022 COMPENSATION GUIDELINES

1. Recommends the 2022 Compensation Guidelines for Rostered Ministers, South Carolina Synod, for adoption by the 2021 South Carolina Synod Assembly.

The *2022 Compensation Guidelines for Rostered Ministers* are found on the documents page of the South Carolina Synod Assembly Web site under *Recommendations and Notices*. They will also be available in the Lumi Platform. The *2022 Compensation Guidelines for Rostered Ministers* will be moved, upon approval by the 2021 SC Synod Assembly, to the Call Process and Compensation page of the South Carolina Synod Web site.

III. COMMUNICATIONS

Voted to transform *The South Carolina Lutheran* into a video program; and to create a regular, live “town hall” format show online with the bishop and the synod staff; and to create a video series for resources; and to create at least an annually printed publication.

IV. CONGREGATIONS

Authorized Mr. Larry Rathe, chair of the Property Committee, to enter into a lease agreement between the South Carolina Synod and Ms. Jessica Bowers, Saluda County Women's Battered Shelter Home. *Minutes of the Synod Council Meeting, February 22, 2021*. Mr. Rathe reported at the April 12, 2021, meeting of the Synod Council that the property committee decided not to rent or lease this property. The property remains on the market for sale.

V. CONSTITUTION, BYLAWS AND CONTINUING RESOLUTIONS

* RECOMMENDATION FOR ASSEMBLY ACTION ON AMENDMENTS TO BYLAWS

To amend under ¶S18.21. by a two-thirds vote of voting members of the assembly present and voting.

1. **Recommends for adoption by the 2021 South Carolina Synod Assembly the amendment of the *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, by substituting a new bylaw S7.11.02. and the renumbering of each of the bylaws that follow.***

Additions are underscored.
Deletions are ~~struck through~~ in the previous text.

- †S7.11. **A regular meeting of the Synod Assembly shall be held at least triennially.**
- S7.11.01. The Synod Assembly shall meet annually. The time and place shall be fixed by the assembly before adjournment or by the Synod Council.
- S7.11.02. To the extent permitted by state law, the South Carolina Synod Assembly may meet by means of remote communication, including electronically and by telephone conference, so long as there is an opportunity for simultaneous aural communication. Notice of all meetings may be provided electronically.
- S7.11.0~~2~~3. Voting members shall attend meetings of the assembly.
- S7.11.0~~3~~4. The secretary shall distribute the *Bulletin of Reports* for the Synod Assembly to the voting members at least 15 days before each regular assembly.
- S7.11.0~~4~~5. At the regular annual meeting, the Synod Assembly shall approve a budget for the following fiscal year.
2. Amended continuing resolution S7.21.A07., *Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod.*

Addition are underscored

- S7.21.A0~~7~~21. *Each congregation of this synod shall be entitled to at least two lay voting members. Each congregation having 300 to 649 baptized members shall be entitled to one additional lay voting member. Each congregation having 650 to 999 baptized members shall be entitled to two additional lay voting members. Each congregation having 1000 or more baptized members shall be entitled to three additional lay voting members. Baptized members shall be based on the annual congregational report of each congregation for the year preceding the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is under the age of thirty at the time of the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is a person of color or whose primary language is other than English.*

The definition of “persons of color or persons whose primary language is other than English” is in a continuing resolution in the ELCA Constitution at 5.01.C00.:

The term, “persons of color and/or persons whose primary language is other than English,” shall be understood to mean African American, Black, Arab and Middle Eastern, Asian and Pacific Islander, Latino, American Indian, and Alaska Native people. This definition, however, shall not be understood as limiting this church’s commitment to inclusive participation in its life and work.

Minutes of the Synod Council Meeting, February 22, 2021

3. Amended continuing resolution S12.01.C19., *Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod.*

Addition is Underscored.
Deletions are ~~struck through~~ in the previous text.

~~S12.01.C1921.~~ *The congregations, and authorized worshiping communities, and congregations under development of this synod shall be organized into the following conferences and geographic areas in accord with S12.01.20., S12.01.21., and S12.01.22.*

Midlands

~~Columbia, New Life~~
~~Columbia, Family Vision~~

Minutes of the Synod Council Meeting, February 22, 2021

4. The Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America provides the following constitutional provisions, bylaws and continuing resolutions to guide the procedures and elections in the 2021 South Carolina Synod Assembly:

Bold = Constitutional Provisions

Lightface type = Bylaws

Italics = Continuing Resolutions

Chapter 7.
SYNOD ASSEMBLY

†S7.01. **This synod shall have a Synod Assembly, which shall be its highest legislative authority. The powers of the Synod Assembly are limited only by the provisions in the Articles of Incorporation, this constitution and bylaws, the assembly's own resolutions, and the constitutions and bylaws of the Evangelical Lutheran Church in America.**

S7.01.01. The following committees shall be appointed by the bishop from the voting members of the Synod Assembly at least 30 days prior to the meeting of the assembly:

- a. Committee of Reference and Counsel. The duties of the Committee of Reference and Counsel shall be to report to the assembly with its recommendations all resolutions submitted to it. Resolutions of a general character which are not germane to pending questions or reports shall be submitted on no more than one page of 8 ½ x 11- inch paper to the synodical secretary no later than 15 days prior to the formal opening of the assembly. The committee shall provide copies of all resolutions to the voting members of the assembly. Other duties of the committee shall be to recommend special orders for the hearing of representatives, to grant or deny permission to distribute printed matter not issuing from the office of the secretary, and to give such assistance to the bishop as the bishop may desire in the course of the assembly.
- b. Committee on Conduct of Elections. The duties of the Committee on Conduct of Elections shall be to distribute and collect at the direction of the bishop ballots for all elections, to supervise the tellers in the counting of ballots, to report the results of all elections to the assembly, and to give such assistance to the bishop as the bishop may desire in the course of the assembly.

S7.01.A11. *Resolutions which could not have reasonably been submitted before the 15-day deadline may be submitted to the Committee of Reference and Counsel after the opening of the assembly. A signer of the resolution, preferably its primary author, shall meet with the Committee of Reference and Counsel at the time appointed in the Rules of Procedure adopted for that assembly. Regardless of the recommendation of the Committee of Reference and Counsel, the consideration of such resolutions by the assembly shall require the approval by a two-thirds vote of voting members to place the resolution before the Synod Assembly. If a resolution is received after the deadline of 15 days prior to the formal opening of the assembly, the resolution shall be processed according to the provisions of this continuing resolution.*

†S7.11. **A regular meeting of the Synod Assembly shall be held at least triennially.**

- S7.11.01. The Synod Assembly shall meet annually. The time and place shall be fixed by the assembly before adjournment or by the Synod Council.
- S7.11.02. Voting members shall attend meetings of the assembly.
- S7.11.03. The secretary shall distribute the *Bulletin of Reports* for the Synod Assembly to the voting members at least 15 days before each regular assembly.
- S7.11.04. At the regular annual meeting, the Synod Assembly shall approve a budget for the following fiscal year.
- S7.12. Special meetings of the Synod Assembly may be called by the bishop with the consent of the Synod Council and shall be called by the bishop at the request of one-fifth of the voting members of the Synod Assembly.**
- a. The notice of each special meeting shall define the purpose for which it is to be held. The scope of actions to be taken at such a special meeting shall be limited to the subject matter(s) described in the notice.
 - b. If the special meeting of the Synod Assembly is required for the purpose of electing a successor bishop because of death, resignation, or inability to serve, the special meeting shall be called by the presiding bishop of the Evangelical Lutheran Church in America.
- S7.13. Notice of the time and place of all meetings of the Synod Assembly shall be given by the secretary of this synod.**
- S7.14. One-half of the voting members registered for the Synod Assembly shall constitute a quorum.**
- †S7.21. The membership of the Synod Assembly, of which at least 60 percent of the voting membership shall be composed of laypersons, shall be constituted as follows:**
- a. All ministers of Word and Sacrament under call on the roster of this synod in attendance at the Synod Assembly shall be voting members.
 - b. All ministers of Word and Service, under call, on the roster of this synod shall be voting members in the Synod Assembly.
 - c. A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more baptized members related to this synod, typically one of whom shall be a man and one of whom shall be a woman, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of the number of baptized members in the congregation. The Synod Council shall seek to ensure that at least 45 percent of the lay members of the assembly shall be women and at least 45 percent shall be men.
 - d. Voting membership shall include the officers of this synod.
- †S7.21.01. Voting members shall begin serving with the opening of a regular Synod Assembly and shall continue serving until voting members are seated at the next regular Synod Assembly.
- †S7.21.02. If a special Synod Assembly is called and voting members at the previous assembly are unable to serve as voting members, where permitted by state law, the congregation through the Congregation Council may elect new members who shall continue to serve until the next Synod Assembly.
- S7.21.A21. *Each congregation of this synod shall be entitled to at least two lay voting members. Each congregation having 300 to 649 baptized members shall be entitled to one additional lay voting member. Each congregation having 650 to 999 baptized members shall be entitled to two additional lay voting members. Each congregation having 1000 or more baptized*

members shall be entitled to three additional lay voting members. Baptized members shall be based on the annual congregational report of each congregation for the year preceding the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is under the age of thirty at the time of the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is a person of color or whose primary language is other than English.

S7.22. This synod may establish processes that permit retired rostered ministers, or those granted disability status, or on leave from call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with †S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.

S7.22.01. All retired ministers of Word and Sacrament and ministers of Word and Service on the rosters of this synod in attendance at the Synod Assembly shall be voting members.

S7.22.02. All ministers of Word and Sacrament and ministers of Word and Service granted disability status on the rosters of this synod in attendance at the Synod Assembly shall be voting members.

†S7.23. The presiding bishop of the Evangelical Lutheran Church in America and such other official representatives of the churchwide organization as may be designated by the presiding bishop, shall have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to those additional persons whom the Synod Assembly or the Synod Council shall from time to time designate.

S7.23.01. All ministers of Word and Sacrament on leave from call and all ministers of Word and Service on leave from call, who are on the roster of this synod in attendance at the Synod Assembly shall be voting members.

S7.24. Ministers under call on the rosters of this synod shall remain as members of the Synod Assembly as long as they remain under call and so long as their names appear on the rosters of this synod. Retired ministers of Word and Sacrament and retired Ministers of Word and Service in accord with requirements of S14.15 and S14.34 respectively, shall remain as members of the Synod Assembly so long as their names appear on the rosters of this synod. Lay members of the Synod Assembly representing congregations shall continue as such until replaced by the election of new members or until they have been disqualified by termination of membership. Normally, congregations will hold elections prior to each regular meeting of the Synod Assembly.

†S7.25. Except as otherwise provided in this constitution or in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* each voting member of the Synod Assembly shall be a voting member of a congregation of this synod.

S7.26. This synod may establish processes through the Synod Council that permit representatives of authorized worshiping communities of the synod, which have been authorized under ELCA bylaw 10.01.04., to serve as voting members of the Synod Assembly, consistent with †S7.21.

S7.26.A20. *Each authorized worshiping community of this synod shall be entitled to two lay voting members, one of whom shall be a man and one of whom shall be a woman.*

S7.27. This synod may establish processes through the Synod Council to grant a minister

of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America the privilege of both voice and vote in the Synod Assembly during the period of that minister's service in a congregation of this church.

S7.27.01. A minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America in attendance at the Synod Assembly who has complied with the provisions of S14.15. shall be granted the privilege of both voice and vote in the synod assembly during the period of that minister's service in a congregation of this synod. The bishop shall certify to the secretary at least 30 days before assembly those ministers of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America, serving in an ELCA congregation of this synod who are eligible to be voting members.

S7.28. Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Assembly under †S7.21. shall be granted the privilege of both voice and vote as members of the Synod Assembly.

†S7.31. Proxy and absentee voting shall not be permitted in the transaction of any business of the Synod Assembly.

S7.32. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly, unless otherwise ordered by the assembly.

S7.32.A20. *The following rules of procedure shall be in force at meetings of the Synod Assembly:*

- a. *Unless otherwise determined by vote of the assembly, all speeches in general discussion shall be limited to two minutes and no member shall be permitted to speak the second time on the same subject when others desire to speak.*
- b. *A resolution of a general character which is not germane to the pending question or report shall be given by the proposer to a Committee of Reference and Counsel.*
- c. *All reports published in the Bulletin of Reports shall be received as information by the assembly by virtue of that fact without vote.*
- d. *All other reports shall be in writing and in such form as the assembly or the Synod Council may determine.*
- e. *The minutes of each assembly shall be submitted to the Synod Council for approval.*
- f. *The bishop and secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each assembly as the official protocol of said assembly, and shall submit the same to the next regular assembly for approval and deposit in the archives.*
- g. *Holy Communion shall be administered at each assembly with the exception of assemblies held online or in regard for the safety of voting members.*

S7.33. "Ex-officio" as used herein means membership with full rights of voice and vote unless otherwise expressly limited.

Chapter 9. NOMINATIONS AND ELECTIONS

†S9.01. The Synod Assembly shall elect such officers of this synod and such other persons as the constitution and bylaws may require, according to procedures set forth in the bylaws. The Synod Assembly shall elect members of the Churchwide Assembly in accordance with bylaw 12.41.11. of the constitution and bylaws of the Evangelical Lutheran Church in America.

- S9.08.** All elections shall be by ballot. In all elections, other than for the bishop, vice president and the secretary, the names of the persons receiving the highest number of legal votes, but not elected by a majority of the legal votes cast on a preceding ballot, shall be entered on the next ballot to the number of two for each vacancy unfilled. On any ballot when only two names appear, a majority of the legal votes cast shall be necessary for election.
- S9.09.** The result of each ballot in every election shall be announced in detail to the assembly.
- †S9.10.** When notified by the secretary of this church, on behalf of the Nominating Committee of the Churchwide Assembly, the Synod Assembly shall nominate two persons in the specified categories for possible election by the Churchwide Assembly to the Church Council.

End of constitutional provisions, bylaws and continuing resolutions to guide the procedures and elections in the 2021 South Carolina Synod Assembly.

VI. FINANCIAL MATTERS

*** RECOMMENDATION FOR ASSEMBLY ACTION**

- 1. Recommends the following “Budget Procedures” to guide the adoption of the 2021-2022 budget for adoption by the 2021 South Carolina Synod Assembly.**

Budget Procedures

- (1) Proposed amendments to the budget must be submitted to the secretary of this synod in writing no later than 10:15 a.m. on June 26, 2021. Each amendment or resolution to amend must be supported in writing by ten (10) signatures of voting members in this assembly. The secretary shall refer such proposed amendments to the Treasurer and the Finance Committee. During the consideration of the budget by the assembly, the Treasurer or Finance Committee shall report on the implication of each proposed amendment.**
- (2) Any amendment to the budget that increases a current program proposal expense, or adds a current program proposal to the budget, must include a corresponding decrease in some other current program proposal of the same amount; or an increase in revenues to offset the proposed expense.**

Regarding Votes to Appropriate Funds not Approved by Synod Council:

- S10.04.** Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council, shall require a two-thirds vote for adoption.
Constitution, Bylaws and Continuing Resolutions, South Carolina Synod

2. Set the total compensation for Bishop Virginia S. Aebischer, to be in accord with the *2020 South Carolina Synod Compensation Guidelines for Rostered Ministers* for a pastor serving in her thirty-first year beginning September 1, 2020.

3. Voted to send a letter from Secretary Herlong to congregations in September 2020 giving an up-to-date report of the amount of money received for the Abundancia Appeal; invite congregations to participate, if they have not already done so; and inform congregations that the appeal will officially close November 30, 2020.

4. Approved as amended the proposals and application documents in the letter to congregations, as amended, offering financial relief, in regard to the Small Business Administration’s Payroll Protection Program, CARES Act; Mission Investment Fund deferred loan payments or interest only; reducing Mission Support, synod grants; and to send the letter to congregations; and to provide up to \$66,000 in grants to help congregations with salaries; and to award these grants based on need between \$1,500 to \$3,500; and to request that congregations complete applications by July 13, 2020.

5. Approved as amended the *Resolution on the Distribution of Funds from the Sale of Resurrection, Columbia*

WHEREAS, the Evangelical Lutheran Church of the Resurrection, 3707 Moss Avenue, Columbia, dissolved on June 17, 2018, held a closing worship service on August 26, 2018; and

WHEREAS, the Synod Council on June 22, 2019, placed the building and grounds on the market, authorized Mr. Larry Rathe, chair of the Property Committee, to negotiate the sale price which is estimated to be \$600,000; and

WHEREAS, \$60,000 is designated to the congregation’s two mission outreach funds; and

WHEREAS, \$50,000 is designated to the commission for the realtor and the closing cost for the attorney; therefore, be it

Resolved, that this resolution become effective upon closing of the sale, and funds be distributed in the following manner:

Resolved, that \$5,500 be designated to the Evangelical Lutheran Church in America; and be it further

Resolved, that \$70,000 be designated to Synod Unrestricted Net Assets; and be it further

Resolved, that \$25,000 be designated for staff salaries; and be it further

Resolved, that \$73,000 be designated to the Lifeline Fund, matching Lilly Foundation Grant, for debt repayment for rostered ministers and for congregation stewardship; and be it further

Resolved, that \$26,000 be designated to the Growing in God’s Mission Appeal, Goal 1-B, discipleship – stewardship; and be it further

Resolved, that \$33,300 be designated to reimbursement to the South Carolina Synod; and be it further

Resolved, that \$66,000 be designated for Covid-19 grants to congregations; and be it finally

Resolved, that \$191,200 be designated to the building of the worship center, Cristo Rey, West Columbia.

Minutes of the Synod Council Meeting, September 14, 2020

6. Approved, in accord with S10.07.08.c., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*, the salaries set by Bishop Virginia S. Aebischer for the remainder of the fiscal year ending January 31, 2021, beginning September 1, 2020 and also the fiscal year, February 1, 2021 to January 31, 2022, for the following members of the Synod Staff: Neal Fischer, Charlene Fink, Tiffany Pieters, Wendy Davidson and Jenny Spearen.

7. Approved the recommendations of the South Carolina Synod Mission Endowment Fund Grant Committee to award grants in 2020 in the amount of \$21,000 to:

Tanzania Companion Synod, Clinic Upgrades and Equipment\$5,300
Lutheran Services Carolinas, Amazon Fire Tablets for Online Schooling\$3,200

Lord of Life, Bluffton, Ukuleles for Music Class, Okatie Elementary School	\$3,000
St. Michael, Moncks Corner, Elementary School Lunches	\$1,500
Christ Community, North Charleston, Students at Home and Covid-19 Safety	\$1,500
Journey Ahead, Messiah, Mauldin, Bereavement Weekend of Hope & Healing	\$2,000
The Journey Performing Arts Ministry, Artsmart for Cross-Cultural Students	\$4,500

8. Approved adjustments as amended in the 2021-2022 budget of the South Carolina Synod:

Synod Assembly Fees/Payments Received	by striking	\$50,000	and adding	\$62,000
ELCA Support Payments	by striking	\$1,045,305	and adding	\$1,039,283
Joint Ministries Region 9 Regular	by striking	\$12,000	and adding	\$10,000
Lutheran Homes	by striking	\$15,000	and adding	\$13,092
NovusWay	by striking	\$15,000	and adding	\$13,092
Newberry College	by striking	\$15,000	and adding	\$13,092
Southern Seminary	by striking	\$83,000	and adding	\$79,182
Lutheran Services Carolinas	by striking	\$15,000	and adding	\$13,092
Campus Ministry	by striking	\$143,490	and adding	\$138,490
Candidacy	by striking	\$70,000	and adding	\$68,000
Youth Ministry Total	by striking	\$20,000	and adding	\$19,500
Faith Formation Event	by striking	\$1,000	and adding	\$500
Evangelism	by striking	\$600		
IELCO Task Force	by striking	\$4,000	and adding	\$3,000
JELC Task Force	by striking	\$2,500	and adding	\$500
YAGM Task Force	by striking	\$3,500	and adding	\$3,000
Latino Task Force	by striking	\$1,500	and adding	\$1,000
New Start and Vitality	by striking	\$66,500	and adding	\$61,500
Gifts of Hope	by striking	\$150		
Director for Evangelical Mission Health Insurance ...	by striking	\$3,000		
Public Education Task Force	by striking	\$2,000	and adding	\$1,000
Advocacy Task Force	by striking	\$6,000	and adding	\$4,000
Beloved Ministry	by striking	\$10,000	and adding	\$9,000
Ecumenical	by striking	\$1,200	and adding	\$700
Synod Assembly Expenses	by striking	\$115,000	and adding	\$113,500
Total Communication Assistance Network	by striking	\$3,350	and adding	\$3,000
Total Technology Advisory Network	by striking	\$21,500	and adding	\$21,000
Salaries and benefits	by striking	\$615,000	and adding	\$673,072

9. Designated housing allowances for the Rostered Ministers serving on the synod staff of the South Carolina Synod and the Rostered Ministers serving as mission developers for the calendar year 2021.

Rev. Virginia S. Aebischer.....	\$13,000
Rev. Richard T. Carter	\$40,000
Rev. Jorge A. Leone.....	\$20,000
Rev. Joshua R. Knutson	\$20,000
Rev. Martin Lopez-Vega	\$20,000

10. Closed account #4810364-4, Ministry of the Deaf in the amount of \$3,679.30 and Account #3020345-1, ELW Worship Workshop in the amount of \$3,653.58; and transferred a like amount of \$7,332.88 to a council designated account to #4810367-1, Other Properties' Maintenance.

11. Accepted the Report of the Audit Committee, November 12, 2020, as information.

12. Approved Christmas Gifts to each of the members of the Synod Staff in the amount of \$500 each.

13. Designated the housing allowance for the Rev. Emily M. Edenfield, assistant to the bishop, in the amount of \$13,441.00; and designated the housing allowance for the period beginning February 1, 2021 to the remainder of the calendar year 2021.

14. Designated the offerings received at the worship services of the 2021 South Carolina Synod Assembly to the Lifeline Fund using the following announcement:

The offering received at worship at the 2021 South Carolina Synod Assembly Offering is designated to the Lifeline Fund. The Lifeline Fund helps address the economic challenges facing our rostered ministers from student loans taken out to pay for their seminary education. This Fund also provides stewardship education grants to congregations of the South Carolina Synod. 80% of donations received goes toward debt reductions and 20% goes toward stewardship grants for our congregations. Your gift to the Lifeline Fund will make a significant difference providing for healthy rostered ministers, vital congregations and flourishing communities.

15. Amended the description of Hattie S. Sharpe Charitable Trust Fund item 1, by striking ~~The American Missions Committee~~ and adding Congregation Vitality (New & Existing Congregations) Task Force; and amended under item 2 by striking ~~Global Missions Committee and/or Ministry Team for Outreach~~ and adding Global Missions/Companion Synod Network.

16. Amended the *Resolution on the Distribution of Funds from the Sale of Resurrection, Columbia, adopted by the Synod Council on September 14, 2020 as follows:*

*Additions are underscored in the previous text.
Deletions are ~~struck through~~ in the previous text.*

WHEREAS, the Evangelical Lutheran Church of the Resurrection, 3707 Moss Avenue, Columbia, dissolved on June 17, 2018, held a closing worship service on August 26, 2018; and

WHEREAS, the Synod Council on June 22, 2019, placed the building and grounds on the market, authorized Mr. Larry Rathe, chair of the Property Committee, to negotiate the sale price which is estimated to be \$600,000; and

WHEREAS, \$60,000 is designated to the congregation's two mission outreach funds, Resurrection Seminarian Debt Reduction and Resurrection SC Youth Trust Fund; and

WHEREAS, ~~\$50,000~~ \$44,470 is designated to the commission for the realtor and the closing cost for the attorney; therefore, be it

Resolved, that this resolution become effective upon closing of the sale, and funds be distributed in the following manner:

Resolved, that \$5,500 be designated to the Evangelical Lutheran Church in America; and be it further

Resolved, that \$70,000 be designated to Synod Unrestricted Net Assets; and be it further

Resolved, that \$25,000 be designated for additional staff salaries needs as approved by the bishop; and be it further

Resolved, that \$73,000 be designated to the Lifeline Fund, matching Lilly Foundation Grant, for debt repayment for rostered ministers and for congregation stewardship; and be it further

Resolved, that \$26,000 be designated to ~~the Growing in God's Mission Appeal, Goal 1-B, discipleship—stewardship~~ a designated account, Discipleship-Stewardship (Resurrection); and be it further
Resolved, that ~~\$33,300~~ \$46,386 be designated to reimbursement to the South Carolina Synod; and be it further

Resolved, that \$66,000 be designated for Covid-19 grants to congregations or other emergency needs for congregations; and be it finally

Resolved, that ~~\$191,200~~ \$183,644 be designated to the building of the worship center, Cristo Rey, West Columbia.

Minutes of the Synod Council Meeting, February 22, 2021

17. Voted to substitute the following resolution for the amended *Resolution for a Spending Plan for the Proceeds from the Sale of the Phoebe S. Callahan Property* approved by the Synod Council, in the meeting on April 23, 2018, Action, SC18.04.11., *Minutes of the Synod Council Meeting*, page 10-12:

WHEREAS, the Synod Council, adopted a *Resolution for a Spending Plan for the Proceeds from the Sale of the Phoebe S. Callahan Property* the meeting on November 27, 2006, Action, SC06.11.88., *Minutes of the Synod Council Meeting*, pages 7-8; and

WHEREAS, the Synod Council amended the *Resolution for a Spending Plan for the Proceeds from the Sale of the Phoebe S. Callahan Property* in the meeting on April 23, 2018, Action, SC18.04.11., *Minutes of the Synod Council Meeting*, page 10-12; and

WHEREAS, the Synod Council, in meeting on September 16, 2019, Action SC19.09.16., *Minutes of the Synod Council Meeting*, pages 10-11, approved a loan in the amount of \$350,000 from South Carolina Lutheran Men in Mission for the building of the worship center, Cristo Rey, West Columbia, a congregation under development; and assigned the Callahan Property (2 lots located on Lake Murray from the Estate of Phoebe Callahan) as collateral on the loan; and approved the repayment of the 20-year interest free loan with monthly payments of \$1,458.33 beginning October 1, 2019; and

WHEREAS, the Hattie S. Sharpe Charitable Trust Fund, item 1., "aids in establishing new Lutheran churches in South Carolina with the approval the Director for Evangelical Mission and the Congregation Vitality, New and Existing Congregations task force – 50% of income"; and

WHEREAS, as a result of sales, the first lot sold for \$200,000, but after paying one-half of the loan, \$175,000, plus fees and expenses of \$24,612.50 the synod was left with available funds of \$387.50; and the second lot sold for \$215,000 and after paying one-half of the loan, \$175,000, plus fees and expenses \$25,247.50 the synod was left with available funds of \$14,752.50; and

WHEREAS, the third lot is under contract and is expected to close in April 2021 and the fourth lot is still being negotiated; and

WHEREAS, it is anticipated that the synod will receive back \$20,416.76 which was the loan payment to date to South Carolina Lutheran Men in Mission; therefore, be it

Resolved, to substitute Resolves a. to e. in place of the *Resolution for a Spending Plan for the Proceeds from the Sale of the Phoebe S. Callahan Property* approved by the Synod Council, in the meeting on April 23, 2018, Action, SC18.04.11., *Minutes of the Synod Council*, page 10-12; and be it

- a. *Resolved*, to approve amount of \$87,572 from the Hattie S. Sharpe Charitable Trust Fund toward the remaining costs for Cristo Rey; and be it further
- b. *Resolved*, to approve \$15,140.00, the total cash available from the sale of the first two lots of the Callahan Property to use toward the remaining cost of Cristo Rey; and be it further
- c. *Resolved*, to approve \$20,416.76, the repayment expected from the loan, to use toward the remaining costs for Cristo Rey; and be it further
- d. *Resolved*, to approve an amount to obtain a certificate of occupancy from the sale of the third lot of the Callahan property, upon closing in April 2021, toward the remaining cost of Cristo Rey; and be it finally

- e. *Resolved*, to divide by the percentages designated earlier for the various ministries, the balance of funds received after expenses and available cash received from the sale of fourth lot.

Minutes of the Synod Council Meeting, February 22, 2021

18. Approved the over-expenditures in the budget line items as reported in the Treasurer's Report, FYE, January 31, 2021.

19. Voted to allow the South Carolina Lutheran Men in Mission (SCLMM) to donate up to \$14,000.00 to come from undesignated funds, for the purpose of purchasing or building an outside storage building at Cristo Rey, West Columbia; and to return funds unused for this purpose to the SCLMM's undesignated fund.

20. Approved a recommendation to amend Resolve d. *Resolution for a Spending Plan for the Proceeds from the Sale of the Phoebe S. Callahan Property*:

WHEREAS, a substitute *Resolution for a Spending Plan for the Proceeds from the Sale of the Phoebe S. Callahan Property* was approved by the Synod Council on February 22, 2021; therefore be it

Resolved, to amend Resolve d.:

Additions are underscored.
Deletions are ~~struck through~~ in the previous text

- d. *Resolved*, to approve funding from account #3010020-7 Growing in God's Mission Appeal, 2A Mission Congregations in the amount of \$78,867; account #3010022-7, Growing in God's Mission Appeal, 2B Planting and Sustaining Congregations in the amount of \$84,429; account # 4520000-1, Current Unrestricted Balance in the amount of \$10,000 ~~an amount~~ to obtain a certificate of occupancy ~~from the sale of the third lot of the Callahan property, upon closing in April 2021, toward~~ and pay the remaining cost of Cristo Rey; and be it further

Minutes of the Synod Council Meeting, April 12, 2021

21. Approved a recommendation to substitute Resolve e. *Resolution for a Spending Plan for the Proceeds from the Sale of the Phoebe S. Callahan Property* by striking Resolve e. and substituting a new Resolve e., add f. and g.

Additions are underscored.
Deletions are ~~struck through~~ in the previous text.

- e. ~~*Resolved*, to divide by the percentages designated earlier for the various ministries, the balance of funds received after expenses and available cash received from the sale of fourth lot.~~ to give 10% (a tithe) of the balance of funds received after expenses and available cash received from the closing of the sale of the third and fourth lots to the Evangelical Lutheran Church in America (ELCA) with 5% designated to the ELCA Mission Support and 5% designated to the Fund for Leaders in Mission, SC Synod Endowment Scholarship Fund in honor of the late Rev. Clementa Carlos Pinckney and the late Rev. Daniel Lee Simmons, Sr.; and be it further
- f. *Resolved*, to designate 80% of the balance of funds received after expenses and available cash received from the closing of the sale of the third and fourth lots, in the spirit of the gift, to South Carolina Synod Lutheran Retreat Centers; and be it finally
- g. *Resolved*, to designate 10% of the balance of funds received after expenses and available cash received from the closing of the sale of the third and fourth lots, in the spirit of the gift, to NovusWay Ministries, Inc.

Minutes of the Synod Council Meeting, April 12, 2021

22. The *Resolution for a Spending Plan for the Proceeds from the Sale of the Phoebe S. Callahan Property*, after the amendment to Resolve d., the substitution of Resolve e., and the addition of Resolves f. and g. reads:

WHEREAS, the Synod Council, adopted a *Resolution for a Spending Plan for the Proceeds from the Sale of the Phoebe S. Callahan Property* the meeting on November 27, 2006, Action, SC06.11.88., *Minutes of the Synod Council Meeting*, pages 7-8; and

WHEREAS, the Synod Council amended the *Resolution for a Spending Plan for the Proceeds from the Sale of the Phoebe S. Callahan Property* in the meeting on April 23, 2018, Action, SC18.04.11., *Minutes of the Synod Council Meeting*, page 10-12; and

WHEREAS, the Synod Council, in meeting on September 16, 2019, Action SC19.09.16., *Minutes of the Synod Council Meeting*, pages 10-11, approved a loan in the amount of \$350,000 from South Carolina Lutheran Men in Mission for the building of the worship center, Cristo Rey, West Columbia, a congregation under development; and assigned the Callahan Property (2 lots located on Lake Murray from the Estate of Phoebe Callahan) as collateral on the loan; and approved the repayment of the 20-year interest free loan with monthly payments of \$1,458.33 beginning October 1, 2019; and

WHEREAS, the Hattie S. Sharpe Charitable Trust Fund, item 1., "aids in establishing new Lutheran churches in South Carolina with the approval the Director for Evangelical Mission and the Congregation Vitality, New and Existing Congregations task force – 50% of income"; and

WHEREAS, as a result of sales, the first lot sold for \$200,000, but after paying one-half of the loan, \$175,000, plus fees and expenses of \$24,612.50 the synod was left with available funds of \$387.50; and the second lot sold for \$215,000 and after paying one-half of the loan, \$175,000, plus fees and expenses \$25,247.50 the synod was left with available funds of \$14,752.50; and

WHEREAS, the third lot is under contract and is expected to close in April 2021 and the fourth lot is still being negotiated; and

WHEREAS, it is anticipated that the synod will receive back \$20,416.76 which was the loan payment to date to South Carolina Lutheran Men in Mission; therefore, be it

Resolved, to substitute the following Resolves in place of the *Resolution For a Spending Plan For the Proceeds From the Sale of the Phoebe S. Callahan Property* approved by the Synod Council, in the meeting on April 23, 2018, Action, SC18.04.11., *Minutes of the Synod Council*, page 10-12; and the subsequent amendment of Resolve d., the substitution of Resolve e. and the addition of Resolves f. and g. approved by the Synod Council, in the meeting on April 12, 2021, *Minutes of the Synod Council*, pages 5-9, Actions, SC21.04.04.; SC21.04.05.; and be it

- a. *Resolved*, to approve amount of \$87,572 from the Hattie S. Sharpe Charitable Trust Fund toward the remaining costs for Cristo Rey; and be it further
- b. *Resolved*, to approve \$15,140.00, the total cash available from the sale of the first two lots of the Callahan Property to use toward the remaining cost of Cristo Rey; and be it further
- c. *Resolved*, to approve \$20,416.76, the repayment expected from the loan, to use toward the remaining costs for Cristo Rey; and be it further
- d. *Resolved*, to approve funding from account #3010020-7 Growing in God's Mission Appeal, 2A Mission Congregations in the amount of \$78,867; account #3010022-7, Growing in God's Mission Appeal, 2B Planting and Sustaining Congregations in the amount of \$84,429; account # 4520000-1, Current Unrestricted Balance in the amount of \$10,000 to obtain a certificate of occupancy and pay the remaining cost of Cristo Rey; and be it further

- e. *Resolved*, to give 10% (a tithe) of the balance of funds received after expenses and available cash received from the closing of the sale of the third and fourth lots to the Evangelical Lutheran Church in America (ELCA) with 5% designated to the ELCA *Mission Support* and 5% designated to the *Fund for Leaders in Mission, SC Synod Endowment Scholarship Fund in honor of the late Rev. Clementa Carlos Pinckney and the late Rev. Daniel Lee Simmons, Sr.*; and be it further
- f. *Resolved*, to designate 80% of the balance of funds received after expenses and available cash received from the closing of the sale of the third and fourth lots, in the spirit of the gift, to South Carolina Synod Lutheran Retreat Centers; and be it finally
- g. *Resolved*, to designate 10% of the balance of funds received after expenses and available cash received from the closing of the sale of the third and fourth lots, in the spirit of the gift, to NovusWay Ministries, Inc.

Minutes of the Synod Council Meeting, April 12, 2021

23. Approved a resolution on the Payment of Architect and Engineer Fees, Cristo Rey, West Columbia:

WHEREAS, additional funding is needed to pay architect and engineering fees and other expenses for the completion of the building of Cristo Rey, West Columbia; and

WHEREAS, there is an anticipated balance of \$27,768 in the Growing in God's Mission Appeal, Account #6012010-7, 2A Missions Under Development; therefore be it

Resolved, to approve the payment of architect and engineering fees and other expenses for the completion of the building of Cristo Rey, West Columbia from Growing in God's Mission Appeal, Account #6012010-7, 2A Missions Under Development.

Minutes of the Synod Council Meeting, April 12, 2021

23. Voted to allow for the reduction in Mission Support to the Evangelical Lutheran Church in America (ELCA) in an amount to fund the compensation for the position, Direction for Evangelical Mission, if the ELCA grant that funds this position falls short, is reduced or terminated.

Minutes of the Synod Council Meeting, April 12, 2021

The *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod of the Evangelical Lutheran Church in America* are on the South Carolina Synod Web site: scsynod.com, go to *Constitutions and Directories*, scroll down to *South Carolina Synod Constitution*.

VII. ORGANIZATION CHART

1. Established a Military Ministry Task Force under the Community Engagement Table.
2. Amended the *Synod Organization Chart* approved by the Synod Council on November 18, 2019, by substituting the amended version of the Organization Chart as a working document for the South Carolina Synod and invited the members of the Synod Council to identify persons to serve as conveners of networks and task forces.

The *Synod Organization Chart* is located on the South Carolina Synod Web site: scsynod.com, go to *Constitutions and Directories*, scroll down to *Synod Organization Chart*.

VIII. PERSONNEL

1. Granted On-Leave-From-Call status to the following rostered ministers: The Rev. Sherry Poole Teves beginning October 2, 2020; The Rev. Alejandro Mejia beginning November 1, 2020; and Deacon Sarah Katherine Delap Bowers beginning December 19, 2020.

2. Voted to continue On-Leave-From-Call for the second year for the following rostered ministers: The Rev. Eric G. Wolf and The Rev. Diane Bowker.

3. Voted to continue On-Leave-From-Call for the third year for Deacon Lexanne Graves.

4. Extended a pre-emptive request to the Conference of Bishops, Evangelical Lutheran Church in America, to continue On-Leave-From-Call status beyond three-years for the Rev. Rebecca Lord-Phillips.

5. Extended Service under Call to Interim Ministry, South Carolina Synod, to The Douglas E. Graul beginning August 16, 2020, for a term of two-years, in accord with 7.41.01.c. *Constitution, Bylaws, and Continuing Resolutions of the ELCA.*

6. Voted to request the Conference of Bishops, Evangelical Lutheran Church in America, extend On-Leave-From-Call status beyond three-years for The Rev. Steven B. Counts.

Minutes of the Synod Council Meeting, September 14, 2020

7. Renewed Service under Call to Interim Ministry, South Carolina Synod, to the Rev. Karen S. Hawkins for a term of two-years effective December 1, 2020, in accord with 7.41.01.c. *Constitution, Bylaws, and Continuing Resolutions of the ELCA.*

Minutes of the Synod Council Meeting, September 14, 2020

8. Extended a Call to Non-Congregational Service to The Rev. Thulisiwe Beresford as Chaplain, Medical University of South Carolina Medical Center, beginning November 11, 2019.

9. Voted to continue a Non-Stipendiary Service Under Call to The Rev. Mikki Corley Gay as Pastor for Renewal and Transformation, South Carolina Synod for one year.

Minutes of the Synod Council Meeting, September 14, 2020

10. Extended a Call to The Rev. Richard Carter as Assistant to the Bishop, South Carolina Synod; set the total defined compensation to be in accord with the *2020 South Carolina Synod Compensation Guidelines for Rostered Ministers* for a pastor serving in his twenty-third year beginning September 15, 2020; and designated the housing allowance in the amount of \$7,482 for the period beginning September 15, 2020 to the remainder of the calendar year 2020.

Minutes of the Synod Council Meeting, September 14, 2020

11. Extended a Call to Non-Congregational Service to The Rev. Jesse Canniff-Kuhn as Campus Pastor, University of South Carolina, Columbia, and the Lutheran Theological Southern Seminary.

Minutes of the Synod Council Meeting, November 16, 2020

12. Reported to the Synod Council on the Background Check for newly elected officer: Bishop Virginia S. Aebischer. In accord with continuing resolution S9.01.A08. *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod*, background checks are required on newly elected officers of the South Carolina Synod. Secretary Herlong reported that the Final Report of the background check conducted on Bishop Virginia S. Aebischer by Oxford Document Management Company, Anoka, MN was received on October 6, 2020. The background check is clear and the requirements of S9.01.A08., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod* are satisfied.

Minutes of the Synod Council Meeting, November 16, 2020

13. Extended a call to The Rev. Emily M. Edenfield as Assistant to the Bishop, South Carolina Synod beginning February 1, 2021; and set the total defined compensation to be in accord with the *2020 South Carolina Synod Compensation Guidelines for Rostered Ministers* for a pastor serving in her tenth year.

Minutes of the Synod Council Meeting, January 7, 2021

14. Amended the action of the Synod Council on May 18, 2020:

Deletions are ~~struck through~~ in the previous text

To extend a call to Mr. Joshua Robert Knutson, ~~contingent upon his ordination, as Mission Developer and Pastor, to Two Rivers Parish, a newly formed partnership of Christ Community, North Charleston and St. Michael's, Moncks Corner~~ beginning June 1, 2020.

Minutes of the Synod Council Meeting, February 22, 2021

15. Approved continuation of on-leave-from-call status for the [fourth year] second year for The Rev. Steven B. Counts, Conference of Bishops approval for two-year extension.

Minutes of the Synod Council Meeting, April 12, 2021

16. Voted to continue on-leave-from-call roster status of The Rev. Ashley Twitchell for the sixth-year family leave, in accord with 7.31.06.c., *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America.*

Minutes of the Synod Council Meeting, February 22, 2021

17. Voted to continue to list on the roster of ministers of Word and Sacrament of this church The Rev. Herman R. Yoos III, who retired as bishop of the South Carolina Synod of the ELCA on August 31, 2020.

Minutes of the Synod Council Meeting, September 14, 2020

18. Voted to continue to list on the roster of ministers of Word and Sacrament of this church the following persons who retired in 2020-2021:

January 1, 2020..... Rev. James "Jim" B. Vigen
February 1, 2020 Rev. John D. Derrick
July 1, 2020 Rev. Karl Frederick Suhr Jr.
August 14, 2020 Rev. G. Reginald "Reggie" Cruse
November 1, 2020 Rev. Pam R. Cook
January 1, 2021 Rev. Ernest W. Worman

Minutes of the Synod Council, November 16, 2020

19. Voted to continue to list on the roster of Ministers of Word and Sacrament of this church The Rev. Vickie S. Powell, who retired February 14, 2021.

Minutes of the Synod Council Meeting, January 7, 2021

20. Approved an invitation to extended service for Ms. Emily Mooneyhan, Saluda Presbyterian, Saluda, a congregation of the Presbyterian Church (U.S.A.) and a full communion partner, to serve part-time under contract with Mt. Pleasant Lutheran Church, Saluda, a congregation of the Evangelical Lutheran Church in America, contingent upon her ordination on March 21, 2021.

Minutes of the Synod Council Meeting, February 22, 2021

21. Entered into an agreement with The Rev. Michele Fischer and Colony Lutheran Church, Newberry, that Pr. Fischer, serving as interim pastor, is eligible to be considered for a call Colony Lutheran Church, Newberry, during the time of transition, if the congregation extends a regular call as pastor. This agreement is in accord with *C9.07. *2019 Model Constitution for Congregations of the Evangelical Lutheran Church in America.*

Minutes of the Synod Council Meeting, August 15, 2020

IX. INSTITUTIONS

1. Ratified the action of the Board of Trustees, Lutheran Homes of South Carolina electing Mike Brittingham to a term ending 2022 and Mrs. Jewel Eanes to a term expiring 2026.

Minutes of the Synod Council, November 16, 2020

2. Designated October 11, 2020, Camp Sunday, NovusWay Ministries, Inc.

3. Designated November 15, 2020, Lutheran Services in the Carolinas Sunday.
4. Designated April 25, 2021, Newberry College Sunday and invite congregation throughout the South Carolina Synod to participate.

X. SYNODICALLY AUTHORIZED WORSHIPING COMMUNITIES

Approved the following Synod-authorized Worshiping Communities on the territory of the South Carolina Synod, Evangelical Lutheran Church in America, for the calendar year 2021.

Synod-authorized Worshiping Communities

- Columbia, Sagrada Familia (Holy Family)
- Columbia, The Journey
- Gaston, Cristo Rey (Christ the King)
- Greenville, Nuestro Salvador (Our Saviour)
- Mauldin, Parroquia El Meslas (Church of the Messiah)
- North Charleston, Christ Community
- Pelion, Cristo Rey (Christ the King)
- West Columbia, Cristo Rey (Christ the King)

Minutes of the Synod Council Meeting, February 22, 2021

XI. SYNOD ASSEMBLY

1. Approved the *Minutes of the South Carolina Synod Assembly, July 25, 2020*, in principle, and voted to allow Secretary Herlong and the Rev. Virginia S. Aebischer, assistant to the bishop, to make editorial changes for publication in the *2020 Directory and Minutes of the South Carolina Synod, ELCA*.
2. Voted to schedule an online South Carolina Synod Assembly in 2021 on a date to be determined; and to cancel the reservations contract by November 17, 2020 at Charleston Marriott on June 6-8, 2021 with the guarantee of no penalties; and to reschedule an in-person assembly to be held on June 12-14, 2022 at Charleston Marriott; and to pay a deposit of \$8,000 when the invoice is received for the 2022 assembly reservations. The Synod Council fixed the time and place for the South Carolina Synod Assembly in accord with S7.11.01.:

2022, June 12-14 (Sunday-Tuesday) at the Charleston Marriott

Minutes of the Synod Council Meeting, November 16, 2020

3. The Synod Council fixed the time and place for the South Carolina Synod Assembly in accord with S7.11.01.:

2021, June 26 (Saturday) 9:00 a.m. - 4:00 p.m. Online Meeting

Minutes of the Synod Council Meeting, February 22, 2021

XII. SYNOD COUNCIL

1. Approved the following meeting dates and times of the Synod Council 2021-2022:
 - June 19, 2021 One Day Retreat; rescheduled to meet on June 26, 2021
 - September 13, 2021 12 Noon
 - November 15, 2021 12 Noon
 - February 28, 2022 12 Noon (Ash Wednesday, March 2)
 - April 4, 2022 12 Noon (Easter Day April 17)
 - June 20, 2022 One Day Retreat

Minutes of the Synod Council Meeting, August 15, 2020

2. To approve the following Synod Office Holiday Schedule for 2021-2022:

- January 4 New Year's Day
 - January 18 Martin Luther King, Jr. Day
 - April 1 Good Friday (Thursday is taken off)
 - May 31 Memorial Day
 - *June 9-10 Post-Synod Assembly Compensation Days
 - July 5 Independence Day Observed
 - September 6 Labor Day
 - November 24-25 Thanksgiving Day (the preceding Wednesday is taken)
 - December 23-January 3 Christmas (Christmas Eve is on Friday) through New Year's Day (2022)
- *The Synod Office is closed on the two days following synod assemblies. All staff members receive one additional Synod Assembly day off to be taken by July 31.

3. Agreed to conduct the meeting of the Synod Council electronically, due to the COVID-19 pandemic, on Monday, September 14, 2020, at 12 Noon.

4. Agreed to conduct the meeting of the Synod Council electronically, due to the COVID-19 pandemic, on Monday, November 16, 2020, at 12 Noon.

5. Agreed to conduct the meeting of the Synod Council electronically, due to the COVID-19 pandemic, on Monday, February 22, 2021, at 12 Noon.

6. To agree to conduct the meeting of the Synod Council electronically on Monday April 12, 2021 at 12 Noon, due to the Covid-19 Pandemic.

7. To reschedule the June 19, 2021 meeting of the Synod Council on Saturday, August 21, 2021, beginning at 10:00 a.m. at Christ Mission, Columbia.

8. Agreed to conduct the meeting of the Synod Council electronically, on Saturday, August 21, 2021, at 10:00 a.m., if the Executive Committee determines there are health risk issues with holding an in-person meeting due to the Covid-19 Pandemic.

9. To accept, with regret, the resignation of Mr. David Pursey from the Synod Council, and to declare his seat vacant, lay man-at-large, term expiring 2021, until the next regular meeting of the Synod Assembly in 2021; and to send a letter of thanks for his faithful service on the council since his election by the 2018 South Carolina Synod Assembly.

10. Engaged in conversations and identified resources on racial reconciliation in the meetings of the Synod Council.

XIII. PROPOSED BUDGET SOUTH CAROLINA SYNOD, ELCA

* RECOMMENDATION FOR ASSEMBLY ACTION

Recommends the following budget in the amount of \$2,616,500 for the fiscal year, February 1, 2022 to January 31, 2023, for adoption by the 2021 South Carolina Synod Assembly.

See the proposed budget and pie chart on the following two pages.



Rev. W. Osborne Herlong, Secretary
South Carolina Synod
Evangelical Lutheran Church in America

**South Carolina Synod, ELCA
Proposed Budget 2022-2023**

	Approved Budget 2021-2022	Proposed Budget 2022-2023
Mission Support and Other Revenue		
Congregational Support Synod-Churchwide (1)	2,472,645	2,470,000
Fees-Assembly	62,000	62,000
Fees-Youth Ministry	25,000	
Subscription-SC Lutheran	13,500	13,500
Investment Income	20,000	40,000
Other Income	8,600	31,000
Total Revenue	2,601,745	2,616,500
Benevolence and Expenditures		
Mission Benevolence		
ELCA Support (1)	1,039,283	1,038,000
Joint Ministries Region 9 Support	10,000	11,000
Bishop's Discretionary Fund	3,000	3,000
Archives	6,000	6,000
ELCA Regional Gift Planner	10,000	10,000
Southern Seminary	79,182	79,000
SC Lutheran Retreat Centers	52,000	52,000
NovusWay	13,092	13,000
Newberry College	13,092	13,000
Lutheran Homes	13,092	13,000
Lutheran Services Carolinas	13,092	13,000
Totals	1,251,833	1,251,000
Programs		
Deepening Discipleship Table	178,700	178,950
Community Engagement Table	217,690	197,691
Communication & Technology Table (2)	157,250	168,050
Totals	553,640	544,691
Operating Expenses		
Salaries, Benefits and Related (3)	673,072	700,000
Operating Expenses	123,200	120,809
Totals	796,272	820,809
Total Benevolence and Expenditures	2,601,745	2,616,500

Note #1 ELCA support for 2021/22 is 43.25% of unrestricted congregational support.
ELCA support for 2022/23 is 43.25% of unrestricted congregational support.

Note #2 The 2021/22 and 2022/23 budgets for the annual assembly of \$113,500 and \$120,000 (respectively) are included in the Communication & Technology Table.

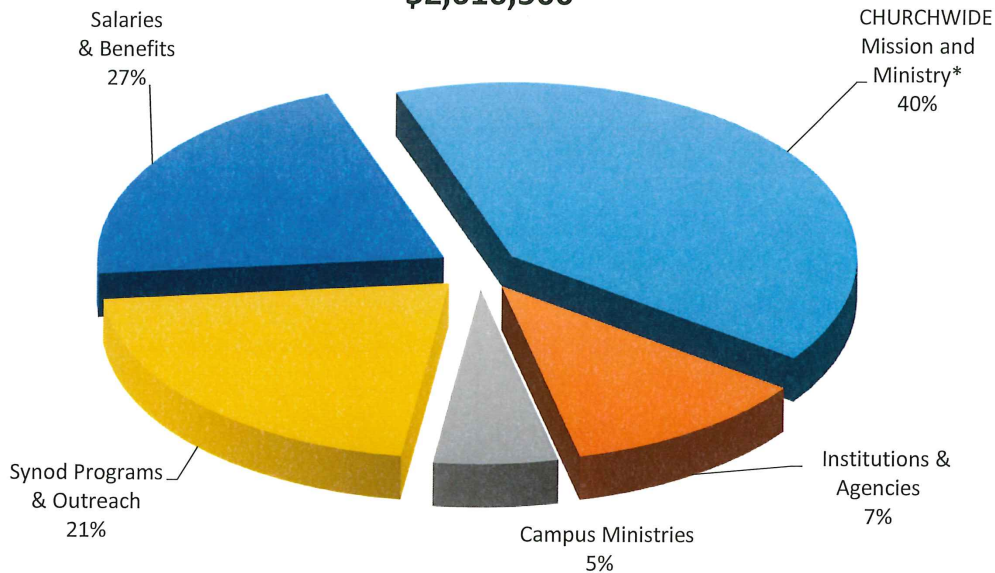
Note #3 The 2022/23 budget for salaries includes a 2.5%-3% cost of living increase for the synod staff.

South Carolina Synod, ELCA 2022-2023 Proposed Budget

\$1,049,000	Churchwide Mission and Ministry
\$183,000	Institutions & Agencies
\$125,991	Campus Ministries
\$558,509	Synod Programs & Outreach
\$700,000	Salaries & Benefits

\$2,616,500	

Mission Support from Congregations to Synod and Churchwide Ministries \$2,616,500



Synod Programs & Outreach

Deepening Discipleship Table

- Rostered Leaders/Candidacy
- Steward Leaders
- Lifelong Faith Formation

Community Engagement Table

- Global Missions/Companion Synods
- Community Outreach
- Inclusiveness IPAN
- Ecumenical Hunger Relief
- Youth/Young Adults

Communication & Technology Table

- Synod Technology Advisory
- Communication Assistance
- Assembly Communication

Discretionary Fund/Archives/ELCA Gift Planner

Operating Expenses

Campus Ministries

- The Citadel
- Clemson University
- Coastal Carolina
- College of Charleston
- Converse College
- Furman University
- Medical University of South Carolina
- University of South Carolina - Aiken
- University of South Carolina - Spartanburg
- University of South Carolina - Columbia
- Winthrop University
- Wofford College

Institutions & Agencies

- SC Lutheran Retreat Centers
- Lutheran Homes of SC
- NovusWay Ministries
- Newberry College
- Lutheran Theological Southern Seminary
- Lutheran Services Carolinas

*ELCA Support for 2022-2023 is 43.25% of unrestricted congregational support

CONGREGATIONS OF THE SC SYNOD OF THE ELCA

9 Conferences / 3 Geographic Areas

Deepening Discipleship Table

- Rostered Ministers Network**
Invitation to Service Task Force
Candidacy Task Force
First Call Theol. Education Task Force
Convocation Task Force
Compensation Guidelines Task Force
Interim Ministry Task Force
Leadership for Faithful Innovation Task Force
- Steward Leaders Network**
Mission Support/Interpreters Task Force
Culture of Generosity
Stewardship for All Seasons
Lifeline Distribution Team
Ventures in Growing Stewards Task Force
Creation Care Task Force
Region 9 Planned Giving
- Lifelong Faith Formation Network**
Christian Education
Worship & Prayer Task Force
Equipping Evangelism Leaders
Congregation Vitality (New & Existing Congregations)

Communication & Technology Table

- Synod Technology Advisory Network**
Priorities, Tools & Budget Task Force
Technology Assistance for Synod
Web Development Task Force
- Communication Assistance Network**
Assisting & Resourcing Congregations
- Assembly Communication Network**
Writers
Social Media
Photography
Guidebook

Community Engagement Table

- Global Mission/Companion Synod Network**
Evangelical Lutheran Church of Tanzania, Southwestern Diocese (ELCT) Task Force
Iglesia Evangelica Luterana de Colombia (IELCO) Task Force
Japan Evangelical Lutheran Church (JELC) Task Force
Young Adults in Global Mission (YAGM)
- Community Outreach Network**
Public Education Task Force
Gifts of Hope Task Force
Criminal Justice Task Force
Disaster Task Force
Military Ministry Task Force
- Inclusiveness Network**
Race, Reconciliation & Justice Task Force
Latino Task Force
- Indigenous Peoples Accompaniment Network (IPAN)**

- Ecumenical Council**
Christian Action Council
Fellowship of South Carolina Bishops
- Hunger Relief Network**
Domestic and World Hunger Task Force
- Youth/Young Adults Network**
Beloved Ministry Task Force
Campus Ministry Task Force
Youth Ministry Cabinet/Task Force
Young Adult Ministry Task Force

South Carolina Women of the ELCA

South Carolina Lutheran Church Youth

South Carolina Lutheran Men in Mission

Synod Council

Office of the Bishop

SYNOD ASSEMBLY

Joint Ministries of Region 9
James R. Crumley Jr. Archives

Churchwide Expression of the ELCA

Institutional Boards
South Carolina Lutheran Retreat Centers
NovusWay
Newberry College
Lutheran Homes of South Carolina
Lutheran Services Carolinas
Lutheran Theological Southern Seminary

**SOUTH CAROLINA SYNOD
2022 COMPENSATION GUIDELINES
FOR ROSTERED MINISTERS**

*“...the Lord commanded that those who proclaim the gospel
should get their living by the gospel.” (1 Cor. 9:14)*

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(Proposed to Synod Executive Council)
(Feb 2021)

INTRODUCTION

The South Carolina Synod compensation guidelines were studied, reviewed and updated by a Synod Council appointed Task Force at the request of the 2013 Synod Assembly. These compensation guidelines are designed to be a tool for fostering conversations between rostered ministers and congregations. This tool is intended to guide these conversations and to give insight into what is fair and reasonable for trained, approved and called ministers of our church. We recognize that for some congregations there will be a need to grow toward these compensation recommendations, and we pray that this document fosters ongoing and open communication between rostered ministers and their congregations for the purpose of fair compensation.

It may also be helpful to watch these two YouTube videos. The first gives an overview of the guidelines and the second walks through how to fill out the excel spreadsheet. Here are the links for your convenience:

SC Synod Compensation Guideline Youtube Video One – Guideline Overview:

<https://www.youtube.com/watch?v=XyLTWrymX6s>

SC Synod Compensation Guideline Youtube Video Two – Filling out an excel spreadsheet:

<https://www.youtube.com/watch?v=Gzer4nVakS8>

The ELCA and South Carolina Synod recognize two categories for Rostered Ministers. Each rostered person has been fully approved by their Candidacy Committee and called to serve in their respective ministry fields.

1. Ministers of Word and Sacrament have received theological and practical training for the ministry of Word and Sacrament that is carried out in a variety of settings in congregations and institutions of the ELCA. They have a four year Masters of Divinity degree and are ordained by the ELCA. Ministers of Word and Sacrament may also be called Pastors, which will be how they are referenced within this document.
2. Ministers of Word and Service are men and women who go through the candidacy process of the ELCA before they are ordained for public ministry. They may be called by a congregation, a synod or the churchwide expression. They serve within congregations as well as outside of congregations in schools, agencies and institutions. They strive to be witnesses to this church and the world. They represent the church in settings and positions other than the traditional role of pastor. Ministers of Word and Service may also be referred to as Deacons, which will be how they are referenced within this document.

COMPENSATION RECOMMENDATIONS

The South Carolina Synod recommends that in 2022 congregations follow the suggested salary guidelines for rostered ministers reflecting years of active service and education as indicated in the **Compensation Matrixes (Appendix A)**. Additional factors may be considered in determining the compensation for a rostered minister:

- special life or work experience, training, credentials, skills, the complexity of the ministry context;
- significant seminary education debt;
- the size of the congregation, effectiveness in meeting the challenges of ministry and in accomplishing goals jointly set by the rostered person(s);
- whether the pastor will be serving as a “solo” or “senior” pastor or as an associate pastor, and;
- the Congregational Council/Finance Committee/Mutual Ministry Team commitment to continuing education and growth in excellence in ministry, the cost of living in the area relative to other parts of the synod, provision of a parsonage for a pastor, etc.

Salaries for those being called to a new setting are set in partnership between the rostered minister, the congregation, and the synod. It is recommended that the Finance Committee, Mutual Ministry Team, and the Congregation Council work together to review salary annually and that the congregation annually make appropriate salary adjustments. After a compensation agreement is reached between the rostered minister and the congregation, the written agreement should be signed by all parties involved, filed at the church, and a copy sent to the SC Synod Office.

South Carolina cost of living averages vary largely across the state. Churches should take this into account when setting salaries. The median cost of a home in South Carolina is \$164,100. Specific cost of living information for your county/town is available at <https://www.zillow.com/sc/home-values>.

Confident that God calls rostered ministers to lead, challenge, and equip people for ministry in daily life, congregations and institutions are encouraged to utilize a Mutual Ministry Team, whose primary focus would be tending to the relationship among the people of God, including the rostered minister. In that regard, procedures may be set up to provide for an annual evaluation of mutual ministry within the congregation. **Appendix B** is provided as a suggested tool for the rostered minister(s) and the congregation to use in the evaluation process.

Taxes

The Internal Revenue Service (IRS) has determined that pastors are both employees (Income tax purposes) and self-employed (for Social Security and Medicare purposes). A congregation withholds no taxes from a pastor’s salary. He or she can elect to have Federal Taxes withheld to help cover expected total tax liabilities. For Social Security and Medicare purposes (SECA tax), a pastor is considered self-employed and pays these taxes, as well as ordinary income tax when the Federal Form 1040, is filed (the church pays no matching contribution).

Deacons are employees of a congregation and are taxed the same as any other employee.

Since the pastors are employees, the church must issue a W-2 form to each pastor and file a copy with the Social Security Administration at year end. Furthermore, each church should file a form 941 and

form 1065 (SC) each Quarter showing quarterly wages and taxes withheld. These reports include wages for pastors and deacons. A 1099-Miscellaneous is no longer acceptable for a church to file for a pastor. For more information on filing forms with the IRS, please see a certified public accountant or tax consultant.

For a pastor to take advantage of all the benefits afforded to him or her, the congregation must designate the pastor's salary into parts, such as cash compensation, housing, pension, and insurance.

Housing Allowance

For Pastors, the housing allowance (at least 30% of base salary) is not subject to income taxes if the amount is actually spent on the cost of housing. The housing allowance is subject to SECA tax. It may be to the pastor's advantage to reduce her/his base salary and increase the housing allowance to cover all housing expenses, which is a legal option. The pastor is strongly urged to consult one or more tax planning guides or see a qualified Certified Public Accountant to take full advantage of this provision in the tax code. The housing allowance should be evaluated on an annual basis and the designated amount should be provided by the pastor. Setting the housing allowance to cover actual expenses incurs no additional cost to the congregation. To meet IRS requirements, the Congregation Council must specify the annual amount prior to the beginning of the calendar year in its recorded minutes.

When a parsonage is provided, it is recommended that congregations consider the following:

Furnishings Allowance. This is a negotiable allowance between the pastor and the congregation based upon the need to furnish a parsonage and to provide renter's insurance.

Equity allowance. When pastors live in a parsonage most of their career, it can be difficult to buy a house upon retirement. The equity allowance is to help a pastor accumulate a sum of money (equity) for future use in providing housing. The agreed upon dollar amount would be held for investment purposes at the pastor's discretion. Please note that money not properly sheltered is taxable income. A rate of 3% of base salary is suggested as a reasonable equity allowance.

For Deacons

The South Carolina Synod follows the ELCA's conservative financial approach that the housing allowance for Deacons is not authorized. Each situation may be different and individual congregations and Deacons should consult with a certified public accountant for their best personal options and any other tax ramifications.

Social Security Allowance

Pastors are required to compute and pay self-employment Social Security Tax. The SECA rate is 15.3% on salary and housing or, if a parsonage is provided, on salary plus the fair rental value of the parsonage. It is recommended that congregations include a Social Security Allowance. If a congregation includes a Social Security Allowance in the pastor's compensation, that must be declared as income and is taxable. Therefore, to defray the entire cost of Social Security, the allowance would be 16.459% of salary and housing.

Deacons

Federal Tax Code requires congregations to pay the employer's portion of Social Security and Medicare (7.65%) for Deacons. A congregation may choose to pay the employee's and the employer's portions

together for a total of 15.3%. If not, a congregation can include a Social Security Allowance for the employee's portion in the Deacon's compensation package, the allowance must be declared as income and is taxable. Therefore, to defray the employee's cost of Social Security and Medicare in this way, the allowance would be 8.23%.

Pension and Benefits

It is the expectation of the South Carolina Synod that all congregations provide a Pension and Benefits program for their rostered ministers. If Portico Benefit Services is used as the provider, it is recommended that the congregation provide for their rostered minister(s) at the Gold level. The cost for the ELCA Pension, Survivor Benefits, Administrative cost, Medical, Dental, and Disability Insurance is calculated as a percentage of a rostered minister's compensation. Spouses and children should be included in coverage, and that the medical, dental, and insurance benefits be outlined in the Call documents. An employed or insured spouse may waive coverage if he or she has other employer-provided group coverage but the waiver cannot be retroactive. If the rostered minister is covered by their spouse's plan or a plan other than the ELCA Portico Benefit Services, then the congregation should pay the rostered minister the amount equal to the cost of that medical, dental, and insurance plan. Please note that these alternatives can serve to save the congregation some money, but will have tax implications for the rostered minister. Rostered ministers are strongly encouraged to consult one or more tax planning guides or see a qualified Certified Public Accountant.

The ELCA Portico Benefit Services Rate Schedule A for the year 2022 is sent by the Board to congregations and all rostered ministers or you may reference it at www.porticobenefits.org.

The South Carolina Synod supports the resolution of the 1991 ELCA Churchwide Assembly encouraging all congregations and agencies to contribute to the Pension Plan at the 12% rate.

403b and Your Retirement

A 403b retirement savings plan is for employees of colleges, hospitals, school districts, and nonprofit organizations. The plan, which is similar to the 401k plan offered to many corporate employees, is funded by employees with contributions that are deducted from pretax pay.

The 403b offers three distinct advantages:

1. Your church treasurer remits the funds from your check before you receive it thus it is pre-tax. The advantage is you don't pay taxes up front and it lowers your current tax liability.
2. It builds interest tax free.
3. When you retire from service you receive your funds and pay taxes at your then current income level.

For more information on this please visit the IRS website at: <http://www.irs.gov/pub/irs-pdf/p571.pdf>.

Medical Expense Reimbursement

A congregation may elect to reimburse medical deductible and co-payment expenses or dependent care expenses (often referred to as a Flexible Spending Account). This provision could be funded by a voluntary salary reduction or provided as a benefit in lieu of salary increase. The amount reimbursed (for each type of expense, medical or dependent care) would not be subject to Income or SECA taxes up to a maximum of \$5,000 per year. The proper steps must be followed in establishing an accountable plan in keeping with the IRS codes. Consult one or more tax planning guides or see a qualified Certified

Public Accountant. The ELCA Portico Benefit Services administers such a salary deferral plan. Visit website for information. <https://myportico.porticobenefits.org/>

Sick Leave

Sick leave of up to two months with full salary, housing and benefits should be provided for the rostered minister. (The ELCA Disability Plan provides for 2/3 of defined compensation, including Social Security benefits, to be paid beginning in the third month.)

Maternity and Parenting Leave

A specific Maternity and Parenting Leave Plan should be carefully drawn up in open consultation with your rostered minister.

Maternity leave is directed towards the birth or adoption of a child. Such leave should include up to six weeks full salary, housing and benefits. The number of weeks of leave before or after the birth or adoption of a child should be negotiated and specified in advance. At least two weeks of Paternity Leave is recommended, but additional weeks may be negotiated between the rostered minister and the Congregation Council to meet the particular family's need.

Parenting leave is directed towards illness or other special needs. Such leave should include up to two weeks full salary and benefits. Any other specific conditions should be clearly defined in writing and negotiated between the rostered minister and the Congregation Council.

Vacation

The South Carolina Synod guideline regarding vacation for full-time and part-time rostered ministers is four full weeks, a total of 28 days including four Sundays.

Vacation shall normally be taken during the fiscal year in which that vacation is budgeted. With the prior approval of the congregation or congregation council, vacation time may be carried over into the following year thus allowing for an extended vacation time in that year. Without prior approval by the congregation or congregation council, unused vacation time of a previous year is lost.

Upon the ending of call or employment, compensation or provision for accrued vacation time for the present fiscal year is to be provided to the rostered minister.

Automobile Expense Reimbursement

The congregation should reimburse miles traveled in carrying out duties as a rostered minister at the rate allowed by the IRS. Check IRS guidelines (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2021>). The rostered minister should submit a signed report each pay period or no less than monthly to the responsible financial officer of the congregation. Please note that Automobile Reimbursement may also occur through a reasonable auto allowance that is provided within the compensation package. No matter the case, you must have proper documentation.

Continuing Education

It is the expectation of the ELCA and the South Carolina Synod that every rostered minister will engage in at least 50 hours of continuing education per year. This continuing education is intended to benefit

both the rostered minister and the congregation through ongoing development of biblical/theological understanding and ministry skills.

To assist the rostered minister in meeting this expectation, \$1,100 is suggested (with expenditures verified by receipts), and two weeks (a total of 14 days including two Sundays) will be provided by the congregation for every rostered minister, accruable for up to three years.

Professional Expenses

In addition to classes, retreats, and annual Convocation, congregations may include allowances for the purchase of books or subscriptions to media resources that enable the rostered minister to keep abreast of developments in the ministerial profession. This allowance may be lumped into the Continuing Education allowance or may be divided between Continuing Education and Professional Expenses.

First Call Theological Education

Persons within their first three years in ministry are expected to commit their continuing education time and congregational continuing education allowance to, at a minimum, fulfilling the expectations of First Call Theological Education.

Day Off/Time Management

It is recommended that a full-time rostered minister take at least one full day off per week. In managing time at work and time off it might be helpful to consider each day as having three segments: morning, afternoon, and evening. Each week contains twenty-one such segments. Working fourteen or fifteen of those segments, equaling approximately 45 hours, is suggested as the norm. During the Christmas and Easter seasons, more may be required. Correspondingly, some seasons of the church year may require less. It is recommended that rostered ministers take two consecutive days off at least once a month in order to compensate for on-call time and other special events.

Severance

The SC Synod Bishop should be consulted whenever the termination of a call is being considered. In situations where a call is terminated by the rostered minister, Congregation Council, or appointing institution, without another call or other employment being in place, the congregation is encouraged to consider a severance package of three to six months. Unless covered by another employer, medical and pension benefits are to be included as well. Excluded would be any other allowances, e.g. auto, book, education.

Since the church understands itself as a Christ-centered community and not simply as a business, it is important for severance policy to reflect concern for the person.

Part-time Rostered Ministers

A part-time Call for a rostered minister in the SC Synod is generally defined as someone serving for at least 20 hours per week. Part Time Calls need to be negotiated with the Office of the Bishop. If this part-time position is generated out of what used to be a full time call, then a new letter of call should be issued. Please contact the Bishop to work with you on this new call. A part-time call should be described in writing so that within the letter of call there is clarity for the minister, the congregation, and the Bishop on how “part-time” is defined in that location. Congregations arranging for a part-time rostered minister call should understand that the minister has the right to find gainful employment

elsewhere to reach full-time earning capacity. **Therefore, congregations calling ministers to part-time hours need to plan for flexibility and realistic expectations for the time their rostered minister can serve. We recommend and expect that rostered ministers and their congregations will have open and ongoing communication related to the best ways to navigate a part-time call.**

Part-time Called rostered ministers shall receive proportionate compensation based on the work week for full-time rostered ministers. We recommend that the congregation begin their calculations using the appropriate base salary indicated in the **Appendix A** and divide by the percentage of time that the called position is requiring. When you insert the part-time base salary into the compensation worksheet, all other benefits will be calculated accordingly. Note that rostered ministers who are called to serve part-time are still granted four weeks of vacation (a total of 28 days including 4 Sundays) and two weeks (a total of 14 days) of continuing education as indicated in prior sections. Additional vacation or continuing education weeks may be negotiated in lieu of cash benefits, but please be sure to put this in writing.

Interim Pastors

The South Carolina Synod Bishop has the discretion to appoint an Interim whenever there is a pastoral vacancy and will often work with Congregation Councils to determine who would best serve in that position. An Interim Pastor should receive a signed copy of the Interim Covenant which is Resource H in the SC Synod Transition Packet of Resources. This Covenant indicates expectations and responsibilities which have been negotiated in advance of starting this position. They will also need to receive a copy of the Compensation Worksheet which is done using our Excel worksheet. Most often, Interim Pastors are contracted to serve part time. Determining Compensation for your Interim Pastor should follow the same steps as we suggest for Part Time Called Pastors (See above). In some situations, Interims are contracted to serve full time and compensation would be calculated as with any other full time pastoral position according to their years of experience and what was paid to your most recent pastor. Occasionally Interim pastors can be issued a term call, but this must be done in consultation with the SC Synod Bishop and SC Synod Council.

An Interim pastor shall at a minimum receive compensation comparable to the previous pastor (or what is anticipated will be provided for the next pastor). Generally, we ask that Compensation Guidelines be used and compensation be pro-rated for part time given their years of experience. Either a parsonage or housing allowance is to be provided, as well as pension and medical benefits, if applicable, mileage reimbursement for performing congregational responsibilities at the current IRS rate (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2021>) and reimbursement for any other ministry related costs incurred (e.g. telephone, postage, meals, etc.).

An Interim pastor serving for less than full time shall receive:

- Compensation comparable to the previous pastor (or what is anticipated will be provided for the next pastor), in proportion to the percentage of hours requested. For example: if you are asking your Interim Pastor to work ½ time use the Guidelines for their years of experience and divide the base salary in half. If ¾ time is the arrangement divide the base salary into ¾ of Guidelines.
- Mileage reimbursement for performing congregational responsibilities at the current IRS rate (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2021>),
- Reimbursements for congregational expenses (e.g. telephone, postage, meals, hotel, etc.), is expected as you would for any Pastoral position.

- Interim ministers who are called to serve part-time are granted four weeks of vacation (a total of 28 days including 4 Sundays) and two weeks (a total of 14 days) of continuing education the same as any other ministers under call. Additional vacation or continuing education weeks may be negotiated in lieu of cash benefits, but please be sure to put this in writing.

Note: Contracting for hourly work is for Supply Pastors, not for Interims.

Supply Pastors

A supply pastor is one who fills in one Sunday at a time (e.g. while the pastor is on vacation, or is Stated Supply for Sunday Worship and perhaps 1-5 hours per weeks for visits or other Pastoral Activities).

A supply pastor shall receive:

1. Preaching:
 - One weekend service -- \$150 or higher
 - Each additional weekend service--\$30
 - Weekday service (i.e. Wednesdays in Lent)--\$150 or higher
2. Mileage shall be reimbursed at the current IRS (<https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2021>) rate per mile
3. All reasonable hotel and meal costs shall be reimbursed.
4. Visitation or other responsibility beyond the Contracted/Agreed Time \$45 per hour.

Sabbaticals

What is ‘Sabbatical’?

“Sabbatical” is a significant amount of time away from ministry responsibilities and is to be used for both professional growth and personal renewal. The intent of sabbatical is to sharpen the recipient’s skills and to refresh both the spiritual life and a sense of calling. We recommend reviewing ELCA Portico Benefit Services and ELCA websites for more sabbatical resource information.

Scriptural background:

The word “sabbatical” is rooted in the word “Sabbath.” The Sabbath is about time. When the work of creation was finished, God rested and reserved the seventh day as time to rest and reflect on the goodness of creation. In the third commandment, “Remember the Sabbath day to keep it holy,” God protects the gift of time from insatiable demands of work. The Bible also speaks of a “Sabbath” for the land to lay fallow and replenish itself. The promised “Jubilee Year” was a Sabbath for debtors to occur every seventy years. The year of jubilee envisioned a time when all accumulated debts would be erased. In the New Testament, Jesus insisted that “the Sabbath was made for humankind and not humankind for the Sabbath.” (Mark 2:27) As the Son of Man and Lord over the Sabbath, Jesus reclaimed the Sabbath to serve human physical and spiritual needs as God the Creator intended. In so doing, Jesus set the needs for renewal and restoration above the burdensome labor of religious obligations. In these brief examples from Scripture, a picture of the Sabbath emerges. The Sabbath recognizes the physical and spiritual strain of routine toil; it also hallows the time that will be given to God for renewal.

What’s done on Sabbatical?

The time may be used for a) further academic study; b) enhancement of professional skills; c) purposeful creative expression relating to ministry; and d) purposeful travel in connection with an area of study.

Is there a need?

The sabbatical is one of the most effective ways for a rostered person and congregation to develop and maintain a long-term relationship. In that sense, both the rostered person as well as the congregation benefit from the rostered person's sabbatical. As a particular ministry unfolds over time, the cumulative weight of sharing crises, nurturing new programs and striving to meet ever-changing demands and expectations eventually affects the rostered person's performance and attitudes, and may lead to burn out. Many rostered persons work six days a week and are on call all the time. Over the course of a year, that equates to an additional 52 days a year or 7 ½ weeks per year as opposed to someone with a 5-day work week. With these things in mind, an effective use of properly planned sabbaticals will refresh the rostered ministers' mind and spirit, bring new ideas and enthusiasm, and will ultimately benefit the ministry with the congregation.

What a Sabbatical isn't?

A Sabbatical is not additional vacation. Sabbaticals, unlike vacations, assume that the congregational council and the synod play a significant role with the rostered minister in the planning, execution and evaluation in shaping the outcome. Before granting a Sabbatical, the congregational council should review and accept the rostered minister's Sabbatical plan and a copy of the plan should be forwarded to the SC Synod Bishop. Following the Sabbatical, the rostered minister should give a written report to their Congregation Council and again a copy of this report should be forwarded to the SC Synod Bishop.

In addition, a Sabbatical is not an opportunity to do similar work (i.e. supply preaching) in a different setting, and it is not simply annual continuing education. Continuing education is taken annually and usually not for more than an accumulated one or two weeks of time. Sabbatical time is at least three months and is granted not more than once every seven years.

Eligibility and Length

1. Rostered persons shall not be eligible for a sabbatical until they have served in their present call for at least five years.
2. Recipients of sabbatical opportunities are expected to return to their existing ministries for at least a year after the sabbatical. Exceptions to this policy because of unusual circumstances must be discussed by the rostered minister with the Congregation Council and the SC Synod Bishop.
3. A typical sabbatical will be three months, not including vacation and continuing education time. It is not recommended that pastors "save" annual continuing education time for their sabbatical, but rather use their continuing education time on an annual basis. Any exceptions are to be approved by both the Congregation Council and the SC Synod Bishop.

Goal Setting Guidelines

1. The SC Synod recommends that the sabbatical option should be included in the Letter of Call or appointment for Pastors and Deacons.
2. At least six months before the sabbatical is to begin, the applicant shall submit a written plan to the Congregation Council for study (and renewal) including its proposed dates. The proposal must be approved by both the rostered person and the Congregational Council. The proposal is then submitted to the SC Synod Bishop for comment, clarification and endorsement. Such a plan needs to include:
 - a. Filling out sabbatical forms available from the SC Synod. (see appendix B)
 - b. Providing the congregational council and SC Synod Bishop a statement of expected educational and spiritual benefits.

c. Written plans about how the parish duties and existing programs will be covered. Major decisions should be made prior to the sabbatical, or, if they cannot be made, they should be delayed until the rostered person has had time to become reoriented into the ministry.

d. A plan for re-entry into the ministry once the sabbatical is complete, since both the congregation and rostered person will have undergone changes and a loss of immediacy. A re-entry plan might include:

1. selecting a person to keep a diary of parish happenings to share at the return;
2. staggering committee meetings to facilitate a gradual re-entry into the ministry;
3. renewing ties by visiting;
4. publicly affirming the ministry done during the absence; and
5. determining a date to give the congregation a sabbatical report.

3. Rostered ministers on sabbatical are not expected to return to their calling body for pastoral or other responsibilities that others can assume (i.e. baptisms, weddings, funerals, youth retreats, council or board meetings, etc).

4. An excellent resource for sabbatical planning is *Pastor Renewal: The Alban Guide to Sabbatical Planning*, by A. Richard Bullock and Richard J. Bruesehoff.

Costs During Sabbatical

1. During the sabbatical, the rostered minister shall remain at full salary and benefits, excluding automobile allowance.

2. The rostered minister will bear the cost of sabbatical activity. However, congregations may choose to assist in these costs by designating the current year's continuing education stipend to the sabbatical. Rostered Ministers and congregations need to check current tax laws and pension rules about pre-designating a portion of the rostered person's salary as an "education offset" during the sabbatical year.

3. Other expenses to the congregation might include the salary and related ministry expense to secure a supply that can assist with regular rostered minister responsibilities during a sabbatical leave. After mobilizing lay ministers and faithful volunteers most congregations discover that their needs require only part time coverage during a sabbatical leave. For part-time pastoral coverage refer to the Interim and Supply section of these compensation guidelines for a determination of costs. Full-time pastoral coverage will often include salary, housing and a full benefit package. In the case of sabbatical leave for deacon positions, Congregation Council/Institution should confer with the SC Bishop's office.

4. Independent Grants to support a sabbatical leave may be available and it is recommended that rostered ministers do research online to discover options.

5. If you have any questions or need clarification you are invited to contact the SC Synod Bishop or one of the Bishop's Assistants.

Evangelical Mission

The South Carolina Synod recommends that the Director of Evangelical Mission follow these guidelines as he/she establishes compensation for pastor-developer.

APPENDIX A

Suggested Base Salary Guidelines for Rostered Pastors of SC Synod

(Excel Compensation Worksheets are online at <https://scsynod.com/call-process/> and instructions are found on pg. 22.)

*Beyond 40 years of service a 2.5% (average cost of living increase over the last 30 years) or negotiated cost of living increase is recommended.

Housing Allowance is at least 30% of the base salary. **Some locations may necessitate more housing based upon market values in that area. See bold paragraph on pg. 4 for more information.

***Social Security Allowance is 16.459% of Base Salary & Housing (if paid directly to the pastor).

****These suggested guidelines may not properly address multiple rostered minister staff situations. We encourage conversations about what would be fair and just compensation for each minister.

Years of Service	Defined Compensation	=	Base Salary	+	Housing	+	SS Allowance	Total Cash Outlay = Defined Compensation + Health Coverage + Pension + Other Benefits + Mileage + Continuing Education + various other expense as laid out in the excel spreadsheet.
Entry	\$52,989	=	\$35,000	+	\$10,500	+	\$7,489	
1	\$54,314	=	\$35,875	+	\$10,763	+	\$7,676	
2	\$55,672	=	\$36,772	+	\$11,032	+	\$7,868	
3	\$57,063	=	\$37,691	+	\$11,307	+	\$8,065	
4	\$58,489	=	\$38,633	+	\$11,590	+	\$8,266	
5	\$59,952	=	\$39,599	+	\$11,880	+	\$8,473	
6	\$61,450	=	\$40,589	+	\$12,177	+	\$8,685	
7	\$62,987	=	\$41,604	+	\$12,481	+	\$8,902	
8	\$64,562	=	\$42,644	+	\$12,793	+	\$9,124	
9	\$66,175	=	\$43,710	+	\$13,113	+	\$9,352	
10	\$67,830	=	\$44,803	+	\$13,441	+	\$9,586	
11	\$69,526	=	\$45,923	+	\$13,777	+	\$9,826	
12	\$71,264	=	\$47,071	+	\$14,121	+	\$10,072	
13	\$73,046	=	\$48,248	+	\$14,474	+	\$10,323	
14	\$74,872	=	\$49,454	+	\$14,836	+	\$10,582	
15	\$76,743	=	\$50,690	+	\$15,207	+	\$10,846	
16	\$78,663	=	\$51,958	+	\$15,587	+	\$11,117	
17	\$80,629	=	\$53,257	+	\$15,977	+	\$11,395	
18	\$82,644	=	\$54,588	+	\$16,376	+	\$11,680	
19	\$84,711	=	\$55,953	+	\$16,786	+	\$11,972	
20	\$86,829	=	\$57,352	+	\$17,206	+	\$12,271	
21	\$88,999	=	\$58,785	+	\$17,636	+	\$12,578	
22	\$91,224	=	\$60,255	+	\$18,077	+	\$12,893	
23	\$93,504	=	\$61,761	+	\$18,528	+	\$13,215	
24	\$95,842	=	\$63,305	+	\$18,992	+	\$13,545	
25	\$98,238	=	\$64,888	+	\$19,466	+	\$13,884	
26	\$100,694	=	\$66,510	+	\$19,953	+	\$14,231	
27	\$103,212	=	\$68,173	+	\$20,452	+	\$14,587	
28	\$105,791	=	\$69,877	+	\$20,963	+	\$14,951	
29	\$108,436	=	\$71,624	+	\$21,487	+	\$15,325	
30	\$111,148	=	\$73,415	+	\$22,025	+	\$15,708	
31	\$113,927	=	\$75,250	+	\$22,575	+	\$16,101	
32	\$116,775	=	\$77,132	+	\$23,139	+	\$16,504	
33	\$119,694	=	\$79,060	+	\$23,718	+	\$16,916	
34	\$122,686	=	\$81,036	+	\$24,311	+	\$17,339	
35	\$125,754	=	\$83,062	+	\$24,919	+	\$17,773	
36	\$128,897	=	\$85,139	+	\$25,542	+	\$18,217	
37	\$132,120	=	\$87,267	+	\$26,180	+	\$18,672	
38	\$135,423	=	\$89,449	+	\$26,835	+	\$19,139	
39	\$138,808	=	\$91,685	+	\$27,506	+	\$19,618	
40	\$142,278	=	\$93,977	+	\$28,193	+	\$20,108	

Suggested Base Salary Guidelines for Rostered Deacons of SC Synod Masters Degree

(Excel Compensation Worksheets are online at <https://scsynod.com/call-process/> and instructions are found on pg. 24.)

*Beyond 40 years of service a 2.5% (average cost of living increase over the last 30 years) or negotiated cost of living increase is recommended.

**The South Carolina Synod follows the ELCA's conservative financial approach that the housing allowance for deacons is not authorized. Each situation may be different and individual congregations and deacons should consult with a certified public accountant.

Years of Service	Defined Compensation	=	Base Salary	+	SS Allowance
Entry	\$43,292	=	\$40,000	+	\$3,292
1	\$44,374	=	\$41,000	+	\$3,374
2	\$45,484	=	\$42,025	+	\$3,459
3	\$46,621	=	\$43,076	+	\$3,545
4	\$47,786	=	\$44,153	+	\$3,634
5	\$48,981	=	\$45,256	+	\$3,725
6	\$50,205	=	\$46,388	+	\$3,818
7	\$51,461	=	\$47,547	+	\$3,913
8	\$52,747	=	\$48,736	+	\$4,011
9	\$54,066	=	\$49,955	+	\$4,111
10	\$55,417	=	\$51,203	+	\$4,214
11	\$56,803	=	\$52,483	+	\$4,319
12	\$58,223	=	\$53,796	+	\$4,427
13	\$59,679	=	\$55,140	+	\$4,538
14	\$61,170	=	\$56,519	+	\$4,652
15	\$62,700	=	\$57,932	+	\$4,768
16	\$64,267	=	\$59,380	+	\$4,887
17	\$65,874	=	\$60,865	+	\$5,009
18	\$67,521	=	\$62,386	+	\$5,134
19	\$69,209	=	\$63,946	+	\$5,263
20	\$70,939	=	\$65,545	+	\$5,394
21	\$72,712	=	\$67,183	+	\$5,529
22	\$74,530	=	\$68,863	+	\$5,667
23	\$76,394	=	\$70,584	+	\$5,809
24	\$78,303	=	\$72,349	+	\$5,954
25	\$80,261	=	\$74,158	+	\$6,103
26	\$82,267	=	\$76,012	+	\$6,256
27	\$84,324	=	\$77,912	+	\$6,412
28	\$86,432	=	\$79,860	+	\$6,572
29	\$88,593	=	\$81,856	+	\$6,737
30	\$90,808	=	\$83,903	+	\$6,905
31	\$93,078	=	\$86,000	+	\$7,078
32	\$95,405	=	\$88,150	+	\$7,255
33	\$97,790	=	\$90,354	+	\$7,436
34	\$100,235	=	\$92,613	+	\$7,622
35	\$102,741	=	\$94,928	+	\$7,813
36	\$105,309	=	\$97,301	+	\$8,008
37	\$107,942	=	\$99,734	+	\$8,208
38	\$110,641	=	\$102,227	+	\$8,413
39	\$113,407	=	\$104,783	+	\$8,624
40	\$116,242	=	\$107,403	+	\$8,839

Total Cash
Outlay
=
Defined
Compensation
+
Health
Coverage
+
Pension
+
Other
Benefits
+
Mileage
+
Continuing
Education
+
various
other
expense as
laid out in
the excel
spread-
sheet.

Suggested Base Salary Guidelines for Rostered Deacons of SC Synod B.A. Degree or Equivalent

(Excel Compensation Worksheets are online at <https://scsynod.com/call-process/> and instructions are found on pg. 24.)

*Beyond 40 years of service a 2.5% (average cost of living increase over the last 30 years) or negotiated cost of living increase is recommended.

**The South Carolina Synod follows the ELCA's conservative financial approach that the housing allowance for deacons is not authorized. Each situation may be different and individual congregations and deacons should consult with a certified public accountant.

Years of Service	Defined Compensation	=	Base Salary	+	SS Allowance	Total Cash Outlay = Defined Compensation + Health Coverage + Pension + Other Benefits + Mileage + Continuing Education + various other expense as laid out in the excel spreadsheet.
Entry	\$37,881	=	\$35,000	+	\$2,881	
1	\$38,828	=	\$35,875	+	\$2,953	
2	\$39,798	=	\$36,772	+	\$3,026	
3	\$40,793	=	\$37,691	+	\$3,102	
4	\$41,813	=	\$38,633	+	\$3,180	
5	\$42,858	=	\$39,599	+	\$3,259	
6	\$43,930	=	\$40,589	+	\$3,340	
7	\$45,028	=	\$41,604	+	\$3,424	
8	\$46,154	=	\$42,644	+	\$3,510	
9	\$47,308	=	\$43,710	+	\$3,597	
10	\$48,490	=	\$44,803	+	\$3,687	
11	\$49,702	=	\$45,923	+	\$3,779	
12	\$50,945	=	\$47,071	+	\$3,874	
13	\$52,219	=	\$48,248	+	\$3,971	
14	\$53,524	=	\$49,454	+	\$4,070	
15	\$54,862	=	\$50,690	+	\$4,172	
16	\$56,234	=	\$51,958	+	\$4,276	
17	\$57,640	=	\$53,257	+	\$4,383	
18	\$59,081	=	\$54,588	+	\$4,493	
19	\$60,558	=	\$55,953	+	\$4,605	
20	\$62,072	=	\$57,352	+	\$4,720	
21	\$63,623	=	\$58,785	+	\$4,838	
22	\$65,214	=	\$60,255	+	\$4,959	
23	\$66,844	=	\$61,761	+	\$5,083	
24	\$68,515	=	\$63,305	+	\$5,210	
25	\$70,228	=	\$64,888	+	\$5,340	
26	\$71,984	=	\$66,510	+	\$5,474	
27	\$73,784	=	\$68,173	+	\$5,611	
28	\$75,628	=	\$69,877	+	\$5,751	
29	\$77,519	=	\$71,624	+	\$5,895	
30	\$79,457	=	\$73,415	+	\$6,042	
31	\$81,443	=	\$75,250	+	\$6,193	
32	\$83,479	=	\$77,131	+	\$6,348	
33	\$85,566	=	\$79,060	+	\$6,507	
34	\$87,706	=	\$81,036	+	\$6,669	
35	\$89,898	=	\$83,062	+	\$6,836	
36	\$92,146	=	\$85,139	+	\$7,007	
37	\$94,449	=	\$87,267	+	\$7,182	
38	\$96,811	=	\$89,449	+	\$7,362	
39	\$99,231	=	\$91,685	+	\$7,546	
40	\$101,712	=	\$93,977	+	\$7,734	

APPENDIX B

MUTUAL MINISTRY EVALUATION PROCESS

We recognize that effective ministry is the result of an interaction between the rostered minister and the congregation, and that it's always important to stay in touch with shared goals and expectations.

The following document is provided as a means to review the mutual ministry of the rostered minister(s) and the congregation.

The goals of the review are:

- a. To identify and affirm the accomplishments, faithfulness and competencies of the rostered minister and the congregation;
- b. To help rostered ministers sharpen personal goals and to define areas of needed or desired professional, spiritual, and personal growth; and,
- c. To help rostered ministers and laity clarify expectations of one another and to improve the effectiveness of their shared ministries.

The model constitution for congregations says: A Mutual Ministry Committee shall be appointed jointly by the President (or Vice President) and the pastor. It is recommended that this committee consist of six persons. The term of office shall be for two years, with three members to be appointed each successive year. The Mutual Ministry Committee shall oversee the evaluation process of the rostered minister(s). The Mutual Ministry Committee may be asked by the Finance Committee for guidance on compensation.

The Mutual Ministry Committee members should complete the appropriate Congregational Review form for their rostered minister(s). It is suggested that additional members of the congregation be asked to provide evaluative feedback to supplement the committee's evaluation process. A combined summary report should be formulated and shared between the Mutual Ministry Committee members and the rostered minister(s). This gathering should start and end in prayer. For example:

- Thanking God for our rostered minister(s) spiritual leadership, teaching of God's Gospel, and interfacing with our human needs,
- Stating how the congregation is "grateful for his/her _____ (giving appropriate examples such as Sunday morning sermons, leading Bible Classes, and conducting baptisms, confirmations, weddings, counseling, funerals, etc.), and
- Asking for God's guidance and direction as we reverently review this congregation's ministry of the recent past, and as we set goals for coming months/years.

After discussion and consensus is reached on the content of the summary report, it should be shared with the Congregation Council. A review process should never be conducted during the budgeting process of a congregation/ministry, nor should it be part of the process used to set church staff salaries. Reviews should be conducted at a different time of the year from budgeting processes, and then the reports may be considered as part of the material gathered to form goals and budgets for a ministry.

A helpful resource is Pastor and People: Making Mutual Ministry Work, Congregational Leader Service, Augsburg Fortress.

CONGREGATIONAL REVIEW OF PASTORAL MINISTRY

The Mutual Ministry Committee is asked to assist in the review process of our rostered minister(s). Please indicate your rating and make written comments where you have knowledge. Leave blank any categories where you don't feel you have knowledge to make a meaningful review. This information will be shared with our rostered minister(s) to help guide personal growth in ministry and continuing education.

In each category the rating system will be a scale of 1 to 5 with 1 being low and 5 being high.

PREACHING –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

TEACHING –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

LEADING WORSHIP –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

PASTORAL CARE –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

LEADERSHIP & PLANNING

(ADMINISTRATION) –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

COMMUNITY MINISTRY & LARGER CHURCH LEADERSHIP –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

PROPHETIC MINISTRY –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

PEOPLE SKILLS –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

CONTINUING EDUCATION –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

PERSONAL LIFE –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

YOUTH MINISTRY –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

WEDDINGS AND FUNERALS –

Circle one: 1 2 3 4 5

- a. What is the pastor doing well in this area?
- b. What does the pastor need to improve?

CONGREGATIONAL REVIEW OF DEACON MINISTRY

(These are suggested questions and are not all applicable to everyone.)

1. Do you feel your job is an important part of the overall ministry of the church?
2. What are some of the specific joys/successes for you in this past year?
3. Are you given enough lead time to get your work done without being hurried or stressed?
4. What has caused you frustration or great concern?
5. Do you feel you are given proper equipment and materials to do the job required of you?
6. What do you wish would improve? (Please offer specific actions that you think could bring about improvement.)
7. How do you feel the Pastoral ministry staff supplements and supports your work?
8. How do you feel congregation members supplement and support your work?
9. How do you feel the youth supplement and support your work?
10. Do you feel you are fairly and adequately compensated for the work you do? (Include salary, mileage, pension, health/dental insurance, continuing education.)
11. Are you a part of regular weekly planning (staff meetings)? Do you feel enough time is given for staff reporting and sharing with each other?
12. When deadlines are necessary, do you feel others respect and comply to enable you to get the job done?

ROSTERED MINISTER(S) MINISTRY REVIEW OF THE CONGREGATION

In each category the rating system will be a scale of 1 to 5 with 1 being low and 5 being high.

Are members willing to participate?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there positive interaction between members?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there a feeling of Christian community?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Do the members of the congregation support the work of the church in a financially responsible manner?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Does the congregation serve the needs of the community?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there willingness for outreach on the local level?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there willingness to support our ministry through the synod and the ELCA?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

Is there willingness for outreach to the world?

Circle one: 1 2 3 4 5

- a. What is the congregation doing well in this area?
- b. What does the congregation need to improve?

APPENDIX C

APPLICATION FOR SABBATICAL

Name: _____

Address: _____

Cell Phone: _____ Office Phone: _____ Home Phone: _____

In existing ministry since:

Proposed period of sabbatical from: _____ to _____.

Congregation approved sabbatical

By Call By Resolution.

Date Approved: _____

Brief preliminary explanation of proposal:

Preliminary statement of Intended Benefits:

Site of Study/Experience:

Approximate costs to the Rostered Minister:

\$ _____ Tuition & housing \$ _____ Transportation

\$ _____ Food and incidentals

Available Continuing Education funds are: _____

I am working with a local committee or council and have set the following goals:

- a. Responsibility for existing ministry (date) _____
- b. Approval of final proposal (date) _____
- c. Approval of "re-entry" plan (date) _____
- d. Date to report on sabbatical (date) _____

Pastor/Deacon

Council President

APPENDIX D

INSTRUCTIONS FOR ONLINE EXCEL COMPENSATION WORKSHEETS

(Excel Compensation Worksheets available online at <https://scsynod.com/call-process/>)

Compensation Worksheet Instructions for Rostered Pastors – Housing Allowance

The excel compensation worksheet that has been created contains equations in some of the dollar amount boxes, therefore you don't have to fill in every box. These instructions will guide you through the process and hopefully make it much easier as you try to calculate your Pastor's compensation package.

1. For the base salary number you should review the Rostered Pastors compensation matrix (**Appendix A**) and find the appropriate amount that reflects your Pastor's years of active service. When this amount is found you should manually input this number into the excel spreadsheet in box C4.
2. If your Pastor has additional education merits, skills, etc. it is appropriate to add an additional amount to the Pastors base salary in box C5.
3. The housing allowance should be equal to at least 30% of the base salary (the sum of boxes C4 & C5). When this number is determined please input it into box C6.
4. You should see additional boxes making calculations at this point. Your Social Security Allowance (composed at the rate of 16.459%), Cash Salary, and Defined Compensation have all been calculated for you, therefore you may proceed to letter K on your worksheet.
5. Letter K calculates Health and Pension plan benefits. You will see that most of the calculations have already been made, with two exceptions in boxes C 24 and C 25. Box C 25 asks for the cost value of your Pastor's healthcare benefits. To calculate this cost value you must use the Portico Benefit Services Cost Benefit Calculator found here:

<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

When you click on this link (or enter it into your web browser) you will be taken to the calculators page of the Portico Benefit Services website. Choose the 2022 Cost Benefit Calculator tab. When you do this you will be taken to the next page where you must enter your Pastor's desired benefit option and your synod. After completing these questions click continue. On the next page you must first enter your Pastor's total defined compensation. The next box asks you to choose whether your Pastor is covered under ELCA Health Coverage, Medicare Coverage, or wishes to waive coverage. Next you must enter your Pastor's birthdate. You will then select whether your Pastor has a spouse and children and if so, whether or not they will be covered as well. The special circumstances tab should only be considered if you are employing a Pastor that is married to another Pastor also sponsored under ELCA Coverage and/or if you are a part of a two-point parish where each congregation pays the Pastor separately. Next everyone must enter the Retirement Contribution percentage that they will provide to their Pastor. Remember that the Synod Recommended percentage for Retirement Contributions is 12%. There is also a last box for those who choose to be provided with a House Equity Retirement Contribution. When you have completed all the appropriate boxes please hit continue. The page that opens will give you the cost breakdown of your Pastor's benefits. From this page you must take the number for Health and place it into box C 25. When you do this you will see that box C 24 has now calculated itself.

6. Any additional benefits (i.e. tax sheltered annuity, life insurance, etc.) included in your Pastor's pay package should be entered into box C 31.
7. Under the section "Expenses" you will need to enter the appropriate number values for mileage reimbursement, continuing education/professional expenses, and official meetings into the boxes to the right in the C column.
8. This should complete your calculations of the Pastor's compensation package. You may continue to the next section entitled "Other Benefits".

Compensation Worksheet Instructions for Rostered Pastors – Parsonage

The excel compensation worksheet that has been created contains equations in some of the dollar amount boxes, therefore you don't have to fill in every box. These instructions will guide you through the process and hopefully make it much easier as you try to calculate your Pastor's compensation package.

1. For the base salary number you should review the Rostered Pastors compensation matrix (**Appendix A**) and find the appropriate amount that reflects your Pastor's years of active service. When this amount is found you should manually input this number into the excel spreadsheet in box C4.
2. If your Pastor has additional education merits, skills, etc. it is appropriate to add an additional amount to the Pastors base salary in box C5.
3. The Fair Rental Value of the Parsonage is calculated in this worksheet at 30% of the base salary (Box C 6). If the FRV of the parsonage is different than the number calculated then please input the appropriate number into box C 7.
4. If your Pastor is going to receive a utilities allowance and/or a furnishings allowance, you should input the appropriate figure into its respective C column box to the right. Remember that utilities allowances and furnishings allowances paid directly to the pastor are taxable. For tax recommendations please confer with a tax guide or a qualified CPA.
5. If your Pastor will receive a Housing Equity Allowance directly then input this number into box C 14. If the Housing Equity Allowance will be received through a tax sheltered account with the ELCA or otherwise, then input this number into box C 43. Remember that if the Pastor receives this allowance directly then this is also a taxable amount.
6. You should see additional boxes making calculations at this point. Your Social Security Allowance (composed at the rate of 16.459%), Cash Salary, and Defined Compensation have all been calculated for you, therefore you may proceed to letter R on your worksheet.
7. Letter R calculates Health and Pension plan benefits. You will see that most of the calculations have already been made, with two exceptions in boxes C 35 and C 36. Box C 36 asks for the cost value of your Pastor's healthcare benefits. To calculate this cost value you must use the Portico Benefit Services Cost Benefit Calculator found here:
<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>
 When you click on this link (or enter it into your web browser) you will be taken to the calculators page of the Portico Benefit Services website. Choose the 2022 Cost Benefit Calculator tab. When you do this you will be taken to the next page where you must enter your Pastor's desired benefit option and your synod. After completing these questions click continue. On the next page you must first enter your Pastor's total defined compensation. The next box asks you to choose whether your Pastor is covered under ELCA Health Coverage, Medicare Coverage, or wishes to waive coverage. Next you must enter your Pastor's birthdate. You will

then select whether your Pastor has a spouse and children and if so, whether or not they will be covered as well. The special circumstances tab should only be considered if you are employing a Pastor that is married to another Pastor also sponsored under ELCA Coverage and/or if you are a part of a two-point parish where each congregation pays the Pastor separately. Next everyone must enter the Retirement Contribution percentage that they will provide to their Pastor. Remember that the Synod Recommended percentage for Retirement Contributions is 12%. There is also a last box for those who choose to be provided with a House Equity Retirement Contribution. When you have completed all the appropriate boxes please hit continue. The page that opens will give you the cost breakdown of your Pastor's benefits. From this page you must take the number for Health and place it into box C 36. When you do this you will see that box C 35 has now calculated itself.

8. Any additional benefits (i.e. tax sheltered annuity, life insurance, etc.) included in your Pastor's pay package should be entered into box C 42.
9. Again, for those receiving their Housing Equity Allowance through a tax sheltered account with the ELCA or otherwise, this number should be input into box C 43.
10. Under the section "Expenses" you will need to enter the appropriate number values for mileage reimbursement, continuing education/professional expenses, and official meetings into the boxes to the right in the C column.
11. This should complete your calculations of the Pastor's compensation package. You may continue to the next section entitled "Other Benefits".

Compensation Worksheet Instructions for Rostered Deacons

The excel compensation worksheet that has been created contains equations in some of the dollar amount boxes, therefore you don't have to fill in every box. These instructions will guide you through the process and hopefully make it much easier as you try to calculate your rostered minister's compensation package.

1. For the base salary number you should review the Rostered Deacons compensation matrix (**Appendix A**) for either Bachelor's Degree and Equivalents or for Masters Degree candidates and find the appropriate amount that reflects your Deacon's years of active service. When this amount is found you should manually input this number into the excel spreadsheet in box C4. Remember that housing is reflected in the amounts found in the compensation matrix for Rostered Deacons.
2. If your Deacon has additional education merits, skills, etc. it is appropriate to add an additional amount to the Deacons base salary in box C6.
3. You should see additional boxes making calculations at this point. Your Social Security Allowance (composed at the rate of 8.23%), Cash Salary, and Defined Compensation have all been calculated for you, therefore you may proceed to letter I on your worksheet.
4. Letter I calculates Health and Pension plan benefits. You will see that most of the calculations have already been made, with two exceptions in boxes C 19 and C 20. Box C 20 asks for the cost value of your Deacon's healthcare benefits. To calculate this cost value you must use the Portico Benefit Services Cost Benefit Calculator found here:
<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>
 When you click on this link (or enter it into your web browser) you will be taken to the calculators page of the Portico Benefit Services website. Choose the 2022 Cost Benefit Calculator tab. When you do this you will be taken to the next page where you must enter your

Deacon's desired benefit option and your synod. After completing these questions click continue. On the next page you must first enter your Deacon's total defined compensation. The next box asks you to choose whether your Deacon is covered under ELCA Health Coverage, Medicare Coverage, or wishes to waive coverage. Next you must enter your Deacon's birthdate. You will then select whether your Deacon has a spouse and children and if so, whether or not they will be covered as well. The special circumstances tab should only be considered if you are employing a Deacon that is married to another Deacon also sponsored under ELCA Coverage and/or if you are a part of a two-point parish where each congregation pays the Deacon separately. Next everyone must enter the Retirement Contribution percentage that they will provide to their Deacon. Remember that the Synod Recommended percentage for Retirement Contributions is 12%. There is also a last box for those who choose to be provided with a House Equity Retirement Contribution. When you have completed all the appropriate boxes please hit continue. The page that opens will give you the cost breakdown of your Deacon's benefits. From this page you must take the number for Health and place it in box C 20. When you do this you will see that box C 19 has now calculated itself.

5. Any additional benefits (i.e. tax sheltered annuity, life insurance, etc.) included in your Deacon's pay package should be entered into box C 26.
6. Under the section "Expenses" you will need to enter the appropriate number values for mileage reimbursement, continuing education/professional expenses, and official meetings into the boxes to the right in the C column.
7. This should complete your calculations of the Deacon's compensation package. You may continue to the next section entitled "Other Benefits".

APPENDIX E

COMPENSATION WORKSHEETS IN MICROSOFT WORD

(*For the easiest means of calculating compensation, we highly recommend that congregations use the Excel Compensation Worksheet available online at <https://scsynod.com/call-process/>. However, we are providing compensation worksheets in a Word document format for those who cannot use Excel.)

2022 COMPENSATION WORKSHEET Rostered Pastor with Housing Allowance

I. COMPENSATION

- A. Base Salary (Number from Appendix A reflecting years of active service) \$ _____
- B. Additional Compensation for merit, skills, higher cost of living expenses, and/or experience \$ _____
- C. Housing Allowance (including furnishings, utility, etc., if paid directly to pastor; Synod Recommends at least 30% of base salary for housing) \$ _____*
- D. Total of A, B and C \$ _____
- E. Social Security Allowance (Line D x .16459) \$ _____
Because Pastors are considered self-employed by the IRS for Social Security computations only, the Synod Council recommends that congregations contribute total self-employed social security tax.
- F. Cash Salary (Total of lines D & E) \$ _____ (1)

II. RETIREMENT & OTHER BENEFITS (For Retirement only, the Synod Council strongly recommends 12%)

PORTICO BENEFIT SERVICES CALCULATION – Defined Compensation		
G.	Annual base salary (before reductions for tax-sheltered annuities or reimbursement accounts) – Lines A & B above	\$ _____
H.	Pastor’s Social Security tax allowance (if paid directly to pastor) Line E above	\$ _____
I.	Housing Allowance (including any household furnishings and utilities allowances if paid directly to pastor)	\$ _____
J.	Total Defined Compensation (Total of Lines G, H, & I)	\$ _____

K. ELCA Health & Pension Plan (Total of Lines K-1, K-2, K-3, K-4, and K-5) \$ _____**
Percentages and rates vary. See current rate schedule online at www.porticobenefits.org

K-1. Health Benefit*** \$ _____

K-2. Retirement (applicable rate**** x Line J) \$ _____

K-3. Disability (applicable rate**** x Line J) \$ _____

K-4. Basic Group Life (applicable rate**** x Line J) \$ _____

K-5. Retiree Support (applicable rate**** x Line J) \$ _____

L. Additional Benefits (i.e., tax sheltered annuity, life insurance, etc.) \$ _____

M. Total of lines K & L \$ _____ (2)

III. EXPENSES

N. Transportation Mileage reimbursement (Check the IRS rate.) \$ _____

O. Continuing Education/Professional Expenses (Synod recommended is \$1,100) \$ _____

P. Official Meetings (includes synod assembly, etc.) \$ _____

Q. Total of lines N, O, & P \$ _____ (3)

TOTAL CONGREGATIONAL CASH OUTLAY (1) + (2) + (3) \$ _____

IV. OTHER BENEFITS

Vacation _____ weeks, including _____ Sundays

Sick/Parental Leave _____ weeks

Continuing Education _____ weeks and sabbatical _____ weeks.

NOTES:

* Housing allowance shall be approved by and recorded in congregational council minutes prior to effective date in order to be considered tax exempt by IRS.

** At least equal full family, dental, and insurance coverage should be provided even if the pastor utilized plans other than the ELCA (formerly Board of Pensions) Plan.

*** Cost Value for this category can be found by using the Portico Benefit Services Benefits Costs Calculator at: <https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

**** Furnished by ELCA Portico Benefit Services annually online at www.porticobenefits.org.

**2022 Compensation Worksheet
Rostered Pastor Living in Parsonage**

I. COMPENSATION

- A. Base Salary (Number from Appendix A reflecting years of active service) \$ _____
- B. Additional Compensation for merit, skills, higher cost of living expenses, etc. \$ _____
- C. Total of A and B \$ _____
- D. Fair rental value of parsonage or Line C x 30% \$ _____

If pastor receives a utilities and/or furnishing allowance:

- E. Utilities Allowance (Include only if the Pastor pays the utilities with a cash allowance provided by the congregation. If the congregational treasurer pays the parsonage utilities directly to utility company, no figure should be included here.) \$ _____*
- F. Furnishings Allowance (Part of compensation for Social Security but if expended not taxable for state or federal) \$ _____
- G. Housing Equity Allowance (If paid directly to rostered person) \$ _____**
- H. Total of C, D, E, F and G \$ _____
- I. Social Security Allowance (line H x .16459)
(Because Pastors are considered self-employed by the IRS for Social Security computations only, the Synod Council recommends that congregations contribute total self-employed social security tax.) \$ _____
- J. CASH SALARY (Total of lines H & I) \$ _____(1)

II. RETIREMENT & OTHER BENEFITS (For Pension only, the Synod Council strongly recommends 12%)

PORTICO BENEFIT SERVICES CALCULATION – Defined Compensation		
K.	Annual base salary (before reductions for tax-sheltered annuities or reimbursement accounts) – Lines A & B above	\$ _____
L.	Pastor’s Social Security tax allowance (if paid directly to pastor) Line I above	\$ _____
M.	Total of K & L	\$ _____
For Parsonage		
N.	30% of Line M (used to determine housing when living in parsonage)	\$ _____
O.	Household furnishings and utilities allowances (if paid directly to the pastor)	\$ _____
P.	Housing Equity Allowance (if paid directly to pastor)	\$ _____
Q.	Total Defined Compensation (Total of Lines M, N, O, & P)	\$ _____

R. ELCA Health & Retirement Plan (Total of Lines R-1, R-2, R-3, R-4, & R-5) \$ _____ ***
 Percentages and rates vary. See current rate schedule online at www.porticobenefits.org

R-1. Health**** \$ _____

R-2. Retirement (Line Q x applicable rate)***** \$ _____

R-3. Disability (Line Q x applicable rate)***** \$ _____

R-4. Basic Group Life (Line Q x applicable rate)***** \$ _____

R-5. Retiree Support (Line Q x applicable rate)***** \$ _____

S. Additional Benefits (i.e., tax sheltered annuity, life insurance, etc.) \$ _____

T. Housing Equity Allowance (If tax sheltered) \$ _____ **

U. Total of lines R, S, & T \$ _____ (2)

III. EXPENSES

V. Transportation mileage reimbursement (Check with the IRS for rate.) \$ _____

W. Continuing Education/Professional Expenses (Synod recommended is \$1,100/year) \$ _____

X. Official Meetings (includes Synod Assembly, etc.) \$ _____

Y. Total of lines V, W, & X \$ _____ (3)

TOTAL CONGREGATIONAL CASH OUTLAY (1) + (2) + (3) – (D) \$ _____

IV. OTHER BENEFITS

Vacation _____ weeks, including _____ Sundays

Sick/Parental Leave _____ weeks

Continuing Education _____ weeks and sabbatical _____ weeks

NOTES:

* It is preferable for the congregation to directly pay the utilities' costs. If money is given to the pastor for covering the cost of parsonage/utilities, this amount becomes a tax liability for the pastor.

** Housing equity allowance (as a benefit) requires prior approval by and entered in congregational council minutes to be considered tax exempt by IRS. If paid directly to the rostered minister, the housing equity allowance is considered part of defined compensation and is taxable. (Housing equity allowance can be tax deferred by contribution made directly to ELCA Portico Benefit Services Optional Pension Plan or other qualified plan.)

*** At least equal full family, dental, and insurance coverage should be provided even if the pastor utilizes plans other than the ELCA Portico Benefit Services Plans.

**** Cost Value for this category can be found by using the Portico Benefit Services Benefits Costs Calculator at: <https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

***** Furnished by ELCA Portico Benefit Services annually online at www.porticobenefits.org .

**2022 COMPENSATION WORKSHEET
Rostered Deacon**

I. COMPENSATION

- A. Base Salary (Number from Appendix A reflecting years of active service) (includes housing) \$ _____
- B. Additional compensation for merit, skills, higher cost of living expenses, etc. \$ _____
- C. Total of Lines A & B \$ _____ (1)
- D. Social Security Tax Allowance (line C x .0823)
(Synod Council recommends that the congregation contribute total social security tax.) \$ _____
- E. Total of Lines C & D \$ _____

II. RETIREMENT AND OTHER BENEFITS (For pension only, the Synod Council strongly recommends 12%)

PORTICO BENEFIT SERVICES CALCULATION – Defined Compensation	
F.	Annual base salary (before reductions for tax-sheltered annuities or reimbursement accounts) – Lines A & B above \$ _____
G.	Deacon’s Social Security tax allowance (if paid directly to the Deacon) (Line D above) \$ _____
H.	Total Defined Compensation (Lines F & G) \$ _____

- I. ELCA Health & Retirement Plan (Total of Lines I-1, I-2, I-3, I-4, & I-5) \$ _____*
- Percentages and rates vary. See current rate schedule online at www.porticobenefits.org
- I-1. Health** \$ _____
- I-2. Retirement (Line H x applicable rate)*** \$ _____
- I-3. Disability (Line H x applicable rate)*** \$ _____
- I-4. Basic Group Life (Line H x applicable rate)*** \$ _____
- I-5. Retiree Support (Line H x applicable rate)*** \$ _____
- J. Additional Benefits (i.e., tax sheltered annuity, life insurance, etc.) \$ _____
- K. Total of lines I & J \$ _____ (2)

III. EXPENSES

- L. Transportation mileage reimbursement (Check the IRS rate.) \$ _____
- M. Continuing Education/Professional Expenses (Synod recommended is \$1,100/year) \$ _____
- N. Official meetings (includes Synod Assembly, etc.) \$ _____
- O. Total of lines L, M, & N \$ _____ (3)

TOTAL CONGREGATIONAL CASH OUTLAY (1) + (2) + (3) \$ _____

IV. OTHER BENEFITS

L. Vacation _____ weeks, including _____ Sundays

M. Sick/Parental Leave _____ weeks

N. Continuing Education _____ weeks and sabbatical _____ weeks

NOTE:

*At least equal full family dental and insurance coverage should be provided even if the deacon utilizes plans other than the ELCA Portico Benefit Services Plan.

** Cost Value for this category can be found by using the Portico Benefit Services Benefits Costs Calculator at:
<https://employerlink.porticobenefits.org/Home/Resources/Calculators.aspx>

*** Furnished by ELCA Portico Benefit Services annually online at www.porticobenefits.org .

**Deepening Discipleship Table
South Carolina Synod Assembly
2021**

Dear Partners in the Gospel,

I have taken great delight in Garrison Keillor's book entitled "*Life among the Lutherans*". It is a wonderful walk through "his hometown, Lake Wobegon" in Minnesota, which in actuality is a collection of his talk's on his radio show on public radio, *A Prairie Home Companion*. As we of the South Carolina Synod discern our calling to discipleship for our Lord Christ Jesus, Keillor shares some apt thoughts. They can make us blush and smile but also empower us to deepen our discipleship as we share the Gospel.

He writes on page 3:

"The people who occupy the pews of Lake Wobegon Lutheran on Sunday are ordinary people, doing their best to be good and walk straight in a world that seems to reward the crooked and mock the righteous. They gather and give alms to the poor; they sing, "Lift every voice and sing till earth and heaven ring," so that tears come to your eyes; and they pray to God, "Create in me a clean heart, O God, and renew a right spirit within me. Cast me not away from thy presence and take not thy Holy Spirit from me. Restore unto me the joy of thy salvation..."

And then they go home and put on their work clothes and tend their flowerbeds and groom their lawns. While they do their best to love each other, they also watch each other very closely, there is gossip, on occasion. There are cold-shoulders, grudges and ferocious rivalries. Despite one's best efforts, envy of the achievements of someone else's children is a tough thing to deny so back to church they go, seeking forgiveness and grace.

Church is the place where, like Robert Frost said, when you need to go there, they have to take you in. You can come back every Sunday promptly; or come on Easter and Christmas if that's what you can manage. If you wander in and find a potluck supper going on and you forgot to bring a hot dish, it's okay-Lutherans always have extra. And there always is coffee. It may not be the best coffee, but it's good enough."

Grace be with you,
Rev. Dr. Patrick W. Riddle
Convener Deepening Discipleship Table

**Communication and Technology Table
South Carolina Synod Assembly
2021**

No Report

**Community Engagement Table
South Carolina Synod Assembly
2021**

No Report

LUTHERAN SERVICES CAROLINAS
South Carolina Synod Assembly
2021

Dear Friends,

The year of 2020 was a challenging one for Lutheran Services Carolinas, a health and human services organization and a social ministry of the North and South Carolina Synods of the ELCA (Evangelical Lutheran Church in America). Dealing with the COVID pandemic was stressful, but our teammates rose to the occasion with grace and compassion.

Last year, more than 1,900 LSC teammates, along with 2,826 donors, 3,391 advocates, and more than 1,200 volunteers, improved the lives of more than 6,000 Carolinians.

In South Carolina:

- Dedicated foster parents and case workers served 114 children.
- Refugee and Immigrant Services assisted 377 people on their path to new lives in the U.S., including 13 new arrivals.
- The Transitional Foster Care for Unaccompanied Children program helped 29 children.
- The Strengthening Families program helped 206 people develop more cohesive family units.
- LSC's disaster services team gave hope and assistance to 165 individuals.
- LSC provided residential living options to 82 individuals with intellectual and developmental disabilities.

LSC's Refugee and Immigrant Services continued to serve in 2020 despite having fewer new refugees to assist. That program is ramping back up, however, as more refugees are now legally being welcomed to the United States. LSC has plans to open an office in Charleston to serve refugees and is also planning to open a new "welcome house" to provide short-term housing to newly arrived refugees in the area. LSC is working with churches and realtors in the Charleston area to make those plans a reality.

LSC's Transitional Foster Care for Unaccompanied Children program, based in Columbia, continued to serve a very vulnerable population of migrant children and will soon be expanding significantly, doubling the number of children it can serve from 12 to 24. LSC's regular South Carolina foster care program remained busy, and LSC continued to serve many South Carolinians with intellectual and developmental disabilities through its group homes and host homes.

LSC child and family services faced a tough year financially, with a loss of more than \$700,000, but with contributions added in, the loss was reduced to a little more than \$12,000. Because LSC's overall financial health remains good, we will continue to serve in challenging times with your prayers and support.

Yours in Christ,



Ted W. Goins, Jr.
LSC President



Eric Hoyle
LSC Board Chair



MISSION

Believing in the presence of God, the value of human life and the dignity of the individual, the mission of Lutheran Homes of South Carolina, as a ministry of the church, is to promote the well-being of older adults by providing residential, healthcare and hospice services.

- In 2020, Lutheran Homes of South Carolina provided employment for 1,110 TeamMates to fulfill our Mission.
- Residential and healthcare was provided for 2,923 residents and patients across our five continuing care retirement communities:
 - Franke at Seaside, Mt. Pleasant
 - the Heritage at Lowman, White Rock
 - Rice Estate, Columbia
 - RoseCrest, Inman
 - Trinity on Laurens, Aiken
- The Heritage at Lowman began construction for the Courtyards at Lowman, a unique independent living rental program. The two 'pocket neighborhoods,' each offer ten, adjoining 1 or 2 bedroom cottage-style homes surrounding courtyards with common spaces and amenities encouraging a shared resident lifestyle experience.
- The Heritage at Lowman maintained certification as a VOHRA Center of Excellence for Wound Management and received the VOHRA Centers of Excellence Wound Care Award for their superior wound management program.
- Franke at Seaside and Rice Estate Rehabilitation and Health Care Center received High Performing long-term care ratings from US World & News Report.
- Lutheran Hospice supported 523 patients and over 1,569 family caregivers.
- BeWell Home Services caregivers provided 170,350 hours of in-home supportive services for 267 clients through its Midlands/Aiken, Lowcountry, and Upstate offices.
- BeWell@Home provided continuing care at home wellness programs for 85 members.
- Due to the generosity of 1674 donors in 2020, the Lutheran Homes of SC Foundation:
 - Provided \$585,128 to help subsidized the care of 39 residents, clients and hospice patients served in our ministries of care.
 - Funded \$907,742 in capital improvements to enhance and expand facilities, and \$348,107 to support community programs and services.

We remain most grateful for your partnership in ministry,

Donna Millar Potts, MD

Dr. Donna Millar Potts
Chair of the Board

Frank T. Shepke

Frank T. Shepke
President and CEO



LTSS Rector and Dean's Report to the Region 9 Synods - 2021

Greetings from Lutheran Theological Southern Seminary! We continue teaching and learning within constraints imposed by the pandemic. For the most part, our seminary community has been extremely fortunate. We have not lost students, faculty, or staff members to the virus. Students have adapted well to learning and to sustaining community life at a distance from one another.

Faculty have innovated in ways we would not have done without the imperative to do so. We are largely providing course content online and “flipping” the classroom, so that time with the professor is mostly time in discussion (on Zoom, for now). This innovation in pedagogy will inform our practice beyond the time of social distancing.

Enrollment

In the 2020-21 school year, 73% of our students are ELCA candidates for ministry. Our community is enriched also by those among us from other expressions of Christianity. “Diversity” for us means differences in age, gender, sexual orientation, race, class, and location in ministry. We learn much from each other.

LTSS Enrollment stands at 71 for spring 2021, a net loss of three from fall 2020. To put that in recent historical perspective, in the spring of 2015, LTSS enrollment was 97. That year, the last pre-merger entering class graduated. Since then, enrollment has trended down until the last few years, when it has started, slowly, to recover. One of the ways we all support the future of the church is by noticing those whom God may be calling and connecting them with theological education. We are grateful for your work with us to identify Christian leaders and support their discernment.

Faculty

Last fall, we welcomed the Rev. Dr. Justin Nickel as the Frances and Baxter Weant Assistant Professor of Lutheran Studies. This spring, we opened a search for a new faculty member in the fields of African American Studies and Practical Theology. We expect that a new colleague will be in place for the start of the fall 2021 term. Finally, thanks to a generous estate gift, we have begun building an endowment whose draw will fund a faculty chair in worship.

Financial Aid

This academic year, LTSS has offered *more than \$900,000 in scholarship aid* to our students. This number includes dozens of full-tuition scholarships. We can do this only because donors, past and present, have directed millions of dollars in gifts designated for student aid. We are grateful to be able to offer this aid to students. Thank you!

ATS Accreditation

We received official word from the Association of Theological Schools/Commission on Accrediting that LTSS academic programs are accredited for another ten years. This is great news! The accreditors cited as a particular strength the seminary’s “relationship with the university that significantly strengthens the seminary’s resources, including the Center for Teaching and Learning and expertise in educational assessment.”

Staying in Touch

Thank you for all the ways you support the mission of Lutheran Theological Southern Seminary to “teach, form, and nurture women and men for public ministry in a context that is Christ-centered, faithfully Lutheran, and ecumenically committed.” Please stay in touch with us by signing up to receive our e-news for alumni and friends at www.lru.edu/ltss.

Grace and peace,

Mary Hinkle Shore
Rector and Dean

Greetings from Camp!

In 2019, we undertook a significant realignment of our leadership team, organizational structure, and marketing strategies to address the financial burden caused by recent operating deficits and growing deferred maintenance costs. As a result, in January and February of 2020, we experienced significant growth in all three of our main revenue streams – program, hosted ministry (retreat rentals), and giving.

Then, in March, like the rest of the world, everything at camp came to a devastating halt. As of May, we projected a \$3 million loss in revenue to the ministry during 2020. On May 22, we canceled summer camp, a \$1.8 million loss. With our leadership team and improvements in place from work done in 2019, we quickly pivoted, adapted, and changed course.

Upon canceling summer camp, we launched a Light the Fire - Summer Camp 2021 fundraising appeal and raised over \$250,000 in one day during our very first 'Day of Giving' on July 29. We moved from 11 recurring/monthly givers to more than 200 by the end of 2020, an additional of \$200,000 of annual sustainable revenue to the ministry for long-term planning and impact. More than 450 new donors gave to the ministry for the first time. The response to our Light the Fire appeal has been overwhelmingly positive. By the end of 2020, camp friends had gifted more than \$1.3 million toward our \$1.8 million goal (deadline May 31, 2021). This amount includes increased giving from individuals and congregations across the southeast. We received additional support from the NC Synod Peeler Casey Endowment and a legacy gift from Holy Cross Lutheran, Marietta, GA, after a holy closure.

Upon the cancellation of summer camp, we immediately ramped up our on-line engagement with virtual cabin times, vespers, and ministry impact stories. We opened our sites safely and marketed to families and small groups for their emotional and spiritual well-being during the pandemic. Families who requested them received 'camp in a box' during their visits. We secured a contract with the local YMCA for 75-100 children per day five days per week to have socially distanced remote learning at Lutheridge for the current school year . . . and many more positive accomplishments.

At the Board level, we quickly formed a Cash Flow Task Force that helped navigate these trying times and monitor cash position to ensure we had the funds each week and month to pay the bills and make payroll. This Task Force also helped us think through and supported us in extremely difficult and painful expense-cutting plans. Some of these included:

1. reducing payroll by 10% for all staff,
2. freezing all pension contributions,
3. furloughing employees whose areas were inactive during the pandemic,
4. eliminating positions affected by the pandemic,
5. putting into effect a hiring freeze for all open positions,
6. cutting all non-essential spending,
7. shopping and renegotiating all vendor and service-provider relationships to cut costs,
8. liquidating older equipment and vehicles to reduce maintenance and insurance expenses.

These expense cuts, together with strong fundraising, creative problem-solving, and adaptive changes implemented by our team, allowed us to cover our top line registration losses during fiscal year 2020 almost dollar for dollar. (Note: At the time this report for 2020 was written, March of 2021, some of these cuts have been restored and our furloughed staff have been brought back to prepare for summer camp. While we have restored budgeted payroll for all employees, we are still operating with less than our full complement of staff, with plans in place to remedy this reality as cash flow improves.)

Ministry & Site Updates:

Despite the pandemic closures, there are events to celebrate at our sites.

- **Lutheridge:** In February, we celebrated the work of both Pastor Tim and Pastor Mary Canniff-Kuhn as more than 500 past summer staff gathered for sending worship in the Faith Center. During the school year, 75-100 YMCA children received support for virtual school, making it possible for parents to continue working during these difficult times.
- **Lutherock:** In partnership with a major donor, the 600 *Iaricobius nigrinus* beetles released last year are doing their job to keep the Hemlock Woolly Adelgid threat to the hemlock trees under control. A new SALT, Servant Adventure Leadership Training program was developed for launch in summer 2021 to recruit high schoolers interested in serving on staff at Lutherock during college. And Jen Bacher, Lutherock Program Director, was approved for ordination to word and service by the North Carolina Synod. Jen's service of ordination will be at Lutherock in April of 2021.
- **Luther Springs:** We made significant progress on moving the long-awaited Atonement Chapel building project toward completion. This chapel was the last Mission Possible project, held up by permitting in the recent past. There are plans to use the new Chapel in 2021.
- **Lutheranch:** We scheduled an official Barn Grand Opening for March 2020. We rescheduled due to health and safety concerns and held the event virtually in September. The horses arrived at Lutheranch during the start of the year, and because horses are outside and more than 6-feet in length, we officially launched Lutheranch's Equestrian Program. We now offer trail rides, therapeutic riding lessons, regular riding lessons, and more.
- **Welcome Statement:** During the March 2020 meeting of the board held at Lutherock, the board adopted the following welcome statement: *At NovusWay Ministries, we welcome all who seek God's love and grace in an outdoor ministry setting. We welcome all as God welcomes all, regardless of race or culture, sexual orientation, gender identity, gender expression, family status, socio-economic circumstances, physical or mental abilities, or citizenship. Our unity is in Christ.*
- **Planned Giving:** During 2020, 10 individuals/couples took the necessary steps to include NovusWay in their charitable estate plans, either by working with one of our ELCA Gift Planners or working with our development staff.

We acknowledge that the loss of a summer of camp was devastating. Not only were we not able to gather in a time when we needed community the most, but we also lost a summer of faith formation for campers and leadership development for young adults. As we turn our hope toward summer camp 2021, we will continue to work with our camp friends, congregations, and synods to strengthen the ministry and welcome you all back at camp safely. We remain grateful for your support of and partnership in this important work that God has given us to do . . . together. Thank you!

Respectfully submitted,



Boyd W. Harris, IV
Executive Director-CEO



Charles R. Bridgers
President, Board of Trustees



NEWBERRY COLLEGE ANNUAL REPORT 2020

Newberry College has achieved many milestones in the past year, from additions and continuations, to accolades and innovations. Just as the Church is constantly reforming, so is the College. Every step along the way has been toward providing a more engaged, more inclusive and more affordable Lutheran liberal arts education. Thus, we are pleased to provide just a sampling of our year in review.

Newberry College has Unique Opportunity through NetVUE Grant

Newberry College has received a \$25,000 Vocation across the Academy Grant from the Network for Vocation in Undergraduate Education. The grant will support ongoing professional development, new co-curricular opportunities, internships, and more. The program even provides for the development of off-site travel courses through grants for faculty who design the courses, and scholarships for students who participate. What's more: this amount could more than triple if Newberry College supporters can match at least \$25,000.

For more information or if interested in supporting the initiative, contact Whitney Metz '09, assistant vice president for institutional advancement, at Whitney.Metz@newberry.edu, or 803.321.5694.

Enrollment Holds Steady Amid Pandemic

In an attempt to cope with the challenges of the pandemic, many colleges and universities eliminated academic and athletic programs, furloughed faculty and staff, curtailed co-curricular activities, or reverted to teaching courses entirely online. Newberry College, however, brought students back to campus safely for in-person instruction in fall 2020 and spring 2021. Despite all odds, the College has sustained enrollment near pre-pandemic levels and even grown spring-to-fall retention to a four-year high.

Graduate Program Clears Institutional Hurdles

Newberry College is one step closer to a graduate program, after the Board of Trustees approved a proposal for a new master's degree in organizational development and leadership. The program will now go before the Southern Association of Colleges and Schools Commission on Colleges for final approval. If ratified, the degree will be Newberry's first graduate-level program since 1928, and the first of many prospective programs to take Newberry College education to the next level.

Nursing Program Earns 100% Exam Pass Rate

Newberry's graduating nursing class of fall 2020 earned a 100% first-time pass rate on the NCLEX-RN, a standardized exam used to assess the readiness of new nursing graduates. The percentages of first-time successes help measure the effectiveness of nursing programs. All three fall graduates, Brooke Baker '20, Iyteria Smith '20 and Taylor Marie Smith '20, are gainfully employed in hospitals around South Carolina, and all three hope to pursue graduate degrees in the future.

How Newberry Ranked in 2020

- Least student loan debt per borrower in South Carolina, No. 32 in U.S. (LendEDU)
- Third-highest for social mobility in the South (U.S. News & World Report)
- No. 6 for best value among southern colleges (U.S. News & World Report)
- Recognized on unranked list for economic diversity (U.S. News & World Report)
- No. 11 among Best Regional Colleges in the South – our highest placement to date (U.S. News & World Report)

Campus Pastor Ernie Worman Retires After 12 Years

Known for his rocking chair ministry and distinctive red shoes, the two-time Navy veteran has returned to Louisville, Kentucky, for a well-deserved retirement with his beloved wife and fellow Navy vet, Annie, their two daughters and three grandchildren. The Rev. Matt Titus '05, pastor of the Lutheran Church of the Redeemer in Newberry, currently serves as interim campus pastor.

Bishop Herman Yoos Honored as Outstanding Friend of Newberry College

The Newberry College Alumni Association has presented the Rev. Herman Yoos with the Noah & Pansy Derrick Outstanding Friend of the College Award, for his service to the College, to the church and to South Carolina.

Bishop Kevin Strickland '04 Elected to Board of Trustees

In its February meeting, the Newberry College Board of Trustees ratified membership for the Rev. Kevin L. Strickland '04, bishop of the Southeastern Synod of the ELCA. Strickland is expected to take his seat on the board later this spring.

Synodical Gifts Support Lutheran Education

As South Carolina's Lutheran college, we greatly appreciate the prayers and support of our church bodies, rostered leaders and individual Lutherans. As a tuition-driven institution, the generous financial support of our church family is instrumental in helping Newberry College provide a quality liberal arts education in the context of our Lutheran values.

The total 2020 calendar year Synodical giving is \$25,161.72. This includes the South Carolina Synod, Southeastern Synod and the Florida-Bahamas Synod.

**South Carolina Lutheran Retreat Centers
2021**

Unprecedented Year, Unparalleled Gifts, Unsurpassed Thanks

In January 2020, the SCLRC Board gathered at Coastal Retreat to dream dreams and to plan for the future. We excitedly talked about "2020 Vision" and "Seeing Clearly". We had important conversation about how we could grow our capacity and better serve our guests and groups. We looked ahead to a very busy 2020.

And then the world shifted. Groups started cancelling. Before we knew it, we were in a full-blown pandemic and camps and retreats were no longer possible. Just as activity at Camp Kinard and Coastal Retreat generally starts rising, we were shut down. It is hard to live out a mission of "Providing Holy Spaces for God to Change Lives" when people cannot come to the holy spaces!

And yet, the Holy Spirit continued to dwell at both Camp Kinard and Coastal Retreat and provided direction for our Board of Trustees and staff to move forward. Thanks be to God we not only survived 2020, but we also have good news to tell!

STAFF: SCLRC has always had wonderful and amazing staff. With great joy for him and sadness for SCLRC, we bid Larry Hamrick "Happy Retirement" at the end of 2019. We were tremendously gifted to have the Rev. Thulie Beresford serve as interim Director of Coastal Retreat from January until June of 2020 (yes, she got to be there to usher in the effects of Covid 19!). Elliott Cox took the reign in June and moved to the Isle of Palms with his wife, Deacon Ashlyn Cox and their three children. And in January 2021, we were thrilled to welcome Khabo Beresford as Coordinator of Hospitality and Registrar.

PROGRAMMING: Covid 19 also had a significant impact on the programs we offer. Because of loss of travelers, Road Scholar decided to cancel all our programs with them. This will provide us the opportunity to focus more on our own offerings through our *Laugh, Learn and Lunch* program. We also plan to add more overnight programs in keeping with our *God Gullah and Grits* program that we offered in 2018.

FINANCES: We were thankful to receive a PPP loan in the spring of 2020. It was forgiven in January 2021 and we were able to secure a second PPP loan shortly after that. We were also able to secure a Covid Relief grant for nonprofits through the State of SC. Thanks to these forgivable loans and this grant, we were able to fully pay our staff during this difficult year. We also received generous gifts and grants from many individuals and congregations that are outlined in our giving report. Every day we were reminded of God's gracious love that was poured out through our friends and supporters.

PALM AND PINE SOCIETY: Thanks to anonymous gifts totaling \$30,000 we were able to offer dollar to dollar matches in late summer 2020 which allowed us to launch our new annual giving society. Aptly named the Palm and Pine Society, this fund will support daily operational expenses at Camp Kinard and Coastal Retreat.

VISION COMMITTEE: Our vision committee continued to work diligently, preparing plans for Camp Kinard. We will soon be rolling out plans for a new entranceway, a new chapel, and a new swimming pool!

THEFT AND LOSSES: Yes, even these were blessings to us, as odd as that may sound. We had three kayaks and a 1994 Gator stolen from our property. Thankfully, our insurance provided replacement cost minus deductible. Our wonderful friends and supporters rallied around us and provided gifts to cover the deductibles so now we have a brand-new Gator! AND a neighbor donated a wonderful canoe to our "fleet"!

We are not sorry to put 2020 in the rearview mirror! We are forever grateful to the Holy Spirit for helping us navigate this most difficult year. We give thanks to our friends and supporters who so generously provided heartfelt prayers, volunteer assistance and financial gifts. Without all of you, we would not be ready to return to providing holy spaces for God to change lives! "Every time I think of you, I give thanks to God." *Phil 1:3*

The Rev. David Coffman, Chair
Board of Trustees

Deacon Dallas J. Shealy
Executive Director

**South Carolina Women of the ELCA
South Carolina Synod Assembly
2021**

The mission of South Carolina Women of the ELCA (SC WELCA) is to mobilize women to act boldly on their faith in Jesus Christ. As a community of women, and in response to God's love and grace, we are called to put our faith in action and to proclaim the Gospel and the goodness of God.

The global coronavirus pandemic brought many changes to our world in 2020-2021. Keeping ourselves grounded in our Lord, Jesus Christ, SCWELCA adjusted to the circumstances. Many of the normal activities were canceled or put on hold: conference meetings, retreats, women's in-person Bible studies and meetings, and our 2020 annual convention.

But the pandemic did not keep Lutheran women down long. Our ladies answered the call to serve and fellowship in many other ways. Zoom or on-line Bible studies and events replaced in-person meetings. One conference held a virtual conference meeting in Spring 2021. We sewed and/or donated over 1,000 masks to SC Network of Children's Advocacy Centers and sent quilts to Lutheran World Relief. We worked in food pantries and soup kitchens (following CDC guidelines), and we continued to promote causes dear to us.

In 2020-2021, SC WELCA supported churchwide WELCA through regular offerings of \$11,559.12. Designated Joy Offerings from congregational units totaled \$3,909.82 for ELCA Good Gifts and \$100 to Tanzania. The Thankoffering of \$539.41 was sent to churchwide WELCA.

Our Honorary Life and Memorial Recognition program supports the SC WELCA Scholarship Fund for female students of The Lutheran Theological Southern Seminary of Lenoir-Rhyne University. We sent \$1,337.36 in their support.

From benevolence funds, we contributed \$100 to St. James Lutheran Church in Leesville, SC for fire damage suffered, \$1,450 to Lutheran Disaster Response and \$1,450 to churchwide WELCA.

We don't know when life in the pandemic lane will return to "normal" and our number one priority is the safety of our ladies. Therefore, the SCWELCA Board voted to have a virtual convention in 2021. Our theme will remain the same – "Just Love", the churchwide WELCA Triennial theme. We will do our best to make this a spiritually uplifting and enjoyable experience.

As our local project, we are supporting the 17 SC Network of Children's Advocacy Centers, a non-profit organization committed to serving children who are victims of abuse. Our global project is Lutheran Disaster Response. We support both of these organizations through monetary donations. As of January 31, 2021, donations totaled \$2,578.10 for the Children's Advocacy Centers and \$1,413.65 for Lutheran Disaster Response.

In celebration of the 50th Anniversary of Women's Ordination in the Lutheran Church in the United States, we expressed our appreciation for female pastors with medallions and soaps.

The Lord has been with us through this journey. May we continue to use our gifts to shine God's Light in a dark world and to show God's grace in our communities. We look forward to the time when we can gather in-person again as sisters and disciples of Christ.

"When you pass through the waters, I will be with you." Isaiah 43:2 Thanks be to God!

Becky Koch, President, South Carolina Women of the ELCA

**Lutheran Men in Mission
2020 Annual Report**

The theme for the year was based on **1 Peter 4:10**, “**Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.**”

This year started out great! Our Past President’s dinner was held in February at the Old Mill Brew Pub with the best attendance in years. We had a wonderful convention with about 125 people in attendance. It’s been quite a while since we had a “full” house like that. We brought in speaker Robert Johnson from Louisiana. His message, “What’s in your closet?” spoke to a lot of people in a lot of different ways.

My goal was to work with the low country part of SC. I started out visiting Shepherd of the Sea Lutheran the first weekend in March. Then COVID-19 hit and my travel was halted. I tried to stay up to date the best way I know how this past year. Another goal was to restructure the constitution. After meeting with a constitution committee over several months, we managed to finish it. It will be presented at the 2021 Convention.

COVID-19 did not keep us down from doing the Lord’s work though in 2020. Land was cleared at Camp Kinard to add on to the camp. We had a great turn out that day with men and women who showed up to help. Also, our One Year To Live program was still held in the fall at Tracy’s Camp. Seminary students were also fed at Ascension Lutheran. I look forward to seeing how the Lord guides us in the coming year to do His work.

Your Brother in Christ,
Jimmy Smith, 2020 SCLMM President



Youth Ministry Cabinet & South Carolina Lutheran Church Youth (SCLCY) 2021

Youth ministry in the South Carolina Synod is governed by our commitment to *Ministry by, with, and for youth*, and consists of two organizations that function as one ministry.

As I'm sure all organizations experienced, 2021 became a year of TBD (To Be Determined). We welcomed new synod leadership with Bishop Aebischer who invited Bill Newmyer to remain for another year as Interim Synod Youth Ministry Coordinator. Then later in the year, we welcomed Assistant to the Bishop, Emily Edenfield, to our team. Pastor Emily and Bill have worked with a fine group of youth and adults to plan, reschedule, cancel and plan again events and activities during the year for our SC synod youth.

The Youth Ministry Cabinet is made up of representatives (youth and adults) from throughout the synod and carries out the youth ministry activities for the synod.

SCLCY is an organization in the synod governed by its own constitution and led by the Executive Council. The officers for the 2020-2021 year are President Ansely-Brooke Springer; Chaplain Mattison Scott; two 11th and 12th Grade Representatives, Tori May (SCLCY Vice President) & Noah Meyer; two 9th and 10th Grade Representatives, Jenna Pilkenton and Andrew Lindler; and two Middle School Representatives, Maddie Bostick and Bella Rockow.

The Executive Council and Cabinet are the reason why SCLCY is what it is. We come up with themes, we create new events, and we even help plan events. With the supervision of adults of course! On behalf of the South Carolina Lutheran Church Youth, we would like to thank the South Carolina Synod and all of you at this assembly for your support to help spread God's love!

Report of Events

As stated before, this has been a year of TBD. In fact, that became our theme in 2021 for our events! We were able to hold our fall service event, Hand-in-Hand, as a one-night, in-person event in November 2020. We cleaned up the camp property, enjoyed an outdoor cookout, and slept in boxes outside. We were grateful to gather in a COVID-safe way before the weather got too cold.

Unfortunately, the spike in COVID numbers made it necessary to move our next 2021 event on-line. The 11th/12th grade LCY event was held on-line in March 2021. We welcomed guests from throughout the ELCA, spent some time discussing Paul's ministry and painted a picture together with the help of Bob Ross!

With COVID case numbers declining, we were able to schedule two in-person events for May and one for June. May 15 will be a one-day event at Camp Kinard for Middle School Youth (6th - 8th grades) and May 22 will be a "High School Day of Service" also at Camp Kinard. Both of these events will be held outside to allow for compliance with COVID safety protocols. June 19 will be our annual SCLCY Convention at St. David's Lutheran in West Columbia. LCY Convention is our business event where we elect new officers and vote on any new business. Everyone is eager to see each other face-to-face and spend some time together in fun and fellowship.

We are planning on having Camp HUGG this summer (Camp HUGG is a day camp for special needs students). We were so sad to cancel the camp last summer due to COVID but keeping everyone safe was our number 1 priority. Bridge Building camp (working with the residents of the Heritage at Lowman) is still being discussed. If Bridge Building camp

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does occur it will most likely be via virtual, on-line visits with the residents. You can bet that once the COVID issues clear up we'll be ready to spend plenty of time with our elderly friends and family!

Finally, just a personal note to say thank you to everyone who has supported SCLCY and me throughout this year of TBD. Pastor Emily and I are working on plans for how synod youth ministry will operate next year as my term will end in June 2021. If you have any suggestions or would like to become involved, email us at sclutheranyouth@gmail.com.

Prepared by the Interim Youth Ministry Coordinator, Bill Newmyer.

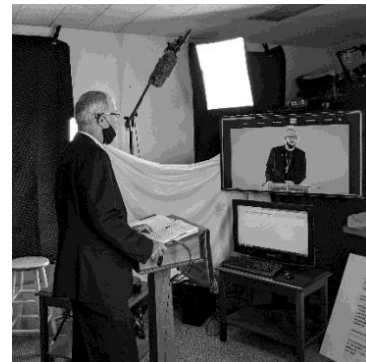
Director of Communications Report South Carolina Synod Assembly 2021

What a year. 2020 and into 2021 has been filled with challenges and opportunities. Through the synod's YouTube and Facebook outlets, we've supplied over seventy worship services in English and Spanish since the pandemic started. From March into July there were an additional sixty prayer gatherings online. This was made possible through the use of online communication platforms (Zoom and Skype) and the synod's consistent investment in equipment and technology. Thank you to the Bishop, Council, and members of South Carolina Synod who continue to support the development of top-tier communication.

Here are some quick statistics about the growth of video consumption through the synod's YouTube and Facebook outlets over the past year. Over 26,900 unique individuals watched over 4,300 hours of video from the synod. Subscribers to our YouTube channel tripled and our Facebook page likes increased by 30%.

Some of our other Social Media insights include the rapid growth of our Pinterest page. We've added 8,100 new followers and have gone from just under 300 to over 1,400 monthly views of our page. And, we've doubled our Instagram account followers during the last year. Twitter remains very useful during events.

Our synod assembly was held online and hosted from the synod office. The stream originated from my office/studio space using Zoom and the Lumi voting platform. Again, thank you for supporting communications and the infrastructure to make this possible.



This past year saw continued growth of our website. We had 22,660 unique visitors to our website. That was over 3,000 more unique visitors than our previous high of 19,285. I continue to update the synod's website to make it more informative and easier to use on mobile devices. We've reached the point of 50% of our site visitors using phones and tablets.

Some information about *The South Carolina Lutheran* magazine. We continue to lose subscribers. I've done all I can to keep our costs in check. With the continuing trend of fewer paying subscribers and costs not decreasing, we are losing money. The magazine, as it has been, is no longer sustainable. With the blessing of Synod Council, we will be moving the magazine to a video format. This will be available through YouTube, Facebook, and our website. We will move some content, that is not conducive to a video format, directly to our website. We will continue to publish a print publication annually. With that, it is more important than ever to be on *The South Carolina Lutheran eNews* list. If you are not, I would urge you to sign up through our website. If you know someone who doesn't have online access, please consider printing out the eNews for them.

In the past year, the staff has been amazing to work with. I am deeply grateful to my colleagues as we've had to learn new ways of doing things. They've shown great grace and compassion when things didn't go perfectly. Thank you.

Respectfully submitted,
Neal F. Fischer
Director of Communications

**Director for Evangelical Mission
South Carolina Synod Assembly
2021**

Declare his glory among all nations, his marvelous works among all the peoples!

Psalm 96:3

The theme for annual assembly this year is, "To Boldly Go...to Proclaim." The message is certainly clear from our author of Acts, "Lord,...grant to your servants to speak your word with all boldness" (Acts 4:29). It is not only in Acts that we find this declaration but throughout the scriptures. Take the verse from Psalm 96, "Declare" says the writer to all listening, declare God's glory and marvelous works to all. The year of 2020 will certainly be known for many things especially the COVID-19 pandemic, but it will be known to many as a year of innovation. This is most certainly true among our congregations in South Carolina. With boldness our congregations continued the proclamation of the Gospel through whatever means of communication available. God's Word proclaimed to all peoples around the globe through live streaming and recorded videos of worship and faith formation classes. The transforming message of the Gospel was heard for the first time for many and others a reconnection to the life giving message of Jesus. I believe all of our congregations became Missional Congregations in 2020!

Your Churchwide Office and SC Synod also remained focused on proclaiming the promise of the Gospel message as well. New mission starts, vitality training and innovation became a priority to make certain that we not languish in sharing the Good News.

Our mission congregations continued with strength and resilience during 2020. Christ Community Lutheran of North Charleston and St. Michael, Moncks Corner, created a new partnership that is focused on supporting one another in ministry and sharing the gifts of a new mission developer, Pastor Joshua Knutson. Parroquia El Mesias and Nuestro Salvador joined to create a stronger LatinX ministry in Mauldin and Greenville. With confidence the SC Synod worked with these ministries to bring Pastor Martin Lopez into the pastoral team along with Cindy and John Valentin. With an entrepreneurial spirit and most importantly a passion for Jesus, Pastor Jorge Leone learned with everyone that church never closed! With diligence and consistency, each week worship was recorded and made available to Cristo Rey, West Columbia, Gaston, Pelion and Sagrada Familia. Innovation continues with the hope for a new ministry in the Greenwood area that is the collaboration of SC Synod Congregations and Lutheran Services of Carolinas, to establish a recovery residence with pastoral services and worship opportunities for those seeking recovery.

We are church together and with boldness we declare God's glory and marvelous works through our Lord and Savior Jesus to all the peoples!

In Christ,
Reverend Richard T. Carter
Director for Evangelical Mission

**Director for Stewardship
South Carolina Synod Assembly
2021**

God calls us in Holy Baptism to be disciples. Everyone who goes to the font is called to discipleship. One of the ways we live out our discipleship is stewardship. Stewardship is about all the ways we live out belonging to God. "The goal of our Stewardship ministry is to help God's people grow in their relationship with Jesus through the use of the time, talents, and finances God has entrusted to them (us)." (*Ask, Thank, Tell* by Charles R. Lane, page 11)

Stewardship Education for Congregations

South Carolina (SC) Synod stewardship strategies focus on stewardship education, annual response, year-round planning, mission interpretation, missional spending plan and the encouragement to individuals and families to participate in planned giving. Here are a few of the resources available:

- 1) *Rediscover Macedonia* theme materials for education, response and living the mission were launched as a website in July 2012, and are available to all congregations at no cost at www.elca.org/macedonia
- 2) *Stewards of God's Love* is a tool produced by the Evangelical Lutheran Church in America (ELCA) for doing year-round stewardship ministry in your congregation. Copies of this resource are available at <http://resources.elca.org> or www.ELCA.org/growingstewards.
- 3) *Embracing Stewardship: How to put stewardship at the heart of your congregation's life* by Charles R. Lane and Grace Duddy Pomroy, published in 2016, can be ordered at embracingstewardship.com.
- 4) *Abundance: Creating a Culture of Generosity* by Mike Ward, Fortress Press [2020]

**Lutheran Theological Southern Seminary
Region 9 Council for Stewardship Education**

A **Stewardship Symposium** titled *Living into a Culture of Abundance*, featuring Mike Ward, CFRE and author of *Abundance: Creating a Culture of Generosity*, was held in an online meeting January 29, 2021. The symposium focused on *Building Blocks for Generosity, it starts with a good story* and *Best Practices in Creating a Culture of Generosity*. The symposium was sponsored by the Lutheran Theological Southern Seminary/Region 9 Council for Stewardship Education. While the symposium was a public event, the symposium also gave seminary students an opportunity for personal growth and learning in the practical applications of stewardship in congregations. There were 188 persons participating in the online event including 21 seminarians. There were 16 congregations from the South Carolina Synod with rostered ministers or lay persons participating. The playlist link is: <https://www.youtube.com/watch?v=4UEewbHXwFI&list=PLZapPS4bCOJAwHhkEQW7LDSFAWa9D90sn>

A **Senior Class Symposium** was held online, January 16, 2021, which offered seminarians first call orientation and an opportunity to learn about the benefits available from Portico Benefit Services and Stewardship Resources available through the Mission Investment Fund. There were nine seniors and interns participating.

A **First Call Theological Education (FCTE) Stewardship Gathering** (held every three-years) is scheduled to be held at Lutheridge, Arden, NC on February 7-9, 2022. The gathering will include rostered ministers, bishops, and leaders from the six synods in Region 9 ELCA. The gathering will be an opportunity for personal growth and learning in the practical applications of stewardship in congregations.

It was an honor to serve as President of the LTSS/Region 9 Council for Stewardship Education during the year 2021. I continue to serve on the council as secretary during 2021.

Networking Congregations for Growing Stewards

Ventures in Growing Stewards is offered in clusters of four to six congregations and involves pastors and lay persons in a series of four workshops over a one-year period. It includes study of biblical and theological foundations, year-round stewardship, annual response, and development of a missional spending plan (narrative budget).

In 2020 congregations were unable to participate in-person for the gatherings of *Ventures in Growing Stewards* due to the Covid-19 Pandemic. Since *Ventures in Growing Stewards* is not yet available for online presentation, *Beginning a Culture of Generosity* (BCG) was offered online to congregations with Mike Ward, leader. BCG guided congregations through the fall stewardship appeal and helped stabilize

current year giving to 2019 (pre-coronavirus) levels, with the potential for modest growth above that level for 2021. BCG seeks to: 1) stabilize and grow financial giving, 2) teach Biblical stewardship principles, 3) help members discover generosity, and 4) begin building a foundation for a generous culture. Congregations participating included: St. Michael, Moncks Corner; Christ Community, North Charleston; Epiphany, Rock Hill; Living Springs, Columbia; Lord of Life, Bluffton; Pisgah, Lexington; Christ, Hilton Head; University, Clemson; Shepherd of the Sea, Murrells Inlet; Crossroads, Indian Land; Christ Mission, Columbia; and Hope, Vance.

Mission Interpretation

A synod video titled *Listen, God is Calling!* was developed in 2020. Using the scripture verse, “Ask, and it will be given you; search, and you will find; knock, and it will be opened for you,” the video focuses on stories of congregations and individuals listening to God’s call in and through ministries: Stewardship for All Seasons, St. John’s, Beaufort; Leadership for Faithful Innovations, St. Andrew, Columbia; a deacon and a pastor in First Call Theological Education; Homeless Veterans in the Woods at Christ Community, North Charleston; and Parroquia El Mesias, a new Latinx Mission, Messiah, Mauldin. A synod video along with a Congregation Council devotion was sent to every congregation inviting a conversation on Mission Support. Each congregation was asked to consider 10% of Regular Giving by Members or an increase of 10% over last year’s Mission Support submitted. This is an annual plan to engage congregations in a Mission Support “ask” that is biblically based, attainable, relational, and based on being the church together.

Shepherd Callers

Shepherd Callers are a group of persons in the synod who make telephone calls to key congregational leaders to establish caring connections and to deepen relationships. The callers invite the lay chairs of congregations to use the synod video and devotions.

Expand Ways of Giving in Congregations: Moving toward Stewardship in the Digital Age

Walking together with congregations to move into stewardship in the digital age, an Electronic Giving Pilot Project is scheduled to begin in 2021 with five congregations. Tithe.ly is a preferred vendor of the ELCA. The synod will pay the cost of the tithe.ly fees and transactions for a one-year period. The project will also focus on how digital giving can be an act of worship rather than a transaction. A tithe.ly representative will walk along with congregations to help them learn about *Powerful Digital Church Tools of 2021 for Modern Day Worship*. Tithe.ly will offer their tools free for a one-year period to participating congregations.

New Consecration Sunday

New Consecration Sunday offers congregations an effective financial response method to build a culture of generosity. This approach to financing the operational ministries of a congregation teaches stewardship from a spiritual perspective. Directed toward raising the level of stewardship rather than toward raising the church budget, *New Consecration Sunday* (NCS) focuses on the question, “What is God calling me to do?” rather than on the question, “What does the church need in order to pay its bills?”, *New Consecration Sunday*, Program Book, by Herb Miller. The SC Synod provides significant financial support to congregations who use a Guest Leader and incorporate a catered Celebration Luncheon.

Planned Giving, ELCA Foundation

The SC Synod is in partnership with the ELCA Foundation to provide the Regional Gift Planner for the Carolinas, Stephanie Burke, to strengthen the financial health of our congregations, institutions, and the synod. View the video: <https://www.youtube.com/watch?v=qE8YZ5uz24k>

Synod Communicators

Congregation Councils of the SC Synod are invited to appoint a Synod Communicator to share stories of God’s mission in two directions. First, the communicator is asked to share the stories of God’s mission in the SC Synod and the Churchwide Organization in the congregation. Second, the communicator is asked to share stories of how the congregation is reaching out with the love of Christ in the community. Neal Fischer, Director of Communications, receives the stories submitted by communicators and publishes the stories in synod communications.

Stewardship for All Seasons

For several years, the SC Synod has offered to partner with congregations in *Stewardship for All Seasons (SAS)*. This process is about *Guiding Congregations into Year-round Stewardship Development*. The returning congregations in covenant with the synod included: St. Matthew, Charleston; St. Luke, Summerville; All Saints, Mt. Pleasant; and St. John, Beaufort. First year congregations in 2020 included: Reformation, Columbia; Ebenezer, Columbia; St. Andrew, Columbia; and Grace, Rock Hill. The Rev. Mike Ward, a partner with Gronlund Sayther Brunkow (GSB), is the leader of SAS. The synod provides a portion of the cost for the congregations covenanting to share 10% of their increase with the synod through Mission Support. SAS is a Growing in God's Mission Appeal Initiative. View the video: <https://youtu.be/SvjnUH4ap0c>

Lutherans Restoring Creation

A part of the strategy of the Stewardship Network includes the *Caring for Creation Task Force*. This task force seeks to foster the concept and application of creation stewardship within our synod. Working with Lutherans Restoring Creation, the team aims to offer resources and generate dialogue from a Lutheran perspective with the SC Synod, its congregations, and individuals. The Rev. Kris Litman-Koon, Pastor, All Saints, Mt. Pleasant, serves as convener for the task force.

Lifeline Fund

Through a "scaling" grant from the Lilly Endowment, Inc., synods in Region 9 are invited to participate in the *Faith+Finance+Freedom* initiative. This is a part of the *National Initiative to Address Economic Challenges Facing Pastoral Leaders*. The SC Synod entered into this partnership in June 2019, appointed a distribution team and agreed to collaborate by raising matching funds. Grants to rostered ministers for education debt relief, and grants to congregations for stewardship education are now available. See the SC Synod Website for an application form. As of March 2021, the South Carolina Synod has eliminated 24 ½ years of education debt for five rostered ministers. The application for Lifeline Fund education debt repayments is found here: <https://form.jotform.com/200215181602035>

Thank You

First, we give thanks for those with whom we share faith in Jesus Christ. Second, we give thanks to God for your 2020 Mission Support. Mission Support is the portion of your regular giving by members that your congregation shares with your synod and churchwide ministries. God is making a difference in the lives of our neighbors, congregations, synod ministries and people around the world through your Mission Support dollars.

I am available to congregations to assist in equipping steward leaders in year-round stewardship, conducting an annual response, developing a missional spending plan or meet with pastors to share the best stewardship practices and principles.

For additional stewardship resources, go to the South Carolina Synod website, www.scsynod.com. Select *Deepening Discipleship Table* and choose *Stewardship*.

Rev. W. Osborne Herlong Jr., Director for Stewardship
South Carolina Synod of the Evangelical Lutheran Church in America
ovherlong@aol.com

Region 9 Candidacy and Leadership Manager South Carolina Synod Assembly 2021

What does a Candidacy and Leadership Manager do?

A Candidacy and Leadership Manager (CALM) accompanies people who are seeking to become rostered ministers in the ELCA, whether Word and Service (deacons) or Word and Sacrament (pastors) in their journeys toward ordination. The CALM also works with Synod Candidacy Committees as they help guide, prepare, and assess these candidates. At any given time, the six synods of Region 9 (Virginia, North Carolina, South Carolina, Southeastern, Florida-Bahamas, and the Caribbean) have around 250+ people in candidacy.

What's new this year?

On Feb. 1, the ELCA churchwide organization implemented Future Church, a new working structure focused on motivating the entire church to actively share the way of Jesus with more people so that they might experience community, justice and love. The design emphasizes the belief that members, congregations, synods, the churchwide organization and its partner organizations all have important roles in the church's mission.

This new design stresses three goals:

- A welcoming church that engages new, young, and diverse people.
- A thriving church rooted in tradition but radically relevant.
- A connected, sustainable church that shares a common purpose and direction.

To implement the Future Church design, structural changes were made that resulted in a 5% reduction in staff and the creation of new departments, called home areas. Candidacy is now part of the Christian Community and Leadership home area.

Anything else happening?

The ELCA Conference of Bishops initiated a new First Call Process, a three-year experiment designed to match, in a timely way, candidates who are ready for a first call with congregations who are ready for a new deacon or pastor.

What else is going on?

The Candidacy Leadership Team organized and hosted in March 2021 a two-day virtual Candidacy Summit, with workshops on a wide variety of topics and keynote addresses by Bishop Kevin Strickland of the Southeastern Synod and Dr. Terri Martinson Elton of Luther Seminary. Participants and panelists exchanged ideas about how to be more welcoming, knowledgeable, and effective as they worked with candidates for ministry. More 400 people attended, and another summit is being planned for this fall.

How can I help?

- Support your synod's Candidacy Committee with time, talent, and treasure
- Be alert for people in your congregation who have gift for ministry and ask them, "Have you thought about being a deacon or a pastor?"
- Consider being a teaching parish or an internship site so that you can help shape a new generation of rostered leaders.

Submitted by,

Ruth Hamilton

**James R. Crumley Jr. Archives
South Carolina Synod Assembly
2021**

Administration

Personnel

Currently, the Archives employs four part-time workers: Shannon Smith, director and archivist; Trudy Bouknight, office manager; Ellen Triplett, archivist aid; and Ashley Ragland, junior archivist.

Limited Access

Our policy for patrons to access the records at the Crumley Archives conforms to LR's policy for Lineberger Library patrons.

Office Hours

Staff is available M, T, Th, from 9:00-3:00, and W, F, from 9:00-1:00.

New and Ongoing Projects

“Lutheran Church Visitor”

The “Lutheran Church Visitor” has been digitized from microfilm. We are working with USC’s “Historical Newspapers of South Carolina” project to index this material so that the newspaper can be eventually placed online.¹ Progress has been made in this area.

“Historic Lutheran Theological Southern Seminary Collection”

We are in the process of sending archives in digital format to USC. Originally, this project was to take the form of an exhibit. The University informed us this spring that it will be cataloged by ContentDM (instead. Currently, we have 119 items uploaded. Our limit is 445 items ranging from recordings, documents, photographs, and manuscripts. The collection, which is still under construction, can be found at <https://digital.tcl.sc.edu/digital/collection/ltss/search>.

Oral Histories

Our team had planned to launch a new oral history project. The aim of this project would be to interview Lutherans across the South and “spotlight” the interview in the “Archival Survey”. Our first interviewee was with the Rev. David Keck of North Carolina (LTSS, class of 1964).

Rev. J.P. Margart Journals

A generous benefactor has sponsored the digitization of Rev. J.P. Margart Papers. The journal can be accessed, with other manuscripts, at <https://www.crumleyarchives.com/manuscripts>.

Development

Banquet

This year’s banquet has been rescheduled to Oct. 30, 2021. The Crumley Archives will honor and congratulate the Rev. and Mrs. Don and Brenta Poole, Lutheridge, and the N.C. Synod.

¹ <http://historicnewspapers.sc.edu/>

Networking and Outreach

Patronage

The Archives continues to receive weekly requests regarding church histories, records, genealogies, and Lutheran heritage. Most requests are made *via* our website, though phone calls are not unusual. Research fees are paid mainly through PayPal.

Memberships

The Crumley Archives belongs to two archival organizations in South Carolina: PALMCOP (Palmetto Archives, Libraries, Museums, Council on Preservation) and SCAA (South Carolina Archival Association). I presently serve on both boards. We've also maintained our membership with the Lutheran Historical Conference.

Web Presence

Our website has changed! Find us at www.crumleyarchive.com.

We have uploaded a complete inventory to our website, which documents every collection we have in the Archives. This tool allows patrons to check if we have a collection on-site. Online collections are being added continuously.

In addition to the complete inventory, we have also uploaded a catalogue of our library. All inventories and finding aids can be accessed at <https://www.crumleyarchives.com/finding-aids>.

“Archival Survey”

The “Archival Survey” continues to circulate semi-annually. If you would like to receive a printed newsletter in the mail, please submit a request with your address at <https://www.crumleyarchives.com/contact-us>. Home addresses will be kept private.

Congregational Workshops

If your congregation would like to receive consultation regarding its historic records and how to properly preserve and maintain them, please contact us via our website at <https://www.crumleyarchives.com/contact-us>.

Respectfully submitted,

Shannon L. Smith

BULLETIN OF REPORTS CHAPTER EIGHT - 4
SOUTH CAROLINA CHRISTIAN ACTION COUNCIL, INC.
2021 ANNUAL REPORT

Founded in 1933, the Council began its work for human justice 70 years ago in 1950. The Council is 13 Christian denominations, supporting congregations, and justice-seeking individuals living together and giving visible witness to the oneness for which our Lord Jesus Christ prayed.

Unity Actions included:

- Due to COVID-19 the Annual Meeting was postponed from May to October 15, 2020. The United Methodist Conference Center hosted the Council's officers, presenters, and staff that day. Annual Meeting Theme was *"The Inconvenient Truth: Racism and Poverty in South Carolina Law."* The sermon, "A Fair Society," was based on Jeremiah 22:13-17 was preached by Dr. Robin Dease, UMC Hartsville District Superintendent. Lynn Shuler Teague gave the McClain Lecture. Teague is Vice President of the League of Women Voters of SC and the League's volunteer lobbyist at the State House. The lecture was "Racism and Poverty in SC Law." This was the first virtual annual meeting of the Council.
- Supporting Interfaith Partners of South Carolina (IPSC).
- Supporting and promoting "Mourning Into Unity" interfaith prayer vigils in October:
- Representing SC's faith-inspired communities on the state's COVID Vaccine Advisory Committee.

Pursuing Racial Justice included:

- Participating in the MLK Day event in Manning, SC; the Prayer Service of the SC NAACP at Zion Baptist Church, Columbia, and in King Day at the Dome at the State House.
- Participation in the Black Lives Matter March on May 30, 2020, in Columbia; and promoting participation Racial Justice marches and protests throughout the year.
- SCCAC Racial Justice Sunday, June 14, 2020. With pandemic restrictions and more killings of unarmed Black people by Law Enforcement, a simple appeal for Silent Prayer for Racial Justice in virtual or in-person gatherings was encouraged. Dr. Adrian Bird's commentary on selected lectionary passages was posted on the Council's webpage. Dr. Bird was the President of Interfaith Partners of SC and is Affiliate Professor of Christian History at Union Presbyterian Seminary, Charlotte. Age-level writers were for Children, Arbra Lewis, First Calvary Baptist Church, Columbia, Baptist Educational and Missionary Convention in SC; Teens and College: Julia Sibley-Jones, 2nd Presbyterian Church, Greenville, PCUSA; and Adults: Dr. Louise Stanford, First Baptist Church Greenville, Alliance of Baptists and Cooperative Baptist Fellowship. These lessons will be published for use in June of 2021.

Public Policy Advocacy included:

- Promoting and participating in the Poor Peoples Campaign March and Rally, in North Charleston, SC.
- Advocacy for Reducing Gun Violence legislation.
- Advocating for full and equitable funding of Public Education, including increasing teacher pay.
- Promoting and participating at the State House in Fair Lending Rally for stronger regulation of predatory lenders.
- Other issues: death penalty, Medicaid work requirement, raising minimum wage, and hate crimes legislation.

Member Denominations. African Methodist Episcopal, Alliance of Baptist, Baptist Educational and Missionary Baptist Convention SC, Christian Church (Disciples of Christ), Christian Methodist Episcopal, Cooperative Baptist Fellowship, Episcopal Church, Evangelical Lutheran Church in America, Presbyterian Church (U.S.A.), Religious Society of Friends, Roman Catholic Church, United Church of Christ, and United Methodist Church.

Administration. In addition to prayer support, financial support was provided by Member Bodies, Congregations, and Individuals.

Staff. The SCCAC Board of Directors elected Rev. Dr. Regina H. Moore as the new Executive Minister & CEO effective February 16, 2021. Dr. Moore has set into motion a 100-day plan for community advocacy and engagement, cultivating relationships with judicatories across the state, and programming centered on equipping youth and young adults for advocacy as Christian witness.

P.O. Box 3248, Columbia, SC 29230
(803) 461-3206

Office Location (no mail): 4201 N Main, Beam #103, Columbia, SC 29203
www.sccouncil.net

**Inclusiveness Network (INET)
South Carolina Synod Assembly
2021**

The mission of the Inclusiveness Network (INET) of the SC Synod is to actively invite and welcome all persons regardless of race or culture as God's children into the communion of sharing the grace and love of Jesus Christ in all congregations.

At the onset of year 2020, INET funded a grant to Ascension Lutheran Church to host its annual MLK, Jr. Community Celebration worship service, an event followed by a catered meal for up to 100 attendees. As that event was held in January 2020, unfortunately, it was the only event that was funded by INET in 2020 because of non-existing in-person scheduled events, due to the still existing COVID-19 pandemic.

Whereas in the past, INET has funded racial diversity workshops and movie showings, we had planned to host and fund a workshop, *"Talking Together: Facing Racism in a Diverse Community"* during the month of August 2020. This workshop was planned for the participation of Synod Council members and participants of racial and gender diversity from other communities. As it was not feasible for this event to occur, no other in-person events were planned. Therefore, no other use of funds was required for the remainder of 2020.

While we are currently under restrictions of hosting and attending public gatherings, INET's Race Reconciliation & Task Force has started this year off by sponsoring a successful ongoing virtual Book Study, discussing racism. In the future, our plans are to sponsor intermittent book studies of this nature, in addition to hosting other virtual events which speak to inclusiveness. We look forward to the ability for planning and funding in-person events sooner than later, in addition to the funding of various events planned by congregations within our Synod, as we work toward creating more inclusive communities.

Humbly submitted by,

Jackie Utley, Chair
Inclusiveness Network (INET)



Lutheran Immigration and Refugee Service

Greetings siblings in Christ of the South Carolina Synod,

It has been a difficult year for all of us. Despite restrictive policy changes and the challenges of the COVID-19 pandemic, however, LIRS has remained committed to our biblical mandate to welcome the stranger.

In the last year:

- 2,782 refugees were welcomed through LIRS affiliates in 23 states.
- 440 unaccompanied migrant children were served through our foster care services and placed in loving homes during and after legal proceedings.
- 9,500 asylum seekers received Safe Release and Post Release services at our Southern border.

Even in these darkest of days, thousands of people from across the country partnered with LIRS to express their support for migrants and refugees through our annual programs and advocacy efforts. The compassion of our neighbors gives us hope, and we are proud to report that in the last year:

- 16,000 holiday cards and 500 gifts were sent to migrant children and families in detention through our annual Hope for the Holidays program.
- More than 600 ELCA clergy and lay leaders signed a letter drafted by the ELCA and LIRS urging Congress to work collaboratively to advance comprehensive immigration legislation.
- LIRS' work was featured on national platforms like *NPR*, the *Washington Post*, *Center for American Progress*, *Religion News Service*, *The Christian Century*, and *Sojourners*.

We are especially grateful for the congregations and communities in the South Carolina Synod who have continued their generous and prayerful support. We could not do this work without you.

Now, that work is expanding. In the coming year, the U.S. expects to welcome 125,000 refugees to our shores. LIRS is actively looking to congregations and faith leaders to partner with us in ways big and small, including donations, volunteer work, and participation in our annual programming. **Emmaus: Congregational Discernment Network** launches this spring for congregations to discern how they can best walk alongside refugees and migrants in their community, and **Stand Up Speak Up**, coming in Pentecost, is a new interfaith prayer vigil focused on advocacy. We encourage you to stay up to date on opportunities for individual and congregational engagement at the **LIRS Action Center**, found at www.lirsconnect.org/get_involved

With your support, we will continue to live our mission: witnessing to God's love for all people, standing with and advocating for migrants and refugees, and transforming communities through ministries of service and justice. Thank you for accompanying LIRS and our migrant and refugee siblings through 2021 and beyond. God bless you.

In peace,

Dr. Kristin Witte
Director for Outreach



ELCA Fund for Leaders

South Carolina Synod Fund for Leaders

2021 Annual Report

Thank you to the people of South Carolina Synod for making an investment in the future of the church through the ELCA Fund for Leaders. We are grateful for your partnership!

In the 2020-21 academic year, the ELCA Fund for Leaders provided scholarship assistance of more than \$2.8 million in support of 297 future pastors and deacons. Thank you for your role in ensuring that these future leaders will be freed from the burden of student debt so that they can go and serve as the church needs and the Holy Spirit leads.

Students supported in 2020-2021

We are grateful that the South Carolina Synod Fund for Leaders has provided a total of \$35,935 in scholarship awards since its inception. During the 2020-2021 academic year, you provided a total of \$8,700 in scholarship support to:

- Christopher Girardeau \$4,350 Lutheran Theological Southern Seminary
- Christopher Shealy \$4,350 Lutheran Theological Southern Seminary

Additional information about your fund

Market value as of 12/31/2020: **\$265,247.12**

New gifts given to your fund in 2020: **\$28,176.64**

Total Amount available for you to Award for 2021-2022: \$10,400.

This number is calculated with a 10% holdback to ensure that all promised scholarships can be paid during both semesters, even if the market fluctuates. Please issue your awards in whole dollar amounts.

Process and Timeline

1. **Please see the attached document** entitled “Guidelines for Synods – 2021” for eligibility criteria and notes on the selection process and timeline.
2. **Submit nominee information to us by May 17, 2021** using the attached Excel template.
3. **Please send to each nominee the attached instruction form** entitled “Synods- instructions for nominees.” This document will assist students in registering in our system and officially applying for this scholarship, which they must do by June 7, 2021.

For more information, please visit ELCA.org/fundforleaders or call our office at 800-638-3522, ext. 2936. Again, thank you to the people of South Carolina Synod for your generous support – we thank God for you!

Supporting Those Who Serve



Benefit Services | A Ministry of the ELCA

Now More Than Ever

Portico Benefit Services is a holistic benefits ministry serving those who serve — from rostered ministers and their families to staff at social ministry organizations. We strive to help our members grow their overall well-being.

We could not have predicted this pandemic. But the virtual benefits we've introduced before and after its arrival, the benefit adjustments we've made since, our successful navigation of volatile financial markets, and the consistency of our customer service have made a powerful difference.

During this pandemic, ELCA benefits are helping to lower stress levels, create safer access to health care, and increase financial flexibility — all to strengthen the resilience of those who serve and, by extension, the resilience of this church.



The Rev. Jeff Thiemann
President & CEO

Building Resilience in 2020

26%
More Calls to Our Financial Planners
During last year's market volatility and our introduction of target date funds.

559
Took a Penalty-Free Distribution
Thanks to quick modification of our retirement plan rules for 2020.

49
Sought Student Loan Help
Through no-cost counseling via our partner, LSS of Minnesota Financial Counseling.

3,230
Medical Visits Via Text
Through 98point6, our new virtual 24/7 primary health care service — with \$0 copay.

98%
Satisfaction With New Mental Health Option
Our self-directed online program, Learn to Live.

10%
Of Members Streamed a Course
On topics like resilience, mindfulness, and beating burnout via Being, our new wellness video platform.

90%
Very Satisfied
With our Customer Care service — delivered by Portico employees working remotely.

22
Target Date Funds Introduced
To help members maintain an age-appropriate asset mix over time — and better weather volatility.

3.1%
Annuity Payment Increase
Received, in these difficult times, by ELCA annuitants during 2021.

FULL BULLETIN OF REPORTS - 140

Ruth Madilyn Troutman Bockelman, 87, died September 22, 2020
Wife of Reverend Paul Louis Bockelman



Ruth was born December 30, 1932, to The Rev. George L and Vera Walters Troutman in Circleville, Ohio. Her father baptized and confirmed her in the Christian faith at Trinity Lutheran Church where she was active in choirs and youth groups. She was also very active in choruses and music ensembles at Circleville High School from which she graduated in 1950. She attended Capital University where she played in the band and sang and toured with the renowned Chapel Choir.

After receiving her degree in music education, she married the love her life, Paul Louis Bockelman, on June 27, 1954, and they celebrated sixty-six years of marriage this summer. Their life together carried them to Washington state where she taught second grade, to Michigan, Ohio, Wisconsin, North Carolina, Florida and South Carolina. Ruth taught music in public schools and substitute taught in several schools. She enjoyed singing in the choirs of the churches where her husband served as pastor. In addition, she taught music in Deshler, Risingsun, and Bradner, OH, and Muskego, WI. While living in Asheville, NC she was thrilled with the experience of singing with her husband in the Asheville Choral Society. In their retirement she directed and sang in several church choirs with her husband. With her family she travelled to Europe and later with her husband travelled twice to Europe, and to Scotland, England, Canada, and throughout the United States, especially to visit children and grandchildren. On one trip she was thrilled to meet and be photographed with Maria von Trapp. Due to a fall and failing health she had been living in nursing homes the last three years.

She will be greatly missed by her husband, Paul, sister Joyce Day, Gainesville, GA, daughter Debra (Stan) Schmidt of Wauseon OH, sons Paul D. (Deborah) of Perrysburg OH, Mark (Dawne) of Kansas City MO, and Timothy (Gloria) of Beaufort SC. In addition, she has grandchildren Aaron (Marissa) Schmidt, Wauseon OH, Andrew (Rana) Schmidt, Kansas City MO, Alex (Caitlyn) Schmidt, Defiance OH, Emily (Charles) Lassetter, Carrollton GA, Brian (Jessie) Bockelman, Verona WI, Adam (Lindsey Peterson) Bockelman, Sioux Falls SD, Jason (Lisa) Bockelman, Commerce City CO, Anna (Eddie) Shei, Indianapolis IN, Kierstin Bockelman, Charleston SC, and Christopher Bockelman, Beaufort SC. Her great-grandchildren are Kellen, Jordyn and Ezekiel Schmidt, Brianna and Elise Lassetter, and Louis and Marie Bockelman.

A private memorial service was held for the immediate family on Saturday, September 26.

Faye Gable Roof, 82, died September 22, 2020
Wife of Reverend J. Hilton Roof



Mrs. Roof was born in Lexington, the daughter of the late Gladys and Tom Gable. She graduated from Lexington High School and went on to study at Newberry College. She was always actively involved in the work of the church no matter where she and her husband served. Upon her husband's retirement they returned to Lexington, but had recently relocated to Aiken. She will always be remembered as a wonderful wife, mother, grandmother, sister, and friend to all.

Surviving include her husband of 63 years, Rev. J. Hilton Roof; daughter, Leah (Joe) Lewis of Aiken, SC; grandsons, Emory and Jason Lewis; sister, Margaret (Warren, Jr.) Christmus; nieces, Cathi and Robin

Christmus; nephew, Warren Christmus, III all of Lexington.

Graveside Service for Faye G. Roof, 82, were conducted September 25, 2020.

Gloria Cleo Hawkins Shealy, 84, died October 10, 2020
Wife of the late Reverend George Benet Shealy



A native of Newberry, SC, Mrs. Shealy was the daughter of the late Bloomer “Jack” and Eunice Harman Hawkins. She married the love of her life on August 22, 1954. She loved sending cards to everyone and especially to the sick and shut-ins. She enjoyed visiting the shut-ins and nursing facilities. She loved her family dearly, and they were the “apple of her eye.”

Mrs. Shealy is survived by a son: Frank O’Neal Shealy (Melody); daughters: Leslie Carol Shealy and Julie Shealy Gambrell (Henry); brother: Bernard Hawkins (Faye); sister: Anna H. Hope; four grandchildren: Justin Smith (April), Zachary Smith (Erica), Leslie Bellamy (Nate) and Grant Shealy; six great-grandchildren: Maribelle, MollyKate, Connor, Ashlyn,

Addison and Harper; many nieces and nephews; and a dear friend of 52 years, Bobbie Duncan.

In addition to her husband, Mrs. Shealy is preceded in death by a son: George B. Shealy, Jr.; granddaughter: Meghan Rebekka; and a brother-in-law: Ernie Hope.

A graveside service was held on Friday, October 16, 2020 at St. John’s Lutheran Church Cemetery.

Augusta Ellsworth, 107, died February 10, 2021
Wife of the late Reverend Raymond R. Ellsworth



Augusta Ellsworth was born October 16, 1913 in Columbia, SC, the daughter of Samuel Victor McDonald and Margaret Mae Jones, the eldest sibling of six.

She played the banjo and accordion in the Damecocks, the only all-female orchestra in the south in the early 1930s. The depression interrupted her college education. When she returned to school after the depression, she enrolled at Columbia College because she wanted to teach, receiving her music degree in 1936. Columbia College reports that at the time of her death, she was the oldest living alumna.

Her first teaching position was in Whitmire where she met her future husband, Reverend Raymond R. Ellsworth, a Lutheran Minister. While in Whitmire she was the district music director and director of chorales and glee clubs. She was her husband's true partner in their church work, at various times directing the choirs, singing solos, playing the organ, teaching voice and piano, and bringing a high level of professionalism to the music programs of their churches in Union, Whitmire, Batesburg and Florence, SC. When her husband became chronically ill in 1953, he was forced into early retirement. Soon thereafter, Mrs. Ellsworth resumed her teaching career and brought her husband and two young sons to Columbia. She taught sixth-grade students at Crayton Elementary School for 26 years before her retirement. While at Clayton, she received numerous awards for her excellence in teaching. She had been a faithful member of Ebenezer Lutheran Church for 68 years. She sang in the choir and had been a member of the Elizabeth Circle at Ebenezer Church. In the teaching profession she was a member of Pi and Fidelis Beta Chapters of Alpha Delta Kappa (ADK). Mrs. Ellsworth was preceded in death by her husband, her parents, siblings, and daughter-in-law, Gelene Duncan Ellsworth. She is survived by her sons, Dr. John R. Ellsworth (Mary Dozier) of Lexington and Carl A. Ellsworth (Caroline) of Columbia; four grandchildren, Ryan M. Ellsworth, Lindsay Ellsworth Sadler (Jamie), Ashleigh Ellsworth-Keller (David), and CMDR Carl A. Ellsworth, Jr. (Kristen); two step-grandchildren, Huston Bokinsky and Graham Bokinsky (Ramsay); and 5 great-grandchildren and 4 step-great-grandchildren. A graveside service was held on February 25, 2021, at Elmwood Cemetery in Columbia.

Reverend Timothy D. Bryson, Sr., 77, died on April 29, 2021



Reverend Bryson was born October 18, 1943, in Columbia, SC, a son of Walter B. Bryson, Jr. and Gretchen Daniels Bryson.

He graduated from Dreher High School in Columbia. He earned both B. A. and M. A. degrees from the University of South Carolina and attended Washington University in St. Louis, Missouri for post-graduate work. He was self-employed as a rehabilitation consultant for 25 years before hearing God's call and entering the ministry. At age 56 he entered into studies at the Lutheran Theological Southern Seminary in Columbia, SC. He graduated in 2003 and was ordained in January 2004. He served Mt. Pleasant Lutheran and Ehrhardt Memorial Lutheran Churches in Ehrhardt, SC. for ten years before retiring to Myrtle Beach, SC.

Following his retirement, he served as interim pastor of St. Phillips Lutheran Church in Myrtle Beach and as visitation pastor at Shepherd of the Sea Lutheran Church in Garden City.

He was predeceased by two brothers, Walter Bates Bryson III and Charles Daniels Bryson. Surviving are his wife of 36 years, Thelma Jacobs Bryson, two sons, Timothy D. Bryson, Jr. (Patty) of Surfside, SC and Stephen Todd Bryson (Alice) of Middleburg, FL, stepsons Brian Costner of Silver Spring, MD, and Robert Costner of Tyson's Corner, Virginia, two grandchildren, Sarah Bryson and Mira Costner and multiple nieces, nephews, cousins, and friends.

A celebration of Rev. Timothy's life was held on May 15, 2021.

**CONSTITUTION
BYLAWS
AND CONTINUING RESOLUTIONS
SOUTH CAROLINA SYNOD
EVANGELICAL LUTHERAN CHURCH IN AMERICA**
(as amended November 15, 2021)

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KEY: †Provisions common to all synods of the ELCA.
All constitutional provisions are in bold face type.
 All bylaw material is printed in light face type.
All continuing resolutions are printed in italic type

CONSTITUTION, BYLAWS, AND CONTINUING RESOLUTIONS

SOUTH CAROLINA SYNOD

EVANGELICAL LUTHERAN CHURCH IN AMERICA

**Chapter 1.
NAME AND INCORPORATION**

- †S1.01. The name of this synod, as determined by the Churchwide Assembly, shall be South Carolina Synod of the Evangelical Lutheran Church in America.
- †S1.02. For the purposes of this constitution and the accompanying bylaws, the South Carolina Synod of the Evangelical Lutheran Church in America is hereafter designated as "this synod" or "the synod."
- †S1.11. This synod shall be incorporated. Amendments to the articles of incorporation of this synod shall be submitted to the Church Council for ratification before filing.
- †S1.21. The seal of this synod is encircled with a Latin inscription, whose translation is "the sword of the Spirit is the Word of God," Eph. 6:17, and "be wise and harmless," Matt. 10:16. The center of the seal contains a figure of a dove, the symbol of peace. An olive branch is suspended from the mouth of the dove and overlays an open Bible, which carries the word "PAX". Beneath the Bible is the figure of a serpent signifying that the archenemy of God and creation is overcome. Luther's coat of arms, in miniature, completes the symbolism of the seal. The outer edge contains the wording "South Carolina Synod -- Evangelical Lutheran Church in America."

**Chapter 2.
STATUS**

- †S2.01. This synod possesses the powers conferred upon it, and accepts the duties and responsibilities assigned to it, in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, which are recognized as having governing force in the life of this synod.
- †S2.02. The name Evangelical Lutheran Church in America (ELCA or "this church") as used herein refers in general references to this whole church, including its three expressions—congregations, synods, and the churchwide organization. The name Evangelical Lutheran Church in America is also the name of the corporation of the churchwide organization to which specific references may be made herein.
- †S2.03. No provision of this constitution shall be inconsistent with the constitution and bylaws of this church.

**Chapter 3.
TERRITORY**

- †S3.01. The territory of this synod, as determined by the Churchwide Assembly, shall be the state of South Carolina.
- †S3.02. "Determined by the Churchwide Assembly," as stipulated by †3.01., is understood to include the reported changes in synod relationship made by any congregation in a border area agreed under ELCA bylaws 10.01.01. and 10.01.03.

**Chapter 4.
CONFESSION OF FAITH**

- †S4.01. This synod confesses the Triune God, Father, Son, and Holy Spirit.
- †S4.02. This synod confesses Jesus Christ as Lord and Savior and the Gospel as the power of God for the salvation of all who believe.
- a. Jesus Christ is the Word of God incarnate, through whom everything was made and through whose

- life, death, and resurrection God fashions a new creation.
- b. The proclamation of God's message to us as both Law and Gospel is the Word of God, revealing judgment and mercy through word and deed, beginning with the Word in creation, continuing in the history of Israel, and centering in all its fullness in the person and work of Jesus Christ.
 - c. The canonical Scriptures of the Old and New Testaments are the written Word of God. Inspired by God's Spirit speaking through their authors, they record and announce God's revelation centering in Jesus Christ. Through them God's Spirit speaks to us to create and sustain Christian faith and fellowship for service in the world.

- †S4.03. This synod accepts the canonical Scriptures of the Old and New Testaments as the inspired Word of God and the authoritative source and norm of its proclamation, faith, and life.
- †S4.04. This synod accepts the Apostles', Nicene, and Athanasian Creeds as true declarations of the faith of this synod.
- †S4.05. This synod accepts the Unaltered Augsburg Confession as a true witness to the Gospel, acknowledging as one with it in faith and doctrine all churches that likewise accept the teachings of the Unaltered Augsburg Confession.
- †S4.06. This synod accepts the other confessional writings in the Book of Concord, namely, the Apology of the Augsburg Confession, the Smalcald Articles and the Treatise, the Small Catechism, the Large Catechism, and the Formula of Concord, as further valid interpretations of the faith of the Church.
- †S4.07. This synod confesses the Gospel, recorded in the Holy Scriptures and confessed in the ecumenical creeds and Lutheran confessional writings, as the power of God to create and sustain the Church for God's mission in the world.

Chapter 5. NATURE OF THE CHURCH

- †S5.01. All power in the Church belongs to our Lord Jesus Christ, its head. All actions of this synod are to be carried out under his rule and authority.
- †S5.02. This church confesses the one, holy, catholic, and apostolic Church and is resolved to serve Christian Unity throughout the world.
- †S5.03. The Church exists both as an inclusive fellowship and as local congregations gathered for worship and Christian service. Congregations find their fulfillment in the universal community of the Church, and the universal Church exists in and through congregations. This church, therefore, derives its character and powers both from the sanction and representation of its congregations and from its inherent nature as an expression of the broader fellowship of the faithful. In length, it acknowledges itself to be in the historic continuity of the communion of saints; in breadth, it expresses the fellowship of believers and congregations in our day.
- †S5.04. This church, inspired and led by the Holy Spirit, participates in the Lutheran World Federation as a global communion of churches, engaging in faithful witness to the gospel of Jesus Christ and in service for the sake of God's mission in the world.

Chapter 6. STATEMENT OF PURPOSE

- †S6.01. The Church is a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God's creative, redeeming, and sanctifying activity in the world.
- †S6.02. To participate in God's mission, this synod as a part of the Church shall:
- a. Proclaim God's saving Gospel of justification by grace for Christ's sake through faith alone, according to the apostolic witness in the Holy Scripture, preserving and transmitting the Gospel faithfully to future generations.
 - b. Carry out Christ's Great Commission by reaching out to all people to bring them to faith in Christ and by doing all ministry with a global awareness consistent with the understanding of God as

Creator, Redeemer, and Sanctifier of all.

- c. **Serve in response to God's love to meet human needs, caring for the sick and the aged, advocating dignity and justice for all people, working for peace and reconciliation among the nations, and standing with the poor and powerless, and committing itself to their needs.**
- d. **Worship God in proclamation of the Word and administration of the sacraments and through lives of prayer, praise, thanksgiving, witness, and service.**
- e. **Nurture its members in the Word of God so as to grow in faith and hope and love, to see daily life as the primary setting for the exercise of their Christian calling, and to use the gifts of the Spirit for their life together and for their calling in the world.**
- f. **Manifest the unity given to the people of God by living together in the love of Christ and by joining with other Christians in prayer and action to express and preserve the unity which the Spirit gives.**

†S6.03. **This synod, in cooperation with the churchwide organization, shall bear primary responsibility for the oversight of the life and mission of this church in its territory. In fulfillment of this role and consistent with policies and procedures of this church, the synod shall:**

- a. **Provide for pastoral care of congregations and rostered ministers in the synod;**
- b. **Plan for, facilitate, and nurture the mission of this church through congregations;**
- c. **Strengthen interdependent relationships among congregations, synods, and the churchwide organization, and foster relationships with agencies and institutions affiliated with or related to this church as well as ecumenical partners.**
- d. **Interpret the work of this church to congregations and to the public on the territory of the synod.**

†S6.03.01. The responsibilities of the synod include the following:

- a. providing for pastoral care of congregations, ministers of Word and Sacrament, and ministers of Word and Service, in the synod, including:
 - 1) approving candidates for the ministry of Word and Sacrament in cooperation with the appropriate seminaries of this church, which may be done through multi-synod committees;
 - 2) authorizing ordinations and ordaining ministers of Word and Sacrament on behalf of this church;
 - 3) approving ministers of Word and Service, which may be done through multi-synod committees;
 - 4) authorizing ordinations and ordaining ministers of Word and Service on behalf of this church; and
 - 5) consulting in the call process for rostered ministers.
- b. providing for leadership recruitment, preparation, and support in accordance with churchwide standards and policies, including:
 - 1) nurturing and supporting congregations and lay leaders;
 - 2) seeking and recruiting qualified candidates for the rostered ministries of this church;
 - 3) making provision for pastoral care, call review, and guidance;
 - 4) encouraging and supporting persons on the rosters of this church in stewardship of their abilities, care of self, and pursuit of continuing education to undergird their effectiveness of service; and
 - 5) supporting recruitment of leaders for this church's colleges, universities, seminaries, and social ministry organizations.
- c. providing for discipline of congregations, ministers of Word and Sacrament, and ministers of Word and Service; as well as for termination of call, appointment, adjudication, and appeals consistent with Chapter 20 of this church's constitution.
- d. providing for archives in conjunction with other synods.

†S6.03.02. In planning for, facilitating, and nurturing the mission of this church through congregations, the responsibilities of the synod include the following:

- a. developing of new ministries, redevelopment of existing ministries, and support and assistance in the conclusion, if necessary, of a particular ministry;
- b. leading and encouraging of congregations in their evangelism efforts;
- c. assisting members of its congregations in carrying out their ministries in the world;
- d. encouraging congregations to respond to human need, work for justice and peace, care for the sick and the suffering, and participate responsibly in society;
- e. providing resources for congregational life;
- f. grouping congregations in conferences, clusters, coalitions, or other area subdivisions for mission purposes.

†S6.03.03. In strengthening interdependent relationships among congregations, synods, and the churchwide organization, and in fostering relationships with agencies and institutions affiliated with or related to this church as well as with ecumenical partners, the responsibilities of the synod include the following:

- a. promoting interdependent relationships among congregations, synods, and the churchwide organization, and entering into relationships with other synods in the region;

- b. fostering organizations for youth, women, and men, and organizations for language or ethnic communities;
- c. developing relationships with social ministry organizations and ministries, participating in their mission planning, and providing supportive funding;
- d. supporting relationships with and providing supportive funding on behalf of colleges, universities, and campus ministries;
- e. maintaining relationships with and providing supportive funding on behalf of seminaries and continuing education centers;
- f. fostering supporting relationships with camps and other outdoor ministries;
- g. fostering supporting relationships with preschools, elementary schools, and secondary schools operated by congregations of the synod;
- h. fostering relationships with ecumenical and global companions;
- i. cooperating with other synods and the churchwide organization in creating, using, and supporting regions to carry out those functions of the synod which can best be done cooperatively with other synods and the churchwide organization.

†S6.03.04. In interpreting the work of this church on the territory of the synod, the responsibilities of the synod include the following:

- a. encouraging financial support for the work of this church by individuals and congregations;
- b. participating in churchwide programs;
- c. interpreting social statements in a manner consistent with the interpretation given by the churchwide unit or office which assisted in the development of the statement, and suggestion of social study issues;
- d. providing ecumenical guidance and encouragement.

S6.03.10. Agencies and Institutions

S6.03.11. This synod has a relationship with the institutions listed below. In harmony with their charters, the Synod Assembly shall elect or the Synod Council shall ratify members of Boards of Trustees, according to the plans set forth in the constitutions and bylaws of the respective institutions.

- a. South Carolina Lutheran Retreat Centers, Inc., Batesburg-Leesville, South Carolina
- b. Lutheran Family Services in the Carolinas, Inc., Salisbury, North Carolina
- c. Lutheran Services for the Aging, Inc., Salisbury, North Carolina
- d. Lutheran Homes of South Carolina, Inc., Columbia, South Carolina
- e. Lutheran Theological Southern Seminary of Lenior-Rhyne University, Columbia, South Carolina
- f. NovusWay Ministries, Inc., Arden, North Carolina
- g. Newberry College, Newberry, South Carolina

S6.03.12. The institutions related to this synod shall make an annual report to the assembly.

†S6.04. **Except as otherwise provided in this constitution and bylaws, the Synod Council shall establish processes that will ensure that at least 60 percent of the members of the synod assemblies, councils, committees, boards, and other organizational units shall be laypersons; and that at least 45 percent of the lay members of assemblies, councils, committees, boards, or other organizational units shall be women and at least 45 percent shall be men; and that, where possible, the representation of ministers of Word and Sacrament shall include both men and women. This synod shall establish processes that will enable it to reach a minimum goal that 10 percent of its assemblies, councils, committees, boards, or other organizational units be persons of color and/or persons whose primary language is other than English.**

†S6.04.01. It is the goal of this synod that 10 percent of the membership of synod assemblies, councils, committees, boards and/or other organizational units be persons of color and/or persons whose primary language is other than English.

†S6.04.02. It is the goal of this synod that at least 10 percent of the voting members of the Synod Assembly, Synod Council, committees, and organizational units of this synod be youth and young adults. The Synod Council shall establish a plan for implementing this goal. For purposes of the constitution, bylaws, and continuing resolutions of this synod, the term "youth" means a voting member of a congregation who has not reached the age of 18 at the time of election or appointment for service. The term "young adult" means a voting member of a congregation between the ages of 18 and 30 at the time of election or appointment for service.

†S6.05. **Each assembly, council, committee, board, commission, task force, or other body of this synod or any synod units shall be conclusively presumed to have been properly constituted, and neither the method of selection nor the composition of any such assembly, council, committee, board, commission, task force,**

or other body may be challenged in a court of law by any person or be used as the basis of a challenge in a court of law to the validity or effect of any action taken or authorized by any such assembly, council, committee, board, commission, task force, or other body.

- †S6.06. **References herein to the nature of the relationship between the three expressions of this church—congregations, synods, and the churchwide organization—as being interdependent or as being in a partnership relationship describe the mutual responsibility of these expressions in God’s mission and the fulfillment of the purposes of this church as described in this chapter, and do not imply or describe the creation of partnerships, co-ventures, agencies, or other legal relationships recognized in civil law.**

**Chapter 7.
SYNOD ASSEMBLY**

- †S7.01. **This synod shall have a Synod Assembly, which shall be its highest legislative authority. The powers of the Synod Assembly are limited only by the provisions in the Articles of Incorporation, this constitution and bylaws, the assembly’s own resolutions, and the constitutions and bylaws of the Evangelical Lutheran Church in America.**

S7.01.01. The following committees shall be appointed by the bishop from the voting members of the Synod Assembly at least 30 days prior to the meeting of the assembly:

- a. Committee of Reference and Counsel. The duties of the Committee of Reference and Counsel shall be to report to the assembly with its recommendations all resolutions submitted to it. Resolutions of a general character which are not germane to pending questions or reports shall be submitted on no more than one page of 8 ½ x 11-inch paper to the synodical secretary no later than 15 days prior to the formal opening of the assembly. The committee shall provide copies of all resolutions to the voting members of the assembly. Other duties of the committee shall be to recommend special orders for the hearing of representatives, to grant or deny permission to distribute printed matter not issuing from the office of the secretary, and to give such assistance to the bishop as the bishop may desire in the course of the assembly.
- b. Committee on Conduct of Elections. The duties of the Committee on Conduct of Elections shall be to distribute and collect at the direction of the bishop ballots for all elections, to supervise the tellers in the counting of ballots, to report the results of all elections to the assembly, and to give such assistance to the bishop as the bishop may desire in the course of the assembly.

S7.01.A11. Resolutions which could not have reasonably been submitted before the 15-day deadline may be submitted to the Committee of Reference and Counsel after the opening of the assembly. A signer of the resolution, preferably its primary author, shall meet with the Committee of Reference and Counsel at the time appointed in the Rules of Procedure adopted for that assembly. Regardless of the recommendation of the Committee of Reference and Counsel, the consideration of such resolutions by the assembly shall require the approval by a two-thirds vote of voting members to place the resolution before the Synod Assembly. If a resolution is received after the deadline of 15 days prior to the formal opening of the assembly, the resolution shall be processed according to the provisions of this continuing resolution.

- †S7.11. **A regular meeting of the Synod Assembly shall be held at least triennially.**

S7.11.01. The Synod Assembly shall meet annually. The time and place shall be fixed by the assembly before adjournment or by the Synod Council.

S7.11.02. To the extent permitted by state law, the South Carolina Synod Assembly may meet by means of remote communication, including electronically and by telephone conference, so long as there is an opportunity for simultaneous aural communication. Notice of all meetings may be provided electronically.

S7.11.03. Voting members shall attend meetings of the assembly.

S7.11.04. The secretary shall distribute the *Bulletin of Reports* for the Synod Assembly to the voting members at least 15 days before each regular assembly.

S7.11.05. At the regular annual meeting, the Synod Assembly shall approve a budget for the following fiscal year.

S7.12. **Special meetings of the Synod Assembly may be called by the bishop with the consent of the Synod Council, and shall be called by the bishop at the request of one-fifth of the voting members of the Synod Assembly.**

- a. **The notice of each special meeting shall define the purpose for which it is to be held. The scope of actions to be taken at such a special meeting shall be limited to the subject matter(s) described in the notice.**
 - b. **If the special meeting of the Synod Assembly is required for the purpose of electing a successor bishop because of death, resignation, or inability to serve, the special meeting shall be called by the presiding bishop of the Evangelical Lutheran Church in America.**
- S7.13. **Notice of the time and place of all meetings of the Synod Assembly shall be given by the secretary of this synod.**
- S7.14. **One-half of the voting members registered for the Synod Assembly shall constitute a quorum.**
- †S7.21. **The membership of the Synod Assembly, of which at least 60 percent of the voting membership shall be composed of laypersons, shall be constituted as follows:**
- a. **All ministers of Word and Sacrament under call on the roster of this synod in attendance at the Synod Assembly shall be voting members.**
 - b. **All ministers of Word and Service, under call, on the roster of this synod shall be voting members in the Synod Assembly.**
 - c. **A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more baptized members related to this synod, typically one of whom shall be a man and one of whom shall be a woman, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of the number of baptized members in the congregation. The Synod Council shall seek to ensure that at least 45 percent of the lay members of the assembly shall be women and at least 45 percent shall be men.**
 - d. **Voting membership shall include the officers of this synod.**
- †S7.21.01. Voting members shall begin serving with the opening of a regular Synod Assembly and shall continue serving until voting members are seated at the next regular Synod Assembly.
- †S7.21.02. If a special Synod Assembly is called and voting members at the previous assembly are unable to serve as voting members, where permitted by state law, the congregation through the Congregation Council may elect new members who shall continue to serve until the next Synod Assembly.
- S7.21.03. Each congregation shall certify to the synodical secretary at least 30 days before the assembly the names of the regular and alternate voting members elected by the congregation. Any changes in lay voting members must be certified to the synodical secretary before the beginning of each business session.
- S7.21.A21. *Each congregation of this synod shall be entitled to at least two lay voting members. Each congregation having 300 to 649 baptized members shall be entitled to one additional lay voting member. Each congregation having 650 to 999 baptized members shall be entitled to two additional lay voting members. Each congregation having 1000 or more baptized members shall be entitled to three additional lay voting members. Baptized members shall be based on the annual congregational report of each congregation for the year preceding the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is under the age of thirty at the time of the assembly. Each congregation of this synod shall be entitled to one additional lay voting member who is a person of color or whose primary language is other than English.*
- S7.22. **This synod may establish processes that permit retired rostered ministers, or those granted disability status, or on leave from call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with †S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.**
- S7.22.01. All retired ministers of Word and Sacrament and ministers of Word and Service on the rosters of this synod in attendance at the Synod Assembly shall be voting members.
- S7.22.02. All ministers of Word and Sacrament and ministers of Word and Service granted disability status on the rosters of this synod in attendance at the Synod Assembly shall be voting members.
- †S7.23. **The presiding bishop of the Evangelical Lutheran Church in America and such other official representatives of the churchwide organization as may be designated by the presiding bishop, shall have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to those additional**

persons whom the Synod Assembly or the Synod Council shall from time to time designate.

- S7.23.01. All ministers of Word and Sacrament on leave from call and all ministers of Word and Service on leave from call, who are on the roster of this synod in attendance at the Synod Assembly shall be voting members.
- S7.24. Ministers under call on the rosters of this synod shall remain as members of the Synod Assembly as long as they remain under call and so long as their names appear on the rosters of this synod. Retired ministers of Word and Sacrament and retired Ministers of Word and Service in accord with requirements of S14.15 and S14.34 respectively, shall remain as members of the Synod Assembly so long as their names appear on the rosters of this synod. Lay members of the Synod Assembly representing congregations shall continue as such until replaced by the election of new members or until they have been disqualified by termination of membership. Normally, congregations will hold elections prior to each regular meeting of the Synod Assembly.**
- †S7.25. **Except as otherwise provided in this constitution or in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* each voting member of the Synod Assembly shall be a voting member of a congregation of this synod.**
- S7.26. This synod may establish processes through the Synod Council that permit representatives of authorized worshiping communities of the synod, which have been authorized under ELCA bylaw 10.01.04., to serve as voting members of the Synod Assembly, consistent with †S7.21.**
- S7.26.A20. *Each authorized worshiping community of this synod shall be entitled to two lay voting members, one of whom shall be a man and one of whom shall be a woman.*
- S7.27. This synod may establish processes through the Synod Council to grant a minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America the privilege of both voice and vote in the Synod Assembly during the period of that minister's service in a congregation of this church.**
- S7.27.01. A minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America in attendance at the Synod Assembly who has complied with the provisions of S14.15 shall be granted the privilege of both voice and vote in the synod assembly during the period of that minister's service in a congregation of this synod. The bishop shall certify to the secretary at least 30 days before assembly those ministers of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America, serving in an ELCA congregation of this synod who are eligible to be voting members.
- S7.28. Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Assembly under †S7.21. shall be granted the privilege of both voice and vote as members of the Synod Assembly.**
- †S7.31. **Proxy and absentee voting shall not be permitted in the transaction of any business of the Synod Assembly.**
- S7.32. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly, unless otherwise ordered by the assembly.**
- S7.32.A20. *The following rules of procedure shall be in force at meetings of the Synod Assembly:*
- a. *Unless otherwise determined by vote of the assembly, all speeches in general discussion shall be limited to two minutes and no member shall be permitted to speak the second time on the same subject when others desire to speak.*
 - b. *A resolution of a general character which is not germane to the pending question or report shall be given by the proposer to a Committee of Reference and Counsel.*
 - c. *All reports published in the Bulletin of Reports shall be received as information by the assembly by virtue of that fact without vote.*
 - d. *All other reports shall be in writing and in such form as the assembly or the Synod Council may determine.*
 - e. *The minutes of each assembly shall be submitted to the Synod Council for approval.*
 - f. *The bishop and secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each assembly as the official protocol of said assembly, and shall submit the same to*

- the next regular assembly for approval and deposit in the archives.*
- g. *Holy Communion shall be administered at each assembly with the exception of assemblies held online or in regard for the safety of voting members.*

S7.33. "Ex-officio" as used herein means membership with full rights of voice and vote unless otherwise expressly limited.

Chapter 8. OFFICERS

†S8.01. The officers of this synod shall be a bishop, a vice president, a secretary, and a treasurer.

S8.10. Bishop

†S8.11. The bishop shall be elected by the Synod Assembly. The bishop shall be a minister of Word and Sacrament of the Evangelical Lutheran Church in America.

†S8.12. As this synod's pastor, the bishop shall:

- a. Preach, teach, and administer the sacraments in accord with the Confession of Faith of this church.
- b. Have primary responsibility for the ministry of Word and Sacrament in this synod and its congregations, providing pastoral care and leadership for this synod, its congregations, its ministers of Word and Sacrament and its ministers of Word and Service.
- c. Exercise solely this church's power to ordain (or provide for the ordination by another synod bishop of) approved candidates who have received and accepted a properly issued, duly attested letter of call for the office of ministry of Word and Sacrament (and as provided in the bylaws of the Evangelical Lutheran Church in America).
- d. Ordain (or provide for the ordination of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as ministers of Word and Service of this church.
- e. Attest letters of call for persons called to serve congregations in the synod, letters of call for persons called by the Synod Council, and letters of call for persons on the rosters of this synod called by the Church Council.
- f. Install (or provide for the installation of) rostered ministers whose calls the bishop has attested.
- g. Exercise leadership in the mission of this church and in so doing:
 - 1) Interpret and advocate the mission and theology of the whole church;
 - 2) Lead in fostering support for and commitment to the mission of this church within this synod;
 - 3) Coordinate the use of the resources available to this synod as it seeks to promote the health of this church's life and witness in the areas served by this synod;
 - 4) Submit a report to each regular meeting of the Synod Assembly concerning this synod's life and work; and
 - 5) Advise and counsel this synod's related institutions and organizations.
- h. Practice leadership in strengthening the unity of the Church and in so doing:
 - 1) Exercise oversight of the preaching, teaching, and administration of the sacraments within this synod in accord with the Confession of Faith of this church;
 - 2) Be responsible for administering the constitutionally established processes for the resolution of controversies and for the discipline of rostered ministers, and congregations of this synod;
 - 3) Be the chief ecumenical officer of this synod;
 - 4) be a member of the Conference of Bishops and consult regularly with other synod bishops;
 - 5) Foster awareness of other churches throughout the Lutheran world communion and, where appropriate, engage in contact with leaders of those churches;
 - 6) Cultivate communion in faith and mission with appropriate Christian judicatory leaders functioning within the territory of this synod; and
 - 7) Be ex officio a member of the Churchwide Assembly.
- i. Oversee and administer the work of this synod and in so doing:
 - 1) Serve as the president of the synod corporation and be the chief executive and administrative officer of this synod, who is authorized and empowered, in the name of this synod, to sign deeds or other instruments and to affix the seal of this synod;
 - 2) Preside at all meetings of the Synod Assembly and provide for the preparation of the agenda for the Synod Assembly, Synod Council, and the council's Executive Committee;
 - 3) Ensure that the constitution and bylaws of this synod and of the churchwide organization are duly observed within this synod, and that the actions of this synod in conformity therewith are

- carried into effect;
- 4) Exercise supervision over the work of the other officers;
 - 5) Coordinate the work of all synod staff members;
 - 6) Appoint all committees for which provision is not otherwise made;
 - 7) Be a member of all committees and any other organizational units of this synod, except as otherwise provided in this constitution;
 - 8) Provide for preparation and maintenance of synod rosters containing the names and addresses of all rostered ministers of this synod and a record of the calls under which they are serving or the date on which their retired or disability status took effect;
 - 9) Annually bring to the attention of the Synod Council the names of all rostered ministers on leave from call or engaged in approved graduate study in conformity with the constitution, bylaws, and continuing resolutions of this church and pursuant to prior action of this synod through the Synod Council;
 - 10) Provide for prompt reporting to the secretary of this church of:
 - a) additions to and subtractions from the rosters of this synod;
 - b) the issuance of a certificate of transfer for rostered ministers in good standing who have received and accepted a properly issued, duly attested, regular letter of call under the jurisdiction of another synod; and
 - c) the entrance of the names of such persons for whom proper certificates of transfer have been received;
 - 11) Provide for preparation and maintenance of a roster of the congregations of this synod and the names of the laypersons who have been elected to represent them; and
 - 12) Appoint a statistician of this synod, who shall secure the parochial reports of the congregations and make the reports available to the secretary of this church for collation, analysis, and distribution of the statistical summaries to this synod and the other synods of this church.

S8.12.01. The bishop shall approve the nature of and personnel appointed for general religious services or public meetings sponsored by this synod.

S8.12.A87. *The bishop shall submit a written report, printed in the Bulletin of Reports, to each regular meeting of the Synod Assembly. In addition to this report concerning this synod's life and work, the bishop shall make an oral report to the Synod Assembly presenting a vision of the mission and ministry of this synod.*

†S8.13. **The synod bishop may appoint an attorney, admitted to the bar within the territory of the synod or the state where the synod is located, to be Synod Attorney. The appointment must be approved by the Synod Council and reported to the Synod Assembly and to the secretary of this church. The appointment continues until resignation or until a successor is appointed. The Synod Attorney provides legal advice and counsel to the synod officers and the Synod Council. The Synod Attorney is expected to be familiar with the governing documents and policies of the synod and, as necessary, to attend meetings of the Synod Council. The Synod Attorney serves without salary but may be retained and compensated for specific legal services requested by the synod.**

S8.14. **The synod bishop may have such assistants as this synod shall from time to time authorize.**

S8.14.01. There shall be two assistants to the bishop elected by the Synod Council on nomination by the bishop. The assistants may be recalled or dismissed on proper notice by action of the Synod Council. It shall set the term of office and responsibilities.

†S8.15. **The presiding bishop of this church, or the appointee of the presiding bishop, shall install into office, in accord with the policy and approved rite of this church, each newly elected synod bishop.**

†S8.16 **Conflicts of Interest**

†S8.16.01. **The following procedures shall govern matters of potential conflicts of interest for synod bishops:**

- a. **Whenever a synod bishop determines that a matter of the kind described in †S8.16.01.b. may require his or her determination or action with respect to a related individual as defined in †S8.16.01.c., the synod bishop shall withdraw from personal involvement in such matter and shall so notify the presiding bishop. The presiding bishop shall then appoint another synod bishop from the same region to handle the matter to conclusion. In dealing with such matter, the appointed bishop shall exercise all of the functions and authority to the same extent as if the appointed bishop were the elected bishop of the withdrawing bishop's synod.**
- b. **Matters include any proceedings under Chapter 20, proceedings under provision 7.46. of the**

Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America (†S14.18.), candidacy, reinstatement, and similar matters where determinations or actions by the synod bishop could change, limit, restrict, approve, authorize, or deny the related individual's ministry on one of the official rosters of this church.

- c. A related individual is one who, with respect to the synod bishop, is a spouse, parent, son, daughter, sibling, uncle, aunt, niece, nephew, grandparent, grandchild, including corresponding members of blended families and in-laws (parent, son, daughter, or sibling of a spouse, spouse of a sibling, or the parent or sibling of the spouse of a sibling).

S8.20. Vice president

- †S8.21. The vice president shall be elected by the Synod Assembly. The vice president shall be a layperson. The vice president shall be a voting member of a congregation of this synod. The vice president shall not receive a salary for the performance of the duties of this office.

S8.22. The vice president shall chair the Synod Council.

- †S8.23. In the event of the death, resignation, or disability of the bishop, the vice president, after consultation with the presiding bishop of the Evangelical Lutheran Church in America, shall convene the Synod Council to arrange for the conduct of the duties of the bishop until a new bishop shall be elected or, in the case of temporary disability, until the bishop resumes full performance of the duties of the office.

S8.30. Secretary

- †S8.31. The secretary shall be elected by the Synod Assembly. The secretary shall be a voting member of a congregation of this synod. The secretary may be either a layperson or a rostered minister.

†S8.32. The secretary shall:

- a. Keep the minutes of all meetings of the Synod Assembly and Synod Council, be responsible for the printing and distribution of such minutes, and perform such other duties as this synod may from time to time direct.
- b. Be authorized and empowered, in the name of this synod, to attest all instruments which require the same, and which are signed and sealed by the bishop.
- c. In consultation with the bishop, classify and arrange all important papers and documents and deposit them in the archives of this synod.
- d. Submit to the secretary of this church at least nine months before each regular Churchwide Assembly a certified list of the voting members elected by the Synod Assembly.

- S8.32.01. The secretary shall be responsible for the preparation, printing, and distribution of the *Bulletin of Reports* for the meetings of the Synod Assembly.

S8.40. Treasurer

- †S8.41. The treasurer may be elected by the Synod Assembly or may be appointed by the Synod Council. The treasurer shall be a voting member of a congregation of this synod. The treasurer may be either a layperson or rostered minister.

S8.42. The treasurer shall provide and be accountable for:

- a. Management of the monies and accounts of this synod, its deeds, mortgages, contracts, evidences of claims and revenues, and trust funds, holding the same at all times subject to the order of this synod.
- b. Investment of funds upon the authorization of the Synod Council.
- c. Receipt and acknowledgment of offerings, contributions, and bequests made to this synod, collecting interest and income from its invested funds, and paying regular appropriations and orders on the several accounts as approved and directed by the Synod Council. The treasurer shall transmit each month to the treasurer of the Evangelical Lutheran Church in America the funds received by this synod for the general work of this church.
- d. Maintenance of a regular account with each congregation of this synod and informing the congregation, at least quarterly, of the status of this account.
- e. Rendering at each regular meeting of the Synod Assembly a full, detailed, and duly audited report of receipts and disbursements in the several accounts of this synod for the preceding fiscal year, together with the tabulation, for record and publication in the minutes, of the contributions from the congregations.

- f. **Giving of corporate surety in the amount determined by the Synod Council, which shall be in the custody of the secretary, and the premium therefore shall be paid by this synod. Fidelity coverage provided by the Evangelical Lutheran Church in America shall be deemed a fulfillment of this requirement. Obtaining a fidelity bond in the amount determined by the Synod Council for persons handling synod funds, which bond shall be in the custody of the secretary. The premium for the bond shall be paid by this synod. Fidelity coverage provided by the Evangelical Lutheran Church in America shall be deemed a fulfillment of this requirement.**

S8.50. General Provisions

- †S8.51. **The terms of office of the officers of this synod shall be as follows:**
- a. **The bishop of this synod shall be elected to a term of six years and may be reelected.**
 - b. **The vice president and secretary of this synod shall be elected to a term of six years and may be reelected. The officer shall serve until his or her successor takes office.**
 - c. **The treasurer of this synod shall be elected to a six-year term and may be reelected. The treasurer shall serve until his or her successor takes office.**
- S8.51.01. **The terms of office of the bishop and the vice president shall be arranged so that the terms are staggered and do not expire in the same year.**
- S8.52. **The terms of the officers shall begin on the first day of the third month following election or, in special circumstances, at a time designated by the Synod Council.**
- †S8.53. **Each officer shall be a voting member of a congregation of this synod, except that the bishop need not be a member of a congregation of this synod at the time of election.**
- †S8.54. **Should the bishop die, resign, or be unable to serve, the vice president, after consultation with the presiding bishop of the Evangelical Lutheran Church in America, shall convene the Synod Council to arrange for the appropriate care of the responsibilities of the bishop until an election of a new bishop can be held or, in the case of temporary disability, until the bishop is able to serve again. Such arrangements may include the appointment by the Synod Council of an interim bishop, who during the vacancy or period of disability shall possess all of the powers and authority of a regularly elected bishop. The term of the successor bishop, elected by the next Synod Assembly or a special meeting of the Synod Assembly called for the purpose of election, shall be six years with the subsequent election to take place at the Synod Assembly closest to the expiration of such a term and with the starting date of a successor term to be governed by constitutional provision S8.52.**
- S8.55. **Should the vice president, secretary, or treasurer die, resign, or be unable to serve, the bishop, with the approval of the Executive Committee of the Synod Council, shall arrange for the appropriate care of the responsibilities of the officer until an election of a new officer can be held or, in the case of temporary disability, until the officer is able to serve again. The term of the successor officer, elected by the next Synod Assembly, shall be six years.**
- †S8.56. **The Executive Committee of the Synod Council shall determine whether an officer is unable to serve; the officer may appeal the decision of the Executive Committee by requesting a hearing before the Synod Council. A meeting to determine the ability of an officer to serve shall be called upon the request of at least three members of the Executive Committee and prior written notice of the meeting shall be given to the officer in question at least ten calendar days prior to the meeting.**
- †S8.57. **The recall or dismissal of an officer and the vacating of office may be effected for willful disregard or violation of the constitutions, bylaws, and continuing resolutions of this church; for such physical or mental disability as renders the officer incapable of performing the duties of office; or for such conduct as would subject the officer to disciplinary action as a rostered minister or as a member of a congregation of this church.**
- a. **Proceedings for the recall or dismissal of a synod bishop shall be instituted by written petition by:**
 - 1) **the Synod Council on an affirmative vote of at least two-thirds of its elected members present and voting;**
 - 2) **the Synod Assembly on an affirmative vote of at least two-thirds of its members present and voting;**
 - 3) **at least 10 synod bishops; or**
 - 4) **the presiding bishop of this church.**

- b. Proceedings for the recall or dismissal of an officer of a synod, other than the synod bishop, shall be instituted by written petition by:
 - 1) the Synod Council on an affirmative vote of at least two-thirds of its elected members present and voting;
 - 2) the Synod Assembly on an affirmative vote of at least two-thirds of its members present and voting; or
 - 3) the synod bishop.
- c. The petition shall be filed with the chair of the Committee on Appeals (in care of the secretary of the Evangelical Lutheran Church in America, 8765 West Higgins Road, Chicago, Illinois 60631) and shall set forth the specific charge or charges.
- d. Upon the filing of a written petition, the Executive Committee of the Synod Council may temporarily suspend the officer from service in the synod without prejudice, but with continuation of compensation, including benefits, if the officer is a salaried employee of the synod.
- e. In the case of alleged physical or mental incapacity of an officer of the synod, the procedures outlined in †S8.56. shall be followed, and such officer shall comply with the decision of the Synod Council. If such officer fails or refuses to comply, the Synod Council may proceed to petition for recall or dismissal as follows:
 - 1) the Synod Council will submit a written report of their findings and the basis of their decision to the Committee on Appeals.
 - 2) the Committee on Appeals, other than those who are disqualified, shall review the findings and decision of the Synod Council and by an affirmative vote of at least two-thirds of those present and voting may adopt the findings and grant the petition.
- f. If the synod officer is a minister of Word and Sacrament, grounds for recall or dismissal include those set forth in ELCA bylaw 20.22.01. and as defined under the process described in ELCA constitutional provisions 20.21. and 20.22. as grounds for discipline. If the officer is a minister of Word and Service, grounds for recall or dismissal include those set forth in ELCA bylaw 20.23.01. and as defined under the process described in ELCA constitutional provisions 20.21. and 20.22. as grounds for discipline.
- g. If the officer is a layperson, grounds for recall or dismissal include those set forth in ELCA bylaw 20.41.01. as grounds for discipline.
- h. If the case of alleged willful disregard or violation of the constitutions, bylaws, and continuing resolutions or of alleged conduct as would subject the officer to disciplinary action, the following procedures shall apply:
 - 1) the petition shall be referred to the Committee on Appeals, which shall function as the discipline hearing committee that shall conduct a hearing in accordance with the rules provided for in ELCA bylaw 20.22.14. except to the extent that those rules are in conflict with the provisions of this bylaw; and
 - 2) the members of the Committee on Appeals, other than those who are disqualified, may grant the petition by an affirmative vote of at least two-thirds of those present and voting.
- i. Written notice of a decision by the Committee on Appeals that the charges have been sustained shall be given to the affected officer and to the Synod Council, and the office shall be vacated.

†S8.58. If the bishop is to be temporarily absent from the synod for an extended period, the bishop, with the consent of the Synod Council, may appoint as acting bishop for such period minister of Word and Sacrament of this church. Except as limited by action of the Synod Council, an acting bishop shall possess all of the powers and authority of a regularly elected bishop other than authority to ordain or to authorize the ordination of properly approved candidates for ordination.

Chapter 9. NOMINATIONS AND ELECTIONS

†S9.01. The Synod Assembly shall elect such officers of this synod and such other persons as the constitution and bylaws may require, according to procedures set forth in the bylaws. The Synod Assembly shall elect members of the Churchwide Assembly in accordance with bylaw 12.41.11. of the constitution and bylaws of the Evangelical Lutheran Church in America.

S9.01.A08. *The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers nominated from the floor who were not identified as nominees prior to the assembly. The process shall be as follows:*

- a. *Prior to the Synod Assembly appropriate notice of the background check requirement and protocol will*

- be provided to voting members, potential nominees, and others as directed by the Synod Council.*
- b. Nominees and newly elected officers are required to provide written consent to a background check and all information necessary to complete a background check, which should be completed prior to the Synod Assembly with respect to nominees and prior to installation for newly elected officers, if possible.*
 - c. The Synod Council's Executive Committee shall designate one Executive Committee or Synod Council member to obtain the background checks.*
 - d. All background checks for nominees and newly elected officers will entail a criminal background check. A financial background check will be completed for nominees for treasurer. The Executive Committee shall decide whether additional types of background checks are appropriate for each officer position.*
 - e. The background check results shall be provided to that nominee or elected officer and to the Synod Council's Executive Committee. Further disclosure of the results may be determined by the Executive Committee.*
 - f. The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.*

S9.02. In all elections by the Synod Assembly, other than for the bishop, a majority of the legal votes cast shall be necessary for election.

S9.03. There shall be a Nominating Committee consisting of at least seven persons and not more than 12 persons who shall be appointed by the Synod Council to serve for each regular meeting of the Synod Assembly. Additional nominations may be made from the floor for all elections for which nominations are made by the Nominating Committee. The size of the Nominating Committee, in accord with this provision, shall be defined in this synod's continuing resolutions.

S9.03.01. The Synod Assembly shall elect voting members of the Churchwide Assembly of the ELCA on the basis approved by that body. The Nominating Committee of this synod shall nominate twice the number of nominees for the places to be filled. In its nominations the committee shall seek to have equitable representation by the various geographic areas of this synod. After the regular voting members have been elected, rostered ministers, lay women, and lay men nominees receiving the next highest number of votes respectively shall constitute the alternates. If any voting member be unable to attend the assembly, they shall inform the bishop of this synod who shall fill all vacancies from the alternates in the order of the votes received.

S9.03.02. The Nominating Committee shall strive to ensure that all persons nominated for any position possess the necessary competence and experience for the position. The committee shall, insofar as possible, insure that all geographic areas of this synod are represented among the nominees.

S9.03.03. Any nominations from the floor shall meet the same criteria as required for the position for which nominated.

S9.03.04. Terms of service for members of the Synod Council and for persons elected by this synod to boards of trustees of the institutions to which this synod is related shall be limited to two consecutive terms of three years each. Terms of service begin at the conclusion of the Synod Assembly at which they are elected. Terms of service end at the Synod Assembly at which their successors are elected. Should the constitution of any institution or agency specify a term of office for board members other than three years, the constitution of the institution shall take precedence over this bylaw as far as length of term is concerned. In computing eligibility for continued membership on the Synod Council, boards on which the synod is entitled to representation, or other organizational units where applicable, at the conclusion of a full term, service which preceded such term without interruption shall be disregarded if its duration was shorter than half a term.

S9.03.05. Any qualified person shall be eligible for election to and simultaneous service on one board and one committee. No person, except the bishop of synod, shall be eligible to serve simultaneously on two elective boards. No elected member of the Synod Council shall serve simultaneously on any other elective board or committee.

S9.03.06. The Nominating Committee shall prepare a ballot in accord with †S6.04. for Synod Council elections to assure Synod Council membership includes: at least one man and one woman who are persons of color and/or whose primary language is other than English; and nine geographic seats in accord with S9.03.02.; S12.01.20.; S12.01.21.; and S12.01.22. with three persons serving from each of the three geographic areas. A rotating basis for the election of lay men, lay women, and rostered ministers from each of the three areas shall be established for the Synod Council members elected from the areas with one lay man, one lay woman and one rostered minister elected each year; and nine at-large seats open to persons from across the territory of the South Carolina Synod, including one lay man, one lay woman, and one rostered minister to be elected each year; and one youth serving a two-year term.

- S9.03.A06. The Nominating Committee shall consist of nine persons from the conferences and three persons from the geographical areas of this synod as described in S12.01.20., S12.01.21., and S12.01.22. Each of the nine conferences shall have one person on the committee. At least one of the twelve persons shall be a member of the Synod Council. The Synod Council shall appoint the chair of the nominating committee. Members of the nominating committee shall serve two-year terms. In order to have continuity on the committee from year to year, the terms of one-half of the twelve members shall expire each year. The committee's report shall be included in the Bulletin of Reports for the Synod Assembly. It shall nominate two persons for each vacancy to be filled by election except the officers of this synod.*
- S9.04. The bishop shall be elected by the Synod Assembly by ecclesiastical ballot. Three-fourths of the legal votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three-fourths of the legal votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who received the greatest number of legal votes on the second ballot, and two-thirds of the legal votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who receive the greatest number of legal votes on the third ballot, and 60 percent of the legal votes cast shall be necessary for election. On subsequent ballots a majority of the legal votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who receive the greatest number of legal votes on the previous ballot.**
- S9.04.A94. An "ecclesiastical ballot" is an election process:*
- a. In which on the first ballot the name of any eligible individual may be submitted for nomination by a voting member of the assembly;*
 - b. Through which the possibility of election to office exists on any ballot by achievement of the required number of votes cast by voting members of the assembly applicable to a particular ballot;*
 - c. That precludes spoken floor nominations;*
 - d. In which the first ballot is the nominating ballot if no election occurs on the first ballot;*
 - e. In which the first ballot defines the total slate of nominees for possible election on a subsequent ballot, with no additional nominations permitted;*
 - f. That does not preclude, after the reporting of the first ballot, the right of persons nominated to withdraw their names prior to the casting of the second ballot;*
 - g. In which any name appearing on the second ballot may not be subsequently withdrawn;*
 - h. That does not preclude an assembly's adoption of rules that permit, at a defined point in the election process and for a defined period of time, speeches to the assembly by nominees or their representatives and/or a question-and-answer forum in which the nominees or their representatives participate; and*
 - i. In which the number of names that appear on any ballot subsequent to the second ballot shall be determined in accordance with provisions of the governing documents (or, if the governing documents are silent, in accordance with rules adopted by the assembly).*
- S9.05. The vice president shall be elected by the Synod Assembly by ecclesiastical ballot as specified in S9.04.**
- S9.06. The secretary shall be elected by the Synod Assembly by ecclesiastical ballot as specified in S9.04.**
- S9.07. If the treasurer is elected, the Synod Council shall nominate at least one person for treasurer; additional nominations may be made from the floor.**
- S9.08. All elections shall be by ballot. In all elections, other than for the bishop, vice president and the secretary, the names of the persons receiving the highest number of legal votes, but not elected by a majority of the legal votes cast on a preceding ballot, shall be entered on the next ballot to the number of two for each vacancy unfilled. On any ballot when only two names appear, a majority of the legal votes cast shall be necessary for election.**
- S9.09. The result of each ballot in every election shall be announced in detail to the assembly.**
- †S9.10. When notified by the secretary of this church, on behalf of the Nominating Committee of the Churchwide Assembly, the Synod Assembly shall nominate two persons in the specified categories for possible election by the Churchwide Assembly to the Church Council.**
- S9.11. The Synod Council shall elect representatives to the steering committee of its region.**
- S9.11.01. The Synod Council, in consultation with the other synods in the region, will establish the number of**

representatives to the steering committee and the length of their respective terms.

- †S9.12. **Background checks and screening shall be required and completed for persons nominated as synod officers prior to their election, if possible, or as soon as practical after their election. The specific procedures and timing of background checks and screening shall be determined by the Synod Council.**

Chapter 10. SYNOD COUNCIL

- †S10.01. **The Synod Council consisting of the four officers of this synod, 10 to 24 other members, and at least one youth and at least one young adult, shall be elected by the Synod Assembly.**
- a. Each person elected to the Synod Council shall be a voting member of a congregation of this synod, with the exception of ministers on a roster of this synod who reside outside the territory of this synod. The process for election and the term of office when not otherwise provided shall be specified in the bylaws. A member of the Church Council of the Evangelical Lutheran Church in America, unless otherwise elected as a voting member of the Synod Council, may serve as an advisory member of the Synod Council with voice but not vote.
 - b. The term of office of members of the Synod Council, with the exception of the officers and the youth member, shall be three years.
- †S10.02. **The Synod Council shall be the board of directors of this synod and shall serve as its interim legislative authority between meetings of the Synod Assembly. It may make decisions which are not in conflict with actions taken by the Synod Assembly or which are not precluded by the provisions of this constitution or the constitution and bylaws of the Evangelical Lutheran Church in America.**
- S10.03. **The functions of the Synod Council shall be to:**
- a. Exercise trusteeship responsibilities on behalf of this synod.
 - b. Recommend program goals and budgets to the regular meetings of the Synod Assembly.
 - c. Carry out the resolutions of the Synod Assembly.
 - d. Provide for the annual review of the roster of ministers of Word and Sacrament and the roster of ministers of Word and Service, receive and act upon appropriate recommendations regarding those persons whose status is subject to reconsideration and action under the constitution and bylaws of the Evangelical Lutheran Church in America, and make a report to the Synod Assembly of the Synod Council's actions in this regard.
 - e. Issue letters of call to rostered ministers as authorized by Chapter 7 of the constitution and bylaws of the Evangelical Lutheran Church in America
 - f. Fill vacancies until the next regular meeting of the Synod Assembly except as may otherwise be provided in the constitution or bylaws of this synod, and determine the fact of the incapacity of an officer of this synod.
 - g. Report its actions to the regular meeting of the Synod Assembly.
 - h. Perform such other functions as are set forth in the bylaws of this synod, or as may be delegated to it by the Synod Assembly.
- S10.04. **Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council shall require a two-thirds vote for adoption.**
- S10.05. **No elected member of the Synod Council shall receive compensation for such service.**
- S10.06. **If a member of the Synod Council ceases to meet the requirements of the position to which she or he was elected, the office filled by such member shall at once become vacant.**
- S10.06.01. If a member is absent without excuse from two successive regular meetings of the council, the office filled by such member shall at once become vacant.
- S10.07. **The composition of the Synod Council, the number of its members, and the manner of their selection, as well as the organization of the Synod Council, its additional duties and responsibilities, and the number of meetings to be held each year shall be as set forth in the bylaws.**
- S10.07.02. The Synod Council shall consist of the four officers of this synod; 21 members elected to three-year terms, including persons from nine geographic seats and nine persons at-large; including at least one man and one

woman who are persons of color and/or whose primary language is other than English; and at least one young adult. There shall be one youth elected to a two-year term. The terms of one-third of the 21 members, as nearly as possible, shall expire each year.

S10.07.A94. The youth member of the council shall be in school grades 8-11 at the time of election and shall be eligible for only one two-year term. Should the youth member resign or be unable to serve, the Synod Council may appoint a youth to fill the vacancy until the next regular Synod Assembly. The term of the youth member elected by that Synod Assembly shall be two years. Time served by appointment shall not count as part of the two-year term.

S10.07.03. If a person moves from the geographic area in which he or she was elected the person may serve until a replacement is elected at the next Synod Assembly. The vacancy shall be filled subject to the limitations of bylaw S9.03.04.

S10.07.04. The Synod Council shall appoint the necessary committees for the proper function of its duties.

S10.07.05. The Synod Council shall appoint annually the convener of each table in accordance with S11.01.03. The convener of each table, in consultation with the Office of the Bishop, shall appoint the convener of each network.

S10.07.A14. The composition of tables, networks, task forces shall be in accordance with †S6.04.

S10.07.B14. The Synod Council shall appoint from its membership a liaison to each of the tables. The duties of the liaisons shall include the following:

- a. attending the meetings of the table and participation as a full seat at the table with voice and vote;*
- b. reporting recommendations, activities, plans and needs of the table to the council;*
- c. submitting a written report to the council in advance of each meeting; and*
- d. communicating information from the council to the tables.*

S10.07.06. The Synod Council shall have at least three stated meetings annually. Special meetings may be called by the bishop or the vice president. A majority of the members of the council shall constitute a quorum.

S10.07.07. The assistants to the bishop shall be accorded the privilege of the floor, without vote, at the meetings of the Synod Council except when it shall declare itself in executive session. Other persons may be accorded the privilege of the floor, without vote, at meetings of the Synod Council except when it shall declare itself in executive session.

S10.07.08. Other duties and functions of the Synod Council shall be to:

- a. Promote the interests of the Evangelical Lutheran Church in America;
- b. Supervise and coordinate the work of the several agencies of this synod;
- c. Elect staff officials, if and when such positions are created by the Synod Assembly and arrange for their proper induction into office;
- d. Determine, when necessary, the time and place for each meeting of the Synod Assembly;
- e. Set the salaries of the bishop and staff officials, and other employees of this synod;
- f. Elect the representatives of this synod who are to serve, in addition to the bishop ex-officio, on the governing bodies of inter-church agencies to which this synod is related;
- g. Institute and oversee a system of personnel practices applicable to all synodical staff officials and other employees;
- h. Make an annual examination of all investments and securities held by this synod;
- i. Supervise and regulate the *South Carolina Lutheran* (or its successor) and other official publications of this synod, including the selection of personnel and terms of office.
- j. Provide communication and coordination between the region and this synod and its agencies, institutions, and congregations; and
- k. Arrange the process for all elections and appointments of this synod to assure conformity with established criteria of the ELCA.

S10.08. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of all meetings of the Synod Council.

S10.08.01. To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided electronically.

S10.09. The South Carolina Synod shall have an endowment fund that is administered for purposes defined in

the bylaws under the authority of the Synod Council.

- S10.09.01. The South Carolina Synod Mission Endowment Fund, established as provided in S10.09., shall be invested in accord with the "General Statement of South Carolina Synod Investment Policies," as adopted by the Synod Council.
- S10.09.02. An Endowment Grant Committee for the South Carolina Synod Mission Endowment Fund shall consist of the bishop of the South Carolina Synod or his or her appointee, the treasurer of this synod, and five members elected by the Synod Assembly. Two of the elected members shall be lay women, two shall be lay men and one shall be a rostered minister on the roster of this synod. The term of office for the five persons elected by the Synod Assembly to membership on this committee shall be three years; individuals so chosen may not serve more than two consecutive full terms. The ex officio and elected members of the committee shall elect a chairperson from the committee's membership.
- a. The members of the Endowment Grant Committee shall not receive compensation for their duties.
 - b. The Endowment Grant Committee shall be responsible to the South Carolina Synod through the Synod Council and shall provide annually a report of disbursements to the Synod Assembly.
 - c. The Endowment Grant Committee shall meet at least annually and provide the means, dates, and deadlines for grant requests, review such requests, and make recommendations for disbursements to the Synod Council.
- S10.09.03. No more than five percent (5%) of the Mission Endowment Fund may be distributed in any given year and of this amount, up to fifty percent (50%) may be granted for mission development within the South Carolina Synod and up to fifty percent (50%) may be granted for special expressions of God's love in the world. These grants shall not be used to support operational expenses of the synod or any other entity.

Chapter 11.**TABLES, NETWORKS, TASK FORCE AND COMMITTEES**

- †S11.01. **There shall be an Executive Committee, a Consultation Committee, a Committee on Discipline, a Mutual Ministry Committee, an Audit Committee, and such other committees as this synod may from time to time determine. The duties and functions of such committees, or any other organizational units created by this synod, and the composition and organizational structure of such units, shall be as set forth in this constitution or in the bylaws or continuing resolutions, and shall be subject to any applicable provisions or requirements of the constitution and bylaws of the Evangelical Lutheran Church in America.**
- S11.01.01. The Executive Committee shall consist of the officers of this synod and two members of the Synod Council elected by the council. The members at large shall be elected annually at the first meeting of the council following the Synod Assembly. The Executive Committee shall perform those functions assigned to it by the Synod Council.
- S11.01.02. This synod shall have a structure to initiate, implement, and oversee the programs and priorities of this synod receiving direction and counsel from the Synod Assembly and the Synod Council.
- S11.01.03. This synod shall have the following organizational units:
- a. A Deepening Discipleship Table
 - b. A Community Engagement Table
 - c. A Communication and Technology Table
- S11.01.A21. *The Deepening Discipleship Table*
The Deepening Discipleship Table will support and serve the people of the South Carolina Synod, by equipping current and future disciples for leadership. This table includes the following networks:
- a. *The Equipping Rostered Ministers Network will assist the rostered ministers of the SC Synod as they live their baptismal vocation through self-care, learning, discerning and fellowship.*
 - b. *The Equipping Steward Leaders Network will train leaders who will assist people in understanding the biblical relationship between resources and mission and equip them to live accordingly.*
 - c. *The Lifelong Faith Formation Network will assist congregations by supporting their capacity to develop and to nurture the Christian faith for all ages.*

S11.01.B21.

Community Engagement Table

The Community Engagement Table will work to inspire and equip the people of the South Carolina Synod to discern and live out God's justice, peace, and wholeness as they accompany their neighbors in their local communities and beyond. This table includes the following networks:

- a. *The Global Mission and Companion Synod Network will assist people to become aware of opportunities to interact with and support brothers and sisters in Christ around the world. This Network promotes a missional view of accompaniment- walking alongside the communities with whom it interacts, learning each community's story and recognizing how God is already at work with their communities.*
- b. *The Community Outreach Network will assist people to make Christ known by partnering with neighbors and congregations as they work to address the specific needs of their communities.*
- c. *The Inclusiveness Network will assist people in actively inviting and welcoming all persons regardless of race or culture by sharing the grace and love of Jesus Christ.*
- d. *The Ecumenical Network will assist people in the activity of ecumenical and interreligious relationships and enhance the public commitments of this synod to Lutheran, ecumenical, and interfaith cooperation, promoting unity among Christ's people.*
- e. *The Equipping Youth and Young Adults Network will gather, equip, and inspire youth and young adults, by promoting opportunities for fellowship, service and baptismal vocational engagement.*
- f. *The Hunger Relief Network will work to encourage and equip people, communities of faith, and organizations within the South Carolina Synod support sustainable solutions that get at the root causes of hunger and poverty.*
- g. *The Vision of The Indigenous Peoples Accompaniment Network is to learn and educate churches and other groups about the need to seek truth, justice, and reconciliation with all Indigenous Peoples in South Carolina, and practice accompaniment with Indigenous Peoples.*

S11.01.C21.

Communication and Technology Table

The Communication and Technology Table will assist the people of the South Carolina Synod to develop communications through digital media, print media, web development and technology. This table includes the following networks:

- a. *The Communication Assistance Network will assist congregations in developing the tools necessary to tell their story.*
- b. *The Synod Technology Advisory Network will work in consultation with Synod staff and Information Technology professionals to make recommendations regarding hardware and software needs.*
- c. *The Assembly Communications Network will provide information leading up to Synod Assembly, real-time updates during the Synod Assembly through social media and the website, along with news and stories following up after Synod Assembly.*

S11.01.D14.

The tables, networks and task forces shall function according to the following:

- a. *A table is a gathering of disciples from networks that will discern vision and mission priorities.*
- b. *A network is a gathering of disciples who will connect people, resources, and ideas for mission.*
- c. *A task force is a gathering of disciples who organize themselves and others, turning ideas into action for God's mission.*
- d. *The work of the tables, networks and task forces shall be guided by the vision, priorities and guiding principles of the South Carolina Synod.*
 - 1) *God's purpose for the people of the South Carolina Synod: Joining Neighbors + Serving Boldly + Loving All + Through Christ.*
 - 2) *The Four Missional Priorities of the South Carolina Synod include the following:*
 - a) *Equipping people and congregations for community engagement*
 - b) *Deepening Discipleship*
 - c) *Addressing public educational needs in our schools*
 - d) *Tackling poverty in our communities*
 - 3) *The Guiding Principles of the South Carolina Synod include the following:*
 - a) *Through prayerful discernment, we will trust God to lead us in doing what matters to God.*
 - b) *Knowing God's redeeming love is for all, we will embrace change, welcome all, and serve the needs of others.*
 - c) *Believing there is one body and one Spirit, we will stay connected while serving in Christ-like ways with generosity and compassion.*
- e. *Each table shall meet at least annually.*
- f. *Each table shall provide a written report of its actions to the regular meeting of the Synod Assembly.*
- g. *Each table shall propose a budget annually to the Finance Committee.*
- h. *Each network may appoint task forces to carry out the work of the network.*

†S11.02. **The Consultation Committee of this synod shall consist of at least six persons and not more than 12 persons, of whom half shall be ministers of Word and Sacrament and half shall be lay persons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection. The functions of the Consultation Committee are set forth in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* and in Chapter 17 of this constitution. The size of the Consultation Committee, in accord with this provision, shall be defined in this synod's bylaws.**

S11.02.01. The Consultation Committee of this synod shall consist of 12 persons.

†S11.03. **The Committee on Discipline of this synod shall consist of 12 persons of whom six shall be ministers of Word and Sacrament and six shall be laypersons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection.**

- a. **The functions of the Committee on Discipline of this synod are set forth in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.**
- b. **The Synod Council shall fill vacancies on the Committee of Discipline for any unexpired term.**

†S11.04. **The Mutual Ministry Committee shall be appointed by the Executive Committee of the Synod Council to provide support and counsel to the bishop.**

S11.04.01. The Mutual Ministry Committee shall consist of one minister of Word and Sacrament and two laypersons. At least one member of the committee shall be a member of the Synod Council. The Executive Committee shall consult with the bishop in making appointments to the committee. This committee shall seek to give encouragement by its concern for the spiritual, emotional, and physical well-being of the Office of the Bishop of this synod. It will offer support when they are experiencing personal or pastoral stress. It will allow for open communication concerning attitudes and conditions within this synod.

†S11.05. **The Audit Committee of this synod shall consist of three to six persons, none of whom is a member of the synod staff. Up to half of the committee members may be Synod Council members. The Audit Committee members shall be elected by the Synod Council for a term of three years and be eligible for re-election to a second consecutive three-year term. The terms of the Audit Committee members shall be staggered. The Audit Committee shall be responsible for assisting the Synod Council in fulfilling its general oversight of the synod's accounting, financial reporting, internal control systems, and external audit processes as provided in †S15.31.**

S11.05.A18. The Synod Council shall appoint annually one council member to the Audit Committee who shall report the Audit Committee findings, written reports, and recommendations to the Synod Council for consideration.

S11.05.B18. The Executive Committee of the Synod Council shall place on the agenda of each Synod Council meeting the committee's findings, written reports, and recommendations.

S11.10. General Provisions

S11.11. This synod shall in its bylaws or by continuing resolution establish a process to ensure that the members of its committees and other organizational units will be persons possessing the necessary knowledge and competence to be effective members of such units, and to meet the requirements of †S6.04. With the exception of ministers on the rosters of this synod who residence outside the territory of this synod, each member of a committee of this synod, or any other organizational unit created by this synod, shall be a voting member of a congregation of this synod.

Chapter 12.

CONFERENCES, CLUSTERS, COALITIONS, OR OTHER AREA SUBDIVISIONS

†S12.01. **This synod may establish conferences, clusters, coalitions, area subdivisions and networks as appropriate within its territory and in collaboration with other synods and entities, as specified in the bylaws and continuing resolutions. The purpose of such groupings shall be to foster interdependent relationships for missional purposes among congregations, synods, the churchwide organization, and other affiliates.**

S12.01.10. Conferences

S12.01.11. The congregations of this synod shall be organized into conferences as identified in S12.01.D06. In addition to

fostering interdependent relationships each conference may:

- a. be a source of inspiration for the members of the congregations of the conference;
- b. provide for the exchange of information;
- c. promote fellowship among members of the congregations in the conference through a variety of conference events;
- d. provide for educational events such as workshops, schools of religion, or groups which study scripture, theology, social issues, etc.;
- e. provides for missional networks and events for the benefit of congregations of the conference; and
- f. form associations for rostered leaders within the conference.

S12.01.12. Each conference shall have at least one Conference Assembly per year. Notice of any conference meetings shall be given to all congregations and rostered leaders of the conference not less than 30 days prior to said meeting.

S12.01.13. Each conference shall elect a dean from the list of rostered leaders within the conference. The dean shall be elected for a term of three years and shall serve no more than two terms consecutively. The dean shall be viewed as an extension of the Office of the Bishop assisting the bishop in providing care to the congregations, and rostered leaders within the conference. In the event of a vacancy in the office of the dean, the bishop shall appoint a dean *pro tempore* who shall serve until the next assembly of the conference. The dean shall be reimbursed for expenses from the Office of the Bishop.

S12.01.14. The conference deans and not more than two other rostered leaders appointed by the bishop shall form a Cabinet of Deans who shall serve in an advisory capacity to the bishop.

S12.01.15. Each conference may have a Conference Council chosen as described in S12.01.17. The purpose of the council is to carry out the functions of the conference as described in S12.01.11. The dean shall preside at the annual Conference Assembly, other meetings of the conference, and the Conference Council meetings. Other officers may be chosen from among the members of the council as deemed necessary to maintain records of the conference and council proceedings and to announce the programs/events of the conference.

S12.01.16. Members of the council, the dean, and any other officers chosen shall be elected to three-year terms. They shall be eligible for one re-election.

S12.01.17. A Conference Council may be elected at the annual Conference Assembly.

S12.01.A20. The Office of the Bishop defines the ministry expectations and responsibilities of the conference dean as follows:

- a. the dean will provide pastoral care to rostered ministers and congregations within the conference, normally, but not exclusively, at the request of the Office of the Bishop;*
- b. the dean will serve as a member of the Cabinet of Deans which serves in an advisory capacity to the Office of the Bishop and would be expected to attend two meetings a year;*
- c. the dean would extend a personal welcome to rostered ministers new to the conference, offer a ministry of hospitality, and give support and recognition to rostered ministers leaving the conference;*
- d. the dean may be requested to help congregations with the call process; and*
- e. the dean will serve as disaster response coordinator within the conference.*

S12.01.B13. A Congregation Council may apply to the Cabinet of Deans for transfer to a different conference. The Cabinet of Deans shall recommend the transfer to the Synod Council for approval.

S12.01.C21. The congregations and authorized worshiping communities of this synod shall be organized into the following conferences and geographic areas in accord with S12.01.20., S12.01.21., and S12.01.22.

CENTRAL AREA

Midlands

*Blythewood, St. Andrew
Camden, St. Timothy
Columbia, Ascension
Columbia, Christ the King
Columbia, Christ Mission
Columbia, Christus Victor*

Columbia, Ebenezer
Columbia, Good Shepherd
Columbia, Incarnation
Columbia, Living Springs
Columbia, Redeemer
Columbia, Reformation
Columbia, St. Andrew
Columbia, St. Luke
Columbia, St. Michael
Columbia, St. Paul
Hartsville, Our Shepherd
Irmo, Bethlehem
Sumter, St. James

Synod-authorized Worshiping Community
Columbia, Sagrada Familia (Holy Family)
Columbia, The Journey

Saxe Gotha

Cayce, Transfiguration
Lexington, Bethany
Lexington, Nazareth
Lexington, Pilgrim
Lexington, Pisgah
Lexington, Providence
Lexington, St. James
Lexington, St. John
Lexington, St. Matthew
Lexington, St. Stephen
Lexington, Zion
Pelion, Holy Trinity
Swansea, Good Shepherd
Swansea, Sandy Run
West Columbia, Emmanuel
West Columbia, Faith
West Columbia, Mt. Hermon
West Columbia, Mt. Tabor
West Columbia, Our Saviour
West Columbia, St. David

Synod-authorized Worshiping Community
Gaston, Cristo Rey
Pelion, Cristo Rey
West Columbia, Cristo Rey

Western

Aiken, St. Paul
Batesburg, Faith
Batesburg, St. Peter
Gilbert, Grace
Gilbert, St. Paul
Graniteville, St. James
Johnston, Mt. Calvary
Johnston, St. John
Leesville, Bethlehem
Leesville, Cedar Grove
Leesville, Enon
Leesville, Mt. Hebron
Leesville, St. James
Leesville, Union
Leesville, Wittenberg

Prosperity, Corinth
Prosperity, St. Mark
Saluda, Good Hope
Saluda, Mt. Pleasant

EASTERN AREA

Amelia

Beaufort, St. John
Bluffton, Lord of Life
Cameron, Resurrection
Cameron, St. Matthew
Ehrhardt, Ehrhardt Memorial
Ehrhardt, Mt. Pleasant
Ellore, Trinity
Fairfax, St. Nicholas
Fairfax, Trinity
Hilton Head Island, Christ
Lone Star, Pine Grove
Orangeburg, Orangeburg
Vance, Hope
Walterboro, Good Shepherd

Coastal

Charleston, Holy Spirit
Charleston, Martin Luther
Charleston, Redeemer
Charleston, St. Barnabas
Charleston, St. Johannes
Charleston, St. John
Charleston, St. Matthew
Hanahan, Messiah
Isle of Palms, St. Mark
Johns Island, Faith
Moncks Corner, St. Michael
Mount Pleasant, All Saints
Mount Pleasant, St. Paul
Summerville, St. Luke

Synod-authorized Worshiping Community
North Charleston, Christ Community

Epiphany

Florence, Cross and Crown
Florence, St. Luke
Garden City, Shepherd of the Sea
Georgetown, Trinity
Myrtle Beach, St. Philip
North Myrtle Beach, King of Glory
Pawleys Island, St. Peter

NORTHERN AREA

Foothills

Anderson, Holy Trinity
Clemson, University
Easley, St. Matthias
Greenville, Christ the King
Greenville, Our Saviour
Greenville, St. Michael
Greenville, Trinity
Greenwood, Immanuel

Greer, Redeemer
Laurens, Atonement
McCormick, Lutheran Church by the Lake
Mauldin, Messiah
Pickens, Faith
Walhalla, St. John

Synod-authorized Worshiping Community
Greenville, Nuestro Salvador
Greenwood, Restoration Chapel
Mauldin, Parroquia El Mesias

Heartland

Chapin, Mt. Olivet
Chapin, Mt. Horeb
Chapin, St. Thomas
Clinton, St. John
Irmo, St. John
Little Mountain, Mt. Tabor
Newberry, Beth Eden
Newberry, Bethany
Newberry, Colony
Newberry, Faith
Newberry, Redeemer
Newberry, St. James
Newberry, St. Philip
Newberry, Summer Memorial
Peak, Mt. Hermon
Pomaria, Bethlehem
Pomaria, Pomaria
Pomaria, St. John
Pomaria, St. Matthew
Pomaria, St. Paul
Prosperity, Bachman Chapel
Prosperity, Grace
Prosperity, Macedonia
Prosperity, Mt. Olivet
Prosperity, Mt. Pilgrim
Prosperity, St. Luke
Silverstreet, Silverstreet
White Rock, Bethel
Whitmire, St. Timothy

Upstate

Boiling Springs, Springs of Grace
Indian Land, Crossroads
Lancaster, Reformation
Moore, Joy
Rock Hill, Epiphany
Rock Hill, Grace
Spartanburg, Holy Communion
Spartanburg, St. John
Union, Augsburg

- S12.01.20. Geographic areas
- S12.01.21. There shall be three geographic areas: Northern Area (Foothills, Upstate, and Heartland Conferences); the Central Area (Midlands, Saxe Gotha, and Western Conferences) and the Eastern Area (Coastal, Amelia, and Epiphany Conferences).
- S12.01.22. The geographic areas shall be established for the purpose of Synod Council elections and other appropriate purposes.

**Chapter 13.
CONGREGATIONS**

- †S13.01. Each congregation, except those certified as congregations of the Evangelical Lutheran Church in America by the uniting churches, prior to being listed in the roster of congregations of this synod, shall adopt the *Model Constitution for Congregations* or one acceptable to this synod, which is not in contradiction to the constitution and bylaws of the Evangelical Lutheran Church in America.
- a. New congregations. A congregation newly formed by this church and any congregation seeking recognition and reception by this church shall:
 - 1) Accept the criteria for recognition and reception as a congregation of this church, fulfill the functions of the congregation, and accept the governance provisions as provided in Chapter 9 of the constitution and bylaws of this church.
 - 2) Adopt governing documents that include fully and without alterations the Preamble, Chapter 1, where applicable, and all required provisions of Chapters 2, 3, 4, 5, 6, 7, 8, 9, 15, 16, 17, 18, and 19 in the *Model Constitution for Congregations* consistent with requirements of the constitutions, bylaws, and continuing resolutions of this church. Bylaws and continuing resolutions, appropriate for inclusion in these chapters and not in conflict with these required provisions in the *Model Constitution for Congregations*, the constitution of this synod or the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, may be adopted as described in Chapters 16 and 18 of the *Model Constitution for Congregations*.
 - 3) Accept the commitments expected of all congregations of this church as stated in †C6.01., †C6.02., and †C6.03., of the *Model Constitution for Congregations*.
 - b. Congregations from another church body. If a congregation is a member of another church body, the leadership of the congregation first should consult with the appropriate authorities of that church body before taking action to leave its current church body. After such consultation, leaders of the congregation should contact the ELCA synod bishop or staff where the congregation is located. The synod bishop or synod staff where the transferring or independent congregation is located shall confer with the congregation to assure its understanding and acceptance of commitment to and affiliation with this church.
 - c. Recognition and reception. Recognition and reception into this church of transferring or independent congregations by the Evangelical Lutheran Church in America is based on the judgment of this synod and action by this synod through the Synod Council and Synod Assembly. The synod bishop shall provide for prompt reporting of such additions to the secretary of this church for addition to the roster of congregations.
- S13.01.01. Each congregation within this synod shall file an approved constitution based on the *Model Constitution for Congregations* or one acceptable to this synod and any subsequent changes to its constitution with the synod for review to ascertain that all of its provisions are in agreement with the constitution and bylaws of the Evangelical Lutheran Church in America and with the constitution and bylaws of this synod.
- S13.01.02. All proposed changes in the constitution or incorporation documents of each congregation shall be referred to the Synod Council. The Synod Council shall approve or disapprove of the proposed changes within 120 days of receipt thereof, and shall notify the congregation of its decision. In the absence of a decision, the proposed changes shall be considered approved.
- S13.01.03. Each congregation shall be incorporated.
- †S13.02. It shall be the responsibility of each congregation of this synod to choose from among its voting members laypersons to serve as members of the Synod Assembly as well as persons to represent it at meetings of any conference, cluster, coalition, or other area subdivision of which it is a member. The number of persons to be elected by each congregation and other qualifications shall be as prescribed in guidelines established by this synod.
- S13.11. When a rostered minister resigns, the Congregation Council shall receive the letter of resignation, report it to the congregation, and at once notify the bishop of this synod.
- S13.12. A congregation under financial obligation to its former rostered minister shall make satisfactory settlement of the obligation before calling a successor.
- †S13.20. A congregation considering a relocation shall confer with the bishop of the synod in which it is

territorially located and the appropriate unit of the churchwide organization before any steps are taken leading to such action. The approval of the Synod Council shall be received before any such action is effected.

- †S13.21. A congregation considering development of an additional site to be used regularly for worship shall confer with the bishop of the synod in which it is territorially located and the appropriate unit of the churchwide organization before any steps are taken leading to such action.
- †S13.22. Each congregation of the Evangelical Lutheran Church in America within the territory of this synod, except those which are in partnership with the Slovak Zion Synod, shall establish and maintain a relationship with this synod.
- †S13.23. Provision 9.71. of the constitution of this church shall govern the relationship of this synod and a congregation of this synod regarding the property of the congregation. This Synod may transfer or convey property to a congregation of the synod, subject to restrictions accepted by the congregation, including provision that if the Synod Council, in its sole and exclusive discretion, determines (1) that the property is not being used to serve the mission and ministry needs of this church, or (2) that the congregation has transferred, encumbered, mortgaged, or in any way burdened or impaired any right, title, or interest in the property without the prior approval of the Synod Council, than title to the property shall revert to the synod, and the congregation, upon written demand, shall reconvey the property to the synod.
- †S13.24. The Synod Council, itself or through trustees appointed by it, may take charge and control of the property of a congregation of this synod to hold, manage, and convey the same on behalf of this synod, if any of the following apply:
- a. The congregation has disbanded, ceased to worship, or otherwise ceased to exist as a congregation.
 - b. The congregation has abandoned its property.
 - c. The remaining members of the congregation decide that it is no longer possible to function as a congregation or that they are unable to provide required governance.
 - d. The Synod Council determines that the membership of a congregation has become so scattered or so diminished in numbers that it cannot provide required governance or that it has become impractical for the congregation to fulfill the purposes for which it was organized.
 - e. The Synod Council determines that it is necessary for this synod to protect and preserve the congregation's property from waste and deterioration.
- The congregation shall have the right to appeal any such decision to the next Synod Assembly.
- S13.25. This synod may temporarily assume administration of a congregation upon its request or with its concurrence. Such synod administration shall continue only so long as necessary to complete the purposes for which it was requested by the congregation or until the congregation withdraws consent to continued administration.
- S13.30. Discipline
- †S13.31. Congregations and members of congregations are subject to discipline in accordance with the provisions of Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*. The synod's involvement in and responsibility for such disciplinary processes shall be as set forth in that chapter.
- S13.40. Synod-authorized Worshiping Communities
- S13.41. Authorized worshiping communities, acknowledged under criteria, policies, and procedures approved by the Church Council of the Evangelical Lutheran Church in America, shall accept and adhere to the Confession of Faith and Statement of Purpose of this church, shall be served by leadership under the criteria of this church, and shall be subject to the discipline of this church.

Chapter 14. ROSTERED MINISTERS

- †S14.10. Ministers of Word and Sacrament
- †S14.11. The time and place of the ordination of those persons properly called to ministry in this synod shall be authorized by the bishop of this synod.

- †S14.12. **Consistent with the faith and practice of the Evangelical Lutheran Church in America,**
- a. Every minister of Word and Sacrament shall:
 - 1) preach the Word;
 - 2) administer the sacraments;
 - 3) conduct public worship;
 - 4) provide pastoral care;
 - 5) seek out and encourage qualified persons to prepare for the ministry of the Gospel;
 - 6) impart knowledge of this church and its wider ministry through available channels of effective communication;
 - 7) witness to the Kingdom of God in the community, in the nation and abroad; and
 - 8) speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world.
 - b. Each pastor with a congregational call shall, within the congregation:
 - 1) offer instruction, confirm, marry, visit the sick and distressed, and bury the dead;
 - 2) relate to all schools and organizations of the congregation;
 - 3) install regularly elected members of the Congregation Council; and
 - 4) with the council, administer discipline;
 - 5) endeavor to increase the support given by the congregation to the work of churchwide organization and of this synod; and
 - 6) encourage adherence to covenantal relationship with this church as expressed in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.
- S14.13. The pastor (a) shall keep accurate parochial records of all baptisms, confirmations, marriages, burials, communicants, members received, members dismissed, or members excluded from the congregation, (b) shall submit a summary of such statistics annually to this synod, and (c) shall become a member of the congregation upon receipt and acceptance of the letter of call. In a parish of multiple congregations, the pastor shall hold membership in one of the congregations.
- S14.14. Whenever members of a congregation move to such a distance that regular attendance at its services becomes impractical, it shall be the duty of the pastor to commend them, upon their consent, to the pastoral care of a congregation nearer to their place of residence.
- S14.15. Each minister of Word and Sacrament on the roster of this synod shall submit a report of his or her ministry to the bishop of this synod at least 90 days prior to each regular meeting of the Synod Assembly.
- †S14.16. When a congregation of this church desires to call a pastor or a candidate for ministry of Word and Sacrament of this church:
- a. Each congregation of this synod shall consult the bishop of this synod before taking any steps leading to the extending of a call to a prospective pastor.
 - b. For issuance of a letter of call to a pastor or candidate by a congregation of this synod in accord with ELCA constitutional provision ., a two-thirds vote shall be required of voting members of the congregation present and voting at a meeting regularly called for the purpose of issuing such a call.
 - c. When the congregation has voted to issue a call to a prospective pastor, the letter of call shall be submitted to the bishop of this synod for the bishop's signature.
- S14.17. No minister of Word and Sacrament shall accept a call without first conferring with the bishop of this synod. A minister of Word and Sacrament shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the president of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.
- †S14.18. The provisions for termination of the mutual relationship between a minister of Word and Sacrament and a congregation shall be as follows:
- a. The call of a congregation, when accepted by a pastor, shall constitute a continuing mutual relationship and commitment which shall be terminated only by the pastor's death or, following consultation with the synod bishop and for the following reasons:
 - 1) mutual agreement to terminate the call or the completion of a call for a specific term;
 - 2) resignation of the pastor, which shall become effective, unless otherwise agreed, no later than 30 days after the date on which it was submitted;
 - 3) inability to conduct the pastoral office effectively in that congregation in view of local

- conditions;
- 4) physical disability or mental incapacity of the pastor;
 - 5) suspension of the pastor through discipline for more than three months;
 - 6) resignation or removal of the pastor from the roster of ministers of Word and Sacrament of this church;
 - 7) termination of the relationship between this church and the congregation;
 - 8) dissolution of the congregation or the termination of a parish arrangement; or
 - 9) suspension of the congregation through discipline for more than six months.
- b. When allegations of physical disability or mental incapacity of the pastor under paragraph a.4) above, or ineffective conduct of the pastoral office under paragraph a.3) above, have come to the attention of the bishop of this synod,
 - 1) the bishop in his or her sole discretion may, investigate such conditions personally together with a committee of two rostered ministers and one layperson, or
 - 2) when such allegations have been brought to the synod's attention by an official recital of allegations by the congregation council or by a petition signed by at least one-third of the voting members of the congregation, the bishop personally shall investigate such conditions together with a committee of two rostered ministers and one layperson.
 - c. In case of alleged physical disability or mental incapacity under paragraph a.4) above, the bishop's committee shall obtain and document competent medical opinion concerning the pastor's condition. When a disability or incapacity is evident to the committee, the bishop of this synod may declare the pastorate vacant. When the pastorate is declared vacant, the synod council shall list the pastor on the roster of Ministers of Word and Sacrament with disability status. Upon removal of the disability and restoration of the pastor to health, the bishop shall take steps to enable the pastor to resume the ministry, either in the congregation last served or in another appropriate call.
 - d. In the case of alleged local difficulties that imperil the effective functioning of the congregation, under paragraph a.3) above, the bishop's committee shall endeavor to hear from all concerned persons, after which the bishop together with the committee shall present their recommendations first to the pastor and then to the congregation. The recommendation of the bishop's committee must address whether the pastor's call should come to an end and, if so, may suggest appropriate severance arrangements. The committee may also propose other actions that should be undertaken by the congregation and by the pastor, if appropriate. If the pastor and the congregation agree to carry out such recommendations, no further action need be taken by the synod.
 - e. If either party fails to assent, to the recommendations of the bishop's committee concerning the pastor's call, the congregation may dismiss the pastor only at a legally called meeting after consultation with the bishop, either (a) by a two-thirds vote of the voting members present and voting where the bishop and the committee did not recommend termination of the call, or (b) by a majority vote of the voting members present and voting where the bishop and the committee recommended termination of the call. .
 - f. If, in the course of proceedings described in paragraph c. or paragraph d. above, the bishop's committee concludes that there may be grounds for disciplinary action, the committee shall make recommendations concerning disciplinary action in accordance with the provisions of this church's constitution, bylaws, and continuing resolutions.

†S14.19. Ministers of Word and Sacrament shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the pastor, or if there is no duly called pastor, then by the interim pastor in consultation with the Congregation Council.

†S14.21. The parochial records of all baptisms, confirmations, marriages, burials, communicants, members received, members transferred or dismissed, members who have become inactive, or members excluded from the congregation shall be kept accurately and permanently. They shall remain the property of each congregation. At the time of the closure of a congregation, such records shall be sent to the regional archives. The secretary of the congregation shall attest to the bishop of this synod that such records have been placed in his or her hands in good order by a departing pastor before:

- a. installation in another call, or
- b. approval of a request for change in roster status.

†S14.22. The pastor shall make satisfactory settlement of all financial obligations to a former congregation before:

- a. installation in another call, or
- b. approval of a request for change in roster status.

†S14.23. During service to a congregation, an interim pastor shall have the rights and duties in the congregation

of a regularly called pastor. The interim pastor may delegate the same in part to an interim supply pastor with the consent of the bishop of this synod. The interim pastor and any rostered ministers who may assist shall refrain from exerting influence in the selection of a pastor. Upon completion of service, the interim pastor shall certify to the bishop of this synod that the parochial records, for the period for which the interim pastor was responsible, are in order.

- †S14.24. With the approval of the synod bishop expressed in writing which sets forth a clear statement of the purpose to be served by such a departure from the normal rule of permanency of the call as expressed in †S14.18., a congregation may call a pastor for a specific term. Details of such calls shall be in writing setting forth the purpose and conditions involved. At least 60 days prior to the completion of a term, the bishop of this synod or a representative of the bishop shall meet with the pastor and representatives of the congregation for a review of the call. Such call may also be terminated before its expiration in accordance with the provisions of †S14.18.
- S14.25. All ministers of Word and Sacrament under a call shall attend meetings of the Synod Assembly, and the pastors of congregations shall also attend the meetings of the conference, cluster, coalition, or other area subdivision to which the congregation belongs.
- †S14.30. Ministers of Word and Service
- †S14.31. The time and place of the ordination of those persons properly called to ministry in this synod shall be authorized by the bishop of this synod.
- †S14.32. Consistent with the faith and practice of the Evangelical Lutheran Church in America, every Minister of Word and Service shall:
- a. Be rooted in the Word of God, for proclamation and service;
 - b. Advocate a prophetic diakonia that commits itself to risk-taking and innovative service on the frontiers of the Church's outreach, giving particular attention to the suffering places in God's world;
 - c. Speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world, witnessing to the realm of God in the community, the nation, and abroad;
 - d. Equip the baptized for ministry in God's world that affirms the gifts of all people;
 - e. Encourage mutual relationships that invite participation and accompaniment of others in God's mission;
 - f. Practice stewardship that respects God's gift of time, talents, and resources;
 - g. Be grounded in a gathered community for ongoing diaconal formation;
 - h. Share knowledge of this church and its wider ministry of the gospel, and advocate for the work of all expressions of this church; and
 - i. Identify and encourage qualified persons to prepare for ministry of the gospel.
- S14.33. The minister of Word and Service shall become a member of the congregation upon receipt and acceptance of the letter of call. In a parish of multiple congregations, the minister of Word and Service shall hold membership in one of the congregations.
- S14.34. Each minister of Word and Service on the roster of this synod shall submit a report of his or her ministry to the bishop of the synod at least 90 days prior to each regular meeting of the Synod Assembly
- †S14.41. When a congregation of this church desires to call a minister of Word and Service or a candidate for the ministry of Word and Service of this church:
- a. Each congregation of this synod shall consult the bishop of this synod before taking any steps leading to the extending of a call to a prospective minister of Word and Service.
 - b. For issuance of a letter of call to a minister of Word and Service or candidate by a congregation of this synod in accord with ELCA constitutional provision 7.71., a two-thirds vote shall be required of members of the congregation present and voting at a meeting regularly called for the purpose of issuing such a call.
 - c. When the congregation has voted to issue a call to a prospective minister of Word and Service, the letter of call shall be submitted to the bishop of this synod for the bishop's signature.
- S14.42. No minister of Word and Service shall accept a call without first conferring with the bishop of this synod. A minister of Word and Service shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of

the bishop of this synod and the chair of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.

- †S14.43. The provisions for termination of the mutual relationship between a minister of Word and Service and congregation shall be as follows:
- a. The call of a congregation, when accepted by a minister of Word and Service, shall constitute a continuing mutual relationship and commitment which shall be terminated only by death or, following consultation with the synod bishop, for the following reasons:
 - 1) mutual agreement to terminate the call or the completion of a call for a specific term;
 - 2) resignation of the minister of Word and Service, which shall become effective, unless otherwise agreed, no later than 30 days after the date on which it was submitted;
 - 3) inability to conduct the office effectively in that congregation in view of local conditions;
 - 4) physical disability or mental incapacity of the minister of Word and Service;
 - 5) suspension of the minister of Word and Service through discipline for more than three months;
 - 6) resignation or removal of the minister of Word and Service from the roster of ministers of Word and Service of this church;
 - 7) termination of the relationship between this church and the congregation;
 - 8) dissolution of the congregation or the termination of a parish arrangement; or
 - 9) suspension of the congregation through discipline for more than six months.
 - b. When allegations of physical disability or mental incapacity of the minister of Word and Service under paragraph a.4) above, or ineffective conduct of the ministry of Word and Service under paragraph a.3) above, have come to the attention of the bishop of this synod,
 - 1) the bishop in his or her sole discretion may investigate such conditions personally together with a committee of two rostered ministers and one layperson, or
 - 2) when such allegations have been brought to the synod's attention by an official recital of allegations by the Congregation Council or by a petition signed by at least one-third of the voting members of the congregation, the bishop personally shall investigate such conditions together with a committee of two rostered ministers and one layperson.
 - c. In case of alleged physical disability or mental incapacity under paragraph a.4) above, the bishop's committee shall obtain and document competent medical opinion concerning the minister of Word and Service's condition. When a disability or incapacity is evident to the committee, the bishop of this synod may declare the position vacant. When the position is declared vacant, the Synod Council shall list the deacon on the roster of ministers of Word and Service with disability status. Upon removal of the disability and restoration of the minister of Word and Service to health, the bishop shall take steps to enable the minister of Word and Service to resume the ministry, either in the congregation last served or in another appropriate call.
 - d. In the case of alleged local difficulties that imperil the effective functioning of the congregation under paragraph a.3) above, the bishop's committee shall endeavor to hear from all concerned persons, after which the bishop together with the committee shall present their recommendations first to the minister of Word and Service and then to the congregation. The recommendations of the bishop's committee address whether the minister of Word and Service's call should come to an end and, if so, may suggest appropriate severance arrangements. The committee may also propose other actions that should be undertaken by the congregation and by the minister of Word and Service, if appropriate. If the minister of Word and Service and congregation agree to carry out such recommendations, no further action need be taken by the synod.
 - e. If either party fails to assent to the recommendations of the bishop's committee concerning the minister of Word and Service's call, the congregation may dismiss the minister of Word and Service only at a legally called meeting after consultation with the bishop, either (a) by a two-thirds vote of the voting members present and voting where the bishop and the committee did not recommend termination of the call, or (b) by a majority vote of the voting members present and voting where the bishop and the committee recommended termination of the call.
 - f. If, in the course of proceedings described in paragraph c. or paragraph d. above, the bishop's committee concludes that there may be grounds for disciplinary action, the committee shall make recommendations concerning disciplinary action in accordance with the provisions of this church's constitution, bylaws, and continuing resolutions.

†S14.44. Ministers of Word and Service shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the Congregation Council.

†S14.45. The minister of Word and Service shall make satisfactory settlement of all financial obligations to a former congregation before:

- a. installation in another call, or
- b. approval of a request for change in roster status.

†S14.46. With the approval of the synod bishop expressed in writing, which sets forth a clear statement of the purpose to be served by such a departure from the normal rule of permanency of the call as expressed in †S14.43., a congregation may call a minister of Word and Service for a specific term. Details of such calls shall be in writing setting forth the purpose and conditions involved. Prior to the completion of a term, the bishop of this synod or a representative of the bishop shall meet with the minister of Word and Service and representatives of the congregation for a review of the call. Such call may also be terminated before its expiration in accordance with the provisions of †S14.43.

S14.47. All ministers of Word and Service under a call shall attend meetings of the Synod Assembly, and the ministers of Word and Service of congregations shall also attend the meetings of the conference, cluster, coalition, or other area subdivision to which the congregation belongs.

Chapter 15. FINANCIAL MATTERS

†S15.01. The fiscal year of this synod shall be February 1 through January 31.

†S15.11. Since the congregations, synods, and churchwide organization are interdependent expressions that share in God's mission, all share in the responsibility to develop, implement, and strengthen the financial support of the whole church. The gifts and offerings of the members of the Evangelical Lutheran Church in America are given to support all parts of this church, the unity of this church should be evidenced in determining each part's share of the gifts and offerings. Therefore:

- a. The mission of this church beyond the congregation is to be supported by such a proportionate share of each congregation's annual budget as each congregation determines. This synod shall develop guidelines for determining "proportionate share," and shall consult with congregational leaders to assist each congregation in making its determination.
- b. This synod shall receive the proportionate share of the mission support from its congregations, and shall transmit that percentage or amount of each congregation's mission support as determined in consultation with the churchwide organization and approved by the Synod Assembly as part of its budget consideration.
- c. Should the Synod Assembly not approve the proportionate share of mission support determined in consultation with the churchwide organization, a new consultation with the churchwide organization shall take place. The Synod Council is authorized to amend the budget adopted by the Synod Assembly to reflect the results of this consultation.

S15.11.01. The Synod Council through its Finance Committee shall ask each congregation for a proportionate share to support the mission and ministry of the South Carolina Synod and the churchwide organization.

S15.11.02. Each congregation which contributes the full amount of its proportionate share may designate the churchwide or synodical programs which would benefit from any additional contributions.

†S15.12. The annual budget of this synod shall reflect the entire range of its own activities and its commitment to supportive funding with other synods and the churchwide organization.

S15.13. On the basis of estimated income, the Synod Council shall authorize expenditures within the budget for the fiscal year. Expenditure authorizations shall be subject to revision, in light of changing conditions, by the Synod Council.

S15.14. Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16 percent of the sum of the amounts scheduled in the next year's budget for regular distribution to synod causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council.

S15.21. No appeal to congregations of this or any other synod of the Evangelical Lutheran Church in America for the raising of funds shall be conducted by congregations or organizations related to or affiliated with this synod without the consent of the Synod Assembly or the Synod Council.

- S15.21.A09. Synodical Appeals*
- a. That the Synod Council be consulted and their recommendation included in proposing plans to the assembly for a synodwide appeal;*
 - b. That each request for a synodwide appeal be considered on its own merit and not necessarily in the order in which it is received;*
 - c. That a one-year interval normally be maintained between appeals;*
 - d. That it be understood that these guidelines do not apply to any appeal of the Evangelical Lutheran Church in America.*

†S15.31. This synod shall arrange to have an annual audit of its financial records conducted by a certified public accountant firm recommended by the synod Audit Committee and approved by the Synod Council. The audited annual financial report shall be submitted by this synod to the churchwide Office of the Treasurer and to the congregations of this synod. The financial reports shall be in the format approved from time to time by the churchwide Office of the Treasurer.

- S15.31.A18. Synod Audit Committee Responsibilities:*
- a. The committee shall semiannually perform spot audits to determine compliance with any part of these internal control policies and procedures.*
 - b. The committee may choose at its discretion, to spot audit all parts or any part of the internal control policies and procedures.*
 - c. The committee shall semiannually issue a written report concerning spot audit findings to the Synod Council.*
 - d. The Synod Council member shall present the semiannual report along with any other written reports, recommendations, and findings by the committee to the Synod Council for consideration at the next regularly scheduled Synod Council meeting.*
 - e. As necessary, the committee shall recommend to Synod Council a certified public accountant firm to annually audit the financial records of synod in accordance with †S15.31 and †S11.05. The committee shall recommend to the Synod Council a contract term not to exceed five years for the certified public accountant firm to annually audit the financial records of the synod. After the recommended certified public accountant firm and the recommended contract term are approved by the Synod Council, the committee, on behalf of the Synod, will contract with the approved firm to conduct the annual audit of the financial records of the synod for the approved contract term.*
 - f. The committee shall rely upon the annual audit of the certified public accountant firm for purposes of determining the synod's compliance with Generally Accepted Accounting Principles.*
 - g. The committee shall meet with the approved certified public accountant firm for an exit conference prior to the firm's release of the issuing annual audit report.*
 - h. The committee shall meet as necessary to carry out its duties as stated herein.*

†S15.32. This synod shall maintain adequate, continuous insurance coverage in accordance with standards recommended by the churchwide organization. Insurance programs offered or endorsed by the churchwide organization shall be deemed to fulfill this obligation.

Chapter 16. INDEMNIFICATION

†S16.01. Subject to the limitations and duties imposed by law, each person who is or was made or threatened to be made a party to any proceeding by reason of the present or former capacity of that person as a Synod Council member, officer, employee, or committee member of this synod shall be indemnified against all costs and expenses incurred by that person in connection with the proceeding. Indemnification of any person by reason of that person's capacity as a director, officer, employee, or committee member of any other organization, regardless of its form or relationship to this synod, is subject to the provisions of section †S16.02.

- a. The term "proceeding" means a threatened, pending, or completed lawsuit, whether civil or criminal, an administrative or investigative matter, arbitration, mediation, alternative dispute resolution, or any other similar legal or governmental action. Except as otherwise required by law, the term "proceeding" does not include (a) any action by this synod against the individual seeking indemnification, or (b) subject to †16.04., a disciplinary hearing or related process described in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.**
- b. The term "indemnification" includes reimbursement and advances of costs and expenses for judgments, penalties, fines, settlements, excise taxes, reasonable attorneys' fees, disbursements, and**

similar required expenditures.

- †S16.02. Whenever a person who, while a Synod Council member, officer, committee member, or employee of this synod, is or was serving at the request of this synod as (or whose duties in that position involve or involved service in the capacity of) a director, officer, partner, trustee, employee, or agent of another organization, is or was made or threatened to be made a party to a proceeding by reason of such capacity, then such person shall be entitled to indemnification only if (a) the Synod Council has established a process for determining whether a person serving in the capacity described in this section shall be entitled to indemnification in any specific case, and (b) that process has been applied in making a specific determination that such person is entitled to indemnification.
- †S16.03. This synod may purchase and maintain insurance on behalf of itself or any person entitled to indemnification pursuant to this chapter against any liability asserted against and incurred by this synod or by such other person in or arising from a capacity described in section †S16.01. or section †S16.02.
- †S16.04. When written charges against a rostered minister of this church are made in disciplinary proceedings under Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* by the synod bishop or when written charges against a congregation are made in disciplinary proceedings by the Synod Council or the synod bishop, and the discipline hearing committee determines that no discipline shall be imposed, then if such determination is not reversed or set aside on appeal, indemnification shall be made by the synod to the accused for reasonable attorney's fees and other reasonable expenses related to the defense of the charges. The determination of the reasonableness of such fees and expenses shall be decided by the Synod Council.

Chapter 17.

CONSULTATION AND ADJUDICATION

- †S17.01. The synod bishop and the Executive Committee of the Synod Council shall be available to give counsel when disputes arise within this synod.
- †S17.02. The synod bishop and the Executive Committee of the Synod Council shall receive expressions of concern from rostered ministers of this church, congregations, and organizations within this synod; provide a forum in which the parties concerned can seek to work out matters causing distress or conflict; and make appropriate recommendations for their resolution. When a concern relates directly to the synod bishop, the synod vice president will lead the Executive Committee's efforts at resolving the matter. When the matter at issue cannot be resolved in this manner, applicable procedures for investigation, decision, appeal, and adjudication shall be followed. Allegations or charges that could lead to the discipline a rostered minister of this church shall not be addressed by the Executive Committee but shall be resolved through the disciplinary process set forth in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.
- †S17.03. When there is disagreement between or among congregations of this synod on a substantive issue that cannot be resolved by the parties, the council of an affected congregation may petition the synod bishop for a consultation after informing the other affected congregation(s) of its intent to do so. If this consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's efforts fail to resolve the issue(s), the entire matter shall be referred to the Synod Council for adjudication by whatever process the council deems necessary. The decision of the Synod Council shall be final.
- †S17.04. When conferences, clusters, coalitions, or area subdivisions of this synod have a disagreement on a substantive issue that they cannot resolve, the aggrieved party or parties may petition the synod bishop and the Executive Committee of the Synod Council requesting a consultation after informing the other affected parties of their intent to do so. In this case the decision of the Executive Committee shall prevail, except that, upon the motion of a member of the Synod Council, the decision shall be referred to the Synod Council for final action.
- †S17.10. Adjudication in a Congregation
- †S17.11. When there is disagreement between or among factions within a congregation on a substantive issue which cannot be resolved by the parties, members of the congregation may petition the synod bishop for consultation after informing the president of the Congregation Council of their intent to do so. The synod

bishop shall seek a timely resolution of the dispute. If the issue relates directly to the pastor, the bishop may begin the process in †S14.18.d. In all other matters, if the bishop's consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's efforts fail to resolve the dispute, the entire matter shall be referred to the Synod Council for adjudication by whatever process the council deems necessary. The Synod Council's decision shall be final.

Chapter 18.

AMENDMENTS, BYLAWS, AND CONTINUING RESOLUTIONS

†S18.10. Amendments to Constitution

†S18.11. Certain sections of this constitution incorporate and record therein required provisions of the constitution and bylaws of this church. If such provisions are amended by the Churchwide Assembly, corresponding amendments shall be introduced at once into this constitution by the secretary of this synod upon receipt of formal certification thereof from the secretary of the Evangelical Lutheran Church in America.

†S18.12. Whenever the secretary of the Evangelical Lutheran Church in America officially informs the synod that the Churchwide Assembly has amended the *Constitution for Synods*, this constitution may be amended to reflect any such amendment by a majority vote at any subsequent meeting of the Synod Assembly without presentation at a prior Synod Assembly. An amendment that is identical to a provision of the *Constitution for Synods* shall be deemed to have been ratified upon its adoption by this synod. The Church Council, through the secretary of this church, shall be given prompt notification of its adoption.

†S18.13. Other amendments to this constitution may be adopted by this synod through either of the following procedures:

- a. Introduced with the support of at least 12 voting members and having been approved by a two-thirds vote of the voting members present and voting at a regular meeting of the Synod Assembly, an amendment may be adopted unchanged by a two-thirds vote at the next regular meeting of the Synod Assembly.
- b. The Synod Council may propose an amendment, with notice to be sent to the congregations of this synod at least six months prior to the next regular meeting of the Synod Assembly. Such an amendment shall require for adoption a two-thirds vote of the voting members present and voting at such a regular meeting of the Synod Assembly.

All such amendments shall become effective upon ratification by the Churchwide Assembly or by the Church Council.

†S18.20. Amendments to Bylaws

†S18.21. This synod may adopt bylaws not in conflict with this constitution nor with the constitution and bylaws of the churchwide organization. This synod may amend its bylaws at any meeting of the Synod Assembly by a two-thirds vote of voting members of the assembly present and voting. Newly adopted bylaws and amendments to existing bylaws shall be reported to the secretary of this church.

†S18.30. Amendments to Continuing Resolutions

†S18.31. This synod may adopt continuing resolutions not in conflict with this constitution or its bylaws or the constitution, bylaws, and continuing resolutions of the churchwide organization. Such continuing resolutions may be adopted or amended by a majority vote of the Synod Assembly or by a two-thirds vote of Synod Council. Newly adopted continuing resolutions and amendments to existing continuing resolutions shall be reported to the secretary of this church.

Evangelical Lutheran Church in America
Form A - Congregation Finances as of December 31, 2020

CD160 Report

9C South Carolina Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Assets	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
Conference: 01 Foothills									
05651	Holy Trinity, Anderson	313,482	391,817	3,936,747	0	269,971	18,443	29,101	328,489
05652	University, Clemson	443,775	693,346	71,150	0	370,337	46,530	24,692	496,740
07330	St Matthias, Easley	143,874	143,874	598,905	0	142,008	6,000	0	168,008
16415*	Christ the King, Greenville	117,954	133,872	748,485	194,812	121,375	2,400	139	135,453
05654	Lutheran Church Of Our Saviour, Greenville	285,629	1,089,246	6,402,806	4,049	354,964	27,001	38,480	440,640
05655	St Michael, Greenville	376,889	418,265	3,776,743	0	333,698	25,000	0	358,698
05656	Trinity, Greenville	1,167,594	1,644,921	14,604,674	545,616	903,328	96,000	173,867	1,519,969
05657	Immanuel, Greenwood	377,241	419,355	1,921,275	0	378,770	33,335	5,729	531,594
05730*	Redeemer, Greer	180,351	189,671	0	0	134,416	4,335	10,916	172,242
05658*	Atonement, Laurens	19,653	28,993	0	0	23,413	0	0	32,783
05663	Messiah, Mauldin	453,780	654,835	313,922	1,081,154	352,300	2,400	30,800	539,600
30369	Lutheran Church By The Lake, McCormick	312,435	312,435	0	0	296,009	0	0	296,009
30683	Faith Lutheran Chapel, Pickens	68,450	73,162	473,837	282,000	87,968	3,300	5,287	108,089
05662	St John Evangelical, Walhalla	399,313	445,059	0	44,070	343,895	26,000	19,505	406,180
	Conference Totals	\$4,660,420	\$6,638,851	\$32,848,544	\$2,151,701	\$4,112,452	\$290,744	\$338,516	\$5,534,494
Conference: 02 Upstate									
30706	Crossroads, Indian Land	104,931	194,780	965,416	366,884	110,930	11,300	2,658	232,764
30443	Springs of Grace, Inman	149,107	157,665	1,05,741	330,809	134,145	1,000	5,926	160,946
05610	Reformation, Lancaster	115,377	129,469	1,630,313	0	98,842	13,300	13,759	128,201
30418	Joy, Moore	475,011	532,467	2,539,093	232,388	464,500	46,500	17,769	593,041
30081	Epiphany, Rock Hill	232,239	268,710	1,897,629	45,827	170,764	4,175	5,367	239,863
05611	Grace, Rock Hill	676,062	784,243	413,187	0	512,683	57,363	200	631,120
05659	Holy Communion, Spartanburg	213,559	323,588	4,834,067	398,630	174,327	1,920	5,224	245,883
05661	St John, Spartanburg	627,756	676,912	10,591,324	0	501,741	64,800	18,989	655,630
05648*	Augsburg, Union	23,756	31,067	0	0	29,782	1,200	150	31,132
	Conference Totals	\$2,617,798	\$3,098,901	\$22,976,770	\$1,374,538	\$2,197,714	\$201,558	\$70,042	\$2,918,580
Conference: 03 Epiphany									
05587	St Timothy, Camden	209,326	247,049	1,997,218	0	186,600	10,716	7,200	217,516
07503	Cross and Crown, Florence	105,746	131,861	1,020,886	2	108,796	12,940	13,549	149,979
05622	St Luke, Florence	369,725	396,493	4,812,197	0	330,945	24,850	8,900	364,695
05682*	Trinity, Georgetown	43,786	76,078	0	0	45,007	2,450	3,000	63,457
07234	Our Shepherd, Hartsville	38,699	41,724	815,963	42,706	20,196	2,400	850	29,399
07420	Shepherd Of The Sea, Murrells Inlet	517,215	685,288	2,407,752	710,379	488,406	33,250	895	654,588
05686	St Phillip, Myrtle Beach	223,222	445,825	2,308,531	49,900	218,411	6,204	9,695	261,834

Code Key: * = 2020 data not available as of report run date, C = Congregation Under Development

Evangelical Lutheran Church in America
Form A - Congregation Finances as of December 31, 2020

CD160 Report

9C South Carolina Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Assets	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
07449	King Of Glory, North Myrtle Beach	286,594	306,596	1,090,126	509,481	232,450	14,784	4,735	307,683
07693*	St Peter, Pawleys Island	304,597	477,390	0	1,184,887	303,274	1,150	35,316	456,969
	Conference Totals	\$2,098,910	\$2,808,304	\$14,452,673	\$2,497,355	\$1,934,085	\$108,744	\$84,140	\$2,506,120
Conference: 04 Amelia									
05664	St John's, Beaufort	424,019	558,038	1,72,691	242,589	354,055	44,870	20,018	509,600
30351	Lord Of Life, Bluffton	476,411	476,411	1,953,000	0	400,000	30,000	795	430,795
05665	Resurrection, Cameron	247,769	292,048	4,992,754	0	229,062	22,558	8,193	294,095
05666	St Matthew, Cameron	23,640	34,301	729,694	0	16,738	2,004	517	19,656
05677	Ehrhardt Memorial, Ehrhardt	29,441	39,122	932,595	0	32,222	2,800	937	35,959
05678	Mount Pleasant, Ehrhardt	54,173	65,294	1,157,098	0	82,519	6,000	431	88,950
05679*	Trinity, Elloree	93,212	97,987	0	0	114,611	4,515	0	119,126
05680*	St Nicholas, Fairfax	41,113	53,110	359,000	0	53,993	2,316	985	57,294
05681*	Trinity, Fairfax	77,884	89,229	746,434	0	53,280	3,414	2,283	81,029
07329	Christ, Hilton Head Island	309,210	597,494	3,589,730	218,938	392,787	2,000	23,136	768,054
05684*	Pine Grove, Lone Star	82,326	89,007	0	0	45,330	5,200	1,442	60,958
05688	Orangeburg, Orangeburg	152,016	300,985	2,220,000	0	190,560	5,200	10,500	220,260
30080	Hope, Vance	124,938	125,317	2,083,458	0	103,972	3,000	0	133,972
05692	Good Shepherd, Walterboro	94,578	111,598	1,996,670	0	46,160	8,800	3,552	68,512
	Conference Totals	\$2,230,730	\$2,929,941	\$20,933,124	\$461,527	\$2,115,289	\$142,677	\$72,789	\$2,888,260
Conference: 05 Heartland									
05589	Mount Horeb, Chapin	544,970	586,154	5,203,049	362,928	405,062	56,000	12,300	539,374
05650*	Mount Olivet, Chapin	86,196	103,644	0	0	88,837	10,000	6,025	104,862
05593	St Thomas, Chapin	210,124	230,365	208,059	0	187,237	20,000	1,939	209,176
05653*	St John, Clinton	35,552	37,354	0	0	39,355	300	0	39,655
05609	St John, Irmo	91,990	97,778	2,281,784	0	69,764	9,000	2,221	95,910
05626	Mount Tabor, Little Mountain	203,712	255,554	3,790,939	0	130,174	26,114	4,281	182,738
05628*	Beth Eden, Newberry	8,956	10,002	128,658	0	12,042	250	375	12,667
05627	Bethany Evangelical, Newberry	96,435	102,116	2,604,640	0	65,016	8,229	1,675	74,920
05630	Colony, Newberry	107,316	119,449	2,984,942	67,287	139,701	7,123	205	160,622
05631*	Faith, Newberry	35,116	47,192	0	0	48,279	2,750	1,595	54,831
05633	Lutheran Church of the Redeemer, Newberry	286,791	286,791	0	0	280,868	0	0	280,868
05629*	St James, Newberry	107,747	120,211	1,959,949	0	102,981	6,575	1,170	115,001
05634*	St Philip, Newberry	205,863	343,146	0	333,380	201,728	19,728	7,372	317,570
05635	Summer Memorial, Newberry	162,094	191,500	2,213,226	0	132,950	14,800	11,019	177,778
05636*	Mount Hermon, Peak	100,614	124,105	0	54,922	77,905	9,000	300	157,139
05637*	Bethlehem, Pomaria	87,169	111,309	0	0	61,315	10,000	12,229	89,307

Code Key: * = 2020 data not available as of report run date, C = Congregation Under Development

Evangelical Lutheran Church in America
Form A - Congregation Finances as of December 31, 2020

CD160 Report
9C South Carolina Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Assets	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
05638	Pomaria, Pomaria	109,325	109,325	0	0	100,520	0	0	100,520
05642	St John, Pomaria	79,367	97,788	1,628,000	0	61,396	5,000	3,116	74,216
05639	St Matthew, Pomaria	112,996	122,208	1,022,308	0	97,967	8,900	2,541	109,708
05641 *	St Paul, Pomaria	191,155	227,207	0	0	173,818	16,200	4,779	222,709
05640	Bachman Chapel, Prosperity	71,609	74,113	1,990,457	0	55,717	9,000	977	71,073
05643	Grace, Prosperity	130,563	247,450	4,262,019	313,024	137,064	9,000	5,380	220,068
05644	Macedonia, Prosperity	297,304	343,191	0	0	157,458	30,000	30,332	219,737
05645 *	Mount Olivet, Prosperity	16,482	22,600	0	0	22,504	100	1,200	23,904
05625 *	Mount Pilgrim, Prosperity	76,051	90,800	0	0	81,065	3,675	2,379	106,811
05646	St Luke's, Prosperity	209,288	331,021	1,942,140	0	182,593	23,538	17,379	292,369
05647 *	Silverstreet, Silverstreet	89,198	105,868	0	0	80,685	2,500	9,340	96,814
05620	Bethel, White Rock	157,135	197,538	1,287,866	0	129,068	18,000	400	166,268
05649	St Timothy, Whitmire	23,139	25,325	787,400	0	19,917	2,145	86	22,204
	Conference Totals	\$3,934,257	\$4,761,104	\$34,295,436	\$1,131,541	\$3,342,986	\$327,927	\$140,615	\$4,338,819
	Conference: 06 Midlands								
05585 *	St Andrew, Blythewood	20,000	20,000	500,000	0	70,000	5,000	0	75,000
05596	Ascension, Columbia	78,278	93,437	4,262,191	15,000	55,428	1,000	600	107,028
05597 *	Christ Evangelical, Columbia	28,535	29,326	477,694	0	40,823	2,000	181	43,004
31117	Christ Mission, Columbia	52,308	161,397	0	0	121,227	600	0	145,594
05621	Christ the King, Columbia	79,036	92,036	1,723,818	0	91,261	3,500	0	94,761
07571	Christus Victor, Columbia	268,162	301,726	1,868,816	1,501	238,685	34,093	40,145	314,659
05598	Ebenezer, Columbia	645,057	800,818	2,550,662	116,381	514,814	30,000	14,690	788,176
05600	Good Shepherd, Columbia	444,069	562,623	1,793,356	28,929	291,707	48,783	21,818	498,883
05601	Incarnation, Columbia	274,767	445,739	445,739	44,000	267,364	10,250	170	424,984
07829	Living Springs, Columbia	430,163	1,087,611	3,703,362	474,328	306,897	47,350	55,259	1,071,406
05623	Redeemer, Columbia	537,232	696,571	6,895,250	143,571	433,351	52,031	13,262	677,425
05602	Reformation, Columbia	159,838	236,640	5,912,273	0	219,834	15,228	290	235,352
05604	St Andrew's, Columbia	488,684	604,876	7,209,688	41,333	437,303	52,008	32,217	568,444
05605	St Luke, Columbia	101,330	208,197	3,874,000	0	102,593	6,820	1,200	110,993
05606	St Michael, Columbia	169,397	202,514	1,025,514	0	200,472	0	0	200,472
05607	St Paul, Columbia	351,585	610,780	9,558,620	39,788	440,447	40,000	86,181	576,533
05608 *	Bethlehem, Irmo	175,128	206,192	0	0	180,771	6,615	4,845	204,261
05590	St James, Sumter	234,407	267,535	3,971,689	0	222,826	152	13,471	241,903
	Conference Totals	\$4,537,976	\$6,628,018	\$55,772,672	\$904,831	\$4,235,803	\$355,430	\$284,329	\$6,378,878
	Conference: 07 Conference Seven								
30725 *	Holy Spirit Evangelical, Charleston	120,000	187,295	0	0	153,000	1,000	11,779	171,439

Code Key: * = 2020 data not available as of report run date, C = Congregation Under Development

Evangelical Lutheran Church in America
Form A - Congregation Finances as of December 31, 2020

CD160 Report

9C South Carolina Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Assets	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
05669	Lutheran Church Of The Redeemer, Charleston	661,285	723,338	4,969,955	0	556,211	52,583	19,733	646,382
05668	Martin Luther Evangelical, Charleston	121,972	140,145	2,034,876	0	123,441	11,600	5,111	140,450
05671 *	St Barnabas, Charleston	81,891	135,053	12,057,662	0	110,487	10,500	18,064	139,051
05672	St Johannes, Charleston	130,467	193,113	4,879,430	364,818	171,098	6,000	3,812	215,466
05673	St John, Charleston	406,450	608,781	15,520,000	0	379,937	9,000	34,845	548,782
05674	St Matthew, Charleston	967,605	1,432,367	16,990,526	461,855	1,338,907	80,000	15,000	1,695,621
05687	Messiah, Hanahan	107,577	167,597	867,020	0	151,383	10,757	4,100	184,240
05690	St Mark, Isle of Palms	127,935	320,280	5,663,000	0	165,539	8,200	23,750	217,489
05683	Faith, Johns Island	63,118	71,248	1,119,261	0	61,650	5,921	2,421	69,992
05694	St Michael, Moncks Corner	58,419	75,873	714,110	0	63,190	2,400	300	65,890
07396	All Saints, Mount Pleasant	598,891	639,030	3,933,178	296,357	404,851	55,000	14,192	545,418
05685	St Paul, Mt Pleasant	157,951	235,067	0	0	169,006	4,356	5,002	291,207
31261	Christ Community Lutheran Of North Charleston, North Charleston	58,320	72,869	1,223,487	0	67,942	3,600	0	71,542
05691	St Luke, Summerville	597,653	844,507	7,400,000	0	600,870	33,750	4,500	789,120
	Conference Totals	\$4,259,534	\$5,846,563	\$77,372,505	\$1,123,030	\$4,517,512	\$294,667	\$162,609	\$5,792,089
Conference: 08 Saxe Gotha									
05588	Transfiguration, Cayce	300,236	356,453	4,767,757	0	262,431	28,030	6,968	324,935
05721	Bethany, Lexington	48,122	62,982	795,129	0	31,043	3,850	1,165	36,058
05710	Nazareth, Lexington	107,971	108,883	12,655	0	94,767	792	0	95,559
05712	Pilgrim, Lexington	506,717	657,043	4,434,070	1,158,719	397,945	12,000	1,976	567,339
05713	Pisgah, Lexington	496,659	852,467	5,420,519	1,553,668	86,710	29,700	27,290	687,700
05711	Providence, Lexington	145,227	174,712	1,736,053	0	229,009	16,412	4,667	324,542
05715	St James, Lexington	234,328	277,270	1,720,192	0	205,938	20,000	1,300	227,238
05714	St John, Lexington	114,958	117,758	0	0	123,276	1,500	0	124,776
05716 *	St Matthew's, Lexington	149,806	151,301	0	0	157,265	4,277	15,120	194,706
05718	St Stephen, Lexington	871,930	1,341,205	5,323,669	1,520,000	832,481	62,000	6,229	1,495,938
05719	Zion, Lexington	448,980	449,230	4,854,693	0	372,171	40,974	250	413,395
05722 *	Holy Trinity, Pelion	47,493	51,170	0	0	34,997	0	4,753	59,355
05723 *	St John, Pelion	3,521	5,521	100,000	0	3,500	400	100	4,000
05612 *	Good Shepherd, Swansea	41,103	52,693	0	0	69,227	4,020	320	73,567
05613	Sandy Run, Swansea	70,990	86,510	237,031	0	75,757	7,260	4,454	87,471
30851 *C	Cristo Rey, West Columbia	20,268	40,280	0	0	21,716	2,268	0	23,984
05614	Emmanuel, West Columbia	289,594	400,070	545,337	36,931	243,569	28,863	3,318	296,418
05615	Faith, West Columbia	139,759	289,830	2,069,199	98,602	97,431	15,000	2,712	131,532
05616	Mount Hermon, West Columbia	226,450	381,422	3,901,385	384,884	214,317	13,200	23,381	371,211

Code Key: * = 2020 data not available as of report run date, C = Congregation Under Development

Evangelical Lutheran Church in America
Form A - Congregation Finances as of December 31, 2020

CD160 Report

9C South Carolina Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Assets	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
05617	Mount Tabor, West Columbia	625,961	776,568	6,973,012	0	719,375	56,448	29,974	984,185
05618*	Our Saviour, West Columbia	280,414	280,414	0	0	199,167	12,000	8,877	220,044
05619	St David, West Columbia	490,489	699,277	8,065,819	86,088	437,877	49,048	6,610	522,335
	Conference Totals	\$5,660,976	\$7,613,059	\$50,956,520	\$4,838,892	\$4,909,969	\$408,042	\$149,464	\$7,266,288
Conference: 09 Western									
05695	St Paul, Aiken	654,745	700,792	5,931,030	495,352	496,217	55,823	49,566	667,347
05696	Faith Evangelical, Batesburg Leesville	169,247	234,468	896,592	2,868	175,801	2,365	26,689	219,617
05697	St Peter, Batesburg Leesville	14,834	21,202	303,500	0	10,569	2,000	7,900	20,469
05709	Wittenberg, Batesburg Leesville	269,435	384,774	2,207,067	51,177	291,487	27,200	42,548	364,873
05698	Grace, Gilbert	125,709	188,176	2,100,000	0	126,980	13,000	5,460	181,260
05699	St Paul, Gilbert	203,153	226,627	0	0	217,694	2,165	0	219,859
05700	St James, Graniteville	164,641	186,847	4,236,520	0	152,768	17,500	17,864	188,132
05701*	Mount Calvary, Johnston	148,926	165,456	0	0	140,761	9,000	12,303	168,963
05702	St John, Johnston	8,338	10,480	742,541	0	9,976	2,478	0	12,454
05703	Bethlehem, Leesville	113,415	116,704	0	0	87,225	10,000	0	116,453
05705	Cedar Grove, Leesville	302,054	364,680	0	0	302,431	25,000	2,639	337,673
05704*	Enon, Leesville	14,655	14,655	0	0	20,982	550	0	21,532
05706*	Mount Hebron, Leesville	105,630	115,717	2,566,746	0	104,177	10,500	3,657	146,196
05708	St James, Leesville	112,617	192,629	2,437,680	0	50,704	10,000	525	61,229
05725	St Mark, Leesville	55,707	63,072	956,666	0	49,754	0	9,057	60,856
05707*	Union, Leesville	179,867	216,776	0	14,642	155,713	0	9,000	164,713
05724	Corinth, Saluda	80,165	200,876	0	0	58,719	7,100	25,479	136,491
05729*	Mount Pleasant, Saluda	102,211	102,211	0	0	105,250	0	0	105,250
05727	Good Hope, Ward	7,185	36,590	864,711	0	171,790	0	0	171,790
	Conference Totals	\$2,832,534	\$3,542,732	\$23,243,053	\$564,039	\$2,728,998	\$194,681	\$212,687	\$3,365,157
	Synod Totals	\$32,833,135	\$43,867,473	\$332,851,297	\$15,047,454	\$30,094,808	\$2,324,470	\$1,515,191	\$40,988,685

9C South Carolina Synod, ELCA

Summary of Membership Statistics
Totals - End of Year

	2019	2020	Change	Percent
Congregations	150	149	-1	-0.67
Congregations - Organized	148	147	-1	-0.68
Congregations - Under Development	2	2	0	0.00
Congregations - Filed Form A	114	111	-3	-2.63
Baptized Members	41,155	40,105	-1,050	-2.55
Average Baptized Members per Congregation	278	273	-5	-0.04
Confirmed Members	33,597	32,455	-1,142	-3.40
Average Confirmed Members per Congregation	227	221	-6	-0.04

Analysis of Membership Gains and Losses

Baptized Members -- Received				
By Baptism - Children Under Age 16	304	178	-126	-41.45
By Baptism - Adults Age 16 and Older	39	28	-11	-28.21
By Affirmation of Faith	565	280	-285	-50.44
By Transfer	463	252	-211	-45.57
From Other Sources and Stat Adj's	163	361	198	121.47
Baptized Members -- Total Received	1,534	1,099	-435	-28.36

Baptized Members -- Removed

By Death	641	604	-37	-5.77
By Transfer	446	218	-228	-51.12
For Other Reasons and Stat Adj's	1,618	1,199	-419	-25.90
Baptized Members -- Total Removed	2,705	2,021	-684	-25.29
Baptized Members Confirmed	326	184	-142	-43.56
Active Participants	28,182	25,471	-2,711	-9.62

Analysis of Attendance

Total avg. weekly worship attendance (2019)	14,237
Total avg. weekly worship attendance (on-site)	6,978
Total avg. weekly worship attendance (online)	17,043
Avg. att. per congregation (on-site)	64
Avg. att. per congregation (online)	175
Average on-site att. as a percentage of baptized membership	17.40
Average online att. as a percentage of baptized membership	42.50

Note: 2019 figures for attendance are not reported here, as there was no distinction made between on-site and online attendance in that year. For the same reason, year-to-year change and percent change are also not reported.

Vitality - Congregation Description (Averages)

Excitement About the Future	3.80
Positive Force in the Community	4.11
Ready to Try Something New	3.55

Vitality - Congregation Strengths (Averages)

Seeking/Using Member Gifts	3.53
Live Out Faith in Their Daily Lives	3.77

9C South Carolina Synod, ELCA

Summary of Financial Statistics

Totals -- End of Year

	2019	2020	Change	Percent	Statistical Analysis Averages per Congregation Reporting
Total Receipts	46,853,346	43,867,473	-2,985,873	-6.37	Total Receipts (/149) 294,412.57
Total Disbursements	42,495,310	40,988,685	-1,506,625	-3.55	Total Disburse (/149) 275,091.85
Total Indebtedness on Dec 31	16,253,140	15,047,454	-1,205,686	-7.42	Total Indebtedness (/47) 320,158.60
Projected Mission Support	2,229,557	2,428,183	198,626	8.91	
Average Total Giving / Bapt Member	1015.75	971.27	-44.48	-4.38	Percent Congs With No Debt 68.46
Average Total Giving / Conf Member	1244.26	1200.21	-44.05	-3.54	

Detail of Financial Statistics - Receipts

Regular Giving	34,471,940	32,833,135	-1,638,805	-4.75
Designated Giving	7,331,335	6,119,837	-1,211,498	-16.52
Earned Income (any source)	2,056,043	1,947,899	-108,144	-5.26
Grants (any source)	309,033	740,896	431,863	139.75
All Other Receipts	2,684,995	2,225,706	-459,289	-17.11

Detail of Financial Statistics - Disbursements

Current Operating Expenses	30,912,484	30,094,808	-817,676	-2.65	Current Operating Expenses 73.42
Capital Improvements	2,331,538	3,045,388	713,850	30.62	Capital Improvements 7.43
Payments on Debts	3,459,110	2,805,294	-653,816	-18.90	Payments on Debts 6.84
Mission Support	2,370,198	2,324,470	-45,728	-1.93	Mission Support 5.67
Other Synod Benevolence	420,499	324,923	-95,576	-22.73	Other Synod Benevolence 0.79
Other CWO Benevolence	54,361	33,694	-20,667	-38.02	Other CWO Benevolence 0.08
Benevolence - Another Country	51,241	91,693	40,452	78.94	Benevolence - Another Country 0.22
Benevolence - Camps	80,177	47,870	-32,307	-40.29	Benevolence - Camps 0.12
Benevolence - Campus Ministry	14,401	8,952	-5,449	-37.84	Benevolence - Campus Ministry 0.02
Benevolence - Colleges	42,414	24,017	-18,397	-43.37	Benevolence - Colleges 0.06
Benevolence - Seminars	45,579	21,123	-24,456	-53.66	Benevolence - Seminars 0.05
Benevolence - Social Service	530,436	473,319	-57,117	-10.77	Benevolence - Social Service 1.15
Benevolence - Other Direct Recipient	484,606	489,600	4,994	1.03	Benevolence - Direct Recipient 1.19
Subtotal Non-Mission Supt Benev	1,723,714	1,515,191	-208,523	-12.10	Subtotal Non-Mission Supt Benev 3.70
Other Expenses & Realized Losses	1,698,266	1,203,534	-494,732	-29.13	Other Expenses & Realized Losses 2.94

CD170 Report

Evangelical Lutheran Church in America
Form A - Summary of Congregational Statistics as of 12/31/2020

Run Date 8/30/21
Page 3 of 3

9C South Carolina Synod, ELCA

Congregations Reporting Ethnic Active Participants

Percent of Congregations Reporting Ethnic Active Participants

	2019	2020	Change	Percent	
African American/Black	50	50	0	0.00	African American/Black
African National/African Caribbean	9	10	1	11.11	African National/African Caribbean
American Indian/Alaska Native	6	5	-1	-16.67	American Indian/Alaska Native
Arab/Middle Eastern	8	6	-2	-25.00	Arab/Middle Eastern
Asian/Pacific Islander	38	36	-2	-5.26	Asian/Pacific Islander
Latino/Hispanic	32	30	-2	-6.25	Latino/Hispanic
Multiracial	43	39	-4	-9.30	Multiracial
White	144	143	-1	-0.69	White

	33.56
	6.71
	3.36
	4.03
	24.16
	20.13
	26.17
	95.97

Total Ethnic Active Participants

Percent Ethnic Active Participants

	2019	2020	Change	Percent	
African American/Black	364	239	-125	-34.34	African American/Black
African National/African Caribbean	28	23	-5	-17.86	African National/African Caribbean
American Indian/Alaska Native	8	6	-2	-25.00	American Indian/Alaska Native
Arab/Middle Eastern	15	8	-7	-46.67	Arab/Middle Eastern
Asian/Pacific Islander	120	79	-41	-34.17	Asian/Pacific Islander
Latino/Hispanic	218	175	-43	-19.72	Latino/Hispanic
Multiracial	135	428	293	217.04	Multiracial
White	26,918	24,245	-2,673	-9.93	White

	0.95
	0.09
	0.02
	0.03
	0.31
	0.69
	1.70
	96.20

9C South Carolina Synod, ELCA
(105 Congs Filed)

	Yes	No	No Resp	Students
C30 - Educational Ministry				
Did this congregation have Christian education	95	9	1	
Was Christian education offered online	43	19	43	
Total number of students				3,876
Did this congregation have vacation Bible school	25	75	5	
Was vacation Bible school offered online	18	3	84	
Total number of students				810

C33	Engaged in ELCA Companion Synod program	19	84	2
C34	Aware of accompaniment ministry of missionaries	93	12	0
C35	Familiar with Resourceful Servants Congregational Financial Assessment	18	85	2
C39	Discussed meaning of sanctuary church	37	68	0
	Interested in more information	25	77	3
C40	Using 40 Days of Giving Lenten materials	16	87	2
	Using Advent/Good Gifts materials	43	61	1

C32 - Disability Assistance Provided		C37 - Congregational Concerns	
Building Wheelchair Access.....	104	Affordable housing/homelessness	50
Braille Worship Materials.....	3	Criminal justice	26
Large Print Worship Materials...	74	Environment	35
Assistive Hearing Devices.....	57	Gender justice	17
Sign Language Interpreters.....	0	Global humanitarian needs	36
Mental Health Ministries.....	6	Healthcare	52
Developmental Disabilities.....	14	Hunger and nutrition	83
Specialized Childhood Learning..	1	Migration	16
No Response to Any.....	0	Racial justice	35
		Other	14
		No response to any	11

C36 - Participation in Hunger Ministry

Addressing hunger's root causes	23
Advocacy/community organizing	27
Direct feeding ministry	78
Financial support/fundraising	89
Hunger education/networking	30
No response to any	2

C38 - Community Context

Rural farming	14
Rural nonfarming, recreational, mining or other open country	5
In a small city or town (Population: <10,000)*	11
In a small city or town (Population: 10,000-49,999)	23
In a medium-sized city (Population: 50,000-249,999)	23
In a suburb near a medium-sized city	16
In a large city (Population: 250,000 or more)	4
In a suburb of a large city (within 10 miles of the large city)	9
In a suburb of a large city (>10 miles away from the large city)	0
No response to any	0

*This option was included as a choice online, but it was inadvertently left off the paper forms.

9C South Carolina Synod, ELCA
 (105 Congs Filed)

C31 Languages in which Liturgies are Regularly Conducted

Amharic	Estonian	Lao	Swahili
Anyuak	Finnish	Latvian	Swedish
Arabic	French	Maban	Tagalog
Batak	German	Mandarin	Taiwanese
Burmese	Haitian	Navajo	Tamil
Cambodian	Hmong	Norwegian	Telugu
Cantonese	Hungarian	Nuer	Thai
Cherokee	Indonesian	Oromo	Tigrinya
Creole	Inupiat	Patute	Ukrainian
Czech	Japanese	Portuguese	Urdu
Danish	Kiswahili	Sign	Vietnamese
Dinka	Korean	Slovak	
English	Lakotah	Spanish	1

Evangelical Lutheran Church in America
Summary of Congregations That Did Not File 2020 Report Form A

CD950 Report
9C South Carolina Synod, ELCA

Last Year Filed	Cong ID	Cong Status	Baptized Members	Congregation Name	City, State	Minister	Phone
2009	05628	Org	41	Beth Eden	Newberry, SC	Dennis R. Gunter	(803)276-0652
2009	05629	Org	269	St James	Newberry, SC	Dennis R. Gunter	(803)276-0652
2009	05680	Org	81	St Nicholas	Fairfax, SC		(803)632-3528
2009	05681	Org	67	Trinity	Fairfax, SC		(803)632-3528
2011	05585	Org	132	St Andrew	Blythewood, SC		(803)735-8598
2011	05723	Org	5	St John	Pelion, SC		
2012	05597	Org	42	Christ Evangelical	Columbia, SC		
2012	05706	Org	181	Mount Hebron	Leesville, SC	Christopher D. Shealy	(803)532-3044
2013	16415	Org	88	Christ the King	Greenville, SC	Rebecca J. Lord-Phillips	(864)234-5647
2015	05608	Org	523	Bethlehem	Irmo, SC	Scott L. Holland	(803)781-3900
2015	05625	Org	150	Mount Pilgrim	Prosperity, SC	Bobby M. Morris	(803)364-4709
2015	05645	Org	9	Mount Olivet	Prosperity, SC		(803)364-2916
2015	05679	Org	92	Trinity	Elloree, SC	Dewey M. Evans	(803)897-2668
2016	05671	Org	142	St Barnabas	Charleston, SC		(843)722-3380
2017	05618	Org	218	Our Saviour	West Columbia, SC	Lance M. Henderson	(803)794-8180
2017	05704	Org	48	Enon	Leesville, SC		
2018	05631	Org	77	Faith	Newberry, SC		(803)276-5422
2018	05641	Org	433	St Paul	Pomaria, SC	David B. Nichols	(803)276-2570
2018	05647	Org	117	Silverstreet	Silverstreet, SC		(803)276-1102
2018	05658	Org	32	Atonement	Laurens, SC		(864)984-7200
2018	05684	Org	98	Pine Grove	Lone Star, SC		(803)826-6971
2018	30725	Org	166	Holy Spirit Evangelical	Charleston, SC	Jeffrey W. Shealy	(843)766-2602
2018	30851	CUD		Cristo Rey	West Columbia, SC	Jorge A. Leone	(803)360-7995
2019	05612	Org	35	Good Shepherd	Swansea, SC		(803)568-3295
2019	05634	Org	556	St Philip	Newberry, SC	Terry M. Amick	(803)276-5549
2019	05636	Org	48	Mount Hermon	Peak, SC		
2019	05637	Org	148	Bethlehem	Pomaria, SC		(803)924-9011
2019	05648	Org	30	Augsburg	Union, SC		(864)427-1833
2019	05650	Org	98	Mount Olivet	Chapin, SC		(803)345-3333
2019	05653	Org	30	St John	Clinton, SC		(864)833-0172
2019	05682	Org	49	Trinity	Georgetown, SC		(843)546-5424
2019	05701	Org	292	Mount Calvary	Johnston, SC		(803)685-7523
2019	05707	Org	211	Union	Leesville, SC		(803)532-3305
2019	05716	Org	321	St Matthew's	Lexington, SC		(803)957-9345
2019	05722	Org	38	Holy Trinity	Pelion, SC		(803)894-3596
2019	05729	Org	66	Mount Pleasant	Saluda, SC		(864)445-7330
2019	05730	Org	224	Redeemer	Greer, SC	Venning E. Stringer	(864)877-5876

Congregation Status Key: Org = Organized, CUD = Congregation Under Development (filing optional)

Last Year Filed	Cong ID	Cong Status	Baptized Members	Congregation Name	City, State	Minister	Phone
2019	07693	Org	237	St Peter	Pawleys Island, SC	Norris G. Van Dyke	(843)237-2795

Synod Total: 38 Congregation(s)