

RECOMMENDATIONS AND NOTICES FROM THE SYNOD COUNCIL

NOTE: *=Recommendations for Action by the 2020 South Carolina Synod Assembly

I. The *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America* provides the following constitutional provisions, bylaws and continuing resolutions to guide the procedures and elections in the 2020 South Carolina Synod Assembly:

Bold = Constitutional Provisions

Lightface type = Bylaws

Italics = Continuing Resolutions

Chapter 7.

SYNOD ASSEMBLY

S7.01.A11. Resolutions which could not have reasonably been submitted before the 15-day deadline may be submitted to the Committee of Reference and Counsel after the opening of the assembly. A signer of the resolution, preferably its primary author, shall meet with the Committee of Reference and Counsel at the time appointed in the Rules of Procedure adopted for that assembly. Regardless of the recommendation of the Committee of Reference and Counsel, the consideration of such resolutions by the assembly shall require the approval by a two-thirds vote of voting members to place the resolution before the Synod Assembly. If a resolution is received after the deadline of 15 days prior to the formal opening of the assembly, the resolution shall be processed according to the provisions of this continuing resolution.

S7.14. One-half of the voting members registered for the Synod Assembly shall constitute a quorum.

†**S7.31. Proxy and absentee voting shall not be permitted in the transaction of any business of this synod.**

S7.32. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly, unless otherwise ordered by the assembly.

S7.32.A14. The following rules of procedure shall be in force at meetings of the Synod Assembly:

- a. Unless otherwise determined by vote of the assembly, all speeches in general discussion shall be limited to two minutes and no member shall be permitted to speak the second time on the same subject when others desire to speak.*
- b. A resolution of a general character which is not germane to the pending question or report shall be given by the proposer to a Committee of Reference and Counsel.*
- c. All reports published in the Bulletin of Reports shall be received as information by the assembly by virtue of that fact without vote.*
- d. All other reports shall be in writing and in such form as the assembly or the Synod Council may determine.*
- e. The minutes of each assembly shall be submitted to the Synod Council for approval.*
- f. The bishop and secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each assembly as the official protocol of said assembly, and shall submit the same to the next regular assembly for approval and deposit in the archives.*
- g. Holy Communion shall be administered at each assembly.*

Chapter 8. OFFICERS

†**S8.01. The officers of this synod shall be a bishop, a vice president, a secretary, and a treasurer.**

S8.10. Bishop

†**S8.11. The bishop shall be elected by the Synod Assembly. The bishop shall be a minister of Word and Sacrament of the Evangelical Lutheran Church in America.**

†**S8.12. As this synod's pastor, the bishop shall:**

- a. Preach, teach, and administer the sacraments in accord with the Confession of Faith of this church.**
- b. Have primary responsibility for the ministry of Word and Sacrament in this synod and its congregations, providing pastoral care and leadership for this synod, its congregations, its ministers of Word and Sacrament and its ministers of Word and Service.**

- c. Exercise solely this church's power to ordain (or provide for the ordination by another synod bishop of) approved candidates who have received and accepted a properly issued, duly attested letter of call for the office of ministry of Word and Sacrament (and as provided in the bylaws of the Evangelical Lutheran Church in America).
- d. Ordain (or provide for the ordination of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as deaconesses and consecrate (or provide for the consecration of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as ministers of Word and Service.
- e. Attest letters of call for persons called to serve congregations in the synod, letters of call for persons called by the Synod Council, and letters of call for persons on the rosters of this synod called by the Church Council.
- f. Install (or provide for the installation of) rostered ministers whose calls the bishop has attested.
- g. Exercise leadership in the mission of this church and in so doing:
 - 1) Interpret and advocate the mission and theology of the whole church;
 - 2) Lead in fostering support for and commitment to the mission of this church within this synod;
 - 3) Coordinate the use of the resources available to this synod as it seeks to promote the health of this church's life and witness in the areas served by this synod;
 - 4) Submit a report to each regular meeting of the Synod Assembly concerning this synod's life and work; and
 - 5) Advise and counsel this synod's related institutions and organizations.
- h. Practice leadership in strengthening the unity of the Church and in so doing:
 - 1) Exercise oversight of the preaching, teaching, and administration of the sacraments within this synod in accord with the Confession of Faith of this church;
 - 2) Be responsible for administering the constitutionally established processes for the resolution of controversies and for the discipline of rostered ministers, and congregations of this synod;
 - 3) Be the chief ecumenical officer of this synod;
 - 4) be a member of the Conference of Bishops and consult regularly with other synod bishops;
 - 5) Foster awareness of other churches throughout the Lutheran world communion and, where appropriate, engage in contact with leaders of those churches;
 - 6) Cultivate communion in faith and mission with appropriate Christian judicatory leaders functioning within the territory of this synod; and
 - 7) Be ex officio a member of the Churchwide Assembly.
- i. Oversee and administer the work of this synod and in so doing:
 - 1) Serve as the president of the synod corporation and be the chief executive and administrative officer of this synod, who is authorized and empowered, in the name of this synod, to sign deeds or other instruments and to affix the seal of this synod;
 - 2) Preside at all meetings of the Synod Assembly and provide for the preparation of the agenda for the Synod Assembly, Synod Council, and the council's Executive Committee;
 - 3) Ensure that the constitution and bylaws of this synod and of the churchwide organization are duly observed within this synod, and that the actions of this synod in conformity therewith are carried into effect;
 - 4) Exercise supervision over the work of the other officers;
 - 5) Coordinate the work of all synod staff members;
 - 6) Appoint all committees for which provision is not otherwise made;
 - 7) Be a member of all committees and any other organizational units of this synod, except as otherwise provided in this constitution;
 - 8) Provide for preparation and maintenance of synod rosters containing the names and addresses of all rostered ministers of this synod and a record of the calls under which they are serving or the date on which their retired or disability status took effect;
 - 9) Annually bring to the attention of the Synod Council the names of all rostered ministers on leave from call or engaged in approved graduate study in conformity with the constitution, bylaws, and continuing resolutions of this church and pursuant to prior action of this synod through the Synod Council;
 - 10) Provide for prompt reporting to the secretary of this church of:
 - a) additions to and subtractions from the rosters of this synod;
 - b) the issuance of a certificate of transfer for rostered ministers in good standing who have received and accepted a properly issued, duly attested, regular letter of call under the jurisdiction of another synod; and
 - c) the entrance of the names of such persons for whom proper certificates of transfer have been received;
 - 11) Provide for preparation and maintenance of a roster of the congregations of this synod and the names of the laypersons who have been elected to represent them; and

- 12) Appoint a statistician of this synod, who shall secure the parochial reports of the congregations and make the reports available to the secretary of this church for collation, analysis, and distribution of the statistical summaries to this synod and the other synods of this church.**

S8.12.01. The bishop shall approve the nature of and personnel appointed for general religious services or public meetings sponsored by this synod.

S8.12.A87. *The bishop shall submit a written report, printed in the Bulletin of Reports, to each regular meeting of the Synod Assembly. In addition to this report concerning this synod's life and work, the bishop shall make an oral report to the Synod Assembly presenting a vision of the mission and ministry of this synod.*

†S8.13. **The synod bishop may appoint an attorney, admitted to the bar within the territory of the synod or the state where the synod is located, to be Synod Attorney. The appointment must be approved by the Synod Council and reported to the Synod Assembly and to the secretary of this church. The appointment continues until resignation or until a successor is appointed. The Synod Attorney provides legal advice and counsel to the synod officers and the Synod Council. The Synod Attorney is expected to be familiar with the governing documents and policies of the synod and, as necessary, to attend meetings of the Synod Council. The Synod Attorney serves without salary but may be retained and compensated for specific legal services requested by the synod.**

S8.14. The bishop may have such assistants as this synod shall from time to time authorize.

S8.14.01. There shall be two assistants to the bishop elected by the Synod Council on nomination by the bishop. The assistants may be recalled or dismissed on proper notice by action of the Synod Council. It shall set the term of office and responsibilities.

†S8.15. **The presiding bishop of this church, or the appointee of the presiding bishop, shall install into office, in accord with the policy and approved rite of this church, each newly elected synod bishop.**

S8.50. General Provisions

†S8.51. **The terms of office of the officers of this synod shall be:**
a. **The bishop of this synod shall be elected to a term of six years and may be reelected.**
b. **The vice president and secretary of this synod shall be elected to a term of six years and may be reelected.**
c. **The treasurer of this synod shall be elected to a six year term and may be reelected.**

S8.51.01. The terms of office of the bishop and the vice president shall be arranged so that the terms are staggered and do not expire in the same year.

S8.52. The terms of the officers shall begin on the first day of the third month following election or, in special circumstances, at a time designated by the Synod Council.

†S8.53. **Each officer shall be a voting member of a congregation of this synod, except that the bishop need not be a member of a congregation of this synod at the time of election.**

Chapter 9.

NOMINATIONS AND ELECTIONS

†S9.01. **The Synod Assembly shall elect such officers of this synod and such other persons as the constitution and bylaws may require, according to procedures set forth in the bylaws. The Synod Assembly shall elect members of the Churchwide Assembly in accordance with bylaw 12.41.11. of the constitution and bylaws of the Evangelical Lutheran Church in America.**

S9.01.A08. *The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers from the floor who were not identified as nominees prior to the assembly. The process shall be as follows:*

- a. *Prior to the Synod Assembly appropriate notice of the background check requirement and protocol will be provided to voting members, potential nominees, and others as directed by the Synod Council.*
- b. *Nominees and newly elected officers are required to provide written consent to a background check and all information necessary to complete a background check, which should be completed prior to the Synod*

Assembly with respect to nominees and prior to installation for newly elected officers, if possible.

- c. *The Synod Council's Executive Committee shall designate one Executive Committee or Synod Council member to obtain the background checks.*
- d. *All background checks for nominees and newly elected officers will entail a criminal background check. A financial background check will be completed for nominees for treasurer. The Executive Committee shall decide whether additional types of background checks are appropriate for each officer position.*
- e. *The background check results shall be provided to that nominee or elected officer and to the Synod Council's Executive Committee. Further disclosure of the results may be determined by the Executive Committee.*
- f. *The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.*

S9.02. In all elections by the Synod Assembly, other than for the bishop, a majority of the legal votes cast shall be necessary for election.

S9.04. The bishop shall be elected by the Synod Assembly by ecclesiastical ballot. Three-fourths of the legal votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three-fourths of the legal votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who received the greatest number of legal votes on the second ballot, and two-thirds of the legal votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who receive the greatest number of legal votes on the third ballot, and 60 percent of the legal votes cast shall be necessary for election. On subsequent ballots a majority of the legal votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who receive the greatest number of legal votes on the previous ballot.

S9.04.A94. An "ecclesiastical ballot" is an election process:

- a. *In which on the first ballot the name of any eligible individual may be submitted for nomination by a voting member of the assembly;*
- b. *Through which the possibility of election to office exists on any ballot by achievement of the required number of votes cast by voting members of the assembly applicable to a particular ballot;*
- c. *That precludes spoken floor nominations;*
- d. *In which the first ballot is the nominating ballot if no election occurs on the first ballot;*
- e. *In which the first ballot defines the total slate of nominees for possible election on a subsequent ballot, with no additional nominations permitted;*
- f. *That does not preclude, after the reporting of the first ballot, the right of persons nominated to withdraw their names prior to the casting of the second ballot;*
- g. *In which any name appearing on the second ballot may not be subsequently withdrawn;*
- h. *That does not preclude an assembly's adoption of rules that permit, at a defined point in the election process and for a defined period of time, speeches to the assembly by nominees or their representatives and/or a question-and-answer forum in which the nominees or their representatives participate; and*
- i. *In which the number of names that appear on any ballot subsequent to the second ballot shall be determined in accordance with provisions of the governing documents (or, if the governing documents are silent, in accordance with rules adopted by the assembly).*

S9.08. All elections shall be by ballot. In all elections, other than for the bishop, vice president and the secretary, the names of the persons receiving the highest number of legal votes, but not elected by a majority of the legal votes cast on a preceding ballot, shall be entered on the next ballot to the number of two for each vacancy unfilled. On any ballot when only two names appear, a majority of the legal votes cast shall be necessary for election.

S9.09. The result of each ballot in every election shall be announced in detail to the assembly.

†S9.12. Background checks and screening shall be required and completed for persons nominated as synodical officers prior to their election, if possible, or as soon as practical after their election. The specific procedures and timing of background checks and screening shall be determined by the Synod Council.

***RECOMMENDATION FOR ASSEMBLY ACTION ON BUDGET PROCEDURES**

II. Recommends the following “Budget Procedures” to guide the adoption of the 2021-2022 budget by the 2020 South Carolina Synod Assembly:

- 1. Proposed amendments to the budget must be submitted online no later than 10:15 a.m. on Saturday, July 25. Each amendment or resolution to amend must be supported in writing by ten (10) signatures of voting members in this assembly. The secretary shall refer such proposed amendments to the Treasurer and the Finance Committee. During the consideration of the budget by the assembly, the Treasurer or Finance Committee shall report on the implication of each proposed amendment.**
- 2. Any amendment to the budget that increases a current program proposal expense, or adds a current program proposal to the budget, must include a corresponding decrease in some other current program proposal of the same amount; or an increase in revenues to offset the proposed expense.**

Regarding Votes to Appropriate Funds not Approved by Synod Council:

- S10.04. Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council, shall require a two-thirds vote for adoption.**
(Constitution, Bylaws and Continuing Resolutions, South Carolina Synod)

[End of Recommendation for Assembly Action on Budget Procedures]

NOTICE OF TIME AND PLACE FOR SOUTH CAROLINA SYNOD ASSEMBLIES

- III. Notice is given by the Secretary in accord with S7.13., *Constitution, Bylaws and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America*: The Synod Council fixed the time and place for the South Carolina Synod Assembly in accord with S7.11.01.:**
(Minutes of the Synod Council Meeting, February 24, 2020, pages 10-11)

2021 Sunday-Tuesday, June 6-8, at the Charleston Marriott

[End of Notice of Time and Place for South Carolina Synod Assembly]

***RECOMMENDATION FOR ASSEMBLY ACTION ON MINUTES OF THE 2019 ASSEMBLY**

- IV. In accordance with S7.32.A14.f. of the *Constitution, Bylaws and Continuing Resolutions of the South Carolina Synod, ELCA*, I recommend that two copies of the *Minutes of the 2019 South Carolina Synod Assembly*, which have been certified by the bishop and the secretary as the official protocol of that assembly, be approved and placed in the archives.**
(Report of the Secretary)

[End of Recommendation for Assembly Action on Approval of 2019 Assembly Minutes]

***RECOMMENDATION FOR ASSEMBLY ACTION ON AMENDMENTS TO CONSTITUTIONAL PROVISIONS**

V. Recommends the adoption *en bloc* of the following amendments to constitutional provisions of the Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America, by the 2020 South Carolina Synod Assembly of the Evangelical Lutheran Church in America:

Additions are underlined. Deletions are ~~struck through~~ in the previous text.

To amend under †S18.12. Constitution, Bylaws and Continuing Resolutions, South Carolina Synod by a majority vote at one assembly.

**Chapter 7.
SYNOD ASSEMBLY**

S7.22. This synod may establish processes that permit retired rostered ministers, or those ~~designated as disabled~~ granted disability status, or on leave from call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with †S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.

S7.26. This synod may establish processes through the Synod Council that permit representatives of ~~congregations under development and~~ authorized worshiping communities of the synod, which have been authorized under ELCA bylaw ~~10.02.03.~~ 10.01.04., to serve as voting members of the Synod Assembly, consistent with †S7.21.

**Chapter 8.
OFFICERS**

S8.14. The ~~synodical~~ synodical bishop may have such assistants as this synod shall from time to time authorize.

**Chapter 10.
SYNOD COUNCIL**

S10.08. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of all meetings of the Synod Council.

S10.08-2. The South Carolina Synod shall have an endowment fund that is administered for purposes defined in the bylaws under the authority of the Synod Council.

**Chapter 13.
CONGREGATIONS**

S13.25. This synod may temporarily assume administration of a congregation upon its request or with its concurrence. Such synod administration shall continue only so long as necessary to complete the purposes for which it was requested by the congregation or until the congregation withdraws consent to continued administration.

S13.40. ~~Synodically Authorized~~ Synod-authorized Worshiping Communities

**Chapter 14.
ROSTERED MINISTERS**

S14.14. Whenever members of a congregation move to such a distance that regular attendance at its services becomes impractical, it shall be the duty of the pastor to commend them, upon their

- S14.17. consent, to the pastoral care of a ~~Lutheran~~ congregation nearer to their place of residence. No minister of Word and Sacrament shall accept a call without first conferring with the bishop of this synod. A minister of Word and Sacrament shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the ~~chair~~ president of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.

**Chapter 15.
FINANCIAL MATTERS**

- S15.14. Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16 percent of the sum of the amounts scheduled in the next year's budget for regular distribution to synodical causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council.

***RECOMMENDATION FOR ASSEMBLY ACTION ON BYLAWS**

VI. Recommends the adoption *en bloc* of the following amendments to the bylaws of the *Constitution, Bylaws, and Continuing Resolutions, South Carolina Synod, Evangelical Lutheran Church in America*, by the 2020 South Carolina Synod Assembly of the Evangelical Lutheran Church in America:

Additions are underlined. Deletions are ~~struck through~~ in the previous text.

To amend under †S18.21. Constitution, Bylaws and Continuing Resolutions, South Carolina Synod. by a two-thirds vote at one assembly.

**Chapter 7.
SYNOD ASSEMBLY**

- S7.21.02-3. Each congregation shall certify to the synodical secretary at least 30 days before the assembly the names of the regular and alternate voting members elected by the congregation. Any changes in lay voting members must be certified to the synodical secretary before the beginning of each business session.
- S7.22.02. All ministers of Word and Sacrament and ministers of Word and Service granted disability status on the rosters of this synod in attendance at the Synod Assembly shall be voting members.

**Chapter 9.
NOMINATIONS AND ELECTIONS**

- S9.03.01. The Synod Assembly shall elect voting members of the Churchwide Assembly of the ELCA on the basis approved by that body. The Nominating Committee of this synod shall nominate twice the number of nominees for the places to be filled. In its nominations the committee shall seek to have equitable representation by the various geographic areas of this synod. After the regular voting members have been elected, ~~the rostered ministers of Word and Sacrament~~, lay women, and lay men nominees receiving the next highest number of votes respectively shall constitute the alternates. If any voting member be unable to attend the assembly, they shall inform the bishop of this synod who shall fill all vacancies from the alternates in the order of the votes received.
- S9.03.06. The Nominating Committee shall prepare a ballot in accord with †S6.04. for Synod Council elections to assure Synod Council membership includes: at least one ~~male~~ man and one ~~female~~

~~woman who are~~ persons of color and/or ~~persons~~ whose primary language is other than English; and nine geographic seats in accord with S9.03.02.; S12.01.20.; S12.01.21.; and S12.01.22. with three persons serving from each of the three geographic areas. A rotating basis for the election of lay ~~males-men~~, lay ~~females~~ women, and ~~clergy-rostered ministers~~ from each of the three areas shall be established for the Synod Council members elected from the areas with one lay ~~male~~ man, one lay ~~female~~ woman and one ~~clergy~~ rostered minister elected each year; and nine at-large seats open to persons from across the territory of the South Carolina Synod, including one lay ~~male~~ man, one lay ~~female~~ woman, and one ~~clergy~~ rostered minister to be elected each year; and one youth serving a two-year term.

Chapter 10. SYNOD COUNCIL

- S10.07.02. The Synod Council shall consist of the four officers of this synod; 21 members elected to three-year terms, including persons from nine geographic seats and nine persons at-large; including at least one ~~male~~ man and one ~~female~~ woman who are persons of color and/or ~~persons~~ whose primary language is other than English; and at least one young adult. There shall be one youth elected to a two-year term. The terms of one-third of the 21 members, as nearly as possible, shall expire each year.
- S10.078.01. To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided electronically.
- S10.089.01. The South Carolina Synod Mission Endowment Fund, established as provided in S10.09. shall be invested in accord with the "General Statement of South Carolina Synod Investment Policies," as adopted by the Synod Council.
- S10.089.02. An Endowment Grant Committee for the South Carolina Synod Mission Endowment Fund shall consist of the bishop of the South Carolina Synod or his or her appointee, the treasurer of this synod, and five members elected by the Synod Assembly. Two of the elected members shall be lay women, two shall be lay men and one shall be a rostered minister ~~of Word and Sacrament~~ on the roster of this synod. The term of office for the five persons elected by the Synod Assembly to membership on this committee shall be three years; individuals so chosen may not serve more than two consecutive full terms. The ex officio and elected members of the committee shall elect a chairperson from the committee's membership.
- a. The members of the Endowment Grant Committee shall not receive compensation for their duties.
 - b. The Endowment Grant Committee shall be responsible to the South Carolina Synod through the Synod Council and shall provide annually a report of disbursements to the Synod Assembly.
 - c. The Endowment Grant Committee shall meet at least annually and provide the means, dates, and deadlines for grant requests, review such requests, and make recommendations for disbursements to the Synod Council.
- S10.089.03. No more than five percent (5%) of the Mission Endowment Fund may be distributed in any given year and of this amount, up to fifty percent (50%) may be granted for mission development within the South Carolina Synod and up to fifty percent (50%) may be granted for special expressions of God's love in the world. These grants shall not be used to support operational expenses of the synod or any other entity.

Chapter 11. TABLES, NETWORKS, TASK FORCE AND COMMITTEES

- S11.04.01. The Mutual Ministry Committee shall consist of one rostered minister ~~of Word and Sacrament~~ and two laypersons. At least one member of the committee shall be a member of the Synod Council. The Executive Committee shall consult with the bishop in making appointments to the committee. This committee shall seek to give encouragement by its concern for the spiritual, emotional, and

physical well-being of the Office of the Bishop of this synod. It will offer support when they are experiencing personal or pastoral stress. It will allow for open communication concerning attitudes and conditions within this synod.

Chapter 12.

CONFERENCES, CLUSTERS, COALITIONS, OR OTHER AREA SUBDIVISIONS

- S12.01.12. Each conference shall have at least one Conference Assembly per year. Notice of any conference meetings shall be given to all congregations and rostered ~~leaders~~ ministers of the conference not less than 30 days prior to said meeting.
- S12.01.13. Each conference shall elect a dean from the list of rostered ~~leaders~~ ministers within the conference. The dean shall be elected for a term of three years and shall serve no more than two terms consecutively. The dean shall be viewed as an extension of the Office of the Bishop assisting the bishop in providing care to the congregations, and rostered leaders within the conference. In the event of a vacancy in the office of the dean, the bishop shall appoint a dean *pro tempore* who shall serve until the next assembly of the conference. The dean shall be reimbursed for expenses from the Office of the Bishop.
- S12.01.14. The conference deans and not more than two other rostered ~~leaders~~ ministers appointed by the bishop shall form a Cabinet of Deans who shall serve in an advisory capacity to the bishop.

***RECOMMENDATION FOR ASSEMBLY ACTION ON 2021 COMPENSATION GUIDELINES**

VII. Recommends the 2021 Compensation Guidelines for Rostered Ministers, South Carolina Synod, for adoption by the 2020 South Carolina Synod Assembly.

The *2021 Compensation Guidelines for Rostered Ministers* will be found on the documents page of the South Carolina Synod Assembly Web site under *Recommendations and Notices*. They will also be available in the South Carolina Synod Assembly App under *documents/recommendation and notices*.

The *2021 Compensation Guidelines for Rostered Ministers* will be moved, upon approval by the 2020 SC Synod Assembly, to the Call Process and Compensation page of the South Carolina Synod Web site.

[End of Recommendation for Assembly Action on 2021 Compensation Guidelines]

***RECOMMENDATION FOR ASSEMBLY ACTION**

VIII. Recommends the following budget in the amount of \$2,589,745 for the fiscal year, February 1, 2021 – January 31, 2022 for adoption by the 2020 South Carolina Synod Assembly.

See next page for the 2021-2022 Proposed Budget

Rev. W. Osborne Herlong, Jr., secretary
Synod Council
South Carolina Synod
Evangelical Lutheran Church in America

**South Carolina Synod, ELCA
Proposed Budget 2021-2022**

	<u>Approved Budget 2020-2021</u>	<u>Proposed Budget 2021-2022</u>
Mission Support and Other Revenue		
Congregational Support Synod-Churchwide (1)	2,400,000	2,472,645
Fees-Assembly	60,000	50,000
Fees-Youth Ministry		25,000
Subscription-SC Lutheran	15,000	13,500
Investment Income	15,000	20,000
Other Income	8,600	8,600
Total Revenue	2,498,600	2,589,745
Benevolence and Expenditures		
Mission Benevolence		
ELCA Support (1)	1,012,050	1,045,305
Joint Ministries Region 9 Support	12,046	12,000
Bishop's Discretionary Fund	1,000	3,000
Archives	6,000	6,000
ELCA Regional Gift Planner		10,000
Southern Seminary	82,000	83,000
SC Lutheran Retreat Centers	50,000	52,000
NovusWay	13,700	15,000
Newberry College	13,700	15,000
Lutheran Homes	13,700	15,000
Lutheran Services Carolinas	13,700	15,000
Totals	1,217,896	1,271,305
Programs		
Deepening Discipleship Table	275,990	279,790
Community Engagement Table	126,120	140,850
Communication/Technology Table (2)	161,800	159,600
Totals	563,910	580,240
Operating Expenses		
Salaries, Benefits and Related (3)	594,000	615,000
Operating Expenses	122,794	123,200
Totals	716,794	738,200
Total Benevolence and Expenditures	2,498,600	2,589,745

Note #1 ELCA support for 2020/21 is 43.25% of unrestricted congregational support.
ELCA support for 2021/22 is 43.5% of unrestricted congregational support.

Note #2 The 2020/21 and 2021/22 budgets for the annual assembly of \$115,000 (each year) are included in the Communication/Technology Table.

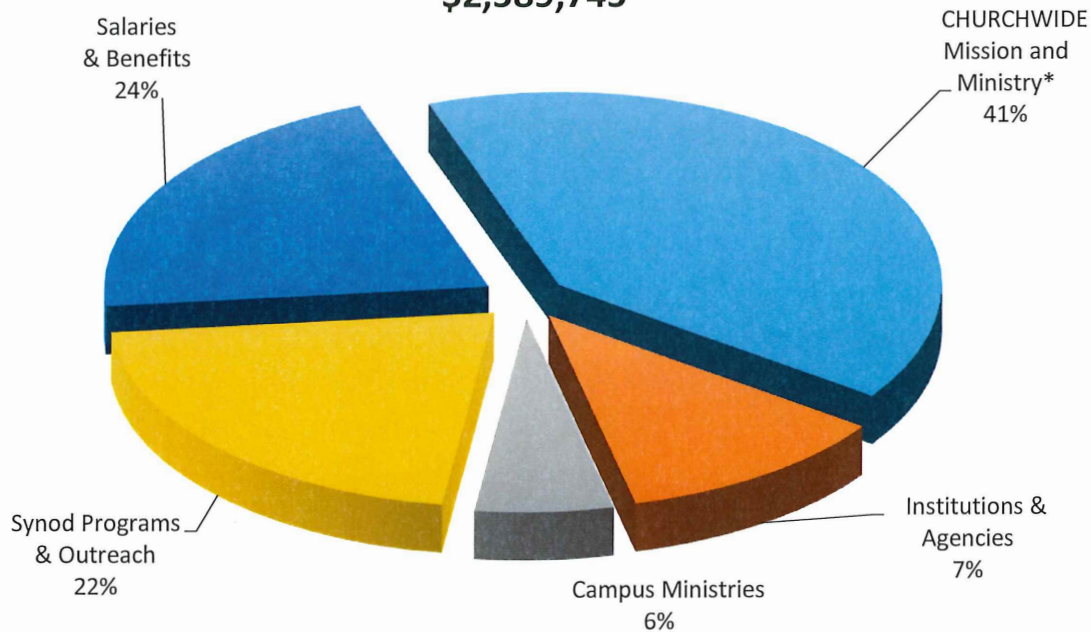
Note #3 The 2021/22 budget for salaries includes a 3% cost of living increase for the synod staff.

South Carolina Synod, ELCA 2021-2022 Proposed Budget

\$1,057,305	Churchwide Mission and Ministry
\$195,000	Institutions & Agencies
\$143,490	Campus Ministries
\$578,950	Synod Programs & Outreach
\$615,000	Salaries & Benefits

\$2,589,745	

Mission Support from Congregations to Synod and Churchwide Ministries \$2,589,745



Synod Programs & Outreach

- Deepening Discipleship Table
- Rostered Leaders/Candidacy
- Youth & Young Adult
- Steward Leaders Evangelism
- Lifelong Faith Formation
- Community Engagement Table
- Global Missions/Companion Synods
- Congregational Vitality
- Community Outreach
- Inclusiveness Ecumenical
- Latino
- Communication & Technology Table
- South Carolina Lutheran
- Synod Assembly
- Discretionary Fund
- Operating Expenses

Campus Ministries

- The Citadel
- Clemson University
- Coastal Carolina
- College of Charleston
- Converse College
- Furman University
- Medical University of South Carolina
- University of South Carolina - Aiken
- University of South Carolina - Spartanburg
- University of South Carolina - Columbia
- Winthrop University
- Wofford College

Institutions & Agencies

- SC Lutheran Retreat Centers
- Lutheran Homes of SC
- NovusWay Ministries
- Newberry College
- Lutheran Theological Southern Seminary
- Lutheran Services Carolinas

*ELCA Support for 2021-2022 is 43.5% of unrestricted congregational support